



Lincoln-Sudbury Regional School District

FY22 BUDGET



Bella Wong
Superintendent/Principal

Kirsteen Patterson
Director of Finance & Operations

February 23, 2021

FISCAL YEAR 2022 BUDGET



LINCOLN-SUDBURY REGIONAL HIGH SCHOOL

District School Committee

Ellen Joachim, Chair	Sudbury
Carole Kasper, Vice Chair	Lincoln
Cara Endyke-Doran	Sudbury
Kevin Matthews	Sudbury
Candace Miller	Sudbury
Harold Engstrom	Lincoln

Superintendent-Principal
Bella Wong

Director of Finance & Operations
Kirsteen Patterson

A copy of this budget is available at www.lsrhs.net or by contacting:

Lincoln-Sudbury Regional High School
390 Lincoln Road
Sudbury, MA 01776
(978) 443-9961

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Lincoln-Sudbury Regional School District
FY22 Budget Calendar/Timeline
As of January 19, 2021

Date	Time	Event	Notes
Sep 25		FY 22 Capital Articles Due to Lincoln CapCom	
Oct 23		FY 22 Capital Articles Due to Sudbury CIAC	
Oct 26		Budget Memo to LS Budget Preparers	LS Department Budgets
Oct 27	7:00 pm	LSRSD School Committee	Student Services Report – Aida Ramos
Nov 10	7:30 pm	Lincoln CapCom	
Nov 16	8:00am	LS Departmental Budgets Requests to Finance Office	
Nov 17	7:00 pm	LSRSD School Committee	Class Size and Staffing report – Virginia Blake, Enrollment Report
Nov 23		Town of Lincoln	Budget due to Finance Director
Dec 7	3:00 pm	FY 22 Budget Presentation to All Staff	Superintendent and Director of Finance
Dec 8	7:00 pm	LSRSD School Committee	FY22 Budget Presentation
Dec 9	7:30 pm	Lincoln First Joint Budget Workshop	
Dec 14	7:00 pm	Sudbury Fincom	
Dec 31		Town of Sudbury	Budget due to Finance Director
Jan 5	7:00 pm	LSRSD School Committee	Regularly Scheduled Meeting
Jan 19	7:00 pm	LSRSD School Committee	Regularly Scheduled Meeting
Jan TBD		Governor’s Budget Released	Preliminary Chapter 70 & Minimum Contributions
Feb 1	7:00 pm	Sudbury FinCom - present Operating & Capital Budget requests	
Feb 2	7:00 pm	LSRSD School Committee	Regularly Scheduled Meeting
Feb 23	7:00 pm	Lincoln 2nd Workshop/Sudbury CAPCOM	
Feb 24	7:00 pm	LSRSD SC FY22 Budget Public Hearing	Regularly Scheduled Meeting and Budget Presentation
Mar 9	7:00 pm	LSRSD School Committee - Budget Vote	Regularly Scheduled Meeting
Mar 23	7:00 pm	LSRSD School Committee	Regularly Scheduled Meeting
Apr 6	7:00 pm	LSRSD School Committee	Regularly Scheduled Meeting
Apr 27	7:00 pm	LSRSD School Committee	Regularly Scheduled Meeting
May 3-5	7:00 pm	Sudbury Annual Town Meeting	LSRHS Auditorium
May 11	7:00 pm	LSRSD School Committee	Regularly Scheduled Meeting
May 15	9:30 am	Lincoln Annual Town Meeting	TBD
May 25	7:00 pm	LSRSD School Committee	Regularly Scheduled Meeting
Jun 8	7:00 pm	LSRSD School Committee	Regularly Scheduled Meeting
Jun 22	7:00 pm	LSRSD School Committee	Regularly Scheduled Meeting
TBD		Sudbury FINCOM/BOS Joint Budget Meeting	

BUDGET OVERVIEW

With the strong and active support of the towns of Lincoln and Sudbury, Lincoln-Sudbury Regional High School has a long history of providing its students a robust variety of high quality academic and co-curricular programs and opportunities. The FY22 Budget continues that tradition while also being challenged financially by the rising cost of human resources, transportation and special education services.

The towns of Lincoln and Sudbury provide guidance to Lincoln-Sudbury Regional School District in the fall regarding anticipated level of financial support for the upcoming fiscal year. In October 2020 the school district received guidance from Lincoln and in December 2020 received guidance from Sudbury with the following provisions:

- | | |
|---------|---|
| Lincoln | 2.5% increase over the amount assessed in FY21 (excluding OPEB, Debt Service, Pension and Health Insurance) plus a margin of 4% from the prior year's assessment (per formula). Total allowable increase of \$131,240 (3.5%). |
| Sudbury | 2.8% increase over the <i>budget amount</i> from FY21 a total allowable increase of \$818,212. |

A pro forma budget for FY22 that carries forward current programs, standard financial assumptions and embeds the cost of LS Academy, that incorporates a one-year Teachers' Union agreement to 0% COLA and health insurance savings of over 5% amounts to a total of \$34,864,792. This amount exceeds the amount allowable by aggregate Town Guidance for a projected funding gap of \$465,000. The funding gap is due to a dramatic increase in our tuition line caused by a significant increase in Out of District placements (19 necessary for this year's grade 9 class).

To meet budget guidance and support modest improvement to the educational program we recommend the following adjustments to prior standard financial assumptions:


1. Increase assumption of Circuit Breaker reimbursement to \$1.7million
2. Adjust the annual contribution to the OPEB Trust account to \$250,000
3. Eliminate the line item for bus monitors resulting in a \$75,000 savings

4. Reduce Instructional capital by \$10,135

Recommended improvements to the educational program include a .25 FTE increase for the Mandarin language program and .25 FTE increase for the Computer Science program. These FTE increases will be absorbed by current staff. The incremental changes will support our multicultural offerings and computational thinking skills aligned with new digital learning standards.

The Total Other Post Employment Benefits (TOL) accrued liability stands at \$31,993,058 as of June 30, 2020. A new actuarial firm, Odyssey Advisors, was engaged and provided a current review of all factors. The District established an OPEB Trust Account in 2015 to address the liability and as of 12/31/2020 the Net Asset Value of the Trust is \$2,255,617. The FY22 Budget continues to be responsive to the liability with a contribution of \$250,000.

The enclosed shared documents provide both summary and detailed information on revenues, expenses, enrollment, debt, grants and budget process timeline among the two towns.



Lincoln-Sudbury Regional High School Annual Enrollment Report: **FY2021-2022**



Presented by: Kirsteen Patterson,
Director of Finance and Operations

Campus Enrollment Year-to-Year Comparison

<u>October 1, 2020 Enrollment (FY22)</u>				
	Oct. 1, 2019	Oct. 1, 2020	Change from Prior Year	Percentage % Change from PY
Lincoln	167	180	13	7.8%
Sudbury	1,230	1,223	-7	-0.6%
METCO/Boston	91	90	-1	-1.1%
Tuition-Waiver	24	32	8	33.3%
Total	1,512	1,525	13	0.9%

<u>October 1, 2019 Enrollment (FY21)</u>				
	Oct. 1, 2018	Oct. 1, 2019	Change from Prior Year	Percentage % Change from PY
Lincoln	163	167	4	2.5%
Sudbury	1,250	1,230	-20	-1.6%
METCO/Boston	93	91	-2	-2.2%
Tuition-Waiver	22	24	2	9.1%
Total	1,528	1,512	-16	-1.0%

This enrollment comparison ***excludes*** Out-of-District student enrollment

5-Yr Cohort Survival Model

ACTUAL ENROLLMENTS:																			
Lincoln and Sudbury										High School									
Grade	K	1	2	3	4	5	6	7	8	K-8	9	10	11	12	9-12	FY			
October 2010	337	388	403	406		417	395	478	413	399	3636	407	417	409	381	1614	2011		
October 2011	327	374	396	417		401	414	400	475	411	3615	390	400	402	409	1601	2012		
October 2012	350	359	379	393		411	405	412	394	465	3568	399	390	394	397	1580	2013		
October 2013	331	366	369	383		401	404	395	411	403	3463	452	403	389	397	1641	2014		
October 2014	312	354	383	385		369	410	394	389	409	3405	399	450	383	385	1617	2015		
October 2015	319	332	366	394		390	364	406	413	379	3363	386	394	437	385	1602	2016		
October 2016	308	337	345	366		389	392	366	397	411	3311	369	378	380	443	1570	2017		
October 2017	282	329	351	348		359	384	378	366	392	3189	409	359	374	387	1529	2018		
October 2018	311	310	344	360		343	362	388	373	361	3152	406	395	353	374	1528	2019		
October 2019	324	339	318	353		363	349	360	396	374	3176	353	411	389	359	1512	2020		
October 2020-CoVid	238	339	332	318		344	335	337	362	379	2984	369	363	406	387	1525	2021		
PROJECTED ENROLLMENTS																			
Lincoln and Sudbury										High School								Total	
Grade	K	1	2	3	4	5	6	7	8		9	10	11	12	9-12	FY	Chg Gr 9-12		
October 2021		255	348	336		314	340	331	336	357		377	366	356	410	1509	2022	-16	
October 2022		0	262	352		332	310	336	330	332		355	374	359	360	1447	2023	-62	
October 2023		0	0	265		348	328	307	335	326		330	352	367	363	1410	2024	-37	
October 2024		0	0	0		262	344	324	306	330		324	327	345	370	1366	2025	-45	
October 2025		0	0	0		0	259	339	323	302		328	321	321	348	1319	2026	-47	
October 2026		0	0	0		0	0	255	339	319		300	326	315	324	1264	2027	-54	
October 2027		0	0	0		0	0	0	255	334		317	297	320	318	1252	2028	-13	
October 2028		0	0	0		0	0	0	0	251		332	314	292	323	1261	2029	9	
October 2029		0	0	0		0	0	0	0	0		250	329	308	294	1182	2030	-79	
											Class of 2022	Class of 2023	Class of 2024	Class of 2025	Class of 2026				
SURVIVAL RATIOS																			
	K	1	2	3	4	5	6	7	8		9	10	11	12					
15-16		1.0564	1.0392	1.0000		0.9873	1.0051	1.0055	0.9778	0.9952		0.9736	0.9793	0.9645	1.0137				
16-17		1.0682	1.0415	1.0087		0.9809	0.9871	0.9643	1.0000	0.9874		0.9951	0.9729	0.9894	1.0184				
17-18		1.0993	1.0456	1.0256		0.9856	1.0084	1.0104	0.9868	0.9863		1.0357	0.9658	0.9833	1.0000				
18-19		1.0900	1.0258	1.0262		1.0083	1.0175	0.9945	1.0206	1.0027		0.9778	1.0123	0.9848	1.0170				
19-20		1.0463	0.9794	1.0000		0.9745	0.9229	0.9656	1.0056	0.9571		0.9866	1.0283	0.9878	0.9949				
5 - YEAR AVERAGE		1.0720	1.0263	1.0121		0.9873	0.9882	0.9881	0.9982	0.9857		0.9938	0.9917	0.9820	1.0088				

FY21 Analysis - 5-Yr Enrollment Projections
Based on Cohort Survival Model History at 5-Yr and 10-Yr Points

FY21 Analysis - 5-Yr Enrollment Projections
Based on Cohort Survival Model History at 5-Yr and 10-Yr Points

	October 2021	October 2022	October 2023	October 2024	October 2025
	<i>Projected FY22</i>	<i>Projected FY23</i>	<i>Projected FY24</i>	<i>Projected FY25</i>	<i>Projected FY26</i>
5-Yr Cohort Survival Model	1,509	1,447	1,410	1,366	1,319
10-Yr Cohort Survival Model	<u>1,501</u>	<u>1,505</u>	<u>1,398</u>	<u>1,352</u>	<u>1,310</u>
Difference between 5-Yr Cohort Model and 10-Yr	8	-58	12	14	9

Comparison of FY22 Projection Enrollment to Actual Enrollment

FY22 Projection	FY22 Actual Enrollment	Difference	%	FY22 Projection	FY22 Actual Enrollment	Difference	%
Using 10-yr CS Model	Oct. 1 2020	<i>Projection to Actual</i>	Change	Using 5-yr CS Model	Oct. 1 2020	<i>Projection to Actual</i>	Change
1501	1525	24	1.6%	1509	1525	16	1.1%



Projected Progression Enrollment Rates - FY21 GR 7 thru GR 11

		Gr 7-8 Lincoln/Sudbury		Grades 9 - 12 LSRHS						
		-	-----	-----	-	-	-----			
		7	8		9 10	11	12 TOTAL HS		FY	Chg
		-	-		-	-	-	-	-	
October 2020-CoVid		362	379		369	363	406	387	1525	2021
October	2021	336	357	377	366	356	410	1509	2022	-16
October	2022	330	332	355	374	359	360	1447	2023	-62
October	2023	335	326	330	352	367	363	1410	2024	-37
October	2024	306	330	324	327	345	370	1366	2025	-45
October	2025	323	302	328	321	321	348	1319	2026	-47
October	2026	339	319	300	326	315	324	1264	2027	-54
October	2027	255	334	317	297	320	318	1252	2028	-13
October	2028	0	251	332	314	292	323	1261	2029	9
October	2029	0	0	250	329	308	294	1182	2030	-79
		Class of 2022	Class of 2023	Class of 2024	Class of 2025	Class of 2026				



THANK YÖU



Kirsteen Patterson, MBA



978-443-9961 ext. 2383

kirsteen_patterson@lsrhs.net



<https://www.lsrhs.net/>



Lincoln Sudbury Regional School District					
FY19 - FY22 Revenue Summary					
Category	FY 19 Actual	FY 20 Actual	FY 21 <i>Revised per Gov Proposal</i>	FY 22 Projected 12/8/20	FY 22 Projected 1/27/21
State Revenues *					
Chapter 70 Aid	\$3,051,794	\$3,127,363	\$3,145,998	\$3,145,998	\$3,264,670
Reg Trans Reimb	\$543,965	\$556,217	\$332,472	\$332,472	\$328,098
(Transfer to Transp. Revolving)	-\$234,753	-\$221,540	-\$10,135	-\$16,745	-
	\$3,361,006	\$3,462,040	\$3,468,335	\$3,461,725	\$3,592,768
Other Revenues					
Medicaid	\$41,225	\$35,000	\$35,000	\$35,000	\$35,000
E-rate	\$1,530	\$2,500	\$2,500	\$0	\$0
Transcripts	\$10,529	\$7,500	\$7,500	\$5,000	\$5,000
Other Misc	\$114,714	\$10,000	\$10,000	\$10,000	\$10,000
E & D (or other sources)	\$250,000	\$0	\$0	\$0	\$0
Interest Income	\$56,512	\$10,000	\$10,000	\$15,000	\$15,000
	\$474,510	\$65,000	\$65,000	\$65,000	\$65,000
State and Other Revenue Total	\$3,835,516	\$3,527,040	\$3,533,335	\$3,526,725	\$3,657,768
Assessments - Operating/Debt/OPEB					
Lincoln *	\$3,684,359	\$3,550,493	\$3,676,335	\$3,807,575	\$3,876,655
Sudbury	\$24,762,715	\$25,808,881	\$26,712,280	\$27,530,492	\$27,330,369
	\$28,447,074	\$29,359,374	\$30,388,615	\$31,338,067	\$31,207,024
Total Revenue	\$32,282,590	\$32,886,414	\$33,921,950	\$34,864,792	\$34,864,792

**After recalculating the revised Ch70 Minimum Contributions and running the numbers through Lincoln's guidance worksheets we are still within guidance.



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FY2022 Preliminary Cherry Sheet Estimates
Lincoln Sudbury

PROGRAM	FY2021 Cherry Sheet Estimate	FY2022 Governor's Budget Proposal	FY2022 HWM Budget Proposal	FY2022 SWM Budget Proposal	FY2022 Conference Committee
Education Receipts :					
Chapter 70	3,145,998	3,264,670			
Charter Tuition Reimbursement	32,050	10,554			
Regional School Transportation	332,472	328,098			
Offset Receipts :					
School Choice Receiving Tuition	0	0			
Total Estimated Receipts :	3,510,520	3,603,322			
Estimated Charges :					
Special Education	23,667	26,823			
School Choice Sending Tuition	19,971	19,971			
Charter School Sending Tuition	95,372	97,017			
Total Estimated Charges :	139,010	143,811			
Total Receipts Less Charges :					
Net Receipts :	3,371,510	3,459,511			

Questions About Local Aid Please Email The Municipal Databank at : databank@dor.state.ma.us

LINCOLN-SUDBURY REGIONAL HIGH SCHOOL - FY22 EXPENDITURE PROJECTION AS OF 1/19/2021

1. SALARIES							
Account	FY20 Actual Exp	FY21 Final Budget	FY21 Yr-to-Date as of 10/29/20	FY22 Proposed Budget	Variance FY22 Budget from FY21	FY22 Change %	
ADMINISTRATOR SALARIES	\$ 1,349,482	\$ 1,404,981	\$ 1,564,807	\$ 1,601,652	\$ 196,671		
CLERICAL SALARIES	\$ 900,767	\$ 978,464	\$ 944,958	\$ 1,034,072	\$ 55,608		
TEACHER SALARIES	\$ 15,515,145	\$ 15,979,824	\$ 15,915,465	\$ 16,449,887	\$ 470,063		
OTHER SALARIES AND STIPENDS	\$ 760,093	\$ 828,558	\$ 666,361	\$ 834,209	\$ 5,651		
SUBSTITUTE WAGES	\$ 151,975	\$ 86,000	\$ 5,334	\$ 86,000	\$ -		
MAINTENANCE WAGES	\$ 675,514	\$ 725,438	\$ 679,598	\$ 714,783	\$ (10,655)		
PARAPROFESSIONAL WAGES	\$ 732,037	\$ 759,174	\$ 657,987	\$ 670,201	\$ (88,973)		
BUS MONITORS	\$ 78,011	\$ 112,000	\$ -	\$ -	\$ (112,000)		
SUBTOTAL SALARIES	\$ 20,163,022	\$ 20,874,439	\$ 20,434,511	\$ 21,390,804	\$ 516,365	2.47%	
2. BUSING & FOOD SERVICE	\$ 1,204,609	\$ 1,307,460	\$ 1,028,310	\$ 1,345,229	\$ 37,769	2.89%	
3. CONTRACTUAL SERVICES	\$ 576,006	\$ 700,787	\$ 359,595	\$ 820,124	\$ 119,337	17.03%	
4. EQUIPMENT	\$ 188,442	\$ 199,102	\$ 112,062	\$ 228,467	\$ 29,365	14.75%	
5. EMPLOYEE INSURANCES	\$ 3,415,571	\$ 3,615,429	\$ 1,140,017	\$ 3,405,843	\$ (209,586)	-5.80%	
6. NON-EMPLOYEE INSURANCES	\$ 112,353	\$ 130,000	\$ 126,439	\$ 133,500	\$ 3,500	2.69%	
7. PENSION ASSESSMENT	\$ 704,071	\$ 755,859	\$ 755,859	\$ 793,652	\$ 37,793	5.00%	
8. OPEB CONTRIBUTION	\$ 383,109	\$ 383,109	\$ 383,109	\$ 250,000	\$ (133,109)	-34.74%	
9. OUT OF DISTRICT TUITION	\$ 3,610,331	\$ 3,634,034	\$ 5,443,498	\$ 4,141,954	\$ 507,920	13.98%	
10. TEXTBOOKS	\$ 68,070	\$ 87,561	\$ 8,349	\$ 82,666	\$ (4,895)	-5.59%	
11. INSTRUCT/ADMIN SUPPLIES AND MATERIALS	\$ 309,257	\$ 304,051	\$ 129,004	\$ 354,839	\$ 50,788	16.70%	
12. B & G CONTRACT SVCS, SUPPLIES, EQUIP.	\$ 521,682	\$ 520,481	\$ 415,863	\$ 554,525	\$ 34,044	6.54%	
13. UTILITIES	\$ 466,928	\$ 541,165	\$ 277,559	\$ 526,000	\$ (15,165)	-2.80%	
14. MISCELLANEOUS (Conf., Member., Trav., etc.)	\$ 260,597	\$ 258,913	\$ 58,745	\$ 254,764	\$ (4,149)	-1.60%	
15. DEBT SERVICE	\$ 628,700	\$ 602,950	\$ 565,375	\$ 582,425	\$ (20,525)	-3.40%	
Total General Fund	\$ 32,612,749	\$ 33,915,340	\$ 31,238,295	\$ 34,864,792	\$ 949,452	2.80%	
PROJECTED REVENUE AS OF: 1/19/2021				\$ 34,864,792		2.80%	
GAP					\$ 0		

Lincoln Sudbury Regional High School FY22 Expense Projection: Detail by Budget Control Group

1. SALARIES						
Account	Description	FY20 Actual Exp	FY21 Final Budget	FY21 Yr-to-Date as of 10/29/20	FY22 Proposed Budget	Variance FY22 Budget from FY21
ADMINISTRATOR SALARIES						
1001.1210.512.0101.9.1.1.01.0005	GF, SUPT, PROFESSIONAL SALARIES	\$ 20,500	\$ 20,500	\$ 20,500	\$ 20,900	\$ 400
1001.1410.515.0101.9.1.1.01.0010	GF, BUSINESS MANAGER PROF SALARY	\$ 140,000	\$ 140,000	\$ 150,000	\$ 153,750	\$ 13,750
1001.2110.200.0101.2.3.1.01.0039	GF, SPECIAL ED, DIRECTOR SALARY	\$ 73,649	\$ 75,862	\$ 150,221	\$ 153,240	\$ 77,379
1001.2110.210.0101.1.3.1.01.1496	GF, DIRECTOR-STUDENT SERVICES	\$ 73,648	\$ 75,862	\$ 150,221	\$ 153,240	\$ 77,379
1001.2110.310.0101.1.4.1.01.1540	GF, ATHLETIC ADMIN SALARIES	\$ 34,324	\$ 35,431	\$ 35,055	\$ 35,806	\$ 376
1001.2210.310.0101.9.1.1.01.0015	GF, ADMINISTRATIVE SALARIES	\$ 572,591	\$ 614,812	\$ 618,923	\$ 635,972	\$ 21,160
1001.2210.513.0101.9.1.1.01.0014	GF, PRINCIPAL SALARY	\$ 184,500	\$ 184,500	\$ 184,500	\$ 188,100	\$ 3,600
1001.2210.513.0101.9.1.1.01.0017	GF, COORDINATOR OF INST. SYSTEMS	\$ 147,297	\$ 151,723	\$ 150,221	\$ 153,225	\$ 1,502
1001.3510.310.0101.9.4.1.01.0891	GF, ATHLETIC DIRECTOR'S SALARY	\$ 82,378	\$ 85,034	\$ 84,133	\$ 85,935	\$ 901
1001.3520.315.0101.9.4.1.01.1539	GF, ACTIVITIES DIRECTOR SALARY	\$ 20,595	\$ 21,258	\$ 21,033	\$ 21,484	\$ 225
		\$ 1,349,482	\$ 1,404,981	\$ 1,564,807	\$ 1,601,652	\$ 196,671
CLERICAL SALARIES						
1001.1110.511.0201.9.1.1.06.0002	GF, SCHOOL COMM, SECRETARY SALARY	\$ 4,500	\$ 4,500	\$ 4,500	\$ 4,500	\$ -
1001.1210.512.0201.9.1.1.06.1050	GF, SUPERINTENDENT ,CLERICAL SALAR	\$ 75,066	\$ 77,325	\$ 76,557	\$ 78,098	\$ 773
1001.1410.515.0201.9.1.1.06.0006	GF, BUSINESS OFFICE SALARIES	\$ 110,684	\$ 144,826	\$ 140,630	\$ 146,486	\$ 1,660
1001.1410.515.0201.9.1.1.06.1578	GF, ASSISTANT TREASURER	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2110.200.0201.2.3.1.06.0172	GF, SPECIAL ED, ADMIN ASSIST SAL	\$ 32,705	\$ 8,574	\$ 2,775	\$ 77,337	\$ 68,763
1001.2110.210.0201.1.3.1.06.1497	GF, ADMIN ASST-STUDENT SERVICES	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2210.513.0201.9.1.1.06.0019	GF, PRINCIPAL'S ASSISTANT	\$ 111,545	\$ 125,620	\$ 109,746	\$ 107,204	\$ (18,416)
1001.2210.513.0201.9.1.1.06.0020	GF, HOUSE ASSISTANTS' SALARIES	\$ 181,266	\$ 223,625	\$ 221,403	\$ 225,830	\$ 2,205
1001.2210.513.0201.9.1.1.06.0021	GF, TEMPORARY CLERICAL SALARY	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2340.350.0201.9.2.1.06.0141	GF, LIBRARY, ASSISTANTS' SALARIES	\$ 73,236	\$ 76,368	\$ 75,606	\$ 77,123	\$ 755
1001.2710.340.0201.1.3.1.06.0871	GF, COUNSELING CLERICAL	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2710.513.0201.1.1.1.06.0170	GF, ASSISTANT COUNSELORS SALARIES	\$ 183,606	\$ 189,134	\$ 187,248	\$ 191,007	\$ 1,873
1001.2720.340.0308.1.3.1.06.1586	GF, TESTING COORDINATORS	\$ -	\$ -	\$ -	\$ -	\$ -
1001.3100.513.0201.9.1.1.06.0171	GF, REGISTRAR	\$ 77,297	\$ 78,828	\$ 77,298	\$ 78,858	\$ 30
1001.3510.310.0201.9.4.1.06.1628	GF, ATHLETICS, ADMIN ASSISTANT	\$ 50,862	\$ 49,664	\$ 49,195	\$ 47,629	\$ (2,035)
		\$ 900,767	\$ 978,464	\$ 944,958	\$ 1,034,072	\$ 55,608
TEACHER SALARIES						
1001.1450.129.0101.1.1.1.01.1699	GF, PROFESSIONAL SALARIES-DISTRICT TECH	\$ -	\$ -	\$ -	\$ -	\$ -

