TOWN OF SUDBURY, MASSACHUSETTS

INDEPENDENT AUDITORS' REPORT ON BASIC FINANCIAL STATEMENTS AND REQUIRED SUPPLEMENTARY INFORMATION

FOR THE FISCAL YEAR ENDED JUNE 30, 2008

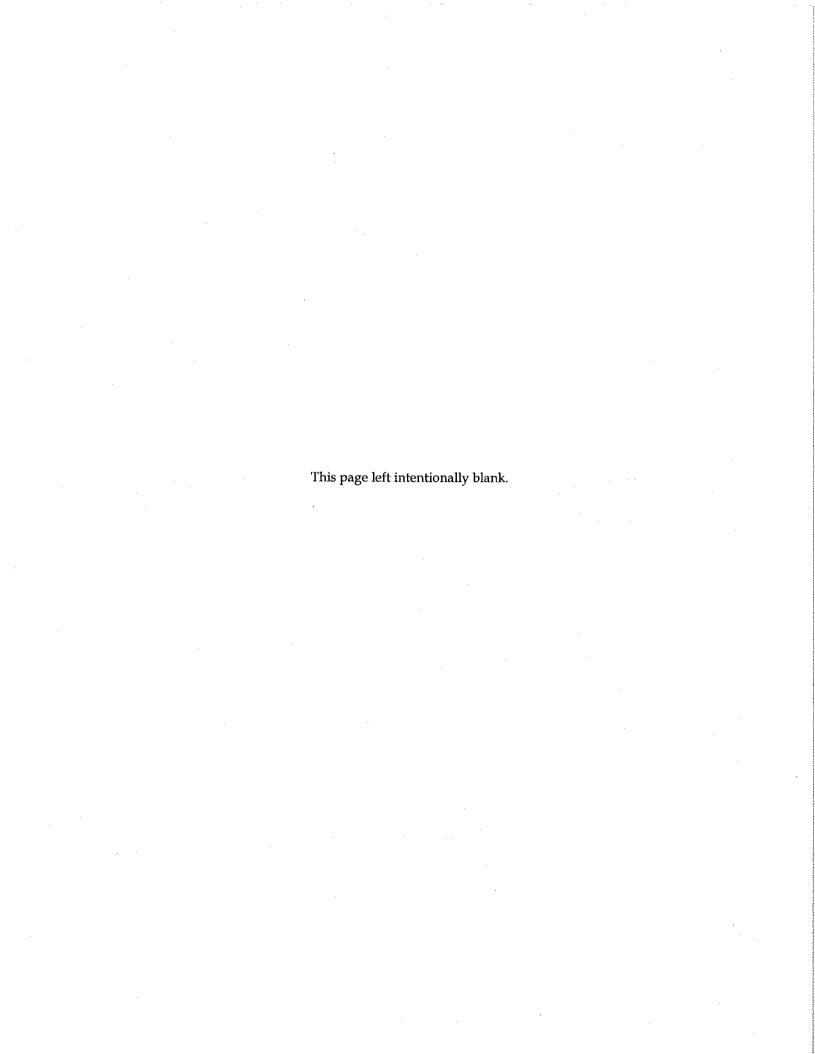
TOWN OF SUDBURY, MASSACHUSETTS

INDEPENDENT AUDITORS' REPORT ON BASIC FINANCIAL STATEMENTS AND REQUIRED SUPPLEMENTARY INFORMATION

FOR THE FISCAL YEAR ENDED JUNE 30, 2008

TABLE OF CONTENTS

	Page
Independent Auditors' Report	1
Management's Discussion and Analysis	4
Basic Financial Statements	14
Statement of net assets	15
Statement of activities	16
Governmental funds - balance sheet	18
Governmental funds - statement of revenues, expenditures and changes in fund balances	20
Reconciliation of the governmental funds balance sheet total fund balances to the statement of net asset	ts22
Reconciliation of the statement of revenues, expenditures and changes in fund balances of governmen	tal funds
to the statement of activities	23
Proprietary funds – statement of net assets	24
Proprietary funds - statement of revenues, expenses and changes in fund net assets	25
Proprietary funds - statement of cash flows	26
Fiduciary funds – statement of fiduciary net assets	27
Fiduciary funds – statement of changes in fiduciary net assets	28
Notes to basic financial statements	29
Required Supplementary Information	53
General fund - schedule of revenues, expenditures and change in fund balance - budget and actual	54
Pension plan schedules	56
Schedules of funding progress (system)	56
Schedule of employer contributions (system)	56
Town share of system ARC	56
Notes to required supplementary information	57



Independent Auditors' Report



SULLIVAN, ROGERS & COMPANY, LLC

Corporate Place I, Suite 204 • 99 South Bedford Street
Burlington, Massachusetts 01803
P•781-229-5600 F•781-229-5610 www.sullivan-rogers.com

Independent Auditors' Report

To the Honorable Board of Selectmen Town of Sudbury, Massachusetts

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Sudbury, Massachusetts, as of and for the fiscal year ended June 30, 2008, which collectively comprise the Town of Sudbury, Massachusetts' basic financial statements as listed in the table of contents. These financial statements are the responsibility of the Town of Sudbury, Massachusetts' management. Our responsibility is to express opinions on these financial statements based on our audit.

Except as discussed in the following paragraph, we conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

We were unable to obtain audited financial statements supporting the Town's investment in the Wayland-Sudbury Septage Facility (the Facility) stated at \$632,185 at June 30, 2008, or its equity in the Facility's change in net assets; nor were we able to satisfy ourselves about the carrying value of the investment or the equity in its change in net assets by other auditing procedures.

In our opinion, except for the effects of such adjustments, if any, as might have been determined to be necessary had the Facility's financial statements been audited, the financial statements referred to in the first paragraph present fairly, in all material respects, the respective financial position of the governmental activities of the Town of Sudbury, Massachusetts, as of June 30, 2008, and the respective changes in financial position thereof for the fiscal year then ended in conformity with accounting principles generally accepted in the United States of America.

In addition, in our opinion, the financial statements referred to in the first paragraph present fairly, in all material respects, the respective financial position of the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Sudbury, Massachusetts, as of June 30, 2008, and the respective changes in financial position and cash flows, where applicable, thereof for the fiscal year then ended in conformity with accounting principles generally accepted in the United States of America.

In accordance with *Government Auditing Standards*, we have also issued our report dated February 17, 2009, on our consideration of the Town of Sudbury, Massachusetts' internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be read in conjunction with this report in considering the results of our audit.

The management's discussion and analysis (located on pages 4 through 13) and budgetary comparison and certain pension information (located on pages 53 through 58) are not a required part of the basic financial statements but are supplementary information required by accounting principles generally accepted in the United States of America. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

& Cangan,

February 17, 2009

Management's Discussion and Analysis

As management of the Town of Sudbury, Massachusetts (Town), we offer readers of these financial statements this narrative overview and analysis of the Town's financial activities for the fiscal year ended June 30, 2008.

Financial Highlights

- > The assets of the Town exceeded its liabilities at the close of the most recent fiscal year by \$92,695,734 (net assets). Of this amount, \$17,173,716 (unrestricted net assets) may be used to meet the government's ongoing obligations to citizens and creditors.
- ➤ The Town's total net assets decreased by \$2,623,297.
- As of the close of the fiscal year, the Town's governmental funds reported combined ending fund balances totaling \$26,317,885 an increase of \$899,903 in comparison with the prior year. Approximately \$16,687,000 represents unreserved fund balance.
- ➤ At the end of the fiscal year, undesignated fund balance for the general fund totaled \$544,573 or 0.7 percent of total general fund expenditures and transfers out.
- > The Town's total bonded debt (gross) decreased by \$3,585,000 during the fiscal year; no new debt was issued.

Overview of the Basic Financial Statements

This discussion and analysis is intended to serve as an introduction to the basic financial statements, which consists of the following three components:

- 1. Government-wide financial statements
- 2. Fund financial statements
- 3. Notes to the basic financial statements.

This report also contains required supplementary information in addition to the basic financial statements.

Government-wide financial statements

The government-wide financial statements are designed to provide readers with a broad overview of the Town's finances, in a manner similar to a private-sector business.

The statement of net assets presents information on all of the Town's non-fiduciary assets and liabilities, with the difference between the two reported as net assets. Over time, increases or decreases in net assets may serve as a useful indicator of whether the financial position of the Town is improving or deteriorating.

The statement of activities presents information showing how the government's net assets changed during the most recent fiscal year. All changes in net assets are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes, earned but unused vacation leave, etc.).

Both of the government-wide financial statements distinguish functions of the Town that are principally supported by taxes and intergovernmental revenues (*governmental activities*) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (*business-type activities*). Governmental activities include general government, public safety, education, public works, health and human services, culture and recreation and debt service (interest). Business-type activities include the Town's swimming pool and landfill operations.

The government-wide financial statements can be found on pages 15-17 of this report.

Fund financial statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Town, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds can be divided into the following categories and are described below:

- 1. Governmental funds
- 2. Proprietary funds
- 3. Fiduciary funds

Governmental Funds

Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental funds financial statements focus on near-term inflows and outflows of expendable resources, as well as on balances of expendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term effect of the government's near-term financing decisions. Both the governmental funds balance sheet and the governmental funds statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The Town maintains 373 individual governmental funds. Information is presented separately in the governmental funds balance sheet and in the governmental funds statement of revenues, expenditures, and changes in fund balances for the general, stabilization, community preservation (special revenue) and affordable housing (special revenue) funds, each of which are considered to be major funds. Data from the other 369 governmental funds are combined into a single, aggregated presentation titled *nonmajor governmental funds*.

The basic governmental funds financial statements can be found on pages 18-23 of this report.

Proprietary funds

The Town maintains one type of proprietary fund.

Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements. The Town uses enterprise funds to account for its swimming pool and landfill activities, each of which are considered to be major funds.

The basic proprietary funds financial statements can be found on pages 24-26 of this report.

Fiduciary funds

Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Town's programs. The accounting used for fiduciary funds is similar to that used for proprietary funds.

Private-purpose trust funds and agency funds are reported and combined into a single, aggregate presentation in the fiduciary fund financial statements under the captions "private purpose trust funds" and "agency funds", respectively.

The basic fiduciary funds financial statements can be found on pages 27-28 of this report.

Notes to the basic financial statements

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes to the financial statements can be found on pages 29-51 of this report.

Other Information

In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information. Presented in this information is the budget comparison for the general fund and certain pension information, which can be found on pages 53-58 of this report.

Government-Wide Financial Analysis

The following tables present current and prior year data on the government-wide financial statements.

Net Assets

As noted earlier, net assets may serve over time as a useful indicator of a government's financial position. The Town's assets exceeded liabilities by \$92,695,734 at the close of the fiscal year and are summarized as follows:

		Governmental Activities				Business-T	уре А	Activities		Total				
		2008	_	2007		2008		2007		2008		2007		
Assets	_		_	*	_				•	·."				
Current assets Noncurrent assets	\$	32,833,171	\$	32,478,517	\$	300,029	\$	287,490	\$	33,133,200	\$	32,766,007		
(excluding capital assets)		16,791,593		21,507,234		-		-		16,791,593		21,507,234		
Capital assets (net)	_	85,699,032	-	86,588,636	_	862,234	_	884,783	_	86,561,266		87,473,419		
Total assets	_	135,323,796	_	140,574,387	_	1,162,263	_	1,172,273	-	136,486,059	_	141,746,660		
Liabilities														
Current liabilities														
(excluding debt)		4,884,810		4,308,139		28,129		27,942		4,912,939		4,336,081		
Noncurrent liabilities														
(excluding debt)		907,853		776,342		-		-		907,853		776,342		
Current debt		3,288,886		3,345,673		-		-		3,288,886		3,345,673		
Noncurrent debt	_	34,680,647	-	37,969,533			_		_	34,680,647	_	37,969,533		
Total liabilities	_	43,762,196	_	46,399,687	_	28,129	_	27,942	-	43,790,325	-	46,427,629		
Net Assets														
Invested in capital assets														
(net of related debt)		63,365,796		68,169,867		862,234		884,783		64,228,030		69,054,650		
Restricted		11,293,988		9,062,653		•		-		11,293,988		9,062,653		
Unrestricted	_	16,901,816	-	16,942,180	_	271,900	_	259,548	-	17,173,716	•	17,201,728		
Total net assets	\$_	91,561,600	\$_	94,174,700	\$_	1,134,134	\$_	1,144,331	\$_	92,695,734	\$_	95,319,031		

A significant portion of the Town's net assets (69.3%) reflects its investment in capital assets (e.g., land, land improvements, buildings and improvements, machinery and equipment, vehicles and infrastructure), less any related outstanding debt used to acquire those assets. These capital assets are used to provide services to citizens; consequently, these assets are not available for future spending. Although the investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of the Town's net assets (12.2%) represents resources that are subject to external restrictions on how they may be used. The remaining balance of unrestricted net assets (18.5% or \$17,173,716) may be used to meet the Town's ongoing obligations to citizens and creditors. Of this amount, \$16,901,816 may be used to support governmental activities and \$271,900 may by used to support business-type activities.

