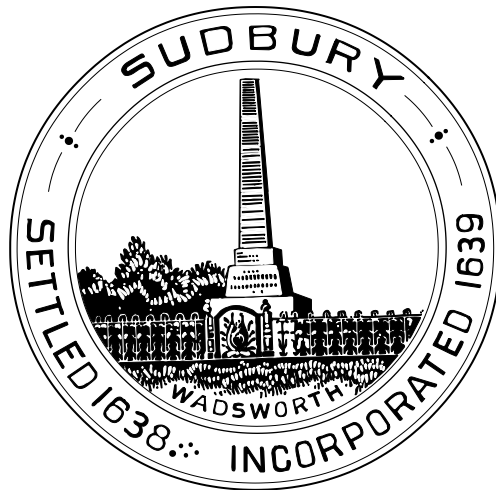


# PROCEEDINGS

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**PRESIDENTIAL PRIMARY ELECTION – March 1, 2016**  
**ANNUAL TOWN ELECTION – March 28, 2016**  
**ANNUAL TOWN MEETING – May 2, 3, & 4, 2016**  
**SPECIAL TOWN MEETING – May 3, 2016**  
**SPECIAL TOWN ELECTION – May 17, 2016**  
**SPECIAL TOWN MEETING – June 13, 2016**  
**STATE PRIMARY ELECTION – September 8, 2016**  
**MINUTEMAN DISTRICT ELECTION – September 20, 2016**  
**SPECIAL TOWN MEETING – October 17, 2016**  
**STATE ELECTION – November 8, 2016**



## TOWN OF SUDBURY MASSACHUSETTS 2016

A TRUE ATTEST COPY:

*Rosemary B. Harvell*

TOWN CLERK

**TOWN OF SUDBURY**  
**2016 ANNUAL TOWN PROCEEDINGS**

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Annual Town Election – March 28, 2016  
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# PRESIDENTIAL PRIMARY ELECTION

March 1, 2016

The Presidential Primary Election was held at two locations. Precincts 1, 1A, 2 & 5 voted at the Fairbank Community Center, 40 Fairbank Road, and Precincts 3 & 4 voted at the Town Hall, 322 Concord Road. The polls were open from 7:00 AM to 8:00 PM. There were 6548 votes cast, representing 53% of the town's 12,322 registered voters.

## PRESIDENTIAL PREFERENCE

Precinct	1	1A	2	3	4	5	Total
<b>DEMOCRATIC</b>							
BERNIE SANDERS	235	58	364	270	394	370	<b>1691</b>
MARTIN O'MALLEY	4	0	2	4	4	1	<b>15</b>
HILLARY CLINTON	360	129	494	535	562	457	<b>2537</b>
ROQUE "ROCKY" DE LA FUENTE	0	0	0	0	0	1	<b>1</b>
NO PREFERENCE	1	0	2	1	2	1	<b>7</b>
BLANK	1	0	1	1	0	0	<b>3</b>
WRITE-IN	1	1	1	2	1	1	<b>7</b>
<b>TOTAL</b>	<b>602</b>	<b>188</b>	<b>864</b>	<b>813</b>	<b>963</b>	<b>831</b>	<b>4261</b>
<b>GREEN-RAINBOW</b>							
SEDINAM KINAMO CHRISTIN MOYOWASIFZA CURRY	0	0	0	0	0	0	<b>0</b>
JILL STEIN	0	0	0	0	0	1	<b>1</b>
WILLIAM P. KREML	0	0	0	0	0	0	<b>0</b>
KENT MESPLAY	0	0	0	0	0	0	<b>0</b>
DARRYL CHERNEY	0	0	0	0	0	0	<b>0</b>
NO PREFERENCE	0	0	0	0	0	0	<b>0</b>
BLANK	0	0	0	0	0	0	<b>0</b>
WRITE-IN	0	0	0	0	1	0	<b>1</b>
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>

Precinct	1	1A	2	3	4	5	Total
<b>REPUBLICAN</b>							
JIM GILMORE	0	0	1	0	0	0	1
DONALD J. TRUMP	95	38	125	183	135	160	736
TED CRUZ	21	14	35	37	33	33	173
GEORGE PATAKI	0	0	1	0	0	1	2
BEN CARSON	3	2	4	8	3	5	25
MIKE HUCKABEE	0	0	1	2	0	0	3
RAND PAUL	0	0	0	1	1	1	3
CARLY FIORINA	0	0	1	0	1	1	3
RICK SANTORUM	0	0	0	0	0	0	0
CHRIS CHRISTIE	0	1	2	2	0	1	6
MARCO RUBIO	89	46	90	128	112	100	565
JEB BUSH	4	1	5	3	2	3	18
JOHN R. KASICH	122	55	123	143	138	136	717
NO PREFERENCE	0	0	5	2	3	1	11
BLANK	0	0	0	0	0	0	0
WRITE-IN	2	0	2	3	2	3	12
<b>TOTAL</b>	<b>336</b>	<b>157</b>	<b>395</b>	<b>512</b>	<b>430</b>	<b>445</b>	<b>2275</b>

**UNITED INDEPENDENT PARTY**

NO PREFERENCE	0	1	0	0	0	0	1
BLANK	0	0	0	0	0	0	0
WRITE-IN	0	0	2	4	3	0	9
<b>TOTAL</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>4</b>	<b>3</b>	<b>0</b>	<b>10</b>

**STATE COMMITTEE MAN MIDDLESEX & WORCESTER DISTRICT**

Precinct	1	1A	2	3	4	5	Total
<b>DEMOCRATIC</b>							
ALEXANDER D. PRATT <sup>36</sup> <i>BIRCH RD., LITTLETON</i>			533	503			1036
BLANK			327	310			637
WRITE-IN			4	0			4
<b>TOTAL</b>			<b>864</b>	<b>813</b>			<b>1677</b>

Precinct	1	1A	2	3	4	5	Total
<b>GREEN-RAINBOW</b>							
DANIEL L. FACTOR <sup>11</sup> DAVIS RD., ACTON			0	0			0
BLANK			0	0			0
WRITE-IN			0	0			0
<b>TOTAL</b>			0	0			0
<b>REPUBLICAN</b>							
BRIAN P. BURKE <sup>125</sup> BIRCH HILL RD., STOW			163	187			350
PAUL R. FERRO <sup>53</sup> EDINBORO ST., MARLBOROUGH			95	158			253
BLANK			137	165			302
WRITE-IN			0	2			2
<b>TOTAL</b>			395	512			907
<b>UNITED INDEPENDENT PARTY</b>							
BLANK			2	4			6
WRITE-IN			0	0			0
<b>TOTAL</b>			2	4			6
<b>STATE COMMITTEE MAN THIRD MIDDLESEX DISTRICT</b>							
<b>DEMOCRATIC</b>							
RONALD M. CORDES <sup>3</sup> JEFFREY CIR., BEDFORD	369	122			570	500	1561
BLANK	232	64			390	329	1015
WRITE-IN	1	2			3	2	8
<b>TOTAL</b>	602	188			963	831	2584
<b>GREEN-RAINBOW</b>							
BLANK	0	0			1	1	2
WRITE-IN	0	0			0	0	0
<b>TOTAL</b>	0	0			1	1	2
Precinct	1	1A	2	3	4	5	Total
<b>REPUBLICAN</b>							
PETER DULCHINOS <sup>17</sup> SPAULDING RD., CHELMSFORD	73	30			93	94	290
JAMES E. DIXON <sup>32</sup> LYMAN ST., WALTHAM	77	51			113	112	353
JONATHAN A. GOLNIK <sup>347</sup> ELIZABETH RIDGE RD., CARLISLE	86	29			92	93	300
BLANK	99	47			123	143	412
WRITE-IN	1	0			9	3	13
<b>TOTAL</b>	336	157			430	445	1368
<b>UNITED INDEPENDENT PARTY</b>							
BLANK	0	1			3	0	4
WRITE-IN	0	0			0	0	0
<b>TOTAL</b>	0	1			3	0	4



Precinct	1	1A	2	3	4	5	Total
<b>STATE COMMITTEE WOMAN MIDDLESEX &amp; WORCESTER DISTRICT</b>							
<b>DEMOCRATIC</b>							
REBECCA V. DEANS-ROWE6 <i>PEARL ST., SOUTHBOROUGH</i>			550	510			<b>1060</b>
BLANK			311	301			<b>612</b>
WRITE-IN			3	2			<b>5</b>
<b>TOTAL</b>			<b>864</b>	<b>813</b>			<b>1677</b>
<b>GREEN-RAINBOW</b>							
BLANK			0	0			<b>0</b>
WRITE-IN			0	0			<b>0</b>
<b>TOTAL</b>			<b>0</b>	<b>0</b>			<b>0</b>
<b>REPUBLICAN</b>							
JEANNE S. KANGAS959 HILL <i>RD., BOXBOROUGH</i>			123	171			<b>294</b>
ANN M. BARNDT36 ONTARIO <i>DR., HUDSON</i>			132	172			<b>304</b>
BLANK			140	168			<b>308</b>
WRITE-IN			0	1			<b>1</b>
<b>TOTAL</b>			<b>395</b>	<b>512</b>			<b>907</b>
<b>UNITED INDEPENDENT PARTY</b>							
BLANK			2	3			<b>5</b>
WRITE-IN			0	1			<b>1</b>
<b>TOTAL</b>			<b>2</b>	<b>4</b>			<b>6</b>
<b>STATE COMMITTEE WOMAN THIRD MIDDLESEX DISTRICT</b>							
<b>DEMOCRATIC</b>							
JANET M. BEYER52 <i>AUTHORS RD., CONCORD</i>	377	126			595	507	<b>1605</b>
BLANK	223	59			364	322	<b>968</b>
WRITE-IN	2	3			4	2	<b>11</b>
<b>TOTAL</b>	<b>602</b>	<b>188</b>			<b>963</b>	<b>831</b>	<b>2584</b>
<b>GREEN-RAINBOW</b>							
BLANK	0	0			0	1	<b>1</b>
WRITE-IN	0	0			1	0	<b>1</b>
<b>TOTAL</b>	<b>0</b>	<b>0</b>			<b>1</b>	<b>1</b>	<b>2</b>
<b>REPUBLICAN</b>							
SANDI MARTINEZ1 CARTER <i>DR., CHELMSFORD</i>	208	94			275	264	<b>841</b>
BLANK	128	61			152	176	<b>517</b>
WRITE-IN	0	2			3	5	<b>10</b>
<b>TOTAL</b>	<b>336</b>	<b>157</b>			<b>430</b>	<b>445</b>	<b>1368</b>
<b>UNITED INDEPENDENT PARTY</b>							
BLANK	0	1			3	0	<b>4</b>
WRITE-IN	0	0			0	0	<b>0</b>
<b>TOTAL</b>	<b>0</b>	<b>1</b>			<b>3</b>	<b>0</b>	<b>4</b>

Precinct	1	1A	2	3	4	5	Total
<b>TOWN COMMITTEE</b>							
<b>DEMOCRATIC</b>							
<b>GROUP</b>	247	80	368	344	385	327	<b>1751</b>
JOHN D. RIORDAN 12 PENDLETON RD.	259	84	390	361	377	356	<b>1827</b>
JUDITH DEUTSCH 41 CONCORD RD.	290	91	453	406	448	377	<b>2065</b>
HENRY W. NOER 55 GOODMAN'S HILL RD.	250	81	390	352	380	345	<b>1798</b>
CARMINE LAWRENCE GENTILE 33 SURREY LN.	295	88	471	410	423	418	<b>2105</b>
MARGARET R. ESPINOLA 224 GOODMAN'S HILL RD.	270	85	413	379	414	365	<b>1926</b>
MAXINE J. YARBROUGH 468 CONCORD RD.	264	83	422	378	405	360	<b>1912</b>
PAMELA M. HOLLOCHER 623 CONCORD RD.	261	87	413	370	394	349	<b>1874</b>
THOMAS C. HOLLOCHER 623 CONCORD RD.	253	85	403	364	383	349	<b>1837</b>
BEVERLY A. O'CONNOR 10 LANDHAM RD.	255	78	393	383	375	355	<b>1839</b>
DIANA ELIZABETH WARREN 32 OLD FRAMINGHAM RD.	272	82	418	384	399	365	<b>1920</b>
CARL D. OFFNER 46 SUNSET OATH	264	87	398	360	373	362	<b>1844</b>
HENRY P. SORETT 58 LONGFELLOW RD.	257	83	389	351	362	337	<b>1779</b>
CLARK MOELLER 30 THOREAU WAY	263	81	387	350	361	336	<b>1778</b>
JANE C. MOELLER 30 THOREAU WAY	265	82	391	360	373	341	<b>1812</b>
BETTY D. THORNER 51 PLYMPTON RD.	258	81	394	359	381	353	<b>1826</b>
BEVERLY B. GUILD 54 WOODSIDE RD.	258	82	406	385	373	348	<b>1852</b>
JEANNE M. MALONEY 119 WILLIS RD.	276	95	421	378	396	365	<b>1931</b>
LYNN M. CARLSON 8 HARVARD DR.	280	89	397	369	378	362	<b>1875</b>
JOHN M. MCQUEEN, JR. 265 HUDSON RD.	253	81	391	351	365	354	<b>1795</b>
EVA JANE N. FRIDMAN 25 CHRISTOPHER LN.	248	81	395	361	370	342	<b>1797</b>
NATHANIEL RICHARD FRIDMAN 25 CHRISTOPHER LN.	249	81	385	355	365	338	<b>1773</b>
TATIANA VITVITSKY 99 POKONOLET AVE.	252	80	392	359	379	340	<b>1802</b>
ROBERT MORRISON 16 OCTOBER RD.	254	85	396	355	367	359	<b>1816</b>
BLANK	354	106	494	467	567	500	<b>2488</b>
WRITE-IN	6	13	10	3	7	24	<b>63</b>
<b>TOTAL</b>	<b>6653</b>	<b>2131</b>	<b>10180</b>	<b>9294</b>	<b>9800</b>	<b>9027</b>	<b>47085</b>

Precinct	1	1A	2	3	4	5	Total
<b>GREEN-RAINBOW</b>							
BLANK	0	0	0	0	10	10	<b>20</b>
WRITE-IN	0	0	0	0	0	0	<b>0</b>
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>10</b>	<b>20</b>
<b>REPUBLICAN</b>							
<b>GROUP</b>	132	49	142	163	141	128	<b>755</b>
URSULA LYONS157 WAYSIDE INN RD.	159	58	187	218	182	175	<b>979</b>
SUSAN B. BISTANY21 OLD MEADOW RD.	144	48	150	179	146	137	<b>804</b>
MITCHELL Z. BISTANY21 OLD MEADOW RD.	138	47	145	173	146	131	<b>780</b>
MADELEINE R. GELSINON520 CONCORD RD.	144	50	152	187	158	147	<b>838</b>
DAVID WALLINGFORD11 AUSTIN DR.	144	50	152	185	160	143	<b>834</b>
ELIZABETH J. WALLINGFORD11 AUSTIN DR.	141	50	154	181	166	145	<b>837</b>
CLIFFORD A. CARD24 MINUTEMAN LN.	143	52	147	184	150	139	<b>815</b>
CATHERINE M. LYNCH195 MARLBORO RD.	147	53	150	185	157	154	<b>846</b>
EVELYN J. TATE33 MCLEAN DR.	138	50	149	175	151	134	<b>797</b>
KEVIN J. MATTHEWS137 HAYNES RD.	163	53	157	187	155	158	<b>873</b>
PREMA K. MATTHEWS137 HAYNES RD.	148	52	150	180	148	143	<b>821</b>
NEIL KAUFMAN165 NOBSCOT RD.	138	50	146	187	149	142	<b>812</b>
TAMMIE RHODES DUFAULT84 SILVER HILL RD.	154	54	161	182	155	148	<b>854</b>
CHARLES J. GUTHY24 PINEWOOD AVE.	138	47	148	183	148	153	<b>817</b>
CHARLES G. GUTHY24 PINEWOOD AVE.	139	47	147	178	145	153	<b>809</b>
ROBERTA GARDINER CERUL55 FOREST ST.	141	50	146	177	149	136	<b>799</b>
PAUL E. MAWN11 MUNNINGS DR.	148	52	148	177	143	140	<b>808</b>
JUNE C. MAWN11 MUNNINGS DR.	145	53	148	176	145	139	<b>806</b>
LORRAINE L. BAUDER14 MINUTEMAN LN.	139	51	145	175	149	134	<b>793</b>
ERNEST C. BAUDER14 MINUTEMAN LN.	143	49	143	175	144	134	<b>788</b>
MICHAEL T. ENSLEY598 PEAKHAM RD.	152	55	180	206	177	167	<b>937</b>
SUSAN S. THOMAS203 MARLBORO RD.	150	56	153	181	150	146	<b>836</b>
ANTHONY JOSEPH FORTUNATO101 MOORE RD.	145	49	158	188	157	156	<b>853</b>
WAYNE M. THOMAS203 MARLBORO RD.	144	49	153	175	148	141	<b>810</b>

Precinct	1	1A	2	3	4	5	Total
EVA HOLE MACNEILL <sup>54</sup> BRIMSTONE LN.	139	49	147	177	143	136	791
CHRISTINE D. CLARK <sup>37</sup> BIGELOW DR.	147	52	149	182	148	145	823
FRANK G. WILSON <sup>11</sup> CHECKERBERRY CIR.	144	50	145	179	149	136	803
BETSY M. HUNNEWELL <sup>17</sup> LOMBARD LN.	147	50	148	191	148	138	822
LINDA VOLPE DUBOIS <sup>18</sup> LAFAYETTE DR.	141	48	161	180	147	138	815
KERMIT ADRIAN DUBOIS <sup>18</sup> LAFAYETTE DR.	140	46	157	179	142	136	800
WILLIAM H. BASHAM, JR. <sup>27</sup> WAKE ROBIN RD.	137	50	143	171	147	133	781
ELIZABETH ANNE BASHAM <sup>27</sup> WAKE ROBIN RD.	138	50	145	174	148	131	786
MARILYN S. GOODRICH <sup>76</sup> ROBERT BEST RD.	143	48	154	179	158	144	826
TIMOTHY J. BURGE <sup>65</sup> HEMLOCK RD.	140	48	162	180	148	137	815
SCOTT B. NASSA <sup>36</sup> CLARK LN.	152	53	172	217	176	156	926
BLANK	204	106	253	349	288	317	1517
WRITE-IN	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>5389</b>	<b>1924</b>	<b>5747</b>	<b>6915</b>	<b>5761</b>	<b>5470</b>	<b>31206</b>
<b>UNITED INDEPENDENT PARTY</b>							
BLANK	0	1	20	40	3	0	64
WRITE-IN	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>0</b>	<b>1</b>	<b>20</b>	<b>40</b>	<b>3</b>	<b>0</b>	<b>64</b>

A TRUE COPY, ATTEST:

*Rosemary B Harvell*

ROSEMARY B. HARVELL  
TOWN CLERK

**Town of Sudbury, Massachusetts**  
**Annual Town Election**  
**March 28, 2016,**

The Town Election was held at two locations. Precincts 1, 1A, 2 & 5 voted at the Fairbank Community Center, 40 Fairbank Road, and Precincts 3 & 4 voted at the Town Hall, 322 Concord Road. The polls were open from 7:00 AM to 8:00 PM. There were 1,978 ballots cast, representing 16% of the Town's 12,334 registered voters.

**Board of Selectmen (Vote for Two) For Three Years**

Candidate's Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
<b>Robert C. Haarde, 37</b> <i>Belcher Drive (Candidate for re-election)</i>	235	269	269	218	239	<b>1230</b>
<b>Leonard A. Simon, 40</b> <i>Meadowbrook Circle (Candidate for re- election)</i>	175	201	218	221	229	<b>1044</b>
<b>Bryan S. Semple, 15</b> <i>Revere Street (Write-in candidate)</i>	105	122	88	78	66	<b>459</b>
Blank	194	228	244	241	262	<b>1169</b>
Write-In	7	10	13	12	12	<b>54</b>
Office Totals	<b>716</b>	<b>830</b>	<b>832</b>	<b>770</b>	<b>808</b>	<b>3956</b>

**Board of Assessors (Vote for One) For Three Years**

Candidate's Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
<b>Trevor A. Haydon, 85</b> <i>Goodman's Hill Road (Candidate for re- election)</i>	223	271	275	256	249	<b>1274</b>
Blank	134	143	140	128	154	<b>699</b>
Write-In	1	1	1	1	1	<b>5</b>
Office Totals	<b>358</b>	<b>415</b>	<b>416</b>	<b>385</b>	<b>404</b>	<b>1978</b>

**A True Copy Attest:**



**Town Clerk**

### Goodnow Library Trustee (Vote for Two) For Three Years

Candidate's Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
<b>Alan L. Gordon, 209</b> <i>Nobscot Road</i>	129	142	200	163	134	<b>768</b>
<b>Susan H. Johnson, 37</b> <i>Witherell Drive</i>	214	189	190	182	184	<b>959</b>
<b>Ingrid J. Mayyasi, 65</b> <i>Pokonoket Avenue</i>	107	164	151	160	144	<b>726</b>
Blank	264	334	289	265	344	<b>1496</b>
Write-In	2	1	2	0	2	<b>7</b>
Office Totals	<b>716</b>	<b>830</b>	<b>832</b>	<b>770</b>	<b>808</b>	<b>3956</b>

### Board of Health (Vote for One) For Three Years

Candidate's Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
<b>Carol J. Bradford, 25</b> <i>Maple Avenue (Candidate for re-election)</i>	228	310	290	257	285	<b>1370</b>
Blank	128	105	124	128	118	<b>603</b>
Write-In	2	0	2	0	1	<b>5</b>
Office Totals	<b>358</b>	<b>415</b>	<b>416</b>	<b>385</b>	<b>404</b>	<b>1978</b>

### Park & Recreation Commissioner (Vote for Two) For Three Years

Candidate's Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
<b>Paul Griffin, 7 Allene</b> <i>Avenue (Candidate for re- election)</i>	110	143	151	131	127	<b>662</b>
<b>Richard C. Williamson,</b> <i>21 Pendleton Road</i> <i>(Candidate for re- election)</i>	173	171	185	178	194	<b>901</b>
<b>Mara L. Huston, 578</b> <i>Peakham Road</i>	178	216	187	169	185	<b>935</b>
<b>Jeffrey Paul Winn, 30</b> <i>Meadowbrook Road</i>	59	106	86	79	75	<b>405</b>
Blank	196	194	222	212	225	<b>1049</b>
Write-In	0	0	1	1	2	<b>4</b>
Office Totals	<b>716</b>	<b>830</b>	<b>832</b>	<b>770</b>	<b>808</b>	<b>3956</b>

### Planning Board (Vote for Two) For Three Years

Candidate's Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
<b>Peter Jon Abair, 14</b> <i>Dawson Drive (Candidate for re-election)</i>	195	239	245	217	198	<b>1094</b>
<b>Daniel E. Carty, 15</b> <i>Stonebrook Road</i>	200	245	233	225	203	<b>1106</b>
Blank	318	344	351	328	403	<b>1744</b>
Write-In	3	2	3	0	4	<b>12</b>
Office Totals	<b>716</b>	<b>830</b>	<b>832</b>	<b>770</b>	<b>808</b>	<b>3956</b>

### Sudbury Housing Authority (Vote for One) For Five Years

Candidate's Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
<b>Kaffee Kang, 96 Old</b> <i>Garrison Road (Candidate for re- election)</i>	205	251	256	241	240	<b>1193</b>
Blank	152	163	159	143	161	<b>778</b>
Write-In	1	1	1	1	3	<b>7</b>
Office Totals	<b>358</b>	<b>415</b>	<b>416</b>	<b>385</b>	<b>404</b>	<b>1978</b>

### Sudbury School Committee (Vote for One) For Three Years

Candidate's Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
<b>Nell L. Forgacs, 12</b> <i>Great Lake Drive</i>	66	120	91	80	122	<b>479</b>
<b>Siobhan Condo Hullinger, 55</b> <i>Washington Drive</i>	56	93	99	57	75	<b>380</b>
<b>Richard J. Tinsley, 6</b> <i>Meachen Lane</i>	195	146	146	195	127	<b>809</b>
Blank	39	54	79	53	79	<b>304</b>
Write-In	2	2	1	0	1	<b>6</b>
Office Totals	<b>358</b>	<b>415</b>	<b>416</b>	<b>385</b>	<b>404</b>	<b>1978</b>

**Lincoln-Sudbury Regional District School Committee (Vote for Two) For  
Three Years**

Candidate's Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
<b>Radha Raman Gargeya,</b> <i>120 Powder Mill Road</i> <i>(Candidate for re- election)</i>	199	252	233	242	214	<b>1140</b>
<b>Kevin J. Matthews, 137</b> <i>Haynes Road (Candidate</i> <i>for re-election)</i>	225	242	248	239	227	<b>1181</b>
Blank	289	335	350	285	359	<b>1618</b>
Write-In	3	1	1	4	8	<b>17</b>
Office Totals	<b>716</b>	<b>830</b>	<b>832</b>	<b>770</b>	<b>808</b>	<b>3956</b>

**Ballot Question 1**

"Shall an act passed by the general court in the year 2016, entitled 'An Act extending a certain property tax exemption for seniors in the town of Sudbury', be accepted?"

Ballot Question 1, Results	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Yes	267	313	343	285	309	<b>1517</b>
No	62	77	43	62	77	<b>321</b>
Blanks	29	25	30	38	18	<b>140</b>
<b>Totals</b>	<b>358</b>	<b>415</b>	<b>416</b>	<b>385</b>	<b>404</b>	<b>1978</b>

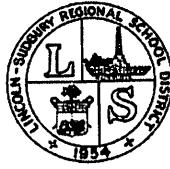
**Ballot Question 2**

"Shall the Town's acceptance of Chapter 31 of the General Laws (Civil Service law) be revoked for all positions in the Police Department?"

Ballot Question 2, Results	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Yes	208	267	259	223	250	1207
No	91	90	102	94	100	477
Blanks	59	58	55	68	54	294
<b>Totals</b>	<b>358</b>	<b>415</b>	<b>416</b>	<b>385</b>	<b>404</b>	<b>1978</b>



Lincoln-Sudbury Regional High School  
390 Lincoln Road  
Sudbury, MA 01776



Telephones:  
978-443-9961  
781-259-9527  
Fax 978-443-8824  
www.lsrhs.net

ANNUAL REGIONAL DISTRICT ELECTION

The Regional District Election was held in conjunction with the elections in Lincoln and Sudbury on Monday, March 30, 2015 and certifications of the results were received from Susan F. Brooks, Town Clerk of Lincoln and Rosemary B. Harvell, Town Clerk of Sudbury, as follows:

For a 3-year term – 2 members:

	Lincoln	Sudbury	Total
Nancy F. Marshall	856	2130	2986
Gerald E. Quirk	502	2121	2623
Robert G. Stein	78	795	873
Blanks	450	1533	1983
Write-In	2	11	13
Totals:	1888	6590	8478

Respectively submitted,

A handwritten signature in cursive script that reads "Donna K. Cakert".

Donna K. Cakert  
Lincoln-Sudbury Regional High School District Clerk

April 6, 2015

# Town of Sudbury Special Election

May 17, 2016

The polls were open from 7:00 AM to 8:00 PM. Precinct 1 and Subprecinct 1A are tallied together as Precinct 1 for town elections. There were 1707 votes cast, representing approximately 14% of the town's 12,391 registered voters.

## BALLOT QUESTION 1

Shall the Town of Sudbury be allowed to assess an additional \$265,000 in real estate and personal property taxes for the purpose of purchasing and equipping a Fire Department Ambulance, for the fiscal year beginning July first, 2016?

Ballot Question 1	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Totals
Yes	179	189	172	219	187	946
No	135	125	167	145	179	751
Blanks	2	3	1	3	1	10
<b>Totals</b>	<b>316</b>	<b>317</b>	<b>340</b>	<b>367</b>	<b>367</b>	<b>1707</b>

## BALLOT QUESTION 2

Shall the Town of Sudbury be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bond issued in order to purchase a Fire Department Ladder Truck, including the payment of all costs incidental or related thereto?

Ballot Question 2	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Totals
Yes	166	158	147	189	161	821
No	146	156	191	174	203	870
Blanks	4	3	2	4	3	16
<b>Totals</b>	<b>316</b>	<b>317</b>	<b>340</b>	<b>367</b>	<b>367</b>	<b>1707</b>

## BALLOT QUESTION 3

Shall the Town of Sudbury be allowed to assess an additional \$492,500 in real estate and personal property taxes for the purpose of purchase or acquisition of rolling stock, vehicle, and/or equipment for the Department of Public Works, for the fiscal year beginning July first, 2016?

Ballot Question 3	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Totals
Yes	101	117	100	141	112	571
No	208	198	236	219	254	1115
Blanks	7	2	4	7	1	21
<b>Totals</b>	<b>316</b>	<b>317</b>	<b>340</b>	<b>367</b>	<b>367</b>	<b>1707</b>

True Copy Attest:

*Rosemary B. Harvell*

Town Clerk

## BALLOT QUESTION 4

Shall the Town of Sudbury be allowed to assess an additional \$75,000 in real estate and personal property taxes for the purpose of purchasing a School Rooftop HV AC Unit, including the payment of all costs incidental or related thereto, for the fiscal year beginning July first, 2016?

Ballot Question 4	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Totals
Yes	162	176	170	205	178	891
No	145	139	167	158	188	797
Blanks	9	2	3	4	1	19
<b>Totals</b>	<b>316</b>	<b>317</b>	<b>340</b>	<b>367</b>	<b>367</b>	<b>1707</b>

## BALLOT QUESTION 5

Shall the Town of Sudbury be allowed to assess an additional \$84,000 in real estate and personal property taxes the purpose of constructing, reconstructing, or making extraordinary repairs to the Sudbury Public Schools' and Town driveways, parking lots and sidewalks, including the payment of all costs incidental or related thereto, for the fiscal year beginning July first,2016?

Ballot Question 5, Results	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Totals
Yes	134	155	133	183	150	755
No	178	162	205	179	215	939
Blanks	4	0	2	5	2	13
<b>Totals</b>	<b>316</b>	<b>317</b>	<b>340</b>	<b>367</b>	<b>367</b>	<b>1707</b>

## BALLOT QUESTION 6

Shall the Town of Sudbury be allowed to assess an additional \$25,000 in real estate and personal property taxes for the purpose of constructing, reconstructing, or making extraordinary repairs to the Crosswalk at the Nixon School, including installing a crosswalk traffic signal at the intersection of Concord Road, Morse Road, and the driveway entrance to the Nixon School, including the payment of all costs incidental or related thereto, for the fiscal year beginning July first, 2016?

Ballot Question 6	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Totals
Yes	161	169	150	209	181	870
No	151	147	188	154	185	825
Blanks	4	1	2	4	1	12
<b>Totals</b>	<b>316</b>	<b>317</b>	<b>340</b>	<b>367</b>	<b>367</b>	<b>1707</b>

## BALLOT QUESTION 7

Shall the Town of Sudbury be allowed to assess an additional \$195,000 in real estate and personal property taxes for the purpose of constructing, reconstructing or making extraordinary repairs to Sudbury Town Buildings for the purpose of Building Safety, Security and Access controls, including the payment of all costs incidental or related thereto, for the fiscal year beginning July first, 2016?

Ballot Question 7	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Totals
Yes	107	134	121	157	128	647
No	202	181	216	204	237	1040
Blanks	7	2	3	6	2	20
<b>Totals</b>	<b>316</b>	<b>317</b>	<b>340</b>	<b>367</b>	<b>367</b>	<b>1707</b>

## BALLOT QUESTION 8

Shall the Town of Sudbury be allowed to assess an additional \$122,320 in real estate and personal property taxes for the purpose of constructing, reconstructing or making extraordinary repairs to the Lincoln-Sudbury Regional School District for the purpose of building and personal safety and security, including the payment of all costs incidental or related thereto, for the fiscal year beginning July first, 2016?

Ballot Question 8	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Totals
Yes	130	145	128	167	130	700
No	179	171	211	198	235	994
Blanks	7	1	1	2	2	13
<b>Totals</b>	<b>316</b>	<b>317</b>	<b>340</b>	<b>367</b>	<b>367</b>	<b>1707</b>

## BALLOT QUESTION 9

Shall the Town of Sudbury be allowed to assess an additional \$95,000 in real estate and personal property taxes for the purpose of constructing a new maintenance garage and appurtenant structures on Town-owned land adjacent to the Nixon School, site development, purchasing additional equipment, landscaping, and all expenses connected therewith, including professional, engineering and architectural services and preparation of plans, specifications and bidding documents, supervision of work and relocation, for the fiscal year beginning July first, 2016?

Ballot Question 9	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Totals
Yes	78	89	73	122	92	454
No	226	219	259	234	271	1209
Blanks	12	9	8	11	4	44
<b>Totals</b>	<b>316</b>	<b>317</b>	<b>340</b>	<b>367</b>	<b>367</b>	<b>1707</b>

## BALLOT QUESTION 10

Shall the Town of Sudbury be allowed to assess an additional \$220,000 in real estate and personal property taxes for the purpose of constructing an addition on the existing DPW garage on Town-owned land located at 275 Old Lancaster Road, including site development, and all expenses connected therewith, including professional, engineering and architectural services and preparation of plans, specifications and bidding documents, supervision of work and relocation, for the fiscal year beginning July first, 2016?

Ballot Question 10	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Totals
Yes	90	116	83	140	106	535
No	215	198	253	220	257	1143
Blanks	11	3	4	7	4	29
<b>Totals</b>	<b>316</b>	<b>317</b>	<b>340</b>	<b>367</b>	<b>367</b>	<b>1707</b>

## BALLOT QUESTION 11

Shall the Town of Sudbury be allowed to assess an additional \$250,000 in real estate and personal property taxes for the purpose of constructing, reconstructing or making extraordinary repairs to the Underground Fuel Storage system at the DPW Facility located at 275 Old Lancaster Road and all other appurtenances thereto and all expenses therewith including preparation of plans, specifications and bidding, for the fiscal year beginning July first, 2016?

Ballot Question 11	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Totals
Yes	134	147	142	183	152	758
No	173	169	193	177	214	926
Blanks	9	1	5	7	1	23
<b>Totals</b>	<b>316</b>	<b>317</b>	<b>340</b>	<b>367</b>	<b>367</b>	<b>1707</b>

## BALLOT QUESTION 12

Shall the Town of Sudbury be allowed to assess an additional \$100,000 in real estate and personal property taxes for the purpose of engineering, design and construction of new walkways within the Town, including the payment of all costs incidental or related thereto, for the fiscal year beginning July first, 2016?

Ballot Question 12	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Totals
Yes	137	139	129	192	151	748
No	172	175	209	171	215	942
Blanks	7	3	2	4	1	17
<b>Totals</b>	<b>316</b>	<b>317</b>	<b>340</b>	<b>367</b>	<b>367</b>	<b>1707</b>

## BALLOT QUESTION 13

Shall the Town of Sudbury be allowed to assess an additional \$175,000 in real estate and personal property taxes for the purpose of reconstructing, resurfacing, expanding or making extraordinary repairs to the tennis courts at Featherland Park, including the payment of all costs incidental or related thereto, for the fiscal year beginning July first, 2016?

Ballot Question 13	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Totals
Yes	159	135	90	206	134	724
No	155	179	247	157	232	970
Blanks	2	3	3	4	1	13
<b>Totals</b>	<b>316</b>	<b>317</b>	<b>340</b>	<b>367</b>	<b>367</b>	<b>1707</b>

## BALLOT QUESTION 14

Shall the Town of Sudbury be allowed to be exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bond issued in order to produce design documents for a new community center, including the payment of all costs incidental or related thereto?

Ballot Question 14	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Totals
Yes	112	125	115	163	132	647
No	193	183	214	192	231	1013
Blanks	11	9	11	12	4	47
<b>Totals</b>	<b>316</b>	<b>317</b>	<b>340</b>	<b>367</b>	<b>367</b>	<b>1707</b>

# STATE PRIMARY ELECTION

**September 8, 2016**

The State Primary Election was held at two locations. Precincts 1, 1A, 2 & 5 voted at the Fairbank Community Center, 40 Fairbank Road, and Precincts 3 & 4 voted at the Town Hall, 322 Concord Road. The polls were open from 7:00 AM to 8:00 PM. There were 463 votes cast, representing 3.7% of the town's 12,594 registered voters.

