

TOWN OF SUDBURY NON-UNION CLASSIFICATION PLAN FY27

Position	Grade	3.00%							
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
		Yrly/Hrly	Yrly/Hrly	Yrly/Hrly	Yrly/Hrly	Yrly/Hrly	Yrly/Hrly	Yrly/Hrly	Yrly/Hrly
Assistant Town Manager	16	119,634	124,316	129,183	134,238	139,498	144,957	150,636	157,365
Facilities Director		65.48	68.04	70.71	73.47	76.35	79.34	82.45	86.13
Finance Director	40 Hrs	136,724	142,076	147,638	153,415	159,426	165,665	172,155	179,845
Director of Planning & Community Development									
Director of Public Works									
Director of Health & Community Services									
Fire Chief									
Police Chief									
<i>**Combined Assistant TM position rated separately</i>									
Deputy DPW Director/Engineer	15	109,768	114,061	118,530	123,170	127,992	133,003	138,210	144,385
Human Resources Director		60.08	62.43	64.88	67.42	70.06	72.80	75.65	79.03
	40 Hrs	125,449	130,355	135,463	140,766	146,277	152,004	157,955	165,012
Town Accountant	14	100,716	104,658	108,753	113,011	117,433	122,031	126,808	132,477
		55.13	57.28	59.53	61.86	64.28	66.79	69.41	72.51
Community Housing Coordinator	12	84,793	88,112	91,561	95,142	98,866	102,734	106,758	111,526
Management Analyst - D.P.W.		46.41	48.23	50.12	52.08	54.11	56.23	58.43	61.04
Management Analyst - Town Manager	40 Hrs	96,907	100,699	104,641	108,733	112,989	117,410	122,010	127,458
Assistant Health Director									
Treasurer/Collector									
Sustainability Coordinator									
Community Social Worker	11	77,802	80,846	84,012	87,296	90,717	94,266	97,954	102,330
Public Health Nurse		42.58	44.25	45.98	47.78	49.65	51.60	53.61	56.01
Communications Director/Special Projects Manager									
Assistant Planning Director									
Assistant Building Inspector	10	71,391	74,185	77,085	80,100	83,236	86,496	89,882	93,895
Financial Analyst		39.08	40.60	42.19	43.84	45.56	47.34	49.20	51.39
Outreach Manager (Health)									
Senior Admin. Asst/Financial Analyst (Fire Dept.)									
Executive Assistant to Town Manager									
Technical and Network Specialist									
Shared Services Coordinator/Epidemiologist									
Assistant Library Director	9	65,510	68,071	70,732	73,500	76,377	79,364	82,470	86,155
Assistant Town Accountant		35.86	37.26	38.71	40.23	41.80	43.44	45.14	47.16
Health Inspector									
HR Generalist/Benefits Coordinator									
Land Manager - Conservation									
Special Assistant to Facilities Director									
Aquatics Manager									
Staff Electrician									
Asst. Park, Recreation & Aquatics Director	8	60,108	62,464	64,906	67,442	70,077	72,825	75,672	79,052
Asst. Senior Center Dir/Outreach Coordinator		32.90	34.19	35.53	36.91	38.36	39.86	41.42	43.27
Assistant Town Clerk									
Assistant Treasurer/Collector									
Associate Assessor/Data Collector									
Construction & Project Administrator DPW									
Head of Children's Services, Library									
Head of Reference, Library									
Head of Circulation, Library									
Head of Technical Services, Library									
Head of Youth Services, Library									
Housing Specialist									
Web Developer/Systems Analyst (IT)									
Aquatics Supervisor	7	55,151	57,307	59,553	61,882	64,304	66,822	69,437	72,537
Assistant Head of Children's Services		30.19	31.37	32.60	33.87	35.20	36.57	38.01	39.70
Office Supervisor									
Payroll Coordinator									
Planning & Zoning Coordinator									
Accounting Assistant/AP & Payroll	6	51,077	53,074	55,151	57,307	59,553	61,882	64,304	67,179
Accounting Administrative Asst-DPW		27.96	29.05	30.19	31.37	32.60	33.87	35.20	36.77
Admin. Assistant - P&R, Building Sr. Ctr. & Health									
Assessing Financial Analyst									
Community Preservation Coordinator									
Conservation Assistant									
Program Coordinator - Park and Rec.									
Programs and Publicity Coordinator - Senior Ctr.									
Reference Librarian									
Legal Administrative Assistant									
Coordinator of Volunteer Programs/Kitchen Mgr. - Sr. Ctr.									
Building Maintenance Assistant	5	47,302	49,153	51,077	53,074	55,151	57,307	59,553	62,209
Census Administrator		25.89	26.90	27.96	29.05	30.19	31.37	32.60	34.05
Department Assistant II									
Program Assistant - Senior Center									
Records Management Administrator									
Accounting Clerk	4	43,810	45,527	47,302	49,153	51,077	53,074	55,151	57,614
Bldg. Maint. Custodian (40 hrs/wk)		23.98	24.92	25.89	26.90	27.96	29.05	30.19	31.53
Library Assistant									
Front Desk Receptionist - Senior Center									
Lead Van Driver, Senior Center									
Department Assistant I (Select Board's Office)									
Recording Secretary	3	40,578	42,163	43,810	45,527	47,302	49,153	51,077	53,361
		22.21	23.08	23.98	24.92	25.89	26.90	27.96	29.21
Clerk	2	37,582	39,054	40,578	42,163	43,810	45,527	47,302	49,415
Van Driver, Senior Center (FT)		20.57	21.38	22.21	23.08	23.98	24.92	25.89	27.05
Head Lifeguard	1	34,815	36,171	37,582	39,054	40,578	42,163	43,810	45,767
		19.06	19.80	20.57	21.38	22.21	23.08	23.98	25.05

*All positions listed above are 35 hours per week unless otherwise noted. Hourly rates are obtained by dividing the annual rates by 52.2

52.2*35 = 1827