Changes in Net Assets

The Town's total net assets decreased by \$2,623,297 during the current fiscal year and are summarized as follows:

	Governmen	ctivities		Business-T	уре /	Activities	т				
	2008		2007		2008		2007		2008		2007
Revenues		-		-		-		-		-	
Program Revenues:											
Charges for services	\$ 4,059,941	\$	4,088,408	\$	727,116	\$	694,359	\$	4,787,057	\$	4,782,767
Operating grants and contributions	12,642,966		11,926,642		-		•		12,642,966		11,926,642
Capital grants and contributions	(2,388,625)		2,071,929		-		-		(2,388,625)		2,071,929
Real estate, personal property taxes and tax liens	60,406,373		57,330,784		_		-		60,406,373		57,330,784
Motor vehicle and other excise taxes	3,067,729		2,585,595		_		-		3,067,729		2,585,595
Penalties and interest on taxes	143,367		200,005		_		-		143,367		200,005
Payments in lieu of taxes	90,079		123,777		_		_		90,079		123,777
Community preservation surcharges	1,374,922		1,305,841		-				1,374,922		1,305,841
Grants and contributions not restricted			7 7						-,,		-,,
to specific programs	1,850,319		1,747,626		-		-		1,850,319		1,747,626
Unrestricted investment income	671,911		857,260	_		_			671,911	_	857,260
Total revenues	81,918,982	_	82,237,867	_	727,116	_	694,359	_	82,646,098	_	82,932,226
Expenses											
General government	3,424,767		3,229,179		-				3,424,767		3,229,179
Public safety	8,864,947		7,929,198		-		-		8,864,947		7,929,198
Education	61,374,045		56,684,168		- "		-		61,374,045		56,684,168
Public works	5,071,976		4,281,069		-		-		5,071,976		4,281,069
Health and human services	876,114		773,297		-		-		876,114		773,297
Culture and recreation	3,043,768		2,480,583		-		-		3,043,768		2,480,583
Debt service - interest	1,904,610		2,079,248		-		-		1,904,610		2,079,248
Swimming pool	-		-		451,288		433,709		451,288		433,709
Landfill				_	257,880	_	246,552		257,880	-	246,552
Total expenses	84,560,227	_	77,456,742	-	709,168	_	680,261	_	85,269,395	_	78,137,003
Change in net assets before transfers	(2,641,245)		4,781,125		17,948		14,098		(2,623,297)		4,795,223
Transfers, net	28,145	_	16,000	_	(28,145)	_	(16,000)	_		_	<u>-</u>
Change in net assets.	(2,613,100)		4,797,125		(10,197)		(1,902)		(2,623,297)		4,795,223
Net assets - beginning of year	94,174,700	_	89,377,575	_	1,144,331	_	1,146,233	_	95,319,031	_	90,523,808
Net assets - end of year	\$ 91,561,600	\$	94,174,700	\$=	1,134,134	\$=	1,144,331	\$_	92,695,734	\$=	95,319,031

Governmental activities decreased the Town's net assets by \$2,613,100. In the prior year, governmental activities increased the Town's net assets by \$4,797,125. The key elements of this change are as follows:

- An approximate \$4,177,000 decrease in school construction grants receivable based on audits of the school construction projects
- An approximate \$800,000 increase in the use of reserves to fund the fiscal year 2008 general fund operating budget
- An approximate \$600,000 decrease in the positive budget-actual variance in the general fund (excluding encumbrances and continuing appropriations) compared to fiscal year 2007

Business-type activities decreased the Town's net assets by \$10,197. In the prior year, business-type activities decreased the Town's net assets by \$1,902.

Fund Financial Statement Analysis

As noted earlier, the Town uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental funds

The focus of the governmental funds is to provide information on near-term inflows, outflows, and balances of expendable resources. Such information is useful in assessing the Town's financing requirements. In particular, unreserved fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

At the end of the current fiscal year, the governmental funds reported combined ending fund balances totaling \$26,317,885, an increase of \$899,903 in comparison with the prior year. Approximately \$16,072,000 represents undesignated fund balance. The remainder of fund balance is reserved or designated to indicate that it is not available for new spending because it has already been committed to:

- Liquidate contracts and purchase orders of the prior period (\$1,181,745)
- > Employee benefits (\$6,701,928)
- Perpetual permanent funds (\$969,943)
- ➤ Other specific purposes (\$777,075)
- Fund a portion of the fiscal year 2009 budget (\$615,110)

The general fund is the chief operating fund of the Town. At the end of the current fiscal year, undesignated fund balance of the general fund totaled \$544,573, while total fund balance was \$9,043,356. As a measure of the general fund's liquidity, it may be useful to compare both undesignated fund balance and total fund balance to total general fund expenditures and transfers out. Undesignated fund balance represents 0.7% of total general fund expenditures and transfers out, while total fund balance represents 11.3% of that same amount.

The fund balance of the Town's general fund decreased \$1,093,554 during the current fiscal year. This is primarily attributable to the following:

- ➤ Use of unreserved fund balance (\$3,655,603)
- > Conservative spending against budgeted appropriations (positive variance of \$1,504,882 before encumbrances and continuing appropriations)
- Net increase of self-insurance activities reported in the general fund for GAAP (\$1,063,661)

Financial highlights of the Town's other major governmental funds are as follows:

The fund balance of the stabilization fund (special revenue) increased by \$114,021 during the current fiscal year. This is attributable to investment income earned by the fund (\$64,021) and transfers in from the general fund (\$50,000).

The fund balance of the community preservation fund (special revenue) increased by \$1,344,083 during the current fiscal year. The fund recognized \$1,375,761 in surcharges, \$1,307,615 in intergovernmental revenues and \$297,007 in investment income. Expenditures of \$1,386,300 were incurred during the fiscal year. Transfers out of \$250,000 to the affordable housing fund were made during the fiscal year.

The fund balance of the affordable housing fund (special revenue) increased by \$221,709 during the current fiscal year. This is primarily attributable to transfers in from the community preservation fund (\$250,000).

Proprietary funds

The Town's proprietary funds provide the same type of information found in the government-wide financial statements, but in more detail.

Unrestricted net assets of the swimming pool and landfill enterprise funds at the end of the year amounted to \$99,407 and \$172,493, respectively. The swimming pool and landfill enterprise funds had a change in net assets for the year of (\$13,456) and \$3,259, respectively. Other factors concerning the finances of these two funds have already been addressed in the discussion of the Town's business-type activities.

General Fund Budgetary Highlights

The original general fund budget of \$76,307,703 was increased by \$125,000 (0.2%) during the fiscal year. The following table summarizes the increase.

Purpose of Increase	_	Amount	Funding Source
Fire department salaries	\$	55,000	Undesignated fund balance
Snow and ice expenditures		40,000	Undesignated fund balance
Police department salaries		30,000	Undesignated fund balance
Total increase	\$	125,000	

During the year, revenues and expenditures and encumbrances and continuing appropriations were less than budgetary estimates, resulting in an actual decrease in fund balance that was less than the final amended budget amount by \$251,366.

Capital Asset and Debt Administration

Capital assets

The Town's investment in capital assets for its governmental and business type activities at the end of the fiscal year totaled \$86,561,266 (net of accumulated depreciation). This investment in capital assets includes land, land improvements, buildings and improvements, machinery and equipment, vehicles, and infrastructure. The total decrease in the investment in capital assets for the current fiscal year totaled \$912,153 or 1.04% (a 1.02% decrease for governmental activities and a 0.02% decrease for business-type activities).

Major capital asset events that occurred during the current fiscal year include the following:

- ➤ Purchases/leases of vehicles (\$892,000)
- ➤ Various roadway and infrastructure improvements (\$640,000)
- Purchase of machinery and equipment (\$267,000)
- North Road land purchase (\$254,000)

The following table summarizes the Town's capital assets (net of accumulated depreciation):

		Governmen	ental Activities			Business-T	уре А	Activities	Total			
	_	2008	-	2007	-	2008	_	2007	_	2008		2007
Land	\$	25,837,102	\$	25,583,502	\$	192,500	\$	192,500	\$	26,029,602	\$	25,776,002
Land improvements		2,068,379		2,139,761		-		-		2,068,379		2,139,761
Buildings and improvements		49,393,504		51,058,264		556,656		575,000		49,950,160		51,633,264
Machinery and equipment		826,511		767,116		9,459		-		835,970		767,116
Vehicles		2,153,342		1,734,744		103,619		117,283		2,256,961		1,852,027
Infrastructure	_	5,420,194	_	5,305,249		_	_		_	5,420,194		5,305,249
Total capital assets	\$_	85,699,032	\$	86,588,636	\$_	862,234	\$	884,783	\$_	86,561,266	\$_	87,473,419

Additional information on the Town's capital assets can be found in Note 5 on pages 42-43 of this report.

Long-Term Debt

At the end of the current fiscal year, the total gross bonded debt outstanding was \$38,455,000, which is backed by the full faith and credit of the Town and consists entirely of general obligation bonds.

The Town's total gross bonded debt decreased by \$3,585,000 (8.5%) during the current fiscal year, with no new debt issuances.

Additional information on the Town's long-term debt can be found in Note 9 on pages 45-48 of this report.

Economic Factors and Next Year's Budgets and Rates

The development of the fiscal year 2009 general fund operating budget was hampered by limited growth in the Town's major revenue sources. Non-tax revenues continue to decline. Our first indication of State Aid for fiscal year 2010 will come when Governor Patrick files his fiscal year 2010 budget with the legislature in January 2009. With the State's large budget deficit in fiscal year 2009, municipalities are bracing for what will likely be steep mid-year cuts in fiscal year 2009 with more of the same for all local aid categories in fiscal year 2010.

Property taxes remain the primary local-source revenue for the Town. Property taxes in Massachusetts municipalities are limited to a levy growth of 2.5% plus a factor for new construction, unless the voters at an election approve an increase for operating expenses or debt service for a specific project. Due to the rise in costs especially having to do with wages and benefits, the Town sought approval of a proposition $2\frac{1}{2}$ override for fiscal year 2009. The override failed and the Town adopted a total budget of approximately \$77,500,000.

The fiscal year 2009 projection for general fund revenues currently stands at approximately \$75,600,000. As Sudbury makes its way through the fiscal year 2010 budget season, it is difficult to say how the State's budget and economic woes will affect local aid. All Massachusetts communities continue to operate within an environment of increasing expenses and slower-paced or even shrinking revenues. It is difficult to say if economic and personal financial pressures being felt by the taxpayers of Massachusetts will tolerate future overrides of any large magnitude, or with any great frequency.

Capital needs of the Town continue to be an area of concern. With a variety of old equipment and needed building improvements stacking up under the weight of meager increases for other operating expenses, the Town may need to ask for future capital exclusions or override dollars earmarked for infrastructure, in order to protect against the further erosion of public assets and continue meeting the needs of the community as a whole.

Annual debt service for Town of Sudbury continues to decline. This decline in excluded debt will provide room in the Town's tax levy for other much-needed building improvement projects. The timing of these new significant projects will allow the Town to upgrade their facilities without having to increase the debt-related component of the tax rate during fiscal year 2010 and beyond.

The budget outlook for fiscal year 2010 and beyond remains guarded as operating expenses, in particular in the areas of utilities, fuel, supplies and health insurance costs, continue to rise year-to-year at a much greater pace than the Town's aggregate revenues and receipts. Management continues to take steps to protect the Town's financial health. The financial policies of the Town require making prudent decisions not only to meet today's challenges but also to secure the Town for the future. The Board of Selectmen continues working on strategies to increase our tax base by working on alternatives to provide wastewater treatment in the downtown area. This has been identified as the major inhibitor for any growth in the Town's commercial sector.