## REPRESENTATIVE IN CONGRESS - THIRD DISTRICT

Precinct	1	1A	2	3	4	5	Total
<b>DEMOCRAT</b>							
NICOLA S. TSONGAS	51						51
BLANKS	1						1
WRITE-INS	0						0
<b>TOTAL</b>	<b>52</b>						<b>52</b>
<b>REPUBLICAN</b>							
ANN WOFFORD	9						9
BLANKS	0						0
WRITE-INS	0						0
<b>TOTAL</b>	<b>9</b>						<b>9</b>
<b>GREEN-RAINBOW</b>							
BLANKS	0						0
WRITE-INS	0						0
<b>TOTAL</b>	<b>0</b>						<b>0</b>
<b>UNITED INDEPENDENT</b>							
BLANKS	0						0
WRITE-INS	0						0
<b>TOTAL</b>	<b>0</b>						<b>0</b>

Precinct	1	1A	2	3	4	5	Total
<b>REPRESENTATIVE IN CONGRESS - FIFTH DISTRICT</b>							
KATHERINE M. CLARK		12	70	72	95	66	315
BLANKS		1	9	9	4	5	28
WRITE-INS		0	0	1	0	0	1
<b>TOTAL</b>		<b>13</b>	<b>79</b>	<b>82</b>	<b>99</b>	<b>71</b>	<b>344</b>
<b>REPUBLICAN</b>							
BLANKS		0	11	13	5	4	33
WRITE-INS		0	4	4	7	8	23
<b>TOTAL</b>		<b>0</b>	<b>15</b>	<b>17</b>	<b>12</b>	<b>12</b>	<b>56</b>
<b>GREEN-RAINBOW</b>							
BLANKS		0	0	0	0	0	0
WRITE-INS		0	0	0	0	0	0
<b>TOTAL</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>UNITED INDEPENDENT</b>							
BLANKS		0	0	1	0	0	1
WRITE-INS		0	0	1	0	0	1
<b>TOTAL</b>		<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>

**COUNCILLOR - THIRD DISTRICT**

Precinct	1	1A	2	3	4	5	Total
<b>DEMOCRAT</b>							
MARILYN M. PETITTO DEVANEY	22	5	46	35	51	31	190
PETER GEORGIU	16	3	24	23	29	22	117
WILLIAM BISHOP HUMPHREY	7	4	3	16	11	13	54
BLANKS	7	1	6	8	8	5	35
WRITE-INS	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>52</b>	<b>13</b>	<b>79</b>	<b>82</b>	<b>99</b>	<b>71</b>	<b>396</b>
<b>REPUBLICAN</b>							
BLANKS	6	0	11	14	7	5	43
WRITE-INS	3	0	4	3	5	7	22
<b>TOTAL</b>	<b>9</b>	<b>0</b>	<b>15</b>	<b>17</b>	<b>12</b>	<b>12</b>	<b>65</b>
<b>GREEN-RAINBOW</b>							
BLANKS	0	0	0	0	0	0	0
WRITE-INS	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>UNITED INDEPENDENT</b>							
BLANKS	0	0	0	1	0	0	1
WRITE-INS	0	0	0	1	0	0	1
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>

**SENATOR IN GENERAL COURT - MIDDLESEX & WORCESTER DISTRICT**

Precinct	1	1A	2	3	4	5	Total
<b>DEMOCRAT</b>							
JAMES B. ELDRIDGE			73	70			143
BLANKS			6	11			17
WRITE-INS			0	1			1
<b>TOTAL</b>			<b>79</b>	<b>82</b>			<b>161</b>
<b>REPUBLICAN</b>							
TED BUSIEK			14	17			31
BLANKS			0	0			0
WRITE-INS			1	0			1
<b>TOTAL</b>			<b>15</b>	<b>17</b>			<b>32</b>
<b>GREEN-RAINBOW</b>							
BLANKS			0	0			0
WRITE-INS			0	0			0
<b>TOTAL</b>			<b>0</b>	<b>0</b>			<b>0</b>
<b>UNITED INDEPENDENT</b>							
BLANKS			0	1			1
WRITE-INS			0	1			1
<b>TOTAL</b>			<b>0</b>	<b>2</b>			<b>2</b>



**SENATOR IN GENERAL COURT - THIRD MIDDLESEX DISTRICT**

Precinct	1	1A	2	3	4	5	Total
<b>DEMOCRAT</b>							
MICHAEL J. BARRETT	45	11			93	62	211
BLANKS	5	2			6	9	22
WRITE-INS	2	0			0	0	2
<b>TOTAL</b>	52	13			99	71	235
<b>REPUBLICAN</b>							
BLANKS	7	0			6	8	21
WRITE-INS	2	0			6	4	12
<b>TOTAL</b>	9	0			12	12	33
<b>GREEN-RAINBOW</b>							
BLANKS	0	0			0	0	0
WRITE-INS	0	0			0	0	0
<b>TOTAL</b>	0	0			0	0	0
<b>UNITED INDEPENDENT</b>							
BLANKS	0	0			0	0	0
WRITE-INS	0	0			0	0	0
<b>TOTAL</b>	0	0			0	0	0

**REPRESENTATIVE IN GENERAL COURT - THIRTEENTH MIDDLESEX DISTRICT**

Precinct	1	1A	2	3	4	5	Total
<b>DEMOCRAT</b>							
CARMINE LAWRENCE GENTILE	48	13	73	69	93	65	361
BLANKS	4	0	6	12	6	6	34
WRITE-INS	0	0	0	1	0	0	1
<b>TOTAL</b>	52	13	79	82	99	71	396
<b>REPUBLICAN</b>							
BLANKS	7	0	11	14	6	7	45
WRITE-INS	2	0	4	3	6	5	20
<b>TOTAL</b>	9	0	15	17	12	12	65
WRITE-INS	0	0	0	0	0	0	0
<b>GREEN-RAINBOW</b>							
BLANKS	0	0	0	0	0	0	0
WRITE-INS	0	0	0	0	0	0	0
<b>TOTAL</b>	0	0	0	0	0	0	0
<b>UNITED INDEPENDENT</b>							
BLANKS	0	0	0	1	0	0	1
WRITE-INS	0	0	0	1	0	0	1
<b>TOTAL</b>	0	0	0	2	0	0	2

**SHERIFF - MIDDLESEX COUNTY**

Precinct	1	1A	2	3	4	5	Total
<b>DEMOCRAT</b>							
BARRY S. KELLEHER	6	0	4	11	11	12	44
PETER J. KOUTOUJIAN	37	12	62	61	85	51	308
BLANKS	9	1	13	10	2	8	43
WRITE-INS	0	0	0	0	1	0	1
<b>TOTAL</b>	52	13	79	82	99	71	396
<b>REPUBLICAN</b>							
ANGELO A. LA CIVITA (WRITE IN CANDIDATE)	0	0	2	4	1	0	7
BLANKS	7	0	9	10	5	7	38
WRITE-INS	2	0	6	7	7	5	27
<b>TOTAL</b>	9	0	17	21	13	12	72
<b>GREEN-RAINBOW</b>							
BLANKS	0	0	0	0	0	0	0
WRITE-INS	0	0	0	0	0	0	0
<b>TOTAL</b>	0	0	0	0	0	0	0
<b>UNITED INDEPENDENT</b>							
BLANKS	0	0	0	1	0	0	1
WRITE-INS	0	0	0	1	0	0	1
<b>TOTAL</b>	0	0	0	2	0	0	2

**A TRUE COPY, ATTEST:**

*Rosemary B Harvell*

**ROSEMARY B. HARVELL  
TOWN CLERK**

**September 20, 2016**

**Town of Sudbury**

All precincts voted together at the Special Minuteman Regional School District Election which was held at the Town Hall, 322 Concord Road. The polls were open from Noon to 8:00 PM. There were 230 Votes cast, representing 1.83% of the 12,602 registered voters. The final tabulation was done at the Town Hall.

**BALLOT QUESTION 1**

*“Do you approve of the vote of the Regional District School Committee of the Minuteman Regional Vocational Technical School District taken on June 27, 2016, to authorize the borrowing of \$144,922,478 to pay costs of constructing a new district school, which vote provides, in relevant part, as follows: VOTED: That the Minuteman Regional Vocational Technical School District (the “District”) hereby appropriates the amount of \$144,922,478 for the purpose of paying costs of designing, constructing and originally equipping a new district school, to be located at 758 Marrett Road, Lexington, Massachusetts, and for the payment of all other costs incidental and related thereto (the “Project”), which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years, and for which the District may be eligible for a school construction grant from the Massachusetts School Building Authority (“MSBA”), said amount to be expended at the direction of the School Building Committee. To meet this appropriation the District is authorized to borrow said amount, under and pursuant to Chapter 71, Section 16(n) of the General Laws and the District Agreement, as amended, or pursuant to any other enabling authority. The District acknowledges that the MSBA’s grant program is a non-entitlement, discretionary program based on need as determined by the MSBA, and any Project costs the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District and its member municipalities; provided further that any grant that the District may receive from the MSBA shall not exceed the lesser of (i) forty-four and three quarters percent (44.75%) of eligible, approved Project costs, as determined by the MSBA, and (ii) the total maximum grant amount determined by the MSBA, and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the District and the MSBA.*

*The debt authorized by this vote shall be submitted to the registered voters of the District’s member towns for approval at a District-wide election in accordance with the provisions of Chapter 71, Section 14D and Chapter 71, Section 16(n) of the General Laws and the District Agreement. The date of such District-wide election shall be Tuesday September 20, 2016 from Noon-8 PM.*

YES	103
NO	127
BLANK	0
<b>TOTAL</b>	<b>230</b>

**True Copy Attest:**



**Town Clerk**

# STATE (PRESIDENTIAL) ELECTION

November 8, 2016

The State Election was held at two locations. Precincts 1, 1A, 2 & 5 voted at the Fairbank Community Center, 40 Fairbank Road, and Precincts 3 & 4 voted at the Town Hall, 322 Concord Road. The polls were open from 6:15 AM to 8:00 PM. There were 10,940 votes cast, representing 84% of the town's 13,003 registered voters.

## ELECTORS OF PRESIDENT AND VICE PRESIDENT

Precinct	1	1A	2	3	4	5	Total
<b>DEMOCRATIC</b>							
CLINTON AND KAINE	1111	381	1364	1527	1574	1445	<b>7402</b>
<b>TOTAL</b>	<b>1111</b>	<b>381</b>	<b>1364</b>	<b>1527</b>	<b>1574</b>	<b>1445</b>	<b>7402</b>
<b>LIBERTARIAN</b>							
JOHNSON AND WELD	85	32	80	99	98	79	<b>473</b>
<b>TOTAL</b>	<b>85</b>	<b>32</b>	<b>80</b>	<b>99</b>	<b>98</b>	<b>79</b>	<b>473</b>
<b>GREEN-RAINBOW</b>							
STEIN AND BARAKA	10	5	23	20	16	12	<b>86</b>
<b>TOTAL</b>	<b>10</b>	<b>5</b>	<b>23</b>	<b>20</b>	<b>16</b>	<b>12</b>	<b>86</b>
<b>REPUBLICAN</b>							
TRUMP AND PENCE	396	144	461	578	444	487	<b>2510</b>
<b>TOTAL</b>	<b>396</b>	<b>144</b>	<b>461</b>	<b>578</b>	<b>444</b>	<b>487</b>	<b>2510</b>
<b>UNENROLLED (WRITE-IN CANDIDATES)</b>							
KOTLIKOFF AND LEAMER	0	0	0	1	1	0	<b>2</b>
MCMULLIN AND JOHNSON	4	0	12	4	6	6	<b>32</b>
<b>TOTAL</b>	<b>4</b>	<b>0</b>	<b>12</b>	<b>5</b>	<b>7</b>	<b>6</b>	<b>34</b>
WRITE-INS/ALL OTHERS	38	22	44	40	60	51	<b>255</b>
BLANKS	22	10	26	18	73	31	<b>180</b>
<b>TOTAL</b>	<b>1666</b>	<b>594</b>	<b>2010</b>	<b>2287</b>	<b>2272</b>	<b>2111</b>	<b>10940</b>

## REPRESENTATIVE IN CONGRESS - THIRD DISTRICT

Precinct	1	1A	2	3	4	5	Total
<b>DEMOCRATIC</b>							
NICOLA S. TSONGAS	1095						<b>1095</b>
<b>TOTAL</b>	<b>1095</b>						<b>1095</b>
<b>REPUBLICAN</b>							
ANN WOFFORD	506						<b>506</b>
<b>TOTAL</b>	<b>506</b>						<b>506</b>
WRITE-INS/ALL OTHERS	1						<b>1</b>
BLANKS	64						<b>64</b>
<b>TOTAL</b>	<b>1666</b>						<b>1666</b>

**REPRESENTATIVE IN CONGRESS - FIFTH DISTRICT**

Precinct	1	1A	2	3	4	5	Total
<b>DEMOCRATIC</b>							
KATHERINE M. CLARK		413	1446	1619	1642	1514	<b>6634</b>
<b>TOTAL</b>		413	1446	1619	1642	1514	<b>6634</b>
WRITE-INS/ALL OTHERS		16	40	39	33	38	<b>166</b>
BLANKS		165	524	629	597	559	<b>2474</b>
<b>TOTAL</b>		594	2010	2287	2272	2111	<b>9274</b>

**COUNCILLOR - THIRD DISTRICT**

Precinct	1	1A	2	3	4	5	Total
<b>DEMOCRATIC</b>							
MARILYN M. PETITTO DEVANEY	1181	389	1361	1530	1577	1445	<b>7483</b>
<b>TOTAL</b>	1181	389	1361	1530	1577	1445	<b>7483</b>
WRITE-INS/ALL OTHERS	24	10	35	35	28	36	<b>168</b>
BLANKS	461	195	614	722	667	630	<b>3289</b>
<b>TOTAL</b>	1666	594	2010	2287	2272	2111	<b>10940</b>

**SENATOR IN GENERAL COURT - THIRD MIDDLESEX DISTRICT (PCT. 1, 1A, 4 & 5)**

Precinct	1	1A	2	3	4	5	Total
<b>DEMOCRATIC</b>							
MICHAEL J. BARRETT	1123	396			1583	1436	<b>4538</b>
<b>TOTAL</b>	1123	396			1583	1436	<b>4538</b>
WRITE-INS/ALL OTHERS	20	10			26	36	<b>92</b>
BLANKS	523	188			663	639	<b>2013</b>
<b>TOTAL</b>	1666	594			2272	2111	<b>6643</b>

**SENATOR IN GENERAL COURT - MIDDLESEX AND WORCESTER DISTRICT (PCT. 2, 3)**

Precinct	1	1A	2	3	4	5	Total
<b>DEMOCRATIC</b>							
JAMES B. ELDRIDGE			1180	1280			<b>2460</b>
<b>TOTAL</b>			1180	1280			<b>2460</b>
<b>REPUBLICAN</b>							
TED BUSIEK			558	688			<b>1246</b>
<b>TOTAL</b>			558	688			<b>1246</b>
<b>COOPERATIVE GREEN ECONOMY</b>							
TERRA FRIEDRICH			74	75			<b>149</b>
<b>TOTAL</b>			74	75			<b>149</b>
WRITE-INS/ALL OTHERS			1	1			<b>2</b>
BLANKS			197	243			<b>440</b>
<b>TOTAL</b>			2010	2287			<b>4297</b>

**REPRESENTATIVE IN GENERAL COURT - THIRTEENTH MIDDLESEX DISTRICT**

Precinct	1	1A	2	3	4	5	Total
<b>DEMOCRATIC</b>							
CARMINE LAWRENCE GENTILE	1214	412	1452	1604	1631	1508	<b>7821</b>
WRITE-INS/ALL OTHERS	14	10	30	31	29	28	<b>142</b>
BLANKS	438	172	528	652	612	575	<b>2977</b>
<b>TOTAL</b>	1666	594	2010	2287	2272	2111	<b>10940</b>

**SHERIFF - MIDDLESEX COUNTY**

Precinct	1	1A	2	3	4	5	Total
<b>DEMOCRATIC</b>							
PETER J KOUTOUJIAN	1199	390	1392	1578	1598	1470	<b>7627</b>
Totals - DEMOCRATIC	1199	390	1392	1578	1598	1470	<b>7627</b>
WRITE-INS/ALL OTHERS	11	11	25	27	23	29	<b>126</b>
BLANKS	456	193	593	682	651	612	<b>3187</b>
<b>TOTAL</b>	<b>1666</b>	<b>594</b>	<b>2010</b>	<b>2287</b>	<b>2272</b>	<b>2111</b>	<b>10940</b>

**BALLOT QUESTIONS**

Precinct	1	1A	2	3	4	5	Total
<b>BALLOT QUESTION 1</b>							
Expanded Slot-Machine Gaming							
Yes	364	130	516	617	562	603	<b>2792</b>
No	1246	448	1435	1585	1610	1425	<b>7749</b>
Blanks	56	16	59	85	100	83	<b>399</b>
<b>TOTAL</b>	<b>1666</b>	<b>594</b>	<b>2010</b>	<b>2287</b>	<b>2272</b>	<b>2111</b>	<b>10940</b>
<b>BALLOT QUESTION 2</b>							
Charter School Expansion							
Yes	710	288	865	1028	1019	855	<b>4765</b>
No	923	298	1106	1211	1201	1215	<b>5954</b>
Blanks	33	8	39	48	52	41	<b>221</b>
<b>TOTAL</b>	<b>1666</b>	<b>594</b>	<b>2010</b>	<b>2287</b>	<b>2272</b>	<b>2111</b>	<b>10940</b>
<b>BALLOT QUESTION 3</b>							
Conditions for Farm Animals							
Yes	1287	462	1585	1758	1800	1633	<b>8525</b>
No	349	119	384	469	422	438	<b>2181</b>
Blanks	30	13	41	60	50	40	<b>234</b>
<b>TOTAL</b>	<b>1666</b>	<b>594</b>	<b>2010</b>	<b>2287</b>	<b>2272</b>	<b>2111</b>	<b>10940</b>
<b>BALLOT QUESTION 4</b>							
Legalization, Regulation, and Taxation of Marijuana							
Yes	790	261	1025	1061	1120	1034	<b>5291</b>
No	858	330	961	1203	1118	1048	<b>5518</b>
Blanks	18	3	24	23	34	29	<b>131</b>
<b>TOTAL</b>	<b>1666</b>	<b>594</b>	<b>2010</b>	<b>2287</b>	<b>2272</b>	<b>2111</b>	<b>10940</b>

**A TRUE COPY, ATTEST:**



**ROSEMARY B. HARVELL  
TOWN CLERK**

## SPECIAL TOWN MEETING

February 9, 2016

Pursuant to a Warrant issued by the Board of Selectmen and a quorum being present, Michael Fee, the Moderator, at the Lincoln-Sudbury Regional High School Auditorium, called the meeting to order at 7:33 p.m., on Tuesday, February 9, 2016.

The Moderator began by thanking everyone for coming out in the elements that evening. He announced that he wished to appoint Kirsten Roopenian as the Assistant Town Moderator for the evening. He requested and received a second to that motion and announced that the motion passed by a two-thirds vote.

As her first duty that evening, the Assistant Town Moderator led the Hall in the Pledge of Allegiance.

The Moderator announced that he had examined and found in order, the call of the meeting, the officer's return of service and the confirmation of mailing of the Town Meeting Warrant to all households. Mr. Fee also announced that the amount of Free Cash as of October 6, 2015, was \$1,190,989 in the General Fund, \$3,098 in the Pool Enterprise Fund, \$114,892 in the Transfer Station Enterprise Fund and \$125,523 in the Field Maintenance Enterprise Fund, certified in accordance with M.G.L. Chapter 59, Section 23.

The Moderator then introduced each town official by name to the Hall and made some additional announcements including the availability of the warrants, the April 23 Town Wide Clean up and Town Meeting Procedures.

Mr. Fee thanked the Boy Scouts from Troop 63, Connor Forde, Ryan Grummer, Jed Howrey, Alex Kilroy, Teddy Lisa, Gavin Monteiro, Bailey Prince and Colton Simon, acting as runners with microphones tonight, their Troop leader Peter Fishman, the Town Staff and the Crew of Sudbury TV.

Upon request of the Moderator a *motion* was made, seconded and *UNANIMOUSLY VOTED* to dispense with the Reading of the Call of the Meeting, and the Officer's Return of Service and the reading of the individual Articles of the Warrant.

Mr. Fee announced that Kevin Mahoney, Assistant Superintendent of Finance at Minuteman since January 2013 and Jeff Stulin, the Representative from the Town of Needham to the Minuteman School Committee have asked to address the Town Meeting. In order that voters have all the information needed to address Article 1 and Article 2 the Moderator suggested it may be best to allow these gentlemen to speak to the Hall this evening.

Motions were made, seconded and nearly unanimously passed first for Mr. Mahoney and then Mr. Stulin to be allowed to address the Hall. The Moderator clarified that these two motions PASSED BY WELL MORE THAN A MAJORITY.

Selectman Leonard Simon made a motion which was seconded to take Article 2 out of order and before Article 1 at a unanimous request by the Board of Selectmen, then he spoke in favor of the motion.

The Moderator stated this would require a Four-Fifths majority.

**BOARD OF SELECTMEN:** Unanimously supported the motion

**FINANCE COMMITTEE:** Supported the motion

Moderator stated that the motion PASSED BY COUNTED VOTE OF 137 in FAVOR and 16 OPPOSED.

**ARTICLE 2 – WITHDRAWAL OF THE TOWN OF SUDBURY FROM THE MINUTEMAN REGIONAL VOCATIONAL SCHOOL DISTRICT**

The Moderator first recognized Melissa Murphy-Rodrigues to make the presentation, however, since the Town Manager is not a resident of the Town, the Chairman of the Board of Selectmen, Patricia A. Brown, was recognized to make the motion. Ms. Brown moved in the words of the article below:

*To see if the Town will vote to withdraw from the Minuteman Regional Vocational School District effective July 1, 2017, contingent upon the acceptance, on or before March 1, 2016, by all of the current members of the Minuteman District, and the approval, on or before December 31, 2016, by the Commissioner of Education, of the Amended Regional Agreement dated December 21, 2015 which has been submitted to the member towns by the Minuteman Regional Vocational School Committee.*

Submitted by the Board of Selectmen (Majority vote required)

The motion received a second.

**FINANCE COMMITTEE:** Recommended approval of the articles.

**BOARD OF SELECTMEN:** Recommended approval of the articles.

Town Manager, Melissa Murphy-Rodrigues made a presentation upon approval by the Moderator for Article 1 and Article 2 together. Ms. Murphy-Rodrigues explained that the Regional Agreement was adopted in 1970 and amended in 1980. Although past attempts to change the regional agreement have failed, it is important to make changes now due to the impending bond for the school construction. She outlined the changes to the agreement as follows:



*Article 1:*

**Enrollment will be determined using a four-year rolling average of enrollment, rather than the previous year's enrollment.**

**School Committee votes, including that approving the operating budget, are weighted based upon enrollment from the member town.**

**A member community is permitted to withdraw if approved by a majority of representatives on the School Committee.**

**Responsibility for the capital budget will now be determined as follows: 50% will be based on the four-year rolling average enrollment, 1% will be paid by each member town, and the remainder will be covered by the member towns based upon factors outlined by the state.**

**A member town will pay the capital costs for at least one student, even if no student from that town attends Minuteman.**

**Each of the member towns will have to approve any borrowing by the District at Town Meeting.**

**The regional school must be located in a member town, or within five miles of the intersection of Route 2 and Bedford Road in Lincoln.**

**Towns sending out-of-district students will be asked to pay a share of the capital cost, however, that cost may be set by the State at a lower amount than requested by Minuteman.**

**Finally: Any town seeking to withdraw and announcing this intention by a vote of its Board of Selectmen will be named explicitly in the proposed regional agreement and must vote at Town Meeting to withdraw during the same town meeting at which voters approve the new regional agreement.**

**Sudbury is one of those towns; 6 other towns are also considering withdrawal.**

**This constitutes a one-time guarantee that, if the Department of Elementary and Secondary Education (DESE) approves the proposed agreement, Sudbury would be allowed to withdraw from the Minuteman District.**

**No changes can be made to the amended agreement because all 16 member towns must vote on the same amended agreement, accepting it at a special town meeting for it to go into effect. If all 16 towns do not accept the agreement, Minuteman would continue to be governed by the old agreement and if Sudbury wanted to withdraw, all 16 towns would have to grant permission.**

**After it is accepted by ALL 16 towns it must be approved by the Commissioner of Education.**

**Once the withdrawal is approved by the Commissioner it is effective on the July 1 after the first December 31 after the Commissioner approves, probably July 1, 2017.**

**Minuteman has asked all 16 member towns to consider the new regional agreement and potential withdrawal in the month of February in order to meet bonding deadlines set by the Massachusetts School Building Commission.**

**Minuteman is seeking to bond a new \$144.9 million dollar high school this spring.**

**If the school doesn't begin the process in the spring, it could lose \$48 million dollars in state funding for the school.**

**The Town Manager explained that Town Meeting is not voting on the new school project tonight, but it is important to know the costs under each of the agreements.**

**Under the old regional agreement, if all 16 towns stayed in the district, our yearly assessment in 2020 is estimated to be \$999,825. The Capital assessment included within that number is \$295,096, which is \$11,803 per student.**

**Under the new regional agreement, if all 16 towns stayed in the district, our yearly assessment in 2020 is estimated to be \$996,678. The Capital assessment included within that number is \$289,537, which is \$11,581 per student. The difference between the old and the new agreement \$4,00 yearly.**

***Article 2:***

**The cost of educating a student at Minuteman continues to increase, now costing us about \$26,500 per student per year. The estimated capital cost for the new building will be at least \$8,000 per student per year for 30 years. The total cost for one student in district at Minuteman will be about \$34,500 (\$26,500 + \$8,000) per student per year beginning in 2020, when taking into account the cost of the new building.**

**The cost of sending a student to Minuteman would be approximately *twice* as much as sending that student to Assabet Valley or Nashoba Valley.**

**Sudbury's cost for 25 students to attend Minuteman are estimated to be at least \$850,000 per year. Latest numbers reflect closer to \$1,000,000.**

**Minuteman's Fiscal Year 2017 budget was over \$700,000 to educate 25 students. (\$28,000 per student).**

- **This includes transportation, which was \$39,000 in FY16.**
- **If some towns withdraw our operating assessment is expected to increase.**

Surrounding vocational schools cost approximately \$16,000 per year for both in-district and out of district students (OOD), not including transportation.

OOD at Minuteman would be approximately \$18,000 plus capital costs plus transportation. By comparison, Lincoln-Sudbury costs about \$15,000 per student per year.

Based on quotes, transportation would be approximately \$1780 per student.

Annual cost saving for 25 students at Assabet Valley versus Minuteman: \$346,000.

Annual cost saving for 25 students at Nashoba Valley versus Minuteman: \$401,375.

Transportation costs are anticipated to be \$1780 per student.

These savings anticipate 2020 Minuteman costs with capital to be \$34,500.

Savings will be approximately \$200,000 less until 2020.

For In-District students:

- Transportation cost is included in the tuition.
  - 60% (estimated) is paid by the state
  - 40% (estimated) is paid by Sudbury

For Out-of-District students:

- Transportation cost is not included in the tuition.
- Town of Sudbury is responsible for the transportation cost.
- There is no reimbursement by the state.
- Transportation cost is dependent on:
  - the distance from Sudbury to the vocational education high school
  - the number of students being transported
  - cost sharing with other towns

If we withdraw from the District, Sudbury will start to receive the Chapter 70 that is currently going to Minuteman.

Towns typically receive \$14,000-\$16,000 per vocational student, which means Sudbury would receive approximately \$375,000 per year.

Note: Minuteman has been receiving this funding on top of our assessment

Based on how enrollment is determined for Chapter 70 we may experience a gap year.

Vocational School		Transportation cost
Assabet Valley	\$17,587 tuition	\$44,460 for 25 students OR LESS if we cost share with other towns
As out-of-district	\$ 1,780 transportation	
	\$19,367 total	

<b>Keefe Tech As out-of-district</b>	<b>\$17,556 tuition <u>\$ 1,780 transportation</u> \$19,336 total</b>	<b>\$44,460 for 25 students OR LESS if we cost share with other towns</b>
<b>Nashoba Valley As out-of-district</b>	<b>\$14,341 tuition <u>\$ 2,045 transportation</u> \$16,386 total</b>	<b>\$51,130 for 25 students OR LESS if we cost share with other towns</b>
<b>Minuteman As in-district</b>	<b>\$26,500 assessment <u>\$ 8,000 capital fee as of 2020</u> \$34,500 total</b>	<b>Transportation included</b>

**Why is it important to withdraw now?**

- **If Sudbury does decide to withdraw, it would be important to do it before the new Capital project is bonded.**
- **Once the capital project is bonded, even if we later decided to withdraw, we would have to pay capital costs until the debt retired.**
- **By withdrawing now, we control our own destiny, and we will not need the permission of other towns to withdraw.**

**If we approve the agreement but not to withdraw tonight we will be locked into the 30 years of debt. If we do not approve the agreement we cannot vote to withdraw this evening.**

**FINANCE COMMITTEE: Unanimously supports Article 2**

**BOARD OF SELECTMEN: Unanimously supports Article 2**

**The Moderator recognized Mr. Mahoney, the Assistant Treasurer at Minuteman High School for a presentation.**

**Mr. Mahoney spoke of the importance of vocational schools and specifically of Minuteman. The perception of vocational education is changing and this is reflected in the applications for admission received. Minuteman is two schools in one with robust academic education and sports and students receive vocational education and state licenses can be obtained.**

**Mr. Mahoney stated Minuteman has a long and distinguished history of serving the special education student population with about 14% of the operating budget dedicated to special education. A competitive salary for teachers is necessary to retain staff in the district with sixteen member towns. This large membership contributes to its high transportation budget. Over 60% of the students receive college credit for their courses.**

**Town Meeting should carefully consider availability to current programs as a member that will diminish if Sudbury withdraws from the district.**

**Selectman Charles Woodard presented arguments for withdrawal stating member towns pay significantly higher tuitions to non-member towns.**

- 1. The need for a new \$145 million building is the result of school committee management failures.**
- 2. The decision to grow the student population with out of district students, with the result that the member town student population is now barely 50% of the total, was financially unsound.**
- 3. The recent postcard mailing by the Superintendent to all residents urging them to vote “no” on the withdrawal question, with misleading and in some cases downright incorrect information, was totally inappropriate.**
- 4. Sudbury’s member of the Minuteman School Committee Dave Manjarrez has complained loudly for years about the financial mismanagement issues, and has been ignored.**
- 5. The Board of Selectmen was asked last year to appoint a Sudbury representative to the Minuteman School Building Committee that was considering the new \$145 million building. They nominated Dave Manjarrez and he was rejected. They were told to send someone else.**
- 6. The administrative cost per student at Minuteman (\$2,100) is twice that of Assabet Valley (\$1,050), and 3 times that of Nashoba Valley (\$700)**

**Resident John Byrne, 53 Basswood Avenue, spoke of the excellence of Sudbury Schools but pointed out the importance of Minuteman as an option for student education and the quality of education Minuteman provides after speaking with a friend from Lexington and pleaded not to withdraw from the District.**

**Jody Kablack, 46 Poplar Street, asked if we withdraw, are we allowed to send students there as out of district students?**

**Selectman Leonard Simon stated that students may continue to attend Minuteman as there are a lot of vacant seats at the school. Under Massachusetts regulations there is equal opportunity for students to attend whether or not we remain a member.**

**David Jacob, 328 Old Lancaster Road, asked if all other members have to agree to let us go.**

**Mr. Simon explained that Wayland tried to withdraw in the past under the old agreement. We are the first member to consider withdrawal and the new agreement Sudbury would need to vote to withdraw and approve new agreement. All 16 would have to vote to approve the new agreement by the end of February. All 16 towns must affirmatively vote to approve the agreement and then must be approved by the Secretary of Elementary and Secondary Education. If any town says no to the agreement, it will not pass.**

**Jackie Kilroy, 3 Dakin Road, asked what percentage of the educational budget Minuteman makes up and how disproportionate is it to the rest of the Sudbury Education.**

**Melissa Rodrigues stated that L-S budget is 22 million, SPS 40 million, Minuteman is 700,000.**

**Douglas Kohen, 19 Robert Frost Road, former Finance Committee Member, disputed some of Mr. Mahoney's statements, as Sudbury's costs are very disproportional even compared to some of the other member towns such as Lexington who has more students in attendance. This is not about Minuteman but what is best for Sudbury.**

**Douglas Weiskopf, 44 Stone Road, stated that he has a son at Minuteman and believes students are at Minuteman because it provides an amazing education but the building is a dump, with a new building, it will be amazing. He suggested that we think long and hard before we make a decision.**

**Gregory Hamill, 16 Pine Street, asked for a breakdown of cost per student and was told that LS is 15,000 per student SPS is less and Minuteman is considerably more per student.**

**Daniel Vellom, 28 Maple Ave, stated that he is also a parent of Minuteman student. This is about the quality education in a dump, but they do a great job in this dump teaching our kids.**

**Mary Polito, 195 Horse Pond Road, asked if we could vote to remain and to accept new agreement and that there are changes under the new amended agreement that would be of benefit to Sudbury and address concerns that have been raised.**

**Melissa Rodrigues stated that she is correct. There are many new aspects that are positive for Sudbury. Sudbury would have more of a voice on the budget and some costs would be alleviated.**

**Mr. Stuman declared that the new building and the new changes must both be taken into account. Far fewer out-of-district students because of a smaller building. New building will attract more out-of-district students. Potentially less costs but not guaranteed.**

**Mary Polito had additional question and asked if the transportation costs include after school extended day transportation costs.**

**Mr. Simon stated that the transportation costs for each of the vocational school's bus service is based on one round trip per day. There would be an additional cost for additional trips in other vocational schools but still less than current costs at Minuteman.**

**Ms. Polito said that we will have no voice if we withdraw.**

**Mr. Simon stated that it is our intention to join another district right away and that the town has the responsibility to coordinate the transportation.**

**Debbie Peters, 9 Wilson Road, was recognized and read her son's college essay to explain the importance of Minuteman.**

**Dean Casey, 85 Pokonoket questioned if the new Minuteman School would provide new and a variety of programs such as bioscience, computer science and robotics etc. and if the other school provide such programs.**

**Jeff Stulin, Needham's Minuteman Representative stated that he was not an expert comparing other schools but he would respond to the first question. He advised that the new school would have more appropriate spaces and that they will offer two new programs. The first is Advanced Manufacturing and the second is Multi Media which includes Film and Theater Arts among other things. The new building will bring the existing programs with modern state of the art equipment and new programs that will be made available to the students.**

**Selectman Leonard Simon spoke to the second of Mr. Casey's questions stating that over the past three years there has been a decrease of 10% of in-district students attending and Nashoba Valley has been increasing by about 3% per year and already has Advance Manufacturing and has a Veterinary Program in place as well.**

**Lee Ovian, 48 Harness Lane, was recognized and stated that Minuteman fills the current need for highly specialized technical people. The reason that enrollment is down is that Minuteman is not brought to the children at a younger age. He stated that he hopes the people present will take this into consideration very carefully.**

**Dave Manjarrez, 47 Firecut Lane, and the Minuteman School Committee Representative, discussed his own vocational school experience and the success of his own child at Minuteman. He stressed that his duty was to the Town of Sudbury and he believes that there is an issue with the high (70%) teacher turnover rolling at the school. He believes that Minuteman has an 87% graduation rate and Nashoba has a 98% graduation rate. Minuteman has a 4% loss of students. These are statistics that are not seen. He believes that while some students succeed, many students have been left behind and he will vote to leave.**

**The Moderator accepted a motion to call the question which was seconded, and declared that motion passed by WELL MORE THAN TWO-THIRDS.**

The Moderator declared the motion under Article 2 passed by WELL MORE THAN A MAJORITY.

**ARTICLE 1 – AMENDMENTS TO THE REGIONAL SCHOOL DISTRICT  
AGREEMENT OF THE MINUTEMAN REGIONAL VOCATIONAL  
SCHOOL DISTRICT**

*To see if the Town will vote, consistent with Section VII of the existing “Agreement With Respect to the Establishment of a Technical and Vocational Regional School District” for the Minuteman Regional Vocational School District, to accept the amendments to said Agreement which have been initiated and approved by a vote of the Regional School Committee on December 21, 2015, and which have been submitted as a restated “Regional Agreement” bearing the date of December 21, 2015 to the Board of Selectmen of each member town, or act on anything relative thereto.*

Submitted by the Board of Selectmen (Majority vote required)

Board of Selectman Chairman, Patricia Brown moved in the words of the Article.

The motion received a second.

FINANCE COMMITTEE: Unanimously recommended approval of the article.

BOARD OF SELECTMEN: Supported the article.

Kevin Matthews, 137 Haynes Road stated that Article 1 must be passed for Article 2 to be effective.

Moderator found no others present wished to speak and called for a vote.

The Moderator declared the motion under Article 1 PASSED NEARLY UNANIMOUSLY, BY WELL MORE THAN A MAJORITY.

**ARTICLE 3 – WITHDRAWAL OF THE TOWN OF WAYLAND FROM THE  
MINUTEMAN REGIONAL VOCATIONAL SCHOOL DISTRICT UNDER THE  
REGIONAL AGREEMENT LAST AMENDED OCTOBER 7, 1980**

The Moderator recognized Board of Selectman Chairman, Patricia Brown, who moved to indefinitely postpone Article 3:

*To see if the Town will accept and approve the “Amendment to Minuteman Regional Agreement regarding the Withdrawal of the Town of Wayland from the Minuteman Regional*



*School District” which was approved by the Minuteman Regional Vocational School Committee on July 7, 2015 and which has been submitted to the Board of Selectmen consistent with the current Minuteman Regional Agreement, or act on anything relative thereto.*

Submitted by the Finance Director

(Majority vote required)

The motion to indefinitely postpone Article 3 received a second.

