

**LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT
SCHOOL COMMITTEE MINUTES
Tuesday, March 24, 2026**

7:00PM

REMOTE

Present

Ravi Simon, *Chair*, Cathie Bitter, *Vice Chair*,
Maura Carty, Lucy Maulsby, Charles Morton, Jack Ryan

Also Present

Maureen Bolton, *LSRHS President of the Teachers' Association*
Susan Bottan, *LSRHS Interim Director of Finance and Operations*
Olivia Brady, *LSRHS Student Senate*
Conor Hanover, *LSRHS History Teacher*
Eric Simms, *Town of Sudbury Sustainability Coordinator*
Andrew Stephens, *LSRHS Superintendent/Principal*
Hannah Vidmar, *LSRHS History Department Coordinator*

Call to Order

Chair Ravi Simon called the meeting to order at 7:02PM.

Public Comment

No Public Comment(s)

Consent Agenda

Ravi Simon, *Chair of LSSC*

- Approval of Minutes: [Minutes for March 10, 2026](#), and [Minutes for March 17, 2026](#)
- Approval of Payroll & AP Warrant [FY26 Warrant Report 3.24.26 updated.pdf](#)
- Approval of LSPO Donation [LSPO Mini-Grant Donations - 3/24/26](#)
- Approval of FELS Donation [FELS 2026 Grants](#)

Ravi Simon motioned to approve the five(5) items on the 'Consent Agenda', including the amended minutes from March 10, 2026, and March 17, 2026. Jack Ryan seconded the motion. Six(6) out of six(6) members of the School Committee were in favor via roll call vote. The motion passed unanimously.

(SEE ACTION ITEMS SECTION)

Student Senate Report

Olivia Brady, *LSRHS Student Senate*

- The Student Senate has been working on improving the Senate's image, including fixing the constitution and bulletin board, as well as creating an Instagram profile.
- Most recently, classmates developed a post-secondary planning proposal for the counseling department.

METCO Report

Andrew Stephens, *LSRHS Superintendent/Principal*

- Damen Kelton, LSRHS METCO Director, and Andrew Stephens, LSRHS Superintendent/Principal, sent communication to METCO families regarding the School Committee representative selection process, similar to the School Council method.
 - Interested individuals were asked to email their information and preferred role (primary or alternate).
 - If multiple candidates come forth, an election will be held.
- METCO Inc Headquarters will host the next LS School Committee on Wednesday, April 8th, at 6pm.
 - This meeting will include a short tour, a presentation on METCO's history, and food.

Presentation on the Zero Emissions Vehicle Policy

Eric Simms, Town of *Sudbury Sustainability Coordinator*

[Fuel-Efficient-Vehicle-Policy-LSRSD-2012](#) (reference)

[LSRSD-memo-Zero-Emissions-Vehicle-First-policy-3-24-26-letterhead](#)

[Sudbury-Zero-Emissions-Vehicle-First-Policy-draft](#)

The School Committee appreciated the informative presentation regarding the update on the 'Zero Emission Vehicle Policy' provided by Eric Simms, Town of Sudbury Sustainability Coordinator. The update of the mentioned policy is intended for the town of Sudbury and Lincoln Sudbury Regional High School, aiming to update the transition of municipal and school vehicle fleets to all-electric or other environmentally friendly options, aligning with the town's sustainability goals. The policy requires approval from various boards.

- The updated policy is essential for Sudbury to qualify for over a million dollars in funding for decarbonization improvements through a Climate Leaders Community certification.
 - Currently, the town receives over \$200,000 annually for energy efficiency.
- Eric Simms mentioned that towns are expected to adopt the policy as written to ensure consistency. While the policy requires adoption as is, it includes built-in flexibility. This flexibility applies to vehicle types and implementation timelines, avoiding strict mandates like only buying electric vehicles by a certain date.
- A School Committee member questioned whether LSRHS, as an entity, can directly apply for funding for its own equipment, or if the district must consult with one of the towns, Sudbury or Lincoln. Eric Simms clarified that if LS pursues funding through the aforementioned program, it would likely happen through Sudbury, as Sudbury has a larger stake in the school's district, and funding for the district's projects could be combined with other projects in a single proposal, unless everyone agrees that all funding should go solely to LSRHS.
- The town of Sudbury ideally hopes for a vote of approval before the June 30th deadline for the Climate Leader certification.
 - While the policy is non-editable, School Committee members also discussed waiving the standard three readings of a new/updated policy to expedite its approval.
- Anticipate School Committee members continuing this discussion for a potential vote of approval.

