

**LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT COMMITTEE
AGENDA**

Thursday, March 5, 2015

**7:30 p.m. Public Session
L-S Conference Room B**

Present

Radha Gargeya, Chair; Elena Kleifges, Vice-Chair; Nancy Marshall; Kevin Matthews; Patty Mostue; Gerald Quirk

Also Present

Bella Wong, Superintendent/Principal; Patrick Collins, Director of Finance and Operations; Paula Myers, TA Representative; Peter Elenbaas, Director of Athletics, Robert Haarde, Sudbury Board of Selectmen

Call to Order

The School Committee Meeting was called to order at 7:32pm. The meeting began with a presentation by Peter Elenbaas, Director of Athletics.

Call to Order of Public Hearing

The Public Hearing on School Choice was called to order at 7:55pm.

Patrick Collins stated that all public schools are considered to be participating in School Choice unless they vote not to participate. The deadline for notifying the Department of Elementary and Secondary Education of a school district's status for School Choice is May 1st. Mr. Collins recommended that Lincoln-Sudbury Regional High School NOT participate in School Choice since the school is at or near capacity and struggling with higher class sizes.

VOTE:

Elena Kleifges moved that the Lincoln-Sudbury Regional School District withdraw from participating in School Choice for the 2015-2016 school year, as provided in Section 12B of Chapter 76 of the Massachusetts General Laws, because of financial considerations. Gerald Quirk seconded the motion. There was no further discussion. All were in favor.

Close of Public Hearing on School Choice at 7:58pm

School Committee Meeting Resumes at 7:59pm

Approval of Minutes

Elena Kleifges moved to approve the Minutes for February 10th, 2015. Nancy Marshall seconded the motion. There was no discussion and all were in favor.

Presentation

Peter Elenbaas, Athletic Director addressed the School Committee on co-curricular activities offered by the Athletic Department and student participation.

The four goals of the co-curricular activities offered by the Athletic Department were to encourage a life-long commitment to community service, wellness, growth mindset and fun in L-S students. Student-athletes are encouraged to make community service a part of team-building activities. A good example is the efforts of the Warriors 4 Warriors who recently raised over \$10,000 for the Scott Milley Scholarship Fund by holding a Hockey Tournament.

Lessons in the benefits of physical activity, nutrition, substance abuse prevention, and the mind-body connection are part of the efforts of coaches in guiding their sports teams. Student participants in the sports and activity program at L-S learn that deep practice and transference are benefits to the growth mindset that can be beneficial to all aspects of life. Deep practice requires the effort to push oneself to become better. Finally, it is essential that the activities be fun.

The L-S Athletics and Activities Department offers over 100 co-curricular activities, 29 interscholastic sports programs, 54 interscholastic teams, and 5 club teams. There are 1958 student participants at L-S activities. The goal of the department is to increase the number of sub-varsity teams, reduce student athletic fees, and develop a capital spending plan to ensure that turf fields and equipment are kept in best condition.

The L-S Athletics and Activities Department has worked with the nursing staff, the trainer, guidance counselors and clinical staff to develop a protocol to address concussion injuries in students. L-S coaches area take courses to recognize and deal with concussion injuries on the field. Every athlete completes a pre-participation form that requires information on previous concussions and other injuries. Students suffering from concussions are flagged in iPASS so that teachers are aware of the student's condition. The typical pathway for concussion injuries to be transmitted is from coach to Athletic Director to Nurses and Trainer. Nurses log the injuries into iPASS, which generates an automatic email to teachers and counselors so that a re-entry plan can be developed for the student. Once cleared by a doctor, the trainer, nurse practitioner, physician's assistant, or neuropsychologist, the trainer institutes a "return to play " protocol. The nurses communicate with family and outside health professionals. Peter Elenbaas reported that the system is working very well and as time goes on, will provide valuable data for the department and health officials. He also stated that the department and nursing staff require head injury forms from students who may have injured themselves in out-of-school sports activities.

Public Comment

There was no public comment.

Recognitions

Kevin Rossley, Chris Collins, Eleanor Burke and 4 students from the Environmental Class and Environmental Club will be presenting at Mass. Environmental Educators Society in Worcester, on March 11. The students are Savannah Snell, Grace Chin, Stuart Clarke, and Ross Elkort.

The Pops Concert will be held on March 12 in the LS auditorium. 207 students will be involved in the production that will include the String Orchestra, Symphonic Band, Concert Band, Concert Choir and Valentine Quartets.

Russell Feye is the Division 1 Massachusetts Wrestling Champion in his weight class. Ariel Keklak is the Massachusetts (all divisions) state champion in the 1000 m (sixth fastest time in MA history)! The track relay team of Katherine Malone, Alexa Babick, Morgan Butler, and Ariel Keklak are state champions in the 4x800m relay.

The LS Women's Swim Team has won the Division 1 State Title for this year! Katherine O'Shea and Ansley Baker have been named to the Boston Globe All Scholastic Swim Team. Members of the 200 and 400 free relay teams have also been designed All Scholastic Athletes: Caroline Goswami, Courtney Brown, Ansley Baker and Katherine O'Shea for the 200. Courtney Brown, Ansley Baker, Katherine O'Shea, and Michela Eckhouse for the 400 free relay. Coach Ann Boudrot has been nominated the Division 1 Coach of the Year.