Selectman Brown stated that Article 4 addresses a request to withdraw made by the Town of Wayland under the Old Minuteman Agreement. This request was already turned down by the Town of Lexington. Since the withdrawal would require a unanimous agreement among the member towns, there is no reason to move forward with this article.

The Moderator declared the motion for Article 3 was UNANIMOUSLY VOTED TO INDEFINITELY POSTPONE.

**ARTICLE 4 –DISPOSITION OF FORMER POLICE STATION 415 BOSTON POST ROAD**

The Moderator recognized Jim Kelly, who moved in the words of the article below:

*To see if the Town will vote to transfer to the Board of Selectmen for the purpose of conveying, and authorize the Board of Selectmen to convey the parcel of Town land and building thereon at 415 Boston Post Road, formerly used as a police station, on the terms and conditions established by the Board of Selectmen, said real estate disposition to be made in compliance with General Laws Chapter 30B to the extent applicable, and further to authorize the Board of Selectmen and other Town officials to take all actions to carry out this Article, or act on anything relative thereto.*

Submitted by the Facilities Director

(Two- thirds vote required)

The motion received a second.

**FINANCE COMMITTEE:** Recommended approval of the article.

**BOARD OF SELECTMEN:** Unanimously supported the article.

Mr. Kelly made the presentation for Article 4 asking for support for the Board of Selectmen to sell the building and the property at the old police station, to save on the ongoing expenses of keeping the property and begin collecting taxes from new owners of the property. Mr. Kelly pointed out that this is a very small piece of land and does not currently adequately suit any of the municipal uses and is zoned for commercial use. Funds from the sale would be put into a special account to be used for future capital projects with

at least a 5 year debt service. He gave a few examples of possible uses that included the Route 20 Fire Station, the New Recreation Center and the Town Hall.

Finding that no one wished to be heard on Article 4, the Moderator asked the checkers to come into the hall to vote.

The Moderator declared the motion for Article 4 PASSED BY WELL MORE THAN TWO-THIRDS.

There being no further business, a motion was received and seconded to dissolve the Special Town Meeting. The Moderator declared the motion PASSED UNANIMOUSLY.

The February 9, 2016 Special Town Meeting was dissolved at 9:29 p.m.

A TRUE ATTEST COPY:

A handwritten signature in cursive script that reads "Rosemary B Harvell".

TOWN CLERK

## ANNUAL TOWN MEETING

May 2, 2016

Pursuant to a Warrant issued by the Board of Selectmen and a quorum being present, Michael Fee, the Moderator, at the Lincoln-Sudbury Regional High School Auditorium, called the meeting to order at 7:34 p.m., on Monday, May 2nd. Mr. Fee introduced the members of the Lincoln-Sudbury Regional High School, Accent A Cappella group who sang the National Anthem.

The Moderator has examined and found in order the Call of the Meeting and the Officer's Return of Service and has confirmed the delivery of the Warrant to residents. He announced the certified Free Cash, according to Town Accountant Christine Nihan, is \$1, 190,989.00 for the 2016 Annual Town Meeting.

Upon a *motion*, which was seconded, it was VOTED UNANIMOUSLY to dispense with the Reading of the Call of the Meeting, and the Officer's Return of Service, Notice and the reading of the individual Articles of the Warrant.

The Moderator asked for a motion, which was made and seconded, for the Hall's approval to appoint Robert Coe as Assistant Moderator, which was VOTED UNANIMOUSLY.

The Moderator introduced various Town Officials, Town staff members and the Finance Committee members who were present in the Hall. On behalf of Fire Chief Miles, the Moderator reviewed the fire exits, and noted extra Warrants and handouts were available for distribution. Mr. Fee thanked the Boy Scouts from Troop 63, Ryan Grummer, Andrew Mossi, Tommy Kneeland, Bailey Prince, Jed Howrey, and Parker Simon, acting as runners with microphones tonight, their Troop leader Peter Fishman, the Town Staff.

Mr. Fee announced the Sudbury Historical Society Hospitality Committee was manning the refreshment stand, with proceeds from tonight going to help to support this non-profit organization. The Moderator also thanked the staff and volunteers of SudburyTV, who are taping this Meeting.

Selectman Robert Haarde was recognized to read the resolution in memory of those citizens who have served the Town and passed away during the past year.

*Whereas: The Town of Sudbury has enjoyed the blessing of those in the community who gave of their time and talent to enrich the quality of life in our Town; and*

*Whereas: This past year has seen several of its citizens and employees who have rendered public service and civic duty pass from among us;*

*Now, therefore, be it resolved:*

*That the Town of Sudbury extends its heartfelt sympathy to the families of these persons and recognizes their service and dedication to the community:*

**HELGA ANDREWS (1929-2015)**

Sudbury Resident: 1969-2015  
Election Worker: 1975-1983, 1986-1987 and 1994-2015

**GEORGE ANELONS (1934-2015)**

Police Department, Sergeant: 1963-1988

**WALTER BENT (1939-2015)**

Sudbury Resident: 1939-2001  
DPW Heavy Equipment Operator: 1962-1992  
Tree/Cemetery and Transfer Station Foreman: 1992-1999

**DAVID BRONSON (PASSED AWAY July 1, 2015)**

LSRHS English Teacher: 1966-1991

**MILDRED A. CHANDLER (1923-2015)**

Sudbury Public Schools Director of Media Services: 1976-1981  
Assistant to Superintendent of Schools: 1981-1989  
Cable TV Committee: 1985-1988

**JOANNA CRAWFORD (1926-2015)**

LSRHS MLK Coordinator: 1995-2014

**MAURICE “DOC” FITZGERALD (1929-2015)**

Sudbury Resident: 1958-2015  
Election Worker: 1985-1992  
Revolutionary War Bicentennial Committee: 1966-1973  
Board of Registrars: 1975-1983  
Regional Agreement Study Committee: 1969-1971  
Sudbury Historical Commission: 2007-2013

**BARBARA FRIZZELL (1921-2015)**

Sudbury Resident: 1980-1998  
Election Worker: 1997-1999  
Sudbury 350<sup>th</sup> Anniversary Celebration Committee: 1986-1996

**FRANCES LOUISE GALLIGAN (1921-2015)**

Sudbury Resident: 1955-2015  
Election Worker: 1999-2012

**JEANNE GODFREY (1925-2015)**

LSRHS Food Service: 1969-1989

**SPENCER GOLDSTEIN (1936-2015)**

Sudbury Resident: 1988-2015  
Election Worker: 1999-2010  
Memorial Day Committee: 1997-2015  
Veterans' Advisory Committee: 1995-2010

**RUTH GREEN (1918-2015)**

LSRHS Audio Visual Department Secretary: 1973-1984

**PETER B. LEMBO (1939-2015)**

Police Department, Chief: 1966-2004

**DORCAS RUTH LEMOINE (1925-2015)**

Town Hall, Senior Clerk: 1967-1982

**WILLIAM MALONEY (1935-2015)**

Sudbury Resident: 1966-2015  
Committee on Town Administration: 1968-1969  
Election Worker: 1978-1987 and 2004-2010  
Lincoln-Sudbury School Committee: 1969-1976  
Minuteman Planning Committee: 1970-1971  
Property Tax Equity Review Committee: 2003-2004  
Senior Tax Deferral Study Committee: 2007-2008

**ROY E. MATHEWS JR. (1934-2015)**

School Crossing Guard: 1999-2012

**PAUL J. MARZILLI (1919-2015)**

LSRHS Food Service: Retired 1993

**EDWARD R. McALLISTER (1931-2015)**

School Custodian: 1976-1993

**JOAN E. MEENAN (1926-2016)**

Sudbury Resident: 1952-2016  
Memorial Day Committee: 1973-1979

**IRENE P. MCCARTHY (1923-2015)**

Admin. Secretary to LSRHS Superintendent: 1972-1982

**TERESA W. NEWTON (1931-2015)**

Sudbury Resident: 1956-2015  
Election Officer: 1998-2015

**JOSEPH NUGENT, JR. (1941-2016)**

Sudbury Resident: 1996-2016  
Advisory Senior Means Tested Exemption Committee: 2012  
Board of Assessors: 1996-2002

**ELIZABETH “EILEEN” PARADIS (1918-2016)**

Sudbury Public School 5<sup>th</sup> Grade Teacher: 1950-1978

**CHARLES R. QUINN (1951-2015)**

Special Police Officer: 2006-2015

**DOROTHY ROBERTS (1921-2015)**

Sudbury Resident: 1946-1988  
Acting Town Accountant: 1972-1973, 1982, 1983-1986  
Assistant Town Accountant: 1969-1984  
Constable: 1977-1983

**DONALD SOMERS (1931-2015)**

Sudbury Resident: 1974-2015  
Election Worker: 2004-2013

**MARJORIE A. STILES (1927-2015)**

Sudbury Resident: 1965-1992  
Bookkeeper for Town Offices

**JEAN T. STONE (1929-2015)**

Sudbury Resident: 1967-1992  
Election Worker: 1989-1993  
Elementary School Aid: 1976-1982

**NORMAN SWICKER (1933- 2015)**

LSRHS Industrial Arts Teacher: 1961-1974

**RICHARD CARLETON VENNE (1923-2015)**

Sudbury Resident: 1956-2015  
Board of Selectmen: 1963-1969  
Transportation Advisory Committee: 1969-1970  
Sudbury Public Health Nursing Association: 1965-66, 1968-69  
Traffic Study Committee: 1963-64  
Board of Appeals: 1962-63  
Mosquito Control Committee: 1964-65, 1968-69  
Acting Director Civil Defense: 1965-66  
MBTA Designee: 1970-71  
Rt. 290 Transportation Corridor Committee: 1970-72  
Committee on Town Administration Subcommittee on Town Legislative Procedures: 1963-64

**N. JANE WEST YOUNG (1948-2015)**  
Sudbury Resident: 1978-2015  
Alternate-Juvenile Restitution Program Committee: 1983-2000  
LSRHS Math Teacher: 1997-2015

*And be it further resolved:  
That the Town of Sudbury,  
in Town Meeting assembled, record for posterity in the minutes of this meeting its recognition  
and appreciation for their contributions to our community.*

The Moderator recognized Department of Public Works Director Bill Place, who will soon be leaving his position after over 30 years of service to Sudbury and its residents, and the Hall applauded Mr. Place for his excellent and humble service.

State Representative Carmen Gentile was recognized to read a proclamation from the State House of Representatives honoring Scott Nassa's service to the Sudbury Public School Committee. The Hall applauded Mr. Nassa as he accepted the proclamation.

The Moderator also recognized Paul Griffin, for his 15 years of service on the Park and Recreation Commission and various projects, and former Planning Board Chairman Craig Lizotte for his six years of civil engineering expertise he provided to the Board and Town projects. He noted the dedication to the Town shown by both men will be long-lasting.

#### **ARTICLE 1 - HEAR REPORTS**

The Moderator stated that for many years there has been a tradition at the Annual Town Meeting to honor a citizen who has performed valuable service for the Town by asking him or her to make the motion under Article 1 of the Warrant. This year, the honor is bestowed upon Elizabeth Radoski. Mr. Fee stated Ms. Radoski moved to Sudbury in 1963, and she served the community on the Sudbury Historical Commission for several years and on various other committees, and he thanked her for her service.

Ms. Radoski moved in the following words:

*Move to accept the reports of the Town boards, commissions, officers and committees as printed in the 2015 Town Report or as otherwise presented, subject to the correction of errors, if any, where found.*

Submitted by the Board of Selectmen

(Majority vote required)

The motion received a second.

**FINANCE COMMITTEE:** Took no position on the article.

**BOARD OF SELECTMEN: Supported the motion.**

The Moderator declared the motion under Article 1 was **VOTED UNANIMOUSLY.**

The Moderator reviewed procedures for the Annual Town Meeting, including who can speak and for how long they can speak, and he referenced Roman Numeral pages ii-iv in the Warrant for further information. He stated he will make a motion to revise time limits this year for Article 4's budget discussion based on feedback received at the Town Meeting forum he held. He also reviewed procedures for any word changes from what was published in the Warrant must be explained. The Moderator reminded everyone to use the time judiciously and to be succinct, since there are 45 articles to be voted. If Town Meeting cannot be concluded by Wednesday this week, Mr. Fee announced it would continue to Monday, May 9, 2016. Mr. Fee also reviewed that he will call for a head count if a vote count appears too close to determine. He further stated amendments must be submitted in writing, in advance, to Mark Thompson, the Moderator and Town Counsel to review. The Moderator emphasized respect for both sides of an issue is essential at Town Meeting, and he will not allow disrespectful behavior. He asked for all speakers be treated respectfully. The Moderator also reviewed changes to how a question will be called this year.

The Moderator recognized Patricia Brown, Chairman of the Board of Selectmen, for the State of the Town Address.

Ms. Brown stated she would present a partial recap of the year since the 2015 Annual Town Meeting. She stated that, last year at this time, the Town Center roadway project and the new Police Station were under construction. The Town now has the new police station, and, for the Town Center, the curbs go in this week, followed by stone wall construction, and then paving and striping. Ms. Brown noted Maryanne Bilodeau, the Assistant Town Manager, served as Interim Town Manager during the transition period following the departure of the former long-time Town Manager, Maureen Valente. She thanked Ms. Bilodeau for helping the Town with professional work and guidance, and the ability to respond to the unexpected. Ms. Brown stated Sudbury's new Town Manager, Melissa Murphy Rodrigues, has been with the Town for six months, and she has introduced evening hours at Town Offices on Tuesdays, Town Manager Office Hours, and she created the Town's Facebook page. She stated Ms. Rodrigues has hired key new staff, including Kayla McNamara as the Park and Recreation Director for the past three months, and Dennis Keohane, as the Town's Finance Director for the past three weeks. Ms. Brown recognized Bill Place, who has been the Town Engineer and Director of Public Works for thirty-four years, noting he will be missed.

Ms. Brown stated that, this year, the Finance Committee assembled the Budget Strategies Task Force to try to foster an understanding across all three cost centers - - Sudbury Public Schools, Lincoln-Sudbury Regional High School (LSRHS), and the Town of Sudbury, about the challenges they face, and to develop a common set of priorities. She noted it was a tough year, including negotiation of new labor contracts across all three cost centers, very limited unallocated cash, unexpected new costs, a multitude of capital



needs, and new staff (both paid and volunteer). Ms. Brown further stated that, at the end of the 2015 Town meeting, the Town had reached a stalemate on the future of Minuteman Vocational Regional High School. Following a heroic effort by the selectmen from Minuteman District towns, including Selectman Len Simon, she explained the District got to approve a new regional agreement, and Sudbury withdrew from the Minuteman District at a Special Town Meeting in February. Ms. Brown stated the Town is preparing a smooth transition for Sudbury students who will be attending vocational high school in the fall of 2017.

As a result of the Sudbury Listening Project, Ms. Brown stated the Board of Selectmen engaged trainer Jon Wortmann to manage four sessions with the Board to explore how the Selectmen communicate and interact, and how members could be more effective as a team. She stated the Selectmen still disagree, but they are learning to hear each other out respectfully, to focus on policy disagreements and make decisions in the absence of consensus. Ms. Brown stated the Town has made progress in other areas as well, including extending the Senior Tax Exemption with the help of our legislators (particularly Representative Gentile); exploring design options for a new Fairbank Community Center, working with the Sudbury Historical Society to renovate the Loring Parsonage; and beginning to negotiate a conservation restriction at the Wayside Inn. She noted there are other projects as well which she has not mentioned in the interest of time.

Ms. Brown stated another major challenge expected for this year, was the redevelopment of the former Raytheon site on Route 20. She explained the purchaser has proposed a mixed-use development, Meadow Walk at Sudbury, including 250 units of rental housing under Chapter 40B, and the application for a comprehensive permit is currently before the Zoning Board of Appeals, She also stated the Town is negotiating a development agreement on the entire project to get the best possible outcome for Sudbury.

In September, Ms. Brown stated the Town learned of another proposed residential development off Hudson Road near the Town Center of 250 units of rental housing under Chapter 40B, The Village at Sudbury Station. She explained there has been vigorous opposition from many citizens, and the Selectmen have retained legal counsel to advocate for the Town, and this application is also currently before the Zoning Board of Appeals. Ms. Brown also mentioned the EverSource Transmission Project, noting she has recused herself from discussion on this project because her property is in close proximity to the right of way. Although Ms. Brown cannot participate in any way, she stated she has read stories both in the papers and on-line, and she can see the effort the Town is putting into opposing this project.

Ms. Brown stated that, next year the Town will continue to face all three of these major project challenges, a difficult budget year, and the normal business of Town government. She stated the Town needs to think strategically about long-term projects such as school consolidation, funding retiree healthcare obligations, the future of the Route 20 corridor and more, while recognizing it still has to respond quickly to current events. Ms. Brown stated the Town relies on the efforts of both professional staff and Sudbury's committed citizen volunteers. She stated many new residents have become involved with

Town government, and she thanked them for their participation, noting there is plenty of work to be done. Ms. Brown stated the Town has a new commitment to civility, and a shared love for Sudbury. She encouraged residents to follow Sudbury's Facebook page and Town Manager's Newsletter for an overview of Town happenings, and to track the issues that are important to them on the Town website. Ms. Brown also asked residents to consider attending meetings or watching them on SudburyTV, and she thanked everyone in attendance tonight, all of whom are participating in the work of Town government.

## **CONSENT CALENDAR**

The Moderator moved to the Consent Calendar and the rules of the Consent Calendar were reviewed, including that voters who have questions requiring explanation of any subject on the Consent Calendar, should stand and ask that the article be held for further clarification or debate.

The Moderator proceeded with the roll call of the Consent Calendar, asking article by article, if there were any questions or holds on Articles 9 and 10.

Regarding Article 9, Sudbury resident Martha Coe, 14 Churchill Street, asked if the Finance Committee was reporting a position on the article at Town Meeting as noted in the Warrant.

Finance Committee Chair Susan Berry stated the Committee did not believe it had to take a position on Article 9 or Article 10, and the note in the Warrant that it would Report at Town meeting was a mistake.

Sudbury resident Robert Coe, 14 Churchill Street, stated he believes the Town bylaws require the Finance Committee to take a position on all monied articles.

The Moderator consulted with Town Counsel Barbara Saint Andre, and then he clarified there is no money being appropriated in Article 9, and the article is only to authorize the entry into the contract.

In response to a question from the Moderator, Martha Coe stated her questions had been answered.

The Moderator asked about Article 10 on the Consent Calendar.

Sudbury resident Martha Coe, 14 Churchill Street, asked why there is no report from the Finance Committee.

Finance Committee Chair Susan Berry stated this article has consistently been on the Consent Calendar for years, and the Committee has historically not taken a position. Ms. Coe asked for the article to be held for debate in its regular article sequence later tonight.

There was no further public input regarding Articles 9 and 10.

The Moderator asked for a motion, which was received and seconded, to take Articles 9 out of order and consider it at this time for a vote requiring passage by four-fifths. The Moderator stated that the motion was VOTED NEARLY UNANIMOUSLY, BY WELL MORE THAN FOUR-FIFTHS.

The Moderator asked for a motion, which was received and seconded, for Article 9, noting it required a majority vote.

The motion as printed in the Warrant for Consent Calendar Article 9 was VOTED UNANIMOUSLY.

## ARTICLE 2 – FY16 BUDGET ADJUSTMENTS

At the request of the Moderator, Selectman Chuck Woodard moved in the words of the amended motion below:

*Move to indefinitely postpone.*

Submitted by the Board of Selectmen

(Majority vote required)

The motion received a second.

FINANCE COMMITTEE: Unanimously supported the motion to indefinitely postpone.

BOARD OF SELECTMEN: Unanimously supported the motion to indefinitely postpone.

The Moderator declared Article 2 was UNANIMOUSLY VOTED TO INDEFINITELY POSTPONE.

## ARTICLE 3 – STABILIZATION FUND

Selectman Chuck Woodard moved in the words of the amended motion below:

*Move to transfer \$280,190 from Free Cash, to the Stabilization Fund established under Article 12 of the October 7, 1982 Special Town Meeting.*

Submitted by the Board of Selectmen

(Two-thirds vote required)

The motion received a second.

Mr. Woodard explained the Selectmen have had a longstanding goal to raise the stabilization fund balance to maintain 5% of the General Fund revenues, and it reached this target a few years ago. He also stated the 5% target is recommended by auditors and bond rating agencies. Mr. Woodard stated the Finance Committee has recommended this transfer to bring the Fund balance up to the 5% threshold.

**FINANCE COMMITTEE:** Unanimously supported the article.

**BOARD OF SELECTMEN:** Supported the article.

The Moderator noted a two-thirds vote was required and the motion for Article 3 was VOTED BY WELL MORE THAN THE TWO-THIRDS REQUIRED.

#### **ARTICLE 4 - FY17 BUDGET NO OVERRIDE**

The Moderator explained the rules related to the votes for the budget articles, noting the vote on the Limiting Motion will establish the upper limit for the FY17 budget.

Sudbury Finance Committee Chairman Susan Berry *moved* in the words of the amended motion below:

#### **LIMITING MOTION - FY17 BUDGET**

*Move that the amount appropriated under the FY17 budget not exceed the sum of \$91,043,226.*

Submitted by the Finance Committee

(Majority vote required)

The motion was seconded.

Sudbury Finance Committee Susan Berry presented a report of the State of the Town Finances. Ms. Berry stated the Finance Committee, based on preliminary revenue figures, gave guidance last fall to the three cost centers that their cumulative growth, combined, could be no more than 2.6%. She stated each cost center presented a budget with growth of 2.6%, but Sudbury Public School (SPS) indicated it would need to cut salaries by approximately \$325,000 to meet the 2.6% goal, due to higher out-of-district tuition costs than what had been anticipated. After much discussion and work, Ms. Berry stated there was a gap of approximately \$350,000 to close to get to a no-override budget, primarily due to a shift in the assessment calculation by the State for the High School. She explained Sudbury will pay approximately \$351,000 more for its assessment than it would have according to last year's calculation system.

Ms. Berry stated each cost center's FY17 budget included an increased amount for a portion of the Other Post-Employment Benefits (OPEB) Normal Costs, which she explained, noting this accounts for approximately \$260,000 of the FY17 increase. She

further stated it is anticipated that the FY18 budget will include the full amount for the OPEB Normal Costs, but the Town will still need to consider strategies for funding its past OPEB obligations.

Following last year's Town Meeting, the Budget Strategies Task Force was created, and Ms. Berry summarized its membership of representatives from all three cost centers. She stated its mission was to enhance the Town budget through a collaborative process. Ms. Berry stated the Task Force was asked to come to a joint meeting with the Finance Committee to work on closing the \$350,000 financial gap. This discussion led to the decision to add \$125,000 of Free Cash and \$12,000 from LSRHS to the SPS budget to help alleviate the impact of the out-of-district tuition costs. The result of this decision was a 1.91% increase in the Town's FY17 budget, a 2.81% increase in the SPS budget and a 2.05% increase in the LSRHS budget. Ms. Berry clarified the 2.05% for LSRHS is only the increase in the budget, and it does not include the 3.81% increase for the assessment. The Finance Committee stated it would review the SPS out-of-district costs again, which it did on April 25, 2016. At the April 25, 2016 meeting, it was voted to recommend an additional \$100,000 of Free Cash to the SPS budget, which would result in a 3.06% increase in the SPS budget.

Ms. Berry stated the FY17 recommended Operating Budget is for \$91,043,226, the General Fund Budget is for approximately \$91.7 million (which includes fixed costs), the residential tax increase is 2.39% and the tax increase (including new growth and commercial property taxes) is for \$2.02 million. She stated the Finance Committee's vote was not unanimous, noting two members were concerned about additions to staff in the Town and LSRHS budgets and how they would also impact the FY18 budget, given the cuts made to the SPS budget. However, Ms. Berry stated the majority of the Committee believes the recommended budget reflects a balance of the needs of the three cost centers. She noted the Town Manager and senior staff made several line item cuts and consolidated positions to aid the budget process, while effectively providing the services needed. Ms. Berry further stated LSRHS has made changes to their benefits' system, which resulted in cost savings.

Ms. Berry stated the certified Free Cash is \$1,190,989. She explained the Finance Committee recommended maintaining a level of unallocated Free Cash equal to a half of one percent of the current year's operating budget, which equals \$454,716. Ms. Berry further explained \$280,190 is designated to go into the Stabilization Fund, \$225,000 to go into the Operating Budget (for SPS), \$185,000 has been earmarked for legal costs for the Town versus EverSource, leaving a balance of approximately \$46,082. She noted that, in the recent past, capital items were funded primarily with Free Cash. However, she further noted that, this year, capital items will need to be funded as either capital or debt exclusions, and if passed at Town Meeting, they will all appear on the Special Town Election Ballot later in May. Ms. Berry stated that, if all 13 capital articles are passed, there will be an increase of \$2,310,070 for capital and debt exclusions, which will translate into an additional 3% residential tax rate. Ms. Berry stated the Finance Committee has recommended that a few projects be postponed, but, ultimately the Town Meeting attendees and registered voters will decide what is necessary and what they wish to fund.

She asked residents to please keep in mind, that in order to protect the quality of the Town's capital assets, the Town needs to invest in their preservation.

The Moderator asked voters to consider a motion to expand the time for each cost center to present its budget from five minutes to eight minutes. The motion was received and seconded. The Moderator stated that the motion passed by WELL MORE THAN A MAJORITY.

The Moderator introduced Town Manager Rodrigues to present the Town budget.

Town Manager Rodrigues stated she has served in her position for six months and she is pleased to present the Town budget. She thanked the Finance Committee, and especially Chairman Susan Berry, and the representatives of the other cost centers who worked collaboratively on the budget process. Ms. Rodrigues reviewed a few updates from FY16, including the grand opening of the new Police Station in January 2016. She recognized the work done by Police Chief Nix, Facilities Director Jim Kelly and the Permanent Building Committee (PBC) to bring the project to fruition. Ms. Rodrigues also stated the Town Center project is nearing completion.

Ms. Rodrigues stated this year's budget has increased by approximately \$427,000, which is less than a 2% increase compared to last year. She stated the Town budget is comprised of 30 sub-budgets (which does not include enterprise funds or debt), all with different guiding principles. Ms. Rodrigues highlighted the FY17 fixed costs increased by approximately \$720,000, but the budget was only increased by \$427,000. She stated the approximate \$300,000 variance was saved through electricity and gas savings and the consolidation of positions. Ms. Rodrigues stated \$641,912 of ambulance revolving account revenues will be used this year to offset Fire Department costs and 911 costs. She displayed a chart reflecting the different portions of the Town budget, noting the largest allocation is for Public Safety, followed by Public Works, and Unclassified Benefits (which includes employee and retiree benefits, worker's compensation, and indemnity and property and casualty insurance). Ms. Rodrigues highlighted the Town's medical insurance costs are less than they were 11 years ago, due to health care reform efforts.

Ms. Rodrigues reviewed new priorities which were added for FY17, which included funding two-thirds of the OPEB Normal Costs (the cost of projected retirement health benefits for active employees allocated to the current plan year). She stated some additional staff has been added for the Police Department, the Fire Department, Conservation and the Building Department (which processed 400 more permits this year compared to last year). Ms. Rodrigues stated most accounts this year were level-funded, including the snow and ice account.

The Moderator introduced Sudbury Public Schools (SPS) Superintendent Anne Wilson to present the SPS budget.

Superintendent Anne Wilson stated the mission of SPS is to enable all children to reach their potential, and to provide the highest quality education possible in a safe

environment to all students. She noted issues which impacted development of the FY17 budget, including a significant increase in unanticipated special education out-of-district costs, enrollment (a slight decrease in enrollment is expected for next year and staffing has been adjusted accordingly) and employee contracts were negotiated (85% of the SPS budget covers salaries and benefits).

Superintendent Wilson mentioned a Theory of Action developed by SPS, which set strategic objectives for instruction to support the core curriculum. She summarized the SPS strategic objectives and reviewed four goals for FY16. Ms. Wilson stated SPS expects every child to grow every year. She summarized initial accomplishments for FY16, noting the focus was on students and enhancing learning opportunities and providing professional development for staff and administrators. Ms. Wilson also reviewed the challenges for FY16 and FY17, which included providing diverse student needs and possibly developing more highly specialized programs, maintaining the one-on-one technology program which was implemented in the Middle School and overseeing facilities' management.

Superintendent Wilson stated the FY17 Non-Override Budget process was a collaborative effort, and she thanked the other cost centers for the \$225,000 given to offset the SPS deficit. She explained a \$88,182 deficit remains, and SPS is committed to work to find cost savings to cover it. Ms. Wilson stated the strategy for FY17 will be to stay the course and to hold on all improvements and innovations. In closing, Superintendent Wilson stated it is an honor for her and her staff to serve the community's students and parents.

The Moderator introduced Lincoln Sudbury Regional High School (LSRHS) Superintendent Bella Wong to present the LSRHS budget.

Superintendent Wong thanked the LSRHS School Committee and Director of Finance and Operations Peter Rowe for support throughout the budget process. Ms. Wong stated the budget is guided by the School's core values and day-to-day operations. She summarized the School's goals, including ensuring access to equity and excellence for all students. Ms. Wong mentioned the Walker Report, conducted by consultants to review student services, noting its recommendations have been implemented. She further mentioned efforts have been made to narrow student achievement gaps, and the 10<sup>th</sup> Grade MCAS scores have remained consistent and shown improvement. Ms. Wong displayed slides reflecting the percentage of students who go on to two and four-year colleges. She noted the School's in-district enrollment is 1602, and it is anticipated to be 1572 next fall.

Superintendent Wong reviewed the budget priorities, which included retaining high quality faculty and staff, maintaining operational efficiency, ensuring health and safety, strengthening specialized in-district programs and addressing the LSRHS OPEB liability. She stated the FY17 budget process was collaborative and supportive in both Sudbury and Lincoln. Ms. Wong stated the FY17 budget restores instructional, capital and training budgets, maintains current class size, reduces the utilities' budget (due to the solar array canopy) and upgrades to the energy management system, and reduces the insurance budget by \$230,000 due to adjustments from negotiated contracts. She also stated the assessment

is reduced, due to reductions in debt service. Ms. Wong stated the budget supports targeted incremental improvements, which she listed, and it increases the funding to address the OPEB liability.

The Moderator asked Superintendent Wong how much more time was needed for her presentation, and she stated about a minute, which was granted.

Superintendent Wong stated the recommended FY17 Budget minus the OPEB funding is an increase of 1.52% compared to last year, and when the OPEB funding is included it is a 2.05% increase. Ms. Wong stated the total appropriation of \$29,807,682, including debt service, is a 1.69% increase compared to last year, with an increase of \$496,545 over the prior year. She further stated Sudbury’s portion of the assessment totals \$22,879,134. Ms. Wong thanked all the cost centers’ volunteers, staff and the SPS School Committee, and the Town Manager and her staff for their work on the budget.

The Moderator asked if the Board of Selectmen had a position on the limiting motion, and he noted a majority vote was required.

**BOARD OF SELECTMEN:** Supported the limiting motion.

The Moderator declared the Limiting Motion for the FY17 Budget was VOTED NEARLY UNANIMOUSLY, BY WELL MORE THAN A MAJORITY.

**ARTICLE 4 – MAIN MOTION FY17 NO OVERRIDE BUDGET**

Sudbury Finance Committee Chairman Susan Berry *moved* in the words of the amended motion below:

*Move that the Town appropriate the sums of money set forth in the column “FY17 Recommended” for FY17 as shown on the screen:*

<i>EXPENDITURES</i>	<i>FY17 Recommended</i>
<i>300: Sudbury Public Schools: Net</i>	<i>34,682,619</i>
<i>300: SPS Employee Benefits (1)</i>	<i>6,156,384</i>
<i>1000: SPS OPEB Normal Cost (2)</i>	<i>194,328</i>
<i>Sub-total SPS Net</i>	<i>41,033,331</i>
<i>300: LS Operating Assessment: Net</i>	<i>22,083,916</i>
<i>300: LS OPEB Normal Cost Assessment</i>	<i>203,563</i>
<i>300: LS Operating Debt Service Assessment</i>	<i>591,655</i>
<i>Sub-total LS Assessments Net</i>	<i>22,879,134</i>
<i>300: Minuteman Regional Assessment</i>	<i>728,141</i>
<i>Total: Schools</i>	<i>64,640,606</i>



100: General Government	2,825,426
200: Public Safety (3)	7,332,129
400: Public Works	5,213,559
500: Human Services	713,912
600: Culture & Recreation	1,282,232
900: Employee Benefits	4,779,045
900: Other & Transfers	508,126
1000: OPEB Normal Cost (2)	119,766
<b>Total: Town Departments</b>	<b>22,774,195</b>

700: Town Debt Service 3,628,425

**TOTAL: OPERATING BUDGET 91,043,226**  
(not including Capital or Enterprise Funds)

- 1 To be transferred to 900: Town Employee Benefits
- 2 To be transferred to 1000: SPS/Town Normal Cost for OPEB
- 3 Ambulance reserve funds to be transferred to 200: Public Safety (direct revenue offset)

*said sums to be raised by transfer of \$225,000 from Free Cash and the remainder to be raised by taxation except that the following items to be raised and designated, by transfer from available fund balances and interfund transfers: from Ambulance Reserve for Appropriation Acct. to (200) Public Safety, \$641,912; the sum of \$6,156,384 set forth as Sudbury Public Schools Employee Benefits to be immediately transferred and added to item 900: Town Employee Benefits, so that the Employee Benefits total will be \$10,935,429, to be expended under the Town Manager; the sum of \$194,328 set forth as Sudbury Public Schools OPEB Normal Cost to be immediately transferred and added to item 1000: (SPS/Town) OPEB Normal Cost, so that the OPEB Normal Cost total will be \$314,094; and to authorize the Town Manager to transfer \$1,117,907 of the funds from item 900 Employee Benefits and \$314,094 from item 1000: (SPS/Town) OPEB Normal Cost to the OPEB Trust established to meet expenses for post employment health and life insurance benefits for eligible retirees and to expend such funds for that purpose; and to authorize the purchase of equipment funded under this budget by entering into lease purchase agreements; and to authorize multi-year contracts in excess of three years either by renewal, extension, or purchase options in accordance with the provisions of M.G.L. c.30B § 12 upon determination by the Chief Procurement Officer to be the most advantageous option.*

Submitted by the Finance Committee

(Majority vote required)

The **motion** received a second.

The Moderator explained he would proceed to read each line item of the proposed budget, asking if anyone had a motion to amend. The Moderator further explained the options available for moving to increase or decrease a line item. He referred people to access additional budget-related information in the Finance Committee’s Report in the Warrant, following Page 27.

The Moderator read aloud each line item of the budget, and he noted a majority vote would be needed. There were no public comments regarding any line items.

The Moderator asked for the vote to be taken on the Main Budget motion, and declared it was VOTED NEARLY UNANIMOUSLY, BY WELL MORE THAN A MAJORITY.

**ARTICLE 5 - FY17 TRANSFER STATION ENTERPRISE FUND BUDGET**

Finance Committee member Joan Carlton moved in the words of the motion below:

*Move to appropriate the sum of \$276,032 for the Transfer Station Enterprise Fund for FY17, and further to authorize use of an additional \$16,700 of Enterprise Fund receipts for indirect costs; such sums to be raised by \$286,996 in receipts of the Enterprise and use of retained earnings of \$5,736 of the Enterprise.*

Submitted by the Finance Committee

(Majority vote required)

The motion received a second.

Town Manager Rodrigues stated the Town has three enterprise funds, which are not supported by property taxes, but rather they are funded by user fees. She explained this article is for one of these funds, noting there is an increase this year due to a large capital purchase made last year. Town Manager Rodrigues stated the account is self-sufficient, no rate increases are included this year, and \$5,736 of retained earnings will be used.

FINANCE COMMITTEE: Unanimously recommended approval of the article.

BOARD OF SELECTMEN: Supported the article.

The Moderator declared the motion for Article 5 was VOTED UNANIMOUSLY.

**ARTICLE 6 - FY17 POOL ENTERPRISE FUND BUDGET**

Finance Committee member Joan Carlton moved in the words of the motion below:

*Move to appropriate the sum of \$574,279 for the Pool Enterprise Fund for FY17; such sum to be raised from \$574,279 in receipts of the Enterprise.*

Submitted by the Finance Committee

(Majority vote required)

The motion received a second.

**FINANCE COMMITTEE: Recommended approval of the article.**

**BOARD OF SELECTMEN: Supported the article.**

The Moderator declared the motion for Article 6 was VOTED NEARLY UNANIMOUSLY, BY WELL MORE THAN A MAJORITY.

**ARTICLE 7 - FY17 RECREATION FIELD MAINTENANCE ENTERPRISE FUND BUDGET**

Finance Committee member Joan Carlton moved in the words of the motion below:

*Move to appropriate the sum of \$214,183 for the Recreation Field Maintenance Enterprise Fund for FY17; and to authorize use of an additional \$22,575 of Enterprise Fund receipts for indirect costs; such sums to be raised from \$190,000 in receipts of the Enterprise and use of retained earnings of \$46,758 of the Enterprise.*

Submitted by the Finance Committee

(Majority vote required)

The motion received a second.