Finally, elected and appointed officials remain committed to using a forecasting model we developed to project long-range costs as well as adhering to long-term financial principles for decision-making. We believe this approach will serve the Town well in managing our way out of the current financial difficulties and any future ones. The model allows us to focus not just on the balance between revenues and expenditures in the current year but also on those of future years because it isolates the primary drivers of future costs. As part of this forward thinking, Sudbury's management has successfully identified several key revenue-enhancing and cost-savings measures that have positively affected the financial results for the Town. The Town remains committed to these efforts as outlined in Sudbury's C.A.R.E. program (Cost Avoidance and Revenue Enhancement) and others like it. The key to maintaining our excellent financial condition and retaining our hard won AAA credit rating from Standard & Poor's is to continue to make decisions with multi-year sustainability in mind.

Requests for Information

This financial report is designed to provide a general overview of the Town's finances for all those with an interest in its finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the Finance Director, Town Hall, 288 Old Sudbury Road, Sudbury, Massachusetts 01776.

Basic Financial Statements

STATEMENT OF NET ASSETS

JUNE 30, 2008

	_		Pri	mary Governmen	t	
		Governmental		Business-type		
ASSETS		Activities		Activities		Total
Current assets:					-	
Cash and cash equivalents	\$	12,867,530	\$	300,029	\$	13,167,559
Restricted cash and cash equivalents		4,638,794		-		4,638,794
Investments		6,358,206 5,625,371		-		6,358,206 5,625,371
Receivables, net of allowance for uncollectible amounts:		3,023,371		-		0,02,0,571
Real estate and personal property taxes		663,603		_		663,603
Tax liens		479,711		_		479,711
Motor vehicle and other excise taxes		219,591		-		219,591
Community preservation surcharges		13,223		-		13,223
Intergovernmental		1,252,120		-		1,252,120
Tax foreclosures		57,726		-		57,726
Working capital deposit	_	657,296		<u> </u>	_	657,296
Total current assets		22 022 171		300,029		33,133,200
Total Current assets	-	32,833,171		300,029	-	33,133,200
Noncurrent assets:						
Receivables, net of allowance for uncollectible amounts:						
Real estate tax deferrals		1,111,437		-		1,111,437
Intergovernmental		15,047,971		-		15,047,971
Investment in joint venture		632,185		100 500		632,185
Capital assets not being depreciated		25,837,102		192,500 669,734		26,029,602
Capital assets, het of accumulated depreciation	-	59,861,930		007,734	-	60,531,664
Total noncurrent assets	-	102,490,625		862,234	_	103,352,859
Total assets	_	135,323,796		1,162,263	_	136,486,059
I I A DII IMPEG						
LIABILITIES Current liabilities:						
Warrants payable		264,891		16,926		281,817
Accrued payroll		2,642,746		11,203		2,653,949
Tax refunds payable		68,551		11,100		68,551
Other liabilities		834,324		_		834,324
Accrued interest		147,098		-		147,098
Accrued health claims payable		579,699		-		579,699
Capital lease obligations		198,791		-		198, 79 1
Workers' compensation claims		87,110		-		87,110
Compensated absences.		61,600		-		61,600
Long-term bonds and notes payable	-	3,288,886			-	3,288,886
Total current liabilities	-	8,173,696		28,129	_	8,201,825
Noncurrent liabilities:						
Capital lease obligations		311,843		-		311,843
Workers' compensation claims		41,607		-		41,607
Compensated absences		554,403		-		554,403
Long-term bonds and notes payable	-	34,680,647			-	34,680,647
Total noncurrent liabilities	-	35,588,500		-	_	35,588,500
Total liabilities	_	43,762,196		28,129	_	43,790,325
NET ASSETS						
Invested in capital assets, net of related debt		63,365,796		862,234		64,228,030
Restricted for:		00,000,00		002,201		0 1/2/20/000
Investment in joint venture		632,185		_		632,185
Community preservation		8,247,356		-		8,247,356
Affordable housing		380,364		-		380,364
Permanent funds:						
Expendable		287,065		-		287,065
Nonexpendable		969,943		-		969,943
Other specific purposes		<i>777</i> ,075 16,901,816		271,900		<i>777,</i> 075 17,173,716
	-	10,701,010		27 1,700	-	17,17,771 10
Total net assets	\$_	91,561,600	\$	1,134,134	\$_	92,695,734

STATEMENT OF ACTIVITIES

FOR THE FISCAL YEAR ENDED JUNE 30, 2008

				Program Revenues					
Functions/Programs Primary government:	Expenses	,	Charges for Services		Operating Grants and Contributions	-	Capital Grants and Contributions	_	Net (Expense)/ Revenue
Governmental activities:									
General government\$	3,424,767	\$	1,103,156	\$	148,771	\$	-	\$	(2,172,840)
Public safety	8,864,947		409,922		293,218		-		(8,161,807)
Education	61,374,045		1,182,533		10,791,925		(4,177,013)		(53,576,600)
Public works	5,071,976		256,289		203,549		480,773		(4,131,365)
Health and human services	876,114		68,381		45,453		-		(762,280)
Culture and recreation	3,043,768		1,039,660		381,3 9 5		1,307,615		(315,098)
Debt service - interest	1,904,610				778,655	-	-	-	(1,125,955)
Total governmental activities	84,560,227		4,059,941		12,642,966		(2,388,625)	100000	(70,245,945)
Business-type activities:									
Swimming pool	451,288		437,832		-		-		(13,456)
Landfill	257,880		289,284			-	-	-	31,404
Total business-type activities	709,168		727,116	•				Catana	17,948
Total primary government \$	85,269,395	\$	4,787,057	\$	12,642,966	\$_	(2,388,625)	\$	(70,227,997)

STATEMENT OF ACTIVITIES (Continued)

FOR THE FISCAL YEAR ENDED JUNE 30, 2008

	Primary Government								
Changes in net assets: Net (expense)/revenue (from previous page)	Governmental Activities \$ (70,245,945)	Business-type Activities \$ 17,948	Total						
	* Annual Control of the Control of t	The second section of the section of th	The second of th						
General revenues:									
Real estate, personal property taxes and tax liens	60,406,373	-	60,406,373						
Motor vehicle and other excise taxes	3,067,729	-	3,067,729						
Penalties and interest on taxes	143,367	=	143,367						
Payments in lieu of taxes	90,079	-	90,079						
Community preservation surcharges	1,374,922	-	1,374,922						
Grants and contributions not restricted to	4.050.040		4.050.040						
specific programs	1,850,319	-	1,850,319						
Unrestricted investment income	671,911	(00.4.4%)	671,911						
Transfers, net	28,145	(28,145)							
Total general revenues and transfers	67,632,845	(28,145)	67,604,700						
Change in net assets	(2,613,100)	(10,197)	(2,623,297)						
Net assets - beginning of year	94,174,700	1,144,331	95,319,031						
Net assets - end of year	\$ 91,561,600	\$ 1,134,134	\$ 92,695,734						

GOVERNMENTAL FUNDS BALANCE SHEET

JUNE 30, 2008

ASSETS	_	General	_	Stabilization	_	Community Preservation
Cash and cash equivalents	\$	7,981,330 4,586,143	\$	24,083 1,772,063	\$	-
Receivables, net of allowance for uncollectible amounts:		-,,		-,		
Real estate and personal property taxes		663,603		_		_
Real estate tax deferrals		1,111,437		_		_
Tax liens.		463,600		_		16,111
Motor vehicle and other excise taxes		219,591		_		10,111
Community preservation surcharges.		217,071		-		12 222
Intergovernmental		15 000 007				13,223
		15,929,987		-		-
Tax foreclosures.		57,726		-		•
Working capital deposit		657,296		-		-
Restricted assets:						
Cash and cash equivalents		-		-		3,868,871
Investments	_		_	-	_	4,359,877
TOTAL ASSETS	\$	31,670,713	\$_	1,796,146	\$_	8,258,082
LIABILITIES AND FUND BALANCES						
LIABILITIES:						
Warrants payable	¢	261,289	\$		\$	3,602
Accrued payroll	φ	•	Φ	-	ψ	
Tax refunds payable		2,633,011		-		2,458
Other liabilities		68,551		-		4.666
		829,658		-		4,666
Deferred revenue		18,126,432		-		29,334
Accrued health claims payable		579,699		-		-
Workers' compensation claims	_	128,717	_	<u> </u>	_	
TOTAL LIABILITIES	_	22,627,357	_	<u> </u>	_	40,060
FUND BALANCES:						
Reserved for:						
Encumbrances and continuing appropriations		1,181,745		_		_
Employee benefits		6,701,928		_		_
Perpetual permanent funds		0,701,720		_		_
Other specific purposes		_		_		_
Unreserved:		_		-		_
Designated for subsequent year's expenditures		61E 110				
Undesignated, reported in:		615,110		-		-
General fund.		544,573				
Special revenue funds		711 ,07 <i>0</i>		1,796,146		2 21 8 D22
Capital projects funds		-		1,/ 70,140		8,218,022
		•		-		-
Permanent funds	_	-	-		-	
TOTAL FUND BALANCES		9,043,356		1,796,146	-	8,218,022
TOTAL LIABILITIES AND FUND BALANCES.	\$	31,670,713	\$_	1,796,146	\$	8,258,082

-	Affordable Housing	_	Nonmajor Governmental Funds	•	Total Governmental Funds
\$	-	\$	4,862,117	\$	12,867,530
7	_	-	-	4	6,358,206
					-,,
	· -		-		663,603
	· -		-		1,111,437
	-		~		479,711
	-				219,591
	-		-		13,223
	-		370,104		16,300,091
	_		-		57,726
	-		-		657,296
	380,364		389,559		4,638,794
	,		1,265,494		5,625,371
•		_	<u> </u>	•	
\$_	380,364	\$_	6,887,274	\$	48,992,579
			i e		
æ		ው		æ	074.001
\$	_	\$	- 7,277	\$	264,891 2,642,746
	_		1,211		2,642,746 68,551
	_		_		834,324
	_		_		18,155,766
	_		_		579,699
					128,717
•		_	7 777	•	
-		-	7,277	•	22,674,694
					•
			•		
	-		_		1,181,745
	-		-		6,701,928
	-		969,943		969,943
	æ		777,075		<i>777,</i> 075
	-		-		615,110
	•				
			-		544,573
	380,364		4,628,970		15,023,502
	=		216,944		216,944
-		_	287,065	,	287,065
_	380,364		6,879,997		26,317,885
\$_	380,364	\$_	6,887,274	\$	48,992,579

GOVERNMENTAL FUNDS

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES

FOR THE FISCAL YEAR ENDED JUNE 30, 2008

		General		Stabilization	_	Community Preservation
REVENUES					_	
Real estate and personal property taxes	\$	59,955,625	\$	-	\$	-
Motor vehicle and other excise taxes		2,957,725		_		=
Tax liens		163,593		-		-
Payments in lieu of taxes		90,079		-		-
Community preservation surcharges		-		-		1,375,761
Charges for services		-		-		=
Intergovernmental		13,190,661		-		1,307,615
Penalties and interest on taxes		143,367		-		-
Licenses, permits and fees		883,253		_		-
Fines and forfeitures		113,289		_		-
Departmental and other		189,540		-		-
Contributions		-		-		-
Investment income		671,911		64,021		297,007
TOTAL REVENUES		78,359,043		64,021	_	2,980,383
EXPENDITURES						
Current:						
		2 475 544				76,725
General government		2,675,564 6,628,396		-		70,720
,				-		-
Education.		46,561,181		-		-
Public works		4,038,746		-		-
Health and human services.		581,494		_		F1 / 477
Culture and recreation		1,079,170		=		516,477
Pension benefits		6,687,188		-		-
Employee benefits.		6,967,279		-		-
Property and liability insurance		209,144				-
State and county charges		169,420		- '		-
Debt service:						
Principal		3,070,000		-		515,000
Interest		1,402,354			-	278,098
TOTAL EXPENDITURES	_	80,069,936			-	1,386,300
EXCESS (DEFICIENCY) OF REVENUES						
OVER EXPENDITURES		(1,710,893)		64,021	-	1,594,083
OTHER FINANCING SOURCES (USES)						
Transfers in		386,254		50,000		-
Capital leases		323,940		-		_
Transfers out		(92,855)			_	(250,000)
TOTAL OTHER FINANCING SOURCES (USES)		617,339	•	50,000	_	(250,000)
NET CHANGE IN FUND BALANCES		(1,093,554)		114,021		1,344,083
FUND BALANCES AT BEGINNING OF YEAR		10,136,910	•	1,682,125	-	6,873,939
FUND BALANCES AT END OF YEAR	\$_	9,043,356	\$	1,796,146	\$_	8,218,022

