

**LINCOLN-SADBURY REGIONAL SCHOOL DISTRICT
SCHOOL COMMITTEE MINUTES
Thursday, December 15, 2022**

7:43PM

Zoom

Present

Heather Cowap, *Chair*; Cara Endyke-Doran, *Vice Chair*;
Candace Miller; Harold Engstrom; Kevin Matthews; Mary Warzynski.

Also Present

Kirsteen Patterson, *Director of Finance and Operations*

Call to Order

The meeting was called to order at 7:43pm.

Public Comment

No comment

Chairperson and Liaison Updates

- The meeting on Monday, December 12, 2022 with the three executive search firms- NESDEC (New England School development Council), Collin's Center, and MASC (Massachusetts Association of School Committees) was very productive.
- With a vote of 2:1 Superintendent Search subcommittee members recommended the LS School Committee to continue with MASC in search of a new Superintendent.
- Kevin Matthews appreciates MASC for presenting professional materials. In past times, the school committee looked to MASC for supporting searching for a Superintendent. MASC understands the environment, while also searching for eligible candidates-who already held the superintendent title. As well as, MASC acknowledged the perspective of the school committee. MASC has the ability to understand how these potential candidates cooperate with the school committee; Whereas the other two organizations (NESDEC and Collins Center) possibly did not.
- Candace Miller preferred MASC due to Glenn Koocher having access to the past and most recent Superintendent searches- Where are they at? Where are people coming from? Where are people leaving? And where have people stayed?

MASC being familiar with LSRSD is an asset. In addition- one doesn't have to pay until the school district has their preferred Superintendent.

- Harold Engstrom preferred NESDEC or Collins Center, due to their haste approach. The two organizations had a great sense of urgency. MASC seems to be unhurried.
- Glenn Koocher will manage the Superintendent search for LSRSD.
- The Superintendent Search Subcommittee will continue to relay any rising concerns to MASC/Glenn Koocher.

Action Items

Heather Cowap motioned to accept the proposal and to hire MASC to be LSRSD's search firm for Superintendent. Mary Warzynski seconded the motion. Six out of six members of the School Committee were in favor via roll call vote.

Adjourn

The meeting adjourned at 8:06pm.