An A.L.I.C.E. Mockdown Drill was held on February 25, 2015 during Block 5. Eleanor Burke prepared staff and faculty well for the event so it progressed through four different scenarios. Teachers and students discussed ideas for reacting to the different aspects of A.L.I.C.E.

LS will be the host site for the Massachusetts Music Educators Association Eastern District Junior Festival on March 6th and 7th. 481 music students from our region/district will rehearse in honor groups that include concert band, orchestra, mixed chorus, treble chorus and jazz band. Each group will present a concert, open to the public on Saturday afternoon.

The Courage to Care Summit will take place at LS on Friday, March 13th. The MVP Faculty Advisors: Tim Jason, Jillian Coutu, Jen Reen, Chris Belmont, Mel Consalves, JK Park, Katie Garland, Tara Zantow, Humberlys Galendez and Lori Hodin have been working with over 50 LS student leaders to prepare for the conference. Ed Walker will be the keynote speaker and talk about student leadership and cultivating qualities of caring. Small group discussions about gender roles and playbook scenarios will take

place during the day and the conference will culminate with an engaging presentation by LS MVP students about warning signs, intervention strategies, and the importance of being an “upstander”.

English Teacher and Outdoor Club Advisor, Dan Lewis, organized a Sunday River ski trip February 27-March 1 for 40 students and 7 teachers.

Three teams from LS competed Saturday at MIT in the regional tournament of the National Ocean Sciences Bowl (the “Blue Lobster Bowl”). The LS “A” team of 5 LS Seniors (Grace Caltabiano, Greg Derecho, Peter Finnegan, Greg Howard and Eric Qin) won the Third Place Trophy out of 8 teams after a brilliant run of 5 preliminary matches. The B and C teams performed well and gained valuable experience for next year. The tournament is the culmination of months of hard work and dedication by the students. B.J. Pegram is the advisor with assistance from Caroline Singler and Mary Brunson.

Michael Bunting will speak at the Goodnow Library on March 15th about his experiences at the Sarteano Chamber Choir Workshop in Tuscany as one of 10 full conductors working with a choir of 30 choir directors and chamber singers from around the world. Michael was a 2013 Recipient of FELS & SERF Grants.

The L-S Engineering Team will be competing at Reading High School this weekekend. The team has worked hard all winter building a robot to move and stack containers and recycling barrels. The Warriors Robotics Team: noah Huppert, Vincent Zhao, Christian Helgeson, Rudhra Raveendran, Gavin Mays, Matthew Short, Catherine Appleby, Nick Glaser, Chris Beeler, Nils Carlson, Megan Leu, Saneev Daniel, Connor Robbins, Rachel Yang, Jack Doherty, Sonia Litovchick, Nick St. George, Joseph Caltabiano, Sarah Noyes, Stephen Kurtz, Sarah Noyes, Rojanaye Dailey, Sara Bennett, and Natalie Lipski. LS Advisor is Paul Shultz, Applied Technology Teacher.

The documentary film “Reject” will be shown on March 10th in the LS auditorium at 7pm by the Sudbury, Wayland, and Lincoln Domestic Violence Roundtable.

SERF Grants have been awarded to Ken Kimura, Kelly Bultema and Paul Sarapas for 3D Printing in Art and Design; to Christopher Shutzer for the Beacon Program Community Building Fund; and to Mary Brunson and Nicole Digenis for Demonstrating Protein Folding using Models.

LS parents have made donations to FELS in the name of 17 members of the LS Faculty: David Bloom, Rebecca Carr, Nancy Goldstone, Mel Gonsalves, Cristina Gonzalez, Sarah Greeley, Sarah Hogan, Alyssa Jarvis, Shawn Lingley, Lisa Lupinacci, Timothy Nikula, Suanne Peterson, Jim Raffel Allison Richardson, Steve Roderick, Kathleen Thompson, Bev Weinberg, and Matt Wentworth.

Student Representative Report

There was no student representative report.

Teachers' Association Report

Paula Myers, TA Secretary, reported that the faculty was involved in the 8th Grade Parent night taking place that evening.

Chairman's Report

Radha Gargeya reminded the School Committee that there are three candidates for the upcoming School Committee election: Nancy Marshall, Gerald Quirk, and Robert Stein. The election will take place on March 30, 2015.

Liaison Reports

There were no Liaison Reports.

Superintendent/Principal's Report

Bella Wong reported that the Department of Elementary and Secondary Education will permit a delay to the Science MCAS as a result of the number of school cancellations due to snow. Student families have been notified of this change. The Science MCAS is a content-based exam; consequently, students in districts with many snow days would have been at a disadvantage.

The Global Scholar Program at L-S will be launched next week. The purpose of the program is to provide context for students to develop competency in global subjects. The requirements are: four years of language study, international or domestic travel, reflective writing at the end of 10th and 11th grades, and targeted competencies such as cultural proficiency, language fluency, content knowledge of geography, history or culture, and working knowledge of global issues. Students applying to the program must write an essay describing their plan of study. The cost for the Global Scholar Program is limited to a stipend for an advisor.