Lincoln Sudbury Regional High School FY22 Expense Projection: Detail by Budget Control Group

1. SALARIES						
1001.1450.129.0103.9.2.1.02.1783	GF, DISTRICT TECHNOLOGY PROGRAM SALA	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2250.101.0309.9.2.1.02.1606	GF, LABERVISOR ART	\$ 3,200	\$ 3,200	\$ 3,200	\$ -	\$ (3,200)
1001.2250.108.0309.9.2.1.02.1607	GF, LABERVISOR ENGLISH	\$ 3,200	\$ 3,200	\$ 3,200	\$ -	\$ (3,200)
1001.2250.111.0309.9.2.1.02.1608	GF, LABERVISOR WORLD LANGUAGE	\$ 3,200	\$ 3,200	\$ 3,200	\$ -	\$ (3,200)
1001.2250.114.0309.9.2.1.02.1609	GF, LABERVISOR HISTORY	\$ 3,200	\$ 3,201	\$ 3,200	\$ -	\$ (3,201)
1001.2250.120.0309.9.2.1.02.1610	GF, LABERVISOR MATH	\$ 3,200	\$ 3,200	\$ 3,200	\$ -	\$ (3,200)
1001.2250.122.0309.9.2.1.02.1611	GF, LABERVISOR WELLNESS	\$ 3,200	\$ 3,200	\$ 3,200	\$ -	\$ (3,200)
1001.2250.123.0309.9.2.1.02.1612	GF, LABERVISOR SCIENCE	\$ 3,200	\$ 3,200	\$ 3,200	\$ -	\$ (3,200)
1001.2250.200.0309.9.3.1.03.1613	GF, LABERVISOR SPECIAL ED	\$ 3,200	\$ 3,200	\$ 3,200	\$ -	\$ (3,200)
1001.2305.101.0101.1.2.1.02.1457	GF, PROFESSIONAL SALARIES-ART	\$ 655,270	\$ 684,475	\$ 670,242	\$ 616,578	\$ (67,897)
1001.2305.101.0102.1.2.1.02.1590	GF, MASTER TEACHER ART	\$ 8,975	\$ 8,977	\$ 7,925	\$ 7,925	\$ (1,052)
1001.2305.107.0101.1.2.1.02.1458	GF, PROFESSIONAL SALARIES-COMPUTER	\$ 158,192	\$ 164,946	\$ 163,338	\$ 184,086	\$ 19,140
1001.2305.107.0102.1.2.1.02.1593	GF, MASTER TEACHER COMPUTER	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ -
1001.2305.108.0101.1.2.1.02.1459	GF, PROFESSIONAL SALARIES-ENGLISH	\$ 1,581,196	\$ 1,712,431	\$ 1,684,488	\$ 1,746,529	\$ 34,098
1001.2305.108.0102.1.2.1.02.1592	GF, MASTER TEACHER ENGLISH	\$ 17,500	\$ 17,504	\$ 17,500	\$ 17,500	\$ (4)
1001.2305.109.0101.1.3.1.02.1460	GF, PROFESSIONAL SALARIES-ENG AS A SECC	\$ 87,923	\$ 87,835	\$ 92,234	\$ 96,554	\$ 8,719
1001.2305.111.0101.1.2.1.02.1461	GF, PROFESSIONAL SALARIES-WORLD LANGU	\$ 1,546,404	\$ 1,601,206	\$ 1,580,266	\$ 1,650,773	\$ 49,567
1001.2305.111.0102.1.2.1.02.1595	GF, MASTER TEACHER WORLD LANGUAGE	\$ 12,500	\$ 12,500	\$ 12,500	\$ 15,000	\$ 2,500
1001.2305.112.0101.1.2.1.02.1462	GF, PROFESSIONAL SALARIES-DRAMA	\$ 16,014	\$ 17,133	\$ 16,963	\$ 18,409	\$ 1,276
1001.2305.112.0102.1.2.1.02.1591	GF, MASTER TEACHER DRAMA	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2305.114.0101.1.2.1.02.1463	GF, PROFESSIONAL SALARIES-HISTORY	\$ 1,780,060	\$ 1,884,787	\$ 1,820,499	\$ 1,880,065	\$ (4,722)
1001.2305.114.0102.1.2.1.02.1596	GF, MASTER TEACHER HISTORY	\$ 20,000	\$ 22,500	\$ 22,500	\$ 22,500	\$ -
1001.2305.119.0101.1.2.1.02.1464	GF, PROFESSIONAL SALARIES-ELECTIVES	\$ 184,939	\$ 194,061	\$ 191,534	\$ 198,467	\$ 4,406
1001.2305.120.0101.1.2.1.02.1465	GF, PROFESSIONAL SALARIES-MATHMATICS	\$ 1,866,967	\$ 1,997,727	\$ 1,924,999	\$ 2,074,400	\$ 76,673
1001.2305.120.0102.1.2.1.02.1598	GF, MASTER TEACHER MATH	\$ 18,125	\$ 18,129	\$ 17,500	\$ 18,125	\$ (4)
1001.2305.121.0101.1.2.1.02.1466	GF, PROFESSIONAL SALARIES-MUSIC	\$ 163,870	\$ 172,650	\$ 170,794	\$ 177,792	\$ 5,142
1001.2305.121.0102.1.2.1.02.1599	GF, MASTER TEACHER MUSIC	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2305.122.0101.1.2.1.02.1467	GF, PROFESSIONAL SALARIES-WELLNESS	\$ 926,801	\$ 1,036,763	\$ 947,430	\$ 980,518	\$ (56,245)
1001.2305.122.0102.1.2.1.02.1600	GF, MASTER TEACHER WELLNESS	\$ 12,500	\$ 12,500	\$ 12,500	\$ 12,500	\$ -
1001.2305.123.0101.1.2.1.02.1468	GF, PROFESSIONAL SALARIES-SCIENCE	\$ 2,039,742	\$ 2,102,569	\$ 2,092,856	\$ 2,166,554	\$ 63,985
1001.2305.123.0102.1.2.1.02.1601	GF, MASTER TEACHER SCIENCE	\$ 20,000	\$ 20,000	\$ 20,000	\$ 22,500	\$ 2,500
1001.2305.126.0104.1.2.1.02.0031	GF, REGULAR TEACHERS SALARIES/RESERVE	\$ 4,922	\$ (349,405)	\$ -	\$ -	\$ 349,405
1001.2305.129.0313.1.2.1.02.1887	GF, INSTRUCTIONAL TECHNOLOGY SALARIES	\$ 166,514	\$ 111,935	\$ 140,135	\$ 142,916	\$ 30,981
1001.2305.129.0313.1.2.1.00.1887	GF, INSTRUCTIONAL TECHNOLOGY SALARIES	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2305.136.0101.1.2.1.02.1469	GF, PROFESSIONAL SALARIES-APPLIED TECHI	\$ 74,852	\$ 80,150	\$ 81,727	\$ 87,166	\$ 7,017

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1. SALARIES						
1001.2305.136.0101.1.2.0.00.1604	GF, MASTER TEACHER APPLIED TECHNOLOG	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2305.200.0101.2.3.1.03.1470	GF, PROFESSIONAL SALARIES-SPECIAL EDUC	\$ 1,414,971	\$ 1,492,514	\$ 1,542,825	\$ 1,554,244	\$ 61,731
1001.2305.200.0102.2.3.1.03.1603	GF, MASTER TEACHER SPECIAL ED	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ -
1001.2305.230.0101.1.3.1.02.1471	GF, PROFESSIONAL SALARIES-ACE PROGRAM	\$ 291,724	\$ 291,465	\$ 174,270	\$ 177,745	\$ (113,720)
1001.2305.230.0102.1.3.1.02.1602	GF, MASTER TEACHER ACE PROGRAM	\$ 2,500	\$ 2,500	\$ -	\$ -	\$ (2,500)
1001.2305.630.0104.1.2.1.02.0724	GF, RETIREMENT INCENTIVE	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2315.101.0106.1.2.1.02.1478	GF, PROFESSIONAL SALARY-ARTS COORDINA	\$ 32,425	\$ 33,207	\$ 32,942	\$ 33,473	\$ 266
1001.2315.107.0308.1.2.1.02.1614	GF, COMPUTER LIASON	\$ 4,500	\$ 4,500	\$ 4,500	\$ 4,500	\$ -
1001.2315.108.0106.1.2.1.02.1479	GF, PROFESSIONAL SALARY-ENGLISH COORD	\$ 36,062	\$ 36,873	\$ 36,572	\$ 37,175	\$ 302
1001.2315.111.0106.1.2.1.02.1480	GF, PROFESSIONAL SALARIES-WORLD LANG	\$ 34,294	\$ 35,133	\$ 34,848	\$ 35,417	\$ 285
1001.2315.114.0106.1.2.1.02.1481	GF, PROFESSIONAL SALARY-HISTORY COORD	\$ 35,985	\$ 36,873	\$ 36,572	\$ 37,175	\$ 302
1001.2315.120.0106.1.2.1.02.1482	GF, PROFESSIONAL SALARY-MATH COORDIN	\$ 36,062	\$ 36,873	\$ 36,572	\$ 37,175	\$ 302
1001.2315.122.0106.1.2.1.02.1483	GF, PROFESSIONAL SALARY-WELLNESS COOF	\$ 35,984	\$ 36,873	\$ 36,572	\$ 37,175	\$ 302
1001.2315.123.0106.1.2.1.02.1484	GF, PROFESSIONAL SALARY-SCIENCE COORD	\$ 34,357	\$ 35,133	\$ 34,848	\$ 35,417	\$ 285
1001.2315.200.0106.2.3.1.03.1485	GF, PROFESSIONAL SALARY-SPEC ED COORD	\$ 42,632	\$ 70,080	\$ 69,513	\$ 70,648	\$ 568
1001.2315.230.0106.1.3.1.02.1486	GF, PROFESSIONAL SALARY- ACE PROG COO	\$ 125,159	\$ 128,919	\$ -	\$ -	\$ (128,919)
1001.2320.200.0101.2.3.1.05.0867	GF, SPEECH THERAPY, PROF. SALARY	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2340.350.0101.9.2.1.02.1477	GF, PROFESSIONAL SALARIES-LIBRARY	\$ 143,352	\$ 153,495	\$ 189,690	\$ 201,781	\$ 48,286
1001.2357.126.0101.1.2.1.02.0893	GF, OTHER DEVELOPMENT E D & E	\$ 18,265	\$ 10,000	\$ 16,050	\$ 10,000	\$ -
1001.2357.126.0105.1.2.1.09.0033	GF, CURRICULUM DEVELOPMENT, E D E	\$ 70,187	\$ 80,000	\$ 133,524	\$ 80,000	\$ -
1001.2357.210.0606.1.3.2.12.1694	GF, STUDENT SERVICES, PROFESSIONAL DEV	\$ 13,382	\$ -	\$ 108	\$ 5,000	\$ 5,000
1001.2710.210.0201.1.3.1.06.1053	GF, STUDENT SERVICE, BEACON SALARY	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2710.340.0101.1.3.1.02.1475	GF, PROFESSIONAL SALARIES-COUNSELING/	\$ 725,470	\$ 765,454	\$ 740,743	\$ 825,864	\$ 60,410
1001.2710.340.0102.1.3.1.02.1594	GF, MASTER TEACHER COUNSELING	\$ 4,896	\$ 5,000	\$ 5,000	\$ 5,000	\$ -
1001.2710.340.0103.1.3.1.02.1476	GF, PROFESSIONAL SALARIES-COUNSELING S	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2710.340.0106.1.3.1.02.1487	GF, PROFESSIONAL SALARY-COUNSELING CC	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2800.340.0101.1.3.1.02.1474	GF, PSYCHOLOGICAL SALARIES	\$ 401,757	\$ 454,745	\$ 450,309	\$ 469,892	\$ 15,147
1001.2800.200.0101.2.3.1.03.1472	GF, PROFESSIONAL SALARIES-SPEC ED PSYCH	\$ 296,969	\$ 301,842	\$ 298,077	\$ 312,222	\$ 10,380
1001.2800.200.0101.2.3.1.03.1473	GF, PROFESSIONAL SALARIES-SPEC ED CLIN F	\$ 119,837	\$ 123,394	\$ 122,187	\$ 125,100	\$ 1,707
1001.3200.530.0101.9.3.1.04.0522	GF, NURSES SALARIES	\$ 188,009	\$ 190,478	\$ 188,715	\$ 200,527	\$ 10,049
		\$ 15,515,145	\$ 15,979,824	\$ 15,915,465	\$ 16,449,887	\$ 470,063
OTHER SALARIES AND STIPENDS						
1001.1410.515.0102.9.1.1.01.1577	GF, TREASURER SALARY	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ -
1001.1420.515.0201.9.1.1.06.1498	GF, HUMAN RESOURCE MANAGER	\$ 92,700	\$ 95,018	\$ 95,018	\$ 95,018	\$ -

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1. SALARIES						
1001.1450.129.0101.9.2.1.04.0866	GF, COMPUTER TECHNI,ADMIN COMPUTER	\$ 207,712	\$ 230,078	\$ 227,800	\$ 230,080	\$ 2
1001.1450.129.0101.9.2.1.02.1572	GF, DISTRICT TECHNOLOGY SUPERVISOR	\$ -	\$ 30,473	\$ 30,172	\$ 30,473	\$ (0)
1001.1450.129.0308.9.2.1.02.1581	GF, DIRECTOR OF TECHNOLOGY	\$ 75,533	\$ 116,133	\$ 116,133	\$ 116,133	\$ -
1001.1450.129.0308.9.2.1.04.1580	GF, NETWORK ADMINISTRATORS	\$ 5,341	\$ 5,501	\$ 5,447	\$ 5,501	\$ -
1001.1450.129.0608.9.2.2.12.0053	GF, DISTRICT TECHNOLOGY, STUDENT HELP	\$ 2,254	\$ 3,137	\$ 158	\$ 3,000	\$ (137)
1001.2210.514.0608.9.1.2.12.0023	GF, HOUSES ,STUDENT HELP	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2210.126.0308.9.2.1.02.1582	GF, CURTIS MENTOR PROGRAM	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2210.513.0308.9.2.1.02.1575	GF, NEASC STIPEND	\$ -	\$ 2,750	\$ -	\$ 10,000	\$ 7,250
1001.2210.514.0301.9.2.1.04.0035	GF, HOUSE TUTORS	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2315.126.0103.1.2.1.02.1583	GF, MENTORS	\$ 6,613	\$ 6,325	\$ -	\$ 5,750	\$ (575)
1001.2315.126.0103.1.2.1.02.1584	GF, FYI PROGRAM STIPENDS	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ -
1001.2330.210.0301.1.3.1.04.1697	GF, SALARIES SECTION 504 STUDENT SERVIC	\$ 40,290	\$ 41,504	\$ 41,096	\$ 41,506	\$ 2
1001.2340.320.0301.9.2.1.04.0148	GF, AUDIOVISUAL, PARAPROFESSIONAL	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2340.320.0301.9.2.1.04.0946	GF, AUDIOVISUAL, TECHNICAL ASST.	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2340.320.0308.1.2.1.04.1579	GF, AUDIO VISUAL SUPPORT	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2340.320.0608.9.2.2.12.0150	GF, AUDIOVISUAL, STUDENT HELP	\$ 186	\$ 763	\$ -	\$ 763	\$ -
1001.2440.101.0608.1.2.2.10.0052	GF, ART, STUDENT HELP	\$ -	\$ -	\$ -		\$ -
1001.2440.108.0608.1.2.2.10.0054	GF, ENGLISH, STUDENT HELP	\$ -	\$ -	\$ -		\$ -
1001.2440.112.0401.1.2.2.10.1849	GF, DRAMA STIPEND	\$ -	\$ -	\$ -		\$ -
1001.2440.114.0608.1.2.2.10.0055	GF, HISTORY, STUDENT HELP	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2440.121.0608.1.2.2.10.0058	GF, MUSIC, STUDENT HELP	\$ -	\$ 220	\$ -	\$ 200	\$ (20)
1001.2440.122.0608.1.2.2.10.0932	GF, WELLNESS, STUDENT HELP	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2440.123.0608.1.2.2.10.0059	GF, SCIENCE, STUDENT HELP	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2440.126.0308.1.2.1.02.1585	GF, FIRST ADVENTURE COORDINATORS	\$ 5,022	\$ 2,721	\$ 4,962	\$ 2,721	\$ -
1001.2440.136.0608.1.2.2.10.0062	GF, TECHNOLOGY, STUDENT HELP	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2440.201.0608.2.3.2.12.0722	GF, SPECIAL EDUCATI,STUDENT HELP	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2440.230.0608.1.3.2.10.0868	GF, ACE PROGRAM, STUDENT HELP	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2710.340.0608.1.3.2.10.0518	GF, COUNSELING STUDENT HELP	\$ -	\$ -	\$ -	\$ -	\$ -
1001.3510.310.0302.9.4.1.08.0185	GF, COACHES	\$ -	\$ -	\$ -	\$ -	\$ -
1001.3510.310.0303.9.4.1.08.0186	GF, ATHLETICS EQUIPMT MGR SALARY	\$ -	\$ -	\$ -	\$ -	\$ -
1001.3510.310.0303.9.4.1.08.0872	GF, ATHLETICS, TRAINER SALARY	\$ 46,192	\$ 85,511	\$ 2,475	\$ 80,000	\$ (5,511)
1001.3510.310.0303.9.4.1.08.1619	GF, EQUIPMENT MANAGER ATHLETICS	\$ -	\$ -	\$ -	\$ -	\$ -
1001.3520.112.0308.9.2.1.02.1615	GF, DRAMA PRODUCTION	\$ 29,348	\$ 7,630	\$ 10,900	\$ 7,630	\$ -
1001.3520.112.0308.9.2.1.02.1616	GF, THEATER MANAGER	\$ -	\$ -	\$ -	\$ -	\$ -
1001.3520.121.0308.9.2.1.02.1617	GF, MUSIC STIPEND	\$ 2,550	\$ 2,550	\$ 2,550	\$ 2,550	\$ -

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1. SALARIES						
1001.3520.315.0304.9.4.1.09.0194	GF, EXTRA SERVICE STIPEND	\$ 87,727	\$ 35,360	\$ 2,000	\$ 40,000	\$ 4,640
1001.3600.117.0301.9.2.1.04.0640	GF, CAMPUS AIDE SALARY	\$ 129,465	\$ 135,024	\$ 110,650	\$ 135,024	\$ 0
1001.3600.117.0310.9.2.1.04.1576	GF, CAMPUS AIDE STIPEND DUTIES	\$ -	\$ -	\$ -	\$ -	\$ -
1001.3520.315.0304.9.4.1.09.0523	GF, MLK STIPEND	\$ 12,161	\$ 10,860	\$ -	\$ 10,860	\$ -
		\$ 760,093	\$ 828,558	\$ 666,361	\$ 834,209	\$ 5,651
	SUBSTITUTE WAGES					
1001.2325.126.0305.1.2.1.09.0036	GF, SUBSTITUTE TEACHERS SALARIES	\$ 151,975	\$ 86,000	\$ 5,334	\$ 86,000	\$ -
1001.2355.126.0305.1.2.1.09.0796	GF, SUBSTITUTE SALARY-PROF. DEV	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ 151,975	\$ 86,000	\$ 5,334	\$ 86,000	\$ -
	MAINTENANCE WAGES					
1001.4110.411.0307.9.5.1.07.0196	GF, CUSTODIAL & SECURITY SALARIES	\$ 223,258	\$ 244,624	\$ 238,331	\$ 242,998	\$ (1,626)
1001.4110.411.0311.9.5.1.07.0197	GF, CUSTODIAL, OVERTIME	\$ 12,945	\$ 10,000	\$ 3,838	\$ 5,000	\$ (5,000)
1001.4110.411.0608.9.5.2.13.0199	GF, CUSTODIAL, STUDENT HELP	\$ 6,048	\$ 6,000	\$ 2,333	\$ 6,000	\$ -
1001.4210.421.0307.9.5.1.07.0214	GF, GROUNDSMEN SALARIES	\$ 82,458	\$ 105,386	\$ 102,877	\$ 104,936	\$ (450)
1001.4210.421.0311.9.5.1.07.0215	GF, GROUNDS, OVERTIME	\$ 3,166	\$ -	\$ -	\$ 5,000	\$ 5,000
1001.4220.421.0310.9.5.1.07.1587	GF, CHEMICAL APPL	\$ -	\$ 8,453	\$ -	\$ -	\$ (8,453)
1001.4220.422.0102.9.5.1.07.0219	GF, BUILDING SUPERVISOR SALARY	\$ -	\$ -	\$ -	\$ -	\$ -
1001.4220.422.0307.9.5.1.07.0221	GF, MAINTENANCE SALARIES	\$ 196,464	\$ 202,097	\$ 187,349	\$ 193,024	\$ (9,073)
1001.4220.422.0310.9.5.1.07.1588	GF, FACILITIES COORDINATOR	\$ 118,450	\$ 121,411	\$ 121,411	\$ 121,411	\$ -
1001.4220.422.0310.9.5.1.07.1589	GF, LICENSED TRADE	\$ 30,989	\$ 23,467	\$ 23,235	\$ 33,414	\$ 9,947
1001.4220.422.0311.9.5.1.07.0222	GF, MAINTENANCE, OVERTIME	\$ 1,736	\$ 4,000	\$ 224	\$ 3,000	\$ (1,000)
		\$ 675,514	\$ 725,438	\$ 679,598	\$ 714,783	\$ (10,655)
	PARAPROFESSIONAL WAGES					
1001.2330.109.0301.1.3.1.04.1573	GF, E L L TEACHING ASSISTANT	\$ 26,445	\$ 26,444	\$ 27,983	\$ 28,546	\$ 2,102
1001.2330.123.0301.1.2.1.04.0034	GF, PARAPROFESSIONAL SALARIES/SCIENCE	\$ 44,336	\$ 50,161	\$ 50,244	\$ 51,245	\$ 1,084
1001.2330.230.0301.1.3.1.04.1574	GF, ACE PROGRAM TEACHING ASSISTANTS	\$ -	\$ 43,576	\$ -	\$ 44,007	\$ 431
1001.2330.200.0301.2.3.1.05.0045	GF, SPECIAL ED TUTORS SALARY	\$ 661,256	\$ 638,993	\$ 579,760	\$ 546,403	\$ (92,590)
		\$ 732,037	\$ 759,174	\$ 657,987	\$ 670,201	\$ (88,973)
	BUS MONITORS					
1001.2330.200.0103.2.3.1.05.0047	GF, BUS MONITORS/AIDES	\$ 78,011	\$ 112,000	\$ -	\$ -	\$ (112,000)

