

Sudbury Commission on Disability Meeting Minutes

Date and Time: 1/20/2022 7:00 pm

Location: via Town Zoom Webinar

Members Present: Kay Bell (KB), Doug Frey (DF), Karyn Jones (KJ), Jane Kline (JK), Randi Korn, (RK), Lisa Kouchakdjian (LK), Caroline Santangelo (CS),

Members Absent:

BOS Liaison Attendee:

Public Commenters/Guests: Bethany Hadvab (BH), Abby Stoller (AS)

1.Open Meeting KB called the meeting to order at 7:05 PM. A quorum (at least a majority of 4) was present via a roll call.

2.Select minutes recorder DF volunteered to take minutes.

3.Public Comment: None

4.Discussion/Possible Action

a. Follow up on Nov 10 Valerie Fletcher presentation and panel

KB thanked BH for her involvement in the Nov 10th meeting and asked her for comments and suggested next steps. BH commented that with Covid, almost everyone is affected by brain-based issues. She suggested the COD and DEI committee work in tandem to address the pressure in our performance-driven society which affects our interactions with people with brain-based disabilities.

The committee brain-stormed on next steps. Suggestions included:

-The COD should review the cultural impact, which Valerie touched on, and educate the community along with the DEI committee, of brain-based disabilities

-ADA is more focused on physical disabilities. Could the town develop material to help families affected by brain-based disabilities, with best practices guidelines and distribute to schools, town departments and committees?

-The town's Transition Plan needs to include plans for people with brain-based disabilities. Valerie could provide evidence-base best practices for physical plant for light, sound, etc. The Mindfulness movement was cited for its positive impact.

-The COD should get to know the Chamber of Commerce and determine how we can work with them.

LK volunteered to take feedback to Valerie and get her thoughts and recommendations. RK volunteered to work with LK on this project.

KB suggested we consider spending COD money to fund further work or apply for a grant.

LK moved to establish a subcommittee to explore next steps for brain-based education. CS seconded and the motion passed 7-0.

KB moved that the subcommittee investigate opportunities for further education following the November 21st session with Valerie and take action steps for that education. LK seconded and the motion passed 7-0.

KB moved to appoint LK and RK to be members of the subcommittee. DF seconded and the motion passed 7-0.

b. COD Annual Report

The committee discussed the draft of the Annual Report.

LK moved to approve the COD Annual Report, as amended. KB seconded and the motion passed 7-0.

BH thanked the COD and commented that we gave her hope that change is possible. BH left meeting at 8 16pm.

c. Accessibility Statement for Fairbank Community Center Project

RK and LK worked on an email from the COD to the Town Manager, Facilities Director and Permanent Building Commission. The email will ask that future RFPS ask the following questions:

- Do you designate an ADA Compliance officer?
- Please address how your organization is contributing to accessibility and inclusiveness, and complying with the ADA.
- What is the process if plans conflict with the ADA?

LK asked to include Select Board to distribution list and to copy Valerie Fletcher.

LK moved to approve the Fairbank Community Center statement and authorize RK to send document to distribution list. KB seconded and the motion passed 7-0.

5. Approve Minutes

LK moved to approve minutes of the 11/4/21 COD meeting. CS seconded and the motion passed 5-0, with JK (not at 11/4 meeting) and KJ (not a COD member at the time) abstaining.

LK moved to approve minutes of 11/17/21 COD meeting. RK seconded and the motion passed 6-0 with KJ (not a member at the time) abstaining.

CS moved to approve to approve the minutes of the 12/2/21 COD meeting. LK seconded and the motion passed 5-0 with JK (not at meeting) and KJ (not a member at the time) abstaining.

6. Future Meeting Dates

The next two meetings of February 3rd, 2022 and March 3rd, 2022 were confirmed.

7. Adjournment

RK moved to adjourn the meeting at 9:08 pm. DF seconded and the motion passed 6-0.

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