**FINANCE COMMITTEE: Unanimously recommended approval of the article.**

**BOARD OF SELECTMEN: Supported the article.**

Sudbury resident Glenn Merrill-Skoloff, 18 Allen Place, asked where the retained earnings are held, whether they are reported in the Warrant and whether they are tracked by the Finance Committee.

Town Manager Rodrigues explained the retained earnings are essentially the Enterprise Fund's Free Cash. She stated she did not believe they are reported in the Warrant, but the Town Accountant and Finance Director track the information. Town Manager Rodrigues stated the current balance is \$128,133.31.

The Moderator declared the motion for Article 7 was VOTED UNANIMOUSLY.

**ARTICLE 8 - UNPAID BILLS**

Selectman Chuck Woodard moved to INDEFINITELY POSTPONE consideration of Article 8.

Submitted by the Town Accountant

(Majority required)

The motion was seconded.

Town Accountant Christine Nihan stated there are no unpaid bills.

**FINANCE COMMITTEE:** Unanimously supported the indefinite postponement of the article.

**BOARD OF SELECTMEN:** Supported the motion to indefinitely postpone the article.

The Moderator declared the motion for Article 8 was UNANIMOUSLY VOTED TO INDEFINITELY POSTPONE.

**ARTICLE 9 - CHAPTER 90 HIGHWAY FUNDING**

(Consent Calendar)

*Moved to see if the Town will vote to authorize the Town Manager to accept and to enter into a contract for the expenditure of any funds allotted or to be allotted by the Commonwealth for the construction, reconstruction and maintenance projects of Town ways pursuant to Chapter 90 funding; and to authorize the Treasurer to borrow such amounts in anticipation of reimbursement by the Commonwealth, or act on anything relative thereto.*

Submitted by the Director of Public Works

(Majority vote required)

The Moderator declared the motion for Article 9 was UNANIMOUSLY VOTED on the Consent Calendar.

**ARTICLE 10 - TOWN/SCHOOL REVOLVING FUNDS**

Selectman Len Simon moved in the words of the article below:

*Move to see if the Town will vote to authorize for FY17 the use of revolving funds under M.G.L. c.44, s.53E 1/2, by the following Departments of the Town in accordance with the description for each fund placed on file with the Board of Selectmen, said funds to be maintained as separate accounts set forth as follows:*

<u>Fund</u>	<u>Department</u>	<u>Maximum Amount</u>
Public Health Vaccinations	Board of Health	\$ 10,000
<b>Plumbing &amp; Gas</b>		
Inspectional Services	Building Inspector	\$ 50,000
<b>Portable Sign Administration &amp;</b>		
Inspectional Services	Building Inspector	\$ 10,000
Conservation (Trail Maintenance)	Conservation Commission	\$ 7,500
Conservation (Wetlands)	Conservation Commission	\$ 35,000
Council on Aging Activities	Council on Aging	\$ 50,000

<b>Council on Aging Van</b>			
Transportation (MWRTA)	Council on Aging	\$	135,000
Cemetery Revolving Fund	DPW Director	\$	20,000
Fire Department Permits	Fire Chief	\$	45,000
Goodnow Library Meeting Rooms	Goodnow Library	\$	10,500
Recreation Programs	Park and Recreation Commission	\$	542,000
Teen Center	Park and Recreation Commission	\$	20,000
Youth Programs	Park and Recreation Commission	\$	170,000
Bus	Sudbury Public Schools	\$	450,000
Instrumental Music	Sudbury Public Schools	\$	100,000
Cable Television	Town Manager	\$	30,000
Rental Property	Town Manager	\$	40,000
Dog	Treasurer/Collector	\$	70,000
Zoning Board of Appeals	Zoning Board of Appeals	\$	25,000

*and to confirm that said funds have been established in accordance with M.G.L. c.44, s. 53E 1/2, or act on anything relative thereto.*

Submitted by the Town Finance Director (Majority vote required)

The motion was seconded.

FINANCE COMMITTEE: Response could not be heard.

BOARD OF SELECTMEN: Supported the article.

Sudbury resident Martha Coe, 14 Churchill Street, asked for the Finance Committee’s report.

FINANCE COMMITTEE: Unanimously supported the article.

The Moderator declared the motion for Article 10 was VOTED UNANIMOUSLY.

**ARTICLE 11 – ESTABLISH SOLAR ENERGY SAVINGS REVOLVING FUND**

Energy and Sustainability Chairman Bill Braun moved in the words of the article below:

*Move to see if the Town will vote to establish and authorize for Fiscal Year 2017, the use of a revolving fund by the Facilities Director for paying Town electrical costs, and to fund energy saving initiatives by the Energy Committee; to be funded by receipts from the solar field at the landfill, said fund to be maintained as a separate account in accordance with MGL, Chapter 44, section 53E 1/2; the amount to be expended there from shall not exceed the amount of \$330,000; or act on anything relative thereto.*

Submitted by the Energy Committee

(Majority vote required)

The motion was seconded.

Mr. Braun stated the solar facility is owned and operated by Pelle Verde Capital at no cost to the Town. He explained electricity is purchased by the Town and transferred to a grid for net metering credits, which began to be paid in cash in April 2015. Mr. Braun stated the timing to accept this money into a revolving fund was too late for last year's Town Meeting, and thus this article has been proposed this year. He further stated the last twelve months of receipts will go into the General Fund and then go to Free Cash to be put into the Energy Stabilization Fund to be purposely used for future cost-saving projects and to help relieve the capital budget. Mr. Braun presented slides of a few examples of projects done through the Energy Committee's work. He stated the Committee has successfully received approximately \$1.2 million in grants and rebates to date. Mr. Braun also provided a list of prospective future projects which could be completed. He thanked the members of the Energy Committee, Town financial and management staff and the DOER for their ongoing assistance.

**FINANCE COMMITTEE:** Recommended approval of the article by a vote of 6-1, noting the authorization is only for one year and further discussion is needed to ensure the funds are being spent wisely.

**BOARD OF SELECTMEN:** Supported the article

The Moderator declared the motion for Article 11 was VOTED NEARLY UNANIMOUSLY, BY WELL MORE THAN A MAJORITY.

#### ARTICLE 12 – ROLLING STOCK STABILIZATION FUND – REPURPOSING

Selectman Chuck Woodard moved in the words of the amended motion below:

*Move to amend the purpose of the special stabilization account established by the vote of the Town under Article 24 of the May 6, 2014 Annual Town Meeting to read as follows: “for the purpose of replacing or adding to town or school rolling stock equipment; including towards the purchase, lease or debt service payments for items classified as such.”*

Submitted by the Board of Selectmen

(Majority vote required)

The motion was seconded.

Mr. Woodard explained this Fund was established in 2014 for the Department of Public Works Rolling Stock. However, now, this article is proposed to expand the Fund to be used for all Town and School rolling stock.

**FINANCE COMMITTEE: Unanimously recommended approval of the article.**

The Moderator noted a majority vote was needed and declared the **motion** for Article 12 was **VOTED UNANIMOUSLY**.

**ARTICLE 13 – FY17 CAPITAL BUDGET**

The Moderator announced there was an error in the Warrant, noting the FY17 column of information was missing. However, he further announced the information could be found on Page 34 of the Finance Committee’s Report.

Selectman Chuck Woodard **moved** in the words of the amended motion below:

*Move to appropriate the sum of \$404,000 for the purchase or acquisition of capital items including but not limited to capital equipment, construction, engineering and design, including but not limited to renovation to buildings; said sum to be raised by taxation; and to authorize the Town Manager to allocate funds as needed between the underlying departments as shown in the following chart:*

*FY17 Operating Capital Article by Department excluding operating leases and capital exclusions:*

<i>DPW Highway</i>	<i>\$ 81,000</i>
<i>Facilities/SPS</i>	<i>\$102,000</i>
<i>Facilities/Town</i>	<i>\$125,000</i>
<i>Fire</i>	<i>\$ 96,000</i>
<i>TOTAL</i>	<i>\$404,000</i>

Submitted by the Town Manager

(Majority vote required)

The **motion** was seconded.

Through a PowerPoint presentation, Town Manager Rodrigues presented the FY17 Capital Operating Budget. She explained the Budget was developed and recommended by Town staff, and projects may include items from all three cost centers. Town Manager Rodrigues stated the budget is increasing almost 3%, by \$11,250 over last year, and she explained the items included are less than \$50,000 in one year, or less than \$100,000 over multiple years. She presented the FY17 recommended capital amounts by departments and by item for an approximate total of \$404,000. Town Manager Rodrigues stated \$50,000 has been budgeted for various Town building improvements, \$50,000 for school floor replacements which have not been replaced in 10-15 years, \$27,000 for the Haynes phone system, which has aging hardware and cannot be repaired, \$50,000 for Town carpet replacements in Goodnow Library and other buildings, \$50,000 for a Fire Station tight tank, which is currently a Department of Environmental Protection(DEP) standard, \$50,000 for a bobcat loader, which is used year-round, \$31,000 to replace the sidewalk

paving roller, which was purchased in 2005 and is in need of repairs totaling \$5,000, \$46,000 for Fire Car 3 replacement, which is used by the shift commander, and \$50,000 to replace 15 conventional hard-wired master boxes with new wireless radio boxes in Town buildings. She displayed photographs of some of the floor and carpet replacements made in recent years at the schools and examples of some of the current and proposed equipment upgrades.

**FINANCE COMMITTEE:** Unanimously recommended approval of the article.

**BOARD OF SELECTMEN:** Unanimously supported the article.

**CIAC:** Supported the article.

The Moderator declared the motion for Article 13 was **VOTED UNANIMOUSLY.**

#### **ARTICLE 14 A. – PURCHASE OF FIRE DEPARTMENT AMBULANCE**

The Moderator recognized Selectman Chuck Woodard, who stated he and Fire Chief Bill Miles would both make presentations for this article, and he *moved* in the words of the amended motion below:

*Move to raise and appropriate the sum of \$265,000 for the purpose of purchasing and equipping a Fire Department ambulance; said appropriation to be contingent upon the approval of a Proposition 2 ½ Capital Expenditure Exclusion in accordance with G.L. c.59, §21C(i½).*

Submitted by the Fire Chief

(Majority vote required)

The **motion** was seconded.

Since articles 14-25 relate to capital items, Mr. Woodard stated as Chairman of the Strategic Financial Planning Committee for Capital Funding, he would provide some background for the articles. He stated the Town has approximately \$170 million of capital assets to maintain. He showed a slide of a chart tracking the Town’s historical capital spending for the past seven years as \$698,000, which is tremendously insufficient. Mr. Woodard stated the Committee compiled a report in 2013 of all the Town’s capital needs. He displayed a slide of a chart reflecting the “Projected Capital Spending” needed to maintain the current infrastructure, which excludes large new projects.

Mr. Woodard noted the Committee’s mission was to recommend funding strategies in order to catch up, and stay caught up, with the funding for capital needs. He explained the difference between capital and operating budgets, noting every capital purchase outside of the operating budget requires taxpayer approval. Mr. Woodard stated this is why the ballot for the upcoming Special Town Election will have tonight’s 13 capital items on it to



be voted. He further stated the Committee wanted to avoid wide swings from year to year in property taxes, and thus it limited future spending to what was spent in FY14. Mr. Woodard emphasized the Committee did not endorse particular capital items, but just how they could be funded. He summarized the FY17 recommendations, noting the annual appropriation from the tax levy should be limited to approximately \$5.7 million. He noted another recommendation was to limit the use of debt to large projects, in order to smooth out the tax impact for residents. Mr. Woodard shared slides of charts reflecting the “Budget Impact of Historical Capital Spending” and the “Projected Budget Impact of Projected Capital Spending for the next five years. He stated the FY17 Capital Funding recommendations included bonding over five years of the fire truck. Mr. Woodard also noted the debt service in FY17 is approximately \$1.5 million less than it was in FY14, which allows the Town to catch up with funding capital needs without raising property taxes.

Fire Chief Miles stated the article looks to replace a 2008 ambulance.

**FINANCE COMMITTEE:** Unanimously recommended approval of the article.

**BOARD OF SELECTMEN:** Unanimously supported the article.

**CIAC:** Supported the article. CIAC Chairman Tom Travers stated the CIAC only approved \$5.3 million in expenditures.

Sudbury resident Martha Coe, 14 Churchill Street, stated she had questions regarding the ladder truck as it relates to the proposed Sudbury Station development.

The Moderator reminded Ms. Coe her questions need to be related to this article for the ambulance, and she stated her questions are intended for another article.

Sudbury resident Joe Martino, 109 Maynard Farm Road, asked if the strategy explained means there would be no increase to property taxes.

Mr. Woodard stated that is not necessarily true. He explained there would be no increase in the spending on existing infrastructure above the FY14 limit, but there have been new projects approved since that time, including the Police Station and Johnson Farm, which have to be taken into consideration.

The Moderator declared the motion for Article 14A was **VOTED NEARLY UNANIMOUSLY, BY WELL MORE THAN A MAJORITY.**

#### **ARTICLE 14 B. – PURCHASE OF FIRE DEPARTMENT LADDER TRUCK**

The Moderator recognized Selectman Chuck Woodard, who moved in the words of the amended motion below:

*Move to appropriate the sum of \$875,000 for the purpose of purchasing and equipping a Fire Department ladder truck including the payment of all costs incidental and related thereto; and to meet said appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$875,000 under General Laws chapter 44, section 7 or any other enabling authority, and that the Board of Selectmen is to take any action necessary to carry out this project; provided, however, that this vote shall not take effect until the town votes to approve a Proposition 2 ½ Debt Expenditure Exclusion in accordance with G.L. c.59, §21C(k).*

Submitted by the Fire Chief

(Two-thirds vote required)

The motion was seconded.

Fire Chief Miles stated the request is for replacement of a 1999 ladder truck/pumper combination and associated equipment. He explained the current truck has a 75' ladder and the new truck would have a 103' ladder, which will provide greater reach for the Department.

**FINANCE COMMITTEE:** Unanimously recommended approval of the article, noting it considered the age of the existing ladder in comparison with those from other towns.

**BOARD OF SELECTMEN:** Unanimously supported the article.

**CIAC:** Supported the article.

Sudbury resident Robert Stein, 7 Thompson Drive, asked if the 103' ladder would cover the proposed Sudbury Station development four-story buildings.

Fire Chief Miles stated a lot depends on how close the truck can get to a building. He stated he carefully reviews development plans submitted to the Town for access and other types of issues.

Sudbury resident Danny Vellom, 28 Maple Avenue, asked what happens to the old gear.

Fire Chief Miles stated the old ambulance will be traded in for approximately \$12,000. He stated it is harder to put a value on the used ladder truck because it will need to be determined closer to the time possession is taken of the new truck (estimated to be about 18 months from now).

Sudbury resident Martha Coe, 14 Churchill Street, stated she thought there has been a relationship in Town laws regarding the heights of buildings allowed being determined by the length of the ladder. She asked whether the proposed 103' ladder fulfills all of the Town's needs and will be able to maneuver through the Town's streets, and whether this purchase would have been proposed without the pending Sudbury Station development.

Fire Chief Miles stated the 103' ladder fulfills the entire Town's needs, and he believes it will be able to travel Sudbury's streets.

Sudbury resident Terry Keeney, 71 Blueberry Hill Lane, asked how this request compares with what is done in other towns.

Fire Chief Miles stated the Town typically keeps its front line equipment for 15 years and its reserves for five years. However, he noted the Town only has one ladder truck. Chief Miles believes it is prudent to replace this truck now. He also stated other towns use similar timeframes for replacing equipment and he reviews this type of information regularly.

Sudbury resident Janie Dretler, 286 Goodman's Hill Road, asked if the two proposed developments on Route 20 and Sudbury Station come to fruition, would this equipment be able to handle simultaneous fires at both locations. She also asked if the 103' ladder would accommodate the current Sudbury Station design and whether the truck will be able to maneuver in these high-density areas.

Fire Chief Miles stated the Town would call upon mutual aid services from other towns if there were multiple fires. He also stated a 110' ladder is the longest practical ladder in his opinion, but he believes the 103' ladder will be able to service all Town areas.

Sudbury resident Kevin Matthews, 137 Haynes Road, made a motion to call the question, which was seconded.

The Moderator stated a majority vote is needed to call the question, and that the motion to call the question was VOTED UNANIMOUSLY.

The Moderator reminded the Hall that a two-thirds vote was required to pass the article.

The Moderator declared the motion for Article 14B was VOTED NEARLY UNANIMOUSLY, by WELL MORE THAN THE TWO-THIRDS REQUIRED.

#### ARTICLE 15 – DPW ROLLING STOCK REPLACEMENT

The Moderator recognized Selectman Chuck Woodard, who moved in the words of the amended motion below:

*Move to raise and appropriate the sum of \$492,500 for purchase of rolling stock, vehicle and/or equipment for the Department of Public Works; said appropriation to be contingent upon the approval of a Proposition 2 ½ Capital Expenditure Exclusion in accordance with G.L. c.59, §21C(i½).*

Submitted by the Director of Public Works

(Majority vote required)

The motion was seconded.

Department of Public Works (DPW) Director Bill Place stated the request is for \$492,500 to replace three pieces of equipment: a 16-year old six-wheel dump truck, a 12-year old front-end loader, and an 11-year old multi-purpose tractor. Mr. Place explained the replacement cycle is usually seven to ten years. He emphasized the DPW depends on these vehicles in order to do its daily work, and he showed pictures of the existing equipment. Mr. Place stated the tax impact for this article on the average homeowner would be a one-time payment of approximately \$73, and he urged for support from the Hall.

FINANCE COMMITTEE: Unanimously recommended approval of the article.

BOARD OF SELECTMEN: Unanimously supported the article.

CIAC: Supported the article.

The Moderator declared the motion for Article 15 was VOTED NEARLY UNANIMOUSLY, BY WELL MORE THAN THE MAJORITY REQUIRED.

#### ARTICLE 16 – SCHOOL ROOFTOP HVAC UNIT REPLACEMENT

The Moderator recognized Facilities Director Jim Kelly who moved in the words of the amended motion below:

*Move to raise and appropriate the sum of \$75,000 to be expended under the direction of the Facilities Director for the purpose of purchasing a School Rooftop HVAC unit, including the payment of all costs incidental or related thereto; said appropriation to be contingent upon the approval of a Proposition 2 ½ Capital Expenditure Exclusion in accordance with G.L. c.59, §21C(i½).*

Submitted by the Facilities Director

(Majority vote required)

The motion was seconded.

Mr. Kelly noted there are several article listed in the Warrant as submitted by him, but they have all been collaborated on with others. He stated the article requests \$75,000 to replace the rooftop HVAC unit, which has now been identified as one for the Loring School. Mr. Kelly displayed pictures of the existing unit at the Loring School, and pictures of the two new units replaced last year at the Noyes School. He explained a proactive approach to replace units before they fail has been proposed, noting installation of a new unit is a complex project. Mr. Kelly stated the Selectmen, Finance Committee, Sudbury Public Schools and the Capital Improvement Advisory Committee (CIAC) have all supported the proposed article. He further stated the tax impact for this article on the average homeowner would be a one-time payment of approximately \$15.

**FINANCE COMMITTEE:** Recommended approval of the article by a vote of 7-1, noting it would expect similar requests would be on future Town Warrants. It was further noted that one member believed the units are not in imminent danger of failing and that there would be no downside to waiting to replace it. However, it was the consensus of the Committee to support a scheduled approach for replacing the units.

**BOARD OF SELECTMEN:** Supported the article.

**CIAC:** Supported the article.

Sudbury resident Dan Carty, 15 Stonebrook Road, noted there are many HVAC units, and he asked if there will be approximately 45 more tax payments requested of homeowners. Mr. Carty questioned why these could not be included in the budget as planned maintenance.

Selectman Chuck Woodard stated typical maintenance is in the operating budget, but this is for the actual replacement of a unit. Mr. Woodard stated the Town will have an ongoing need to replace these units, noting that the replacement of all of them are scheduled as part of the capital plan mentioned earlier tonight, in a manner which keeps property taxes relatively even from year to year.

Mr. Carty asked why this is presented as a tax increase instead of budgeting for it.

Mr. Woodard stated a Proposition 2 ½ tax override could have been requested to cover the units for five years, but by doing it this way, the Town asks the taxpayers at Town Meeting and at the Ballot whether they want to spend this money on this item. He explained that, if a budgeted approach were used, there would be a built-in amount to be spent and Town Meeting would only be asked to support individual items which comprised that amount.

The Moderator declared that the motion for Article 16 was **VOTED NEARLY UNANIMOUSLY, BY WELL MORE THAN A MAJORITY.**

#### **ARTICLE 17 – TOWN AND SCHOOL PARKING LOTS AND SIDEWALK IMPROVMENTS**

The Moderator recognized Facilities Director Jim Kelly who *moved* in the words of the amended motion below:

*Move to raise and appropriate the sum of \$84,000 to be expended under the direction of the Facilities Director for the purpose of constructing, reconstructing, or making extraordinary repairs to the Sudbury Public Schools and Town's driveways, parking lots and sidewalks; including payment of all costs incidental or related thereto; said appropriation to be contingent upon the approval of a Proposition 2 ½ Capital Expenditure Exclusion in accordance with G.L. c. 59, §21C(i½).*

Submitted by the Facilities Director

(Majority vote required)

The motion was seconded.

Mr. Kelly explained the article requests funds to complete driveways, sidewalks and the parking lot for the Sudbury Fire Department Station on Hudson Road. He noted the initial article was going to request \$200,000, and it included work at the Loring School, but the project was scaled back to be respectful of the taxpayers, given the other requests this year. Mr. Kelly showed slides of improvements made in the past two years at the Nixon and Curtis Schools. He also showed pictures of the pavement failures at the Fire Department lot, noting drainage and grading will be added as part of the proposed work. Mr. Kelly also stated this location was chosen because the tight tank, which is now required by the Department of Environmental Protection (DEP), needs to be installed. He stated the Selectmen, CIAC and the Finance Committee have all supported the proposed article. Mr. Kelly further stated the tax impact for this article on the average homeowner would be a one-time payment of approximately \$29.

**FINANCE COMMITTEE:** Recommended approval of the article with a vote of 5-2, noting the dissenting votes thought the project could be deferred and presented as part of a more comprehensive plan.

**BOARD OF SELECTMEN:** Supported the article.

**CIAC:** Supported the article.

Sudbury resident, Elizabeth Touche, 98 Maynard Road, asked how the decision is made as to whether to leverage Free Cash versus asking for a Proposition 2 ½ exclusion.

Selectman Chuck Woodard stated that, if Free Cash is available, it is the first choice, but this year, it is not available. He summarized some of the other Free Cash commitments for this year, noting only \$46,000 remains, and thus, the capital exclusion has been requested.

The Moderator declared the motion for Article 17 was **VOTED NEARLY UNANIMOUSLY, BY WELL MORE THAN A MAJORITY.**

#### **ARTICLE 18 – NIXON SCHOOL CROSSWALK TRAFFIC SIGNAL**

The Moderator recognized Police Chief Scott Nix, who moved in the words of the amended motion below:

*Move to raise and appropriate, the sum of \$25,000 to be expended under the direction of the Facilities Director for the purpose of constructing, reconstructing, or making extraordinary repairs to the crosswalk at Nixon School, including installing a crosswalk traffic signal at the intersection of Concord Road, Morse Road, and the driveway entrance to the Nixon School,*

*including the payment of all costs incidental or related thereto; said appropriation to be contingent upon the approval of a Proposition 2 ½ Capital Expenditure Exclusion in accordance with G.L. c. 59, §21C(i½).*

Submitted by the Facilities Director

(Majority vote required)

The motion was seconded.

Police Chief Nix stated safety is a paramount concern, and he stated this location has had accidents, and it is considered dangerous. Currently, he stated the diagonal crosswalk is awkward, and the project proposes improvements, Chief Nix stated the original article was submitted for \$85,000, but the project has been revised to a request for \$25,000 to install a crosswalk and solar-powered warning signal system at the intersection of Concord Road/Morse Road, and the driveway entrance to the Nixon School. He showed pictures of the current site conditions. Chief Nix stated the Selectmen, Sudbury Public Schools, CIAC and the Finance Committee have all supported the proposed article.

**FINANCE COMMITTEE:** Unanimously supported the article.

**BOARD OF SELECTMEN:** Supported the article.

**CIAC:** Supported the article.

Sudbury resident Kim Bennett, 5 Hunters Run, asked if there will be two sidewalks once the diagonal one is eliminated, and if there will be a crossing guard.

Police Chief Nix clarified there would be one crosswalk across Morse Road, which will be combined in an improved way with what currently exists to improve sight lines. He also stated there would be a crossing guard.

Sudbury resident Janie Dretler, 286 Goodman's Hill Road, asked if these improvements will address all future needs which would exist as the result of the proposed Sudbury Station development. Ms. Dretler asked if this work will help children who walk on Concord Road.

Police Chief Nix stated he believes conditions will be improved and they will be safer than they are now, and it will be done for a reasonable cost.

Sudbury resident Jim Cavanaugh, 9 Codman Drive, asked for clarification regarding the locations for the improvements, which Police Chief Nix provided, emphasizing there would be a crosswalk across Morse Road.

The Moderator declared the motion for Article 18 was **VOTED NEARLY UNANIMOUSLY, BY WELL MORE THAN A MAJORITY.**

Sudbury resident Kathy Jacob, 328 Old Lancaster Road, asked for a point of order, noting that several of the previous articles, including this one, noted a two-thirds vote was required in the Warrant, but tonight the Moderator has stated a majority vote is required.

The Moderator explained the Warrant is prepared months in advance, when it is not yet known if money will be borrowed for an article. He further stated that, if money is borrowed, then a two-thirds vote is required, but no money is being borrowed for this article, and thus it is a majority vote.

A motion was made to adjourn tonight's meeting until May 3, 2016, following the Special Town Meeting which begins at 7:30 p.m., in the Lincoln-Sudbury Regional High School Auditorium. The motion was received, seconded and PASSED.

The meeting was adjourned at 10:38 p.m.



## TOWN MEETING

May 3, 2016

Pursuant to a Warrant issued by the Board of Selectmen and a quorum being present, the inhabitants of the Town of Sudbury qualified to vote in Town affairs reconvened in the Lincoln-Sudbury Regional High School (LSRHS) Auditorium on Tuesday, May 3, 2016, for the second session of the Annual Town Meeting. Michael Fee, the Moderator, called the meeting to order at 9:16 p.m.

The Moderator reminded the Hall to now use their yellow cards.

### ARTICLE 19 – TOWN AND SCHOOL SECURITY AND ACCESS CONTROLS

The Moderator recognized Facilities Director Jim Kelly, who *moved* in the words of the amended motion below:

*Move to raise and appropriate the sum of \$195,000 to be expended under the direction of the Facilities Director for the purpose of constructing, reconstructing, or making extraordinary repairs to the Sudbury Town Buildings for the purpose of building safety, security, and access controls including the payment of all costs incidental or related thereto; said appropriation to be contingent upon the approval of a Proposition 2 1/2 Capital Expenditure Exclusion in accordance with G.L. c. 59, §21C(i½).*

Submitted by the Facilities Director

(Majority vote required)

The motion was seconded.

Mr. Kelly explained the purpose of the request is to add a measure of security to make Town buildings safer, in this second phase request. He stated residents supported an article last year to begin implementation of new security and access controls in the Sudbury Public Schools (SPS). Mr. Kelly stated this article will now add other Town buildings. He stated the article has been a collaborative effort with Police Chief Nix, who supports the article.

Police Chief Nix stated he is passionate about safety, but he and Mr. Kelly have also tried to be sensitive to the tax requests being presented to citizens this year. He explained Phase 1 is nearly completed, which provided access cards and exterior video cameras on all the K-8 schools in Town. Chief Nix stated the new system allows for quicker access in the case of an emergency. He also acknowledged the work and assistance of the Town's IT Department. Chief Nix stated he would like to replace the cameras at the Library and add access control points to the Schools.

**FINANCE COMMITTEE:** Supported the article.

**BOARD OF SELECTMEN: Supported the article.**

**CIAC: Supported the article.**

Sudbury resident Greg Hamill, 16 Pine Street, stated he is in favor of the article. He asked the Finance Committee to provide an estimate for how much the average property taxes would increase for Articles 14-25.

Finance Committee Chairman Susan Berry stated that, for the average home value of \$634,923, the property tax increase would be \$337.43.

Sudbury resident Dan Carty, 15 Stonebrook Road, stated public safety is important, and he questioned why this is not budgeted.

Selectman Chuck Woodard stated that the operating budget covers salaries, utilities, school supplies, gasoline, etc., but there is no budget for capital items. Mr. Woodard stated the Capital Improvement Advisory Committee (CIAC) prioritizes public safety items at the top of its list each year. However, he explained that, at this time, they have been gun shy to ask for more than what is needed to get jobs done and the approach has been to ask taxpayers for only what is necessary each year to minimize the yearly tax impact.

Sudbury resident Susannah Chinoy, 482 Concord Road, made a motion to call the question, which was seconded.

The Moderator asked if anyone would like to speak who had new information.

Sudbury resident Joe Martino, 109 Maynard Farm Road, stated he believes asking departments to present budgets 2.5 % over the previous year, presents this situation for capital items. Mr. Martino believes the operating and capital budgets should be developed together, at the same time.

Sudbury resident, Dan Martin, 86 Brookdale Road, noted that, in the Warrant, it stated there is no guarantee the buildings will be free of violence. He asked if Police Chief Nix agrees with how the \$195,000 will be allocated.

Police Chief Nix stated he is in agreement with the article, and he believes the purposes stated will be a good step forward for the Town.

The Moderator stated the motion to call the question requires a two-thirds vote, and it was VOTED BY WELL MORE THAN TWO-THIRDS.

The motion for Article 19 was VOTED NEARLY UNANIMOUSLY AND BY WELL MORE THAN A MAJORITY.

**ARTICLE 20 – SECURITY SYSTEM UPGRADE (CCVT SYSTEM) – LINCOLN-SUDBURY REGIONAL HIGH SCHOOL**

The Moderator recognized Lincoln-Sudbury Regional High School (LSRHS) Committee Chairman Elena Kleifges, who moved in the following words:

*Move to raise and appropriate the sum of \$122,320 to be expended under the direction of the Lincoln-Sudbury School Committee for the purpose of constructing, reconstructing, or making extraordinary repairs to the Lincoln-Sudbury Regional School District for the purpose of building and personal safety and security; said appropriation to be contingent upon the approval of a Proposition 2 ½ Capital Expenditure Exclusion in accordance with G.L. c. 59, §21C(i½).*

Submitted by the Lincoln-Sudbury School Committee (Majority vote required)

The motion was seconded.

LSRHS Superintendent Bella Wong stated 23 cameras were installed in 2004 at the High School, and three have since been added for interior theft control. Ms. Wong stated the purpose of the article is to replace these 26 cameras and add some new cameras to improve security at targeted areas. She stated the funds would cover cameras for all exterior doors, and additional cameras would be added to the roof and under the solar array canopy. Ms. Wong also stated a few cameras would be added to the interior of the building under stairwells, and to the upper and lower auditorium areas. The project will increase the total cameras from the 26 existing cameras to 46.

**FINANCE COMMITTEE:** Unanimously supported the article. Chairman Berry stated the cost for this article for the average home value would be \$17.87.

**BOARD OF SELECTMEN:** Supported the article.

**CIAC:** Supported the article.

Sudbury resident Eustacio Caseria, 524 Concord Road, asked who would be monitoring the cameras.

Superintendent Wong stated no one is assigned to monitoring the cameras, and they are monitored as needed. She stated the upgraded cameras would have a 30-day memory versus the current seven-day memory, which will be helpful when they monitor personal theft issues.

Sudbury resident Dean Casey, 85 Pokonoket Avenue, referenced the funds approved in Article 19, and he stated this request for \$145,000 seems off proportionately.

Superintendent Wong stated the High School is approximately 280,000 net square feet. She further stated new construction for a school this size would likely have

approximately 150 cameras. Ms. Wong stated she believes the number of cameras being requested is appropriate, and the article has been supported by the Police Departments of Lincoln and Sudbury.

Sudbury resident Richard Flynn, 68 Stock Farm Road, asked if the camera system is compatible with the Town's system and whether it could be accessed by the Police Department.

Police Chief Nix stated the intention is to be compatible and to use the same vendor Town-wide.

Sudbury resident John Seeger, 26 Whispering Pine Road, asked how often the cameras have needed to be monitored.

Police Chief Nix stated there have been situations when tapes were rewound, and he noted a homicide event was investigated in recent years.

Sudbury resident Jennifer Pincus, 25 Blueberry Hill Lane, stated the School is an open campus, and she questioned why the cameras are being used only after something happens. She asked if the Police Department can observe activity.

Superintendent Wong stated the new equipment would be able to tie into software for the Town to have remote access. She also stated the cameras are monitored throughout the year regarding property theft claims.

The Moderator stated that the motion for Article 20 was VOTED BY WELL MORE THAN A MAJORITY.

## ARTICLE 21 – SCHOOLS' MAINTENANCE GARAGE

The Moderator recognized Facilities Director Jim Kelly, who moved to indefinitely postpone the article below:

*To see if the Town will vote to raise and appropriate, or transfer from available funds, to be expended under the direction of the Facilities Director, for the purpose of constructing a new maintenance garage and appurtenant structures on Town-owned land adjacent to the Nixon School, site development, purchasing additional equipment, landscaping, and all expenses connected therewith, including professional, engineering, and architectural services and preparation of plans, specifications and bidding documents, supervision of work, and relocation, and to determine whether said sum shall be raised by borrowing or otherwise ; and to determine whether such funding will be subject to a Proposition 2 ½ exclusion ; or act on anything relative thereto.*

Submitted by the Facilities Director

(Majority vote required)

The motion was seconded.

Mr. Kelly stated he regrets having to indefinitely postpone this article, but a lot of capital articles were presented this year, and he believes this one can wait, even though it is needed. He stated maintenance happens every day in Town, and it is part of the operating budget. Mr. Kelly stated this article would have provided more efficiency, but it will be postponed this year.

FINANCE COMMITTEE: Supported indefinite postponement of the article.

BOARD OF SELECTMEN: Supported indefinite postponement of the article.

CIAC: Supported the motion.

The Moderator declared the motion for Article 21 was VOTED NEARLY UNANIMOUSLY, BY WELL MORE THAN A MAJORITY, TO INDEFINITELY POSTPONE.

#### ARTICLE 22 – DPW COLD STORAGE GARAGE ADDITION

The Moderator recognized Facilities Director Jim Kelly, who moved in the words of the amended motion below:

*Move to raise and appropriate the sum of \$220,000 for the purpose of constructing an addition on the existing DPW garage on Town-owned land located at 275 Old Lancaster Road, including site development, and all expenses connected therewith, including professional, engineering, and architectural services and preparation of plans, specifications and bidding documents, supervision of work and relocation; said appropriation to be contingent upon the approval of a Proposition 2 ½ Capital Expenditure Exclusion in accordance with G.L. c. 59, §21C(i½).*

Submitted by the Facilities Director

(Majority vote required)

The motion was seconded.

Department of Public Works (DPW) Director Bill Place stated he and Jim Kelly have discussed this need for the past ten years. Mr. Place showed pictures of the current 20,000 square-foot-facility, which is overfilled with equipment. He explained previous attempts were made to obtain a new garage in 1995, 1997, and 2004, but the requests failed at Town Meeting and/or the ballot. Mr. Place described the proposed cold storage, stating it will be more efficient and save personnel hours when accessing equipment. He explained the shed roof will help to protect the vehicles and rolling stock, and he showed pictures of what adverse winter conditions can do to equipment left unprotected.

Mr. Kelly stated an easy solution is to add a shed roof to the back side of the building, which will be able to protect a number of vehicles/equipment. He stated the Selectmen and CIAC support the article, but the Finance Committee has not supported it. Mr. Kelly stated the tax impact on the average property tax bill for this article would be a one-time cost of \$33.

**FINANCE COMMITTEE:** Voted 7-1 not to support this article because it did not think it was a priority, given this year's tax pressures.

**BOARD OF SELECTMEN:** Supported the article.

**CIAC:** Strongly supported the article, with a vote of 5-0, noting it will help to protect Town equipment.

The Moderator declared the motion for Article 22 was **VOTED NEARLY UNANIMOUSLY, BY WELL MORE THAN A MAJORITY.**

#### **ARTICLE 23 – DPW UNDERGROUND FUEL STORAGE REPLACEMENT**

Facilities Director Jim Kelly moved in the words of the amended motion below:

*Move to raise and appropriate the sum of \$250,000 for the purpose of constructing, reconstructing, or making extraordinary repairs to the Underground Fuel Storage system at the DPW Facility located at 275 Old Lancaster Road and all other appurtenances thereto and all expenses therewith including preparation of plans, specifications and bidding; said appropriation to be contingent upon the approval of a Proposition 2 1/2 Capital Expenditure Exclusion in accordance with G.L. c. 59, Section 21C (i1/2).*

Submitted by the Facilities Director

(Majority vote required)

The motion was seconded.