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1. SALARIES						
	SUBTOTAL SALARIES	\$ 20,163,022	\$ 20,874,439	\$ 20,434,511	\$ 21,390,804	\$ 516,365
2. BUSING & FOOD SERVICE						
1001.3300.200.0406.2.3.2.11.0184	GF, SPEC ED TRANSPORTATION	\$ 743,153	\$ 777,097	\$ 700,533	\$ 800,410	\$ 23,313
1001.3300.200.0406.2.3.2.11.1880	GF, TRANSPORTATION HOMELESS	\$ 45,536	\$ 20,000	\$ -	\$ 30,000	\$ 10,000
1001.3300.414.0406.1.5.2.12.0181	GF, TRANSPORTATION COORDINATOR	\$ -	\$ 10,000	\$ -	\$ 10,000	\$ -
1001.3300.414.0406.1.5.2.12.0182	GF, REGULAR BUS CONTRACT	\$ 405,353	\$ 481,863	\$ 327,777	\$ 496,319	\$ 14,456
1001.3300.414.0406.1.5.2.12.0183	GF, EXAM BUSES	\$ 1,835	\$ 13,500	\$ -	\$ 3,500	\$ (10,000)
1001.3400.670.0604.0.0.0.00.3400	GF, FOOD SERVICE BAD DEBT	\$ 5,912	\$ -	\$ -	\$ -	\$ -
1001.3510.310.0406.9.4.2.12.0193	GF, ATHLETICS, TEAM TRANSPORTATION	\$ 2,820	\$ 5,000	\$ -	\$ 5,000	\$ -
		\$ 1,204,609	\$ 1,307,460	\$ 1,028,310	\$ 1,345,229	\$ 37,769
3. CONTRACTUAL SERVICES						
1001.1410.200.0401.2.3.2.11.0000	Medicaid Reim Processing Svcs	\$ -	\$ 2,000	\$ -	\$ -	\$ (2,000)
1001.1410.515.0401.9.1.2.15.0423	GF, BANK SERVICES	\$ 5,568	\$ 5,000	\$ 1,027	\$ 5,000	\$ -
1001.1410.515.0402.9.1.0.00.1627	GF, BID ADVERTISING	\$ 1,234	\$ -	\$ -	\$ 600	\$ 600
1001.1410.515.0407.9.1.2.15.1620	GF, EQUIPMENT MAINT-OFFICES	\$ -	\$ 4,000	\$ -	\$ 1,000	\$ (3,000)
1001.1410.515.0409.9.1.2.15.0007	GF, DATA PROCESSING,OTHER CONSULTA	\$ 79,077	\$ 45,000	\$ 19,870	\$ 50,000	\$ 5,000
1001.1420.555.0002.9.6.4.18.1536	GF, BENEFITS ADMINISTRATION	\$ 417	\$ 1,000	\$ 504	\$ 1,000	\$ -
1001.1430.510.0411.9.1.2.15.0003	GF, SCHOOL COMMITTEE, LEGAL	\$ 24,725	\$ 35,000	\$ 25,000	\$ 35,000	\$ -
1001.1450.129.0407.9.2.2.10.0229	GF, DISTRICT TECHNOLOGY, MAINT OF EQUI	\$ 15,689	\$ 10,455	\$ 308	\$ 15,000	\$ 4,545
1001.2110.200.0411.2.3.2.11.1235	GF, SCH COMM, SPEC ED LEGAL	\$ 18,872	\$ 75,000	\$ -	\$ 75,000	\$ -
1001.2250.513.0409.9.2.2.12.0016	GF, DATA PROCESSING,ADMIN COMPUTER	\$ -	\$ 19,813	\$ -	\$ 19,813	\$ -
1001.2305.200.0401.2.3.2.11.0809	GF, SPED SUMMER PROGRAM	\$ 20,665	\$ 19,665	\$ 25,515	\$ 25,000	\$ 5,335
1001.2320.200.0401.2.3.2.11.1227	GF, VISION CONTRACT,CONTRACTED SER	\$ 4,600	\$ 24,000	\$ 1,000	\$ 20,000	\$ (4,000)
1001.2320.200.0401.2.3.2.11.1695	GF, OT/PT/HOME THERAPIES	\$ 9,389	\$ 65,000	\$ 83,146	\$ 85,000	\$ 20,000
1001.2320.210.0401.1.3.2.12.1630	GF, SECTION 504 SERVICES	\$ 2,285	\$ 10,000	\$ -	\$ 3,000	\$ (7,000)
1001.2320.200.0403.2.3.2.11.1696	GF, ABA HOME TUTORING SERVICES	\$ 33,939	\$ 36,000	\$ 74,515	\$ 75,000	\$ 39,000
1001.2320.200.0403.2.3.2.11.2052	GF, SUMMER TUTORING	\$ 408	\$ 5,000	\$ 2,835	\$ 5,000	\$ -
1001.2330.210.0401.1.3.2.12.1881	GF, AFTERSCHOOL TUTORING/HOMEWORK	\$ 4,655	\$ 5,000	\$ 180	\$ 5,000	\$ -
1001.2330.200.0403.2.3.2.11.0685	GF, HOME/HOSPITAL TUTORING	\$ 11,866	\$ 13,000	\$ -	\$ 13,000	\$ -
1001.2415.350.0401.1.2.2.12.0144	GF, LIBRARY, BINDING	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2420.101.0407.1.2.2.10.0227	GF, ART, MAINT OF EQUIPMENT	\$ 1,023	\$ 2,155	\$ -	\$ 2,100	\$ (55)
1001.2420.108.0407.1.2.2.10.0525	GF, ENGLISH, REPAIRS TO EQUIPMENT	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2420.120.0407.1.2.2.10.0232	GF, MATHEMATICS, MAINT OF EQUIPMT	\$ 1,332	\$ -	\$ -	\$ -	\$ -

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1. SALARIES						
1001.2420.121.0407.1.2.2.10.0233	GF, MUSIC, MAINT OF EQUIPMENT	\$ 8,294	\$ 2,500	\$ 1,255	\$ 3,800	\$ 1,300
1001.2420.122.0407.1.2.2.10.0234	GF, WELLNESS, MAINT OF EQUIPMENT	\$ 3,063	\$ 4,000	\$ 1,625	\$ 4,000	\$ -
1001.2420.123.0407.1.2.2.10.0235	GF, SCIENCE, MAINT OF EQUIPMENT	\$ -	\$ 800	\$ -	\$ -	\$ (800)
1001.2420.136.0407.1.2.2.10.0240	GF, TECHNOLOGY MAINT. OF EQUIPMENT	\$ 246	\$ 2,876	\$ -	\$ 1,500	\$ (1,376)
1001.2420.230.0407.1.3.2.10.0383	GF, ACE PROGRAM, MAINT OF EQUIPMENT	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2420.320.0407.1.2.2.12.0241	GF, AUDIOVISUAL, MAINT OF EQUIPMT	\$ 1,069	\$ 3,230	\$ 279	\$ 4,000	\$ 770
1001.2420.350.0407.1.2.2.12.0242	GF, LIBRARY, MAINT OF EQUIPMENT	\$ 350	\$ 2,400	\$ -	\$ 2,600	\$ 200
1001.2440.112.0401.1.2.2.10.1025	GF, DRAMA, OTHER EXPENSES	\$ -	\$ -	\$ -		\$ -
1001.2440.121.0401.1.2.2.10.0561	GF, MUSIC, CONTRACTED SERVICES	\$ 5,600	\$ 6,400	\$ -	\$ 6,400	\$ -
1001.2440.126.0401.1.2.2.12.1026	GF, PEER MEDIATION CONTR SERVICES	\$ 940	\$ -	\$ -	\$ -	\$ -
1001.2440.108.0404.1.2.2.10.0064	GF, ENGLISH, SPEAKERS & CONSULTANT	\$ 550	\$ 500	\$ -	\$ 500	\$ -
1001.2440.111.0404.1.2.2.10.0065	GF, WORLD LANGUAGE,SPEAKERS & CONSU	\$ -	\$ 332	\$ -	\$ 650	\$ 318
1001.2440.114.0404.1.2.2.10.0421	GF, HISTORY, CONSULTANTS/SPEAKERS	\$ -	\$ 300	\$ -	\$ 300	\$ -
1001.2710.340.0401.1.3.2.12.0607	GF, IN-SERVICE WORKSHOPS	\$ 1,681	\$ 4,710	\$ -	\$ 3,600	\$ (1,110)
1001.2710.210.0404.1.3.2.12.2054	GF, STUDENT SERVICES, CONSULTING & TRA	\$ 2,780	\$ 20,000	\$ 750	\$ 10,000	\$ (10,000)
1001.2720.230.0401.1.3.2.10.1527	GF, ACE PROGRAM CONTRACTED SERVICES	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2720.126.0404.1.2.2.10.0806	GF, REGULAR INSTRUCT-CONSULTATIONS	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2720.200.0404.2.3.2.11.0805	GF, SPECIAL ED, CONSULTATIONS & TRANSL	\$ 6,677	\$ 3,000	\$ 751	\$ 3,000	\$ -
1001.2800.200.0405.2.3.2.11.0177	GF, TESTING	\$ 13,738	\$ 30,000	\$ 4,795	\$ 25,000	\$ (5,000)
1001.3200.530.0401.9.3.2.12.0178	GF, HEALTH SERVICES, PHYSICIAN	\$ 1,200	\$ 1,300	\$ -	\$ 1,300	\$ -
1001.3200.530.0407.9.3.2.12.0160	GF, HEALTH MAINTENANCE OF EQUIPMENT,	\$ 2,565	\$ 2,500	\$ -	\$ 2,500	\$ -
1001.3510.310.0401.9.4.2.12.0455	GF, COACHES CLINICS FEES	\$ 740	\$ -	\$ -	\$ -	\$ -
1001.3510.310.0407.9.4.2.12.0243	GF, ATHLETICS, MAINT OF EQUIPMENT	\$ 4,565	\$ 17,661	\$ -	\$ 17,661	\$ -
1001.3510.310.0410.9.4.2.12.0189	GF, ATHLETICS, ICE RENTAL	\$ 64,086	\$ 38,950	\$ -	\$ 40,000	\$ 1,050
1001.3510.310.0410.9.4.2.12.0190	GF, ATHLETICS, POOL RENTAL	\$ 24,529	\$ 20,000	\$ -	\$ 20,000	\$ -
1001.3510.310.0410.9.4.2.12.0191	GF, ATHLETICS, SKI SLOPE RENTAL	\$ 6,330	\$ 6,727	\$ -	\$ 6,800	\$ 73
1001.3510.310.0412.9.4.2.12.0187	GF, ATHLETICS, OFFICIALS	\$ 36,797	\$ 54,238	\$ 615	\$ 50,000	\$ (4,238)
1001.4130.413.0407.9.5.2.13.0734	GF, TELEPHONE REPAIR	\$ 989	\$ 2,000	\$ -	\$ 2,000	\$ -
1001.4300.422.0607.9.5.2.13.0228	GF, LS ACADEMY FACILITY RENTAL	\$ 3,576	\$ -	\$ -	\$ 72,000	\$ 72,000
1001.4300.422.0401.9.5.2.13.0225	GF, EXTR. MAINT, CONTRACTED SVC, 420	\$ 69,832	\$ -	\$ 65,539	\$ -	\$ -
1001.4230.126.0408.9.2.2.10.0246	GF, REGULAR, MAINT OF EQUIPMENT	\$ 48,337	\$ 47,000	\$ 45,421	\$ 47,000	\$ -
1001.4400.129.0401.9.2.2.10.0013	GF, DISTRICT TECHNOLOGY, NETWORKING &	\$ 31,730	\$ 52,275	\$ 4,665	\$ 60,000	\$ 7,725
		\$ 576,006	\$ 700,787	\$ 359,595	\$ 820,124	\$ 119,337
4. EQUIPMENT						

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1. SALARIES						
1001.1410.515.0512.9.1.2.15.0285	GF, REGULAR, REPLACEMENT/EQUIPMENT	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2420.136.0512.1.2.2.10.0286	GF, TECHNOLOGY, REPLACEMENT EQUIPMT	\$ 1,000	\$ -	\$ -	\$ 1,000	\$ 1,000
1001.2420.101.0512.1.2.2.10.0275	GF, ART, REPLACEMENT OF EQUIPMENT	\$ 697	\$ 3,260	\$ 404	\$ 3,200	\$ (60)
1001.2420.107.0511.1.2.2.10.1632	GF, COMPUTER SCIENCE NEW EQUIPMENT	\$ 798	\$ 1,080	\$ -	\$ 1,100	\$ 20
1001.2420.107.0512.1.2.2.10.1633	GF, COMPUTER SCIENCE REPLACEMENT EQUI	\$ 1,199	\$ 945	\$ -	\$ 1,000	\$ 55
1001.2420.108.0511.1.2.2.10.0426	GF, ENGLISH, NEW EQUIPMENT	\$ 2,400	\$ 2,000	\$ -	\$ 2,000	\$ -
1001.2420.111.0511.1.2.2.10.0489	GF, FOREIGN LANGUAG,NEW EQUIPMENT	\$ 5,249	\$ 3,137	\$ 140	\$ 3,215	\$ 78
1001.2420.111.0512.1.2.2.10.0276	GF, FOR LANGUAGE, REPLACMT/EQUIPMT	\$ -	\$ 1,046	\$ -	\$ 1,072	\$ 26
1001.2420.114.0511.1.2.2.10.0427	GF, HISTORY, NEW EQUIPMENT	\$ 4,010	\$ -	\$ -	\$ -	\$ -
1001.2420.114.0512.1.2.2.10.1114	GF, HISTORY, REPLACE EQUIPMENT	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2420.119.0511.1.2.2.10.0811	GF, JOURNALISM, NEW EQUIPMENT	\$ -	\$ -	\$ -		\$ -
1001.2420.120.0511.1.2.2.10.0527	GF, MATHEMATICS, NEW EQUIPMENT	\$ 8,527	\$ 4,158	\$ -	\$ 6,000	\$ 1,842
1001.2420.120.0512.1.2.2.10.0278	GF, MATH, REPLACEMENT OF EQUIPMENT	\$ 3,551	\$ 1,000	\$ -	\$ 3,000	\$ 2,000
1001.2420.121.0511.1.2.2.10.0271	GF, MUSIC, NEW EQUIPMENT	\$ 6,954	\$ 12,000	\$ 1,999	\$ 9,000	\$ (3,000)
1001.2420.121.0512.1.2.2.10.0279	GF, MUSIC, REPLACEMENT OF EQUIPMT	\$ 334	\$ 1,500	\$ 507	\$ 1,600	\$ 100
1001.2420.122.0511.1.2.2.10.0385	GF, WELLNESS, NEW EQUIPMENT	\$ 11,834	\$ 5,000	\$ 4,166	\$ 3,000	\$ (2,000)
1001.2420.122.0512.1.2.2.10.0608	GF, WELLNESS, REPLACE OF EQUIPMENT	\$ 144	\$ -	\$ -	\$ -	\$ -
1001.2420.123.0511.1.2.2.10.0272	GF, SCIENCE, NEW EQUIPMENT	\$ 16,269	\$ 3,000	\$ 877	\$ 2,730	\$ (270)
1001.2420.123.0512.1.2.2.10.0280	GF, SCIENCE, REPLACEMENT/EQUIPMENT	\$ 1,122	\$ 3,300	\$ -	\$ 2,000	\$ (1,300)
1001.2420.201.0511.2.3.2.11.0491	GF, SPECIAL EDUCATI,NEW EQUIPMENT	\$ -	\$ 3,000	\$ -	\$ -	\$ (3,000)
1001.2420.210.0511.1.3.2.12.2053	GF, STUDENT SERVICES, NEW EQUIPMENT	\$ 10,826	\$ 3,000	\$ 649	\$ 3,000	\$ -
1001.2420.230.0511.1.3.2.10.0386	GF, ACE PROGRAM, NEW EQUIPMENT	\$ -	\$ 250	\$ -	\$ -	\$ (250)
1001.2420.230.0512.1.3.2.10.0726	GF,ACE PROGRAM, REPLACE OF EQUIP	\$ -	\$ 650	\$ -	\$ -	\$ (650)
1001.2420.320.0511.1.2.2.12.0267	GF, AUDIOVISUAL, NEW EQUIPMENT	\$ 19,534	\$ 8,160	\$ 4,716	\$ 9,000	\$ 840
1001.2420.320.0512.1.2.2.12.0283	GF, AUDIOVISUAL, REPLACMT/EQUIPMT	\$ -	\$ 8,160	\$ 56	\$ 8,160	\$ -
1001.2420.340.0511.9.3.2.12.0387	GF, COUNSELING, NEW EQUIPMENT	\$ -	\$ 800	\$ -	\$ -	\$ (800)
1001.2420.350.0511.1.2.2.12.0269	GF, LIBRARY, NEW EQUIPMENT	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2420.350.0512.1.2.2.12.1634	GF, LIBRARY, REPLACEMENT EQUIPMENT	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2451.101.0511.1.2.2.10.0642	GF, ART, NEW EQUIPMENT	\$ 130	\$ 2,760	\$ -	\$ 2,525	\$ (235)
1001.2451.129.0511.1.2.2.12.0492	GF, DISTRICT TECHNOLOGY, NEW EQUIPMEI	\$ 26,722	\$ 12,546	\$ 4,566	\$ 50,000	\$ 37,454
1001.2451.129.0512.1.2.2.12.0390	GF, DISTRICT TECHNOLOGY, REPLACMNT EQ	\$ 48,757	\$ 41,000	\$ 30,904	\$ 50,000	\$ 9,000
1001.2451.136.0511.1.2.2.10.0273	GF, TECHNOLOGY, NEW EQUIPMENT	\$ 3,619	\$ 2,350	\$ 58	\$ 1,000	\$ (1,350)
1001.3510.310.0511.9.4.2.12.0388	GF, ATHLETICS, NEW EQUIPMENT	\$ 5,231	\$ -	\$ -	\$ -	\$ -
1001.3510.310.0512.9.4.2.12.0940	GF, ATHLETICS, REPLACE OF EQUIP	\$ 8,756	\$ -	\$ -	\$ -	\$ -
1001.7100.800.0710.0.0.0.00.7100	GF. CAPITAL LAND	\$ -	\$ -	\$ -	\$ -	\$ -

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1. SALARIES						
1001.7200.800.0720.0.0.0.00.7200	GF, CAPITAL BUILDING	\$ -	\$ -	\$ -	\$ -	\$ -
1001.7300.800.0730.0.0.0.00.7300	GF, CAPITAL NEW EQUIPMENT	\$ 780	\$ 75,000	\$ 63,020	\$ 64,865	\$ (10,135)
1001.7350.800.0735.0.0.0.00.7300	GF, CAPITAL TECHNOLOGY	\$ -	\$ -	\$ -	\$ -	\$ -
1001.7400.800.0740.0.0.0.00.7400	GF, CAPITAL REPLACEMENT EQUIPMENT	\$ -	\$ -	\$ -	\$ -	\$ -
1001.7500.800.0750.0.0.0.00.7500	GF, CAPITAL NEW MOTOR VEHICLE	\$ -	\$ -	\$ -	\$ -	\$ -
1001.7600.800.0760.0.0.0.00.7600	GF, CAPITAL REPLACEMENT MOTOR VEHICLE	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ 188,442	\$ 199,102	\$ 112,062	\$ 228,467	\$ 29,365
5. EMPLOYEE INSURANCES						
1001.5100.610.0002.9.6.4.18.1538	GF, MEDICARE PENALTY	\$ 29,963	\$ 31,000	\$ 11,120	\$ 35,000	\$ 4,000
1001.5100.631.0002.9.6.4.18.0424	GF, FICA MEDICARE, EMPLOYEE	\$ 285,940	\$ 305,000	\$ 58,919	\$ 323,300	\$ 18,300
1001.5150.515.0201.9.5.1.06.1641	GF, Separation Costs, Support Staff	\$ 63,204	\$ -	\$ -	\$ -	\$ -
1001.5200.610.0604.9.6.3.16.0000	HRA Contribution	\$ -	\$ -	\$ 12,219	\$ 30,000	\$ 30,000
1001.5200.610.0001.9.6.3.16.0256	GF, ACTIVE HEALTH INSURANCE	\$ 1,941,652	\$ 2,053,650	\$ 649,547	\$ 1,900,348	\$ (153,302)
1001.5200.610.0001.9.6.3.16.0258	GF, HEALTH INSURANCE OPT-OUT	\$ 63,446	\$ 70,000	\$ 64,250	\$ 66,000	\$ (4,000)
1001.5200.620.0002.9.6.4.18.0257	GF, LIFE INSURANCE	\$ 8,187	\$ 16,000	\$ 8,273	\$ 9,000	\$ (7,000)
1001.5200.640.0002.9.6.4.18.0255	GF, UNEMPLOYMENT COMPENSATION	\$ 25,184	\$ 35,000	\$ -	\$ 45,000	\$ 10,000
1001.5200.650.0002.9.6.4.18.0254	GF, INSURANCE, WORKERS COMPENSATION	\$ 104,906	\$ 120,000	\$ 104,791	\$ 115,000	\$ (5,000)
1001.5250.610.0001.9.6.3.17.0791	GF, RETIREE MEDICARE HEALTH INSURANCE	\$ 449,579	\$ 521,436	\$ 122,293	\$ 437,684	\$ (83,752)
1001.5250.610.0001.9.6.3.17.1534	GF, RETIREE NON-MEDICARE HEALTH INSURANCE	\$ 443,510	\$ 463,343	\$ 108,606	\$ 444,511	\$ (18,832)
		\$ 3,415,571	\$ 3,615,429	\$ 1,140,017	\$ 3,405,843	\$ (209,586)
6. NON-EMPLOYEE INSURANCES						
1001.5260.440.0002.9.6.4.18.0248	GF, INSURANCE, PROPERTY/CASUALTY/STUDENT	\$ 107,123	\$ 124,000	\$ 121,439	\$ 128,000	\$ 4,000
1001.5260.442.0002.9.6.4.18.0250	GF, INSURANCE, BONDS	\$ 450	\$ 1,000	\$ -	\$ 500	\$ (500)
1001.5260.600.0002.9.6.4.18.0840	GF, FLEXIBLE SPENDING PLAN	\$ 4,780	\$ 5,000	\$ 5,000	\$ 5,000	\$ -
		\$ 112,353	\$ 130,000	\$ 126,439	\$ 133,500	\$ 3,500
7. PENSION ASSESSMENT						
1001.5100.630.0003.9.6.4.19.0247	GF, COUNTY RETIREMENT	\$ 704,071	\$ 755,859	\$ 755,859	\$ 793,652	\$ 37,793
8. OPEB CONTRIBUTION						
1001.5250.610.0001.9.6.4.17.2450	GF, OTHER POST EMPLOYMENT BENEFITS (OPEB)	\$ 383,109	\$ 383,109	\$ 383,109	\$ 250,000	\$ (133,109)

