

TOWN CLASSIFICATION PLAN FY26

3.00%

Position	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
		Yrly/Hrly	Yrly/Hrly	Yrly/Hrly	Yrly/Hrly	Yrly/Hrly	Yrly/Hrly	Yrly/Hrly	Yrly/Hrly
Assistant Town Manager	16	116,149	120,695	125,421	130,328	135,434	140,735	146,248	152,781
Facilities Director		63.57	66.06	68.65	71.33	74.13	77.03	80.05	83.62
Finance Director	40 Hrs	132,742	137,938	143,338	148,947	154,782	160,840	167,141	174,607
Director of Planning & Community Dev.									
Director of Public Works									
Health & Community Service Director									
Fire Chief									
Police Chief									
<i>**Combined Assistant TM position rated separately</i>									
Deputy DPW Director/Engineer	15	106,571	110,739	115,078	119,583	124,264	129,130	134,185	140,180
Human Resources Director		58.33	60.61	62.99	65.45	68.02	70.68	73.45	76.73
	40 Hrs	121,795	126,559	131,518	136,666	142,016	147,577	153,354	160,206
Town Accountant	14	97,782	101,610	105,585	109,719	114,013	118,477	123,114	128,618
		53.52	55.62	57.79	60.05	62.40	64.85	67.39	70.40
Community Housing Coordinator	12	82,324	85,546	88,894	92,370	95,986	99,742	103,649	108,278
Management Analyst - D.P.W.		45.06	46.82	48.66	50.56	52.54	54.59	56.73	59.27
Management Analyst - Town Manager	40 Hrs	94,084	97,766	101,593	105,566	109,698	113,990	118,456	123,746
Assistant Health Director									
Treasurer/Collector									
Sustainability Coordinator									
Community Social Worker	11	75,536	78,492	81,565	84,753	88,075	91,521	95,101	99,349
Public Health Nurse		41.34	42.96	44.64	46.39	48.21	50.09	52.05	54.38
Communications Director/Special Projects Mgr	10	69,312	72,025	74,840	77,767	80,812	83,977	87,264	91,160
Asst. Planning Director		37.94	39.42	40.96	42.57	44.23	45.96	47.76	49.90
Assistant Building Inspector	9	63,602	66,089	68,672	71,359	74,153	77,052	80,068	83,646
Financial Analyst		34.81	36.17	37.59	39.06	40.59	42.17	43.82	45.78
Outreach Manager (Health)	8	58,357	60,644	63,015	65,478	68,036	70,704	73,468	76,750
Senior Admin. Asst/Financial Analyst (Fire Dept.)		31.94	33.19	34.49	35.84	37.24	38.70	40.21	42.01
Executive Assistant to Town Manager	7	53,545	55,638	57,818	60,080	62,431	64,876	67,415	70,425
Technical and Network Specialist		29.31	30.45	31.65	32.88	34.17	35.51	36.90	38.55
Assistant Library Director	6	49,590	51,528	53,545	55,638	57,818	60,080	62,431	65,222
Assistant Town Accountant		27.14	28.20	29.31	30.45	31.65	32.88	34.17	35.70
Health Inspector	5	45,924	47,721	49,590	51,528	53,545	55,638	57,818	60,397
HR Generalist/Benefits Coordinator		25.14	26.12	27.14	28.20	29.31	30.45	31.65	33.06
Land Manager - Conservation	4	42,534	44,201	45,924	47,721	49,590	51,528	53,545	55,936
Special Assistant to Facilities Director		23.28	24.19	25.14	26.12	27.14	28.20	29.31	30.62
Special Project Manager	3	39,397	40,935	42,534	44,201	45,924	47,721	49,590	51,807
Staff Electrician		21.56	22.41	23.28	24.19	25.14	26.12	27.14	28.36
Asst. Park, Recreation & Aquatics Director	2	36,488	37,917	39,397	40,935	42,534	44,201	45,924	47,976
Asst. Senior Center Dir/Outreach Coordinator		19.97	20.75	21.56	22.41	23.28	24.19	25.14	26.26
Assistant Town Clerk	1	33,801	35,118	36,488	37,917	39,397	40,935	42,534	44,434
Assistant Treasurer/Collector		18.50	19.22	19.97	20.75	21.56	22.41	23.28	24.32

*All positions listed above are 35 hours per week unless otherwise noted. Hourly rates are obtained by dividing the annual rates by 52.2*35 = 1827