Teachers' Association Updates

Maureen Bolton, *LSRHS President of the Teachers' Association*

- LSRHS School Committee members plan to visit LSRHS on Wednesday, April 15th
- Quarter three ends on Thursday, April 2, and teacher and student course selections are ongoing.
- MCAS testing for English Language Arts was held on Tuesday, March 24th, and Wednesday, March 25.
- Spring sports have started!
- Nine LS students performed in All-State music concerts on March 21st at the Hanover Theater in Worcester. Congratulations to the students recognized at the state-level honors choir and band; In addition to Tom Grandprey and all of the FATA teachers who assisted students in preparing and performing at their best.
- The 'Jazz Night' concert will be held on Thursday, April 9th, with Curtis' middle school students.
- The LSB Players performed a children's show, "Ants and Grasshoppers," on March 28th, featuring exclusively 9th and 10th graders, including behind-the-scenes roles.

History Department Presentation

Hannah Vidmar, *LSRHS History Department Coordinator &*

Conor Hanover, *LSRHS History Teacher*

The School Committee appreciated the impressive 'History Department' presentation provided by Hannah Vidmar, LSRHS History Department Coordinator, and Conor Hanover, LSRHS History Teacher. The department's philosophy emphasizes developing students' knowledge, critical thinking, and social skills through history and social sciences, fostering empathic community engagement.

School Committee members highlighted the quality and breadth of the history department's offerings, as well as students transferring their skills to other subjects, as a key indicator of effective teaching and a quality learning experience.

Chair Ravi Simon suggested reviewing the 'Modern America and World' curricula for improvements and encouraged the department to consider participating in regional Civics project showcases, highlighting the valuable networking and presentation experience for students.

Director of Finance and Operations Report

Susan Bottan, *LSRHS Interim Director of Finance and Operations*

Excess & Deficiency Recommendations

[Excess and Deficiency Consideration and Recommendation.pdf](#)

[Excess and Deficiency Guideline, April 2018](#)

[Excess & Deficiency Overview.pptx](#)

- The core focus is on certified funds, specifically a recommendation to reallocate \$122,000 from the \$1.5 million total, which is 3.8% of the budget.
- The reallocation follows a 3.5% guideline established in 2018.
- Susan Bottan's recommendation is to transfer \$30,574 to the stabilization fund and the remaining \$91,072 to the FY27 budget to cover unexpected transportation costs.

Maura Carty motioned to approve 'the closing of the unexpended funds from the capital projects'. Jack Ryan seconded the motion. Six(6) out of six(6) members of the School Committee were in favor via roll call vote. The motion passed unanimously.

(SEE ACTION ITEMS SECTION)

Maura Carty motioned to approve 'the recommendation of transferring \$30,574 into the stabilization fund, as well as \$91,072 into the FY27 budget.' Jack Ryan seconded the motion. Six(6) out of six(6) members of the School Committee were in favor via roll call vote. The motion passed unanimously.

(SEE ACTION ITEMS SECTION)

Capital Projects Status and possible vote to close/transfer unexpended funds.

[Capital Projects Status and Recommendation.pdf](#)

- Five completed projects have \$125,398 in unspent funds, which the 'Finance Subcommittee' recommended transferring to the stabilization fund.
 - Three ongoing projects (lighting, cameras, and White House renovation) still have unspent balances.
 - For the camera project, the 'Finance Committee' suggested holding onto the remaining \$42,000 to offset future funding requests for camera replacement.
- The 'Finance Committee' plans to continuously monitor capital projects through quarterly reports.

Maura Carty motioned to approve 'the transfer of \$125,398 from the Capital Projects to the capital stabilization fund.' Cathie Bitter seconded the motion. Six(6) out of six(6) members of the School Committee were in favor via roll call vote. The motion passed unanimously. (SEE ACTION ITEMS SECTION)

Possible L-S Fees proposal and vote to approve.

[Recommendation to Reduce Exam and Parking Fees Beginning in FY27.pdf](#)

[Parking Fees.pdf](#)

[Exam Fees.pdf](#)

- The 'Finance Committee' proposed lowering parking fees to \$250, aiming to balance affordability with the need to build a revolving fund of \$300,000-\$400,000 over 15 years for future paving and annual maintenance.
 - The mentioned reduction was determined after considering projections and personnel/material costs.

Maura Carty motioned to approve 'the decrease in parking fees from \$300 to \$250'.

