

Job Title: Adventure Counselor

Department: Parks & Recreation – Sudbury Adventure Program

Reports To: Adventure Leader

Position Purpose:

Supports the day-to-day operations of the Sudbury Adventure program by supervising and engaging middle school participants during daily off-site field trips, activities, and special events. Fosters a safe, fun, and inclusive environment.

Supervision:

Supervises assigned middle school participants during all scheduled activities. Receives direction from the Adventure Leader. Does not supervise staff.

Essential Functions:

- Supervise assigned participants and lead them through the daily schedule
- Support safe participation in activities, including off-site field trips
- Assist with behavior redirection, transitions, and peer engagement
- Help facilitate games, arts, team-building, and other Adventure activities
- Promote camper safety, hydration, sunscreen, and wellness
- Communicate concerns or incidents to supervisors

Minimum Qualifications:

- Experience working with or caring for children
- Strong teamwork, communication, and initiative
- CORI/SORI clearance
- Must be 18+ years of age
- High Diploma or equivalent

Preferred Qualifications:

- Prior camp experience, especially with Adventure-style or travel programs
- Interest in outdoor recreation or youth development
- Current CPR and First Aid certification (eligible to earn additional pay if certified).

Requirements:

- Attendance at staff training in June

Pay Grade 2: Adventure Counselor

Hourly Rate: \$16.00–\$18.50/hour

Schedule:

Seasonal, non-benefited. Monday–Friday, 8:00 AM–4:30 PM, June–August. Must attend all trainings and the full season.

Disclaimer:

Responsibilities may shift based on camp needs. Employment is seasonal and subject to Town policies.

EEO Statement:

The Town of Sudbury is an Affirmative Action/Equal Opportunity Employer and considers applicants for all positions without discrimination on the basis of race, color, religion, national origin, sex, age, disability, sexual orientation, ancestry, marital status, veteran status, or any other legally protected status.