

SUDBURY SELECT BOARD

MONDAY FEBRUARY 23, 2026

7:00 PM, ZOOM

JOINT MEETING WITH

FINANCE COMMITTEE & CAPITAL IMPROVEMENT ADVISORY COMMITTEE

Present: Chair Lisa Kouchakdjian, Vice-Chair Janie Dretler, Select Board Member Dan Carty, Select Board Member Radha Gargeya, Assistant Town Manager/Finance Director Victor Garofalo, Town Manager Andrew Sheehan

Present: CIAC Members, FinCom Members, SPS Committee, Staff - Brad Crozier, Andrew Stephens, Susan Bottan, Tim Choate, Sandra Duran, Tina Rivard

Chair Kouchakdjian called the meeting to order at 7:01 PM.

Roll call: Dretler-present, Carty-present, Gargeya-present, Kouchakdjian-present

Finance Committee

Finance Committee Co-Chair Michael Joachim called the joint meeting to order. Roll call was taken: Co-Chair Michael Ferrari-present, Co-Chair Michael Joachim-present, Eric Poch-present, Andrew Bettinelli-present, Hank Sorett-present, Ryan Lynch-present, Andrew Sousa-present, John Baranowsky-present.

Mr. Joachim noted that FinCom Member Karl Fries would be attending the joint meeting as well.

CIAC

CIAC Chair Matthew Dallas called the joint meeting to order. Roll call was taken: Susan Asbedian-Ciaffi-present, Ark Pang-present, Liza Saklad-present, Thomas Travers-present, Chair Matthew Dallas-present

SPS School Committee

SPS School Committee Chair Karyn Jones called the joint meeting to order. Roll call was taken: Jessica McCready-present, Elizabeth Sues-present, Karyn Jones-present

Opening Remarks by Chair

Select Board Chair Comments:

- Thanked DPW and Public Safety Staff for doing an amazing job during the blizzard
- She recommended that all non-safety vehicles stay off the road
- Reminded all of scheduled Select Board meeting tomorrow evening (2/24)

- Town Forum scheduled for Thursday evening (2/25)

Town Manager Comments:

- Tonight's Annual Capital Night joint meeting will include Town Managers FY27 Budget, as well as inclusion of larger Capital Items

Town Manager Sheehan present the "FY27 Town Manager Capital Operating Budget and the 15 Year Capital Plan Process – Capital Improvement Plan

Town Manager Sheehan confirmed that Town Budgets and the 15 Year Plan were initially presented in October, 2025 and related meetings with Town department heads have been ongoing. He explained that many department proposals have been curtailed in consideration of future years' budgets.

Town Manager Sheehan presented the Home Rule Charter in consideration of Operating and Capital Budgets, reflecting some \$140,000 in the Capital Budget, decreased from \$190,000 presented in October. He referenced the Capital Planning Bylaw, Chapter II which guides the formation of the CIAC.

Town Manager Sheehan confirmed that proposals from the three cost centers (Town, SPS and LSRHS) would be presented at this meeting, with funding sources coming from tax levy, free cash, overlay surplus, stabilization funds, capital exclusions, and exclusion debt. He presented the proposed articles:

Building Dept. – Replacement Vehicle - \$55,000

Fire Dept. – Life Pack Cardiac Monitor - \$58,000

Fire Dept. – Lucas Compressor (CPR Device) - \$26,000

Police Dept. – Duty Sidearms (firearms) - \$35,000

IT – Core Switches at Flynn Bldg. - \$60,000

IT – Digital Signage (airtime) - \$50,000

IT – Wireless Access Points - \$50,000

IT – Email Archiving System - \$50,000

Public Works Dept. – Town-Wide Walkways - \$50,000

Public Works Dept. – Light Duty Pickup Truck - \$95,000

Facilities Dept. - DPW Garage Roof Design - \$65,000

Facilities Dept. - Flynn Bldg. offices – floor finishes/tile - \$50,000

Facilities Dept. - Goodnow Library HVAC Design - \$80,000

Facilities Dept. - Town Hall Split System - \$55,000

LSRHS – Network Core - \$69,500 (Sudbury's portion)

LSRHS – Ford F450 Dump Truck - \$99,900 (Sudbury's portion)

LSRHS – Chevy Express Van – 15 Passenger - \$52,200

SPS – Carpet Replacement (On-going maintenance) - \$40,000

SPS – Classroom VCT Flooring Replacement (Several schools) - \$40,000

SPS – Bathroom Partitions and Replacements - \$15,000

SPS – Interior Painting of Schools - \$40,000

SPS – Ceiling Tile Replacement - \$25,000

SPS – Exterior Metal Doors - \$25,000

Town Manager Sheehan confirmed the Town Manager's Capital Operating Budget totaled \$1,195,600

Select Board Member Carty suggested that school maintenance budget items and Town maintenance budget items be treated the same, citing flooring, for both. Town Manager Sheehan agreed with the suggestion.

Hank Sorett asked why the Town was not planning to use gas-fired energy replacement equipment in the Town buildings. Town Manager Sheehan responded that a final decision had not been made, but the preference was to reduce carbon footprint and adhere to the climate resolution.

Hank Sorett stated that hybrid trucks are not very efficient when compared to diesel-run trucks. Town Manager Sheehan replied that where appropriate, electric or hybrid vehicles would be considered, but for such larger equipment, the Town would continue with diesel-run trucks.