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1. SALARIES						
9. OUT OF DISTRICT TUITION						
1001.9100.126.0901.0.0.0.00.2227	Voc/Aggie Non Resident Tuition	\$ -	\$ -	\$ -	\$ -	\$ -
1001.9100.200.0901.2.3.2.11.0259	GF, TUITION, OTHER MASS PUBLIC	\$ 22,957	\$ 36,050	\$ 3,946	\$ 15,321	\$ (20,729)
1001.9100.200.0902.2.3.2.11.0260	GF, TUITION, NON-MEMBER COLLABORTV	\$ 570,131	\$ 459,519	\$ 525,204	\$ 501,524	\$ 42,005
1001.9100.200.0004.1.6.2.10.0808	GF, SCHOOL CHOICE/CHARTER TUITION	\$ 86,283	\$ 37,080	\$ 26,988	\$ 45,000	\$ 7,920
1001.9200.200.0905.2.3.2.11.0733	GF, TUITION OUT OF STATE	\$ 172,117	\$ 81,370	\$ 221,780	\$ 135,780	\$ 54,410
1001.9300.200.0700.2.3.2.20.1492	GF, OFFSETS - CIRCUIT BREAKER FUNDS	\$ (1,200,000)	\$ (1,500,000)	\$ -	\$ (1,700,000)	\$ (200,000)
1001.9300.200.0903.2.3.2.11.0261	GF, TUITION, PRIVATE SCHOOLS	\$ 3,355,723	\$ 4,042,533	\$ 4,280,520	\$ 4,546,500	\$ 503,967
1001.9400.200.0904.2.3.2.11.0262	GF, TUITION, MEMBER COLLABORATIVES	\$ 603,120	\$ 477,482	\$ 385,060	\$ 597,829	\$ 120,347
		\$ 3,610,331	\$ 3,634,034	\$ 5,443,498	\$ 4,141,954	\$ 507,920
10. TEXTBOOKS						
1001.2410.101.0509.1.2.2.10.0520	GF, ART, TEXTBOOKS	\$ 154	\$ 1,000	\$ 202	\$ 600	\$ (400)
1001.2451.107.0509.1.2.2.10.0123	GF, COMPUTER SCIENCE, TEXTBOOKS	\$ 339	\$ 205	\$ -	\$ 200	\$ (5)
1001.2410.108.0509.1.2.2.10.0124	GF, ENGLISH, TEXTBOOKS	\$ 16,798	\$ 21,736	\$ 4,558	\$ 22,975	\$ 1,239
1001.2410.111.0509.1.2.2.10.0126	GF, FOREIGN LANGUAGE, TEXTBOOKS	\$ 24,501	\$ 21,625	\$ -	\$ 22,166	\$ 541
1001.2410.112.0509.1.2.2.10.1163	GF, DRAMA, TEXTBOOKS	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2410.114.0509.1.2.2.10.0127	GF, HISTORY, TEXTBOOKS	\$ 12,241	\$ 18,375	\$ -	\$ 17,975	\$ (400)
1001.2410.119.0509.1.2.2.10.0803	GF, JOURNALISM TEXTBOOKS	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2410.120.0509.1.2.2.10.0130	GF, MATHEMATICS, TEXTBOOKS	\$ 6,197	\$ 13,000	\$ -	\$ 7,000	\$ (6,000)
1001.2410.121.0509.1.2.2.10.0131	GF, MUSIC, TEXTBOOKS	\$ 1,427	\$ 4,020	\$ 401	\$ 4,250	\$ 230
1001.2410.122.0509.1.2.2.10.0486	GF, WELLNESS, TEXTBOOKS	\$ 1,517	\$ 300	\$ 2,077	\$ 2,000	\$ 1,700
1001.2410.123.0509.1.2.2.10.0132	GF, SCIENCE, TEXTBOOKS	\$ 1,711	\$ 2,000	\$ 337	\$ 1,500	\$ (500)
1001.2410.126.0509.1.2.2.10.1164	GF, MISC, TEXTBOOKS	\$ -	\$ 1,000	\$ -	\$ -	\$ (1,000)
1001.2410.136.0509.1.2.2.10.0138	GF, TECHNOLOGY, TEXTBOOKS	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2410.201.0509.2.3.2.11.0139	GF, SPED, TEXTBOOKS	\$ 2,496	\$ 2,500	\$ 257	\$ 2,500	\$ -
1001.2410.230.0509.1.3.2.10.0129	GF, ACE PROGRAM, TEXTBOOKS	\$ 690	\$ 1,800	\$ 515	\$ 1,500	\$ (300)
1001.2710.340.0509.1.3.2.12.0378	GF, COUNSELING, TEXTBOOKS	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ 68,070	\$ 87,561	\$ 8,349	\$ 82,666	\$ (4,895)
11. INSTRUCT/ADMIN SUPPLIES AND MATERIALS						
1001.1410.515.0506.9.1.2.15.0008	GF, BUSINESS OFFICE SUPPL & POSTG	\$ 3,969	\$ 7,000	\$ 4,634	\$ 7,000	\$ -
1001.1450.107.0505.9.2.2.10.1638	GF, COMPUTER SCIENCE, SOFTWARE	\$ 1,690	\$ 1,080	\$ -	\$ -	\$ (1,080)

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1. SALARIES						
1001.2451.107.0506.1.2.2.10.1639	GF, COMPUTER SCIENCE,SUPPLIES	\$ 1,428	\$ 1,040	\$ 270	\$ 1,060	\$ 20
1001.1450.129.0505.9.2.2.10.0918	GF, DISTRICT TECHNOLOGY, SOFTWARE	\$ 17,481	\$ 21,000	\$ 6,716	\$ 25,000	\$ 4,000
1001.1450.129.0506.9.2.2.10.0070	GF, DISTRICT TECHNOLOGY, SUPPLIES	\$ 14,007	\$ 24,000	\$ 8,802	\$ 24,000	\$ -
1001.1450.129.0508.9.2.2.10.1636	GF, DISTRICT TECHNOLOGY,OTHER BOOKS	\$ 134	\$ 260	\$ -	\$ 260	\$ -
1001.1450.513.0505.9.0.0.00.1862	GF, INFORMATION MANAGEMENT	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2200.129.0512.1.2.2.12.1542	GF, NEW - INSTRUCTIONAL TECHNOLOGY	\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000
1001.2210.513.0401.9.2.2.12.0373	GF, TEN-YEAR EVALUATION	\$ -	\$ -	\$ -	\$ 25,000	\$ 25,000
1001.2210.513.0504.9.1.2.12.0024	GF, SUPPLIES AND POSTAGE	\$ 15,480	\$ 28,000	\$ 6,577	\$ 25,000	\$ (3,000)
1001.2210.513.0506.9.1.2.12.0025	GF, HOUSE MASTERS SUPPLIES	\$ 350	\$ 1,500	\$ -	\$ 1,000	\$ (500)
1001.2410.101.0501.1.2.2.10.0154	GF, ART, FILM RENTALS	\$ -	\$ 50	\$ -	\$ 50	\$ -
1001.2410.107.0501.1.2.2.10.1027	GF, COMPUTER SCIENCE, FILM RENTALS	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2410.108.0501.1.2.2.10.0156	GF, ENGLISH, FILM RENTALS	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2410.111.0501.1.2.2.10.0158	GF, WORLD LANGUAGE, FILM RENTALS	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2410.114.0501.1.2.2.10.0159	GF, HISTORY, FILM RENTALS	\$ -	\$ 350	\$ -	\$ 350	\$ -
1001.2410.121.0501.1.2.2.10.0164	GF, MUSIC, FILM RENTALS	\$ -	\$ 200	\$ -	\$ 150	\$ (50)
1001.2410.122.0501.1.2.2.10.0165	GF, WELLNESS, FILM RENTALS	\$ -	\$ 300	\$ -	\$ -	\$ (300)
1001.2410.123.0501.1.2.2.10.0166	GF, SCIENCE, FILM RENTALS	\$ -	\$ 30	\$ -	\$ -	\$ (30)
1001.2410.136.0501.1.2.2.10.0168	GF, TECHNOLOGY FILM RENTALS	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2410.201.0501.1.3.2.11.0381	GF, SPECIAL ED, FILM RENTALS	\$ -	\$ 500	\$ -	\$ -	\$ (500)
1001.2410.230.0501.1.3.2.10.0162	GF, ACE PROGRAM, FILM RENTALS	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2410.320.0506.1.2.2.12.0151	GF, AUDIOVISUAL, SUPPLIES	\$ 6,006	\$ 8,160	\$ 1,053	\$ 8,500	\$ 340
1001.2415.101.0506.1.2.2.10.0067	GF, ART, SUPPLIES	\$ 25,343	\$ 27,400	\$ 30,626	\$ 28,800	\$ 1,400
1001.2415.108.0506.1.2.2.10.0071	GF, ENGLISH, SUPPLIES	\$ -	\$ 500	\$ 65	\$ 500	\$ -
1001.2415.111.0506.1.2.2.10.0074	GF, FOREIGN LANGUAGE, SUPPLIES	\$ 1,517	\$ 2,131	\$ 214	\$ 3,500	\$ 1,369
1001.2415.112.0506.1.2.2.10.0641	GF, DRAMA, SUPPLIES	\$ -	\$ -	\$ -		\$ -
1001.2415.114.0506.1.2.2.10.0075	GF, HISTORY, SUPPLIES	\$ 651	\$ 990	\$ -	\$ 990	\$ -
1001.2415.119.0506.1.2.2.10.1205	GF, JOURNALISM SUPPLIES	\$ -	\$ -	\$ -		\$ -
1001.2415.120.0506.1.2.2.10.0078	GF, MATHEMATICS, SUPPLIES	\$ 1,744	\$ 2,050	\$ -	\$ 2,600	\$ 550
1001.2415.121.0506.1.2.2.10.0079	GF, MUSIC, SUPPLIES	\$ 2,089	\$ 2,300	\$ 559	\$ 2,400	\$ 100
1001.2415.122.0506.1.2.2.10.0080	GF, WELLNESS, SUPPLIES	\$ 18,057	\$ 15,000	\$ 6,267	\$ 16,130	\$ 1,130
1001.2415.123.0506.1.2.2.10.0081	GF, SCIENCE, SUPPLIES	\$ 9,356	\$ 12,000	\$ 6,011	\$ 9,000	\$ (3,000)
1001.2415.136.0506.1.2.2.10.0090	GF, TECHNOLOGY SUPPLIES	\$ 4,514	\$ 10,200	\$ 189	\$ 8,000	\$ (2,200)
1001.2415.201.0506.2.3.2.11.0091	GF, GENERAL SPECIAL ED, SUPPLIES	\$ 4,888	\$ 6,500	\$ 1,345	\$ 6,500	\$ -
1001.2415.230.0506.1.3.2.10.0077	GF, ACE PROGRAM, SUPPLIES	\$ 820	\$ 2,200	\$ -	\$ 1,200	\$ (1,000)
1001.2415.340.0506.1.0.0.10.0069	GF, CAREER CENTER, SUPPLIES	\$ -	\$ -	\$ -	\$ -	\$ -

Lincoln Sudbury Regional High School FY22 Expense Projection: Detail by Budget Control Group

1. SALARIES						
1001.2415.350.0505.1.2.2.10.0570	GF, LIBRARY, TECHNOLOGY	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2415.350.0505.1.2.2.12.0930	GF, LIBRARY, DATABASES	\$ 7,857	\$ 8,678	\$ 393	\$ 7,400	\$ (1,278)
1001.2415.350.0506.1.2.2.12.0142	GF, LIBRARY, SUPPLIES	\$ 873	\$ 674	\$ 257	\$ 900	\$ 226
1001.2415.350.0507.1.2.2.12.0145	GF, LIBRARY, PERIODICALS	\$ 1,026	\$ 1,200	\$ 110	\$ 1,000	\$ (200)
1001.2415.350.0509.1.2.2.12.0146	GF, LIBRARY, NEW BOOKS	\$ 7,646	\$ 5,500	\$ 1,314	\$ 5,500	\$ -
1001.2420.121.0503.1.2.2.10.0265	GF, MUSIC, IMPROVEMENTS	\$ -	\$ 500	\$ -	\$ 300	\$ (200)
1001.2420.122.0503.1.2.2.10.0266	GF, WELLNESS, CONTRACTED SER	\$ 200	\$ 4,500	\$ -	\$ 4,000	\$ (500)
1001.2430.126.0506.1.2.2.10.0083	GF, REGULAR INSTRUC,OPERATING SUPP	\$ 8,257	\$ 7,836	\$ -	\$ 7,836	\$ -
1001.2455.101.0505.9.2.2.10.0916	GF, ART, SOFTWARE	\$ 572	\$ 2,650	\$ 1,550	\$ 2,800	\$ 150
1001.2455.108.0505.9.2.2.10.0919	GF, ENGLISH, SOFTWARE	\$ 99	\$ -	\$ -	\$ -	\$ -
1001.2455.111.0505.9.2.2.10.0920	GF, WORLD LANGUAGE, SOFTWARE	\$ 7,199	\$ 7,381	\$ 3,974	\$ 7,577	\$ 196
1001.2455.112.0505.9.2.2.10.0921	GF, DRAMA, SOFTWARE	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2455.114.0505.9.2.2.10.0922	GF, HISTORY, SOFTWARE	\$ 300	\$ 200	\$ 300	\$ 1,250	\$ 1,050
1001.2455.119.0505.9.2.2.10.0938	GF, JOURNALISM, SOFTWARE	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2455.120.0505.9.2.2.10.0923	GF, MATHEMATICS, SOFTWARE	\$ 1,821	\$ 1,500	\$ 1,716	\$ 3,000	\$ 1,500
1001.2455.121.0505.9.2.2.10.0924	GF, MUSIC, SOFTWARE	\$ 1,000	\$ 200	\$ 933	\$ 1,400	\$ 1,200
1001.2455.122.0505.9.2.2.10.0925	GF, WELLNESS, SOFTWARE	\$ -	\$ 800	\$ -	\$ 800	\$ -
1001.2455.123.0505.9.2.2.10.0926	GF, SCIENCE, SOFTWARE	\$ -	\$ 200	\$ 9,418	\$ 9,000	\$ 8,800
1001.2455.136.0505.9.2.2.10.0929	GF, TECHNOLOGY, SOFTWARE	\$ -	\$ 1,379	\$ -	\$ 500	\$ (879)
1001.2455.201.0505.9.3.2.11.0927	GF, SPED, SOFTWARE	\$ 3,499	\$ 2,500	\$ 1,810	\$ 2,500	\$ -
1001.2455.230.0505.9.3.2.10.0928	GF, ACE PROGRAM, SOFTWARE	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2455.320.0505.9.2.2.12.0931	GF, AUDIOVISUAL, SOFTWARE	\$ 4,233	\$ 3,060	\$ 3,338	\$ 3,200	\$ 140
1001.2455.340.0505.9.3.2.12.0937	GF, COUNSELING, SOFTWARE	\$ 5,900	\$ 6,000	\$ -	\$ 6,000	\$ -
1001.2710.210.0506.1.3.2.12.0173	GF, STUDENT SERVICES, SUPPLIES	\$ 24,375	\$ 16,500	\$ 2,412	\$ 16,500	\$ -
1001.2710.340.0506.1.3.2.12.0174	GF, COUNSELORS, SUPPLIES	\$ 467	\$ -	\$ 100	\$ -	\$ -
1001.3200.530.0506.9.3.2.12.0180	GF, HEALTH SERVICES, SUPPLIES	\$ 1,280	\$ 4,500	\$ 1,595	\$ 3,500	\$ (1,000)
1001.3510.310.0506.9.4.2.12.0192	GF, ATHLETICS, SUPPLIES	\$ 98,926	\$ 40,635	\$ 25,806	\$ 50,000	\$ 9,365
1001.3520.315.0506.9.4.2.12.0195	GF, CLUBS & OTHER ACTIVITIES	\$ -	\$ 4,031	\$ -	\$ 4,000	\$ (31)
1001.3520.315.0506.9.4.2.12.0813	GF, FORUM SUPPLIES	\$ 4,205	\$ 5,500	\$ 650	\$ 5,500	\$ -
1001.3520.315.0604.9.4.2.12.0524	GF, MLK EXPENSE	\$ -	\$ 3,386	\$ -	\$ 3,386	\$ -
		\$ 309,257	\$ 304,051	\$ 129,004	\$ 354,839	\$ 50,788
12. B & G CONTRACT SVCS, SUPPLIES, EQUIP.						
1001.4110.411.0401.9.5.2.13.0844	GF, CONTRACTED CLEA,CONTRACTED SER	\$ 227,024	\$ 248,896	\$ 282,975	\$ 282,975	\$ 34,079

Lincoln Sudbury Regional High School FY22 Expense Projection: Detail by Budget Control Group

1. SALARIES						
1001.4110.411.0506.9.5.2.13.0201	GF, CUSTODIAL SUPPLIES	\$ 36,485	\$ 27,810	\$ 8,203	\$ 30,000	\$ 2,190
1001.4110.411.0510.9.5.2.13.0202	GF, VEHICLE FUEL	\$ 6,254	\$ 15,450	\$ 3,500	\$ 10,000	\$ (5,450)
1001.4130.411.0614.9.5.2.14.0200	GF, RUBBISH REMOVAL	\$ 14,303	\$ 17,000	\$ 8,806	\$ 17,000	\$ -
1001.4210.421.0401.9.5.2.13.0217	GF, GROUNDS, FIELD MARKING	\$ 3,499	\$ 4,500	\$ 249	\$ 4,500	\$ -
1001.4210.421.0407.9.5.2.13.0244	GF, GROUNDS, MAINT OF EQUIPMENT	\$ 4,977	\$ 5,050	\$ 581	\$ 5,000	\$ (50)
1001.4210.421.0506.9.5.2.13.0216	GF, GROUNDS, SUPPLIES	\$ 12,294	\$ 16,995	\$ 2,639	\$ 17,000	\$ 5
1001.4210.421.0511.9.5.2.13.0459	GF, GROUNDS, NEW EQUIPMENT (TOOLS)	\$ 227	\$ 2,000	\$ 872	\$ 2,000	\$ -
1001.4220.421.0607.9.5.2.13.0613	GF, VEHICLE MAINTEN,REPAIRS TO VEH	\$ 13,250	\$ 10,300	\$ 11,944	\$ 12,000	\$ 1,700
1001.4220.422.0401.9.5.2.13.0382	GF, SEWAGE TREATMENT/DRAINAGE SYSTEM	\$ 48,681	\$ 46,350	\$ 32,034	\$ 48,000	\$ 1,650
1001.4220.422.0407.9.5.2.13.0245	GF, MAINTENANCE, MAINT OF EQUIPMT	\$ 42,606	\$ 41,200	\$ 24,274	\$ 41,200	\$ -
1001.4220.422.0503.9.5.2.13.0264	GF, BLDG MAINT, IMPROVEMENTS	\$ -	\$ -	\$ -	\$ -	\$ -
1001.4220.422.0506.9.5.2.13.0226	GF, BLDG MAINT, SUPPLIES	\$ 37,019	\$ 37,080	\$ 5,893	\$ 37,000	\$ (80)
1001.4220.422.0511.9.5.2.13.0270	GF, MAINTENANCE, NEW EQUIPMENT	\$ -	\$ -	\$ -	\$ -	\$ -
1001.4220.422.0512.9.5.2.13.0284	GF, BLDG MAINT, REPLACMT/EQUIPMENT	\$ 4,764	\$ 1,500	\$ 827	\$ 1,500	\$ -
1001.4220.422.0607.9.5.2.13.0223	GF, BLDG MAINT, REGULAR REPAIRS	\$ 70,300	\$ 46,350	\$ 33,066	\$ 46,350	\$ -
1001.4220.422.0607.9.5.2.13.0224	GF, BLDG MAINT, SPECIAL REPAIRS	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ 521,682	\$ 520,481	\$ 415,863	\$ 554,525	\$ 34,044
13. UTILITIES						
1001.4120.413.0610.9.5.2.14.0204	GF, HEATING OIL WHITE HOUSE	\$ -	\$ 2,000	\$ -	\$ -	\$ (2,000)
1001.4120.413.0610.9.5.2.14.0750	GF, GAS HEAT	\$ 21,004	\$ 70,765	\$ 29,000	\$ 70,000	\$ (765)
1001.4120.413.0611.9.5.2.14.0205	GF, UTILITIES, ELECTRICITY REGULAR	\$ 418,215	\$ 425,000	\$ 223,259	\$ 425,000	\$ -
1001.4120.413.0611.9.5.2.14.0206	GF, UTILITIES, ELECTRICITY WHITE H	\$ -	\$ -	\$ -	\$ -	\$ -
1001.4120.413.0611.9.5.2.14.1543	GF, UTILITIES, ELECTRICITY COMMUNITY FIE	\$ -	\$ 12,000	\$ -	\$ -	\$ (12,000)
1001.4130.413.0612.9.5.2.14.0209	GF, UTILITIES, WATER	\$ 14,899	\$ 15,400	\$ 15,000	\$ 15,000	\$ (400)
1001.4130.413.0613.9.5.2.14.0210	GF, UTILITIES, TELEPHONE, REGULAR	\$ 10,793	\$ 15,000	\$ 10,300	\$ 15,000	\$ -
1001.4130.413.0613.9.5.2.14.0211	GF, UTILITIES, TELEPHONE, WHITE HS	\$ 650	\$ -	\$ -	\$ -	\$ -
1001.4130.413.0613.9.5.2.14.0212	GF, UTILITIES, TELEPHONE, COMPUTER	\$ -	\$ -	\$ -	\$ -	\$ -
1001.4130.413.0613.9.5.2.14.0892	GF, CELLULAR TELEPHONE, UTILITIES	\$ 1,366	\$ 1,000	\$ -	\$ 1,000	\$ -
		\$ 466,928	\$ 541,165	\$ 277,559	\$ 526,000	\$ (15,165)
14. MISCELLANEOUS (Conf., Member., Trav., etc.)						
1001.1110.510.0601.9.1.2.15.1861	GF, SCH COMM., CONFERENCE/TRAVEL	\$ 195	\$ 1,000	\$ -	\$ 1,000	\$ -
1001.1210.512.0601.9.1.2.15.0012	GF, SUPERINTENDENT, CONTRACT EXPENSES	\$ 1,258	\$ 4,000	\$ 140	\$ 4,000	\$ -
1001.1210.512.0601.9.1.2.15.1785	GF, SUPERINTENDENT, CONF/TRAVEL	\$ 4,653	\$ 4,500	\$ 200	\$ 4,500	\$ -

Lincoln Sudbury Regional High School FY22 Expense Projection: Detail by Budget Control Group