DPW Director Bill Place explained the Town relies on its fuel system for its rolling stock 24 hours a day, seven days a week. Mr. Place stated the fuel station is 21 years old, out of warranty and parts are obsolete and hard to obtain. In addition, last year, approximately \$9,000 was spent to repair corroded wiring. Mr. Place stated fuel availability and accessibility is necessary. He listed benefits for replacement, including the risk of failure and an environmental disaster would be eliminated and that the cost for replacement would likely increase in the future. Mr. Place showed pictures of examples of above ground storage tanks, and he stated the article would translate to a one-time property tax increase for the average home of \$37. He also stated the article has been supported by the Selectmen, CIAC and the Finance Committee.

**FINANCE COMMITTEE:** Recommended support of the article with a vote of 6-1, noting the dissenting vote thought the existing equipment was not at the end of its life cycle.

**BOARD OF SELECTMEN: Supported the article.**

**CIAC: Supported the article.**

**Sudbury resident Marie Rock, 26 Whispering Pine Road, asked if the new tank would be guaranteed and approximately how long it should last.**

**Mr. Place stated he is not sure how long it would last, but it will be regularly monitored. He also stated the system proposed is approved by the DEP and EPA.**

**Sudbury resident John Baranowsky, 103 Belcher Drive, stated he does not think the current tanks are rusted and the wiring needed could be done for \$50, and therefore, he does not think this money needs to be spent.**

**Sudbury resident Jim Gish, 35 Rolling Lane, asked if the Police or Fire Departments have concerns regarding security for the above-ground tanks.**

**Mr. Place stated the tanks will be secured, and no safety issues are anticipated.**

**Sudbury resident Kathy Jacob, 328 Old Lancaster Road, asked if the underground tanks and the shed, which was discussed in a previous article, overlap, and Mr. Place responded that they do not.**

**Sudbury resident Martha Coe, 14 Churchill Street, stated she supports the article because she is terrified that, if there were to leak, the Raymond wells could become contaminated.**

**Sudbury resident Casey Boardman, 260 Peakham Road, asked what the end of life cycle would be for underground tanks.**

**Mr. Place stated it is estimated to be 20-30 years, and anything after 20 years is questionable.**

**Sudbury resident Steve Gabeler, 28 Mossman Road, asked if the option to contract with a commercial field distributor had been explored.**

**Mr. Place stated it had been researched, however, the Town's needs are 24/7 for the Police and Fire Departments, and the cost per gallon was considerably higher than what the Town was paying.**

**The Moderator declared the motion for Article 23 was VOTED NEARLY UNANIMOUSLY, BY WELL MORE THAN A MAJORITY.**

## **ARTICLE 24 – WALKWAY ENGINEERING, DESIGN and CONSTRUCTION**

Selectman Chuck Woodard moved in the words of the amended motion below:

*Move to raise and appropriate the sum of \$100,000 to be expended under the direction of the Director of Public Works for the purpose of engineering, design, and construction of new walkways within the Town including the payment of all costs incidental or related thereto; said sum to be raised by taxation and contingent upon the approval of a Proposition 2 1/2 Capital Expenditure Exclusion in accordance with G.L. c. 59, Section 21C (i1/2).*

Submitted by the Director of Public Works

(Majority vote required)

The motion was seconded.

DPW Director Bill Place stated the request is to continue work on the construction of Town walkways. Mr. Place explained this work has been funded in the past 12 years by Community Preservation Act funds, but the Town cautiously decided to pursue other sources of funding, given a legal judgement won by Norwell last year. Mr. Place stated the cost of this article would translate to a one-time payment on the average home's taxes of \$14. He provided examples of the over nine miles of walkways which have been built. Mr. Place stated the cost for construction is between \$35-\$75 per square foot, depending on construction obstacles. He further stated the Planning Board held a Walkway Forum this year. Mr. Place stated neighborhood petitions have been submitted for Goodman's Hill, Dakin, Concord, Pantry, Maynard, Haynes and Willis Roads. He noted many roads are old and narrow, and obtaining easements is often a challenge. Mr. Place urged for support of the article, stating walkways provide recreation and safe passage for residents.

**FINANCE COMMITTEE:** Unanimously recommended approval of the article.

**BOARD OF SELECTMEN:** Supported the article.

**CIAC:** Supported the article.

Sudbury resident Greg Hamill, 16 Pine Street, asked how many of the roads petitioned are on the 2009 list recommended by the Police, and how many are not.

Mr. Place deferred to Director of Planning and Community Development Jody Kablack, who stated they are all listed on the Walkway Plan.

Sudbury resident Dan DePompei, 35 Haynes Road, asked how much money is currently in the walkway account, and he asked whether the money could be spent, if it is CPA-appropriated.

Mr. Place stated there is approximately \$80,000 in the account, and the money has already been appropriated.

Mr. DePompei asked if there are any walkway requests which are on the priority list and meet the criteria for approval to be constructed, and Mr. Place stated there are not. Mr. DePompei stated then there is no current use for these funds.



**Sudbury resident Bob Beagan, 25 Pine Street, stated he was not speaking as a member of the Park and Recreation Commission or of the Community Preservation Committee. Mr. Beagan stated he supports walkways, but he does not think it makes sense to put \$180,000 in the bank, if there are no projects ready to be constructed.**

**Sudbury resident Kim Bennett, 5 Hunters Run, stated she supports walkways, and she hopes priority will be given to roads within two miles of schools, where residents either pay for bus service, walk or have to drive students to schools. She noted Marlboro Road is particularly dangerous.**

**Sudbury resident Janie Dretler, 286 Goodman's Hill Road, stated her road needs to be repaired from #250 up to Concord Road, and that this should be done before any new construction.**

**Sudbury resident Glenn Merrill-Skoloff, 18 Allen Place, stated he does not think there is a coherent plan in Town for walkways which follows a prioritized plan and process.**

**Mr. Place described the petition plan generated by residents in a neighborhood.**

**Selectman Chuck Woodard asked if the \$180,000 could be spent by DPW in the next year.**

**Mr. Place stated he could spend the money, since he can construct approximately 2,000 square feet of walkway a year, noting the maintenance funds are part of the DPW operating budget. He stated a priority now is to finish Hudson Road, from Saxony to the Town Center, and Goodman's Hill Road.**

**Mr. Hamill stated he would like to set a precedent for working from the recommended Police list and for roads within two miles of schools having priority for construction.**

**Mr. DePompei stated this is a confusing issue, and he noted he has proposed Article 44 this year, which is also related to walkways, which the Selectmen voted last night to not support. He stated there are no walkways that currently meet the criteria for construction. Mr. DePompei asked if he is correct that the Town has right-of-ways which are, in instances, wider than the pavement on many roads which are on the priority list, and Mr. Place stated this was correct. Mr. DePompei then asked if it was correct that, if the roads were surveyed, it may be that some would not need easements.**

**The Moderator told Mr. DePompei that it is not appropriate to interrogate Mr. Place in this manner.**

**The Moderator recognized Boy Scout Simon, who was the lone Scout hustling to cover the Hall to bring hand-held microphones to speakers tonight.**

Sudbury resident Karl Buttner, 118 Peakham Road, stated he supports the article and he believes the Town's neighborhood petition process is well organized. He stated he was a neighborhood coordinator for a road on the 2009 Walkway List, and that it was difficult to get approval for easements from some homeowners. Mr. Buttner stated he found the process to be very thoughtful, and he believes Mr. Place can use these additional funds.

The Moderator declared the motion for Article 24 was *VOTED BY WELL MORE THAN A MAJORITY.*

A *motion* was made to adjourn tonight's meeting until May 4, 2016 at 7:30 p.m., in the Lincoln-Sudbury Regional High School Auditorium. The motion was received, seconded and *VOTED.*

The meeting was adjourned at 10:38 p.m.

## TOWN MEETING

May 4, 2016

Pursuant to a Warrant issued by the Board of Selectmen and a quorum being present, the inhabitants of the Town of Sudbury qualified to vote in Town affairs reconvened in the Lincoln-Sudbury Regional High School (LSRHS) Auditorium on Wednesday, May 4, 2016, for the third and final session of the Annual Town Meeting. Michael Fee, the Moderator, called the meeting to order at 7:35 p.m.

The Moderator reviewed the Hall's fire exits and he thanked the Boy Scouts acting as runners with the microphones from Troop 63, Ryan Grummer, Tommy Kneeland and Bailey Prince and their leader Peter Fishman, for their assistance, the Police Officers on duty tonight and the staff and volunteers from SudburyTV who are taping the meeting this evening.

### ARTICLE 25 – FEATHERLAND TENNIS COURTS

Parks and Recreation Commission Chairman James Marotta *moved* in the words of the amended motion below:

*Move to raise and appropriate the sum of \$175,000 for the purpose of reconstructing, resurfacing, expanding or making extraordinary repairs to the tennis courts at Featherland Park, including the payment of all costs incidental or related thereto; said appropriation to be contingent upon the approval of a Proposition 2 1/2 Capital Expenditure Exclusion in accordance with G.L. c. 59, Section 21C (i1/2).*

Submitted by the Park and Recreation Commission

(Majority vote required)

The motion was seconded.

Mr. Marotta stated the Town had two sets of tennis courts at Feeley Park and Featherland. He showed aerial photos of the Feeley six courts, which were resurfaced last year. Mr. Marotta stated the four courts at Featherland were taken out of service last year, due to damage from the harsh winter, and he showed pictures of the current surface failures. He stated courts typically have a 25-year lifespan, and these courts have far exceeded this timeframe. Mr. Marotta stated the article proposes to rebuild the courts, regrade the surfaces, and supply new nets and fencing. He also stated there has been some discussion about making one court a multi-purpose surface, and he showed a picture of an example. Mr. Marotta explained that, last year, there had been discussion about repurposing this area for baseball, but there was an outcry from the public to replace the tennis courts. It was also determined the LSRHS Junior Varsity Tennis Team had used the Featherland courts and had to disband its program when the courts were taken out of service. Mr. Marotta stated the Commission voted 5-0 in favor to restore the tennis courts, noting a multi-purpose court will enable use by all ages. He stated the Selectmen have supported the article, but the CIAC and Finance Committee have not supported it.

**BOARD OF SELECTMEN:** Supported the article.

**FINANCE COMMITTEE:** Supported the reconstruction of the tennis courts, but the article was not brought before the Community Preservation Committee (CPC) in time, and thus, the Committee voted unanimously not to support the article. It is hoped the project is brought to the CPC for consideration for the FY18 budget.

**CIAC:** Voted 4-1 to not support the article, and it encouraged the Park and Recreation Commission to continue to work with the neighborhood to determine the highest and best use and to bring a project proposal to the CPC next year.

Sudbury resident Bob Beagan, 25 Pine Street, stated he is a member of the Park and Recreation Commission and the CPC. Mr. Beagan stated the Commission brought two proposals to the CPC this year, but CPA funds were tight. He explained the original tennis court proposal was withdrawn in favor of a Davis Field proposal which was considered more of a priority at the time. However, he further explained the Davis Field project was later withdrawn, but it was too late to resubmit the tennis courts. Mr. Beagan stated CPA funds are limited and this project should not rely on them because the Commission will have higher priority projects in the future to also be considered. He urged for support of the article, stating there is a need for the project.

Sudbury resident Art Gutch, 64 Silver Hill Road, asked what the other higher Park and Recreation Commission priorities would be which would supersede this project.

Mr. Marotta stated Featherland and Davis Fields have been seen as priorities.

Sudbury resident Helen Bronner, 141 Morse Road, stated she supported passage of the article, noting the courts are used by all ages, and she urged for the Hall's support.

CPC Chairman Chris Morely stated that, if the Hall thinks this is a project it wants, then he would recommend passing it tonight. He stated the CPC always looks at the highest and best use of the CPA funds, but funding is currently limited. He urged the Hall to pass the article now, if the project is supported.

Sudbury resident and Park and Recreation Commission member Dick Williamson, 21 Pendleton Road, stated he has heard in discussions a public tension regarding how much emphasis is placed on the needs of organized sports compared to other recreational needs. He urged for the Hall's support of the article.

Sudbury resident Bob Jacobson, 99 Cranberry Circle, asked how much this capital exclusion would add to the average home's property taxes, and it was noted it would be a one-time cost of \$25.56.

Sudbury resident Mark Waiting, 10 Codman Drive, thanked the Commission for its work to bring the article forward. He stated he lives close to the courts, and he can attest to their use by a mixture of people who are all ages. He stated the courts are across from

the Nixon School, and the courts could benefit students and a diverse group of other users. Mr. Waiting also stated the SaveFeatherland Park.org website has had 3,500 hits to date and it has over 100 subscribers. He urged for the Hall's support of the article.

Sudbury resident Shirley Huettig, 54 Wake Robbin Road, stated she supported the article, noting she was assured last year by the former Park and Recreation Director they would be rebuilt. Later, she learned baseball fields were being considered, and a meeting was held where there was a large turnout opposing the loss of the tennis courts, and she was assured there was money in the budget to build them. Ms. Huettig urged for the Hall's support of the article.

Sudbury resident Mark Taylor, 5 Liberty Ledge, supported passage of the article and especially making one court multi-functional for greater usage options.

Sudbury resident Bryan Semple, 15 Revere Road, stated there is \$3.5 million in CPA funds in the bank, whether one votes for this project this year or next.

Sudbury resident Jason Bernard, 35 Wake Robbin Road, stated the tennis courts have benefitted the community, and he supported the article. He also stated the funds put into the sidewalks in the area have made it a great community resource.

Sudbury resident Robert Abrams, 48 Horse Pond Road, stated he is not opposed to the tennis courts, but he is against the capital exclusion. Mr. Abrams stated he was looking ahead to Article 42, and that the Town has already spent \$320,000 on the Bruce Freeman Rail Trail (BFRT) since 2005, which is for a project which will not come to fruition for a long time. He stated he believes it is a shame that the people who want tennis courts now cannot access funds because they are designated for a rail trail in the future.

The Moderator declared the motion for Article 25 was **VOTED BY WELL MORE THAN A MAJORITY.**

## ARTICLE 26 – STREET ACCEPTANCES

Board of Selectmen Chairman Pat Brown moved in the amended words below:

*Move to accept the layout of the following ways:*

<i>Trevor Way</i>	<i>from Horse Pond Road to a dead end, a distance of 415 ft. +/-</i>
<i>Arboretum Way</i>	<i>from Maynard Road to a dead end, a distance of 1,025 ft. +/-</i>
<i>Tall Pine Drive</i>	<i>from Horse Pond Road to a dead end, a distance of 1,093 ft. +/-</i>

*as laid out by the Board of Selectmen in accordance with the descriptions and plans on file in the Town Clerk's Office; to authorize the Board of Selectmen to acquire by purchase, by gift or by eminent domain, an easement or fee simple, over the ways shown on said plans and any associated drainage, utility or other easements.*

Submitted by the Board of Selectmen  
The motion was seconded.

(Majority vote required)

Ms. Brown stated the Selectmen held a Public Hearing regarding this article on April 5, 2016. She stated these roads are currently private and part of subdivisions, and they now need to be acquired by the Town, after which the Town will maintain them. Ms. Brown displayed slides of a map of each road, which she briefly described. She also noted there are performance bonds in place on all of the roads to complete any punch list items. Ms. Brown noted the Arboretum Way listing does not include acceptance of Cutting Lane. She also stated that, if Town Meeting approves this article, the Board of Selectmen has 120 days to act on the order of taking.

**FINANCE COMMITTEE:** Recommended approval of the article.

**BOARD OF SELECTMEN:** Recommended passage of the article.

Sudbury resident Robert Coe, 14 Churchill Street, noted all of these streets are dead-ends. Mr. Coe believes the traffic on through streets has gotten worse, and it will continue to worsen, unless more through streets are constructed. He urged the Town to do something about this before it is too late to avoid a traffic gridlock situation.

The Moderator declared the motion for Article 26 was **VOTED NEARLY UNANIMOUSLY, BY WELL MORE THAN A MAJORITY.**

### **ARTICLE 27 – AMEND TOWN BYLAWS ART. III.11 – TOWN FORUM**

Board of Selectman Vice-Chairman Iuliano moved to amend Article III, Section 11 of the Town’s General By-laws as stated in the article below:

*To see if the Town will vote to amend Article III, Section 11 of the Town of Sudbury Bylaws, Town Forum, as follows (new wording is shown underlined, and wording to be deleted is bracketed);*

**SECTION 11.** The Town will conduct a Town Forum on an annual (minimum requirement) basis.

The Forum will be an open, public meeting for Town residents. The Town Forum will provide a planned, scheduled opportunity for constructive engagement between the Town and residents.

The Town participants panel [will] may include, [but not be limited to] all department heads, committee chairpersons and Trust chairpersons. The Board of Selectmen will encourage broad participation for Town officials in the Town Forum. One member of the Town panel will act as moderator.

The moderator will facilitate and manage questions from Town residents to the appropriate panel member for response. [2 ½ hours will be scheduled for each Forum. Forums may be adjourned earlier

by majority vote of the participating residents.]; or act on anything relative thereto.

Submitted by the Board of Selectmen

(Majority vote required)

The motion was seconded.

Ms. Iuliano stated it has been a long-standing struggle to find ways to engage the public and help educate residents on topics. She noted efforts have been made recently to enhance the Town's social media presence. Ms. Iuliano stated Town Forums have been a good way to generate a two-way discussion, since the bylaw was adopted in 2013. She stated the Selectmen support the Forum and they have suggested two revisions to improve the process regarding board staff and committee participation and format timing. Ms. Iuliano displayed a listing of 43 Town committees/boards and 16 Town trusts, noting that having a meeting with representatives from each is impractical. She also noted that, after about two hours, attendees at some Forums wanted to leave, and feedback was received that the session could have been shorter than two and a half hours. Thus, revisions have been made regarding these two items, and Ms. Iuliano asked for the Hall's support.

**FINANCE COMMITTEE:** Took no position on the article.

**BOARD OF SELECTMEN:** Supported the article.

Sudbury resident Robert Coe, 14 Churchill Street, urged for defeat of the article, because he sees its purpose as weakening the current bylaw. He believes stating that staff/committee attendance is optional is too much of an adjustment, and that attendance at these types of meetings should be considered "part of the job."

Sudbury resident Dan DePompei, 35 Haynes Road, stated he proposed the bylaw due to what he had perceived as a lack of communication to address Town issues. Mr. DePompei stated it was his intent to have people in attendance who had the authority to answer questions from the public. He also stated he would like to leave the time for adjournment up to those who attend the Forum. Thus, he stated he would vote not to support the article.

Ms. Iuliano stated the Selectmen viewed the article as strengthening participation at the Forum. She highlighted there has been great participation by Department Heads, but the article is intended to make participation more practical, noting the Selectmen are committed to having people in attendance who can answer questions.

Sudbury resident Radha Gargaya, 120 Powder Mill Road, asked for clarification of the revisions made, which were provided.

The Moderator declared the motion for Article 27 was **VOTED BY WELL MORE THAN A MAJORITY.**

**ARTICLE 28 –WITHDRAWN**

**ARTICLE 29 –WITHDRAWN**

**ARTICLE 30 –WITHDRAWN**

**ARTICLE 31 – AMEND TOWN BYLAWS ART. I – TOWN MEETINGS**

**Board of Selectman Chairman Brown moved in the amended words below:**

*Move to amend Article I, of the Town’s General By-laws by adding a new Section 3 as stated in the article, and renumbering the remaining two sections as Section 4 and Section 5. below:*

**Section 3. A Town Meeting shall be held on the third Monday in October at such place as the Selectmen shall determine. The Selectmen, after a Public Hearing, may delay the start of the October Town meeting for up to 7 days provided that they act no later than the last day in September preceding. All sessions of the meeting shall begin at 7:30 P.M., and unless otherwise voted by two-thirds of those present and voting, shall be adjourned to 7:30 P.M. of the next Monday, Tuesday, or Wednesday, whichever comes first (legal holidays excluded), upon completion of the article under discussion at 10:30 P.M.; except that any such meeting shall be adjourned before that time if a quorum shall be declared to have been lost, or at 8:30 P.M. if a quorum has not been assembled by then; and to renumber the remaining two sections as Section 4 and Section 5; or act on anything relative thereto.**

**Submitted by the Board of Selectmen**

**(Majority vote required)**

**The motion was seconded.**

**Town Manager Rodrigues stated the article will create a second Town Meeting in October. She noted the spring Meeting would always address the budget, financial and tax issues, but both Meetings could see capital items, zoning, planning and bylaw changes. Ms. Rodrigues stated a second Meeting would be more productive and efficient, noting it is difficult to run a business with just one executive meeting each year. She further stated it could help to avoid Special Town Meetings by having a scheduled date, which is budgeted. Ms. Rodrigues showed a slide listing other towns in the State which have two Town Meetings. She stated the cost of an Annual Town Meeting is estimated at approximately \$9,648.06.**

**FINANCE COMMITTEE: Voted to support the article by 5-1, noting the dissenting votes thought it was too rigid to hold a meeting in October each year.**

**BOARD OF SELECTMEN: Supported the article.**



**Sudbury resident Nancy Brumback, 36 Canterbury Drive, asked if a Special Town Election were needed following the fall Town Meeting, could it be coordinated with the November election. She also asked how early the meeting would need to be held to be coordinate with the November Election.**

**Town Clerk Rosemary Harvell stated there would not be enough time to coordinate with the November Election following an October Town Meeting. She explained notice to the State is required by the first Wednesday in August for inclusion on the November State Election Ballot.**

**Town Manager Rodrigues stated a Special Town Election would likely be needed at an estimated cost of \$12,000.**

**Sudbury resident Martha Coe, 14 Churchill Street, stated there can be problems having both a Town and State Election on the same day.**

**Town Clerk Harvell stated it is possible, but not recommended, to conduct dual Elections.**

**Sudbury resident Marie Royea, 42 Blacksmith Drive, stated attendance at Town Meetings each year is not great. She asked if the October Town Meeting results could be voted in the March Town Election each year.**

**Town Clerk Harvell stated the articles from an October Town Meeting needing a ballot vote, would need to be voted within 90 days of that Town Meeting.**

**Sudbury resident Stan Kaplan, 98 Victoria Road, stated he does not like the article, and he questioned if articles could be steered to the October Meeting, in the hope that passage might be easier. He stated a Special Town Meeting is understood to have a special purpose. Mr. Kaplan stated he believes a second Town Meeting is unnecessary.**

**Sudbury resident Elizabeth Quirk, 20 Scotts Wood Drive, asked if money is saved with a second Town Meeting. She also asked if all the budgeted items would only be discussed in the spring Town Meeting.**

**Town Manager Rodrigues stated no money is saved, but it can be budgeted for and planning for a regularly scheduled time would be better. She also stated the articles presented at the spring Town Meeting could be a mix of items.**

**Sudbury resident Robert Coe, 14 Churchill Street, stated he is confused by the rationale that it allows time to budget for the meeting. He believes a meeting could be budgeted for now and held in Free Cash, and it could remain there if a meeting were not needed. Mr. Coe stated he believes this article is a solution in search of a problem.**

**Sudbury resident Greg George, 39 Meadow Drive, asked by when would articles have to be submitted for an October meeting.**

**Town Manager Rodrigues stated the warrant would need to be opened approximately six weeks before (around the end of August). It was noted that if the State requires the information in August, then the October Meeting could possibly be coordinated with the November Election. Ms. Rodrigues stated capital items would probably not appear that often on October Town Meeting warrants.**

**Sudbury resident Mark Taylor, 5 Liberty Ledge, asked if all financial matters will be handled in the Spring Town Meeting. Mr. Taylor stated it is rare for a Town Meeting to leave money on the table. Thus, he questioned if there would be anything to discuss at an October meeting.**

**Town Manager Rodrigues explained many financial matters have dates dictated by State law. She also stated it is likely there would be articles regarding zoning and bylaw changes presented at an October meeting.**

**Selectman Chuck Woodard stated the municipal decision-making process can be slow, and having a set meeting time will give the Town two opportunities to present items.**

**Sudbury resident Mara Huston, 578 Peakham Road, asked if the second meeting would have to be held, even if it were not needed. She also asked why the meetings are scheduled on Monday nights, when parents have other commitments. Ms. Huston asked if a Saturday morning could be considered.**

**Town Manager Rodrigues explained the warrant would have to be opened, but if no articles were presented, then the money would return to Free Cash.**

**Board of Selectmen Vice-Chairman Susan Iuliano stated she would like to pursue running a test meeting on a Saturday to gauge attendance.**

**Sudbury resident Martha Coe, 14 Churchill Street, stated this discussion reminds her that the process used to be logical, when warrants were issued and received before the March Election, and residents had the opportunity to find out in advance what candidates thought. Ms. Coe thinks the entire process has been negatively impacted by the State legislature's schedule, and now people go to the polls before they even understand what is in the warrants.**

**Sudbury resident Tom Hollocher, 623 Concord Road, suggested that, if two Town Meetings are good, then maybe three or four would even be better. He stated he opposes the article, and he suggested it might be time to consider a more representative form of government than Town Meeting.**

**Sudbury resident Art Huston, 578 Peakham Road, asked how often the Town has had Special Town Meetings. He also asked if attendance has been considered and whether**

it might be easier for a proponent to “pack the Hall.” Mr. Huston further asked if this second meeting would completely replace the need for Special Town Meetings.

Town Manager Rodrigues stated there have already been two Special Town Meetings in the past year. She also stated she has been impressed by attendance at Town Meetings.

The Moderator stated it would be speculative to assume what future attendance would be.

Town Manager Rodrigues stated emergency issues do arise, and a Special Town Meeting may also need to be called.

Selectman Bob Haarde, 37 Belcher Drive, stated the intent is to try to build a second meeting into the rhythm of Town government, so items could be added if possible, rather than have them put off for a year.

Sudbury resident Kevin Matthews, 137 Haynes Road, stated he is concerned that this is a solution in search of more legislation. He suggested he would have preferred if an amendment had been offered to present a three-year pilot program, with an end date, after which it could be assessed again.

Finance Committee member Mark Minassian made a motion to call the question, which was seconded.

The Moderator stated the motion to call the question required a two-thirds vote, and it was VOTED BY MORE THAN TWO-THIRDS.

The Moderator stated the motion for Article 31 was VOTED BY MORE THAN A MAJORITY.

#### ARTICLE 32 –WITHDRAWN

#### ARTICLE 33 – FAIRBANK COMMUNITY CENTER DESIGN

Fairbank Community Center Task Force Co-Chairman Jack Ryan moved to indefinitely postpone the article below:

*To see what sum the Town will vote to raise and appropriate, or transfer from available funds, to be expended under the direction of the Permanent Building Committee, for professional and engineering services relative to the design of a new and/or renovated Community Center and all other appurtenances thereto to be constructed on Town-owned land on the current site of the Fairbank Community Center and Atkinson Pool, 40 Fairbank Road, and all expenses*

*therewith including preparation of plans, specifications and bidding documents, and borrowing costs including bond and note issue expense; and to determine whether said sum will be raised by borrowing or otherwise; and to meet this appropriation the Treasurer with the approval of the Selectmen is authorized to borrow under M.G.L. c. 44 s.7 or any other statutory authority; and to determine whether all appropriations hereunder to be contingent upon the approval of a Proposition 2 ½ Debt Exclusion in accordance with G.L. c. 59 s. 21C, or act on anything relative thereto.*

Submitted by the Fairbank Community Center Study Task Force (Majority vote required)

The motion was seconded.

Mr. Ryan provided a brief status report regarding the intended article. He stated two Town Forums were held and presentations were given to many Town boards and committees of the Task Force's recommendations. He stated there seems to be significant support for a new multi-generational facility, but there are still questions regarding construction costs and operating costs. Thus, the decision was made to indefinitely postpone the article and possibly request funds at the June Special Town Meeting to do more conceptual work to then prepare for possibly another request at the October Annual Town Meeting for design development funds and other costs. He thanked the community for its patience so the Town can get the best result possible for the Fairbank Senior Center, Park and Recreation and the SPS Administration.

**FINANCE COMMITTEE:** Unanimously supported indefinite postponement of the article.

**BOARD OF SELECTMEN:** Supported indefinite postponement of the article.

**CIAC:** Supported indefinite postponement of the article.

The Moderator declared the motion for Article 33 was **VOTED NEARLY UNANIMOUSLY, BY WELL MORE THAN A MAJORITY.**

**ARTICLE 34 –WITHDRAWN**

**ARTICLE 35 –WITHDRAWN**

**ARTICLE 36 – AMEND ARTICLE IX, THE ZONING BYLAW, SECTION 7000, DEFINITION OF DOG KENNEL**

Planning Board Chairman Peter Abair moved to indefinitely postpone the article below:

To see if the Town will vote to amend Article IX (the Zoning Bylaw), Section 7000, Definitions by replacing the words “three (3)” with the words “four (4) in the definition of Dog Kennel; or act on anything relative thereto.

Submitted by the Planning Board

(Two-thirds vote required)

The motion was seconded.

Mr. Abair stated the Planning Board decided to Indefinitely Postpone this article. He explained that, after discussion with the Town Clerk, who issues Kennel Licenses, and input from the Animal Control Officer, it become apparent that a revision to the definition of “Dog Kennel” in the Zoning Bylaw is needed, which would differentiate between personal kennels and commercial kennels. Currently, the Zoning Bylaw does not differentiate between these two types. Mr. Abair stated the Planning Board would like to study the issue further and report back at a future Town Meeting with a more comprehensive approach to permitting kennels, particularly in residential areas.

FINANCE COMMITTEE: Took no position on the article.

BOARD OF SELECTMEN: Supported the motion to indefinitely postpone the article.

The Moderator declared the motion for Article 36 was VOTED NEARLY UNANIMOUSLY, BY WELL MORE THAN A MAJORITY, TO INDEFINITELY POSTPONE.

ARTICLE 37 – AMEND ARTICLE IX, THE ZONING BYLAW, SECTION 4345, WIRELESS SERVICES OVERLAY DISTRICT, USES AVAILABLE AS OF RIGHT

Planning Board Chairman Peter Abair moved in the words of the amended motion below:

*Move to amend Article IX, Zoning By-law, Section 4345 as stated in the article below:*

*Amend Section 4345, Uses Available As of Right, by adding the word “Minor” in front of the words “Site Plan”, and changing “section 6300” to “section 6370”, so that section reads:*

*4345. Changes in the capacity or operation of a wireless service facility which has previously received a special permit under this Bylaw, limited to an increase or decrease in the number of antennae, cells, panels, equipment buildings or cabinet or the number of service providers (co-locators), shall be permitted, subject to Minor Site Plan review under section 6370 of the Zoning Bylaw and authorization from the lessor of the property; or act on anything relative thereto.*

Submitted by the Planning Board

(Two-thirds vote required)

The motion was seconded.

Speaking on behalf of the Planning Board, Mr. Abair stated Article 37 is being proposed so the Town can retain some local control on existing cell towers. He explained the Middle Class Tax Relief and Job Creation Act of 2012 expanded the rights of wireless carriers to make changes to existing cell towers, and limited local authority to review and deny such changes. The changes to the legislation allows carriers to replace and remove old antenna, collocate additional equipment on existing towers, and modify their equipment stations within a timeframe of no greater than 60 days from submitting a request to the Town. This is federal legislation which supersedes our local requirements. This article will establish a predictable local review process when cell companies need to make minor changes to their facilities. Mr. Abair stated the bylaw change specifies that these applications for minor changes can apply as Minor Site Plan review, which includes less complex plans, and a shortened review time. He also stated the Town's experience with cell towers over the last decade has shown that most cell companies comply when the review process is predictable. Engaging cell companies in a review process, however brief, will always benefit the project, and will help to continue to protect the Town from visual nuisances that might occur from uncontrolled construction and modification of cell towers. Mr. Abair stated there are 12 cell towers currently in Sudbury. He stated this bylaw change will hopefully facilitate a process which is beneficial to both the Town and the cell companies, within the intent of the Town's bylaws and the federal legislation.

**FINANCE COMMITTEE:** Took no position on the article.

**BOARD OF SELECTMEN:** Supported the article, and it was noted Selectman Haarde recused himself from this vote.

Sudbury resident Greg George, 39 Meadow Drive, stated there is a plan for a new structure at the DPW location, and he asked if this would impact those plans.

Mr. Abair stated there is an approval process for new towers and for existing towers. If a minor change is planned, it is hoped the cell company will submit to a Site Plan review.

Director of Planning and Community Development Jody Kablack stated she would defer to Town Counsel to correct her, but she believes Federal law allows changes to the exterior of a monopole radiating out about 20 feet. Ms. Kablack stated the intent of this bylaw is to provide the cell tower companies with a predictable path to negotiate changes with the Town. She stated that, under the Telecommunications Act, towns have limited local authority for designing or approving facilities. She noted the Town has been fortunate to have all internally mounted towers, with only one exception.

Mr. George stated he plans to vote against the article because he believes it is making the process easier.

Planning Board member Chris Morely stated that, yes, the article is making it easier because currently, the cell tower companies do not need to come to the Town for approval at all and they can ignore the Town. Mr. Morely stated the article is an attempt to bring these companies into a process and to work with them.

Sudbury resident Linda Huet-Clayton, 8 Pine Ridge Road, asked who decides if the cell tower companies' extra equipment is appropriate, and she asked why it has taken so long to bring this up and what the impetus is for the article being presented now at Town Meeting.

The Moderator stated it is the authority of the Planning Board.

Mr. Abair stated the article is intended to establish a measure of control where it currently does not exist, and to encourage the cell companies to embrace the local process so we have an opportunity to influence their decisions.

Town Counsel Barbara Saint Andre stated an application was received last year for a modification, and the applicant cited they did not have to come to the Town for approval. She stated that was the first time this situation had arisen. Town Counsel also explained that under Federal law, co-location requests have to be reviewed within 60 days. Thus, Town Counsel stated the article was drafted as the best fit possible to have some control while also complying with the Federal law.

The Moderator noted Article 37 requires a two-thirds vote to pass and was VOTED BY WELL MORE THAN TWO-THIRDS.

#### ARTICLE 38 – COMMUNITY PRESERVATION FUND – SUDBURY HOUSING TRUST ALLOCATION

The Moderator recognized Community Preservation Committee (CPC) Chairman Chris Morely, who moved in the words of the amended motion below:

*Move to appropriate the sum of \$202,600 from Community Preservation Act Fiscal Year 2017 revenues for community housing purposes as stated in the article below:*

*To see if the Town will vote to appropriate an amount not to exceed \$202,600 of Community Preservation Act Funds, as recommended by the Community Preservation Committee, for the purpose of providing funds to the Sudbury Housing Trust in support of its efforts to provide for the preservation and creation of affordable housing, or act on anything relative thereto. All appropriations will be allocated to the Community Housing category and funded from FY17 Revenue.*

Submitted by the Community Preservation Committee (Majority vote required)

The motion was seconded.

In the interest of time, Mr. Morely stated he would provide an abbreviated overview of the CPA program, and he encouraged those who want more information to go to the Town website under General News, and select the “Report of 2009.” He also stated there is additional CPA fund information in the Warrant Finance Committee pages 38 and 43. Mr. Morely stated the question most often asked is where does the money come from? He explained that funding from the State has represented a significant portion of monies available for the CPA in the Sudbury program: from inception to last year, \$10.5 million dollars. The State’s match of local funds has dropped, however, from 100% to 28% in its lowest year. However, for the last two years, special legislative appropriations have kept the match above 30%. Thus, the Town firmly expects another \$325,000 this year from the State, and it *could* get \$450,000 or so, which is not insignificant. Mr. Morely stated the Town has also received \$900,000 additional dollars in State grants that recognize, and are specifically intended to reinforce, Sudbury's commitment to land preservation. He explained Sudbury’s portion of CPA funds is a tax on real estate taxes, and the average house in Town, assessed this year at \$635,000, will pay a CPA surtax of \$285.

Mr. Morely stated the CPA in Sudbury program was, in its inception, adoption, and operation, largely an open space preservation program, and that is how most of the expenditures to date have been used, but it has also allowed the Town to accomplish many more things. He showed slides of a chart indicating that the largest number of projects have been in the Historic category. Mr. Morely explained the CPA program has helped to preserve, in perpetuity, the equivalent of \$25 million of land acquisition costs through long-term borrowing, or bonding.

Mr. Morely stated the CPC’s most important charge for Town Meeting is to determine if a given project is statutorily eligible, and its *second* most important charge is to maintain the financial flexibility of the program into the future, balanced against time sensitive opportunities. He explained the Committee’s work is project specific with what is presented, but it also keeps its eye on the future. Mr. Morely stated this approach has served the Town well for 14 years. Last year, he stated \$1 million in CPA cash was used as a portion of the Town’s larger, bonded purchase of the Johnson Farm property, which was a worthy cause. However, Mr. Morely informed the Hall the CPA in Sudbury program is considered, under State guidelines and at this time, quite close to maxing out its ability to bond a large project, and cash reserves are approximately \$3.5 million dollars, which is not a lot of money when trying to buy 25 or 75 acres of developable land in Sudbury. For the future, he explained this will mean CPA requests will need to be even more carefully deliberated by the CPC and the boards that its members represent. Mr. Morely further explained it also may mean that for large expenditures, whatever their purpose, they will have to be funded in a more creative way, and with non-CPA funds used, even for CPA-eligible projects. He clarified that, it is not a case of having no money, but it is just that the Town must be more prudent going forward. Mr. Morely reiterated that the desirability of a project presented now must be weighed against the hypothetical of another project down the road. He stated the CPC will continue to work hard for the Town in making those determinations, and will bring recommended projects forward to Town Meeting.