	Affordable Housing		Nonmajor Governmental Funds		Total Governmental Funds
\$		\$		ው	E0.055 / 25
Ф		Ф	-	\$	59,955,625
	-		-		2,957,725 163,593
	_		-		90,079
	_		-		1,375,761
	_		329,379		329,379
			2,931,922		17,430,198
	_		2,751,722		143,367
	16,328		2,603,345		3,502,926
	10,520		10,071		123,360
	_		53,171		242,711
	-		408,346		408,346
	17,195		37,748		1,087,882
-	,		077.20	-	1,007,002
	33,523		6,373,982	-	87,810,952
	_		151,086		2,903,375
	_		206,810		6,835,206
	_		3,656,644		50,217,825
			649,213		4,687,959
	61,814		62,194		705,502
	01,011		1,019,137		2,614,784
			1,012,113,		6,687,188
	_		_		6,967,279
	-		-		209,144
			_		169,420
					407,440
	_		_		3,585,000
	_		_		1,680,452
-		-		_	
-	61,814		5,745,084	-	87,263,134
	(28,291)		628,898		547,818
-		•		-	
	250,000		40,088		726,342
			-		323,940
	-		(355,342)		(698,197)
_	250,000		(315,254)	_	352,085
	221,709		313,644		899,903
_	158,655	_	6,566,353	_	25,417,982
\$_	380,364	\$_	6,879,997	\$_	26,317,885

RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET TOTAL FUND BALANCES TO THE STATEMENT OF NET ASSETS

JUNE 30, 2008

T. (1.1. 1) (10.1. 1)	ф	0/ 04F 00F
Total governmental fund balances (page 19)	\$	26,317,885
Capital assets (net of accumulated depreciation) used in governmental activities are not financial resources and, therefore, are not reported in the governmental funds		85,699,032
The equity interest in the assets of the governmental joint venture is not reported in the governmental funds		632,185
Other assets are not available to pay for current period expenditures and, therefore, are deferred in the governmental funds		18,155,766
In the statement of activities, interest is accrued on outstanding long-term debt,		
whereas in the governmental funds interest is not reported until due		(147,098)
Long-term liabilities are not due and payable in the current period and, therefore, are not reported in the governmental funds.		
Bonds and notes payable		(37,969,533)
Capital lease obligations		(510,634)
Compensated absences	_	(616,003)
Net assets of governmental activities (page 15)	\$_	91,561,600

RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES

FOR THE FISCAL YEAR ENDED JUNE 30, 2008

Net change in fund balances - total governmental funds (page 21)	§ 899,903
	, 0,7,700
Governmental funds report capital outlays as expenditures. However, in the statement of	
activities the cost of those assets is allocated over their estimated useful lives and	
reported as depreciation expense. These amounts represent the related activity	
of the current period.	
Capital outlays	2,039,113
Depreciation	(2,854,213)
In the statement of activities, the gain or loss on the disposal of capital assets is reported,	
whereas in the governmental funds the disposal is not reported. As a result, the change	
in net assets differs from the change in fund balance by the net book value of the capital assets disposed	(74,504)
The investment in joint venture accounts for the equity interest in the Wayland-Sudbury	
Septage Facility. Since a majority of the equity interest is invested in capital assets, the	
investment in joint venture is only reported in the statement of net assets. This represents	
the net change in the investment in joint venture.	54,185
Revenues in the statement of activities that do not provide current financial resources	
are fully deferred in the statement of revenues, expenditures and changes in fund	
balances. Therefore, the recognition of revenue for various types of accounts receivable	* 44
(i.e., real estate and personal property, motor vehicle excise, etc.) differ between the	
two statements. This amount represents the net change in deferred revenue	(5,891,970)
The issuance of long-term debt (e.g., bonds and leases) provides current financial resources	٠.
to governmental funds, while the repayment of the principal of long-term debt consumes	
the financial resources of governmental funds. Neither transaction, however, has any	
impact on net assets. Also, governmental funds report the effect of issuance costs,	
premiums, discounts, and similar items when debt is first issued, whereas these amounts	*
are deferred and amortized in the statement of activities. These amounts represent the	
related activity of the current period.	
Bond maturities	3,585,000
Amortization of deferred losses on refundings	(239,327)
Capital lease proceeds	(323,940)
Capital lease maturities.	260,513
In the statement of activities, interest is accrued on outstanding long-term debt,	•
whereas in the governmental funds interest is not reported until due. This amount	
represents the net change in accrued interest payable	15,169
Some expenses reported in the statement of activities do not require the use of current	:
financial resources and, therefore, are not reported in the governmental funds. This amount represents the net change:	
Compensated absences	(83,029)
	(00,029)
Changes in net assets of governmental activities (page 17).	\$ (2,613,100)

PROPRIETARY FUNDSSTATEMENT OF NET ASSETS

JUNE 30, 2008

		Business-Ty	pe <i>l</i>	Activities - E	ntei	prise Funds
	;	Swimming				
ASSETS		Pool		Landfill		Total
Current assets:			-			
Cash and cash equivalents	\$ _	114,616	\$_	185,413	\$	300,029
Noncurrent assets:						
Capital assets not being depreciated		-		192,500		192,500
Capital assets, net of accumulated depreciation	_	566,115	_	103,619		669,734
Total noncurrent assets		566,115	-	296,119		862,234
Total assets	_	680,731	_	481,532		1,162,263
LIABILITIES						
Current liabilities:						
Warrants payable		9,001		7,925		16,926
Accrued payroll	_	6,208	-	4,995		11,203
Total liabilities	_	15,209	_	12,920		28,129
NET ASSETS						
Invested in capital assets, net of related debt		566,115		296,119		862,234
Unrestricted	_	99,407	_	172,493		271,900

665,522

468,612

1,134,134

PROPRIETARY FUNDS

STATEMENT OF REVENUES, EXPENSES AND CHANGES IN FUND NET ASSETS

FOR THE FISCAL YEAR ENDED JUNE 30, 2008

Business-Type Activities - Enterprise Funds

		Swimming				
		Pool		Landfill	_	Total
OPERATING REVENUES					. –	
Charges for services	\$_	437,832	\$_	289,284	\$_	727,116
OPERATING EXPENSES						
Cost of service and administration		378,565		219,935		598,500
Repairs and maintenance		39,868		24,281		64,149
Depreciation		32,855	_	13,664	-	46,519
TOTAL OPERATING EXPENSES	_	451,288	_	257,880	<u></u>	709,168
OPERATING INCOME (LOSS)	_	(13,456)	_	31,404	_	17,948
TRANSFERS						
Transfers in		_		2,767		2,767
Transfers out			_	(30,912)	_	(30,912)
TOTAL TRANSFERS		-	_	(28,145)	•	(28,145)
CHANGE IN NET ASSETS		(13,456)		3,259		(10,197)
NET ASSETS AT BEGINNING OF YEAR		678,978	_	465,353		1,144,331
NET ASSETS AT END OF YEAR	\$	665,522	\$_	468,612	\$_	1,134,134

PROPRIETARY FUNDS STATEMENT OF CASH FLOWS

FOR THE FISCAL YEAR ENDED JUNE 30, 2008

	Business-Type Activities - Enterprise Funds					rise Funds
CASH FLOWS FROM OPERATING ACTIVITIES Receipts from customers and users		Swimming Pool 437,832	\$	Landfill 289,284	\$	Total 727,116
Payments to vendors		(142,154)		(141,637)		(283,791)
Payments to employees.		(276,671)		(102,000)		(378,671)
NET CASH FROM OPERATING ACTIVITIES		19,007		45,647	-	64,654
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES Transfers in		-		2,767		2,767
Transfers out	_			(30,912)		(30,912)
NET CASH FROM NONCAPITAL FINANCING ACTIVITIES	-		-	(28,145)	-	(28,145)
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES Acquisition and construction of capital assets		(23,970)			_	(23,970)
NET CHANGE IN CASH AND CASH EQUIVALENTS		(4,963)		17,502		12,539
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR	-	119,579	-	167,911	-	287,490
CASH AND CASH EQUIVALENTS AT END OF YEAR	\$	114,616	\$	185,413	\$	300,029
RECONCILIATION OF OPERATING INCOME (LOSS) TO NET CASH FROM OPERATING ACTIVITIES						
Operating income (loss)	ф	(12.456)	ď	31,404	\$	17,948
	Φ.	(13,456)	\$.	31,404	Φ.	17,940
Adjustments to reconcile operating income (loss) to net cash from operating activities:						
Depreciation		32,855		13,664		46,519
Warrants payable		72		578		650
Accrued payroll.		(464)	_	1		(463)
Total adjustments	_	32,463	-	14,243	-	46,706
NET CASH FROM OPERATING ACTIVITIES	\$	19,007	\$	45,647	\$	64,654

FIDUCIARY FUNDS STATEMENT OF FIDUCIARY NET ASSETS

JUNE 30, 2008

ASSETS		Private Purpose Trust Funds	_	Agency Funds
Cash and cash equivalents Receivables, net of allowance for uncollectible amounts:	\$	133,223	\$	733,355
Departmental and other	_	_	-	158,032
Total assets	_	133,223	_	891,387
LIABILITIES				
Warrants payable		-		27,061
Liabilities due depositors	_		_	864,326
Total liabilities	_			891,387
NET ASSETS Held in trust for other purposes	\$_	133,223	\$_	

FIDUCIARY FUNDS STATEMENT OF CHANGES IN FIDUCIARY NET ASSETS

FOR THE FISCAL YEAR ENDED JUNE 30, 2008

		Private Purpose Trust Funds
ADDITIONS		
Contributions:		
Private donations	\$	2,792
Net investment income:		
Interest		2,209
TOTAL ADDITIONS		5,001
DEDUCTIONS		
Scholarships awarded		6,065
CHANGE IN NET ASSETS		(1,064)
NET ASSETS AT BEGINNING OF YEAR		134,287
NET ASSETS AT END OF YEAR	\$.	133,223

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. General

The basic financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America (GAAP). The Governmental Accounting Standards Board (GASB) is the standard-setting body for establishing governmental accounting and financial reporting principles. The significant accounting policies are described herein.

B. Reporting Entity

The Town of Sudbury, Massachusetts (Town) is a municipal corporation that is governed by an elected Board of Selectmen.

For financial reporting purposes, the basic financial statements include all funds, organizations, agencies, boards, commissions and institutions that are not legally separate from the Town.

The Town has also considered all potential component units for which it is financially accountable as well as other organizations for which the nature and/or significance of their relationship with the Town are such that exclusion would cause the Town's basic financial statements to be misleading or incomplete. It has been determined that there are no component units that require inclusion in the basic financial statements.

Joint Ventures

A joint venture is an organization (resulting from a contractual arrangement) that is owned, operated or governed by two or more participants as a separate and specific activity subject to joint control in which the participants retain an ongoing financial interest or ongoing financial responsibility. Joint control means that no single participant has the ability to unilaterally control the financial or operating policies of the joint venture.

The Town participates in the following joint ventures with other municipalities to pool resources and share the costs, risks and rewards of providing goods and services to venture participants directly, or for the benefit of the general public or specified recipients.

Wayland-Sudbury Septage Disposal Facility (Facility)

The Town is a participant in a joint venture with the Town of Wayland for the operation of a septage disposal facility. The Towns of Sudbury and Wayland each appoint five members of the Operational Review Committee who oversee the operations. Each town has a 50 percent interest in the venture. The Town of Sudbury is the custodian of the Facility's cash and investments, which is reported in the Agency Fund. As of June 30, 2008, the Town's unaudited equity interest (departure from GAAP) in the operation of the Facility totaled \$632,185 and is reported in governmental activities.

Lincoln Sudbury Regional High School District (LSRHSD)

The LSRHSD is governed by a six member school district committee consisting of three elected representatives of the Town. The Town is indirectly liable for the LSRHSD debt and expenditures and is assessed annually for its share of operating and capital costs. For the fiscal year ended June 30, 2008, the Town's assessment totaled \$19,162,799. Separate financial statements may be obtained by writing to the Treasurer of the LSRHSD at 390 Lincoln Road, Sudbury, MA 01776.