1. SALARIES						
1001.1210.512.0602.9.1.2.15.0369	GF, SUPERINTENDENT, TUITION REIMBURSEMENT	\$ -	\$ 2,000	\$ -	\$ 2,000	\$ -
1001.1210.512.0603.9.1.2.15.0009	GF, MEMBERSHIPS	\$ 50,833	\$ 30,000	\$ 20,703	\$ 30,000	\$ -
1001.1410.515.0601.9.1.2.15.0011	GF, BUSINESS OFFICE TRAVEL	\$ -	\$ 3,500	\$ -	\$ 3,500	\$ -
1001.1410.515.0602.9.1.2.15.1786	GF, BUSINESS MGR, TUITION REIMBURSEMENT	\$ 2,640	\$ 4,000	\$ 2,250	\$ 4,000	\$ -
1001.1410.515.0604.9.1.2.15.0004	GF, BUSINESS OFFICE, OTHER EXPENSE	\$ 61,480	\$ 37,700	\$ 10,166	\$ 45,000	\$ 7,300
1001.1435.200.0411.2.3.2.11.1455	GF, SPECIAL ED SETTLEMENT	\$ -	\$ -	\$ -	\$ -	\$ -
1001.1450.129.0601.9.2.2.10.0419	GF, DISTRICT TECHNOLOGY, CONFERENCE/TRAVEL	\$ 3,816	\$ 2,612	\$ -	\$ 3,000	\$ 388
1001.2210.513.0604.9.1.2.15.0026	GF, HOSPITALITY	\$ 9,001	\$ 12,500	\$ (78)	\$ 10,000	\$ (2,500)
1001.2210.514.0601.9.1.2.12.0577	ASSOCIATE PRINCIPALS CONFERENCE/TRAVEL	\$ 14,737	\$ 15,000	\$ 312	\$ 15,000	\$ -
1001.2210.514.0604.9.2.2.12.0030	GF, GRADUATION	\$ 20,316	\$ 22,500	\$ 14,254	\$ 25,000	\$ 2,500
1001.2210.514.0604.9.2.2.12.0372	GF, 8TH & 9TH GRADE ORIENTATION	\$ -	\$ 6,000	\$ -	\$ 6,000	\$ -
1001.2210.514.0604.9.2.2.12.0757	GF, CUM LAUDE EXPENSES	\$ -	\$ 2,000	\$ -	\$ 2,000	\$ -
1001.2210.514.0606.1.1.2.12.0370	GF, PROFESSNL DEVLPMNT, HSE MSTRS	\$ 3,071	\$ 2,000	\$ -	\$ 2,000	\$ -
1001.2340.320.0601.9.2.2.12.0152	GF, AUDIOVISUAL, CONFERENCE/TRAVEL	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2351.514.0602.9.1.2.12.0371	GF, ADMINISTRATOR COURSE REIMBURSE	\$ 2,827	\$ 6,000	\$ -	\$ 6,000	\$ -
1001.2357.101.0601.1.2.2.10.0092	GF, ART, CONFERENCE & TRAVEL	\$ -	\$ 800	\$ -	\$ 800	\$ -
1001.2357.107.0601.1.2.2.10.1637	GF, COMPUTER SCIENCE,CONF/TRAVEL	\$ 249	\$ 540	\$ -	\$ 540	\$ -
1001.2357.108.0601.1.2.2.10.0094	GF, ENGLISH, CONFERENCE & TRAVEL	\$ 229	\$ 1,000	\$ -	\$ -	\$ (1,000)
1001.2357.111.0601.1.2.2.10.0096	GF, FOR LANGUAGE, CONFERENCE/TRAVEL	\$ 1,105	\$ 1,721	\$ 279	\$ 1,764	\$ 43
1001.2357.114.0601.1.2.2.10.0097	GF, HISTORY, CONFERENCE & TRAVEL	\$ -	\$ 500	\$ -	\$ 500	\$ -
1001.2357.120.0601.1.2.2.10.0099	GF, MATHEMATICS, CONFERENCE/TRAVEL	\$ 1,031	\$ 800	\$ -	\$ 1,000	\$ 200
1001.2357.121.0601.1.2.2.10.0606	GF, MUSIC, CONFERENCE & TRAVEL	\$ -	\$ 450	\$ -	\$ -	\$ (450)
1001.2357.122.0601.1.2.2.10.0519	GF, WELLNESS, CONFERENCE & TRAVEL	\$ 4,217	\$ 3,620	\$ 279	\$ 4,500	\$ 880
1001.2357.123.0601.1.2.2.10.0100	GF, SCIENCE, CONFERENCE & TRAVEL	\$ 196	\$ 3,200	\$ -	\$ 500	\$ (2,700)
1001.2357.126.0602.1.2.2.10.0050	GF, COURSE REIMBURSEMENT	\$ 33,118	\$ 35,000	\$ -	\$ 35,000	\$ -
1001.2357.136.0601.1.2.2.10.0106	GF, TECHNOLOGY CONFERENCE & TRAVEL	\$ 242	\$ 1,129	\$ -	\$ 750	\$ (379)
1001.2357.201.0601.2.3.2.11.0108	GF, SPECIAL ED, CONFERENCE/TRAVEL	\$ 718	\$ 5,500	\$ 315	\$ 2,500	\$ (3,000)
1001.2357.230.0601.1.3.2.10.0098	GF, ACE PROGRAM ,CONFERENCE & TRAVEL	\$ 35	\$ 2,350	\$ 280	\$ 1,500	\$ (850)
1001.2357.350.0601.1.2.2.12.0392	GF, LIBRARY, CONFERENCE/TRAVEL	\$ 585	\$ 1,326	\$ -	\$ 1,000	\$ (326)
1001.2357.380.0602.1.1.2.15.0637	GF, SUPPORT SERV. COURSE REIMBURSE	\$ 300	\$ 1,000	\$ 915	\$ 1,000	\$ -
1001.2357.514.0604.1.2.2.12.0051	GF, PROFESSIONAL DEVELOPMENT, E+E	\$ 3,666	\$ -	\$ 994	\$ -	\$ -
1001.2420.350.0604.9.2.2.12.1860	GF, LIBRARY OTHER EXPENSE	\$ -	\$ -	\$ -	\$ -	\$ -
1001.2440.000.0603.1.2.2.10.0485	GF, STUDENT TRAVEL/GLOBAL SUMMIT	\$ -	\$ -	\$ -		\$ -
1001.2440.101.0602.1.2.2.10.0110	GF, ART, FIELD TRIP	\$ 508	\$ 260	\$ -	\$ 260	\$ -
1001.2440.107.0603.1.2.2.10.0799	GF, COMPUTER SCIENCE, FIELD TRIP	\$ 668	\$ -	\$ -	\$ -	\$ -

Lincoln Sudbury Regional High School FY22 Expense Projection: Detail by Budget Control Group

1. SALARIES						
1001.2440.108.0602.1.2.2.10.0112	GF, ENGLISH, FIELD TRIP	\$ 3,009	\$ -	\$ -		\$ -
1001.2440.111.0603.1.2.2.10.0484	GF, FOREIGN LANGUAG, FIELD TRIP	\$ -	\$ 108	\$ -	\$ -	\$ (108)
1001.2440.112.0603.1.2.2.10.0869	GF, DRAMA, FIELDTRIPS	\$ -	\$ -	\$ -		\$ -
1001.2440.114.0602.1.2.2.10.0113	GF, HISTORY, FIELD TRIP	\$ -	\$ 300	\$ -	\$ 50	\$ (250)
1001.2440.119.0603.1.2.2.10.0801	GF, JOURNALISM, FIELD TRIPS	\$ -	\$ -	\$ -		\$ -
1001.2440.120.0602.1.2.2.10.0115	GF, MATHEMATICS, FIELD TRIP	\$ 1,381	\$ 600	\$ -	\$ 1,100	\$ 500
1001.2440.121.0602.1.2.2.10.0116	GF, MUSIC, FIELD TRIP	\$ 6,060	\$ 900	\$ -	\$ 1,000	\$ 100
1001.2440.122.0602.1.2.2.10.0117	GF, WELLNESS, FIELD TRIP	\$ 4,896	\$ 12,000	\$ -	\$ 12,000	\$ -
1001.2440.123.0602.1.2.2.10.0118	GF, SCIENCE, FIELD TRIP	\$ -	\$ 200	\$ -	\$ -	\$ (200)
1001.2440.136.0603.1.2.2.10.0979	GF, TECHNOLOGY, FIELD TRIP	\$ -	\$ 265	\$ -	\$ -	\$ (265)
1001.2440.201.0603.2.3.2.11.1052	GF, SPECIAL EDUCATI, FIELD TRIP	\$ 570	\$ 2,000	\$ -	\$ -	\$ (2,000)
1001.2440.230.0602.1.3.2.10.0114	GF, ACE PROGRAM, FIELD TRIPS & COMM/P	\$ 2,039	\$ 4,800	\$ -	\$ 3,500	\$ (1,300)
1001.2710.340.0601.1.2.2.12.0175	GF, COUNSELORS, CONFERENCE/TRAVEL	\$ 1,351	\$ 3,800	\$ (164)	\$ 3,500	\$ (300)
1001.3510.310.0604.9.4.2.12.0188	GF, ATHLETICS, DUES & FEES	\$ 19,599	\$ 18,932	\$ 7,901	\$ 19,000	\$ 68
1001.4130.126.0615.9.5.2.14.0732	GF, FREIGHT	\$ -	\$ 500	\$ -	\$ -	\$ (500)
		\$ 260,597	\$ 258,913	\$ 58,745	\$ 254,764	\$ (4,149)
15. DEBT SERVICE						
1001.8100.423.0001.9.8.6.21.0461	GF, BONDS PRINCIPAL	\$ 530,000	\$ 520,000	\$ 520,000	\$ 515,000	\$ (5,000)
1001.8200.423.0001.9.8.6.21.0728	GF, BONDS INTEREST	\$ 98,700	\$ 82,950	\$ 45,375	\$ 67,425	\$ (15,525)
		\$ 628,700	\$ 602,950	\$ 565,375	\$ 582,425	\$ (20,525)
Total General Fund		\$ 32,612,749	\$ 33,915,340	\$ 31,238,295	\$ 34,864,792	\$ 949,452

12/2/2020 FISCAL YEAR 2022 LONG-TERM DEBT SERVICE REQUIREMENTS - 1695 - Lincoln-Sudbury Regional School District - Massachusetts

Date of Issue	Description	Issue Amount	Type of Payment	October	April	Total
1	7/15/2015 GOB School Building Construction REFUNDING (Exempt)	5,175,000.00	Principal	515,000.00	-	515,000.00
			Interest	37,575.00	29,850.00	67,425.00
			Total Princip	515,000.00	-	515,000.00
			Total Interes	37,575.00	29,850.00	67,425.00
			Grand Total	552,575.00	29,850.00	582,425.00

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DEBT SERVICE SCHEDULE

Lincoln-Sudbury Regional School District, Massachusetts

ISSUE PURPOSE School Building Construction REFUNDING (outside the debt limit)
 ISSUE AMOUNT \$ 5,175,000.00 FINANCIAL ADVISOR UniBank Fiscal Advisory Services
 ISSUE DATE 07/15/15 PAYING AGENT U.S. Bank National Association
 ISSUE TYPE General Obligation Bond REGISTRAR The Depository Trust
 EXEMPT Yes LEGAL OPINION Locke Lord
 BANK QUALIFIED Yes PURCHASER FTN Financial Capital Markets
 STATE QUALIFIED No INSURER (none)
 SELF-SUPPORTING No CUSIP NUMBER 534774

Date	Principal Balance	Principal Payment	Interest Payment	Principal & Interest	Coupon Rate	Call Price	Cusip Number
07/15/15	\$ 5,175,000.00	\$	\$	\$	%	%	
04/01/16	5,175,000.00	0.00	110,400.00	110,400.00			FY16
10/01/16	4,630,000.00	545,000.00	77,625.00	622,625.00	3.0000	NA	EX8
04/01/17	4,630,000.00	0.00	69,450.00	69,450.00			FY17
10/01/17	4,090,000.00	540,000.00	69,450.00	609,450.00	3.0000	NA	EY6
04/01/18	4,090,000.00	0.00	61,350.00	61,350.00			FY18
10/01/18	3,555,000.00	535,000.00	61,350.00	596,350.00	3.0000	NA	EZ3
04/01/19	3,555,000.00	0.00	53,325.00	53,325.00			FY19
10/01/19	3,025,000.00	530,000.00	53,325.00	583,325.00	3.0000	NA	FA7
04/01/20	3,025,000.00	0.00	45,375.00	45,375.00			FY20
10/01/20	2,505,000.00	520,000.00	45,375.00	565,375.00	3.0000	NA	FBS
04/01/21	2,505,000.00	0.00	37,575.00	37,575.00			FY21
10/01/21	1,990,000.00	515,000.00	37,575.00	552,575.00	3.0000	NA	FC3
04/01/22	1,990,000.00	0.00	29,850.00	29,850.00			FY22
10/01/22	1,480,000.00	510,000.00	29,850.00	539,850.00	3.0000	NA	FD1
04/01/23	1,480,000.00	0.00	22,200.00	22,200.00			FY23
10/01/23	980,000.00	500,000.00	22,200.00	522,200.00	3.0000	NA	FE9
04/01/24	980,000.00	0.00	14,700.00	14,700.00			FY24
10/01/24	485,000.00	495,000.00	14,700.00	509,700.00	3.0000	NA	FF6
04/01/25	485,000.00	0.00	7,275.00	7,275.00			FY25
10/01/25	0.00	485,000.00	7,275.00	492,275.00	3.0000	NA	FG4
Total		\$ 5,175,000.00	\$ 870,225.00	\$ 6,045,225.00			FY26
Net Interest Cost 1.690429 (premium = 107.340555)							
True Interest Cost 1.608944							
Average Life 5.605314 years							

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515,000.00+

37,575.00+

29,850.00+

FY22 582,425.00+

LINCOLN SUDBURY REGIONAL HIGH SCHOOL STATE, FEDERAL, and MAJOR PRIVATE GRANTS HISTORY

State Grant Code	Grant Name	Grant Amount					Notes
		FY18	FY19	FY20	FY21	FY22	
	<u>Entitlement Allocations</u>					ESTIMATES:	
						*Allocation not yet released	
113	ESSER - Emergency Relief	\$ -	\$ -	\$ -	\$ 29,871	\$ -	COVID Pandemic Relief: One Time
140	Title IIA Teacher Quality	\$ 19,773	\$ 20,011	\$ 20,689	\$ 24,942	\$ 34,942	Mentor stipends, conferences
240	IDEA Special Education	\$ 320,423	\$ 331,960	\$ 337,442	\$ 350,847	\$ 350,847	Teacher salaries, SPED supplies
305	Title I	\$ 29,434	\$ 28,038	\$ 36,314	\$ 54,219	\$ 54,219	Tutor payroll, reading supplies
309	Title IVA	\$ 887	\$ 2,136	\$ 10,000	\$ 10,000	\$ 10,000	Equitable Access
	TOTAL Entitlement Grants:	\$ 370,517	\$ 382,145	\$ 404,445	\$ 469,879	\$ 450,008	
317	METCO	\$ 513,832	\$ 543,114	\$ 609,876	\$ 609,876	\$ 609,876	Staff, busing, program support
	Total All Regular Grants	\$ 884,349	\$ 925,259	\$ 1,014,321	\$ 1,049,884	\$ 1,059,884	
	Sudbury Municipal Relief Grant	\$ -	\$ -	\$ -	\$ 100,000	\$ -	COVID Pandemic Relief: One Time
	CoVid Relief Grant	\$ -	\$ -	\$ -	\$ 351,900	\$ -	COVID Pandemic Relief: One Time
	CoVid Food Service Relief Grant	\$ -	\$ -	\$ -	\$ 1,452	\$ -	COVID Pandemic Relief: One Time
	Total On-Time Relief:				\$ 483,223		

FY22 LS CAPITAL PLAN AND 5-YR PROJECTION

FACILITIES	YEAR IN SERVICE	USEFUL LIFE (years)	CONDITION	Original PURCHASE PRICE	FY'22	FY' 23	FY' 24	FY'25	FY'26	TOTAL
Boiler Building		50	Unusable					\$200,000		\$200,000
Gym Floor Refinishing (Wood floors)	2013	10	Excellent	\$11,000				\$15,000		\$15,000
Replace Community Field Turf	2004	10	Poor		\$0					\$0
Artificial turf field chainlink fence	2004	15	Poor		\$148,073					\$148,073
Tennis Court Repair & Resurfacing	2004	10-15	Poor		\$45,000					\$45,000
Roof Systems (Warranty expires 2019)	2004	20	Okay						\$4,000,000	\$4,000,000
Masonry (Exterior)	2004	15-20	Poor	\$55,000			\$200,000			\$200,000
Interior Finishes (walls, floors, ceilings)	2004	20+	Good			\$80,000				\$80,000
SUBTOTAL- FACILITIES					\$193,073	\$80,000	\$200,000	\$215,000	\$4,000,000	\$4,688,073
TECHNOLOGY										
No request for FY22					\$0					\$0
Replace Firewall (renewal date 2023)						\$50,000				\$50,000
Replace Camera System	2014	10	Okay				\$150,000			\$150,000
WiFi Network (upgrade every 5yrs)	2014	5	Good					\$200,000		\$200,000
21 Wiring Closets IDF's (warranty expiring)									\$300,000	\$300,000
ALL DEPT REQUESTS TOTAL					\$279,073	\$275,000	\$395,000	\$480,000	\$4,300,000	\$5,814,073
				LS Portion for Field Turf Replacement:	\$337,500					
				Sudbury Portion for Field Turf Replacement:	\$337,500					
					\$675,000					
				Total FY22 Requested Capital Amount:	\$279,073					
				FY22 Lincoln Apportionment:	\$33,907.37	12.15%				
				FY22 Sudbury Apportionment:	\$245,165.63	87.85%				

FY22 LS CAPITAL PLAN AND 5-YR PROJECTION

ATHLETICS	YEAR IN SERVICE	USEFUL LIFE (years)	MILEAGE AS OF 10/8/2020	CONDITION	PURCHASE PRICE	FY'21	FY'22	FY'23	FY'24	FY'25	FY'26	TOTAL
Chevrolet Express Van-15 passenger	2011	10	38,690	Good	\$40,475	\$45,000						\$45,000
Chevrolet Express Van-15 passenger	2012	10	45,495	Good	\$39,399		\$45,000					\$45,000
Chevrolet Express Van-15 passenger	2013	10	35,579	Good	\$40,475			\$45,000				\$45,000
Chevrolet Express Van-15 passenger	2014	10	31,473	Good	\$46,070				\$45,000			\$45,000
SUBTOTAL- ATHLETICS						\$45,000	\$45,000	\$45,000	\$45,000	\$0	\$0	\$180,000
STUDENT SERVICES	YEAR IN SERVICE	USEFUL LIFE (years)	MILEAGE AS OF 10/8/2020	CONDITION	PURCHASE PRICE	FY'21	FY'22	FY'23	FY'24	FY'25	FY'26	TOTAL
Ford Transit Van	2018	10	13,997	Excellent	\$32,254							\$0
SUBTOTAL- STUDENT SERVICES						\$0	\$0	\$0	\$0	\$0	\$0	\$0
BUILDINGS & GROUNDS	YEAR IN SERVICE	USEFUL LIFE (years)	MILEAGE AS OF 10/8/2020	CONDITION	PURCHASE PRICE	FY'21	FY'22	FY'23	FY'24	FY'25	FY'26	TOTAL
Ford F350 Pickup Truck	2010	*	10	27,140	Okay	\$34,639	\$40,000					\$40,000
Ford F350 Pickup Truck	2012	*	10	32,145	Good	\$31,055		\$49,000				\$49,000
Ford F450 Dump Truck	2015	*	10	4,718	Excellent	\$59,193				\$65,000		\$65,000
SUBTOTAL- B & G						\$40,000	\$0	\$49,000	\$0	\$65,000		\$154,000
TOTAL VEHICLES						\$85,000	\$45,000	\$94,000	\$45,000	\$65,000	\$0	\$334,000

FY22 LS CAPITAL PLAN AND 5-YR PROJECTION

BUILDINGS & GROUNDS	YEAR IN SERVICE	USEFUL LIFE (years)	CONDITION	PURCHASE PRICE	FY'21	FY'22	FY' 23	FY' 24	FY' 25	FY' 26	TOTAL
72" Hustler Super Z Mower	2013	10+	Good	\$17,000			\$17,000				\$17,000
72" Hustler Super Z Mower	2017	10+	Good	\$17,000							\$0
SmithCo Super Rake	2016	10+	Good	\$18,000							\$0
Kubota L4630 Front End Loader	2019	10+	Excellent	\$44,079							\$0
Aerial Lift (33')	2004	10+	Okay	\$26,270		\$41,000					\$41,000
Gehl Skid Steer	2006	10+	Okay	\$22,495			\$34,000				\$34,000
SUBTOTAL - B&G					\$0	\$41,000	\$51,000	\$0	\$0	\$0	\$92,000

PRICING PROPOSAL

October 5, 2020



PRICING PROPOSAL

FieldTurf USA, Inc. is pleased to present the following proposal. Prices are based off The Sourcewell Cooperative Purchasing System. Sourcewell provides predetermined preferential pricing through approved vendors. Since the products have already been bid at the national level, individual schools do not have to duplicate the bidding process per Contract # 082114.

Field Name:	Lincoln-Sudbury High School
Turf System:	FieldTurf Classic FTHD-57 (2.25")
Square Footage:	90,542
Field Markings:	NFHS Football, Soccer, and Boy's Lacrosse
Price:	\$495,000 to \$545,000

PRODUCT DETAILS

FieldTurf, the worldwide leader in artificial turf, is pleased to offer the FieldTurf Classic HD, with the following product characteristics:

Pile Height:	2.25"
Infill Weight:	8.4 lbs
Pile Weight:	33 oz



7445 Côte-de-Liesse Road Suite 200, Montreal, QC, Canada H4T 1G2 • Toll Free: 1-800-724-2969

PRICING PROPOSAL

Price Includes:

- a) Removal/disposal of existing turf.
- b) Removal/salvage/re-use of existing infill.
- c) Re-grading of existing base.
- d) Supply & installation of the new artificial in-filled grass surface upon a suitable base.
- e) Inlaid NFHS Football, Soccer, and Boy's Lacrosse markings.
- f) Center logo: "LS" 2 colors, ~40' x 30'.
- g) G-max testing: One (1) at installation.
- h) An eight (8) year 3rd party pre-paid insured warranty on the FieldTurf artificial grass surface.

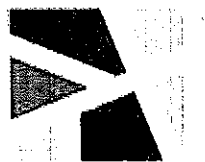
Price does not Include:

- a) The base upon which the FieldTurf field will be placed. FieldTurf shall not be responsible for the planarity, the stability, the porosity, nor the approval of the base upon which the FieldTurf surface will be installed, the drainage system, nor any construction or modification of existing installations around the fields.
- b) Any costs associated with necessary changes relating to delineation of the field.
- c) The supply or installation of the field edging.
- d) Unless otherwise specified, does not include any G-max testing.
- e) The supply of manholes or clean-outs or grates, or supply of the manhole covers.
- f) Any alteration or deviation from specifications involving extra costs, which alteration or deviation will be provided only upon executed change orders, and will become an extra charge over and above the offered price.
- g) Site security.
- h) Small vehicle to tow FieldTurf maintenance equipment.
- i) All applicable taxes, bonding fees, prevailing wages, union labor or other labor law levies.

The price is valid for a period of 90 days. The price is subject to increase if affected by an increase in raw materials, freight, or other manufacturing costs, a tax increase, new taxes, levies or any new legally binding imposition affecting the transaction. The price of the base preparation is subject to increase in the event FieldTurf encounters any of the following site conditions: soil contamination; bedrock; unknown utilities; underground springs; unstable or unsuitable ground; and any concealed or unknown conditions.