Mr. Morely stated the CPA program is great, and he believes Sudbury has used it well and will continue to do so in the future. He thanked residents for their support and he stated a presentation would now be given for Article 38.

Sudbury Housing Trust Vice-Chairman Amy Lepak, 54 Jarman Road, stated the Sudbury Housing Trust (SHT) was established in 2006 and it depends on funds appropriated at Town Meeting to conduct its activities. She noted the Town Treasurer is the custodian of the funds, and the Trust operates under all applicable public and municipal procurement laws. Ms. Lepak stated the Trust focuses on home ownership, as opposed to the Sudbury Housing Authority which focuses on rental units. She briefly described the Trusts' four main programs: home preservation for houses which have a perpetual deed restriction (eight homes completed, and one is planned for FY17), small scale development (such as the Habitat for Humanity project and the units at Maynard Road), the Small Grants program which helps senior citizens maintain their homes (48 have been granted since the program's inception, 70% of recipients are senior citizens, and approximately \$134,000 has been awarded), and helping to fund other priority projects (such as the gap funding provided for the Coolidge development). Ms. Lepak stated the CPA program mandates 10% as a housing allocation, and she urged the Hall's support of the article.

**FINANCE COMMITTEE:** Supported the article with a vote of 6-1, noting one member had a concern that the SHT was not audited for two years, but it was noted an audit is scheduled to begin on May 19, 2016.

**BOARD OF SELECTMEN:** Supported the article.

Sudbury resident Robert Abrams, 48 Horse Pond Road, stated he is in favor of the article, and he believes the SHT is doing a good job, but he had a question regarding the CPA overview. Mr. Abrams stated that, a few years ago, approximately \$465,000 was appropriated to purchase the CSX rail corridor south of Route 20. However, Mr. Abrams further stated there was a Department of Revenue ruling that CPA funds could not be used for property like a rail bed, which could never be fully titled. He asked what has become of the funds, noting he thinks it should go back in the CPA fund.

CPC Chairman Morely stated that money is included in the \$3.5 million of reserves he had previously noted. He further stated it is possible that the legal determination is not final. However, Mr. Morely stated that, if the CPC needed to spend these funds, the Committee could focus on the matter.

The Moderator noted Article 38 requires a majority vote to pass and declared it was **VOTED NEARLY UNANIMOUSLY, BY WELL MORE THAN A MAJORITY.**

**ARTICLE 39 - COMMUNITY PRESERVATION FUND – GOODNOW LIBRARY ARCHIVES**

Board of Selectman Chairman Pat Brown moved in the words of the amended motion below:

*Move to appropriate the sum of \$40,000 from Community Preservation Act Fiscal Year 2017 revenues for historic resources purposes as stated in the article below:*

*To see if the Town will vote to appropriate an amount not to exceed \$40,000 of Community Preservation Act Funds, as recommended by the Community Preservation Committee, for the purpose of funding a new electronic platform for the Goodnow Library Historic Archives, or act on anything relative thereto. All appropriations will be allocated to the Historic category and funded from FY17 Revenue.*

Submitted by the Community Preservation Committee (Majority vote required)

The motion was seconded.

Director of the Goodnow Library Esme Green stated the Sudbury archives include significant records which have been digitized from a variety of sources. Ms. Green explained the information is heavily used by researchers nationally and internationally. She stated the Library's current software platform is not compatible with current browsers, the design is not scalable, and it is not mobile-friendly. Due to the age of the system, Ms. Green also stated there is content lost in searches. She stated the requested upgrade will provide better features and abilities for accessing the information and preservation, and it will be easier for user groups to add content. She stated information comes from many sources, including the Town Clerk's Office, the Sudbury Historical Commission and The Sudbury Foundation. Ms. Green stated the project is long overdue, and she asked for the Hall's support.

FINANCE COMMITTEE: Supported the article.

BOARD OF SELECTMEN: Supported the article.

CIAC: Supported the article.

The Moderator stated a majority vote is required for Article 39 and declared the motion was VOTED UNANIMOUSLY.

#### **ARTICLE 40 – COMMUNITY PRESERVATION FUND – TOWN CENTER LANDSCAPING**

The Moderator recognized Sudbury Centre Advisory Committee member Frank Riepe, who moved in the words of the amended motion below:

*Move to appropriate the sum of \$100,000 from Community Preservation Act Fiscal Year 2017 revenues with \$50,000 of said appropriation for historic resources purpose, and \$50,000 of said appropriation for open space purposes, as stated in the article below:*

*To see if the Town will vote to appropriate an amount not to exceed \$100,000 from the Community Preservation Act funds, as recommended by the Community Preservation Committee, for the purpose of funding landscaping and historic restoration components of the Town center Improvement project, or act on anything relative thereto. All appropriations will be allocated equally to the Open Space and Historic categories and funded from FY17 Revenue.*

Submitted by the Community Preservation Committee (Majority vote required)

The motion was seconded.

Mr. Riepe stated construction on this project started in 2014, and this spring it is hoped the major construction elements will be completed. He explained there have been CPA appropriations in the past two years for miscellaneous details to beautify the area such as the landscape design, lighting, fencing, and special paving. Mr. Riepe stated this request is for \$100,000 to continue this work to reach a point of substantial completion. He explained the funds would be used for stone walls, installation of light posts, relocating transformers, and special paving.

**FINANCE COMMITTEE:** Supported the article.

**BOARD OF SELECTMEN:** Supported the article.

**CIAC:** Supported the article.

Sudbury resident Adrian Shelton, 48 Mill Pond Road, stated \$1.4 million was voted for the Town Center project, and he questioned why more money is being requested, and whether these things were initially excluded, or whether this is as a result of project overruns.

Mr. Riepe stated this project has been underfunded from the beginning, and it has been handled as a pay-as-you-go-type of project. He explained the project has shown where every dollar is needed as part of an incremental approach. Mr. Riepe also stated DPW Director Bill Place has proceeded with the project in a very frugal manner, and the money has been spent carefully.

CPC Chairman Morely stated there has always been a separation for these items such as landscaping and historical lighting, which are CPA-eligible, from the highway development project funds.

The Moderator stated the motion required a majority vote to pass and declared the motion for Article 40 was VOTED NEARLY UNANIMOUSLY, BY WELL MORE THAN A MAJORITY.

**ARTICLE 41 – COMMUNITY PRESERVATION FUND – SUDBURY HISTORIC CENTER AND MUSEUM**

The Moderator asked Town Manager Rodrigues to provide a preamble to Article 41 prior to the motion.

Town Manager Rodrigues stated the operation of a historical museum at the Loring Parsonage requires a competitive bidding process under Massachusetts General Laws. She stated the bids were due last week, and the Sudbury Historical Society was the only responsive bidder. Ms. Rodrigues explained the bid will be reviewed by the Town for compliance with the bidding documents, and thus, the bid has not yet been awarded.

The Moderator recognized Sudbury Historical Society President Stewart Hoover, 36 Evergreen Road, who moved in the words of the amended motion below:

*Move to appropriate the sum of \$177,732 from Community Preservation Act FISCAL YEAR 2017 revenues, and the sum of \$222,268 from the fund balance Reserved for Historic Resources for Community Preservation Committee, for historic resources purposes as stated in the article below:*

*To see if the Town will vote to appropriate an amount not to exceed \$400,000 of Community Preservation Act funds, as recommended by the Community Preservation Committee, for the purpose of funding the construction phase of the repurposing of the Loring Parsonage into a History Center and Museum, or act on anything relative thereto. All appropriations will be allocated to the Historic category and funded from Historic Reserves and FY17 Revenue.*

Submitted by the Community Preservation Committee (Majority vote required)

The motion was seconded.

Mr. Hoover displayed slides of photographs of the Loring Parsonage, which is over 300 years old, and has been used for many purposes during that time. He stated the Town bought the building in 1931, and it was used for a variety of purposes. However, Mr. Hoover noted that, in recent years, the building has had limited use, even though it is a fine example of the type structure which defines the Town Center. He displayed pictures of the building's exterior which is in acceptable condition, and of its interior, which has structural issues, and it is not ADA-compliant.

Mr. Hoover described the current state of the project, noting a 2014 feasibility study estimated the cost for restoration at approximately \$1 million, and likely more for the full project. He stated the architectural firm of Spencer and Vogt Group was contacted to work on design and construction drawings. Mr. Hoover stated the structural work was awarded, and it is expected to be completed by June 15, 2016. He noted the Selectmen and the Finance Committee have recommended approval of CPA funds for the project. Mr. Hoover reviewed the project financials, including a \$290,000 State grant from FY16

(he acknowledged the support of State Senators Eldridge and Barrett and State Representative Gentile to receive these funds), \$177,000 from the Harry Rice Trust left as a bequest for a history museum, \$76,000 in the Wood-Davison Trust, which the Town will try to access, and this CPA request for \$400,000, totaling \$953,000. He stated the Society would fundraise for the remaining project balance.

Mr. Hoover stated Sudbury has a rich history, but it has no dedicated place to showcase the 20,000 objects, 2700 documents, 2200 photographs and 1800 books which have been collected. He showed pictures of these archives in boxes housed on the second floor of Town Hall, and he emphasized no one can see them or learn from them. Mr. Hoover stated the project envisions a Visitor Center, which will be an interactive educational facility where the Town's history is preserved, a meeting space and venue for lectures and tours, and a museum for special exhibits and events where children and adults can acquire a sense of place and belonging. He asked for the Hall's support.

**FINANCE COMMITTEE:** Supported the article.

**BOARD OF SELECTMEN:** Supported the article.

**CIAC:** Supported funding of the article for \$100,000, with a vote of 6-1, noting it wished to see final construction costs, and for the Society to demonstrate its ability to raise the project balance. CIAC Chairman Tom Travers stated the Committee supports the project and thinks it is a great idea, but it wants to be sure the money "is in hand" to finish project construction.

Sudbury resident and Sudbury Historical Commission (SHC) Chairman Lyn Maclean stated all the historical groups work together in Town, and her Commission actually has jurisdiction of the Parsonage. Ms. MacLean stated the SHC supports the project and it has reviewed the design with the Sudbury Historical Districts Commission and the Society to help make this project happen.

Sudbury resident and Sudbury Historical Districts Commission member Frank Riepe, stated his Commission has reviewed the schematic designs and they are very pleased with what has been presented. Mr. Riepe stated the Commission will also review the final drawings submitted before it submits its approval. He asked for the Hall's support of the article.

The Moderator stated the motion required a majority vote to pass and declared the motion for Article 41 was VOTED NEARLY UNANIMOUSLY, BY WELL MORE THAN A MAJORITY.

#### ARTICLE 42 – COMMUNITY PRESERVATION FUND – BRUCE FREEMAN RAIL TRAIL PARTIAL 75% DESIGN

The Moderator recognized Selectman Len Simon, 40 Meadowbrook Circle, who *moved* in the words of the amended motion below:

*Move to appropriate the sum of \$150,000 from Community Preservation Act Fiscal Year 2017 revenues for recreational purposes as stated in the article below:*

*To see if the Town will vote to appropriate an amount not to exceed \$150,000 of Community Preservation Act funds, as recommended by the Community Preservation Committee, for the purpose of beginning the 75% design plan for the Bruce Freeman Rail Trail in Sudbury to MassDOT standards, or act on anything relative thereto. All appropriations will be allocated equally to the Recreation category and funded from FY17 Revenue.*

Submitted by the Community Preservation Committee (Majority vote required)

The **motion** was seconded.

Selectman Simon stated this rail trail has been an idea for more than ten years. He stated that, after much discussion at the 2014 Annual Town Meeting, it was voted to fund the initial design to Massachusetts Department of Transportation (Mass. DOT) standards, using \$260,000 of CPA funds, and this work is underway. Selectman Simon stated tonight's request is to continue the design to 75% according to Mass. DOT standards. He stated this is needed to get full construction funding from State and Federal funds and to be properly designed. Once the design is finished and approved by the DOT, the project will move on to construction. Selectman Simon stated tonight's article is an opportunity to keep the momentum going for the rail trail by voting to support funds for this second phase so there will not be a gap in the work from 25% to 75%. He stated it is anticipated that the funds requested tonight, along with one more appropriation at the Town Meeting in 2017 for approximately \$150,000 would complete the Town's financial obligation to make the project eligible for federal and State construction funds. He showed pictures of the finished Bruce Freeman Rail Trail built to Mass. DOT standards in Chelmsford, noting all five towns to the north of Sudbury have designed their trails to Mass. DOT standards. Selectman Simon stated the State is committed to rail trails, and he has heard DOT is waiting for Sudbury's design so it can move ahead with the southernmost part of construction for Concord's rail trail. He stated Mass. DOT standards are important because they provide the highest safety standards, strict environmental protection policies, safe crossings, best signage for the travel path, best construction practices and have a lower maintenance cost over time compared to other options.

Selectman Simon stated the BFRT's Mass. DOT design costs in Sudbury would be paid by the Town with CPA funds, and then the construction costs estimated at \$6 million would be paid by State and Federal funds. He believes the Town gets a great value and return on its investment with this plan. Selectman Simon stated there has been discussions about the BFRT's adherence to local bylaws. He noted that, during the design phase, the BFRT, Town, engineering firm, and design firm will hold Public Hearings with the Conservation Commission, and Mass. DOT will hold meetings with the Town to hear concerns of residents. Selectman Simon stated that, to the extent possible, Mass. DOT makes an effort to comply with local bylaws. He stated the project is currently in the 25% design phase, which is expected to be complete in November 2016, and then the 75% design

can begin when the finished 25% design is submitted to DOT. With funding now, Selectman Simon stated the process and work would be continuous and he would expect the 75% design to begin in early 2017. He noted the partial 75% design funding of \$150,000 for the BFRT to Mass. DOT standards was approved by the CPC, Selectmen and Finance Committee. He asked for the Hall's support to prevent a gap in the design work and to keep the project moving ahead.

**FINANCE COMMITTEE:** Unanimously supported the article.

**BOARD OF SELECTMEN:** Supported the article.

**CIAC:** Supported the article.

Sudbury resident Mara Huston, 578 Peakham Road, asked if there would be a public presentation when the 25% design is done, and before the 75% design begins.

Selectman Simon stated public meetings by VHB have been built into the 25% design.

Sudbury resident Greg George, 39 Meadow Drive, asked what the width of the clear-cut needed would be, who would maintain the trail and what would those costs be, and whether pesticides would be used when clearing the trail.

Selectman Simon stated there is no clear-cutting planned. He described it as a 10-foot travel path with two feet on each side of shoulder, with an estimated total width of 20 feet. Selectman Simon stated the trail would be maintained by the Town and a Mass. DOT trail costs less to maintain than a stone dust soft surface path. He stated other towns have been asked what their maintenance costs are, and they are so low that they are not even tracked on the budgets. He also stated it would be the Town's decision as to whether pesticides are used.

Board of Selectmen Chairman Pat Brown, 34 Whispering Pine Road, stated she has four primary objections to the 75% design proposal. Ms. Brown stated the request assumes the 25% design will be done in November 2016, but it explicitly omits review by the Conservation Commission, which could delay this date, and/or any other unexpected issues. She stated the Town does not have the benefit of the results of the 25% design in order to decide how to proceed and what kind of trail is desired. She believes this request could be considered in 2017. Ms. Brown stated tonight's request is for partial funding for the 75% design, but there is no estimate for the full cost of the 75% design or list of work the partial funds will cover. She stated she would prefer to see a more comprehensive proposal. Ms. Brown stated she believes this request attempts to bypass local bylaws without any warning or explanation to citizens. She believes people do not understand that Mass. DOT standards refer to a trail which is not in compliance with local bylaws and the Wetlands Administration Bylaw passed in 1994, which is applied to all other Town and residential projects. Ms. Brown believes the Town's decision should be stated clearly, even if it is to pass the article now for fear of not getting State and Federal funding for

construction. Ms. Brown stated she believes the partial 75% design funding request bypasses any attempt to accommodate local landowners. She told the Hall she had stated at the Annual 2012 Town Meeting that the Town should build a recreational trail, but not to Mass. DOT standards. Ms. Brown noted there are seven large farms along the right-of-way, and she cautioned that, if any of them chose to sell to a residential developer to avoid a trail cutting through their property, it could have a long-lasting negative impact on the Town, which would far outweigh the cost of building a rail trail. She further noted that Town Meeting did not vote with her position. Ms. Brown stated she does not recommend that the Town should march down a Mass. DOT standards path without discussing the effect future developments of large parcels will have on the Town. She urged the Hall to vote no on this article.

Sudbury resident Radha Gargeya, 120 Powder Mill Road, asked how much the full design is expected to cost.

Selectman Simon stated it is estimated at cost approximately \$300,000.

Sudbury resident George Connor, 189 Morse Road, stated he is in favor of a rail trail, but he is concerned whether supporting this will jeopardize the Town's position in opposing the EverSource transmission line project.

Selectman Simon stated the two issues are separate, and the BFRT is being done by the Town, with the State as the eventual applicant, with an express direction from the State to comply with environmental bylaws, and once the trail is built it will be maintained by the Town.

Board of Selectmen Vice-Chairman Iuliano stated the Town is partnering with the State for the BFRT, and the Town is not required to build every portion of the trail to Mass. DOT standards. She stated the Town can work closely with the Conservation Commission and abutters to determine any portions it wishes to design and build, and the Town could separately pay for it. Ms. Iuliano stated the Town has some level of control for the BFRT project as compared to the EverSource project.

Selectman Haarde stated the Board discussed amending the article to include compliance with local bylaws, and it was voted 3-2 to not make any changes to the article. He also noted Chairman Brown is unable to comment on the EverSource project. Selectman Haarde stated some members were concerned that, since the Town has been presented with the EverSource and Sudbury Station LLC projects that are along the abandoned railroad right-of-way, compliance with local bylaws is a concern, because if the Town does not comply with its own bylaws, why should anyone else have to.

Sudbury resident William Schineller, 37 Jarman Road, stated he owns a road bike, loves the outdoors, and he advocates for protecting the Town's natural resources. Mr. Schineller stated he respects the environment, and it is one of the things that drew him to move to Sudbury. He urged for involving the Conservation Commission early in the design process of a rail trail to ensure the design is sensitive to the environment and that the project is granted a permit from the Commission. Mr. Schineller stated he believes it is important for all projects to project that the Town cares about its bylaws. He proposed



and made a motion to amend the article to add the words, “and in compliance with the Town of Sudbury bylaws” after the words “MassDOT standards.” The motion was seconded.

The Moderator stated an amendment usually has to be offered first before a speech is given. He stated he has construed the motion as being outside the four corners of the article, and he read aloud a relevant section of M.G.L. Ch. 44B regarding the CPA statute, stating that articles have to be recommended by the Community Preservation Committee (CPC). The Moderator stated he interprets the statute as stating that, unless the CPC agrees with and recommends the proposed amendment, the motion cannot stray from the initial article presented in the Warrant. He further stated Town Counsel has provided a written opinion agreeing with the Moderator’s substantive ruling, and thus he has decided to not allow the amendment to proceed.

Sudbury resident Dan DePompei, 35 Haynes Road, stated he supports a rail trail, but he is not in support of what was voted by the Selectmen last night, which is not to design a trail in compliance with Sudbury’s bylaws. Mr. DePompei stated he views this as a change in how the Town does business, and it lets everyone else know that Sudbury does not always comply with its bylaws. He stated the Selectmen take an oath which ends with the words that they will enforce the bylaws of Sudbury. Mr. DePompei stated he believes the Selectmen are in violation of the oath they took. He urged the Hall to vote no on this article, but to continue to support the rail trail. Mr. DePompei stated he sent many communications to the Board stating the Mass. DOT standards and Town bylaws do not have to be mutually exclusive and they can work together. He also stated he does not believe the funds requested are needed in the timeframe stated, but he will continue to support a rail trail.

An unknown Sudbury resident made a motion to call the question, which was seconded.

The Moderator stated the motion to call the questions required a two-thirds vote, and it was *VOTED BY WELL MORE THAN TWO-THIRDS*.

The Moderator stated the motion for Article 42 required a majority vote to pass.

The motion for Article 42 was *VOTED BY WELL MORE THAN A MAJORITY*.

### ARTICLE 43 - COMMUNITY PRESERVATION FUND – GENERAL BUDGET AND APPROPRIATIONS

Community Preservation Committee Chairman Chris Morely moved in the words of the amended motion below:

*Move to appropriate the sums as recommended by the Community Preservation Committee, in the following Community Preservation budget for Fiscal Year 2017 from Community Preservation Act Fiscal Year 2017 revenues:*

*\$90,000 Administrative and Operating Cost*

*\$1,266,198 Debt Service*

Submitted by the Community Preservation Committee (Majority vote required)

The motion was seconded.

Mr. Morely explained that, each year, the CPC allocates funds to their rightful accounts. He explained the Administrative Funds request is \$90,000, and the CPC rarely spends the full amount, and the funds remaining are returned to the general CPA fund. Mr. Morely thanked the Hall for supporting the CPA program. He also thanked the CPC members and other volunteers and Town Staff who work diligently to assist the CPC fulfill its mission.

FINANCE COMMITTEE: Supported the article.

BOARD OF SELECTMEN: Supported the article.

The Moderator declared the motion for Article 43 was VOTED UNANIMOUSLY.

#### ARTICLE 44 – TOWN WALKWAYS

The Moderator recognized Sudbury resident Dan DePompei, 35 Haynes Road, who moved in the amended words below:

*Move to vote to suggest that the town consider surveying town road Right of Ways (RoWs) to determine where walkways may be designed and built without the need for easements of private property(s).*

Submitted by Petition (Majority vote required)

The motion was seconded.

Mr. DePompei read aloud the article as it appeared in the Warrant, noting no additional funding over the tax levy is needed. Mr. DePompei provided the background for the article, stating Article 53 of the Annual 2015 Town Meeting regarding Town Sidewalks was passed by more than a majority. He summarized the progress made since last year, noting a Walkway Forum was held and other meetings, and many residents have been actively pursuing easements. However, Mr. DePompei further stated none of the priority walkways currently meet the easement requirements needed for initiating design. He also stated there are some environmental obstacles, which he has not fully investigated.

Mr. DePompei stated he looked for a solution with the help of a measurement tool for all right-of-ways (ROW) on MassOnline. He stated many of the ROWs in Sudbury are much larger than the roadways. Mr. DePompei stated he has concluded obtaining easements may not be as big a problem as it has been perceived to be. He explained road pavement varies from 20 to 50 feet, and when some priority walkway ROWs were checked (Concord Road and Haynes Road) with the records at the Department of Public Works, there appeared to be room for walkway design and construction.

Going forward, Mr. DePompei recommends supporting tonight's article. He explained there would be \$180,000 in the Walkway account, but no walkways are currently approved for construction. Mr. DePompei suggested using the \$180,000 to survey the priority listed roads after picking a few which have a ROW of 30 feet or more, and if there is room for a sidewalk, then the Town should begin its design and construction. He further stated surveying the ROWs will tell the Town where the walkways can and cannot be built, and it will provide a tool for accessing information with which to work with property owners.

**FINANCE COMMITTEE:** Took no position on the article.

**BOARD OF SELECTMEN:** Did not support the article.

Sudbury resident Frank Reipe, 54 New Bridge Road, stated he finds this article odd because he thinks it suggests that the DPW is clueless about how it proceeds with constructing walkways, which Mr. Reipe does not believe is the case. He further stated the DPW has a surveyor it uses, and he finds the article to be a superfluous mandate.

Selectman Chuck Woodard stated he wished to move to amend the article as follows:

*Move to change the words of the article to substitute the words "vote to suggest that the Town consider surveying" for the words "vote to survey."*

The motion was seconded.

Selectman Woodard stated he liked the articles suggestion, but Town Meeting now appears to be directing the allocation of resources for the DPW. Selectman Woodard stated he would prefer this be done by Department Heads and/or Town Manager Rodrigues to ensure resources are balanced.

The motion to amend required a majority vote, and it was VOTED.

Sudbury resident Dennis Millner-Hanley, 368 Willis Road, stated that, if this article passes, residents will learn that possibly bushes, trees, fences, etc., are not their property and never was. He asked if real estate brokers will have to disclose this to prospective buyers and whether it will impact property values. He also stated he supports the strong neighborhood walkway program, and he questions if this article will make the program more divisive. Mr. Millner-Hanley urged for defeat of the motion.

Sudbury resident Robert Coe, 14 Churchill Street, stated he was under the impression that Massachusetts property lines run to the middle of the road, and the road constitutes an easement over the property rather than a taking of land. Thus, he stated he is inclined to doubt the accuracy of the previous speaker's statements.

Sudbury resident Tom Hollocher, 623 Concord Road, stated he believes the article would remove the possibility of easements and he finds the article excessively restrictive.

Mr. DePompei stated he discussed this with DPW Director Bill Place, who stated he only builds sidewalks where he is requested to do so. Mr. DePompei believes the surveys would help get the walkway program going because he perceives it as currently stalled.

Sudbury resident Henry Noer, 55 Goodman's Hill Road, stated he thinks the questions raised tonight about legal ownership are relevant, and he asked if it is possible to get a legal opinion.

The Moderator stated he is not sure he has an answer, and he reminded the Hall the article is requesting whether to advise the Town to survey the ROWs, and even though the legal ownership discussion might be interesting and important, it is not germane to the substance of this article.

Mr. DePompei stated he owns three houses, and two are in Massachusetts. He highly recommended that citizens survey their properties. Mr. DePompei emphasized this article in no way asks the Town to take anyone's property.

The Moderator noted the article requires a majority vote to pass and declared the motion for Article 44 was PASSED BY MORE THAN A MAJORITY.

The Moderator stated the time was 10:38 p.m., and a motion and vote by two-thirds would be needed to continue tonight's Meeting past 10:30 p.m. A motion to continue tonight's meeting after 10:30 p.m., was made and seconded. The Moderator declared it was VOTED BY WELL MORE THAN TWO-THIRDS.

The Moderator stated it is his tradition to discuss his appointments to the Finance Committee, which he is required to make before the close of the Town Meeting for vacant seats. He stated that, this year, Jeff Barker, Jeff Atwater and Mark Minassian have expiring terms. The Moderator stated he spoke with the Finance Committee and Mr. Barker and Mr. Atwater expressed their willingness to continue to serve on the Committee. Thus, the Moderator stated he informed the Town Manager today that he has re-appointed Mr. Barker and Mr. Atwater for new three-year terms. He thanked Mr. Minassian for his time and admirable service for the past six years. The Moderator stated he has solicited applications online, in the *Town Crier* and on the local Facebook One Sudbury page, and he received four resumes. He stated he interviewed the candidates, who were all competent, and he solicited input from members of the Finance Committee and Board of Selectmen.

The Moderator stated he has decided to add some diversity of opinion to the Committee, which he described as functioning at a high level. Today, he stated he informed the Town Manager of his appointment of Tammie Dufault, 84 Silver Hill Road, to a three-year term.

The Moderator thanked the Town Manager and staff Patty Golden, Leila Frank, Elaine Jones, and Mark Thompson for their work to organize this Town Meeting. He also thanked the Town Clerk and Town Counsel for helping to provide clarity regarding the process. The Moderator also thanked the citizen legislators for participating in Town Meeting, noting the civility displayed by all participants was exemplary. However, he stated he is always reminded everyone can do better. The Moderator encouraged anyone with comments to contact him by email, and he stated he will conduct another Town Meeting Forum later this year. He reminded citizens of the Special Town Election on May 17, 2016, and he asked any newly elected Town officials who have not been sworn in to see the Town Clerk at the close of tonight's proceedings.

**ARTICLE 45 – SPECIAL ACT – CREATE REMOTE VOTING SYSTEM FOR TOWN MEETING FOR DISABLED CITIZENS**

**Sudbury resident and State Representative Carmine Gentile, 33 Surrey Lane, moved in the amended words below:**

*To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for a Special Act providing the Town of Sudbury the ability to create a remote voting system to accommodate those with a temporary or permanent disability preventing them from physically attending town meeting; provided that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court; and provided further that the Board of Selectmen be authorized to approve amendments which shall be within the scope of the general public objective of the petition.*

*Residents registered to vote on or before the deadline set by statute for any given Annual or Special Town Meeting shall be eligible to vote remotely provided that they have notified the Town Clerk of their disability in writing and requested that they be allowed to vote remotely by telephone (supplying the phone number which they will use to vote) no later than the deadline date for registering to vote for said Town Meeting. The aforesaid notification shall include a statement from a physician or nurse practitioner, licensed to practice in the Commonwealth, stating that the voter is temporarily or permanently physically disabled and unable (without hardship) to attend Town Meeting for a stated period, which period includes the date/s of the prospective Town Meeting. The notification may be communicated to the Town Clerk by email from the physician or nurse practitioner.*

*The disabled voter shall communicate his or her vote by telephone to the Town Moderator or Assistant Moderator from a phone number previously filed with the Town Clerk and identifiable by the Town Moderator or Assistant Moderator at the time of voting. The voter shall dial a number provided to her/him by the Town Clerk, identify herself/himself to the Town Moderator or Assistant Moderator stating his/her name and street address (in the same manner that voters normally check in at Town Meeting and receive their colored cards to*

*employ in voting from the floor). Voters calling from a telephone, the number of which is blocked or otherwise not discerned by the Town Clerk will not be able to vote. Voters calling from a phone number different than that previously provided to the Town Clerk (at the time of notification of disability and request for remote voting) shall not be allowed to vote (in order to prevent fraud).*

Submitted by Petition

(Majority vote required)

The **motion** was seconded.

Representative Gentile explained the changes to the motion from what was published in the Warrant. He explained he received a call regarding a citizen who could not attend Town Meeting in person and they inquired about remote voting options. He researched the issue and found it had been done in Vermont. He noted this is not a monied article, and it would allow physically disabled individuals to inform the Town Clerk in advance of their desire to vote by telephone. Representative Gentile further noted this feature might lengthen Town Meeting slightly. He asked for the Hall's support of the article.

**FINANCE COMMITTEE:** Unanimously recommended the article.

**BOARD OF SELECTMEN:** Supported the article.

Sudbury resident Stan Kaplan, 98 Victoria Road, stated this is something he could have benefitted from in the past, and he hopes it is passed.

Sudbury resident Shirley Huettig, 54 Wake Robin Road, stated she supports the article, but she noted there are also other disenfranchised members of the community, such as parents who cannot find a babysitter and those who work nights who might also benefit from something similar.

Sudbury resident Art Huston, 578 Peakham Road, stated passing this article does not preclude doing something else at a later time for other groups. He believes this article is a step in the right direction.

Sudbury resident Martha Coe, 14 Churchill Street, asked what would happen if 100 people decide to call in. Ms. Coe stated she is sympathetic to those who have a medical need, but she is concerned about the burden it may put on the Town Meeting process.

Representative Gentile stated he does not foresee this is a problem, noting the software used is reported to function well.

Sudbury resident Henry Noer, 55 Goodman's Hill Road, asked what the budget is for the article.

Representative Gentile stated it is estimated to be a \$10,000 initial proposal and \$1,000 a year thereafter, and he stated the article tonight is not for funding.

Sudbury resident Bill Cooper, 11 Cedar Creek Road, stated a key part of Town Meeting is participation in the debate, and he is concerned that there will be no assurance that someone has heard the debate and that there is not any incidences of outside influence by others on the voter. Mr. Cooper stated he questions about the integrity of the process.

Sudbury resident Kathy Jacob, 328 Old Lancaster Road, asked if an article is being passed for using a telephone, which may soon become obsolete.

Representative Gentile stated he anticipates changes with the times could be made. The Moderator noted the article requires a majority vote to pass.

The Moderator declared the motion for Article 45 PASSED BY WELL MORE THAN A MAJORITY.

The Moderator reminded the Hall of the Special Town Meeting on June 13, 2016 at 7:30 p.m.

There being no further business, a motion was received and seconded to dissolve the Town Meeting. The Moderator declared the motion was PASSED.

The 2016 Annual Town Meeting was dissolved at 10:56 p.m.

A TRUE ATTEST COPY:



TOWN CLERK

**PART II**

**FINANCE COMMITTEE SECTION**

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## FY17 SECTION OVERVIEW

This represents the seventh year of the revised Finance Committee (“FinCom”) section of the Town Warrant (the “FC” pages). The objective of the changes implemented several years ago was to provide taxpayers with the same historical trend information regarding operating expenses and metrics that the FinCom uses during the year to evaluate budget proposals.

A summary of the data included is set forth below:

- Operating metrics for each Cost Center for the fiscal years ending June 2015, June 2016 and June 2017 (requested) including:
  - Average salaries.
  - Healthcare benefits for active and retired employees.
  - Student populations with details on Sudbury, Lincoln, METCO, and other out-of-district students.
  - Cost per student for each school system.
  - Headcount by department and/or function for each Cost Center.
- The operating budgets of the two school systems are presented in similar formats to improve their readability.
- Detail on Community Preservation Fund cash flows, with information on sources of revenue, expenditures on Open Space, Community Housing and Historic Preservation, and cash balances.
- Compensation information for all employees, whether managers or not, earning over \$100,000 a year.

As you review information contained in the FC pages, please keep in mind two important facts. First, this is Sudbury information, and metrics such as average teacher salaries and cost per student are calculated using the FinCom’s methodology. As our figures are calculated differently from those compiled by the Massachusetts Departments of Revenue (“DOR”) and the Massachusetts Department of Elementary and Secondary Education (“DESE”), the Warrant information is not always comparable to what you might find at the mass.gov web site. You cannot, for instance, compare the FinCom’s “cost per student” to the one available on the Mass DOE web site. To compare Sudbury to other towns, please use the figures on the mass.gov or DESE web site. However, to compare Sudbury specific benchmarks the FinCom reviews, please use the information contained in the Warrant.

Second, not all of these statistics are meaningful when used to compare the Sudbury Public Schools and Lincoln-Sudbury Regional High School. The two school systems are inherently different due to the age and educational needs of their respective student populations as well as due to the differences in how regional vs. town school district budgets are required to be presented. Most of the statistics the FinCom reviews are used solely for the purpose of identifying trends within each system, not for comparison between the school systems.

## FINANCE COMMITTEE REPORT

Dear Resident of Sudbury,

This report will assist you in understanding Sudbury's fiscal year 2017 ("FY17") budget, from July 1, 2016 - June 30, 2017, and the related financial articles that will be presented to you at Town Meeting beginning on May 2nd. We believe, above all, that the participation of an informed voter is essential for the success of Sudbury's democratic process and continued fiscal health.

The Finance Committee is responsible for reviewing budgets for the town and schools and making recommendations to the Board of Selectmen and to the taxpayers at Town Meeting. In this role, we have no authority to make spending decisions as that is the responsibility of our various elected bodies. Rather, our role is to examine those budgets on your behalf and make independent and informed recommendations regarding the budget and other financial issues. We do so by gathering data and asking questions prior to forming a recommendation.

This diligence process happens throughout the year as we meet with the Sudbury Town Departments (the "Town"), the Sudbury Public School K-8 School System ("SPS"), and the Lincoln-Sudbury Regional High School ("LSRHS" or the "High School") and other entities in regularly scheduled Finance Committee meetings as well as in smaller liaison meetings between a FinCom member and the management teams for each cost center.

Following the 2015 Town Meeting, the Finance Committee chair requested that the Board of Selectmen form a new committee, the Budget Strategies Task Force (BSTF) composed of the Town Manager, the SPS superintendent, the LSRHS superintendent, and two representatives each from FinCom, the Board of Selectmen, the SPS Committee, and the LSRHS Committee. The mission of this newly-formed committee is to enhance the Town of Sudbury's budgeting process by means of collaboration and communication among the three major cost centers – Sudbury Public Schools, Lincoln Sudbury Regional High School and the Town of Sudbury – through the sharing of information about budget pressures and anticipated unusual expenses or cost savings, through the exploring of possibilities for cost sharing among and across cost centers, through eliciting proposals for improving the budget hearing and pre-budget hearing process, and through discussion of other procedures that might result in an improved budgeting process for the Town of Sudbury.

This report is the culmination of a six-month budget process which included input from six months of meetings of the newly-formed Budget Strategies Task Force. In preparation for the budget hearing process in January 2016, FinCom asked each cost center to prepare a budget for FY17, taking into account that the cumulative increase be no more than 2.6%. Although the Finance Committee guidance letter set an overall maximum combined budget increase, it did not stipulate how any resulting increase might be allocated among the three cost centers. However, we did ask that any cost center presenting a budget with an increase greater than 2.6% also include a detailed description of how that cost center would reach a budget with no more than a 2.6% increase.

