

**LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT  
SCHOOL COMMITTEE MEETING  
TUESDAY, DECEMBER 7, 2021  
MINUTES**

**7:00 PM**

**ZOOM**

**Present**

Cara Endyke-Doran, Chair; Candace Miller, Vice-Chair; Heather Cowap; Kevin Matthews; Mary Warzynski; Harold Engstrom was absent.

**Also Present**

Bella Wong, Superintendent/Principal, Kirsteen Patterson, Director of Finance and Operations; Mark Mason, ExecTA

**Comment from the Chair**

Cara Endyke-Doran announced that the School Committee meeting would be cut short for lack of quorum beginning at 7:30pm and items on the current agenda would be moved to the agenda for December 21, 2021, including the FY23 Budget presentation.

**Public Comment**

There was no public comment

**Adjourn to Executive Session**

Heather Cowap offered a motion to move to Executive Session to discuss strategy with respect to collective bargaining with union personnel because to do so in public session would be detrimental to the District's position. Mary Warzynski seconded the motion. There was no discussion. The motion was approved via roll call vote.

**Call to Order**

The meeting was called to order at 7:22pm.

**Action Item**

Kevin Matthews reported that the Lincoln-Sudbury Teachers' Association and the LS School Committee Negotiations Committee had reached an agreement in principle whose terms would be set forth in a Memorandum of Agreement to be registered with the Massachusetts Department of Elementary and Secondary Education and posted to the LS School Committee's website. The Committee voted unanimously to approve the agreement for 2021-2024. There will be COLA increases of 3% for Year 1, 2% for Year 2, and 2% for Year 3. Mr. Matthews thanked the Teachers Association Negotiating Committee for the collaborative and cooperative effort in good faith that they put forward.

***VOTE: Heather Cowap offered a motion to accept the Memorandum of Agreement with the LS Teachers' Association pending salary reviews. Kevin Matthews seconded the motion. There***

*was no further discussion. All were in favor (except Harold Engstrom who was absent) via roll call vote.*

**Public Comment**

There was no public comment.

**Calendar**

The School Committee members were reminded that the Lincoln Budget Meeting would be held on December 9<sup>th</sup> at 7:30pm and the Sudbury Finance Committee Meeting on Budget Stressors would be held on December 13<sup>th</sup> at 7pm. Both meetings will be virtual.

**Adjourn**

Heather Cowap moved to adjourn the meeting, Kevin Mattews seconded the motion. There was no further discussion. All were in favor via roll call vote. The meeting was adjourned at 7:30pm.

Respectfully submitted,  
Francy Zingale