Please contact Eric Fisher if you have any questions or require additional information regarding FieldTurf's SmartBuy Cooperative Purchasing Program. 888-209-0065, ext. 246 or via e-mail at eric.fisher@fieldturf.com. Be sure to visit our website at www.fieldturf.com

Sourcewell
Formerly NJPA



FieldTurf[®]
A Tarkett Sports Company

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PRICING PROPOSAL

CONDITIONS

Notwithstanding any other document or agreement entered into by FieldTurf in connection with the supply and installation only of its product pursuant to the present bid proposal, the following shall apply:

- a) This bid proposal and its acceptance is subject to strikes, accidents, delays beyond our control and *force majeure*.
- b) FieldTurf's preferred payment terms are as follows: (i) 50% of the Price upon Customer's execution of contract; (ii) 40% of the Price upon shipment of materials from FieldTurf's manufacturing facility; and (iii) Remaining balance of ten percent (10%) upon substantial completion of the field, which shall be achieved when Customer is able to use the field for its intended purpose, even if punchlist items remain and the Certificate of Completion has not been executed by Customer.
- c) Accounts overdue beyond 30 days of invoice date will be charged at an interest rate of 10% per annum.
- d) FieldTurf requires a minimum of 21 days after receiving a fully executed contract or purchase order and final approvals on shop drawings to manufacture, coordinate delivery and schedule arrival of installation crew. Under typical field size and scenario, FieldTurf further requires a minimum of 28 days per field to install the Product subject to weather and *force majeure*.
- e) FieldTurf requires a suitable staging area. Staging area must be square footage of field x 0.12, have a minimum access of 15 feet wide by 15 feet high, and, no more than 100 ft from the site. A 25 foot wide by 25 foot long hard or paved clean surface area located within 50 feet of the playing surface shall be provided for purposes of proper mixing of infill material. Access to any field will include suitable bridging over curbs from the staging area to permit suitable access to the field by low clearance vehicles. Staging area surface shall be suitable for passage with motor vehicles used to transport materials to the site and/or staging area. FieldTurf shall not be liable for any damages to the staging area or its surface unless such damages are caused by FieldTurf's intentional misconduct or negligence.
- f) This proposal is based on a single mobilization. If the site is not ready and additional mobilizations are necessary, additional charges will apply.
- g) Upon substantial completion of FieldTurf's obligations, the Customer shall sign FieldTurf's Certificate of Completion in the form currently in force; to accomplish this purpose, the Customer will ensure that an authorized representative is present at the walk-through to determine substantial completion and acceptance of the field, which may include a list of punch list items.
- h) FieldTurf shall not be a party to any penalty clauses and/or liquidated damages provisions.
- i) FieldTurf shall be entitled to recover all costs and expenses, including attorney fees, associated with collection procedures in the event that FieldTurf pursues collection of payment of any past due invoice.
- j) All colors are to be chosen from FieldTurf's standard colors.

THE TARKETT SPORTS FAMILY - LEADERS IN SPORTS SURFACING



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Gale Associates, Inc.

163 Libbey Parkway | Weymouth, MA 02189

P 781.335.6465 F 781.335.6467

www.galeassociates.com

June 26, 2018

Revised November 5, 2019

Lincoln-Sudbury Regional School District
390 Lincoln Road
Sudbury, MA 01776

Attn: Mr. Kevin Rossley, Buildings & Grounds Coordinator
T: (978) 443-9961 ext. 2371
E: kevin_rossley@lsrhs.net

Re: Engineering Consulting Services
Replacement of Turf – Stadium Field
Lincoln-Sudbury Regional High School
Sudbury, MA

Dear Mr. Rossley:

Gale Associates, Inc. (Gale) is pleased to present this revised proposal to provide Engineering Consulting Services to Lincoln-Sudbury Regional School District (LSRSD) regarding the above-referenced facility. **At the request of LSRSD, this proposal has been revised to reflect Gale's current compensation for services, General Terms and Conditions, and Schedule of Fees. Revisions are reflected in bold font.**

PROJECT DESCRIPTION

Based on our June 20, 2018 meeting, we understand that the turf field located inside the track at Lincoln-Sudbury Regional High School is reaching the end of its service life and LSRSD is in the process of planning for its replacement. We understand that the field has not typically experienced drainage issues, although there were some minor depressions observed in the field during our site visit. Please note the substrate and drainage are critical to the replacement field's long-term performance, and it is Gale's opinion that test openings and testing of the current conditions are important. However, as discussed, we have provided field testing as Optional Services for LSRSD's consideration.

We further understand that LSRSD will be purchasing the synthetic turf and infill through NJPA Cooperative Purchasing and the installation will be publicly bid. LSRSD intends to utilize a crumb rubber infill with the turf replacement. The replacement turf will be tufted for football, soccer and lacrosse to match the current turf system.

CELEBRATING 50 YEARS



SCOPE OF SERVICES

Based on the above understanding of the project objectives, Gale will provide engineering services for design, permitting, bid and construction phase services, as follows:

Phase 1 - Background Evaluation, Facility Assessment and Schematic Design

- Attend a "start-up" meeting with LSRSD to finalize the project goals, design criteria and milestone schedule. Prepare the meeting agenda and issue related meeting minutes.
- Perform an initial visual evaluation of the existing turf field, to include general assessment of the existing infill materials, overall planarity, drainage conditions and associated areas.
- Compile available survey information from LSRSD. With this information in hand, Gale will complete a limited survey to update existing conditions. This survey will extend approximately twenty-five feet (+/- 25') beyond the project limits.
 - Prepare a plan depicting 1-foot contours and applicable spot grades, as well as existing site features.
 - Field locate site utilities, including rim and invert elevations, based on record information and above-ground appurtenances.
 - Provide an existing conditions base plan in AutoCAD. The resultant plan will not be stamped by a Professional Land Surveyor (PLS).
- **Optional Services.** Coordinate the services of a turf contractor to cut and pull-back the existing synthetic turf carpet at five (5) test locations, collect representative stone base samples and repair the test openings. Additionally, Gale will arrange for dual-ring infiltration testing in two (2) test cut locations. Samples will be sent out for gradation analysis and results/ recommendations will be reported to LSRSD. The cost for these services is included as an optional budget and includes equipment, repair materials and testing.

Phase 2 - Design Development

- The design development plan set will generally include:
 - Existing Conditions Plan
 - Erosion Control and Demolition Plan
 - Layout and Materials Plan
 - Grading Plan
 - Turf Marking Plans and Details
 - Miscellaneous Details
 - Updated Construction Cost Estimate



- Submit the design development plan set at 75% completion for review by LSRSD. Meet with LSRSD on one (1) occasion to present and review the submission, and incorporate changes deemed necessary. Issue meeting minutes to confirm our understanding of LSRSD's intent.

Phase 3 - Permitting Services

- The limit of the construction work appears to be within the jurisdictional buffer zone of Environmental Resource Areas. As such, the project will require permitting through the local Conservation Commission. For purposes of this proposal, we have assumed that only a Request for Determination of Applicability (RDA) will be needed. Gale will:
 - Meet once informally with the regulators, during schematic design, to discuss potential project impacts and mitigation.
 - Prepare the RDA application with available map.
 - Attend a site visit.
 - Attend up to one (1) meeting/hearing related to the filing.

If a full Notice of Intent (NOI) is required, Gale can prepare the NOI as an additional service.

Phase 4 - Final Design and Bid/Award Period Services

- Following receipt of LSRSD's authorization to proceed with the final design, we will make required revisions and finalize the documents suitable for competitive public bidding for the installation of the synthetic turf replacement.
- Prepare the technical specifications for the proposed project. LSRSD will provide the non-technical "front-end" contract requirements for the preparation of the contract documents, or Gale will provide a standard AIA front end for LSRSD's review and approval.
- Assist LSRSD with bid period services.
 - Draft an Invitation to Bid for LSRSD's approval and review advertisement requirements with LSRSD.
 - Attend a pre-proposal site visit for prospective bidders.
 - Respond to requests for clarification.
 - Issue addenda to the bid documents, if required.
 - Attend the bid opening.
 - Review the two (2) low bid submissions for completeness and responsiveness.



- Evaluate the bidders' performance on representative projects and provide LSRSD with a summary of the bid review results.

Phase 5 - Construction Phase Services

- Receive and review contractor's shop drawings and submittals for acceptance or rejection prior to project start-up. Rejected submittals will be returned to the contractor for resubmittal. We recommend all submittals be received and reviewed by Gale prior to the pre-construction meeting and job start-up.
- Attend the pre-construction conference with the selected contractor and LSRSD. We will prepare the related agenda and meeting minutes.
- Respond to requests for information (RFIs) and issue clarification sketches, if needed. Review contractor requests for payment and assist with the preparation of change orders.
- Perform three (3) site visits (bi-weekly) during construction. Concurrently with our site visits, we will attend progress meetings and develop/distribute related meeting minutes. Observe the project's general compliance with the contract requirements and schedule. We have based this Scope of Services on a construction duration of six (6) weeks. Additional site visits will be invoiced on a time and expense basis.
- At contract close-out, Gale will prepare a final review of the project and certify substantial completion. Review contractor provided as-built drawings. Review close-out documents to be provided by the contractor (e.g., warranties, lien releases, maintenance manuals, etc.). Provide an opinion regarding final payment, release of retainage and final acceptance by LSRSD.

COMPENSATION

- Gale's compensation to provide the Scope of Services will be fixed fees, as follows:

Phase 1 - Background Eval., Facility Assess. & Schematic Design	\$ 5,760.00
Phase 2 - Design Development	\$ 4,540.00
Phase 3 - Permitting Services	\$ 3,850.00
Phase 4 - Final Design & Bid/Award Period Services	\$ 9,130.00
Phase 5 - Construction Phase Services	<u>\$ 9,900.00</u>
TOTAL	\$33,180.00

- Gale's compensation for the Scope of Services includes miscellaneous reimbursable expenses, such as mailing and printing, associated with the project.



OPTIONAL SERVICES

- Gale's has provided fees to provide optional services as follows:

Gale Site Presence During Test Cuts (fixed fee)	\$ 1,410.00
Turf Material Test Cuts & Sub-Base Material Testing (estimate)	\$ 3,500.00
Dual-Ring Testing (estimate)	<u>\$ 3,000.00</u>
TOTAL	\$ 7,910.00

- Gale's services will be performed in accordance with our General Terms and Conditions, and invoiced per our Schedule of Fees, dated **January 2019**, attached.

PROJECT PARAMETERS AND LIMITATIONS

- Record plans will be provided to Gale by LSRSD.
- Non-record utilities may exist at the site for which there are no records. Gale's proposal does not include research or field services to locate non-record utilities.
- Preliminary estimates of construction costs and detailed estimates of construction cost prepared by Gale represent Gale's judgment as a design professional familiar with the construction industry. It is recognized that Gale has no control over the cost of labor, materials or equipment, over the contractor's methods and means of construction, or any of the other variables involved in construction bidding. Accordingly, Gale does not warrant or represent that construction costs will not vary from the project budget or cost estimates.
- For publicly bid projects, Gale will advertise the project in the Central Register. LSRSD will be responsible for local newspaper advertisements and posting at the office of the awarding authority and advertising in COMMBUYS.
- Gale's review of shop drawings and material submittals is not for the purpose of determining the accuracy and completeness of other information, such as dimensions, quantities, and installation or performance of equipment or systems, which are the contractor's responsibility. Gale's review shall not constitute approval of safety precautions or, unless otherwise specifically stated by Gale, of any construction means, methods, techniques, sequences or procedures. Gale's approval of a specific item shall not indicate approval of an assembly of which the item is a component.
- The correction of issues noted by Gale during this construction phase is the responsibility of the contractor, as is documentation of the correction. Gale bears no liability for further or additional observations or follow-up of issues identified. Lists generated by Gale are not considered to be all inclusive and represent only those issues actually observed and noted by Gale personnel while on-site. Gale has been tasked to



observe specific construction elements only, and the absence of notations with respect to any other construction elements neither creates any liability on Gale's part, nor alters the contractor's responsibility to complete all work in accordance with the contract documents.

- Gale's fee does not include:
 - Flood plain elevation determination studies.
 - Habitat studies or mitigation design.
 - Meetings beyond those defined/enumerated above.
 - Physical location, camera inspection, or the evaluation of the condition or capacity of existing utilities.
 - Design of off-site utility upgrades, including any required upgrade to electrical service.
 - Property line and easement survey.
 - Color renderings or models.
 - Permitting beyond those services indicated above.
 - Permitting for open Order of Conditions of previous projects.
 - SWPPP and NPDES Permit will be prepared by others.
 - Services related to a bid protest.
 - Re-work due to change in regulations.
 - Design of track repairs.
 - Contractor services and associated equipment, including third party testing during construction.
 - Services related to potential site contamination or hazardous materials testing (LSP services).
 - Wetlands delineation, replication or off-site mitigation design.
 - Services related to historical or archeological issues.
 - Any other services not specifically noted within the Scope of Services.

Should services be required in these areas, or areas not previously described, Gale will prepare a proposal or amendment, at LSRSD's request, that contains the Scope of Services, fee and schedule required to complete the additional services.

REQUIRED DOCUMENTS

- If this proposal is acceptable, please sign below, indicate the base and/or optional services authorized, and return one (1) copy to this office. Gale's receipt of an executed agreement will constitute a Notice to Proceed with the services outlined herein and contract for services.
- Receipt of this signed proposal is required prior to Gale initiating services on the project.

Mr. Kevin Rossley
Lincoln-Sudbury Regional School District
Re: Replacement of Turf – Stadium Field
Revised November 5, 2019
Page 7



- Should LSRSD submit a contract to Gale for this project, rather than sign this proposal, the above Scope of Services and Project Parameters and Limitations must be included in such contract. Please note that it is Gale's policy to have all contracts reviewed by our attorney prior to execution. Accordingly, if a contract is submitted, project start-up may be delayed while the contract is reviewed and negotiated.

Thank you for considering Gale for this project. Should there be any questions, please do not hesitate to contact the undersigned.

Best regards,
GALE ASSOCIATES, INC.

A handwritten signature in black ink, appearing to read "John M. Perry". The signature is fluid and cursive, with a large initial 'J' and 'P'.

John M. Perry, P.E.
Chief Civil Engineer

JMP/cmh

Enclosures:

- **General Terms and Conditions**
- **Schedule of Fees**

Accepted for:

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT
(LSRSD)

The Undersigned represents that he/she is an officer/principal of LSRSD and is duly authorized to execute this contract on behalf of LSRSD.

Services Authorized:

Base Services: **\$33,180.00**

(Yes/No)

Optional Services: **\$7,910.00**

(Yes/No)

Signature

Type Name and Title

Date

W:\Proposals\Town-Municipal Bldgs-Schools\MA\Lincoln Sudbury Regional School District\Lincoln-Sudbury Regional High School\2019 1105 Revised Replacement of Turf Stadium Field.doc

The following General Terms and Conditions are incorporated into and made part of the attached proposal dated Revised November 5, 2019, between Gale Associates, Inc. (hereinafter referred to as "Gale") and Lincoln-Sudbury Regional School District (hereinafter referred to as "Client"), and together are referred to as the "Agreement."

Project Reference:

Name: Replacement of Turf – Stadium Field
Location: Lincoln-Sudbury Regional High School, Sudbury, MA
Description: Engineering Consulting Services

On-Site Testing and Other Exploration

To perform site/building evaluations and other explorations, Gale will engage a reputable contractor or contractors, experienced in this work. The contractor's invoice plus a 15% service charge will be added to Gale's fee. Alternatively, at Client's request, Gale can arrange for Client to enter into a contract with the contractor(s). In that event, invoices for these outside services will be sent to Client for direct payment to the contractor(s).

Gale is responsible for recommending a reputable contractor or contractors for this work but cannot undertake to guarantee or be responsible for their performance or the accuracy of their results.

Services of Others

On occasion, Gale will engage the specialized services of individual consultants or other companies to participate in a project. The cost of such services plus a 15% service charge shall be invoiced to Client.

On-Site Services During Project Construction

Should Gale's services be provided on the job site during project construction, it is understood that, in accordance with generally accepted construction practices, the contractor shall be solely and completely responsible for working conditions on the job site, including safety of all persons and property, during the performance of the work and compliance with OSHA Regulations, and that these requirements shall apply continuously and not be limited to normal working hours. Any observation of the contractor's performance conducted by Gale personnel is not intended to include review of the adequacy of the contractor's safety measures in, on, or near the construction site. In addition, Gale shall have no authority and shall not be responsible for the means, methods, techniques, sequences or procedures, or safety precautions and programs relating to the construction of the project.

It is further understood that field services provided by Gale personnel shall not relieve the contractor of its responsibilities for performing the work in accordance with the plans and specifications.

Right-of-Entry

Unless otherwise agreed, Client will furnish right-of-entry onto the land and/or facility for Gale to make the planned surveys and other explorations. Gale will take reasonable precautions to minimize damage to the land and facilities for use of equipment, but Gale's fee does not include the cost for restoration of damage that may result from these operations. If Gale is required to restore the land or facility to its former condition, this will be accomplished, and the cost will be added to the fee.

Samples

Unless Client advises Gale otherwise in writing, samples will be discarded 60 days after submission of our report. Upon request, Gale shall ship or deliver the samples, charges collect, or will store them for an agreed storage charge.

The remains, if any, of samples subjected to destructive testing shall be discarded 60 days after testing.

Invoices

Invoices will generally be submitted once per month for services performed during the previous month. Payment will be due within 30 days of invoice date. Interest will be added to accounts in arrears at the rate of 1-1/2% per month (18% per annum) or the maximum rate allowed by law, whichever is the lesser, of the outstanding balance. In the event Gale files suit, or engages the use of a "collection agency" to enforce overdue payments, Client will be responsible for all court costs, reasonable attorneys' fees, and collection fees.

Gale shall be entitled, without breach of Contract, to suspend or terminate, at its sole option, its obligations under the Agreement if any invoice is not paid within 30 days.

The risk of loss and damage with respect to attempted payments to Gale, including, but not limited to, loss attributable to cyber-theft, shall be and remain with Client until payment is received and accepted by Gale. Said loss shall not relieve Client of its obligation to pay Gale all amounts owed it under this Agreement.

Client will be responsible for all court costs, reasonable attorneys' fees, and collection fees, associated with Gale's efforts to collect fees and expenses owed it.

Ownership of Documents

All reports, field data, notes, plans, specifications, calculations, and other documents of service, whether in hard copy or machine readable form, which Gale prepares as instruments of service, shall remain the property of Gale. Gale will retain all pertinent records relating to the services performed for a period of 7 years following submission of the work, during which period the records will be made available to Client at all reasonable times and for payment of costs by Client. Client agrees that all reports and other work furnished by Gale or other agents, which are not paid for, will be returned upon demand and will not be used for any purpose whatsoever.

It is understood and agreed that all documents prepared pursuant to this Agreement, whether in hard copy or machine-readable form, are intended for one-time project specific use. The Client may retain copies for information and reference in connection with the occupancy and use of the project. In the event of Client reuse of documents without engaging Gale, Client shall, to the fullest extent permitted by law, hold harmless and indemnify Gale for all claims and/or damages generated by said reuse.

Gale will retain hard copies of all documents provided in machine readable form. Because of the possibility that the information and data delivered in machine readable form may be altered or damaged, the hard copy shall be referred to as the original and shall govern in the event of any inconsistency between the two.

The Client understands that the automated conversion of machine readable documents provided by Gale from one system and/or format to another cannot be accomplished without risk of the introduction of inaccuracies, anomalies, and errors. In the event project documentation provided to the Client in machine readable form is so converted, the Client agrees to assume all risks associated therewith, and shall hold harmless and indemnify Gale from all claims, damages, and costs arising from or connected with such conversions.

Insurance

Gale is protected by Workers' Compensation Insurance, Professional Liability Insurance, and Standard Public Liability Insurance. Upon request, Gale will furnish information and Certificates of Insurance. Gale will not be responsible for any loss, damage, or liability beyond the amounts, limits, and conditions of such insurance available at the time of claim and/or beyond the limitation of liability established in these General Terms and Conditions. Gale will not be responsible for any loss, damage, or liability arising from Client's acts, errors, and omissions and those of Client's staff, consultants, contractors, and agents, or from those of any person for whose conduct Gale is not legally responsible.

If either party to this agreement incurs damages arising out of the project that are covered by insurance, then the applicable party waives all claims against the other party to the extent such damages are covered by insurance. The Client shall require similar waivers from all other parties, including contractors, subcontractors, consultants, and other entities or individuals associated with the project.

Standard of Care

In accepting this Agreement for professional services, Client acknowledges the inherent risks associated with land and building evaluation and construction. In performing professional services, Gale will use that degree of care and skill ordinarily exercised under similar circumstances by members of the profession practicing in the same or similar locality.

Limitation of Liability

For any damage or costs resulting from error, omission, or professional negligence in the performance of Gale's services, the liability of Gale to all claimants will be limited to an aggregate sum not to exceed \$50,000 or the fee for professional services actually received by Gale, whichever is lesser. It is specifically acknowledged that there are certain uninsurable risks involved in some services provided by Gale (i.e., hazardous waste and asbestos projects).

Limitation on Claims

The parties agree that causes of action that may accrue to Client pertaining to acts, failures to act, errors, omissions, or otherwise pertaining to the performance of this Agreement by Gale shall be deemed to have accrued and the applicable statute of limitations shall commence to run upon the date of Substantial Completion, issuance of Certificate of Occupancy, or final invoicing by Gale, whichever occurs first. The parties further agree that, regardless of the statute of limitations applicable where the work was performed, client must initiate suit no more than two years after such cause(s) of action accrue.

Claims and Dispute Resolution

Any claim, dispute, or other matter in question arising out of or related to this Agreement shall be subject to mediation as a condition precedent to binding dispute resolution. If such matter relates to or is the subject of a lien arising out of Gale's services, Gale may proceed in accordance with applicable law to comply with the lien notice or filing deadlines prior to resolution of the matter by mediation. Mediation shall be administered by the American Arbitration Association in accordance with its Construction Industry Mediation Procedures in effect on the date of the Agreement. The parties shall share the mediator's fee and any filing fees equally. The mediation shall be held in the place where the Project is located, unless another location is mutually agreed upon. Agreements reached in mediation shall be enforceable as settlement agreements in any court having jurisdiction thereof.

Miscellaneous

A. Gale will only commence work on this project upon receipt from the Client of both the authorization to proceed, and the agreed upon retainer. This retainer will be applied to the final invoice for the project.

- B. The Agreement represents the entire and integrated Agreement between the Client and Gale and supersedes all prior negotiations, representations, or agreements, either written or oral, and may be amended only by written instrument signed by both the Client and Gale.
- C. Gale has the right to renegotiate the fee if the original scope of work is changed, or if services are not completed within 12 months.
- D. It is recognized that Gale has no control over the cost of labor, materials, or equipment for construction, over any contractor's methods of determining bid prices, or over competitive bidding, market, or negotiating conditions. Accordingly, Gale cannot, and does not, warrant or represent that bids or negotiated prices will not vary from any cost estimate or evaluation prepared by Gale.
- E. Should any representative of Gale be requested, required, ordered, or subpoenaed to give any testimony, either at trial, deposition, hearing, or otherwise, concerning services performed under this agreement, or concerning the subject matter of this retainer, then Client shall compensate Gale for all reimbursables and time incurred in connection with the preparation for and giving of such testimony at the rates prevalent at the time of the Service.
- F. In the event that any part of this Agreement or proposal shall be held invalid, such invalidity shall not invalidate the whole of this Agreement or proposal, and the remaining provisions thereof shall continue to be valid and binding.
- G. It is understood by the parties that the existing or constructed building may, as a result of its construction, use, maintenance, occupation, or otherwise, contain or be caused to contain mold substances which can present health hazards and result in bodily injury, property damage, and/or necessary remedial measures. If, during construction of the Project, Gale knowingly encounters any such substances, Gale shall notify the Client and, without liability for consequential or any other damages, suspend performance of services until the Client retains a qualified specialist to abate and/or remove mold substances. The Client agrees to release and waive all claims against Gale, its subconsultants and their officers, directors, and employees, arising from or in any way connected with the existence of mold on or about the project site whether during or after completion of construction. Client further agrees to indemnify and hold Gale harmless from and against all claims, costs, liabilities and damages, including reasonable attorneys' fees and costs, arising in any way from the existence of mold on the project site, whether during or after completion of construction, except for those claims, liabilities, costs, or damages caused by the sole gross negligence and/or knowing or willful misconduct of Gale.

Termination

Gale may terminate this Agreement with respect to the Project for convenience, at its option, by sending a written Notice of Termination to Client. Gale shall have the right to terminate this Agreement with respect to the Project for cause if the Client commits a material breach of this Agreement and fails to cure such breach within 10 days. If circumstances arise which, in Gale's professional opinion, preclude it for professional or ethical reasons from continuing performance, Gale shall advise Client of the fact. The parties shall immediately enter into good faith efforts to arrive at a mutually satisfactory solution. If this cannot be done to the satisfaction of both parties, either party may terminate this Agreement with respect to the Project. The Notice of Termination shall specify which services will be discontinued and when termination shall be effective, provided that no termination shall be effective less than 10 calendar days after receipt of the Notice of Termination. Gale shall be paid for all services performed and charges incurred prior to termination.

