

**LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT  
SCHOOL COMMITTEE - FINANCE SUBCOMMITTEE**

**MEETING MINUTES**

**Monday, November 24 2025**

Remote

Present: Maura Carty, Jack Ryan, Cathie Bitter

Also present: Andrew Stephens, Susan Bottan and Deb Young

**I. Call to Order**

Maura Carty called the meeting to order at 6:58 PM

**II. Public Comment**

No public comment

**III. Review Budget FY27:**

The subcommittee members reviewed the preliminary Budget for FY27. There was a discussion about noting the uncertainty surrounding federal grant payments in the budget presentation. Susan Bottan communicated that the balance of the Circuit Breaker would be used this year and at the end of the meeting, Andrew Stephens introduced the topic of a Special Educational Stabilization Fund. Jack Ryan asked Andrew Stephens to research the establishment of the Contingency Fund and if the fund still exists. There were discussions about the possibility of decreased FTE, Athletic department increase, and Athletics( Ski Team) line items.

**IV. Health Insurance:**

Deb Young from Borislow Insurance joined the meeting to review the preliminary 19.77% increase in the district's health insurance. She outlined the reasons behind the increase and potential ways to mitigate it. Andrew Stephens and Susan explained that the IAC met to discuss mitigation options, and that the Teachers' Union and the retiree representatives would be bringing these options to their members for further discussion.

**VII. Future Topics for next meeting –**

The exam and parking fees, along with the meeting minutes from the last meeting were tabled until the next meeting.

**VIII. Topics not reasonably anticipated by the Chair**

None

**X. Adjournment**

Jack Ryan made a motion to adjourn. Cathie Bitter seconded the motion. A roll call vote was taken. The motion passed unanimously. The meeting adjourned at 8:19 pm.