Minuteman Regional High School (MRHS)

The MRHS is governed by a seventeen member school committee consisting of one elected representative from the Town. The Town is indirectly liable for the MRHS debt and expenditures and is assessed annually for its share of operating and capital costs. For the fiscal year ended June 30, 2008, the Town's assessment totaled \$222,239. Separate financial statements may be obtained by writing to the Treasurer of the MRHS at 758 Marrett Road, Lexington, MA 02421-7313.

C. Government-Wide and Fund Financial Statements

Government-Wide Financial Statements

The government-wide financial statements (statement of net assets and the statement activities) report information on all non-fiduciary activities of the primary government and its component units. *Governmental activities*, which are primarily supported by taxes and intergovernmental revenues, are reported separately from *business-type activities*, which are primarily supported by user fees.

Fund Financial Statements

Separate financial statements are provided for governmental funds, proprietary funds, and fiduciary funds, even though fiduciary funds are excluded from the government-wide financial statements. Major individual governmental funds and major individual enterprise funds are reported as separate columns in the fund financial statements. Nonmajor funds are aggregated and displayed in a single column. Fiduciary funds are reported by fund type.

D. Measurement Focus, Basis of Accounting and Basis of Presentation

Government-Wide and Fund Financial Statements

The government-wide and enterprise fund financial statements apply all applicable Financial Accounting Standards Board (FASB) pronouncements issued on or prior to November 30, 1989, unless those pronouncements conflict with or contradict GASB pronouncements.

Government-Wide Financial Statements

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Under this method, revenues are recorded when earned and expenses are recorded when the liabilities are incurred. Real estate and personal property taxes are recognized as revenues in the fiscal year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

The statement of activities demonstrates the degree to which the direct expenses of a function or segment are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include the following:

- Charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment.
- > Grants and contributions that are restricted to meeting the operational requirements of a specific function or segment.
- Grants and contributions that are restricted to meeting the capital requirements of a specific function or segment.

Taxes and other items not identifiable as program revenues are reported as general revenues.

Except for charges between the general fund and enterprise funds, the effect of interfund activity has been eliminated from the government-wide financial statements. Elimination of these charges would distort the direct costs and program revenues reported for the functions affected.

Fund Financial Statements

Governmental funds financial statements are reported using the flow of current financial resources measurement focus and the modified accrual basis of accounting. Under the modified accrual basis of accounting, revenues are recognized when susceptible to accrual (i.e., measurable and available). Measurable means the amount of the transaction can be determined and available means collectible within the current period or soon enough thereafter to pay liabilities of the current period. Expenditures are recorded when the related fund liability is incurred, except for unmatured interest on general long-term debt which is recognized when due, and certain compensated absences, capital lease obligations, claims and judgments which are recognized when the obligations are expected to be liquidated with current expendable available resources.

Real estate and personal property tax revenues are considered available if they are collected within 60-days after the end of the fiscal year. Investment income is susceptible to accrual. Other receipts and tax revenues become measurable and available when the cash is received and are recognized as revenue at that time.

Entitlements and shared revenues are recorded at the time of receipt or earlier if the susceptible to accrual criteria is met. Expenditure driven grants recognize revenue when the qualifying expenditures are incurred and all other grant requirements are met.

The following major governmental funds are reported:

The general fund is the primary operating fund. It is used to account for all financial resources, except those required to be accounted for in another fund.

The *stabilization fund* is a special revenue fund used to account for the accumulation of resources to provide general and capital reserves. Use of this fund is subject to Town Meeting approval.

The community preservation fund is a special revenue fund used to account for the 3% local real estate tax surcharge on nonexempt property (and matching state trust fund distribution) that can be used for open space, historic resource and affordable housing purposes. Property exempt from the surcharge consists of the first \$100,000 of all residential property and also property owned by low-income residents or seniors with low or moderate income as defined by Massachusetts Department of Revenue (DOR) guidelines. Disbursements from this fund must originate from the Community Preservation Committee and be approved by Town Meeting.

The affordable housing fund is a special revenue fund (established in accordance with MGL, Chapter 44, Section 55C) used to provide for the creation and preservation of affordable housing within the Town.

The nonmajor governmental funds consist of other special revenue, capital projects and permanent funds that are aggregated and presented in the *nonmajor governmental funds* column on the governmental funds financial statements. The following describes the general use of these fund types:

The *special revenue fund* is used to account for the proceeds of specific revenue sources (other than capital projects funds or permanent funds) that are restricted by law or administrative action to expenditures for specified purposes.

The *capital projects fund* is used to account for financial resources to be used for the acquisition or construction of major capital facilities (other than those financed by enterprise funds).

The *permanent fund* is used to account for financial resources that are legally restricted to the extent that only earnings, and not principal, may be used for purposes that support the governmental programs.

Proprietary funds financial statements are reported using the flow of economic resources measurement focus and use the accrual basis of accounting, whereby revenues are recorded when earned and expenses are recorded when the liabilities are incurred.

Proprietary funds distinguish operating revenues and expenses from non-operating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with the proprietary funds principal ongoing operations. All revenues and expenses not meeting this definition are reported as non-operating revenues and expenses.

The following major proprietary funds are reported:

The swimming pool enterprise fund is used to account for recreational swimming pool activities.

The landfill enterprise fund is used to account for landfill activities.

Fiduciary funds financial statements are reported using the flow of economic resources measurement focus and use the accrual basis of accounting. Fiduciary funds are used to account for assets held in a trustee capacity for others that cannot be used to support the government's programs.

The following fiduciary fund types are reported:

The *private-purpose trust fund* is used to account for trust arrangements, other than those reported in the permanent fund, under which principal and investment income exclusively benefits individuals, private organizations, or other governments.

The agency fund is used to account for assets held in a custodial capacity. Such assets consist primarily of performance bonds, bid deposits and cash receipt collections for the Facility. Agency funds do not present the results of operations or have a measurement focus.

E. Cash and Investments

Government-Wide and Fund Financial Statements

Cash and cash equivalents are considered to be cash on hand, demand deposits and short-term investments with an original maturity of three months or less from the date of acquisition. Investments are carried at fair value.

F. Accounts Receivable

Government-Wide and Fund Financial Statements

The recognition of revenue related to accounts receivable reported in the government-wide financial statements and fund financial statements are reported under the accrual basis of accounting and the modified accrual basis of accounting, respectively.

Real Estate Taxes, Real Estate Tax Deferrals, Personal Property Taxes and Tax Liens

Real estate and personal property taxes are levied and based on values assessed on January 1st of every year. Assessed values are established by the Board of Assessor's for 100% of the estimated fair market value. Taxes are due on August 1st, November 1st, February 1st, and May 1st and are subject to penalties and interest if they are not paid by the respective due date. Real estate and personal property taxes levied are recorded as receivables in the fiscal year of the levy.

Real estate tax liens are processed approximately one-year after the close of the valuation year on delinquent properties and are recorded as receivables in the fiscal year they are processed.

Motor Vehicle and Other Excise Taxes

Motor vehicle excise taxes are assessed annually for each vehicle registered in the Town and are recorded as receivables in the fiscal year of the levy. The Commonwealth is responsible for reporting the number of vehicles registered and the fair values of those vehicles to the Town. The tax calculation is the fair value of the vehicle multiplied by \$25 per \$1,000 of value.

Community Preservation Surcharges

Community preservation surcharges are levied annually and at a rate of 3% of residents' real estate tax bills with exemptions for the first \$100,000 of residential property and property owned by qualified persons with low income and seniors (60+) with low or moderate income as defined by DOR guidelines. The surcharge is due with the real estate tax on August 1st, November 1st, February 1st, and May 1st and are subject to penalties and interest if they are not paid by the respective due date. Overdue surcharges are included on the tax liens processed on delinquent real estate taxes. Surcharges are recorded as receivables in the fiscal year of the levy.

Departmental and Other

Departmental and other receivables represent amounts due for the Facility and from vendors related to police details and are recorded as receivables in the fiscal year accrued.

Intergovernmental

Various state and federal operating and capital grants are applied for and received annually. For non-expenditure driven grants, revenue is recognized as soon as all eligibility requirements imposed by the provider have been met. For expenditure driven grants, revenue is recognized when the qualifying expenditures are incurred and all other grant requirements are met.

G. Allowance for Uncollectible Accounts

The allowance for uncollectible accounts is estimated based on historical trends and specific account analysis for the following accounts receivable:

- Personal property taxes
- Motor vehicle and other excise taxes
- > Departmental and other

As of June 30, 2008, the allowance for uncollectible amounts for departmental and other receivables is immaterial and therefore not reported.

The following types of accounts receivable are secured via the lien process and are considered 100% collectible. Accordingly, an allowance for uncollectible accounts is not reported.

- > Real estate taxes and real estate tax deferrals
- > Tax liens
- > Community preservation surcharges

Intergovernmental receivables are considered 100% collectible.

H. Inventories

Government-Wide and Fund Financial Statements

Inventories are recorded as expenditures at the time of purchase. Such inventories are not material in total to the government-wide and fund financial statements and therefore are not reported.

I. Restricted Assets

Government-Wide and Fund Financial Statements

Assets are reported as restricted when limitations on their use change the nature of the availability of the asset. Such constraints are either externally imposed by creditors, contributors, grantors, or laws of other governments, or are imposed by law through constitutional provisions or enabling legislation.

J. Capital Assets

Government-Wide and Proprietary Fund Financial Statements

Capital assets, which consist of land, land improvements, buildings and improvements, machinery and equipment, vehicles and infrastructure (e.g., roads, sidewalks and similar items), are reported in the applicable governmental or business-type activities column of the government-wide financial statements.

Capital assets are recorded at historical cost or at estimated historical cost if actual historical cost is not available. Donated capital assets are recorded at the estimated fair market value at the date of donation.

All purchases and construction costs in excess of \$10,000 are capitalized at the date of acquisition or construction, respectively, with expected useful lives of greater than one year.

Capital assets (excluding land) are depreciated on a straight-line basis. The estimated useful lives of capital assets are as follows:

	Estimated
	Useful
	Life
Capital Asset Type	(in years)
Land improvements	30
Buildings and improvements	20 - 40
Machinery and equipment	5 - 20
Vehicles	4 - 20
Infrastructure	20

The cost of normal maintenance and repairs that do not add to the value of the assets or materially extend asset lives are not capitalized and are treated as expenses when incurred. Improvements are capitalized.

Governmental Fund Financial Statements

Capital asset costs are recorded as expenditures in the acquiring fund in the fiscal year of the purchase.

K. Interfund Receivables and Payables

During the course of its operations, transactions occur between and within funds that may result in amounts owed between funds.

Government-Wide Financial Statements

Transactions of a buyer/seller nature between and within governmental funds are eliminated from the governmental activities in the statement of net assets. Any residual balances outstanding between the governmental activities and business-type activities are reported in the statement of net assets as "internal balances".

Fund Financial Statements

Transactions of a buyer/seller nature between and within funds are not eliminated from the individual fund statements. Receivables and payables resulting from these transactions are classified as "Due from other funds" or "Due to other funds" on the balance sheet.

L. Interfund Transfers

During the course of its operations, resources are permanently reallocated between and within funds.

Government-Wide Financial Statements

Transfers between and within governmental funds are eliminated from the governmental activities in the statement of net assets. Any residual balances outstanding between the governmental activities and business-type activities are reported in the statement of activities as "Transfers, net".

Fund Financial Statements

Transfers between and within funds are not eliminated from the individual fund statements and are reported as transfers in and transfers out.

M. Deferred Revenue

Deferred revenue at the fund financial statement level represents billed receivables that do not meet the available criterion in accordance with the current financial resources measurement focus and the modified accrual basis of accounting. Deferred revenue is recognized as revenue in the conversion to the government-wide financial statements (full accrual).

N. Net Assets and Fund Equity

Government-Wide Financial Statements (Net Assets)

Net assets are reported as restricted when amounts are restricted by outside parties for a specific future use.

Net assets have been "restricted" for the following:

"Investment in joint venture" represents the Town's equity interest in the operation of the Facility.

"Community preservation" represents amounts restricted for affordable housing, open space and historic purposes.

"Affordable housing" represents amounts restricted for a fund (established in accordance with MGL, Chapter 44, Section 55C) used to provide for the creation and preservation of affordable housing within the Town.

"Permanent funds – expendable" represents amounts held in trust for which the expenditures are restricted by various trust agreements.

"Permanent funds - nonexpendable" represents amounts held in trust for which only investment earnings may be expended.