GALE ASSOCIATES, INC.**SCHEDULE OF FEES****JANUARY 2019**

**163 Libbey Parkway
Weymouth, Massachusetts 02189
781-335-6465**

Fees for services are based on the time worked on the project by staff personnel in accordance with the following schedule:

Principal	\$250/hr
Senior Associate	\$230/hr
Associate	\$215/hr
Sr. Project Manager/Sr. Structural Engineer	\$200/hr
Project Manager	\$180/hr
Sr. Engineer/Architect/Planner	\$165/hr
Drone Pilot	\$160/hr
Project Engineer/Designer/Planner/Architect	\$155/hr
Landscape Architect	\$145/hr
Sr. Staff Engineer/Designer	\$140/hr
Staff Engineer/Staff Designer	\$130/hr
Sr. Technician/CAD Designer	\$125/hr
Technician/CAD Drafter	\$120/hr
Administrative Professional	\$115/hr
Clerk/Word Processor/Admin Assistant	\$100/hr

Fees for expert testimony at pre-trial conference, deposition, hearing, trial, or any other legal proceeding, including preparation time for any such testimony, will be billed at 1.5 times the hourly rate.

Fees for expedited services authorized will be billed at 1.5 times the hourly rate.

Overtime will be charged for services for more than 8 hours per day, including travel, and all services on holidays, Saturdays, and Sundays. Overtime is charged at a rate of 1.5 times the regular hourly rate.

In the event onsite construction observation services are provided, the minimum charge for an onsite visit will be 4 hours.

This Schedule of Fees will be utilized for a period of six months from the date of submission unless otherwise provided in the Agreement and is subject to revisions at six-month intervals unless otherwise stipulated in the Agreement.

Reimbursable Expenses

Automobile expenses for personal or company vehicles will be charged at \$0.55 per mile, plus toll charges for travel from Gale's office to the project and return and for travel required in the conduct of work.

The following items of direct non-salary expenses shall be billed at Gale's cost plus 15%.

1. Transportation and living expenses incurred for out-of-town projects.
2. Laboratory and field equipment directly identifiable to the project and specifically noted in Gale's proposal.
3. Purchase of specialized equipment and rental of equipment from outside vendors.
4. Reproduction of specifications, drawings, reports and photographs beyond what is specifically included in Gale's proposal.
5. Computer services provided by outside vendors.
6. Rental vehicles.
7. Contractor and sub-consultant services.
8. Federal Express and Priority Mail costs when requested by the client.

ARROW FENCE CO. INC.

360 South Street ♦ Marlboro, MA 01752

Marlboro (508) 485-3334 ♦ Framingham (508) 879-9039 ♦ 800-322-8550 ♦ fax (508) 460-3869

www.arrowfenceonline.com ♦ sales@arrowfenceonline.com

Name Lincoln Sudbury High School

Address _____

City _____

Job Site Location Multi Sport Turf

Job Site Notes Field Fence

Contact Kevin Rossley

Email Kevin.Rossley@LSHS.net

Project Manager Julie Sullivan

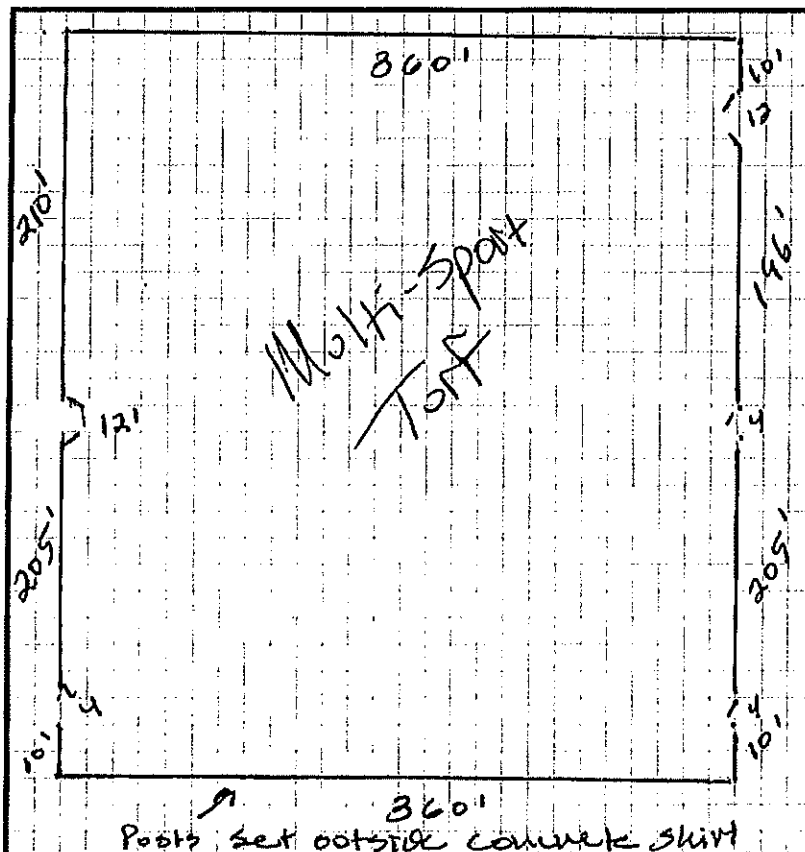
Estimate Date 11/9/2020 (revised)

Date of Deposit _____ \$ _____

Mobile Phone _____

Alternate Phone 978-443-9961 x271

Fax _____



42" All black 2" x #6
chainlink with
1 5/8" Top & bottom
rail. All pipe is 40wt
All Posts set-in concrete
Includes 2 42" x 12'
Double Gates & 3 42" x 4'
Wing gates & yellow safety cap

• Preserving Way
• Tax exempt

Thanks -
Julie

- ☒ Follow Contour Of Ground ☐ Top Of Fence Line Straight ☐ Stepped Down Grade ☐ Finished Side Faces ☐ In ☒ Out
☒ Disposal Of Existing Fence ☒ Take Down Existing Fence ☒ Jackhammer Required ☐ Non-Member 1111ties (See Reverse Side)

Arrow Fence Co. Inc. proposes to provide materials & labor as specified for the sum of \$ 138,873.00

Terms of Payment: 50% deposit required to get on work schedule, 25% upon starting & 25% upon completion.

Acceptance of Proposal: I have read the reverse side of this contract. The above prices and specifications are acceptable and payments will be made as indicated. You are authorized to proceed with this work.

[Signature]

Customer's Signature

Date

[Signature]

Project Manager Signature

Date



Copyright ©2018 Arrow Fence Co., Inc. All Rights Reserved.



Pricing Valid
Through April
2021

PROPOSAL FOR LANDSCAPE ARCHITECTURAL SERVICES

October 8, 2020

Kevin Rossley, Director of Buildings and Grounds
Lincoln-Sudbury Regional School District
390 Lincoln Road
Sudbury, MA 01776

kevin_rossley@lsrhs.net
(978) 443-9961 x 2371

PROPOSAL NO: 22010-09
TAKEN BY: Ryan Bianchetto, PLA
PROJECT: Lincoln-Sudbury Regional High School
Athletic Field Fence Replacement
at Two Artificial Turf Fields
390 Lincoln Road
Sudbury, MA

SCOPE OF WORK

Allen & Major Associates, Inc. (A&M) is pleased to submit this contract/proposal for landscape architectural services for the referenced project located in Sudbury, MA. As discussed on Friday, October 2, 2020, with the Client, it is understood that the proposed project shall consist of the design, bidding, and construction consultation services for the proposed fence replacement. It is understood the existing chain link fencing around the 2 northeast artificial turf athletic fields needs to be replaced & relocated. As requested by the Client, A&M will utilize the As-Built Plan prepared by LandTech Consultants, with a date of February 6, 2018, and provided by the Client, as a basis for the proposed design. The project will include the following items:

1.0 Landscape Architecture

The project entails the development of one set of plans to be submitted once for internal Client review and construction. A&M shall provide the following site design services:

- 1.1. Complete a site visit with the Client to review site conditions & discuss the scope of work.
- 1.2. Create the following site plans showing removal of the old fence & location of the new fence. As requested, the new fence will be located a few feet back from the old fence so as to avoid the artificial turf field perimeter concrete curb.
 - 1.2.1. Demo & Site Preparation Plan.
 - 1.2.2. Site Plan for new fencing.
 - 1.2.3. Construction Details.
- 1.3. Coordination with the Client.
- 1.4. Submit to the Client for 1 internal review.
- 1.5. If necessary, complete 1 set of minor plan changes (4 hrs. of office work) and issue for bidding construction.

2.0 Bidding Assistance

A&M shall provide the following bidding assistance services.

- 2.1. A&M will coordinate with the Client on bidding procedures for the project. Per the Client's request, A&M will use Biddocsonline.com to upload the Client's bid form & A&M construction plans for distribution.
 - a. Due to the scope of the project it is understood no specifications will be necessary and a bid form can be provided by owner.
- 2.2. Complete a bidding meeting with the owner & bidders to review the scope of work.
- 2.3. Document and distribute questions and answers to the bidders.
- 2.4. Issue addendums (if needed).

3.0 Construction Consultations

A&M shall provide the following landscape architectural construction consultations services:

- 3.1. Three (3) site visits with the contractor & owner (1 pre-construction kickoff meeting, & 2 during construction).
 - a. 7.5 hrs. total of time (including travel).
- 3.2. Provide construction consultations to address formal Requests for Information (RFI's).
- 3.3. Provide construction consultations to address owner or contractor questions by phone/email.
- 3.4. Shop drawing review and approval.
- 3.5. Issue drawing changes in sketch format to the contractor (SK's).
- 3.6. As requested, A&M shall complete 1 final site visit and prepare one (1) final "Punch List" upon substantial completion of the work.
- 3.7. Issue drawing changes in sketch format to the contractor (SK's).
- 3.8. Prepare one "Punch List" upon substantial completion of the work.
- 3.9. Complete 1 final follow-up visit after punch list items are completed.

4.0 Meetings

Consultation (in person or via telephone) and/or meetings beyond the above with the Client, development team, utility companies, and approving agencies (including travel time and preparation time) shall be invoiced on an hourly basis in accordance with the attached "Standard Schedule of Fees and Conditions" in effect at the time the services are performed.

5.0 Reimbursable Expenses

All expenses incurred in conjunction with the performance of the work described, including but not limited to: police details, excavation contractor, travel, meals, accommodations, parking, mileage, reproduction, printing, copies of documents, long distance telephone, traffic data collection, laboratory analysis, materials and supplies, shipping, delivery service and postage.

COMPENSATION

	Task	Fee	Schedule	Payment Method
1.0	Landscape Architecture	\$ 3,100.00	3 Weeks	Lump Sum
2.0	Bidding Assistance	\$ 1,200.00	As Needed	Lump Sum
3.0	Construction Consultations	\$ 4,900.00	As Needed	Lump Sum
	Total Lump Sum Fees:	\$ 9,200.00		
4.0	Meetings	As Incurred	As Needed	Lump Sum
5.0	Reimbursable Expenses	As Incurred	As Needed	Cost + 10%

TERMS

1. Agreement is null and void unless executed by the Client and returned to A&M within five (5) days.
2. It is understood the Client is requesting the use of BidDocs.com for the distribution of the plans to the bidders. It is understood the Client will pay BidDocs.com directly for any costs/fees for these services.
3. As necessary, A&M can provide the bidding information to the MA Central Register. If a legal newspaper notice or upload of the information to COMMBUYS is necessary, it is understood the Client can complete these tasks.
4. A&M will be compensated for services requested by the Client which exceeds the scope of services outlined herein; including but not limited to: land surveying, structural or geotechnical engineering, site lighting or electrical engineering, irrigation design, grading, drainage, or utility design, permitting services, review or completion of cost estimates, plans, re-bidding of project, front end of bidding & construction manual or specifications including prevailing wage and other project information, design of improvements outside of the fencing design, construction technical specifications, planting design, revisions to plans requested by the Client or contractor beyond the 4 hrs. noted above, value engineering, or phasing plans. Charges for any Additional Services will be invoiced in accordance with the attached "Standard Schedule of Fees and Conditions".
5. As is typical for any construction project, it is recommended the Owner or Client hire an independent full-time construction supervisor/clerk-of-the-works to act as an agent of the owner, and to oversee the general contractor on a daily basis.
6. It is understood the Client will be preparing bid forms. Construction specifications will not be necessary. If A&M needs to prepare bid forms or construction specifications these can be provided as an Additional Service.
7. A&M's "Standard Schedule of Fees and Conditions" is hereby made a part of this Agreement.
8. A&M is prepared to begin work immediately upon receipt of this signed proposal and expects substantial completion of Task 1.0 within three (3) weeks.
9. As requested by the Client, A&M will utilize the As-Built Plan prepared by LandTech Consultants, with a date of February 6, 2018, and provided by the Client, as a basis for the proposed design. It is understood the LandTech Consultants plan is accurate and no further surveying services are necessary. Client will provide the CAD of the above for A&M to utilize as the base plan.
10. A&M will be compensated for services requested by the Client which exceeds the scope of services outlined herein. Charges for any Additional Services will be invoiced in accordance with the attached "Standard Schedule of Fees and Conditions".

11. Invoicing of all services rendered under this contract/proposal will be made every thirty (30) days, and payment of services is expected within thirty (30) days of invoicing regardless of the stage of completion of the work. Accounts not paid within thirty (30) days of invoicing are subject to a finance charge of 1.5% per month, which is an annual rate of 18%.


Note: Based upon our experience, projects submitted to towns for approval usually require additional work. Numerous changes/additions to the plans may be required due to neighborhood opposition, appeals of town agency decisions, and/or town agency requested changes. Additional engineering costs to change the plans cannot be estimated since the required changes are unknown at this time. The Client will be notified of any required revisions as the project proceeds.

Thank you for requesting this proposal; we look forward to working with you on this project. Should the conditions in this proposal and the enclosed "Standard Schedule of Fees and Conditions" meet with your approval, please print and sign the proposal and return it to our office.

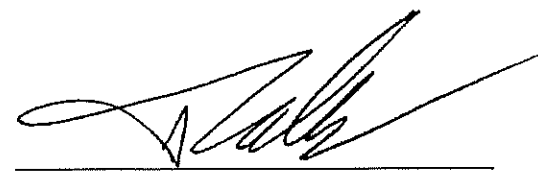
This proposal and attached "Standard Schedule of Fees and Conditions" is hereby accepted by the Client as evidenced by the execution hereof and such a person so executing the same on behalf of the Client does hereby warrant full authority to act for, in the name of, and on behalf of the Client.

Such acceptance provides full authorization for A&M to proceed with providing the Scope of Services under the terms and conditions stated herein.

ALLEN & MAJOR ASSOCIATES, INC.

By: 
Ryan Bianchetto, PLA
Project Manager

Date: October 8, 2020

By: 
Timothy J. Williams, PE
Principal

Date: October 8, 2020

CLIENT AUTHORIZATION

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

By: _____
Kevin Rossley
Director of Buildings and Grounds

Date: _____

STANDARD SCHEDULE OF FEES AND CONDITIONS

(Revised January 1, 2020)

Attachment to Proposal No.: 22010-09

Dated: October 8, 2020



Allen & Major Associates, Inc. (A&M) proposes to perform for CLIENT the services described in A&M's Scope of Services at a charge pursuant to the Schedule of Fees below and under the conditions and circumstances as set forth herein. The CLIENT and A&M hereby agree as follows:

1. Contract: The Contract is the Proposal or Contract Document that is signed and dated by A&M and the CLIENT and to which these Standard Schedule of Fees and Conditions are appended by reference. Any documents not appended to this Contract, are expressly excluded from the Contract Documents and shall be of no force or effect.

2. Construction Consultation Services: If A&M's Construction Consultation services are included as part of the Scope of Services in the Contract, A&M will provide qualified personnel to observe and report on specific aspects or phases of construction upon the reasonable request of CLIENT. A&M's consultation services shall not include any supervision or direction of the actual work of the Contractor, its employees or agents and the CLIENT shall so notify the Contractor. The Contractor shall be informed by the CLIENT that neither the presence of A&M's field representative nor the construction support by A&M shall excuse the Contractor for defects discovered in his work. Provided that all pertinent readings, observations and reports on specific aspects or phases of construction are made by A&M's designated personnel without the necessity of reliance upon others, then A&M will make representations or to limit such representations if it is not satisfied that the aspects or phases of construction comply with the criteria required of it. Unless otherwise agreed A&M's representation will be limited strictly to establishing compliance with specific technical requirements of the plans and specifications for which A&M is engaged and liable and does not extend to any other technical requirements or general provisions whether or not incorporated in the technical provisions by reference.

Additionally, A&M shall not be responsible or liable for any losses or damage incurred in connection with the contractor's use or administration of personnel, machinery, falsework, scaffolding, other temporary or precautionary construction, safety precautions or procedures, or compliance by the Contractor with the contract's general provisions. Consultation services provided by A&M are solely for the benefit of CLIENT.

3. Construction Signage: CLIENT hereby consents to A&M placing a sign on the construction site indicating A&M's logo, contact information and professional services offered by A&M.

4. Opinions of Probable Construction Cost: A&M may render opinions of probable construction costs for the purpose of evaluating alternative measures considered as part of A&M's work. These opinions may also involve approximate quantity estimates. CLIENT understands and agrees that quantity estimates are not necessarily sufficiently accurate for construction bids. CLIENT acknowledges that A&M has no control over labor and material costs and any estimate of probable construction costs will be made on the basis of A&M's past experience. A&M does not guarantee or warrant the accuracy of estimates of probable construction costs.

5. Public Liability; Limit of Liability: A&M represents and warrants that its staff, and consultants employed by it, are protected by Workmen's Compensation Insurance; and that A&M has such Public Liability and property Damage Insurance coverage which A&M deems to be adequate. A&M shall not be responsible or liable for any loss, damage, or liability arising from any loss, including but not limited to fire and explosion, beyond the amounts, limits and conditions of such insurance, or for any loss, etc. excluded from the coverages of such insurance.

6. Insurance: A&M is protected by Professional Liability Insurance. Insurance certificates will be furnished to CLIENT upon written request. A&M will not be responsible for any loss damage or liability beyond the amounts, limits and conditions of such insurance or for any loss damage or liability arising from the CLIENT's negligent acts, errors or omissions or for any person for whose conduct A&M is not legally responsible. By acceptance of this agreement the CLIENT acknowledges the inherent risk associated with construction. The parties specifically agree that for any damage or cost resulting from any error or omission in the performance of A&M's services, its liability to all claimants shall be limited to \$50,000 or the amount paid by the CLIENT to A&M, whichever is greater.

If the CLIENT prefers not to limit A&M's professional liability to this sum, A&M will waive this limitation upon the CLIENT's written request and will agree to increase the limitation of our professional liability to \$100,000 or A&M's fee whichever is greater. The CLIENT's request for this option shall be made before the contract between the CLIENT and A&M is finalized.

7. Work Performed by Third Parties; Release: CLIENT and their heirs, successors, assigns and purchasers hereby indemnify and hold A&M harmless to the fullest extent possible from any and all suits, demands, claims, losses, causes of action including, without limitation, legal fees incurred by, or brought against A&M, in connection with, directly or indirectly, any work performed by A&M which is based upon plans, reports, research, documents or other materials provided by the CLIENT to A&M or performed by any third party if such, information, etc., contain mistakes, errors or other wrongful information, or under any other similar circumstances.

8. Right of Entry: CLIENT hereby grants to A&M, or represents and warrants (if the project location is not owned by CLIENT), that permission has been duly granted to A&M, its agents, staff, consultants, and any Contractors or Subcontractors for a Right of Entry, upon the project location for the purpose of performing, and with the right to perform, all acts, studies, surveys, and research, including, without limitation, the making of test borings and other soil samplings, pursuant to the Scope of Services, together with any other services performed by A&M.

CLIENT hereby recognizes that the use of surveying and/or testing equipment may alter the terrain and affect vegetation on the property. CLIENT accepts that this may occur during A&M's work and will not hold A&M liable for such damage and hereby further indemnifies A&M against any claims or losses incurred as a result of any such alteration.

9. Standard of Care: A&M's services endeavor to be performed in accordance with generally accepted practices of engineers and land surveyors providing similar services at the same time, in the same locale, and under like circumstances. The CLIENT agrees that services provided will be rendered without any other warranty, expressed or implied and all such warranties have been expressly disclaimed by A&M and waived by the CLIENT.

10. Ownership of Documents: All documents produced by A&M under this Agreement shall remain the property of A&M and will not be used by the CLIENT for any other endeavor without the consent of A&M. CLIENT agrees to indemnify and hold harmless A&M from any claims that arise due to the reuse, or misuse of the work document.

11. Use of CLIENT Name: CLIENT hereby consents to A&M referencing the name of the CLIENT as a client of A&M in A&M's promotional and marketing material, both written and electronic.

12. Use of A&M's Logo: CLIENT agrees not to remove, alter or add to any logo of A&M nor will it co-logo its products and services without prior permission. The CLIENT is granted no right, title or interest in any logo of A&M.

13. Electronic Files: "Hard copy" plans, specifications and documents take precedence over electronic files. Electronic files, if issued, are for the CLIENT'S convenience only and shall be used at the CLIENT'S risk of misuse and/or misinterpretation. The CLIENT shall hold A&M harmless from any and all suits, demands, claims, losses, causes of action including, without limitation, legal fees incurred by, or brought against A&M, in connection with any unauthorized use of electronic files and/or unauthorized changes to electronic files made by the CLIENT or others. CLIENT understands that electronic files are subject to data deterioration over time and understands that files in A&M's or the CLIENT'S possession may not be suitable for re-use due to deterioration after two months from the time of creation.

14. Billing/Payment: Invoices for A&M's services shall be submitted at A&M's option, either upon completion of such services or on a weekly, monthly or other basis, mailed, sent electronically or hand delivered to CLIENT. All such invoices shall be payable upon receipt and shall, in the event that payment is not duly made, bear interest at the rate of 1.5 percent per month. CLIENT has the option to make payment by credit card. A service charge of 3% for credit card payment of amounts over \$2,000.00 will be applied to the specific invoice. It is further understood that if the CLIENT fails to pay any invoice when due, A&M may, without waiving any other obligations, claims or rights against CLIENT terminate its obligations and performance hereunder. A&M shall not be liable for any damages or losses incurred by CLIENT as a result of said termination. In the event that A&M places any invoice which is unpaid after the due date in the hands of an agency or an attorney for collection, CLIENT shall pay all costs and expenses of such collection, including reasonable attorney's fees and court costs.

15. Suspension and/or Termination of Services: If the CLIENT fails to make payments when due or otherwise is in breach of this Agreement, A&M may suspend performance of services upon three (3) calendar days' notice to the CLIENT. Such suspension will not be a default or breach of the Contract. A&M shall have no liability whatsoever to the CLIENT for any costs or damages as a result of such suspension caused by any breach of this Agreement by the CLIENT. Upon payment in full by the CLIENT of all past due amounts and reimbursement expenses, A&M shall resume services under this Agreement, and the time schedule and compensation shall be equitably adjusted to compensate for the period of suspension plus any other reasonable time and expense necessary for A&M to resume performance. In addition to the rights and remedies in Section 14 above and this Section 15, this Agreement may be terminated by A&M for any reason, including but not limited to non-payment by the Client. In the event of termination, A&M shall be compensated by CLIENT for all services performed up to and including the termination date, including reimbursement expenses, and for the completion of such services and records necessary to place A&M's files in order and/or protect its professional reputation. A&M will only be obligated to provide its completed services documentation to the CLIENT if it has been compensated by the CLIENT in full for said services.

