

MEMORANDUM OF AGREEMENT
BETWEEN THE
TOWN OF SUDBURY
AND THE
SUDBURY SUPERVISORY ASSOCIATION
March 1, 2021

Item A: Article XXII. Salary Schedule shall be amended to reflect the following changes:

Effective 7/1/21, all steps on the salary schedule shall be increased by one-half percent (.5%);

Item B: Article VI Holidays

Juneteenth Independence Day shall be added to the list of Holidays for FY22.

If the MOA is signed by both the Town and the SSA on or before May 15, 2021, the Town will agree to a Sideletter of Agreement to give this holiday in FY21 (June of 2021).

Item H: Article XXV. Duration of Agreement

The duration of this Agreement shall be from July 1, 2021 through June 30, 2022.

This Agreement is subject to funding and ratification by the Town and ratification by the Union.

Signed this 8th day of March 2021.


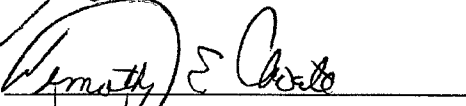

For the Town of Sudbury

Henry L. Hayes, Jr.

Town Manager

Digitally signed by Henry L. Hayes, Jr.
DN: cn=Henry L. Hayes, Jr., o=Town of Sudbury,
ou=Town Manager,
email=TownManager@SudburyMA.US, c=US
Date: 2021.03.16 16:23:40 -0400

For the Sudbury Supervisory Association

SUPERVISORY FY22							
All steps increased by 0.5%							
Level/Position*	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
SA-1 Supv. Of Buildings1	66,037	68,624	71,316	74,111	77,018	80,037	83,611
SA-2 Town Clerk2 Conservation Coord.	71,987	74,810	77,743	80,791	83,956	87,250	91,145
SA-3 Hwy. Operations Dir. Director of Assessing C.O.A. Director	78,461	81,539	84,734	88,058	91,509	95,096	99,345
SA-4 Health Director Technology Admin Building Inspector Treasurer/Collector Pk. and Rec. Director Town Planner	85,523	88,876	92,359	95,980	99,739	103,651	108,283
SA-5 Police Lieutenant Assistant Fire Chief Library Director	93,222	96,875	100,672	104,623	108,723	112,983	118,030
SA-6 Town Engineer	101,613	105,592	109,732	114,034	118,506	123,151	128,654
SA-7	110,780	115,124	119,640	124,328	129,202	134,266	140,265

*Note all positions in each level have the same step compensation unless otherwise indicated

1This position also receives an annual stipend of \$13,050 as Wiring Inspector

2This position also receives an annual stipend of \$782 as Registrar of Voters