While we recognized that each cost center has certain unique characteristics, FinCom believed it important that a level of consistency exist in all budget submissions. As a result, we asked each cost

center to submit a spreadsheet showing any increases and decreases from their FY16 budget and how these mapped to the resulting requested FY17 budget.

After hearing budget presentations from the Town, SPS, and LS on budgets with a 2.6% increase in each and taking into account other expenditures in the operating budget and the expected revenue, the FinCom found that there was a \$350K gap between the requests and a non-override budget, a gap primarily due to the shift upward in the calculation provided by the state of Sudbury’s share of the required minimum contribution portion of the LS budget and an unusually large increase in the anticipated Out of District tuition cost in the SPS FY17 budget.

The three cost centers were asked to come to a joint meeting of the Finance Committee and the Budget Strategies Task Force in early February with suggestions for closing that gap. At that meeting, each cost center offered reductions in their budgets that ultimately contributed to the non-override budget that the Finance Committee is recommending, an Operating Budget (excluding capital and enterprise funds) of approximately \$90.9 million which is a 2.5% increase over the FY16 budget. As you can see in the General Fund Budget Summary of Revenues and Expenditures chart on FC-13 it is anticipated that this will result in a \$2,024,537 increase in the property tax levy over the FY16 Appropriation or a 2.63% increase, including new growth and commercial property taxes. This translates to an approximately \$296 tax increase on the average home (appraised at \$634,923) for the operating budget only. This amount would be increased by any articles voted at the Annual Town Meeting that are funded by capital exclusion or debt exclusion.

The recommended budget represents a 1.9% increase in the Town budget, a 2.8% increase in the net SPS budget, and a 2.05% increase in the net LS budget. The LS budget increase results in a 3.8% increase in the LS assessment due to the shift upward of Sudbury’s share of the required minimum contribution as detailed in the chart below.

	FY16			FY17		
	Lincoln	Sudbury	Sudbury %	Lincoln	Sudbury	Sudbury %
RMC*	\$ 2,380,952	\$ 12,814,987	84.33%	\$ 1,953,874	\$ 12,756,591	86.72%
Assessment Above RMC	\$ 1,492,857	\$ 8,654,691	85.29%	\$ 1,617,653	\$ 9,530,889	85.49%
Debt Assessment	\$ 115,044	\$ 666,506	85.28%	\$ 100,420	\$ 591,655	85.49%
*Required Minimum Contribution						

These budgets also now include 2/3 of the Normal cost for OPEB (Other Post-Employment Benefits), and it is anticipated that 100% of the Normal OPEB cost will be included in the FY18 budgets. With this addition to the cost centers’ budgets, the Town, SPS and LSRHS will continue to have very large OPEB liabilities – as of the last actuarial report as of July 1, 2013, \$36,004,783 for the Town/SPS and \$27,234,223 for LSRHS – but we can focus on mechanisms to address the past unfunded liability as, going forward, the cost centers will be covering the cost of the promises of retiree healthcare benefits made to active employees in a given year.

We strongly urge you to be informed on the budgets being presented for your consideration. You have several avenues to increase your understanding of how each budget will affect the level of

services, schooling and quality of life in Sudbury. Please review the Finance Committee Report section of the Town Warrant; attend budget forums; check the Channels 8 (Comcast) and 31 (Verizon) schedules for rebroadcasts of the Finance Committee Budget Hearings; and review the vast array of budget materials available on the town and school websites. Also, do not hesitate to ask questions of your elected officials and committee members.

Whether or not you agree with our findings and recommendations, please make sure that when you cast your vote, it is an informed one.

Lastly, the Finance Committee would like to recognize and extend thanks to the employees of the Town, SPS and LSRHS, and the various committees for their support and contributions during the preparation of the FY17 budget.

Respectfully yours,

Sudbury Finance Committee:

Susan Berry, Chair  
Fred Floru, Vice Chair  
Jeffrey Atwater  
Jeff Barker  
Joan Carlton

Adrian Davies  
Jose Garcia–Meitin  
Mark Minassian  
Bryan Semple

## FY17 MONIED ARTICLES

<u>Article</u>	<u>Description</u>	<u>Finance Committee Voted Recommendations</u>
2	FY16 Budget Adjustments	Report at Town Meeting
3	Stabilization Fund	Approval
4	FY17 Operating Budget	Approval
5	FY17 Transfer Station Enterprise Fund Budget	Approval
6	FY17 Pool Enterprise Fund Budget	Report at Town Meeting
7	FY17 Recreation Field Maintenance Enterprise Fund Budget	Report at Town Meeting
8	Unpaid Bills	Report at Town Meeting
9	Chapter 90 Highway Funding	Report at Town Meeting
10	Town/School Revolving Funds	Report at Town Meeting
11	Establish Solar Energy Savings Revolving Fund	Approval
12	Rolling Stock Stabilization Fund - Repurposing	Approval
13	FY17 Capital Budget	Approval
14A	Purchase of Fire Dept Ambulance	Approval
14B	Purchase of Fire Dept Ladder Truck	Approval
15	DPW Rolling Stock Replacement	Approval
16	School Rooftop HVAC Unit Replacement	Approval
17	Town and Schools Parking Lots, and Sidewalks Improvements	Report at Town Meeting
18	Nixon School Crosswalk Traffic Signal	Approval
19	Town and School Security and Access Controls	Approval
20	LSRHS Security Improvement	Approval
21	Schools Maintenance Garage	Disapproval
22	DPW Cold Storage Garage Addition	Disapproval
23	DPW Underground Fuel Storage Replacement	Report at Town Meeting
24	Walkways	Approval
25	Featherland Tennis Courts	Report at Town Meeting
26	Street Acceptances	Report at Town Meeting
31	Bylaw Change: October Town Meeting	Approval
32	Purchase Development Rights/Grant Conservation Restriction - Wayside Inn Land	Report at Town Meeting
33	Fairbank Community Center Design	Report at Town Meeting
35	Minuteman High School Debt Bonding	Report at Town Meeting
38	Sudbury Housing Trust Allocation	Report at Town Meeting
39	Goodnow Library Archives	Approval
40	Town Center Landscaping	Approval
41	Sudbury Historical Center and Museum at the Loring Parsonage	Report at Town Meeting
42	Bruce Freeman Rail Trail Partial 75% Design	Approval
43	FY17 CPC Budget	Report at Town Meeting
45	Remote Participation at Town Meeting	Report at Town Meeting

**ESTIMATED IMPACT ON FY17 RESIDENTIAL TAX BILL**

ESTIMATED IMPACT OF TOWN MEETING SPENDING ON YOUR FISCAL 2017 TAX BILL												
											AVG.	
	100,000	200,000	300,000	400,000	500,000	600,000	700,000	800,000	900,000	1,000,000		
Fiscal Current Values	1,780	3,560	5,340	7,120	8,900	10,680	12,460	14,240	16,020	17,800		
Fiscal Current Taxes	1,823	3,645	5,468	7,290	9,113	10,935	12,758	14,581	16,403	18,226		
Fiscal Current (Base)	1,761	3,522	5,284	7,045	8,806	10,567	12,329	14,090	15,851	17,612		
Debt Exemptions	61	123	184	245	307	368	429	491	552	614		
Capital Exemptions	0	0	0	0	0	0	0	0	0	0		
	2.39%	2.39%	2.39%	2.39%	2.39%	2.39%	2.39%	2.39%	2.39%	2.39%		
Article	To calculate the dollar impact of any additional expenditures that may be considered by Town Meeting, use this chart below.											
Amount	100,000	200,000	300,000	400,000	500,000	600,000	700,000	800,000	900,000	1,000,000		
\$ 1,000	\$ 0.02	\$ 0.05	\$ 0.07	\$ 0.09	\$ 0.12	\$ 0.14	\$ 0.16	\$ 0.18	\$ 0.21	\$ 0.23		
25,000	0.58	1.15	1.73	2.30	2.88	3.45	4.03	4.60	5.18	5.75		
50,000	1.15	2.30	3.45	4.60	5.75	6.90	8.05	9.20	10.35	11.50		
75,000	1.73	3.45	5.18	6.90	8.63	10.35	12.08	13.80	15.53	17.25		
100,000	2.30	4.60	6.90	9.20	11.50	13.80	16.10	18.40	20.71	23.01		
200,000	4.60	9.20	13.80	18.40	23.01	27.61	32.21	36.81	41.41	46.01		
300,000	6.90	13.80	20.71	27.61	34.51	41.41	48.31	55.21	62.12	69.02		
400,000	9.20	18.40	27.61	36.81	46.01	55.21	64.42	73.62	82.82	92.02		
500,000	11.50	23.01	34.51	46.01	57.51	69.02	80.52	92.02	103.53	115.03		
600,000	13.80	27.61	41.41	55.21	69.02	82.82	96.63	110.43	124.23	138.04		
700,000	16.10	32.21	48.31	64.42	80.52	96.63	112.73	128.83	144.94	161.04		
800,000	18.40	36.81	55.21	73.62	92.02	110.43	128.83	147.24	165.64	184.05		
900,000	20.71	41.41	62.12	82.82	103.53	124.23	144.94	165.64	186.35	207.05		
1,000,000	20.71	46.01	69.02	92.02	115.03	138.04	161.04	184.05	207.05	230.06		

## SUDBURY PUBLIC SCHOOLS SUPERINTENDENT'S REPORT

Dear Resident of Sudbury,

The FY17 No Override budget that is presented in this warrant totals \$40,933,331, an increase of \$1,117,219 (2.8%) over the FY16 budget. This budget reflects a level increase in state and local revenue sources compared to the current year. This assumption, as well as others, remains somewhat fluid and uncertain at this point in time. We anticipate that this fluidity may continue up until Town Meeting.

As we sustain our focus on meeting the diverse needs of our students, we continue a multi-year effort to re-build our teaching and learning infrastructure to challenge and support all learners. This year we have fully implemented a 1:1 instructional technology program at all three grade levels at Curtis Middle School. In addition, we are engaged in a multi-year effort to build district capacity to: a) provide an inclusive learning environment for all learners and, b) to implement an effective tiered system of support for the social/emotional/behavioral needs of our students. Both initiatives require ongoing professional development, curriculum resources, operational supports, instructional technology, and time for staff across the district to collaborate.

The FY17 No Override budget does not include any positions, materials, or structures associated with identified needs to keep the district moving forward and responsive to the changing needs of students and staff. These needs, identified through review of data as well as internal and external program assessments include: .4 FTE increase in nursing staff at ECMS; 1.0 FTE District-wide Social Worker; 1.0 FTE Special Education Administrator at ECMS; 1.0 FTE Elementary Science Coach; 1.0 FTE District Network Technician; 1.0 FTE ECMS Technician; 1.0 FTE Data Analyst; additional staffing to implement co-teaching; and additional staffing to allow for 1.0 FTE Special Education Team Chairs at each elementary school. In addition, we will implement a moratorium on technology purchases, other than the middle school 1:1 program, for the FY17 school year due to the lack of adequate staffing to sustain and maintain the technology.

Student enrollment directly impacts budget planning. SPS enrollment is projected to decline in FY17 by approximately 25 students (-0.9%) across the district. All three grade levels at the middle school will continue to have enrollments in excess of 300 (6<sup>th</sup>-302, 7<sup>th</sup>-325, 8<sup>th</sup>-325) students while our incoming Kindergarten class was 268 for FY 16 and is projected to be approximately 245 for FY17. The uncertainty of the real estate market and, in particular, the number of homes "on the market," continues to be an additional factor which impacts our ability to plan in a programmatically and fiscally responsible manner. Our enrollment projections for FY17, while addressing factors that are known to us, allow for little flexibility if we should experience an influx of school aged children. Therefore, if there is an increase in student population due to "move-ins", we will need to add class sections/FTEs if we are to remain within reasonable proximity to the class size guidelines established.

A key budget driver is special education. This federal and state mandated program requires us to provide a level of service that meets the needs of each identified student starting at age 3. At this time, we project our special education expenses - not including salaries - will be 14.54% higher in FY17 than FY16 due to an increase in Out of District enrollments. Because special education accounts for nearly 27% of our operating budget, we are continually seeking every efficiency and economy possible while maintaining a quality, mandated level of service.

The SPS School Committee and administration seek to provide all Sudbury students with an exceptional educational experience, in a safe environment, that allows them to reach their academic and personal goals

and become educated, confident, well rounded, and thoughtful contributors in our society. We will continue to offer leadership to achieve these goals in a fiscally responsible manner.

Respectfully yours,

*Dr. Anne S. Wilson*  
Superintendent Sudbury Public Schools PK-8

## **Lincoln-Sudbury Superintendent's Report**

Dear Resident of Sudbury,

The High School's core values emphasize cooperative and caring relationships, respect for differences, pursuing academic excellence, and cultivating community. Our school culture strives to personalize education for all students in order to enhance achievement by building on individual talents and creating an educational environment where students want to learn and discover their passions. Our teachers develop engaging courses, foster strong connections with students, and produce well-rounded graduates who are prepared for the best colleges and other post-graduate endeavors. We are mindful of preparing students for entry into a fast-changing global environment.

In 2015, we welcomed Peter Rowe to the administrative team as Interim Director of Finance and Operations, along with the hiring of 6 new faculty members. Our October 1, 2015, enrollment totaled 1,664 students overall with 1,602 enrolled in school and 62 students in out-of-district placements. Included in this total are 91 students from Boston attending via the METCO Program. Class size medians range from 23-25 for "core academic" classes, which means a sizable majority of our students are in classes larger than 24.

Along with our two "feeder" districts, the Lincoln and Sudbury Public Schools, the High School continues to receive students from Boston. The Metropolitan Council for Educational Opportunity, Inc. (METCO) program was established to provide the opportunity for children from racially imbalanced schools in Boston and children from relatively isolated suburban schools to learn together in an integrated public school setting. We share a METCO Director with Sudbury Public Schools.

Over the summer, our technology team, led by Nancy Errico, supported a successful whole school transfer from First Class to Google Apps for Education effective July 1<sup>st</sup>, 2015. All staff continue to be trained on the finer aspects of Google Apps through the school year with the support of technology team members and colleagues. Everyone is thrilled to continue our improvement to technology resources in the school supported by the 2014 technology network infrastructure project upgrade.

The Solar Canopy Project, which broke ground in August 2014, was completed in May, 2015. Along with additional energy conservation projects including installation of a new building/energy management system and replacement of all the metal halide exterior lamps on campus with L.E.D. technology, our energy consumption and maintenance costs were reduced. Our utility budget reflects a reduction in the amount of \$50,000.



The School Committee and the Teachers Association resolved a three-year contract that commenced July 1, 2015. Among other language changes in the contract, the following was agreed to for FY16, FY17, and FY18: 1%, 2.5%, and 3% COLA increases for each of the three years plus a commensurate increase in employee contribution to health insurance from 70% to 65% in Year Two for all current and newly retired employees and then from 65% to 50% for employees retiring at the end of Year Three. A minimum of an additional 1% COLA increase was agreed to for FY19.

The school participates in Minuteman Nashoba Health Group, a coalition of Massachusetts towns and school districts that have joined together to more affordably purchase health benefits. Due in large part to this positive experience and membership, in the most recent OPEB evaluation performed by KMS Actuaries, LLC, Lincoln Sudbury's projected accrued OPEB liability decreased from \$46,124,163 to \$27,234,223 effective July 1, 2013. The OPEB liability valuation takes place every two years.

Of special note was the launching of the Global Scholars Program. The purpose of the program is to foster global competency among our students to improve their capacity to better participate in and serve our global community for themselves and ourselves. We appreciate especially grants received from the Sudbury Foundation and the Lincoln-Sudbury Parent Organization to support scholarships and financial assistance for student international travel.

We appreciate the continued support of the Towns of Lincoln and Sudbury for our annual operating costs. We also appreciate the supplemental support of FELS and SERF that provide mini grants to fund teacher initiated projects to benefit teaching and learning in the school. We would also not be able to provide service at the current level of excellence without the financial support and hard work of our many parent organization groups.

Respectfully yours,

***Bella Wong***  
L-S Superintendent

## **TOWN MANAGER'S REPORT**

Dear Resident of Sudbury,

Thank you for the opportunity to present my first budget to the Town of Sudbury. I'm very excited about what we have accomplished with this year's budget and I'm looking forward to seeing it implemented in FY17.

The Finance Committee recommended FY17 budget for the Town Government increases the FY16 budget by 1.9%.

This Level Service budget allows us to continue to provide services to the residents of Sudbury without interruption and allows the Town, through creative budgeting and fiscal responsibility, to address new and growing needs throughout the community.

Our fixed costs, like health insurance, retirement, OPEB, and collective bargaining agreements, increased by over \$550,000 this year, but through good planning, our budget only increased \$172,000 from last fiscal year. I am proud to report that due to joining the GIC and other health insurance reform, our current health insurance budget is still over \$500,000 less than it was in FY2007.

Some of the budgetary savings are seen by reductions in gas and energy costs, while other savings are realized through consolidations and attrition.

Through this budget, we eliminated a Storm Water Engineer and reevaluated the Assistant Planner position in order to attract the most qualified of candidates. This position will now be an Environmental Planner, who will be responsible for compliance with the pending Storm Water regulations, assist the Planning Department with projects and consult with the Conservation Department.

Since 2010, Sudbury's senior population has increased by 14%. With that upsurge has come increased need, which has been addressed by increasing to full-time the Council on Aging's Information and Referral Specialist.

Finally, we introduced several new initiatives. We budgeted a Hazardous Waste Collection Day, so that Sudbury residents can throw away hazardous materials, like paint, that they may be storing in their home. We proposed installing GPS in DPW vehicles, including snow contractors, and we are installing new software in order to streamline the Town's purchasing and fiscal systems.

These new initiatives met just a few of the requests presented by Town Staff. I recognize that in the next years we will need to address the need for additional public safety personnel and that the Conservation Department will need additional staff in the future to help with increased demand.

Thank you for your consideration of my Town Manager FY17 Budget. I am looking forward to speaking with you further at Town Meeting.

Best,

***Melissa Murphy-Rodrigues, Esq.***  
***Town Manager***

**GENERAL FUND BUDGET SUMMARY OF REVENUES & EXPENDITURES**

<b>USES/EXPENDITURES</b>	<b>FY15 Actual</b>	<b>FY16 Appropriated</b>	<b>FY17 Recommended</b>
LSRHS Operating Assessment	20,726,735	21,404,879	22,083,916
LSRHS OPEB Normal Cost Assessment	-	64,799	203,563
<b>Total LS Operating Assessments</b>	20,726,735	21,469,678	22,287,479
SPS Expenses	35,666,932	35,744,916	37,321,927
SPS Offsets	(2,748,694)	(1,995,573)	(2,739,308)
SPS Employee Benefits & Insurances	5,704,418	5,934,990	6,156,384
SPS OPEB Normal Cost	-	131,779	194,328
<b>SPS NET</b>	38,622,656	39,816,112	40,933,331
Minuteman Regional Assessment	543,452	694,384	728,141
<b>Total: Schools</b>	59,892,844	61,980,174	63,948,951
General Government	2,641,427	2,719,850	2,825,426
Public Safety	6,873,914	7,218,029	7,332,129
Public Works	5,412,230	5,362,060	5,213,559
Human Services	621,293	659,188	713,912
Culture & Recreation	1,160,873	1,233,397	1,282,232
Town Employee Benefits & Insurances	4,283,992	4,566,368	4,779,045
OPEB Normal Cost	-	62,402	119,766
Other & Transfer Accounts	404,221	524,971	508,126
Subtotal, town services	21,397,950	22,346,265	22,774,195
Town Offsets	(830,072)	(625,000)	(641,912)
<b>Total: Town Departments</b>	20,567,878	21,721,265	22,132,283
Town Debt Service	3,060,663	3,719,050	3,628,425
LSRHS Debt Assessment	688,613	666,506	591,655
<b>Total: Debt Budget</b>	3,749,276	4,385,556	4,220,080
<b>Subtotal: Operating Budget Article</b>	84,209,997	88,086,995	90,301,314
Capital Expenditures	296,000	392,750	404,000
<b>Subtotal: Operating Capital Article</b>	296,000	392,750	404,000
<b>Total General Fund Operating Articles</b>	84,505,997	88,479,745	90,705,314
Capital by Exclusions	685,000	420,000	-
Capital by Available Funds	1,618,400	2,412,173	-
Stabilization Fund Contributions	20,100	141,600	-
Prior Year Articles/Recoveries	100,000	207,872	-
Other Charges to be raised	813,668	836,565	906,564
<b>Total: Other Amounts To Be Raised</b>	3,237,168	4,018,210	906,564
<b>Total: Uses/Expenditures</b>	87,743,165	92,497,955	91,611,878
<b>SOURCES/REVENUES</b>	<b>FY15 Actual</b>	<b>FY16 Tax Recap</b>	<b>FY17 Recommended</b>
State Aid	5,882,118	5,936,012	5,991,012
SBAB School Debt Reimbursement	1,681,224	1,605,768	1,605,768
Local Receipts	5,432,011	4,787,000	4,892,000
From Other Available Funds	2,188,580	3,171,645	125,000
<b>Total: State &amp; Local Receipts</b>	15,183,933	15,500,425	12,613,780
Property Tax Levy	73,549,580	76,997,530	79,022,067
<b>Total: Sources/Revenue</b>	88,733,513	92,497,955	91,635,847
	<b>Over/(Under)</b>	<b>0</b>	<b>23,969</b>

**GENERAL FUND BUDGET COMPARISON**

<b>USES/EXPENDITURES</b>	<b>FY16 Appropriated</b>	<b>FY17 Recommended</b>	<b>Increase/ (Decrease)</b>	<b>% Increase/ (Decrease)</b>
LSRHS Operating Assessment	21,469,678	22,287,479	817,801	3.81%
Sudbury Public Schools	39,816,112	40,933,331	1,117,219	2.81%
MRVHS Assessment	694,384	728,141	33,757	4.86%
Town Government	22,346,265	22,774,195	427,930	1.91%
Special Revenue Offsets	(625,000)	(641,912)	(16,912)	2.71%
Sub-total Operating*	83,701,439	86,081,234	2,379,795	2.84%
Sudbury Debt Service	3,719,050	3,628,425	(90,625)	-2.44%
LSRHS Debt Assessment	666,506	591,655	(74,851)	-11.23%
Sub-total Debt	4,385,556	4,220,080	(165,476)	-3.77%
Total Operating Budget Article	88,086,995	90,301,314	2,214,319	2.51%
Operating Capital Article	392,750	404,000	11,250	2.86%
Total General Fund Use	88,479,745	90,705,314	2,225,569	2.52%

\*Operating budget allocation includes a supplemental request for Normal Cost contributions for OPEB for each of the cost centers.

**ENTERPRISE FUNDS BUDGETS**

<b>EXPENDITURES</b>	<b>FY15 Actual</b>	<b>FY16 Appropriated</b>	<b>FY17 Recommended</b>
Transfer Station	314,374	498,256	276,032
Atkinson Pool	540,868	578,043	574,279
Recreation Field Maintenance	220,315	218,086	214,183
<b>Total: Direct</b>	1,075,557	1,294,385	1,064,494
Transfer Station	16,255	16,700	16,700
Recreation Field Maintenance	20,879	21,500	22,575
<b>Total: Indirect</b>	37,134	38,200	39,275
<b>Total: Expenditures</b>	<b>1,112,691</b>	<b>1,332,585</b>	<b>1,103,769</b>
<b>RECEIPTS &amp; RESERVES</b>	<b>FY15 Actual</b>	<b>FY16 Appropriated</b>	<b>FY17 Recommended</b>
Transfer Station	306,471	514,956	292,732
Atkinson Pool	552,036	578,043	574,279
Recreation Field Maintenance	246,204	239,586	236,758
<b>Total: Receipts &amp; Reserves</b>	<b>1,104,711</b>	<b>1,332,585</b>	<b>1,103,769</b>
	<b>Over/(Under)</b>	<b>-</b>	<b>-</b>

<b>FY17 GENERAL FUND BUDGET DETAILS</b>			
<b>SUDBURY PUBLIC SCHOOLS BUDGET</b>			
	<b>FY15 Actual</b>	<b>FY16 Appropriated</b>	<b>FY17 Recommended</b>
Salaries & Other Cash Compensation			
Administration	1,077,254	1,097,474	1,134,561
Elementary Instruction	11,355,897	11,757,797	12,078,361
Middle School Instruction	5,562,170	5,689,106	6,192,739
Curriculum/Instr/Technology	951,267	924,739	952,117
Special Ed Instruction	6,700,607	6,908,457	7,301,942
Health, Transportation & Food Service	417,482	405,583	424,173
Health & Food Service		347,056	357,683
Transportation		58,427	66,490
Plant Maintenance	996,632	985,765	1,065,651
All Other	443,532	600,263	550,263
Non-Override Reduction			-188,171
Total Salaries & Other Cash Compensation	<b>\$ 27,504,841</b>	<b>\$ 28,369,184</b>	<b>\$ 29,511,636</b>
Expenses			
Administration	472,932	480,351	480,351
Elementary Instruction	351,099	359,490	359,490
Middle School Instruction	179,476	193,571	193,571
Curriculum/Instr/Technology	756,082	549,975	449,975
Special Ed Instruction	3,234,290	3,356,627	3,844,572
Health, Transportation & Food Service	950,551	1,042,138	1,073,402
Health & Food Service			
Transportation		1,042,138	1,073,402
Utilities	771,756	1,131,882	881,882
Plant Maintenance	1,247,442	511,698	527,049
Total Expenses	<b>\$ 7,963,628</b>	<b>\$ 7,625,732</b>	<b>\$ 7,810,292</b>
Subtotal before Benefits	<b>\$ 35,468,469</b>	<b>\$ 35,994,916</b>	<b>\$ 37,321,928</b>
OPEB Normal Cost		<b>\$ 131,779</b>	<b>\$ 194,328</b>
Healthcare Benefits			
Active Employees	2,825,565	2,886,298	2,987,202
Retired Employees	651,014	728,138	716,287
Total Healthcare Benefits	<b>\$ 3,476,579</b>	<b>\$ 3,614,436</b>	<b>\$ 3,703,489</b>
Retirement & Other Benefits			
Active Employees	775,403	761,974	788,987
Retirement Assessment	1,452,436	1,558,580	1,663,908
Total Retirement & Other Benefits	<b>\$ 2,227,839</b>	<b>\$ 2,320,554</b>	<b>\$ 2,452,895</b>
Total Benefits	<b>\$ 5,704,418</b>	<b>\$ 6,066,769</b>	<b>\$ 6,350,712</b>
Total SPS Operating Expenses	\$ 41,172,887	\$ 42,061,685	\$ 43,672,640
SPS Grants, Fees & Other Offsets	\$ (2,748,694)	\$ (2,245,573)	\$ (2,739,308)
Net SPS Operating Expenses	<b>\$ 38,424,193</b>	<b>\$ 39,816,112</b>	<b>\$ 40,933,332</b>

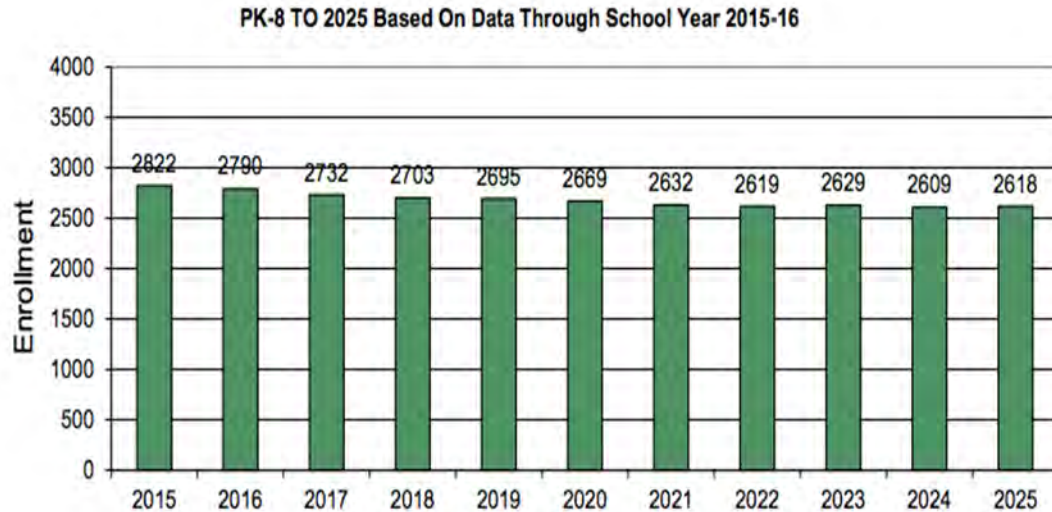
**SUDBURY PUBLIC SCHOOLS BUDGET CONT'D**

Total Compensation	\$ 33,209,259	\$ 34,435,953	\$ 35,862,348
Total Compensation (salaries, other cash compensation & benefits as a % of Operating Expenses ( <u>before</u> Offsets)	80.66%	81.87%	82.12%
Students:			
Sudbury (Pre-K - 8)	2768	2718	2686
Metco	70	70	70
Other Out of District Students at SPS	36	34	34
Total	2,874	2,822	2,790
Gross Out-of-District SpEd Costs	1,591,488	1,764,807	2,467,751
Less: Offsets/Reimbursements	584,108	800,000	1,001,157
Net Out-of-District SpEd Costs	\$ 1,007,380	\$ 964,807	\$ 1,466,594
Out of District Student Count	24	20	20
Average Cost Per Placement	\$ 66,312	\$ 88,240	\$ 123,388
SpEd Transportation Costs	\$ 978,912	\$ 798,075	\$ 598,075
Students w/IEPs	454	424	424
Cost per Student (Operating Expenses <u>before</u> Offsets div by # of Students)	\$ 14,326	\$ 14,905	\$ 15,653
Headcount (FTEs)			
Administrators	19.00	20.00	20.00
Administrative Support	16.05	16.05	16.05
Teachers (excl SPED)	196.11	192.16	192.23
Classroom & Teaching Support (excl SPED)	25.65	25.90	23.83
SPED Teachers	61.60	63.60	65.60
SPED Support	58.97	59.97	62.13
Metco	6.50	6.50	6.50
Custodial/Grounds/Maintenance	16.00	16.00	17.00
All Other	14.15	14.15	14.15
Non-Override Reduction			-2.50
Headcount (FTEs) mapped to categories on page 1			
Administration		17.95	17.95
Elementary Instruction		161.47	158.33
Middle School Instruction		76.19	77.20
Curriculum/Instr/Technology		9.00	9.00
Special Ed Instruction		124.57	128.73
Health & Food Service		5.50	5.62
Transportation		3.65	3.66
Plant Maintenance		16.00	17.00
All Other			
Non-Override Reduction			-2.50
Total FTEs	414.03	414.33	414.99

**SUDBURY PUBLIC SCHOOLS BUDGET CONT'D**

Part Time Employees receiving benefits	21	21	15
Retirees receiving Full Healthcare benefits	32	37	30
Retirees receiving Medicare Supplemental benefits	209	212	216
Average Class Size			
Haynes	19.40	19.00	19.30
Loring	20.30	20.70	20.00
Nixon	19.30	19.80	19.50
Noyes	19.60	20.00	18.80
Curtis	21.96	22.50	22.20
Average Salaries			
Teachers	76,422	78,462	83,072
Administration	111,009	109,890	114,123
All Other	35,143	37,167	38,314
# Employees eligible for benefits		370	370
Active employees with health benefits	243	244	258
Retirees with health benefits	255	256	246
Healthcare benefits per active employee	\$ 11,628	\$ 11,829	\$ 11,578
Healthcare benefits per retiree	\$ 2,553	\$ 2,844	\$ 2,912
Other Benefits per active employee	\$ 1,873	\$ 1,839	\$ 1,901
Pension Assessment Cost/School Participant (Middlesex Only)	\$ 5,696	\$ 6,088	\$ 6,764

## SUDBURY PUBLIC SCHOOLS ENROLLMENT



	<b>FY15 Actual</b>	<b>FY16 Appropriated</b>	<b>FY17 Recommended</b>
<b>SUDBURY PUBLIC SCHOOLS</b>			
Sudbury Public Schools	35,666,932	35,744,916	37,321,927
Operating Offsets	(2,748,694)	(1,995,573)	(2,739,308)
Benefits & Insurance	5,704,418	5,934,990	6,156,384
Normal Cost for OPEB		131,779	194,328
<b>Total: Sudbury Public Schools</b>	<b>38,622,656</b>	<b>39,816,112</b>	<b>40,933,331</b>

The FY17 Recommended Budget will provide the Sudbury Public Schools (SPS) with an additional \$1,117,219 in operating expenditures over FY16 amounts. This represents an increase of 2.81% over the SPS Fiscal Year 2016 budget, inclusive of pension cost, insurance costs and a contribution for future OPEB expenses. Excluding OPEB the increase is 2.66%.

The original Needs Budget submitted by SPS (exclusive of the OPEB contribution) was \$960,351 above the 2.6% budget requested by the Finance Committee. SPS subsequently submitted a budget that was the recommended 2.6% higher than they FY16 budget. Unanticipated out of district special education costs for FY17 are the main budget driver over the FY16 budget. The 2.6% budget increase does not include any FTE additions and also requires significant cuts to existing FTEs and programs. To help counteract some of these cuts, the Finance Committee voted to increase the SPS budget by an additional \$125,000 funded by the use of Free Cash. While this level of funding will not eliminate all the reductions at SPS, the Finance Committee will review the out of district special



education costs and will increase the SPS budget another \$100,000 (also funded by the use of Free Cash) if necessary.

As of March, the SPS enrollment projection for FY17 shows a decrease of 32 students over the FY16 totals.

As explained above, the FY17 Recommended Budget is \$960,351 less than the Level Service Budget submitted by SPS. The Level Service Budget included 4.4 new FTE's - a 0.4 FTE nurse at the Middle School, a 1.0 FTE social worker, a 1.0 FTE Special Education Administrator, a 1.0 FTE District Network Technology Technician and a 1.0 FTE Technology Technician at the Middle School.

Similar to the High School, SPS includes within its budget the costs associated with running the district including, but not limited to, health, life, workers' compensation, property and casualty insurances, FICA, retirement assessments, and OPEB. These expenses represent 15.51% of the total FY17 SPS budget approved by the Finance Committee. Special Education represents 27% of the budget – this includes both in district and out of district costs.

The Finance Committee recommends approval of a FY17 Recommended Budget for the Sudbury Public Schools in the amount of \$40,933,331.

