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THE COMMONWEALTH OF MASSACHUSETTS  
STATE RECLAMATION & MOSQUITO CONTROL BOARD

**EAST MIDDLESEX MOSQUITO CONTROL PROJECT  
SUFFOLK COUNTY MOSQUITO CONTROL PROJECT**

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**East Middlesex Mosquito Control Commission, Executive Committee  
Suffolk County Mosquito Control Commission  
Meeting Minutes**

**June 20, 2024**

**Zoom Video Conferencing Platform**

In attendance:

Brian Farless, Superintendent for East Middlesex Mosquito Control Project (EMMCP) and Suffolk County Mosquito Control Project (SCMCP). Representing the East Middlesex Mosquito Control Commission (EMMCC) is Lenny Izzo, chair, Wellesley; Wendy Robinson, Cambridge; and Tony Kiszewski, Concord. Representing the Suffolk County Mosquito Control Commission (SCMCC) is Julien Farland, Leslie Karnes and Sam Lipson.

Brian Farless called the meeting to order at 1:11

**1. EMMCC and SCMCC will review minutes from the April 29, 2024 meeting.**

The group reviewed the minutes for the April 29, 2024 meeting, and for East Middlesex, Lenny made a motion to approve the minutes, Tony seconded. There was no further discussion and by roll call vote, all were in favor.

For Suffolk County, Sam made a motion to approve the April 29, 2024 minutes, Julien seconded. There was no further discussion and by roll call vote, all were in favor.

**2. Discuss a cost of living adjustment (COLA) for FY25.**

The Commissions discussed whether a 2% COLA would be appropriate, or if 3% would be more appropriate due to rising cost of living expenses. After discussing, the group decided that a 3% COLA would be appropriate to keep up with rising costs.

For EMMCC, Wendy made a motion to give the EMMCP staff a 3% COLA, Tony seconded. There was no further discussion, and after a roll call vote, all were in favor.

For SCMCP, Leslie made a motion to give the SCMCP staff a 3% COLA, Sam seconded. There was no further discussion, and after a roll call vote, all were in favor.

### **3. Review the Employment and Salary Plan and update as needed.**

The Commissions reviewed the EMMCP and SCMCP Employment and Salary Plan and compared the salary schedules to other mosquito control districts. After a healthy discussion regarding the current salary schedules, the group agreed to continue the discussion at a future meeting. Brian will collect more data and will put this item on a future agenda.

### **4. New business.**

There was no new business.

### **5. Public comment.**

Nobody from the public was in attendance.

### **6. Adjourn.**

The meeting adjourned at 1:48.