

**LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT
SCHOOL COMMITTEE MINUTES
Tuesday, January 7, 2025**

6:30PM

HYBRID

Present

Ravi Simon, *Chair*; Cathie Bitter, *Vice Chair*;
Maura Carty, Cara Endyke-Doran, Kevin Matthews, Lucy Maulsby

Also Present

Maureen Bolton, *Co-President of the Teachers' Association*
Kirsteen Patterson, *Director of Finance and Operations*
Andrew Stephens, *LSRHS Superintendent/Principal*
Richard Whitehead, *Director of Student Services*

Call to Order

The meeting was called to order at 6:31PM.

Motion to Enter into Executive Session with Return to Open Meeting

Ravi Simon motioned to enter the executive session with return to the open meeting.
Kevin Matthews second the motion. Six(6) out of Six(6) members of the School
Committee were in favor via roll call vote. The meeting adjourned at 6:33PM.

Call to Order

The meeting was called to order at 7:01PM.

Public Comment

No Comment(s)

Student Senate Updates

No Student Senate Updates

METCO Program Report Updates

No METCO Updates

Teachers' Association Updates

Maureen Bolton, *Co-President of the LSRHS's Teachers' Association*

- LS teachers are awaiting the upcoming mid-year assessments; Preparing students for the upcoming exams.
- LS teachers are anticipating semester two.

LSSC-LS Teachers Association Contract Negotiations Announcement

Kevin Matthews, *Chair of Negotiations Subcommittee*

- The L-S School Committee approved the L-S Teachers' Association contract for 2025-2028. The School Committee's negotiating committee members appreciated the collaborative process, the work, and dedication of the TA negotiators.
- The contract includes:
 - 7.375% COLA (cost of living adjustment) in Schedule A, with 3% in the first year, 3% in the second year, 1.375% in the third year.
 - Completely re-working Schedule B (stipends) with a formula to ensure a more consistent approach to compensation for the important work of coaching and clubs/activities
 - Changes to paid time off policies, including allowing educators to use bereavement days for the loss of an uncle or aunt, requiring approval for the use of more than 2 consecutive personal days or personal days which abuts school vacation, holiday, or leave, and a provision allowing the Admin to discuss excessive absences with teachers and factor that into their evaluations.
 - Other smaller technical changes intended to clarify portions of the contract or address minor concerns brought up by the Teacher's Association or School Committee, or LS administration.

Presentations

Richard Whitehead, *Director of Student Services*

- [LS Student Services Presentation](#)

School Committee members appreciated the 'Student Services' presentation Richard Whitehead presented to the School Committee. The School Committee members inquired and discussed the longitudinal effects of a student receiving services throughout their high school career. The committee continued to ask questions, offered feedback, and discussed the efficiency of the services once a student departs from LSRHS.

Information and Discussion

- **LSSC Listening Session**

Ravi Simon, Chair of the LS School Committee

Anticipate an upcoming ‘LSSC Listening Session’ on Monday, January 27, 2025 with LS School Committee members Cathie Bitter and Kevin Matthews.

- **LS 2025-2026 Calendar**

Andrew Stephens, Superintendent/Principal of LSRHS

- **DRAFT 2025-2026 L-S School Calendar**

-Upon confirmation from the state, the 2026 MCAS dates will be further added to the 2025-2026 LS School Calendar.

-The dates August 27th, 28th, and 29th (outlined red squares) are alternative scheduled school days.

- **LSSC Meeting start times moving forward**

Ravi Simon, Chair of the LS School Committee

In conclusion of negotiations, all LSSC meetings will resume at 7pm.

Chairperson and Liaison Updates

Cathie Bitter, Vice Chair of the LS School Committee & Lucy Maulsby, member of the Ls School Committee

- Strategic Plan Committee Updates

The Strategic Plan Committee consists of representatives from LS faculty, LS staff and administration; as well as parents, and the school committee. The Committee plans to review/modify the current Strategic plan in establishing an updated plan for the coming years.