Lucy Maulsby seconded the motion. Six(6) out of six(6) members of the School Committee were in favor via roll call vote. The motion passed unanimously.

(SEE ACTION ITEMS SECTION)

- The 'Finance Committee' recommended lowering the exam fees for the PSAT and AP exams, from \$45 to \$40 and \$125 to \$115, respectively.
 - The mentioned adjustment will cover all expenses and proctoring costs, as the fund has accumulated sufficient funds.

Maura Carty motioned to approve 'the decrease of the PSAT exam fees from \$45 to \$40, and the AP exam from \$125 to \$115'. Lucy Maulsby seconded the motion. Six(6) out of six(6) members of the School Committee were in favor via roll call vote. The motion passed unanimously.

(SEE ACTION ITEMS SECTION)

Superintendent/Principal Report

Andrew Stephens, *LSRHS Superintendent/Principal*

- Seven LS students are finalists for the National Merit Scholarship Program: Ryan Barrett, Tailor Corley, Henry Hussey, Medha Jayabal, Kate Tang, Clark Thompson, Chuanxuan Zhuang, and Chwan-Shwen Jwang.
- LS student, Alina Janigian, received the '2025 Youth Service Award' from Sudbury's Food Pantry for her outstanding food drive efforts.
- The LSRHS DECA program has grown significantly, with several students qualifying for the 'International Career Development Conference' in Atlanta.
- 'METCO's 60th-anniversary Ball' takes place on May 1st, from 6pm-10pm.
 - If interested, email Andrew Stephens for a ticket.

Subcommittee, Liaison, and Representative Updates

Regional Agreement Review Subcommittee

Ravi Simon, Maura Carty, Cathie Bitter, Lisa Kouchakdjian (Sudbury Select Board), and Kim Bodnar (Lincoln Select Board)

- The Regional Agreement has been unanimously approved by both the Sudbury and Lincoln Select Boards.
 - Anticipate an approval from Lincoln on Saturday, March 28th, at Lincoln's Town Meeting.
- DESE plans to recommend that the commissioner sign and approve the updated Regional Agreement if both Lincoln's and Sudbury's town meetings approve without changes.
 - Any alterations at the town meetings will restart the entire process.

Policy Subcommittee

Lucy Maulsby, Maura Carty, and Charles Morton

- The 'Policy Subcommittee' prioritized its work for the academic year, focusing on policies from the wellness committee and new policies related to fundraising for student activities and sports.
 - The following fundraising policies: KBE, JJE, and KHA will address student fundraising, public solicitations, and relations with parent/booster organizations.
- The next meeting is Monday, April 6th, with other policies requiring more time for language development and administrative approval.

Finance Subcommittee

Maura Carty, Cathie Bitter, and Jack Ryan

- The 'Finance Subcommittee' plans to work on revolving funds and setting thresholds to prevent accumulating money without a specific purpose.

Information and Discussion

Approval of Relay for Life Overnight Trip.

Andrew Stephens, LSRHS Superintendent/Principal

- Andrew Stephens seeks approval for an annual overnight 'Relay for Life' event at LSRHS, from 4pm May 9th to 5am May 10th, to raise money and awareness for the American Cancer Society.

Andrew Stephens motioned to approve 'the Relay for Life Overnight Trip'. Jack Ryan seconded the motion. Six(6) out of six(6) members of the School Committee were in favor via roll call vote. The motion passed unanimously.

(SEE ACTION ITEMS SECTION)

Action Items:

-VOTE: Ravi Simon motioned to approve the five(5) items on the 'Consent Agenda', including the amended minutes from March 10, 2026, and March 17, 2026. Jack Ryan seconded the motion. Six(6) out of six(6) members of the School Committee were in favor via roll call vote. The motion passed unanimously.

-VOTE: Maura Carty motioned to approve 'the closing of unexpended funds'. Jack Ryan seconded the motion. Six(6) out of six(6) members of the School Committee were in favor via roll call vote. The motion passed unanimously.

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-VOTE: Andrew Stephens motioned to approve 'the Relay for Life Overnight Trip'. Jack Ryan seconded the motion. Six(6) out of six(6) members of the School Committee were in favor via roll call vote. The motion passed unanimously.

Public Comment

No Public Comment(s)

Adjournment into Executive Session *without* Return to Open Meeting

Ravi Simon motioned to adjourn to executive session without return to open meeting to conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel (2). Jack Ryan seconded the motion. Six(6) out of six(6) members of the School Committee were in favor via roll call vote. The meeting adjourned at 9:27PM.