

TOWN INDIVIDUALLY RATED GRID - FY2026

LIBRARY

	Minimum	Step 1	Step 2
Library Page	15.00	15.50	16.00

HIGHWAY/PARK AND RECREATION

	1	2	3	4	5	6
Temporary Laborer	16.50	17.00	17.50	18.00		
Temporary Snow Removal Equipment Operator	26.00					
Temporary Winter Help - Non CDL	31.00					
Temporary Winter Help - CDL	46.00					

DEPARTMENTAL TEMPORARY OR SEASONAL HELP

Temporary or Seasonal Help	15.00	15.53	16.07	16.63	17.21	17.82
Temporary Special Project Help	16.50	17.33	18.19	19.10	20.06	21.06

TECHNOLOGY DEPT. TEMPORARY OR SEASONAL HELP

	1	2	3
Level I	18.00	19.50	21.00
Level II	20.00	22.00	24.00
Level III	25.00	27.50	30.00

PARK AND RECREATION

Part-time or seasonal hourly rated salary range (Salary paid from program fees)

Position	1	2	3	4
Preschool Director	24.25	25	25.75	26.5
Preschool Instructor	16.00	17.00	18.00	19.00
Recreation Staff	15.00 - 18.00			

Seasonal Camp Staff

Position	1	2	3	4
Camp Director	20.00	21.00	22.00	23.00
Counselor	15.00	15.50		
Preschool Camp Director	16.75			
Camp Nurse	23.00	24.00	25.00	26.00
Adventure Camp Counselor	16.00	16.50		
Assistant Camp Director	16.75	17.25		

ATKINSON POOL

	1	2	3	4
Lifeguard	17.00	17.75	18.50	
Water Safety Instructor	17.00 - 21.00			
Swim Aide	15.00			
Supervisor	19.00 - 23.50			
Pool Receptionist	15.00 - 18.00			

ATKINSON POOL (Specialty Instruction)

Diving (Certified)	20.00	22.00	24.00	26.00	Non-certified: 15.00*
Water Exercise (Certified)	21.00	23.00	25.00	27.00	29.00

* Non-certified instructors are required to become certified within one year.

Private Swim Instructor	\$20/ 30 minute lesson
Semi Private Swim Instructor	\$25/ 30 minute lesson

SENIOR CENTER

Van Driver (Part-Time/Substitute)	20.00
Receptionist	21.63
Senior/Veteran's Tax-Work-off Program Coordinator	19.00
Loan Closet Assistant	15.25

Fitness/Art/Educational/Therapy/Outreach/Temp/Contract Positions: \$25 - \$70/ hour*

MISCELLANEOUS SINGLE RATED

Election Warden and Election Clerk	16.00
Deputy Election Warden/Clerk	15.35
Election Officer & Teller	15.00
Plumbing Inspector	\$43 - \$50
Wiring Inspector Part-Time	\$36 - \$40
Adm Asst. To Director of Veterans Svc.	19.00 20.25 21.00
Call Firefighter	\$250 annual stipend and Step 1 Firefighter hourly rate
BOH Grant Coordinator/Program Mgr. (PT-Grant)	\$43.75 to \$57.54 equal to Grade 12
BOH Shared Public Health Nurse (PT/FT - Grant)	\$40.14 to \$52.79 equal to Grade 11
BOH Regional Communications Specialist (PT/FT - Grant)	\$36.83 to \$48.44 equal to Grade 10
BOH Shared Social Workers (PT/FT - Grant)	\$33.80 to \$44.45 equal to Grade 9
BOH Regional Health Inspector	\$33.80 to \$44.45 equal to Grade 9
BOH Reg'l Substance Use Prevention Cord	\$36.83 to \$48.44

*In special circumstances for positions with unique skills the rate may be higher