

# TOWN OF SUDBURY INDIVIDUALLY RATED SALARY GRID - FY27

## LIBRARY

|              | <u>Minimum</u> | <u>Step 1</u> | <u>Step 2</u> |
|--------------|----------------|---------------|---------------|
| Library Page | \$15.00        | \$15.50       | \$16.00       |

## DEPARTMENT OF PUBLIC WORKS

|                                                   | <u>1</u> | <u>2</u> | <u>3</u> | <u>4</u> |
|---------------------------------------------------|----------|----------|----------|----------|
| Temporary Laborer                                 | \$16.50  | \$17.00  | \$17.50  | \$18.00  |
| Temp Snow Removal Sidewalk Oper/Off-season Mowing | \$26.00  |          |          |          |
| Temporary Winter Help - Non-CDL                   | \$31.00  |          |          |          |
| Temporary Winter Help - CDL                       | \$46.00  |          |          |          |

## DEPARTMENTAL TEMPORARY OR SEASONAL STAFF

|                                           |                   |         |         |         |         |         |
|-------------------------------------------|-------------------|---------|---------|---------|---------|---------|
| Temporary/Seasonal Staff or Intern        | \$15.00           | \$15.53 | \$16.07 | \$16.63 | \$17.21 | \$17.82 |
| Temporary Special Project Staff or Intern | \$16.50           | \$17.33 | \$18.19 | \$19.10 | \$20.06 | \$21.06 |
| Land Management Crew (Conservation)       | \$18.00 - \$25.00 |         |         |         |         |         |

## INFO. SYSTEMS DEPT. TEMPORARY OR SEASONAL STAFF

|                                                  | <u>1</u>          | <u>2</u> | <u>3</u> |
|--------------------------------------------------|-------------------|----------|----------|
| Level I                                          | \$18.00           | \$19.50  | \$21.00  |
| Level II                                         | \$20.00           | \$22.00  | \$24.00  |
| Level III                                        | \$25.00           | \$27.50  | \$30.00  |
| GIS & Database Coordinator/Systems Administrator | \$43.00 - \$46.00 |          |          |

## PARK AND RECREATION

### Part-Time or Seasonal Hourly Range (salary paid from program fees)

| <u>Position</u>               | <u>1</u>          | <u>2</u> | <u>3</u> | <u>4</u> |
|-------------------------------|-------------------|----------|----------|----------|
| Preschool Director            | \$24.25           | \$25.00  | \$25.75  | \$26.50  |
| Preschool Instructor          | \$16.00           | \$17.00  | \$18.00  | \$19.00  |
| Front Desk Staff/Program Aide | \$15.00 - \$19.00 |          |          |          |

## Summer Program Staff

| <u>Position</u>                                   |                   |
|---------------------------------------------------|-------------------|
| Camp Director 2                                   | \$30.00 - \$35.00 |
| Camp Nurse, Camp Director 1                       | \$26.00 - \$31.00 |
| Assistant Camp Director 2, Inclusion Specialist 2 | \$23.00 - \$26.00 |
| Assistant Camp Director 1, Nurse Intern           | \$21.00 - \$25.00 |
| Activity Specialist 2                             | \$20.00 - \$22.00 |
| Adventure Leader                                  | \$20.00 - \$25.00 |
| Inclusion Specialist 1                            | \$17.00 - \$19.50 |
| Adventure Counselor, Activity Specialist 1        | \$16.00 - \$18.50 |
| Camp Counselor                                    | \$15.50 - \$18.50 |

## Atkinson Pool

|                         | <u>1</u>          | <u>2</u> | <u>3</u> |
|-------------------------|-------------------|----------|----------|
| Lifeguard               | \$17.00           | \$17.75  | \$18.50  |
| Water Safety Instructor | \$17.00 - \$21.00 |          |          |
| Swim Aide               | \$15.00           |          |          |
| Supervisor (Shift-PT)   | \$19.00 - \$23.50 |          |          |
| Pool Receptionist       | \$15.00 - \$18.00 |          |          |

## Atkinson Pool (Specialty Instruction)

|                                                                               |                        |         |         |         |                         |
|-------------------------------------------------------------------------------|------------------------|---------|---------|---------|-------------------------|
| Diving (Certified)                                                            | \$20.00                | \$22.00 | \$24.00 | \$26.00 | Non-certified: \$15.00* |
| Water Exercise (Certified)                                                    | \$21.00                | \$23.00 | \$25.00 | \$27.00 | \$29.00                 |
| * Non-certified instructors are required to become certified within one year. |                        |         |         |         |                         |
| Private Swim Instructor                                                       | \$20/ 30 minute lesson |         |         |         |                         |
| Semi Private Swim Instructor                                                  | \$25/ 30 minute lesson |         |         |         |                         |
| Semi Private Swim Instructor                                                  | \$25/ 30 minute lesson |         |         |         |                         |

## SENIOR CENTER

|                                                   | <u>1</u> | <u>2</u> |
|---------------------------------------------------|----------|----------|
| Van Driver (Part-Time/Substitute)                 | \$20.00  | \$20.50  |
| Receptionist                                      | \$22.38  |          |
| Senior/Veteran's Tax-Work-off Program Coordinator | \$19.00  |          |
| Loan Closet Asst.                                 | \$15.25  |          |

## Fitness/Art/Educational/Therapy/Outreach/Temp/Contract Positions:

\$25 - \$70/ hour\*

## HEALTH

|                                                                              |                    |                   |
|------------------------------------------------------------------------------|--------------------|-------------------|
| Shared Public Health Nurse (PT/FT, Grant-Funded)                             | \$42.58 to \$56.01 | equal to Grade 11 |
| Regional Communications Specialist (PT, Grant-Funded)                        | \$39.08 to \$51.39 | equal to Grade 10 |
| Shared Services Coordinator/Regional Epidemiologist (FT - Grant-Funded)      | \$39.08 to \$51.39 | equal to Grade 10 |
| Regional Substance Use Prevention Coordinator (FT, Opioid Settlement-Funded) | \$39.08 to \$51.39 | equal to Grade 10 |
| Shared Social Workers (PT/FT - Grant)                                        | \$35.86 to \$47.16 | equal to Grade 9  |
| Regional Health Inspector (PT/FT - Grant)                                    | \$35.86 to \$47.16 | equal to Grade 9  |

## MISCELLANEOUS

|                                            |                                                         |         |         |
|--------------------------------------------|---------------------------------------------------------|---------|---------|
| Election Warden                            | \$16.00                                                 |         |         |
| Election Clerks                            | \$15.35                                                 |         |         |
| Election Tellers/Checkers/Inspectors/Other | \$15.00                                                 |         |         |
| Plumbing Inspector                         | \$43.00 - \$50.00                                       |         |         |
| Wiring Inspector Part-time                 | \$36.00 - \$40.00                                       |         |         |
| Part-Time Deputy Inspector                 | \$33.00 - \$38.00                                       |         |         |
| Adm Asst. To Director of Veterans Svc.     | \$20.09                                                 | \$20.86 | \$21.63 |
| Call Firefighter                           | \$250 annual stipend and Step 1 Firefighter hourly rate |         |         |

\*In special circumstances for positions with unique skills the rate may be higher