"Other specific purposes" represents restrictions placed on assets from outside parties.

Fund Financial Statements (Fund Balances)

Fund balances are reserved for amounts that are not available for appropriation or are legally restricted by outside parties for a specific future use. Designations of fund balance represent tentative management plans that are subject to change.

Fund balances have been "reserved for" the following:

"Encumbrances and continuing appropriations" represents amounts obligated under purchase orders, contracts and other commitments for expenditures that are being carried over to the ensuing fiscal year.

"Employee benefits" represents amounts accumulated for self-insurance activities.

"Perpetual permanent funds" represents amounts held in trust for which only investment earnings may be expended.

"Other specific purposes" represents restrictions placed on assets from outside parties.

Fund balances have been "designated for" the following:

"Subsequent year's expenditures" represents amounts appropriated for the fiscal year 2009 operating budget.

O. Long-term Debt

Government-Wide and Proprietary Fund Financial Statements

Long-term debt is reported as liabilities in the government-wide and proprietary fund statements of net assets. Material bond premiums and discounts are deferred and amortized over the life of the bonds using the straight-line method. Bonds payable are reported net of the applicable bond premium or discount.

Governmental Funds Financial Statements

The face amount of governmental funds long-term debt is reported as other financing sources when the debt is issued. Bond premiums and discounts, as well as issuance costs, are recognized in the current period. Bond premiums are reported as other financing sources and bond discounts are reported as other financing uses. Issuance costs, whether or not withheld from the actual bond proceeds received, are reported as general government expenditures.

P. Investment Income

Excluding the permanent funds, investment income derived from major and nonmajor governmental funds is legally assigned to the general fund unless otherwise directed by Massachusetts General Law (MGL).

Investment income from proprietary funds is voluntarily assigned to the general fund.

Q. Compensated Absences

Employees are granted vacation and sick leave in varying amounts based on collective bargaining agreements, state laws and executive policies.

Government-Wide and Proprietary Fund Financial Statements

Vested or accumulated vacation and sick leave are reported as liabilities and expensed as incurred.

Governmental Funds Financial Statements

Vested or accumulated vacation and sick leave, which will be liquidated with expendable available financial resources, are reported as expenditures and fund liabilities upon employee retirements and resignations.

R. Post Retirement Benefits

Government-Wide and Fund Financial Statements

In addition to providing pension benefits, health insurance coverage is provided (on a pay-as-you-go basis) for retired employees and their survivors in accordance with MGL Chapter 32. These costs are recognized by recording the employer's 50% share of insurance premiums in the general fund in the fiscal year paid. For the fiscal year ended June 30, 2008, this expenditure totaled approximately \$755,000. There were 273 participants eligible to receive benefits at June 30, 2008.

S. Use of Estimates

Government-Wide and Fund Financial Statements

The preparation of basic financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure for contingent assets and liabilities at the date of the basic financial statements and the reported amounts of the revenues and expenditures/expenses during the fiscal year. Actual results could vary from estimates that were used.

T. Total Column

Government-Wide Financial Statements

The total column presented on the government-wide financial statements represents consolidated financial information.

Fund Financial Statements

The total column presented on the fund financial statements is presented only to facilitate financial analysis. Data in this column is not the equivalent of consolidated financial information.

NOTE 2 - STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY

A. Budgetary Information

Municipal Law requires the adoption of a balanced budget that is approved by Town Meeting vote. The Finance Committee presents an annual budget to Town Meeting, which includes estimates of revenues and other financing sources and recommendations of expenditures and other financing uses. Town Meeting, which has full authority to amend and/or reject the budget or any appropriation at the functional level, adopts the expenditure budget by majority vote.

Increases to the original budget subsequent to Annual Town Meeting require Special Town Meeting approval.

The majority of appropriations are non-continuing which lapse at the end of each fiscal year. Others are continuing appropriations for which the governing body has authorized that an unspent balance from a prior fiscal year be carried forward and made available for spending in the current fiscal year.

Generally, expenditures may not exceed the level of spending (salaries, expenses and capital) authorized for an appropriation account. However, the Town is statutorily required to pay debt service, regardless of whether such amounts are appropriated.

An annual budget is adopted for the general fund in conformity with the guidelines described above. The original fiscal year 2008 approved budget for the general fund authorized \$76,307,703 in appropriations and other amounts to be raised. During fiscal year 2008, \$125,000 of supplemental appropriations were authorized.

The Accountant's office has the responsibility to ensure that budgetary control is maintained. Budgetary control is exercised through the accounting system.

B. Excess of Expenditures over Appropriations

For the fiscal year ended June 30, 2008, expenditures exceeded appropriations for public works (snow and ice removal) and state and county charges. The snow and ice removal over-expenditure will be raised through taxation during fiscal year 2009.

NOTE 3 - DEPOSITS AND INVESTMENTS

The municipal finance laws of the Commonwealth authorize the Town to invest temporarily idle cash in bank term deposits and certificates of deposits, and treasury and agency obligations of the United States government, with maturities of one year or less; U.S. treasury or agency repurchase agreements with maturities of not more than 90 days; money market accounts; and the state treasurer's investment pool – the Massachusetts Municipal Depository Trust (MMDT).

The MMDT meets the criteria of an external investment pool and operates in accordance with applicable state laws and regulations. The Treasurer of the Commonwealth serves as Trustee. The reported value of the pool is the same as the fair value of pool shares.

A cash and investment pool is maintained that is available for use by all funds with unrestricted cash and investments. The deposits and investments of the permanent funds and private purpose trust funds are held separately from other town funds.

Deposits - Custodial Credit Risk

Custodial credit risk for deposits is the risk that, in the event of a bank failure, the Town's deposits may not be recovered. The Town's policy for custodial credit risk is to rely on FDIC and DIF insurance coverage. As of June 30, 2008, \$4,166,438 of the Town's bank balance of \$13,487,582 was uninsured, uncollateralized and exposed to custodial credit risk.

Investments Summary

The Town's investments at June 30, 2008 are presented below. All investments are presented by investment type, with debt securities presented by maturity.

			Investment				
			Maturiti	es (i	n Years)		
	Fair	_	Less				
Investment Type	Value	Than 1			1 - 5		
Debt Securities:							
U.S. Treasuries\$	910,010	\$	494,635	\$	415,375		
U.S. Agencies	10,123,519		_		10,123,519		
Corporate bonds	594,565		594,565		-		
Money market mutual funds	2,920,459		2,920,459		_		
External investment pools	2,491,928		2,491,928				
Total debt securities	17,040,481	. \$_	6,501,587	\$ =	10,538,894		
Other Investments:							
Equity mutual funds	355,484						
Total investments\$	17,395,965	:					

Investments - Interest Rate Risk of Debt Securities

Interest rate risk for debt securities is the risk that changes in interest rates of debt securities will adversely affect the fair value of an investment. The Town's policy for interest rate risk of debt securities is to follow the municipal finance laws of the Commonwealth, which requires (with the exception of certain trust funds) the Town to limit investments to U.S. backed securities with a maturity of one year or less.

Investments - Custodial Credit Risk

Custodial credit risk for investments is the risk that, in the event of the failure of the counterparty, the Town will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. The Town does not have a policy for custodial credit risk of investments. As of June 30, 2008, the Town's investments were not exposed to custodial credit risk.

Investments - Credit Risk of Debt Securities

Credit risk for debt securities is the risk that an issuer or other counterparty to a debt security will not fulfill its obligations. The Town does not have a policy for credit risk of debt securities. As of June 30, 2008, the credit quality ratings of the Town's debt securities are as follows:

				Quality Ratings *						
Investment Type	_	Fair Value		AAA		Unrated				
Corporate bonds		594,565	\$	200,000	\$	394,565				
Money market mutual funds External investment pools		2,920,459 2,491,928		-		2,920,459 2,491,928				
Total	\$	6,006,952	\$_	200,000	·	5,806,952				

^{*} Per the rating scale of Standard and Poor's (a national credit rating organization)

Deposits and Investments - Foreign Currency Risk

Foreign currency risk is the risk that fluctuations in exchange rates will adversely affect the fair value of an investment or a deposit. The Town does not have a policy for foreign currency risk. As of June 30, 2008, the Town was not exposed to foreign currency risk.

Investments - Concentration of Credit Risk

Concentration of credit risk is the risk of loss attributed to the magnitude of the Town's investment in a single issuer. The Town does not have a policy for concentration of credit risk. As of June 30, 2008, the Town was not exposed to concentration of credit risk.

NOTE 4 - ACCOUNTS RECEIVABLE

At June 30, 2008, receivables for the individual major governmental funds and nonmajor governmental and fiduciary funds in the aggregate, including the applicable allowances for uncollectible accounts, are as follows:

	Allowance						
	Gross	Gross for					
	Amount Uncollectibles		Amount				
Receivables:		**************************************					
Real estate and personal property taxes \$	701,729	\$ (38,126)	\$ 663,603				
Real estate tax deferrals	1,111,437	- '	1,111,437				
Tax liens	479,711	. -	479,711				
Motor vehicle and other excise taxes	256,343	(36,752)	219,591				
Community preservation surcharges	13,223	<u>-</u>	13,223				
Departmental and other	158,032	-	158,032				
Intergovernmental	16,300,091		16,300,091				
\$	19,020,566	\$ (74,878)	\$ 18,945,688				

Governmental funds report *deferred revenue* in connection with receivables and other assets (tax foreclosures) for revenues that are not considered to be available to liquidate liabilities of the current period. The following identifies the various components of *deferred revenue* reported in the governmental funds:

		General Fund		Community Preservation Fund		Total
Receivable type:	_		•		-	
Real estate and personal property taxes	\$	344,091	\$	-	\$	344,091
Real estate tax deferrals		1,111,437		-		1,111,437
Tax liens		463,600		16,111		479,711
Motor vehicle and other excise taxes		219,591		-		219,591
Community preservation surcharges		-		13,223		13,223
Intergovernmental (state school construction)		15,929,987		-		15,929,987
Tax foreclosures	_	57,726			-	57,726
Total	\$_	18,126,432	\$	29,334	\$_	18,155,766

The Commonwealth has approved school construction assistance to the Town. The assistance program, which is administered by the Massachusetts School Building Authority (MSBA), provides resources for future debt service of general obligation school bonds outstanding. During fiscal year 2008, approximately \$2,816,000 of such assistance was received. \$22,133,761 will be received in future fiscal years. Of this amount, \$6,203,774 represents reimbursement of long-term interest costs, and \$15,929,987 represents reimbursement of approved construction costs. Accordingly, a \$15,929,987 intergovernmental receivable and corresponding deferred revenue have been reported in the governmental fund financial statements. The deferred revenue has been recognized as revenue in the conversion to the government-wide financial statements.

