

**Job Title:** Camp Counselor

**Department:** Parks & Recreation – Summer Programs

**Reports To:** Camp Director and/or Assistant Camp Director

**Position Purpose:**

Leads a group of campers through daily activities. Ensures group safety, encourages participation, and promotes consistent camp routines and expectations.

**Supervision:**

Supervises assigned campers.

**Essential Functions:**

- Lead a designated camper group and oversee all routines, transitions, and activities
- Support and mentor CIT's, modeling effective supervision and camp leadership
- Communicate group needs and incidents to Camp Director or AD
- Manage camper behavior according to Camp protocol
- Monitor safety, hydration, sunscreen use, and camper wellness
- Maintain enthusiastic attitude and display appropriate behavior at all times.
- Actively participate in daily swim with campers. All staff are required to be in the water and to support camper safety and engagement. Must be prepared to swim every day.

**Minimum Qualifications:**

- Age 16+
- CORI/SORI clearance (for ages 18+)

**Preferred Qualifications:**

- Experience with children, for example babysitting, coaching, tutoring
- Current CPR and First Aid certification (eligible to earn additional pay if certified).

**Requirements:**

- Attend required staff training in June

**Pay Grade 1:** Counselor

**Hourly Rate:** \$15.50 - \$18.50

**Schedule:**

Seasonal, non-benefited. Monday–Friday, 8:00 AM–4:30 PM, June–August. Must attend training and work full season.

**Disclaimer:**

Duties may shift based on camp needs. Employment is seasonal and subject to Town policies.

**EEO Statement:**

The Town of Sudbury is an Affirmative Action/Equal Opportunity Employer and considers applicants for all positions without discrimination on the basis of race, color, religion, national origin, sex, age, disability, sexual orientation, ancestry, marital status, veteran status, or any other legally protected status.