

**TOWN INDIVIDUALLY RATED GRID - FY2026**

**LIBRARY**

	Minimum	Step 1	Step 2
Library Page	15.00	15.50	16.00

**HIGHWAY/PARK AND RECREATION**

	1	2	3	4	5	6
Temporary Laborer	16.50	17.00	17.50	18.00		
Temporary Snow Removal Equipment Operator	26.00					
Temporary Winter Help - Non CDL	31.00					
Temporary Winter Help - CDL	46.00					

**DEPARTMENTAL TEMPORARY OR SEASONAL HELP**

Temporary or Seasonal Help	15.00	15.53	16.07	16.63	17.21	17.82
Temporary Special Project Help	16.50	17.33	18.19	19.10	20.06	21.06

**TECHNOLOGY DEPT. TEMPORARY OR SEASONAL HELP**

	1	2	3
Level I	18.00	19.50	21.00
Level II	20.00	22.00	24.00
Level III	25.00	27.50	30.00

**PARK AND RECREATION**

**Part-time or seasonal hourly rated salary range (Salary paid from program fees)**

Position	1	2	3	4
Preschool Director	24.25	25	25.75	26.5
Preschool Instructor	16.00	17.00	18.00	19.00
Recreation Staff	15.00 - 18.00			

**Seasonal Camp Staff**

Position	1	2	3	4
Camp Director	20.00	21.00	22.00	23.00
Counselor	15.00	15.50		
Preschool Camp Director	16.75			
Camp Nurse	23.00	24.00	25.00	26.00
Adventure Camp Counselor	16.00	16.50		
Assistant Camp Director	16.75	17.25		

**ATKINSON POOL**

	1	2	3	4
Lifeguard	17.00	17.75	18.50	
Water Safety Instructor	17.00 - 21.00			
Swim Aide	15.00			
Supervisor	19.00 - 23.50			
Pool Receptionist	15.00 - 18.00			

**ATKINSON POOL (Specialty Instruction)**

Diving (Certified)	20.00	22.00	24.00	26.00	Non-certified: 15.00*
Water Exercise (Certified)	21.00	23.00	25.00	27.00	29.00

\* Non-certified instructors are required to become certified within one year.

Private Swim Instructor \$20/ 30 minute lesson

Semi Private Swim Instructor \$25/ 30 minute lesson

**SENIOR CENTER**

Van Driver (Part-Time/Substitute)	20.00
Receptionist	21.63
Senior/Veteran's Tax-Work-off Program Coordinator	19.00
Loan Closet Assistant	15.25

**Fitness/Art/Educational/Therapy/Outreach/Temp/Contract Positions:** \$25 - \$70/ hour\*

**MISCELLANEOUS SINGLE RATED**

Election Warden and Election Clerk	16.00
Deputy Election Warden/Clerk	15.35
Election Officer & Teller	15.00
Plumbing Inspector	\$43 - \$50
Wiring Inspector Part-Time	\$36 - \$40
Adm Asst. To Director of Veterans Svc.	19.00      20.25      21.00
Call Firefighter	\$250 annual stipend and Step 1 Firefighter hourly rate
BOH Grant Coordinator/Program Mgr. (PT-Grant)	\$43.75 to \$57.54      equal to Grade 12
BOH Shared Public Heath Nurse (PT/FT - Grant)	\$40.14 to \$52.79      equal to Grade 11
BOH Regional Communications Specialist (PT/FT -	\$36.83 to \$48.44      equal to Grade 10
BOH Shared Social Workers (PT/FT - Grant)	\$33.80 to \$44.45      equal to Grade 9
BOH Regional Health Inspector	\$33.80 to \$44.45      equal to Grade 9
BOH Reg'l Substance Use Prevention Cordin	\$36.83 to \$48.44

\*In special circumstances for positions with unique skills the rate may be higher