Ms. Wong provided an update to the FY16 budget. The shortfall in providing level service will be \$644,000. Requests for proposed new staff (0.4 FTE nurse, 0.5FTE computer technician, 0.25FTE instructional technology specialist) have been removed to save \$75,000. There will be a \$100,000 reduction to instructional capital (a 67% reduction to that line item); a \$25,000 reduction to supplies and materials; \$25,000 reduction to professional development funds; and a \$250,000 reduction to reserve funds. Despite the above reductions, staffing reductions will be necessary. Specifically, a reduction of 0.25 FTE instructional technology specialist; 0.167 FTE in FATA, Wellness, and Computer; 0.25 FTE in English, History, Math, Science, and World Language; and a 0.5FTE reduction in Special Education. These reductions represent a reduction of 640 classes over the course of a school year. They also will result in reduced course choice for students, increased class size, and loss of in-class direct special education support.

Director of Finance and Operations' Report

Patrick Collins reported that figures for the Governor's Budget had been received on March 4, 2015. Lincoln-Sudbury Regional High School will receive \$2,853,000 in state reimbursements for FY16, \$33,000 more than had been assumed for FY16.

Member community assessments were published. The required minimum contribution for the Town of Lincoln increased based on increased enrollment. The Town of Sudbury minimum contribution decreased.

Sudbury Finance Committee had requested a FY16 budget of 2.5% with an additional \$250,000 to lessen the budget shortfall. Gerald Quirk pointed out that, based on Mr. Collin's figures, the actual FY16 Budget totaled a 2.2% increase over FY15 Budget. He encouraged addressing this discrepancy at the joint Sudbury FINCOM, SPS, L-S meeting on Friday, March 6th. Mr. Quirk added that the shortfall would then be closer to \$307,000 rather than \$644,000.

Action Items

Vote to nominate Radha Gargeya as designated point person of Open Meeting

Law Requests. The School Committee has received two complaints for violation of Open Meeting Laws for not releasing information to an outside party within the time limit of 14 days. Mr. Gargeya recommended that the School Committee formulate a protocol for addressing such requests for information. Mr. Gargeya volunteered to be the point person for such requests. On a motion from Gerald Quirk, seconded by Kevin Matthews, it was voted to refer each of the Open Meeting Law Complaints received on February 5, 2015 from Mrs. Jennifer Stahr to Radha Gargeya, Chair of the Lincoln-Sudbury Regional School District Committee, to work with District Counsel to formulate a response to the Massachusetts Attorney General. All School Committee Members were in favor.

Vote: Ratify New Contract with L-S Teachers Association for 2015-2018. On a motion from Nancy Marshall, seconded by Patty Mostue, the 2015-2018 Teachers' Contract is ratified. Gerald Quirk thanks members of the TA negotiating committee for their tireless efforts and for their commitment to the quality of education at L-S and their commitment to L-S as an institution. The Teachers' Association made substantial concessions that included an increased contribution to the employee health plans from 30% to 35% as of 2017. There will be cost of living increases over the next three years. Patty Mostue added her hope that teacher evaluation requirements will be carried out responsibly.

Paula Myer stated "The Lincoln-Sudbury Teachers Association is pleased to announce the settlement of the 2015-2018 contract with the L-S School Committee. The Lincoln-Sudbury Teachers Association (LSTA) is deeply committed to the long-standing tradition

of excellence in education at Lincoln-Sudbury. Our members work hard to develop students into self-motivated, innovative, socially conscious, and inspired individuals who move on to become exemplary contributors to our society. The LSTA once again demonstrated its dedication to the L-S community by agreeing to increase employee health care contributions for active and retiring members. The LSTA would like to thank the communities of Lincoln and Sudbury and the L-S School Committee for their continued work in support of excellence in education.”

Vote to approve Music Department Field Trip to New York City for 80 L-S music students. The students will perform with the Tenafly High School musical groups, attend a Broadway show, and visit the Empire State Building. Gerald Quirk moved to approve the field trip and Nancy Marshall seconded the motion. All were in favor.

Vote to accept the donation of a 3D Printer to the District. On a motion by Nancy Marshall and seconded by Elena Kleifges, the donation of a 3D Printer to be housed in the Metal Arts Room was accepted.

Payroll warrants dated 2/13 and 2/27/15 were signed. Voucher #1022, Voucher #1023, and Voucher #1024 were signed.

Calendar of School Events

8 th Grade Parent’s Night	March 5, 2015
Junior District Music Festival	March 6-7, 2015
Warnings	March 9, 2015
LS School Committee Meeting	March 17, 2015
SERF College Fair	March 21, 2015
MCAS	March 24,25,26, 2015
Lincoln Town Meeting	March 28, 2015
Lincoln and Sudbury Town Elections	March 30, 2015
Good Friday	April 3, 2015

Adjourn

On a motion from Gerald Quirk, seconded by Elena Kleifges, the meeting was adjourned at 9:14pm. There was no need for an executive session following the meeting.

Respectfully submitted,
Francy Zingale