NOTE 5 - CAPITAL ASSETS

Capital asset activity for the fiscal year ended June 30, 2008, was as follows:

_	Beginning Balance	_	Increases	_	Decreases	_	Ending Balance
overnmental Activities:							
Capital assets not being depreciated:							
Land\$	25,583,502	\$ -	253,600	\$ -	-	\$ _	25,837,102
Capital assets being depreciated:							
Land improvements	2,605,982		-		-		2,605,982
Buildings and improvements	67,287,626		_		· -		67,287,626
Machinery and equipment	4,486,479		253,293		-		4,739,772
Vehicles	4,421,043		891,759		(374,503)		4,938,299
Infrastructure	11,174,363	_	640,461	_		_	11,814,824
Total capital assets being depreciated	89,975,493	_	1,785,513		(374,503)	_	91,386,503
Less accumulated depreciation for:							
Land improvements	(466,221)		(71,382)		•		(537,603)
Buildings and improvements	(16,229,362)		(1,664,760)		-		(17,894,122)
Machinery and equipment	(3,719,363)		(193,898)		-		(3,913,261)
Vehicles	(2,686,299)		(398,657)		299,999		(2,784,957)
Infrastructure	(5,869,114)	_	(525,516)	_		***	(6,394,630)
Total accumulated depreciation	(28,970,359)	_	(2,854,213)	-	299,999		(31,524,573)
Total capital assets being depreciated, net	61,005,134	_	(1,068,700)	_	(74,504)	_	59,861,930
Total governmental activities capital assets, net \$	86,588,636	\$	(815,100)	\$	(74,504)	\$	85,699,032

Beginning Balance	Increases	Decreases	_	Ending Balance
	_	_		
192,500	\$	\$	\$	192,500
1,150,000	10,406	_		1,160,406
49,000	13,564	_		62,564
136,640	_	-		136,640
1,335,640	23,970		_	1,359,610
(575,000)	(28,750)	-		(603,750)
(49,000)	(4,105)	-		(53,105)
(19,357)	(13,664)	<u></u>		(33,021)
(643,357)	(46,519)			(689,876)
692,283	(22,549)	-		669,734
			_	
884,783	\$ (22,549)	\$ -	\$	862,234
	192,500 1,150,000 49,000 136,640 1,335,640 (575,000) (49,000) (19,357) (643,357) 692,283	Balance Increases 192,500 \$ - 1,150,000 10,406 49,000 13,564 136,640 - 1,335,640 23,970 (575,000) (28,750) (49,000) (4,105) (19,357) (13,664) (643,357) (46,519) 692,283 (22,549)	Balance Increases Decreases 192,500 \$ - \$ - 1,150,000 10,406 - 49,000 13,564 - 136,640 - - 1,335,640 23,970 - (575,000) (28,750) - (49,000) (4,105) - (19,357) (13,664) - (643,357) (46,519) - 692,283 (22,549) -	Balance Increases Decreases 192,500 \$ - \$ - \$ 1,150,000 10,406 - 49,000 13,564 - 136,640 - 1,335,640 23,970 - (575,000) (28,750) - (49,000) (4,105) - (19,357) (13,664) - (643,357) (46,519) - 692,283 (22,549) -

Depreciation expense was charged to functions/programs of the primary government as follows:

Governmental Activities:

General government	\$ 110,614
Public safety	276,092
Education	1,350,805
Public works	972,448
Health and human services	11 <i>,</i> 751
Culture and recreation	 132,503
Total depreciation expense - governmental activities	\$ 2,854,213
Business-Type Activities:	
Swimming pool	\$ 32,855

NOTE 6 - CAPITAL LEASES

The Town has entered into certain capital lease agreements for vehicles under which the vehicles will become the property of the Town when all terms of the lease agreements are met. The agreements also contain early purchase options which would allow the Town to purchase the vehicles before the end of the lease terms.

Landfill.....

Total depreciation expense - business-type activities..... \$_

13,664

The following schedule presents future minimum lease payments as of June 30, 2008:

Fiscal Years Ending June 30	_	Governmental Activities
2009	\$	221,754
2010		169,592
2011		95,799
2012		70,567
Total minimum lease payments	•	557,712
Less: amounts representing interest	-	(47,078)
Present value of minimum lease payments	\$_	510,634

Vehicles and related accumulated amortization under capital lease are as follows:

	Governmental Activities
Asset: Machinery and equipment Less: accumulated amortization	1,283,449 (499,037)
Total	\$ 784,412

Amortization of leased vehicles under capital assets is included with depreciation expense, which is allocated functionally.

NOTE 7 - INTERFUND TRANSFERS

Interfund transfers for the fiscal year ended June 30, 2008, are summarized as follows:

	·	Transfers In:									
Transfers Out:	General Fund	Stabilization Fund	Affordable Housing Fund	Nonmajor Governmental Funds	Landfill Enterprise Fund	Total					
General Fund	\$ -	\$ 50,000	\$ -	\$ 40,088	\$ 2,767	\$ 92,855 (1)					
Community Preservation Fund	-	-	250,000	-	-	250,000 (2)					
Nonmajor Governmental Funds	355,342	-	-	•	-	355,342 (3)					
Landfill Enterprise Fund	30,912					30,912 (4)					
	\$ 386,254	\$ 50,000	\$ 250,000	\$ 40,088	\$ 2,767	\$ 729,109					

⁽¹⁾ Represents budgeted transfers to fund the stabilization (\$50,000), police station capital projects (\$10,000), retirement special revenue (\$30,088) and landfill enterprise (\$2,767) funds

⁽²⁾ Represents budgeted transfer to the affordable housing fund

- (3) Represents budgeted transfers from the ambulance receipts reserved special revenue (\$230,342), retirement special revenue (\$25,000) and the DPW mining special revenue (\$100,000) funds to fund the fiscal year 2008 operating budget
- (4) Represents budgeted transfer of indirect costs

NOTE 8 - SHORT-TERM FINANCING

Short-term debt may be authorized and issued to fund the following:

- Current operating costs prior to the collection of revenues through issuance of revenue anticipation notes (RAN) or tax anticipation notes (TAN).
- Capital project costs and other approved expenditures incurred prior to obtaining permanent financing through issuance of bond anticipation notes (BAN) or grant anticipation notes (GAN).

Short-term loans are general obligations and carry maturity dates that are limited by statute. Interest expenditures and expenses for short-term borrowings are accounted for in the general fund and enterprise funds, respectively.

The Town did not issue or retire any short-term debt during fiscal year 2008 nor was there any short-term debt outstanding at June 30, 2008.

Subsequent Events

On October 15, 2008, the Town issued two BANs in the amount of \$3,000,000 and \$2,545,000 for the acquisition of a conservation restriction on a portion of the Nobscot Boy Scout Reservation. The BANs carry interest rates of 3.00% and 3.50%, respectively, and mature on June 15, 2009.

NOTE 9 - LONG-TERM OBLIGATIONS

Chapter 44, Section 10, of the MGL authorizes indebtedness up to a limit of 5% of the equalized valuation. Debt issued in accordance with this section of the law is designated as being "inside the debt limit". However, debt may be authorized in excess of that limit for specific purposes. Such debt, when issued, is designated as being "outside the debt limit".

During fiscal year 2005, certain general obligation bonds were defeased by placing the proceeds of bonds in an irrevocable trust to provide for all future debt service payments on the refunded bonds. Accordingly, the trust account's assets and liabilities for the defeased bonds are not included in the basic financial statements. At June 30, 2008, \$16,525,000 of bonds outstanding from this advance refunding are considered defeased.

Details related to the outstanding indebtedness at June 30, 2008, and the debt service requirements are as follows:

Bonds and Notes Payable - Governmental Funds

Project	Interest Rate (%)		Outstanding at June 30, 2007		Additions	Reductions	_	Outstanding at June 30, 2008
Land Acquisition	4.63	\$	880,000	\$	- \$	(440,000)	\$	440,000
School Construction	5.00		1,327,160			(331,790)		995,370
School Construction	5.00		3,732,840		_	(933,210)		2,799,630
School Construction	4.44		7,268,000		-	(545,000)		6,723,000
Municipal Purpose	4.00		80,000		-	(20,000)		60,000
Municipal Purpose	4.00		57,000		-	(15,000)		42,000
Municipal Purpose	4.00		80,000		_	(20,000)		60,000
Land Acquisition Refunding	3.50		450,000		_	(115,000)		335,000
School & Public Works Construction	2.89		3,150,000		-	(525,000)		2,625,000
Land Acquisition	4.18		4,500,000		_	(380,000)		4,120,000
School Construction Refunding	3.81		13,400,000		-	-		13,400,000
Land Acquisition Refunding	3.60		4,350,000		_	-		4,350,000
Municipal Purpose	3.93	_	2,765,000			(260,000)		2,505,000
Sub-total			42,040,000		-	(3,585,000)		38,455,000
Deferred loss on refundings		-	(724,794)			239,327		(485,467)
Total governmental funds (net)		\$_	41,315,206	\$_	<u> </u>	(3,345,673)	\$	37,969,533

Debt service requirements for principal and interest for governmental bonds and notes payable (gross) in future fiscal years are as follows:

Fiscal						
Year		Principal		Interest		Total
	•		•	,	-	
2009	\$	3,500,000	\$	1,537,133	\$	5,037,133
2010		3,540,000		1,396,039		4,936,039
2011		3,585,000		1,254,000		4,839,000
2012		3,420,000		1,106,738		4,526,738
2013		3,305,000		980,863		4,285,863
2014		2,755,000		857,663		3,612,663
2015		2,680,000		752,679		3,432,679
2016		2,565,000		647,842		3,212,842
2017		2,490,000		545,664		3,035,664
2018		2,470,000		442,652		2,912,652
2019		2,230,000		343,822		2,573,822
2020		2,310,000		253,646		2,563,646
2021		2,380,000		125,396		2,505,396
2022		365,000		54,584		419,584
2023		365,000		38,458		403,458
2024		365,000		22,050		387,050
2025		130,000		5,526		135,526
	•				•	
Total	\$	38,455,000	\$.	10,364,755	\$	48,819,755

Authorized and Unissued Debt

The Town is subject to various debt limits by statute and may issue additional general obligation debt under the normal debt limit. At June 30, 2008, the Town had the following authorized and unissued debt:

Purpose	-	Amount
Nobscot land purchase	\$	5,545,000
Septic system		200,000
Wastewater feasibility		90,000
Libby land		30,000
Capital equipment/renovation		13,500
Dickson land		6,500
Public works facility		3,800
Total	\$	5,888,800

Changes in Long-Term Liabilities

During the fiscal year ended June 30, 2008, the following changes occurred in long-term liabilities:

		Balance						Balance		
		June 30,						June 30,		Current
	_	2007		Increases		Decreases	_	2008	_	Portion
Governmental Activities:			-		_					
Bonds and notes payable (net)	\$	41,315,206	\$	-	\$	(3,345,673)	\$	37,969,533	\$	3,288,886
Capital lease obligations		447,207		323,940		(260,513)		510,634		198,791
Workers' compensation claims		63,742		127,735		(62,760)		128,717		87,110
Compensated absences	_	532,974	_	83,029			_	616,003	_	61,600
							_			
Total	\$_	42,359,129	\$_	534,704	\$_	(3,668,946)	\$_	39,224,887	\$_	3,636,387

Except for bonds issued for the community preservation fund, long-term liabilities are generally liquidated by the general fund. Long-term debt issued for the community preservation fund is liquidated by the community preservation fund.

NOTE 10 - RISK FINANCING

The Town is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions; and natural disasters for which the Town carries commercial insurance.

The Town is self-insured for its health insurance, workers' compensation (excluding public safety employees injured on duty), and municipal building insurance activities. These activities are accounted for in the general fund, where revenues are recorded when earned and expenses are recorded when incurred.

A. Health Insurance

The estimated "Incurred But Not Reported (IBNR)" claims are based on actual and historical lag claims. The liability at June 30, 2008 totaled \$579,699. Changes in the reported liability since July 1, 2006, are as follows:

	Balance at Beginning of Fiscal Year	_	Current Year Claims and Changes in Estimate	_	Claims Payments	_	Balance at Fiscal Year-end
Fiscal year 2007	\$ 789,132	\$	6,789,965	\$	(7,201,233)	\$	377,864
Fiscal year 2008	\$ 377,864	\$	7,414,477	\$	(7,212,642)	\$	579,699

B. Workers' Compensation

Workers' compensation claims are administered by a third party administrator and are funded on a pay-as-you-go basis from annual appropriations. The Town has recorded a liability of \$128,717 at June 30, 2008, which represents an estimate of all outstanding claims as of that date. Changes in the reported liability since July 1, 2006, are as follows:

	Balance at Beginning of Fiscal Year	Current Year Claims and Changes in Estimate	Claims Payments	Balance at Fiscal Year-end
Fiscal year 2007Fiscal year 2008	\$ 87,300 63,742	\$ 33,716 127,735	\$ (57,274) (62,760)	\$ 63,742 128,717

NOTE 11 - PENSION PLAN

Plan Description – The Town contributes to the Middlesex Retirement System (System), a cost-sharing multiple-employer defined benefit pension plan administered by the Middlesex Retirement Board. Substantially all employees of the Town are members of the System, except for public school teachers and certain administrators who are members of the Massachusetts Teachers Retirement System.

Chapter 32 of the MGL assigns authority to establish and amend benefit provisions of the plan. The System provides retirement, disability and death benefits to plan members and beneficiaries. Cost-of-living adjustments granted between 1981 and 1997 and any increases in other benefits imposed by the Commonwealth's state law during those years are borne by the Commonwealth and are deposited into the pension fund. Cost-of-living adjustments granted after 1997 must be authorized by the Middlesex Retirement Board and are borne by the System. The System issues a publicly available report in accordance with guidelines established by the Commonwealth's Public Employee Retirement Administration Commission. That report may be obtained by contacting the System located at 25 Linnell Circle, Billerica, Massachusetts, 01865.