Board Member Gargeya asked if additional funding could possibly be provided for the sidewalk article. Town Manager Sheehan stated that for the last 4 to 5 years, the appropriation has been \$50,000; he agreed to discuss a small increase in that number with the DPW Director.

At this time, Town Manager Sheehan also presented “FY27 Debt and Other Funding Capital Payments,” which did not necessarily require action at this time:

Sherman’s Bridge (Ch. 90)	\$1,000,000 (Sudbury Portion)
Bullet-Proof Vests (Grant)	\$10,400
Emergency Generator Town Hall (Grant)	\$51,830

TOTAL = \$1,062,230

At this time Town Manager Sheehan presented items within the proposed FY27 CPC budget, which included:

Haskell Field Bathroom

Haskell Playground

Davis Field Improvements

Broadacres and Featherfield Designs

TOTAL = \$1,099,700

SPS FY27 Budget – SPS – 1 Classroom Instructional Equipment Replacement (Year 3 of 5 yr plan)
- \$100,000

Brad Crozier presented the Equipment Replacement plan.

CIP-FY27-SPS FAC 7 – School Safety - \$450,000

Sandra Duran presented the proposal, adding that Police Chief Nix conducted the related safety research aspect.

CIP- FY27-SPS FAC 8 – Fire Alarm and Emergency Lighting System Enhancements/BDA
Installation - \$660,500

Sandra Duran presented the proposal.

CIP- FY27-SPS FAC 9 – Bldg. Management System Capital Repairs - \$110,000

Sandra Duran presented the proposal.

Participant questions were addressed. Mr. Baranowsky indicated that he did not recall seeing some of the above proposals before this time. Ms. Duran noted that the fire alarm proposal was on the previous listing and the safety enhancement proposal was newer and was the outcome of the Home Security Study and such aspects were part of the newer Facility Management Plan Program utilized by the Town.

Mr. Sorrett commented that such alarm systems are already in place. Ms. Duran detailed that the fire alarm/emergency lighting systems are at the end of life and if they should fail, would be reflective of emergency status which could be more costly for the Town to repair/replace.

Mr. Joachim asked about FY28-FY30 budgeting and asked if phases 2 and 3 are included in the 15-year plan. Mr. Garofalo stated that projects could be adjusted as happened in the last three months and many projects were moved back or reduced in scope.

**LSRHS FY27 Budget – Replacement of Controls for Wastewater Treatment Facility – Control
System Replacement/Upgrade - \$170,000**

Andrew Stephens acknowledged that LS did not include capital requests this year.

Ms. Bottan provided detail regarding the Replacement of Wastewater controls, noting that \$147,679 reflected the Sudbury portion. She proceeded to present the proposed 20-year capital outlook.

SPS School Committee adjourned their meeting at 8:25 PM.

Participants posed related questions.

Mr. Baranowsky asked about the operator of the proposed wastewater system. Ms. Bottan stated that Weston & Sampson will perform the manual inspections and related reports. She agreed to present all related specifications to participants.

Board Member Gargeya asked if the new system could detect diseases. Ms. Bottan responded not. Ms. Duran added that disease testing is out of the scope of the system and not a requirement.

Mr. Joachim asked if the cost estimate reflected the average cost of such a system. Ms. Bottan confirmed she would supply all related information.

Mr. Travers asked when the system assessment was performed. Ms. Bottan stated that she would follow-up with the date.

Mr. Sorrett asked to review the related estimate/s given and suggested the system representative appear before the FinCom.

Mr. Ferrari mentioned associated training costs and asked if DPW could oversee the installation of the system.

LSRHS Committee Member Jack Ryan stated that DPW is not able to do the work that LSRHS facilities employees are being trained for.

DPW FY27 Capital Request

Tina Rivard provided overview of the DPW Dept. and functions, with proposed articles for the FY27 budget:

End Loader - \$290,000

6-Wheel Dump Truck - \$350,000

10-Wheel Dump Truck - \$335,000

1 Ton Dump Truck - \$135,000

Town Roads, Culverts, Drainage, Consultant and Construction - \$950,000

Parking Lots - \$500,000

Participants asked related questions.

Fire Dept. FY27 Capital Request

Chief Choate presented request:

Self-Contained Breathing Apparatus - \$550,000

Participants posed related queries.

Combined Facilities – FY27 Capital Projects

Sandra Duran presented projects:

DPW Garage Concrete Floor Replacement- \$2,200,00

DPW Office and Attached Fire Alarm Replacement - \$132,000

Fire Station 2 Roof Covering Asphalt Shingle Replacement - \$119,200

Flynn Building Hot Water Circulation Pump & Boiler - \$150,000

ADA Self-Assessment & Transition Plan I – Implementation Funding - \$200,000

Town Manager Sheehan presented:

- Capital Projects (open) outstanding
- Capital Projects Status

At the end of the presentations, a final question period took place.

The CIAC meeting was adjourned by Matthew Dallas at 10:07 PM.

The FinCom meeting was adjourned by Mike Joachim at 10:08 PM.

ADJOURN

Vice-Chair Dretler motioned to adjourn the Select Board meeting. Board Member Carty seconded the motion.

It was on motion 5-0; Dretler-aye, Carty-aye, Gargeya-aye, Russo-aye, Kouchakdjian

VOTED: to adjourn the Select Board meeting

There being no further business, the Meeting was adjourned at 10:09 PM.