

**LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT  
SCHOOL COMMITTEE MEETING  
JULY 26, 2021**

**7:00 PM**

**LS Conference Room B**

**Present**

Cara Endyke-Doran, Chair; Heather Cowap; Harold Engstrom; Kevin Matthews; Mary Warzynski; Candace Miller was not present.

**Also Present**

Bella Wong, Superintendent/Principal

**Call to Order**

The meeting was called to order at 7:01 pm.

**Superintendent/Principal Report**

Ms. Wong reported that half of the summer workshops have been completed. Ms. Wong attended the Massachusetts Association of School Superintendents conference which was about racial equity, inclusion and belonging, and the challenges of working through the pandemic. The replacement work for the stadium field has begun. Summer maintenance for the building includes systems maintenance, fire alarm checks, HVAC filter replacements, summer cleaning and floor treatments. Updates from the Department of Education are anticipated for late July/early August.

**Chairperson Report**

There was no Chairperson report.

**Liaison Reports**

There were no Liaison Reports.

**School Committee Goal Setting**

Ms. Endyke-Doran initiated the discussion regarding School Committee goals for the coming year. Suggestions included:

- The School Committee will work to provide an environment in which LS students are socially and emotionally safe. Dignity, equity and inclusion steps are: approve policies to ensure and promote dignity, equity and inclusion to all LS students, faculty and staff; to make resources available to further this goal; and lastly provide oversight of programs.
- School Committee communications: reinstate bi-monthly outreach to the community; communicate the portrait of an LS graduate via twitter account.
- The School Committee will maximize student achievement through resource allotment and policy support, through data provided by departments and review of assessment calendars.
- Provide feedback on the school's graduates' achievements; support the school through NEASC accreditation and site visit.

- Update the School Policy book and undertake the school goals suggested by Glenn Koocher and create new norms.
- Monitor and support activities toward 4year academic advising and link to the budget.
- Mental Health
- Improve academic outcomes for LS students in a measurable way.
- Engage in professional training for newer school committee members.
- Engage in public advocacy on critical issues as determined through the school year, such as mental health resources, for example .
- Close the achievement gap between METCO students and resident students and link to the budget.

Ms. Wong informed the School Committee that the School Goals for the coming year are:

- Returning to normal after pandemic year;
- Focusing on instructional practices;
- Reviewing the curricula to insure that it is current and relevant and supports social/emotional learning;
- Insure that supports for emotional wellbeing are accessible to students, faculty and staff.

Ms. Wong believes that it will be difficult to achieve equity and excellence in learning for all students unless all students experience a sense of inclusion. The faculty has begun this process of equity assessment by surveying students in 2019 and again in Spring 2021 in order to improve the educational experience for all students.

After much discussion, the members decided that the School Committee Goals for the coming year would be:

- To define a goal of defining a method for narrowing the achievement gap;
- Address professional development, develop policies, work on the budget and NEASC;
- Collect metrics regarding the goal, and approve policies to support the goals.

The School Committee members resolved to further definition of the primary goal at each meeting with the purpose of furthering understanding and strategies for accomplishing the goal.

- Explore ways to ensure students are registered in appropriate courses;
- Evaluate current academic support programs including the referral process and student access;
- Provide ongoing professional development opportunities for faculty and staff to enhance student supports.

Bella described belonging as being invited.

Included is when you are part of the agenda setting.

Equity is when anyone can join the conversation.

Ms. Wong added that there are building blocks to reaching equity.

## **Approval of Minutes**

The minutes for June 8 and June 22<sup>nd</sup>, 2021. Kevin Matthews moved to approve the minutes of June 8 and June 22<sup>nd</sup>, 2021. The motion was seconded by Heather Cowap. There was no discussion. All were in favor. Candace Miller was not present.

**Adjourn**

Heather Cowap moved to adjourn Open Session and move to Executive Session to discuss strategy with regard to collective bargaining because to do so in Open Session would be detrimental effect on the position of the school committee and to not return to Open Session. Kevin Matthews seconded the motion. All were in favor via roll call vote. The Open Session was adjourned at 9:01 pm.

Respectfully submitted,  
Francy Zingale

**To view video of the meeting, please go to: <https://sudbury.vod.cstus.tv/vod>**