Superintendent/Principal Updates

Andrew Stephens, LSRHS Superintendent/Principal

- Mid-Year assessments will be held on January 16th, 17th, 21st and 22nd.
 - No school on Monday, January 20th in observance of ‘Dr. Martin Luther King Jr.’ Day.
 - No school on Thursday, January 23rd, due to ‘Teacher Workshop’ day, unless a student needs to make up an assessment.
- LSB Player presents “The Eleventh Annual Winter One-Acts” play on Friday, January 31st at 7:30pm and Saturday, 2/1 at 2pm in LS’s Black Box Theatre.

- The L-S Distributive Education Clubs of America (DECA) club helps to prepare students for careers in management, marketing, finance and hospitality.
 - In December, L-S had 83 students compete in the two-day DECA District competition in Boxborough. Congratulations to the following students moving onto states on February 27th- March 1st at the Boston Seaport.

-Sylvia Chused (10) - Principles of Marketing

-Caleb Elenbaas (11)- Principles of Hospitality and Tourism

-Evie Schwartz (12) - Apparel & Accessories Marketing Series

-Tess van der Voorn (9) -- Principles of Hospitality and Tourism

-Lila Gwinn (11) and Alice Knapick (11) - Buying and Merchandising Team Decision Making

-Daniel Chen (11) and Henry Hussey (11) - Buying and Merchandising Team Decision Making

-Zach Arkin (11) and Will Van der Voorn (11) - Entrepreneurship Team Decision Making

-Rachel Edlefsen (9) and Anna Salvador (9) - Hospitality Services Team Decision Making

-Sam Donaldson (11) and Devraj Patel (11) - Marketing Management Team Decision Making

- On Saturday, January 18th- The Chinese American Association of Sudbury hosted/celebrated the 'Chinese Lunar New Year' in the L-S Cafeteria and Auditorium at 3-8pm. The event included a community fair, dinner, and performances involving community members and students of all ages.
- On Wednesday, February 5th, all 9th grade students will celebrate LSRHS's annual 'Identity & Inclusion' assembly. The Keynote speaker is Ed Walker—Dean of Students at Worcester Technical High School. Students will have an opportunity to hear from members of Students for Social Justice, as the panelists share their stories and experiences at LS. Following the assembly, all 9th graders will move into breakout sessions to discuss the assembly with student facilitators and a supporting faculty member.
 - Subsequently, all 11th grade students will attend the same assembly in the Auditorium where Ed Walker will give a second address that builds on their learning from the diversity and inclusion programming that they participated in during their 9th grade year.

Director of Finance and Operations

Kirsteen Patterson, *Director of Finance and Operations*

- [2nd Qtr Financial Report](#)

The second quarter (ended December 31, 2024) of fiscal year 2025, is trending higher than last fiscal year (\$200,000.00) mainly due to encumbrances now available in health insurances and other benefit expense lines.

- [FY26 Revised Budget Presentation](#)

- The revision of the 'FY26 Budget' presentation presently closes the variants and obtains the guidance that the district was charged with from the towns Lincoln and Sudbury.
- The upcoming Public Hearing on Tuesday, January 28th will include the revised 'FY26 Budget', as well as the '2025-2026 School Choice'. School Committee members will receive 'FY26 Budget' binders within the next couple weeks.
- School Committee members greatly appreciated the edits to the 'FY26 Budget' presentation. There were no additional questions, nor discussions.

Action Items:

-VOTE: Maura Carty motioned to approve the '2025-2026 LS School Calendar'. Lucy Maulsby second the motion. The vote passed unanimously.

Approval of Minutes:

-The LSSC Minutes for December 10, 2024 were approved.

Public Comment

No Comment(s)

Adjournment

Ravi Simon motioned to adjourn the meeting. Cara Endyke-Doran second the motion. Six(6) out of six(6) members of the School Committee were in favor via roll call vote. The meeting adjourned at 9:18PM.