Funding Policy – Chapter 32 of MGL governs the contributions of plan members and the Town. Plan members are required to contribute to the System at rates ranging from 5% to 11% of annual covered compensation. The Town is required to pay into the System its share of the system-wide actuarial determined contribution that is apportioned among the employers based on annual covered payroll. The Town's contributions to the System for the fiscal years ended June 30, 2008, 2007, and 2006 were \$2,308,957, \$2,065,921, and \$1,789,065, respectively, which equaled its required contribution for each fiscal year.

NOTE 12 - MASSACHUSETTS TEACHERS RETIREMENT SYSTEM

Public school teachers and certain administrators are members of the Massachusetts Teachers Retirement System, to which the Town does not contribute. Pension benefits and administrative expenses paid by the Teachers Retirement Board are the legal responsibility of the Commonwealth. The amount of these on-behalf payments totaled approximately \$4,366,000 for the fiscal year ended June 30, 2008, and, accordingly, are reported in the general fund as intergovernmental revenues and pension expenditures.

NOTE 13 - CONTINGENCIES

Various legal actions and claims are pending against the Town. Litigation is subject to many uncertainties, and the outcome of individual litigated matters is not always predictable. Although the amount of liability, if any, at June 30, 2008, cannot be ascertained, management believes any resulting liability should not materially affect the financial position of the Town at June 30, 2008.

The Town participates in a number of federal award programs. Although the grant programs have been audited in accordance with the provisions of the Single Audit Act Amendments of 1996 through June 30, 2008, these programs are still subject to financial and compliance audits. The amount, if any, of expenditures which may be disallowed by the granting agencies cannot be determined at this time, although the Town expects such amounts, if any, to be immaterial.

NOTE 14 - IMPLEMENTATION OF GASB PRONOUNCEMENTS

The Town implemented the following GASB pronouncements during fiscal year 2008:

- Statement #48, Sales and Pledges of Receivables and Future Revenues and Intra-Entity Transfers of Assets and Future Revenues. The implementation of this Statement had no impact on the financial statements.
- Statement #50, Pension Disclosures. This Statement enhances pension disclosures in the notes to financial statements (see page 49) and RSI (see pages 56-58) by state and local government employers that provide pension benefits.

NOTE 15 - FUTURE IMPLEMENTATION OF GASB PRONOUNCEMENTS

The GASB has issued the following statements:

- > <u>Statement #45</u>, Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions, which is required to be implemented during fiscal year 2009. The Town is currently evaluating the effect that this Statement will have on the basic financial statements.
- Statement #49, Accounting and Financial Reporting for Pollution Remediation Obligations, which is required to be implemented during fiscal year 2009. The Town is currently evaluating the effect that this Statement will have on its basic financial statements.
- Statement #51, Accounting and Financial Reporting for Intangible Assets, which is required to be implemented during fiscal year 2010. The Town is currently evaluating the effect that this Statement will have on its basic financial statements.
- Statement #52, Land and Other Real Estate Held as Investments by Endowments, which is required to be implemented during fiscal year 2009. The Town is currently evaluating the effect that this Statement will have on its basic financial statements.

> <u>Statement #53</u>, Accounting and Financial Reporting for Derivative Instruments, which is required to be implemented during fiscal year 2010. The Town is currently evaluating the effect that this Statement will have on its basic financial statements.

These pronouncements will be implemented by their respective implementation dates.

This page left intentionally blank.

Required Supplementary Information

GENERAL FUND

SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE BUDGET AND ACTUAL

FOR THE FISCAL YEAR ENDED JUNE 30, 2008

	-	Prior Year Encumbrances and Continuing Appropriations	Original Budget	_	Supplemental Appropriations and Transfers		Final Budget
REVENUES							
Real estate and personal property taxes	\$	_	\$ 60,048,888	\$	-	\$	60,048,888
Motor vehicle and other excise taxes		-	2,901,067		-		2,901,067
Tax liens		_	-		-		-
Payments in lieu of taxes			65,409		-		65,409
Intergovernmental		_	8,815,116		-		8,815,116
Penalties and interest on taxes			283,100		_		283,100
Licenses, permits and fees		_	869,626				869,626
Fines and forfeitures		_	113,557		_		113,557
Departmental and other		_	354,924		_		354,924
Investment income		_	303,084		-		303,084
Hivesthell likolik	-		303,004	-	-		303,004
TOTAL REVENUES	_	<u>-</u> _	 73,754,771	-			73,754,771
EXPENDITURES							
Current:							
		202 412	0.000.014		(242 (04)		0.071.040
General government		232,413	3,082,214		(342,684)		2,971,943
Public safety		81,129	6,656,372		184,379		6,921,880
Education		764,145	46,465,315		-		47,229,460
Public works		77,445	3,368,616		269,251		3,715,312
Health and human services		4,686	596,514		(354)		600,846
Culture and recreation		2,850	1,074,397		15,539		1,092,786
Pension benefits		_	2,405,119		(83,473)		2,321,646
Employee benefits		2,900	7,729,024		72,588		7,804,512
Property and liability insurance		=	199,390		9,754		209,144
State and county charges		-	165,533		-		165,533
Debt service:			,				
Principal		_	3,070,000		_		3,070,000
Interest		198,357	1,402,354		_		1,600,711
***************************************	-	190,007	 1,402,004	-		_	1,000,711
TOTAL EXPENDITURES	-	1,363,925	 76,214,848		125,000	_	77,703,773
EXCESS (DEFICIENCY) OF REVENUES							
OVER EXPENDITURES		(1,363,925)	(2.460.077)		(125,000)		(3,949,002)
OVER EXTENDITORES	_	(1,303,923)	(2,460,077)	-	(125,000)		(3,949,002)
OTHER FINANCING SOURCES (USES)							
,			204.054				206.054
Transfers in		-	386,254		-		386,254
Transfers out	_		 (92,855)	-		_	(92,855)
TOTAL OTHER FINANCING SOURCES (USES)			202 200				202 200
101116 Offick Physical Good Ces (GSES)	-		293,399	-	-	_	293,399
NET CHANGE IN FUND BALANCE		(1,363,925)	(2,166,678)		(125,000)		(3,655,603)
FUND BALANCE AT BEGINNING OF YEAR	_	4,312,959	4,312,959	-	4,312,959	_	4,312,959
FUND BALANCE AT END OF YEAR	\$_	2,949,034	\$ 2,146,281	\$_	4,187,959	\$_	657,356

See notes to required supplementary information.

			Current Year		Actual and	
			Encumbrances		Encumbrances	Variance
			and Continuing		and Continuing	Positive/
	Actual		Appropriations		Appropriations	(Negative)
		·		•		
\$	59,890,348	\$	-	\$	59,890,348	\$ (158,540)
	2,957,725		-		2,957,725	56,658
	163,593		-		163,593	163,593
	90,079		-		90,079	24,670
	8,825,119		-		8,825,119	10,003
	143,367				143,367	(139,733)
	883,253		-		883,253	13,627
	113,289		-		113,289	(268)
	189,540		-		189,540	(165,384)
_	426,687	_	-		426,687	123,603
_	73,683,000	-		-	73,683,000	(71,771)
	2,675,564		233,159		2,908,723	63,220
	6,628,396		265,367		6,893,763	28,117
	46,561,181		603,226		47,164,407	65,053
	3,714,806		52,224	1	3,767,030	(51,718)
	581,494		3,898		585,392	15,454
	1,079,170		12,884		1,092,054	732
	2,321,646		٦		2,321,646	-
	7,785,716		10,987		7,796,703	7,809
	209,144		-		209,144	-
	169,420		-		169,420	(3,887)
	3,070,000		-		3,070,000	-
_	1,402,354	_		-	1,402,354	198,357
	76 100 001		1 101 745		77 200 (0)	222 427
-	76,198,891	-	1,181,745	•	77,380,636	323,137
	(2,515,891)		(1,181,745)		(3,697,636)	251,366
_		-		•		
	386,254		•		386,254	-
_	(92,855)	_			(92,855)	_
_	293,399			-	293,399	-
	(2,222,492)		(1,181,745)		(3,404,237)	251,366
	(LILLE, TYL)		(1,101,740)		(3/404/237)	401,000
	4,312,959		4,312,959		4,312,959	-
_		_				
\$=	2,090,467	\$_	3,131,214	\$	908,722	\$ 251,366

PENSION PLAN SCHEDULES

The following schedules provide information related to the System as a whole, for which the Town is one participating employer:

SCHEDULES OF FUNDING PROGRESS (SYSTEM)

Actuarial Valuation Date	Actuarial Value of Assets (A)	Actuarial Accrued Liability (AAL) Entry Age (B)	Unfunded AAL (UAAL) (B-A)	Funded Ratio (A/B)	Covered Payroll (C)	UAAL as a Percentage of Covered Payroll ((B-A)/C)
01/01/06	\$ 653,156,866	\$ 1,364,582,969	\$ 711,426,103	47.9%	\$ 330,999,861	214.9%
01/01/04	618,163,380	1,223,828,127	605,664,747	50.5%	306,025,949	197.9%
01/01/02	599,699,143	1,020,828,178	421,129,035	58.7%	280,740,439	150.0%
01/01/00	570,263,467	905,280,472	335,017,005	63.0%	253,228,818	132.3%
01/01/98	476,708,969	763,093,878	286,384,909	62.5%	215,380,186	133.0%
01/01/96	373,750,361	634,920,488	261,170,127	58.9%	218,345,024	119.6%

SCHEDULE OF EMPLOYER CONTRIBUTIONS (SYSTEM)

		Annually	
		Required	Percentage of
Year Ended	(Contributions	ARC
December 31	_	(ARC)	Contributed (%)
2002	\$	29,952,706	100
2003		39,275,816	100
2004		44,502,111	100
2005		50,660,236	100
2006		57,553,642	100
2007		64,053,064	100

The following schedule provides information related to the Town's portion of the System's ARC:

TOWN SHARE OF SYSTEM ARC

	Fiscal Year		Percentage of ARC	Town ARC as a Percentage of
-	Ended	ARC	Contributed (%)	System ARC (%)
	2003	\$ 1,081,806	100	3.6%
	2004	1,547,807	100	3.9%
	2005	1,677,686	100	3.8%
	2006	1,789,065	100	3.5%
	2007	2,065,921	100	3.6%
	2008	2,308,957	100	3.6%

NOTE A - BUDGETARY - GAAP RECONCILIATION

For budgetary financial reporting purposes, the Uniform Massachusetts Accounting System basis of accounting (established by the Commonwealth) is followed, which differs from the GAAP basis of accounting. A reconciliation of budgetary-basis to GAAP-basis results for the general fund for the fiscal year ended June 30, 2008, is presented below:

		Revenues	_]	Expenditures	_	Other Financing Sources (Uses)
Budgetary basis as reported on the schedule of revenues, expenditures and changes in fund balance - budget and actual	\$	73,683,000	\$	77,380,636	\$	293,399
Reclassifications						
Activity of health insurance and workers' compensation						
trusts recorded in the general fund for GAAP purposes		245,224		(818,437)		-
Adjustments						
Net change in recording 60-day receipts		29,438		-		-
Net change in recording tax refunds payable		35,839		-		-
To record activity for MTRS on-behalf payments		4,365,542		4,365,542		-
To record capital leases		_		323,940		323,940
To account for encumbrances and continuing						
appropriations	_		_	(1,181,745)	-	
GAAP basis as reported on the statement of revenues,						
expenditures and changes in fund balances	\$_	78,359,043	\$_	80,069,936	\$_=	617,339

NOTE B - PENSION PLAN

Additional information as of the latest actuarial valuation is as follows:

Valuation date:	٧	al	ua	tion	date	3:
-----------------	---	----	----	------	------	----

January 1, 2006

Actuarial cost method:

Entry age normal

Amortization method:

Level dollar for the 1992, 2002 and 2003 ERIs and 4.50% increasing for

the remaining unfunded liability.

Remaining amortization period:

As of July 1, 2006, 4 years remaining for 1992 ERI liability; 13 years

remaining for 2002 ERI liability, 14 years remaining for the 2003 ERI

liability and 22 years for remaining unfunded liability.

Asset valuation method:

The difference between the expected return and the actual investment return on a market value basis is recognized over a five-year period as

described by Revenue Procedure 2000-40.

Actuarial assumptions:

Investment rate of return:

8.25%

Projected salary increases:

4.00% for the next 4 years; then 4.75% for Group 1 and 5.25% for Group 4

Cost of living adjustments:

3.00% of first \$12,000 of retirement income