16. Changed Conditions: If, during the term of this Agreement, circumstances or conditions that were not originally contemplated by or known to A&M are revealed, to the extent that they affect the scope of services, compensation, schedule, allocation of risks or other material terms of this Agreement, A&M may call for renegotiation of appropriate portions of this Agreement. A&M shall notify the CLIENT of the changed conditions necessitating renegotiation, and A&M and the CLIENT shall promptly and in good faith enter into renegotiation of this Agreement to address the changed conditions. If terms cannot be agreed to, the parties agree that either party has the absolute right to terminate this Agreement, in accordance with the termination provision hereof.

17. Additional Services: Additional services are those services requested by the CLIENT to be performed by A&M, but which are additional or extra to the services to be performed as part of the original scope of work. Such services are not included in the original scope of work and shall be invoiced and paid for separately. A&M shall have no obligation to provide Additional Services until a written approval, in a form satisfactory to A&M, has been received from the CLIENT, which approval shall not be unreasonably delayed, withheld, denied or conditioned. All additional services once approved are subject to the terms, conditions and fees stated herein.

18. Hazardous Materials: It is acknowledged by both parties that A&M's Scope of Services does not include any services related to asbestos or hazardous or toxic materials. In the event A&M or any other party encounters asbestos or hazardous or toxic materials at the jobsite, or should it become known in any way that such materials may be present at the jobsite or any adjacent areas that may affect the performance of A&M's services, A&M may, at its option and without liability for consequential or any other damages, suspend performance of services on the project until the CLIENT retains appropriate specialist consultant(s) or contractor(s) to identify, abate and/or remove the asbestos or hazardous or toxic materials, and warrant that the jobsite is in full compliance with applicable laws and regulations.

The CLIENT agrees, notwithstanding any other provisions of this Agreement, to the fullest extent permitted by law, to indemnify and hold harmless A&M, his or her officers, partners, employees, agents and consultants from and against any and all claims, suits, demands, liabilities, losses, or costs, including reasonable attorneys' fees and defense costs, resulting or accruing to any way connected with the detection, presence, handling, removal, abatement, or disposal of any asbestos or hazardous or toxic substances, products, or materials that exist on, about or adjacent to the jobsite, whether liability arises under breach of contract or warranty, tort, including negligence, strict liability or statutory liability or any other cause of action.

19. Confidentiality: A&M shall not divulge information regarding its services rendered to CLIENT to any party other than CLIENT or to parties designated by CLIENT.

20. Expert and Witness Testimony: A&M's officers, employees and agents shall not be called or retained as an expert witness by the CLIENT except by a separate written agreement, which includes the pricing set forth in the Schedule of Fees below. All amounts are to be paid in advance and as an addition to the amount of this contract. Further should A&M's employees be called as a witness in any legal or court proceedings involving the CLIENT or the Project, then the CLIENT agrees to pay A&M's legal expenses, administrative costs, and fees pursuant to the Schedule of Fees, including but not limited to any and all time spent responding to a subpoena, attending depositions or court appearances.

21. Severability and Waiver: The partial or complete invalidity of one or more provisions of this Agreement shall not affect the validity or continuing force and effect of any other provision. The failure of either party hereto to insist, in any one or more instances, upon the performance of any of the terms, covenants, or conditions of this Agreement, or to exercise any right herein, shall not be construed as a waiver or relinquishment of such term, covenant, condition or right as respects further performance.

22. Massachusetts Contract: This Agreement is a Massachusetts Contract and shall be interpreted and construed under the laws of the Commonwealth of Massachusetts. Any claim or dispute between the CLIENT and A&M shall be submitted to non-binding mediation, subject to the parties agreeing to a mediator(s).

23. Placement Fee: To the fullest extent permissible at law, CLIENT shall not, without prior written consent of A&M, solicit the employment or hire any A&M partner, shareholder, employee or contractor. In the event of a breach of the terms of this section which leads to the departure of an individual, the CLIENT shall pay A&M, on demand, a placement fee equal to no less than thirty percent (30%) of the annual salary of the position to which the partner, shareholder, employee, or contractor was hired. The parties hereby acknowledge that this provision is a fair and reasonable term intended to be a genuine assessment of the likely loss to A&M attributable to the departure of any such individual.

24. Indemnification: A&M and the CLIENT mutually agree, to the fullest extent permitted by law, to indemnify and hold each other harmless from any and all damage, liability or cost (including reasonable attorneys' fee and defense costs) to the extent caused by their own negligent acts, errors or omissions and those of anyone for whom they are legally liable, and arising from the project that is the subject of this agreement. Neither party is obligated to indemnify the other in any manner whatsoever for the other's own negligence.

In the event that A&M is obstructed or delayed in the completion of said services by any act beyond the control of A&M including, but not limited to, acts of God, inclement weather, illness, strikes, failure of equipment, unanticipated degree of difficulty encountered in performing said services, or delay created within or by approving agencies, then the time herein fixed for the completion of the services shall be extended for a period of time equivalent of the time lost by reason of any or all of the aforementioned causes.

25. Certificates, Certifications, Affidavits, or Assignments: The proposed language of certificates, certifications, affidavits, or assignments requested of A&M or A&M's consultants shall be submitted to A&M for review and approval at least fourteen (14) days prior to execution. A&M shall not sign any warranties or guarantees. The CLIENT shall not request affidavits, certificates, or certifications that would require expertise, knowledge, or services beyond the scope of this Agreement and/or the qualifications or competence of A&M.

26. Statutes of Repose and Limitation: All legal causes of action between the parties to this Agreement shall accrue and any applicable statutes of repose or limitation shall begin to run not later than the date of Substantial Completion. If the act or failure to act occurs after the date of Substantial Completion, then the date of final completion shall be used, but in no event shall any statute of repose or limitation begin to run any later than the date the Consultant's services are completed or terminated.

27. Responsibility: A&M's work shall not include determining, supervising or implementing the means, methods, techniques, sequences or procedures of construction. A&M shall not be responsible for evaluating, reporting, or affecting job conditions concerning health, safety or welfare. A&M's work or failure to perform same shall not in any way excuse any contractor, subcontractor or supplier from performance of its work in accordance with the contract documents. A&M has no right or duty to stop the contractor's work.

28. Attorney' Fees: Should A&M employ an attorney to institute suit, demand arbitration, take any action to enforce any of the terms and conditions stated herein, to protect A&M's interest in any manner arising under this Agreement, or to collect damages for breach of the Agreement, A&M shall be entitled to recover from the CLIENT reasonable attorney's fees, costs, charges, and expenses incurred or expended relating thereto.

29. Assignment: The CLIENT acknowledges that the services herein are unique and personal. Accordingly, the CLIENT may not assign its rights or delegate its duties or obligations under this Agreement. However, the CLIENT acknowledges that A&M shall be entitled to assign portions of the work set forth within the proposal as is necessary in order to meet the deadlines of the CLIENT and/or subcontract portions of its work out to subcontractors in order to accomplish same and to meet same deadlines.

30. Consequential Damages: Notwithstanding any other provision of this Agreement, and to the fullest extent permitted by law, neither the Client nor the Consultant, their respective officers, directors, partners, employees, contractors or sub-consultants shall be liable to the other or shall make any claim for any incidental, indirect or consequential damages arising out of or connected in any way to the Project or to this Agreement. This mutual waiver of consequential damages shall include, but is not limited to, loss of use, loss of profit, loss of business, loss of income, loss of reputation or any other consequential damages that either party may have incurred from any cause of action including negligence, strict liability, breach of contract and breach of strict or implied warranty. Both the client and the Consultant shall require similar waivers of consequential damages protecting all the entities or persons named herein in all contracts and subcontracts with others involved in this project.

31. Schedule of Fees: (except where stated otherwise in proposal)

Principal.....	\$170.00/Hour	2 Person Survey Crew	\$170.00/Hour
Senior Project Manager.....	\$145.00-\$165.00/Hour	3 Person Survey Crew	\$260.00/Hour
Project Manager.....	\$130.00-\$145.00/Hour	RTK/GPS Survey Crew	\$125.00/Hour
Sr. Project Engineer.....	\$120.00-\$130.00/Hour	Court Appearance/Expert Testimony	
Project Engineer/Landscape Architect.....	\$100.00-\$130.00/Hour	Preparation of Case and Court Appearance.....	\$250.00/Hour
Survey Crew Chief.....	\$85.00/Hour	Miscellaneous Reimbursable Expenses	
Survey Technician/CADD Technician.....	\$95.00-\$125.00/Hour	Mileage: Automobile	\$0.575/Mile
Survey Crew Member.....	\$75.00/Hour	Survey Vehicle	\$0.90/Mile
Project Designer.....	\$80.00-\$100.00/Hour	Outside Consultant Services	Cost Plus 10%
Project Coordinator/Administrative Staff.....	\$80.00/Hour	Out of Pocket Expenses	Cost Plus 10%
Intern/Co-op.....	\$60.00/Hour	Permit Fees	Cost Plus 3%

All rates are subject to change on January 1, 2021. The above rates shall be charged for time spent as follows: the time required for traveling from A&M's office to the project site and return; the time required for working on the project; for survey crews the charge will be as follows: 1-4 hours—charge as 4 hours; 4-8 hours—charge as 8 hours; and over 8 hours—charge as exact number of hours. These rates are billed for both regular and overtime hours in all personnel categories. Out-of-pocket expenses such as travel and lodging expenses, meals, long distance fax and telephone calls, tolls, delivery services, police details, excavation contractors, printing, copies of documents, outside computer and plotting services, traffic data collection, laboratory analysis, etc. shall be charged in addition to the above, and will be billed at cost plus 10%. All filing, advertising, sub-contractor, and permit fees will be paid directly by the CLIENT. If A&M is requested to provide these fees or any additional project related fees, the CLIENT will be invoiced at cost plus an additional 3%.



New England Sealcoating Co., Inc.

~Specialists in pavement maintenance, tennis courts and recreational surfaces ~

"Quality Since 1945"

October 5, 2020

Art Reilly
Lincoln Sudbury Regional High School
390 Lincoln Rd
Sudbury, MA 01776

RE: Lincoln Sudbury Regional School

Dear Art:

Enclosed is the proposal for the tennis courts. The cracks went from 161 lf to 275lf in the last year. Also there are two areas that need to be excavated and patched.

If you have any further questions, please feel free to give me a call. Thank you for your confidence in New England Sealcoating and its products, and we look forward to working with you on this project.

Very truly yours,

Craig Swain

NEW ENGLAND SEALCOATING CO., INC.

PROPOSAL



New England Sealcoating Co., Inc.

~Specialists in pavement maintenance, tennis courts and recreational surfaces~



"Quality Since 1945"

200 Innovative Way, Ste. 1300
Nashua, NH 03062
(603) 598-9200

MAIL TO: 120 Industrial Park Road
Hingham, MA 02043
(781) 749-6800 • Fax (781) 749-2780
www.newenglandsealcoating.com

20 Newman Ave., Ste 2001C
Providence, RI 02916
(401) 621-3770

T Art Reilly
O Lincoln Sudbury Regional High School
390 Lincoln Rd
Sudbury, MA 01776

J
O
B

PHONE: (978) 443-9961
FAX: (978) 443-8824

October 5, 2020

Budget #s
Lincoln Sudbury Regional School
390 Lincoln Road
Sudbury, MA

PROJECT: 6 bituminous concrete all-weather Tennis Courts
SCOPE: 274 linear feet 4,026 square yards
COLOR: Dark Green Inbound, Classic Green on Outbound
BOUNCE: Medium Slow

APPLICATION: Furnish all labor, material and equipment to repair structural and random cracks with Armor Crack Repair System and apply a three (3) coat Acrylic Surface System to bituminous concrete surface as outlined below:

1. Sawcut and remove two (2) areas of asphalt 14'x6' (sunken area along the fence) and 2'x2' (frost heave), remove the problem, install processed gravel as needed. Compact and then repave with 3" of hot bituminous concrete in two lifts. Install Armor System over the paving joints (approx 28lf).
Remove vegetation, if any, from the cracks and thoroughly clean the cracks with the use of brooms and air pressure.
3. Install a base in the cracks where needed.
4. Fill all cracks with a court patch binder or hydraulic concrete depending on the width of the cracks.
5. Install the four (4) membrane layers of The Armor Crack Repair System over filled cracks per manufacturer's specifications.
6. Sweep and air clean area to be surfaced.
7. Apply one (1) coat of acrylic resurfacer mixed with 5-10 pounds of 50-60 mesh silica sand per gallon of resurfacer and applied at a rate of .07 to .10 gallon per square yard.
8. Apply two (2) coats of Latexite textured surface at a rate of approximately .05 gallon/SY per coat.
8. Layout, mask and stripe playing lines with a paintbrush using 100% acrylic textured line paint.
9. Remove masking tape and clean up general work area.

4,026 Square Yards

\$42,233.00

NOTES:

1. Minor cracks will not be covered with the Armor System, but will be filled with acrylic crack sealant.
2. Cracks may reappear after a period of time.
3. This quote is good for 30 days.
4. The prevailing wage will be paid.
5. The brown pyrite spots may bleed through the new coatings.
6. Riteway is not an equal to the Armor System (4 layers of membrane vs 3).
7. This is a repair. When the ball lands on the membrane, it will sound differently and may not bounce the same as when it bounces on the asphalt without the membrane

Tsnarmor

We propose to furnish material and labor — complete in accordance with above specifications, for the sum of : \$ 42,233.00
TERMS: 30% DEPOSIT REQUIRED, BALANCE DUE UPON COMPLETION.

NOTE: Please sign white copy and return with deposit to Hingham, MA.
Submit tax exempt certificate if applicable.

Authorized
Signature

Craig Swain

Acceptance of Proposal—The above prices, specifications and conditions are satisfactory and are hereby accepted.
You are authorized to do the work as specified. Payment will be made as outlined above.

Date of Acceptance: _____ Signature: _____

SECTION 02510

BITUMINOUS CONCRETE PAVING AND ATHLETIC SURFACING

PART 1--GENERAL

1.01 WORK INCLUDES

- A Provide all labor, materials, equipment, services and transportation required to complete bituminous concrete pavement pedestrian, tennis court pavement and athletic surfacing work as shown on the Drawings as specified herein or both.

1.02 RELATED SECTIONS

- A Documents affecting work of this Section include, but are not necessarily limited to, General Conditions, Supplementary Conditions, and Sections in Division One of these: Specifications and the following:

- 1 Earthwork - Section 02300
- 2 Finish Grading - Section 02210
- 3 Fencing - Section 02831
- 4 Miscellaneous Site Improvements - Section 02870
- 5 Soil Preparation - Section 02920
- 6 Lawns - Section 02930
- 7 Planting - Section 02950
- 8 Site Concrete - Section 03400

Unless otherwise specified, bituminous concrete material and workmanship shall comply with the applicable provisions of the latest edition Standard Specifications For Highways and Bridges, Department of Public Works of the Commonwealth of Massachusetts for the items noted herein. This document shall be referred to as The Standard Specifications.

1.03 SUBMITTALS

- A Product Data: Manufacturer's current catalogue cuts and specifications and suppliers material certificates for the following:

- 1 Bituminous concrete items -- Pedestrian Paving:
 - a Binder course,
 - b Surface course,
 - c Tack coat.
- 2 Bituminous concrete items -- Tennis Courts:
 - a Binder course,
 - b Surface course,
 - c Tack coat.
- 3 Athletic surfacing items:
 - a Surface preparations
 - 1) Plexipave Court Patch Binder.
 - 2) Acrylic Resurfacer (1) coat.
 - 3) Fortified Plexipave (3) coats.
 - 4) Plexicolor line paint (2) coats
 - 5) Color chips for each color.

- b Top Course shall conform to the requirements for Dense Mix as specified in Section M3 of the Standard Specifications.
 - c Tack coat shall be AC-5, AC-10 or AC-20 paving asphalt cement, applied at a rate of 1/20 gallon per square yard or as otherwise indicated.
- 2 Bituminous Concrete Paving – Tennis Courts:

- a Binder Course:

Percent By Weight Passing Square Opening Sieve	Percentage Passing
1"	100
3/4"	90-100
3/8"	65-80
#4	46-60
#8	35-45
#30	17-29
#200	2-7
A.C. (% of mix)	5.5-7.5

- b Top Course:

Percent By Weight Passing Square Opening Sieve	Percentage Passing
1"	100
3/8"	90-100
#4	63-78
#8	50-60
#30	25-42
#200	3-8
A.C. (% of mix)	7.5-9.5

2.03 ATHLETIC SURFACING ITEMS shall be the PLEXIPAVE SYSTEM as manufactured by California Products Corporation, Cambridge, Massachusetts or The NESCO LATEX-ITE SYSTEM distributed by New England Sealcoating Co., Inc. Hingham, or Equal. The Plexipave Athletic Surfacing Items for application over a bituminous concrete surface are listed below:

- A Plexipave Court Patch Binder shall be used to correct any minor surface deficiencies in the Bituminous Concrete Surface.
- B Plexipatch.
- C Acrylic Resurfacer.
- D Plexipave Color Base.
- E Plexichrome.
- D Plexicolor Line Paint (2) coats per each line: White.

PART 3 – EXECUTION


3.01 INSTALLATION OF BITUMINOUS CONCRETE PAVING FOR PEDESTRIAN PAVING AND TENNIS COURTS:

- A Installation procedures for bituminous concrete pavements shall comply with Standard Specifications, Section 420.

3.03 APPLICATION OF ATHLETIC SURFACING AND LINES

- A Athletic surfacing and lines shall be applied in strict conformance with the manufacturer's specifications and requirements and as specified herein.
- B Bituminous Paving Surface Preparation: Preparation for areas requiring athletic surfacing shall be cleaned before installation of each of these items as follows:
 - 1 All dirt, sand, dust and other loose debris materials and grease, oils and other foreign materials shall be cleaned from the paved areas to be covered by sweeping with brooms and pressure washing with water and or other methods as applicable.
 - 2 Prior to the application of surfacing materials, the entire surface shall be checked and all minor depressions or irregularities located.
 - 3 The surface shall then be flooded and any depressions covering a nickel shall be located and corrected as follows:
 - a The Court Patch Binder shall be applied over all these depressions according to the manufacturer's instructions.
 - b The finished patching surface shall not vary more than 1/8 inch in 10 feet measured in any direction and shall blend smoothly with adjacent unpatched areas.
- C Surface Course Preparation: Apply (1) application of Acrylic Resurfacer per manufacturer's specifications.
- D Fortified Plexipave: Apply (3) coats as per manufacturer's specifications.
- E Plexicolor Line Paint: Apply (2) coats as per manufacturer's specifications.

END OF SECTION

Quote Date:	9/16/2020	VEH98 Quote Form		 <small>OPERATIONAL SERVICES DIVISION</small>
Quote Number:	MB046167	Order by Date:	6/30/2020	

Use one quote form per vehicle specification. Only multiples of the exact same spec'd vehicle can be included on each individual form.
For options/upfits/transferred equipment, each line item must be fully populated.

AGENCY INFORMATION		VENDOR INFORMATION	
Agency:	Lincoln-Sudbury	Vendor Name:	ANDCO INC. DBA Anderson Motors
Secretariat:	Athletic Department	Address:	170 Amarat Street E Providence RI 02915
Department Name:	Business Office	Contact Name:	Jim Anderson
Address:	390 Lincoln Rd, Sudbury MA 01776	Phone:	401-434-5900
Contact Name:	Art Reilly	Email:	jim@andersonmotors.com
Phone:	978-443-9961	Vehicle Coming From: (check one box)	<input type="checkbox"/> Dealer Inventory/Stock
Email:	art_reilly@lsrhs.net		<input checked="" type="checkbox"/> Factory Order
Unit Code (Billing):			<input type="checkbox"/> Already on order / OEM pool unit

VEHICLE INFORMATION			
VEH98 Vehicle #:	List 6.14.20 Heavy Duty	Exterior Color:	White
Year:	2020	Interior Color:	Grey
Make:	Microbird (Ford base)	Engine (as quoted):	Chevy 6.6L
Model:	G5	Cylinders:	8
Trim Level & Drive Train:	Upgrade Premium	Primary Fuel Type:	Gasoline
Body Code & Equip Code:	G5 Activity Seats	Secondary Fuel Type:	Gasoline
Vehicle Quantity:	1	Contract Base Price:	\$ 63,023.00

ADDED FACTORY OPTIONS AND PACKAGES (PER VEHICLE)							
Quantity per Vehicle:	Supplier Name:	Factory Code:	Package / Option Description:	MSRP:	Discount %:	Contract Unit Price:	Total Per Vehicle:
			This vehicle will be expected for delivery in the coming weeks and includes some additional OEM options, as described in the attached spec s				
			All charges for any added options are reflected in the upfit section below.				
						Factory Options Total (per vehicle):	\$0.00

If factory options exceed this space, include as a separate list & summarize above.

ADDED DISCOUNTS / INCENTIVES / CREDITS (PER VEHICLE)			
Grants	\$0.00	Notes:	Total Additional Incentives: \$0.00
Tax Credits/Rebates	\$0.00		
Promotional Discounts	\$0.00		
Volume Discounts	\$0.00		

QUOTE FORM SUMMARY			
Vehicle Leadtime to Dealer:	10-12 weeks	Total Factory Options per vehicle:	\$0.00
Upfit/Transfer Leadtime at Dealer:	1-2 weeks	Total Upfit per vehicle (next page):	\$0.00
TOTAL Order to Delivery Leadtime: (in weeks / Executive Agencies to Westboro)	11-14 weeks	Total Transfer per vehicle (next page):	\$0.00
Trade-in Details *(value listed to the right): (does not apply to Executive Agencies)		Contract Base Vehicle Price:	\$63,023.00
		*Trade in Value:	\$0.00
		Total Additional Incentives:	\$0.00
TOTAL COST PER VEHICLE (including all add-ons and incentives):			\$63,023.00
VEHICLE QUANTITY:			1
TOTAL PURCHASE PRICE (including Trade-In Value):			\$63,023.00

[illegible]

Added Acc/Upfit Total (per vehicle):

\$0.00

[illegible]

Transfers / Misc Total (per vehicle):

\$0.00



186744274

BRANCH 62J
20 ATLANTIC AVE
WOBURN MA 01801
781-995-3851
781-240-7699 FAXCustomer # : 2801678
Quote Date : 10/06/20UR Job Loc : 390 LINCOLN RD, SUDB
UR Job # : 1
Customer Job ID:
P.O. # : TBD
Ordered By : KEVIN ROSSLEY
Written By : STEPHEN TAGLIERI
Salesperson : STEPHEN TAGLIERI

Job S-e

LINCOLN SUDBURY
390 LINCOLN RD
SUDBURY MA 01776-1409

Office: 978-443-9961 Cell: 978-443-9961

LINCOLN-SUDBURY
REGIONAL HIGH SCHOOL
390 LINCOLN RD
SUDBURY MA 01776-1409**This is not an invoice
Please do not pay from this document**

Qty	Equipment #	Price	Amount
1	3101526 CC: 310-1526 BOOM VERTICAL MAST 26' SELF PROPELLED BOOM VERTICAL MAST 26' SELF PROPELLED NEW JLG 26E TOUCAN VERTICAL MAST BOOM LIFT	41138.80	41138.80

Sub-total: 41138.80
Total: 41138.80CONTACT: DAN
CELL#: 978-443-9961

Note: This proposal may be withdrawn if not accepted within 30 days.

THIS IS NOT AN EQUIPMENT SALE AGREEMENT/INVOICE. THE SALE OF EQUIPMENT AND ANY OTHER ITEMS LISTED ABOVE IS SUBJECT TO AVAILABILITY AND ACCEPTANCE OF THE TERMS AND CONDITIONS OF UNITED'S EQUIPMENT SALE AGREEMENT/INVOICE, WHICH MUST BE SIGNED PRIOR TO OR UPON DELIVERY OF THE EQUIPMENT AND OTHER ITEMS.