<b>LINCOLN-SUDBURY REGIONAL HIGH SCHOOL BUDGET</b>			
	<b>FY15 Actual</b>	<b>FY16 Appropriated</b>	<b>FY17 Recommended</b>
<b>Salaries &amp; Other Cash Compensation</b>			
Administration	\$ 1,183,100	\$ 1,221,979	\$ 1,289,190
Instruction (excl Spec Ed)	\$ 10,831,262	\$ 11,484,984	\$ 11,652,866
Special Ed Instruction	\$ 1,715,582	\$ 2,144,445	\$ 2,178,145
Educational Support	\$ 531,288	\$ 371,680	\$ 433,041
Educational Support - Special Education	\$ 703,692	\$ 785,054	\$ 779,160
Clerical/Admin Support	\$ 843,381	\$ 962,256	\$ 1,059,962
Grounds/Maintenance	\$ 652,827	\$ 624,690	\$ 631,021
Coaching	\$ 337,492	\$ 342,492	\$ 356,911
All Other (Substitutes, Extra Services, Curric. Dev.)	\$ 489,623	\$ 302,292	\$ 331,563
<b>Total Salaries &amp; Other Cash Compensation</b>	<b>\$ 17,288,247</b>	<b>\$ 18,239,872</b>	<b>\$ 18,711,859</b>
<b>Expenses</b>			
Instruction (excl Spec Ed)	\$ 668,516	\$ 429,935	\$ 598,868
Special Education	\$ 5,515,617	\$ 5,456,332	\$ 5,906,485
Educational Support	\$ 751,804	\$ 813,901	\$ 826,075
Operations excl Utilities	\$ 417,372	\$ 436,320	\$ 436,320
Utilities	\$ 633,750	\$ 670,100	\$ 603,100
All Other Expenses & Contingency	\$ 273,653	\$ 436,303	\$ 387,226
<b>Total Expenses</b>	<b>\$ 8,260,712</b>	<b>\$ 8,242,891</b>	<b>\$ 8,758,074</b>
<b>Subtotal before Benefits</b>	<b>\$ 25,548,959</b>	<b>\$ 26,482,763</b>	<b>\$ 27,469,933</b>
<b>OPEB Normal Cost</b>		<b>\$ 75,984</b>	<b>\$ 238,114</b>
<b>Healthcare Benefits</b>			
Active Employees	\$ 1,600,526	\$ 1,735,000	\$ 1,621,116
Retired Employees	\$ 642,007	\$ 801,000	\$ 731,459
<b>Total Healthcare Benefits</b>	<b>\$ 2,242,533</b>	<b>\$ 2,536,000</b>	<b>\$ 2,352,575</b>
<b>Retirement &amp; Other Benefits</b>			
Active Employees	\$ 369,495	\$ 452,586	\$ 402,586
Retired Employees	\$ 523,265	\$ 548,534	\$ 586,204
<b>Total Retirement &amp; Other Benefits</b>	<b>\$ 892,760</b>	<b>\$ 1,001,120</b>	<b>\$ 988,790</b>
<b>Total Benefits</b>	<b>\$ 3,135,293</b>	<b>\$ 3,537,120</b>	<b>\$ 3,341,365</b>
<b>Total LSRHS Operating Expenses</b>	<b>\$ 28,684,252</b>	<b>\$ 30,019,883</b>	<b>\$ 30,811,298</b>
LSRHS Grants, Fees, Circuit Breaker & Other Offsets	\$ (1,586,082)	\$ (1,566,280)	\$ (1,933,805)
<b>Net LSRHS Operating Expenses</b>	<b>\$ 27,098,170</b>	<b>\$ 28,453,603</b>	<b>\$ 28,877,493</b>
Debt Principal	\$ 550,000	\$ 550,000	\$ 545,000
Long-Term Debt Interest	\$ 254,925	\$ 231,550	\$ 147,075
<b>Total Debt Service</b>	<b>\$ 804,925</b>	<b>\$ 781,550</b>	<b>\$ 692,075</b>

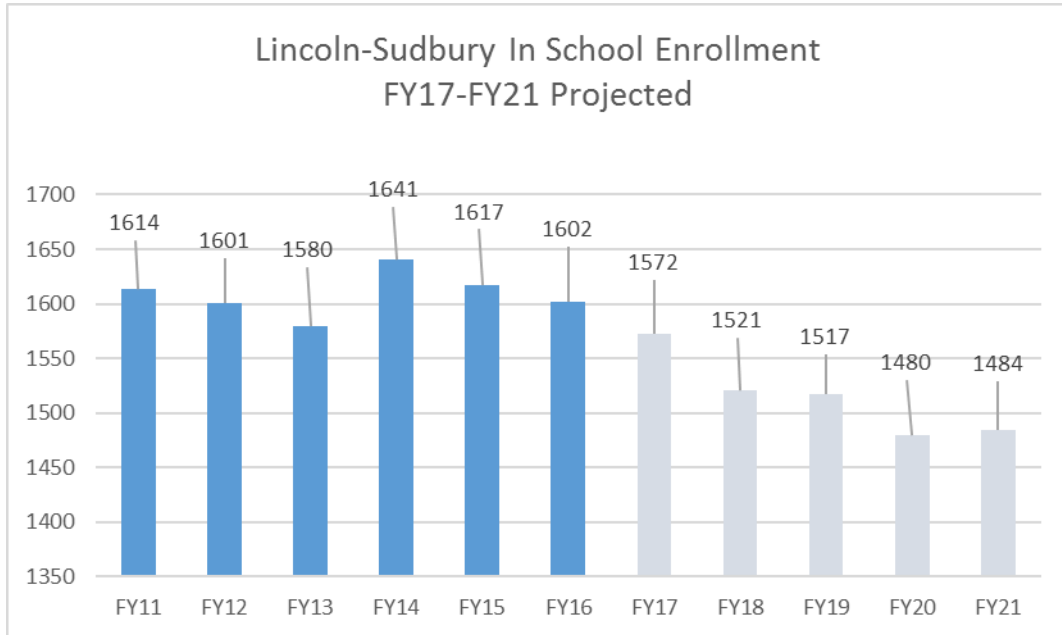
**LINCOLN-SUDBURY REGIONAL HIGH SCHOOL BUDGET CONT'D**

Total Compensation (salaries, other, and benefits)	\$ 20,423,540	\$ 21,776,992	\$ 22,053,224
Total Compensation as % of Total Operating Expenses	71.2%	72.5%	71.6%
Students:			
Sudbury	1,317	1,292	1,268
Lincoln	211	195	190
Metco	91	91	90
Other	14	24	24
Total In-School Enrollment	1,633	1,602	1,572
Out of District Placements	60	62	64
Total Enrollment	1,693	1,664	1,636
Total Out of District Tuitions	\$ 4,517,914	\$ 4,590,721	\$ 4,981,830
Less: Offsets/Reimbursements	\$ (1,166,846)	\$ (1,150,000)	\$ (1,500,000)
Net Out-of-District Tuition	\$ 3,351,068	\$ 3,440,721	\$ 3,481,830
Out-of-District Student Count	59	62	64
Average Tuition Per Placement (excluding offsets)	\$ 76,575	\$ 74,044	\$ 77,841
Out of District Transportation	\$ 622,656	\$ 634,200	\$ 630,000
Students w/IEP's	251	249	260
Total Operating Expenses	\$ 28,684,252.00	\$ 30,019,883.00	\$ 30,811,298.00
Average Operating Expense per Student	\$ 16,942.85	\$ 18,040.80	\$ 18,833.31
Total Operating Expenses Less Out of District Costs	\$ 23,543,682.00	\$ 24,794,962.00	\$ 25,199,468.00
Average Operating Expense per In-School Student	\$ 14,417	\$ 15,478	\$ 16,030
Headcount (FTEs)			
Administrators	9.0	9.0	9.0
Administrative Support	17.2	18.6	18.6
Teachers (excluding SPED)	125.6	124.3	126.3
Classroom & Teaching Support (excluding SPED)	3.4	6.0	6.5
SPED Teachers	18.3	20.6	21.6
SPED Support	14.3	17.2	17.2
Custodial/Grounds/Maintenance	10.0	10.0	10.0
All Other	8.9	1.9	1.9
Headcount (FTEs) mapped to categories on page 1:			
Administration	9.0	9.0	9.0
Instruction (excl Spec Ed)	125.6	124.3	126.3
Special Ed Instruction	18.3	20.6	21.6
Educational Support	3.4	6.0	6.5
Educational Support - Special Education	14.3	17.2	17.2
Clerical/Admin Support	17.2	18.6	18.6
Grounds/Maintenance	10.0	10.0	10.0
Coaching	0.0	0.0	0.0
All Other (Substitutes, Extra Services, Curric. Dev.)	8.9	1.9	1.9
Total FTEs, excluding g grant funded positions	<b>206.7</b>	<b>207.6</b>	<b>211.0</b>
Federal and State Grant Funded FTE Positions	9.5	8.3	8.3

**LINCOLN-SUDBURY REGIONAL HIGH SCHOOL BUDGET CONT'D**

Total FTE Count including Grant Funded Positions	<b>216.2</b>	<b>215.8</b>	<b>219.3</b>
Part Time Employees receiving benefits	22	18	18
Retirees receiving Full Healthcare benefits	36	34	32
Retirees receiving Medicare Supplemental benefits	103	106	114
Average Class Size			
Academic (Engl., History, Math, Science, Lang.)	23.23	TBD	TBD
Electives are in every subject area, not separated)			
Students Participating in Athletics (Estimate)	1,300	1,300	1,300
Average Salaries			
Teachers	\$ 87,191	\$ 94,061	\$ 93,548
Administration	\$ 131,456	\$ 135,775	\$ 143,243
All Other	\$ 56,603	\$ 57,056	\$ 59,751
# Employees eligible for benefits	226	225	228
Active employees with health benefits	160	161	164
Retirees with health benefits	142	140	146
Healthcare benefits per active employee	\$ 10,003	\$ 10,776	\$ 9,885
Healthcare benefits per retiree	\$ 4,521	\$ 5,721	\$ 5,010
Retirement Assessment per L-S participant	TBD	TBD	TBD

**LINCOLN-SADBURY REGIONAL HIGH SCHOOL ENROLLMENT**



	<b>FY15 Actual</b>	<b>FY16 Appropriated</b>	<b>FY17 Recommended</b>
<b>LINCOLN-SADBURY REGIONAL HS</b>			
Sudbury Operating Assessment	20,726,735	21,404,879	22,083,916
Sudbury Normal Cost Assessment		64,799	203,563
<b>Total Operating Assessments</b>	<b>20,726,735</b>	<b>21,469,678</b>	<b>22,287,479</b>

The recommended FY17 operating budget for Lincoln – Sudbury Regional High School (LSRHS) is \$29,115,607. After applying \$3.256M of state and local aid and \$3.572M of funding from Lincoln, the Sudbury portion of this is \$22,287,479 that needs to be funded through appropriation.

Although the Sudbury share of the budget represents an increase of 3.8% (\$818K) due to enrollment shifts, the overall increase in the LS operating budget is 2.1%. This increase enables LS to offer existing (level) scholastic services while adding important new programs. The increase is within the budget guidelines issued by the Sudbury Finance Committee.

Key factors that shaped this budget include, but are not limited to,

1. Operating expense savings such as utility cost reductions due to the solar canopy (a 10% reduction in overall energy spending), a reduction in the rate of salary increases due to a portion of new hires at entry-level salaries and an increase in the portion of employee health care premiums paid by the employee.

2. Continued participation in meeting the town’s three-year plan to fund other post-employment benefit (OPEB) normal costs - \$238K
3. A drop in planned enrollment at LSRHS from 1,612 to 1,572
4. Forecasted grant funding - \$950K
5. Planned spending for educating Sudbury and Lincoln students identified as needing specialized schools, including tuition and transportation [Out of district - (OOD) spending]

OOD spending for 2016 is \$4.76M. The allocated amount for FY17 is \$5M, based on current activity plus forecasted migration into the program from Sudbury and Lincoln public schools. Certain funding from the state helps offset this cost.

The risk in meeting the OOD target number comes from unexpected increases in the number of OOD students – such as new residents – and decreases in the overall level of state aid. State aid budgeted in 2016 is \$ 1.15M. State aid for FY17 is \$ 1.5M. The planned number of OOD students in FY 17 is 64.

The Finance Committee recommends approval of a FY17 net operating budget assessment of \$22,287,479, which includes a normal OPEB cost assessment of \$203,563 and a FY17 debt assessment of \$591,655 from Sudbury to LSRHS, with a total assessment of \$22,879,134.

**MINUTEMAN VOCATIONAL TECHNICAL SCHOOL DISTRICT**

	<b>FY15</b>	<b>FY16</b>	<b>FY17</b>
	<b>Actual</b>	<b>Appropriated</b>	<b>Recommended</b>
<b>MINUTEMAN VOCATIONAL</b>			
Operating Assessment	543,452	694,384	728,141
<b>Total: Minuteman Vocational</b>	<b>543,452</b>	<b>694,384</b>	<b>728,141</b>

The proposed FY17 operating budget for Minuteman shows an increase in the assessment to Sudbury of \$33,757 or 4.86% from the FY16 assessment. Beginning in FY18, Sudbury will no longer be a part of the Minuteman Vocational Technical School District and will be assessed an out of district charge for Sudbury students who attend Minuteman.

The Finance Committee recommends approval of the FY17 budget assessment to the District of \$728,141.

**TOWN SERVICES BUDGET**

	<b>FY15</b>	<b>FY16</b>	<b>FY17</b>
	<b>Actual</b>	<b>Appropriated</b>	<b>Recommended</b>
General Government	2,641,427	2,719,850	2,825,426
Public Safety	6,873,914	7,218,029	7,332,129
Public Works	5,412,230	5,362,060	5,213,559
Human Services	621,293	659,188	713,912
Culture & Recreation	1,160,873	1,233,397	1,282,232
Town-Wide Operations & Transfers	404,221	524,971	508,126
Subtotal before Benefits	17,113,958	17,717,495	17,875,384
Employee Benefits	4,283,992	4,566,368	4,779,045
Normal Cost for OPEB	-	62,402	119,766
Total Town Operating Expenses	21,397,950	22,346,265	22,774,195
Town Offsets	(830,072)	(625,000)	(641,912)
Net Town Operating Expenses	20,567,878	21,721,265	22,132,283
Town Salaries & Other Cash Compensation	11,395,399	12,145,891	12,496,494
Healthcare Benefits			
Active Employees	1,483,716	1,585,076	1,646,112
Retired Employees	381,737	403,400	401,620
Total Healthcare Benefits	1,865,452	1,988,476	2,047,732
Retirement Assessment Costs	2,030,325	2,180,193	2,319,778
Other Benefits & Insurances	388,214	397,699	411,535
Total Employee Benefits & Insurances	4,283,992	4,566,368	4,779,045
<b>Town Only Employee Headcount (FTE)</b>	161.01	162.88	165.16
Total Compensation (salaries, other cash payments & benefits) as a percentage of Operating Expenses (before Offsets)	73.3%	74.8%	75.9%
Average Salaries:			
Senior Managers	129,499	136,414	136,790
Department Heads	81,027	90,346	95,572
All Other Employees	56,739	60,390	61,532
Part time employees w/ health benefits	10	10	5
Active F/T employees w/ health benefits	119	119	123
Retirees w/ health benefits	120	120	120
Healthcare benefits cost per active employee	11,502	12,287	12,860
Healthcare benefits cost per retiree	3,181	3,362	3,347
Pension Assessment cost per Town Participants	7,576	8,135	8,560

	<b>FY15</b>	<b>FY16</b>	<b>FY17</b>
	<b>Actual</b>	<b>Appropriated</b>	<b>Recommended</b>
<b>GENERAL GOVERNMENT</b>			
Selectmen/Town Manager	378,812	378,563	385,301
ATM/Personnel	172,764	179,458	191,111
Law	145,946	157,903	154,897
Finance Committee	74	1,583	1,779
Accounting	297,254	298,485	308,546
Assessors	253,599	252,569	264,655
Treasurer/Collector	302,172	372,652	391,712
Information Systems	398,676	414,503	426,096
Town Clerk & Registrars	296,576	265,143	272,386
Conservation	128,007	128,651	121,978
Planning & Board of Appeals	267,547	270,340	306,965
<b>Total General Government</b>	<b>2,641,427</b>	<b>2,719,850</b>	<b>2,825,426</b>
Salaries & Other Cash Compensation	2,041,083	2,135,454	2,244,997
All Other Expenses	600,344	584,396	580,429
<b>Total General Government</b>	<b>2,641,427</b>	<b>2,719,850</b>	<b>2,825,426</b>
<b>General Government Headcount (FTE)</b>	28.71	28.86	29.44

The General Government portion of the budget represents the Executive, General Administration, Human Resources Management, Legal, Financial and quasi-judicial functions of the Town.

The FY17 recommended budget is increasing by \$105,576 or 3.8% compared to the FY16 budget. The General Government departments have small staffs yet are responsible for essential and mandated functions.

The General Government budget supports an increase in staffing of 0.6 FTEs or 2.0% over the FY17 budget in part to make the Office Clerk a full-time position. The budget supports the same level of staffing for the following offices: the Assistant Town Manager/Human Resources, Law, Finance Committee, Accounting, Assessors, Treasurer/Collector, Information Systems, Town Clerk, and Conservation. The Planning Department anticipates a slightly higher level of staffing due to upcoming projects within the town. A decline in the Town Manager's compensation offsets much of the cost incurred by the 0.6 FTE increase in staffing.

The Finance Committee recommends approval of a FY17 budget for General Government of \$2,825,426.



	<b>FY15</b>	<b>FY16</b>	<b>FY17</b>
	<b>Actual</b>	<b>Appropriated</b>	<b>Re commended</b>
<b>PUBLIC SAFETY</b>			
Police	3,236,141	3,453,529	3,496,695
Fire	3,419,074	3,535,325	3,583,824
Building Department	218,699	229,175	251,610
Offsets	(830,072)	(625,000)	(641,912)
<b>Total Public Safety</b>	<b>6,043,842</b>	<b>6,593,029</b>	<b>6,690,217</b>
Salaries & Other Cash Compensation	6,001,918	6,330,065	6,453,965
All Other Expenses	731,609	727,964	718,164
Capital	140,388	160,000	160,000
Offsets	(830,072)	(625,000)	(641,912)
<b>Total Public Safety</b>	<b>6,043,842</b>	<b>6,593,029</b>	<b>6,690,217</b>
<b>Public Safety Headcount (FTE)</b>	76.87	76.87	77.51

The Public Safety cluster consists of the Police and Fire Departments, Combined Dispatch and the Building Inspector. It is by far the largest of the Town's budget clusters, comprising 32.2% of the overall Town operating budget and where 46.9% of the Town's full-time equivalent ("FTE") employees work (exclusive of schools). Beginning in FY14, the Building Department has only the staff and expenses for Inspectional Services. Staff and expenses for maintenance of Town buildings have been moved to the Combined Facilities Department, which is part of the Public Works cluster.

The FY17 recommended budget for this cluster is increasing by \$97,188 or 1.5% over the FY16 budget. This budget supports the same level of service and effort as the FY16 budget. The Town has worked to re-align positions within the departments in order to meet the changing needs of the Town while still resulting in a less than 1 FTE increase in headcount.

The Finance Committee recommends approval of a FY17 budget for Public Safety of \$7,332,129 (\$6,690,217 after offsets).

	<b>FY15 Actual</b>	<b>FY16 Appropriated</b>	<b>FY17 Recommended</b>
<b>PUBLIC WORKS</b>			
Engineering	450,338	498,663	469,590
Streets & Roads	2,503,206	2,559,590	2,607,560
Snow & Ice	949,930	424,750	424,750
Trees and Cemetery	380,586	409,830	416,352
Parks and Grounds	228,575	227,911	231,580
Combined Facilities	899,596	1,241,316	1,063,727
<b>Total Public Works</b>	<b>5,412,230</b>	<b>5,362,060</b>	<b>5,213,559</b>
Salaries & Other Cash Compensation	2,020,038	2,185,465	2,224,300
All Other Expenses	2,179,203	2,509,358	2,368,750
Capital	263,060	242,487	195,759
Snow & Ice	949,930	424,750	424,750
<b>Total Public Works</b>	<b>5,412,230</b>	<b>5,362,060</b>	<b>5,213,559</b>

**Public Works Headcount (FTE)** 33.55                      33.88                      33.13

The Public Works cluster includes the Engineering, Streets and Roads, Trees and Cemeteries, Parks and Grounds Divisions, and Transfer Station Enterprise Fund. The Transfer Station Enterprise Fund is voted separately at Town Meeting. This cluster also includes the Combined Facilities Department, with half of the salary of the Facilities Director included in this budget. The other half is included in the Sudbury Public Schools budget.

The FY17 budget for this cluster is decreasing by \$148,501 or 2.8% over the FY16 budget. The Engineering budget supports a lower level of staffing resulting from the loss of an engineering aide position. As a result, headcount within the Department of Public Works decreases by 0.75 FTE, or 2.2%. The FY17 budget supports a consistent level of staffing for Streets & Roads, Combined Facilities, Trees & Cemetery, and Parks & Grounds.

While the overall Streets & Roads budget is only expected to increase 1.9% in FY17, vehicle maintenance is budgeted to increase 23.7% as the amounts actually spent have been higher than budgeted over the past two years. Reserve Fund transfers have helped fill the gap but going forward it is important to properly fund this line item. It is estimated that the correct amount needed in FY17 is \$309,153 primarily due to the increasing cost of vehicle parts. More and more computer technology has been added to vehicles and this makes replacement parts more expensive. There is also an increase for the cost of having some specialized repairs done by contractors instead of the department's two mechanics.

Gasoline, street lighting, and equipment lease expenses are all budgeted to decline in FY17. Leases for DPW vehicles are budgeted to be \$185,659, a decrease of \$38,381 or 17.1% from FY16. The town has shifted from a strategy of leasing equipment to purchasing equipment outright with the use of capital exclusions and debt exclusions. The snow and ice budget has been left level-funded.

Utility expenses for the Combined Facilities department are budgeted to decline by \$213,000 or 35.9% FY16 utility expenses were inflated due to a timing-of-payments issue which prevented the Town from realizing energy savings generated by the solar array at the Transfer Station. Driven by lower utility expenses, the budget for the Combined Facilities Department is declining 12.7% from the FY16 appropriated level.

The Finance Committee recommends approval of a FY17 budget for Public Works of \$5,213,559.

	<b>FY15 Actual</b>	<b>FY16 Appropriated</b>	<b>FY17 Recommended</b>
<b>HUMAN SERVICES</b>			
Board of Health	377,150	389,422	405,641
Council on Aging	198,183	210,535	247,502
Veterans Affairs	45,960	59,231	60,769
<b>Total Human Services</b>	<b>621,293</b>	<b>659,188</b>	<b>713,912</b>
Salaries & Other Cash Compensation	464,869	517,956	556,612
All Other Expenses	156,423	141,232	157,300
<b>Total Human Services</b>	<b>621,293</b>	<b>659,188</b>	<b>713,912</b>
<b>Human Services Headcount (FTE)</b>	7.29	8.22	8.66

The Human Services cluster includes the Board of Health, Council on Aging, and Veterans' Affairs Offices. The FY17 budget for this cluster is increasing by \$54,724 or 8.3% over the FY16 budget.

This budget supports the same level of staffing and effort for both the Board of Health and the Veterans' Affairs Offices, while increasing the level of staffing at the Council on Aging by 0.44 FTEs. The increase elevates the Information/Reference Specialist position to full-time. With Sudbury's elderly population up 14% over the past six years, the Council on Aging is seeing a large uptick in demand for its services.

The Board of Health budget increases \$16,219 or 4.2% including an allocation of \$15,000 to support a Hazardous Waste collection day.

Providing Veterans' Affairs services through a regional agreement with the City of Marlborough continues to serve both communities well.

The Finance Committee recommends approval of a FY17 budget for Human Services of \$713,912.

	<b>FY15</b>	<b>FY16</b>	<b>FY17</b>
	<b>Actual</b>	<b>Appropriated</b>	<b>Re commended</b>
<b>CULTURE &amp; RECREATION</b>			
Goodnow Library	1,027,669	1,076,748	1,124,604
Recreation	120,833	145,343	146,618
Historical Commission	9,689	5,646	5,720
Historic Districts Commission	2,682	5,660	5,290
<b>Total Culture &amp; Recreation</b>	<b>1,160,873</b>	<b>1,233,397</b>	<b>1,282,232</b>
Salaries & Other Cash Compensation	867,491	976,951	1,016,620
All Other Expenses	293,382	256,446	265,612
<b>Total Culture &amp; Recreation</b>	<b>1,160,873</b>	<b>1,233,397</b>	<b>1,282,232</b>
<b>Culture &amp; Recreation Headcount (FTE)</b>	14.59	15.05	16.42

The Culture & Recreation cluster includes the Goodnow Library, Recreation Department, Historical Commission, and the Historic Districts Commission.

The budgets for the Recreation, the Historical Commission, and the Historic Districts Commission support the same level of staffing and efforts as the FY16 budget. A staff person in the Planning and Community Development Department serves as recording secretary for the Historic Districts Commission meetings.

The FY17 budget for this cluster is increasing by \$48,835 or 4.0% over the FY16 budget. This budget provides for an increase in library clerk hours.

The Finance Committee recommends approval of a FY17 budget for Culture & Recreation of \$1,282,232.

**TOWN-WIDE OPERATING AND TRANSFER ACCOUNTS**

	<b>FY15 Actual</b>	<b>FY16 Appropriated</b>	<b>FY17 Recommended</b>
<b>UNCLASSIFIED &amp; TRANSFERS</b>			
Town-Wide Operating Expenses	149,950	154,790	155,430
Town Reserve Account	254,271	350,181	260,181
Salary Contingency Account	0	20,000	92,515
Normal Cost for OPEB	0	62,402	119,766
<b>Total Unclassified &amp; Transfers</b>	<b>404,221</b>	<b>587,373</b>	<b>627,892</b>

The Unclassified and Transfer Accounts budget line item is made up of three categories – Town Wide Operating Expenses, Transfer Accounts, and, for the first time in FY17 the two-thirds toward the Normal cost for OPEB (Other Post Retirement Benefits). An additional category was also created this year, Salary Contingency Account. The FY17 budget for this area is increasing by \$40,519 or 6.89% over the FY16 budget.

Unclassified

This budget includes expenses that do not fit precisely into other cost centers and are shared by many departments or support Town-wide functions and responsibilities. Expenses include copiers, postage, telephone, Town Report, Town Meeting, the Memorial Day celebration and the July 4<sup>th</sup> parade.

Normal Cost for OPEB

An expense line was initiated in the FY16 budget to start contributing to the Normal cost for OPEB for current town employees. This amount does not cover the full normal costs associated with paying these future expenses, nor does this amount cover OPEB liabilities that have accrued from previous years. It is expected that by FY18 the full Normal cost for OPEB will be included in the budgets of all the cost centers.

Transfer Accounts

Transfer accounts are for Town operating department needs only and are counted as part of the Town’s share of the overall budget. Since the Town Manager does not have the same authority as the School Committees to move funds around to meet emergencies or unforeseen needs arising during the year, the Reserve Account is used as a source of funds to meet those instances where supplemental funding is needed. Money cannot be spent from the Reserve Account without approval of the Finance Committee. As other budgets get reduced, there are more areas where an unexpected and potentially large cost can arise and the Reserve Account allows the most flexibility for meeting those issues, particularly in the area of snow and ice removal costs.

Salary Contingency Account

This new account will allow the Town Manager to continue to negotiate unsettled contracts and better plan for salary changes during the year.

The Finance Committee recommends approval of a FY17 budget for Unclassified and Transfer Accounts of \$627,892

**SHARED BENEFITS AND INSURANCE**

	<b>FY15</b>	<b>FY16</b>	<b>FY17</b>
	<b>Actuals</b>	<b>Appropriated</b>	<b>Recommended</b>
<b>BENEFITS &amp; INSURANCE</b>			
Workers' Compensation	172,641	207,442	211,591
Unemployment Compensation	29,549	95,188	95,188
Medicare Tax	536,345	556,400	584,220
Life Insurance	3,336	4,563	4,563
Employee Medical Premiums	4,191,288	4,471,374	4,633,314
Retiree Medical Premiums/ OPEB	1,069,290	1,131,538	1,117,907
Retirement Assessment	3,482,548	3,738,774	3,983,686
Encumbrances	85,977	-	-
Property/Liab. Insurance	253,817	296,079	304,960
	<b>9,824,791</b>	<b>10,501,358</b>	<b>10,935,429</b>

	<b>FY15</b>	<b>FY16</b>	<b>FY17</b>
	<b>Actual</b>	<b>Appropriated</b>	<b>Recommended</b>
<b>BENEFITS &amp; INSURANCE</b>			
Town	4,283,992	4,566,368	4,779,045
Schools	5,540,799	5,934,990	6,156,384
	<b>9,824,791</b>	<b>10,501,358</b>	<b>10,935,429</b>

This budget is for the benefits and insurance needs of SPS and Town departments only. The largest item in this budget is for the health insurance premiums for SPS and Town employees and retirees.

Similar to last year, this budget presentation shows a breakout of the costs for the Town’s share of the medical premiums for SPS and Town retirees. Retirees pay 50% of the costs of their medical plans, and the Town has accepted Section 18, which means that all retirees who are Medicare eligible will be covered by Medicare when they reach age 65, which minimizes the cost of retiree health insurance.

The average increase to the active plans was approximately 3.6%; however the overall range was from -.10% to 18.99% depending on which plan an employee was on. The increase in the health benefits budget for Town employees and retirees is 3% or \$59,256. The Town and SPS continue to benefit from the “Opt Out” program for existing employees; the lower rate of the Town’s contribution for new hires versus existing employees; and the lower percentage of new hires choosing to be covered by the Town’s health insurance program compared to prior years. The impact of all of these changes is that the Town’s health insurance costs for Town/SPS employees and retirees is still less than it was 11 years ago in 2006. Overall the percent of Town/SPS employees covered by a Town health insurance plan has decreased by 17.5% from approximately 85% to 67.5% from 2012 to present.

For FY17, projected increases predominantly in worker’s compensation, property insurances, payroll taxes, medical premiums and the Middlesex County retirement assessment contribute to an overall increase of \$434,071 or 4.1% in the total Benefits and Insurance line.

The Finance Committee recommends approval of a FY17 budget for Benefits and Insurance of \$10,935,429.

**SHARED DEBT SERVICE**

	<b>FY15</b>	<b>FY16</b>	<b>FY17</b>
	<b>Actual</b>	<b>Appropriated</b>	<b>Recommended</b>
<b>DEBT SERVICE</b>			
Temp. Borrowing			50,000
Long Term Debt Service (non-exempt)	-	21,334	91,650
Existing Long Term Bond Int.	550,663	901,716	753,775
Existing Long Term Bond Principal	2,510,000	2,796,000	2,733,000
<b>Town Debt Service Subtotal</b>	<b>3,060,663</b>	<b>3,719,050</b>	<b>3,628,425</b>
LSRHS Debt Service, Sudbury Portion	688,613	666,506	591,655
<b>Total: Debt Service</b>	<b>3,749,276</b>	<b>4,385,556</b>	<b>4,220,080</b>
<b>NON-EXEMPT DEBT/ADJUSTMENTS</b>			
Non-Exempt Debt Service	-	(21,334)	(91,650)
Premiums on Bonds	(20,275)	(20,275)	(20,275)
SBAB Debt Reimbursement	(1,681,224)	(1,605,768)	(1,605,768)
<b>Sub-Total: Non-exempt debt adjustments</b>	<b>(1,701,499)</b>	<b>(1,647,377)</b>	<b>(1,717,693)</b>
<b>Total Exempt Debt to be raised</b>	<b>2,047,777</b>	<b>2,738,179</b>	<b>2,502,387</b>

The Debt Service budget provides for the repayment of principal and interest on the long-term debt of both the Town and the Lincoln Sudbury Regional High School. The Town issues debt pursuant to votes of Town Meeting to begin construction projects or purchase expensive equipment or real property. The maximum amount of debt is authorized by Town Meeting, and then the Town Treasurer issues the debt after working with the Town Manager and the Town’s Financial Advisor pending the approval of the Board of Selectmen. The treasurer of LSRHS issues its debt after working with the LSRHS School Committee, the School District’s Financial Advisor and pursuant to votes of Town Meetings of both Lincoln and Sudbury.

The budget request for FY17 is for an appropriation of \$3,628,425 which is the total amount of gross debt service payments required for all Town of Sudbury debt. Town debt service payments fall into the following major bond issue categories: Municipal buildings and projects, open space acquisitions, recreational field development and Sudbury Public Schools projects.

The appropriation for the LSRHS debt service payment for FY17 of \$591,655 is requested for and paid through the District’s assessment to Sudbury.

The Finance Committee recommends approval of a FY17 budget for Town Debt Service for the Town of Sudbury of \$3,628,425.

**See Appendix II for all statements of long-term debt service.**

**FY17 OPERATING CAPITAL**

A capital expenditure is defined as major, non-recurring cost involving land acquisition, construction or rehabilitation of a facility, or purchase of equipment costing \$10,000 or more with a useful life of five years or more.

The operating capital budget (also referred to as capital budget cash) article is comprised of individual projects or items valued under \$50,000. These smaller capital expenditures are raised entirely within the tax levy in one fiscal year along with other operating expenses. The projects with the operating capital budget may take several years to complete, in which case the budget (funding) may be carried forward until fully expended, or unused balances are brought to Town Meeting for further consideration.

	<b>FY15 Actual</b>	<b>FY16 Appropriated</b>	<b>FY17 Recommended</b>
<b>OPERATING CAPITAL ARTICLE BY DEPARTMENT</b>			
DPW/Highway	96,000	90,000	81,000
DPW/Parks & Grounds	45,000		
Facilities/SPS	75,000	130,000	102,000
Facilities/Town	40,000	50,000	125,000
Fire	40,000	50,000	96,000
IT/General		32,750	-
Police			-
Recreation		40,000	-
<b>Total</b>	<b>296,000</b>	<b>392,750</b>	<b>404,000</b>

The FY17 Operating Capital budget will increase by \$11,250. In the past our Capital Operating Budget has been very small and there has continuously been a backlog of projects. Based on recommendations from the Strategic Capital Financing Committee, along with the Finance Committee, we are budgeting the proposal at approximately \$400,000 yearly.

The Finance Committee recommends approval of the Town Manager’s operating capital budget for FY17 for \$404,000.

**See the FY17 Monied Articles exhibit in the FC section for the Finance Committee’s recommendations on all other capital articles.**



**FY17 ENTERPRISE FUND BUDGETS**

	<b>FY15</b>	<b>FY16</b>	<b>FY17</b>
	<b>Actual</b>	<b>Appropriated</b>	<b>Recommended</b>
<b>TRANSFER STATION ENTERPRISE FUND</b>			
Non-Clerical	110,571	113,476	118,028
Overtime	7,316	7,400	7,400
Clerical	9,247	9,985	10,809
Stipends	4,095	4,095	4,095
<b>Sub Total: Personal Services</b>	<b>131,229</b>	<b>134,956</b>	<b>140,332</b>
General Expense	15,087	25,000	25,000
Maintenance	19,509	32,000	21,500
Hauling & Disposal	53,721	100,000	70,000
Resource Recovery	6,014	21,500	19,200
Prior Year Encumbrances	100		
<b>Sub Total: Expenses</b>	<b>94,431</b>	<b>178,500</b>	<b>135,700</b>
Capital Expenses	88,714	184,800	0
<b>Sub Total: Capital Expenses</b>	<b>88,714</b>	<b>184,800</b>	<b>0</b>
<b>Direct Costs</b>	<b>314,374</b>	<b>498,256</b>	<b>276,032</b>
INDIRECT COSTS:			
Benefits/Insurance	16,255	16,700	16,700
<b>INDIRECT COSTS*</b>	<b>16,255</b>	<b>16,700</b>	<b>16,700</b>
<b>Total Costs</b>	<b>330,629</b>	<b>514,956</b>	<b>292,732</b>
Enterprise Receipts	306,471	330,156	286,996
Retained Earnings Used	0	184,800	5,736
Transfers In			
<b>Total Revenue</b>	<b>306,471</b>	<b>514,956</b>	<b>292,732</b>
<b>Surplus/Deficit</b>	<b>(24,158)</b>	<b>0</b>	<b>0</b>

\*Paid for by Enterprise Revenue Transfer to Unclassified Benefits (General Fund)

The Transfer Station Enterprise Fund operates the transfer station, providing recycling, landfill monitoring, and the hauling and disposal of waste.

The Finance Committee recommends approval of a FY16 budget of \$292,732 for the Transfer Station Enterprise Fund.

	<b>FY15 Actual</b>	<b>FY16 Appropriated</b>	<b>FY17 Recommended</b>
<b>POOL ENTERPRISE FUND</b>			
Director's Salary	(310)		20,371
Pool Staff Salaries	144,871	204,701	165,217
Overtime	1,931		
Clerical	26,144	26,144	27,271
Part-Time Supervisors	10,553	8,120	19,440
Receptionists	21,655	28,948	28,948
Sick Leave Buy Back	1,967	3,500	3,725
WSI Lifeguards	65,714	74,459	74,459
Head Lifeguard	40,184	40,945	42,573
Pool Instructors	15,370	13,726	13,775
<b>Sub Total: Personal Services</b>	<b>328,078</b>	<b>400,543</b>	<b>395,779</b>
General Expense	50,992	45,000	40,000
Equipment Maintenance	46,593	30,000	30,000
Utilities	95,746	97,000	97,000
Programs	4,566	3,000	9,000
Equipment Maintenance	7,108	2,500	2,500
<b>Sub Total: Expenses</b>	<b>205,005</b>	<b>177,500</b>	<b>178,500</b>
Capital Expense	7,785		0
<b>Sub Total: Capital Expenses</b>	<b>7,785</b>	<b>0</b>	<b>0</b>
<b>Direct Costs</b>	<b>540,868</b>	<b>578,043</b>	<b>574,279</b>
<b>Total Costs</b>	<b>540,868</b>	<b>578,043</b>	<b>574,279</b>
Enterprise Receipts	529,145	496,000	574,279
Retained Earnings Used	22,891	82,043	0
<b>Total Revenue</b>	<b>552,036</b>	<b>578,043</b>	<b>574,279</b>
<b>Surplus/Deficit</b>	<b>11,168</b>	<b>0</b>	<b>0</b>

The Atkinson Pool Enterprise Fund pays for the direct costs of the operation of the Atkinson Pool. The Atkinson Pool Enterprise Fund does not pay for the cost of health insurance and pensions. However, the Pool does continue to support all of its direct operating costs.

The Finance Committee will report at Town Meeting on the Atkinson Pool Enterprise Fund.

	FY15 Actual	FY16 Appropriated	FY17 Recommended
<b>REC. FIELD MAINTENANCE ENTERPRISE</b>			
Field Maint. Salaries <sup>1</sup>	108,512	109,904	114,901
Summer Help	1,637	7,182	7,182
<b>Sub Total: Personal Services</b>	<b>110,149</b>	<b>117,086</b>	<b>122,083</b>
General Expense	1,010	500	0
Field Maintenance	68,727	60,000	55,000
Park Maintenance	19,938	20,000	16,600
Utilities	10,391	10,000	10,000
<b>Sub Total: Expenses</b>	<b>100,067</b>	<b>90,500</b>	<b>81,600</b>
Capital Expense	10,100	10,500	10,500
<b>Sub Total: Capital Expenses</b>	<b>10,100</b>	<b>10,500</b>	<b>10,500</b>
<b>Direct Costs</b>	<b>220,315</b>	<b>218,086</b>	<b>214,183</b>
INDIRECT COSTS:			
Benefits/Insurance	20,879	21,500	22,575
<b>INDIRECT COSTS*</b>	<b>20,879</b>	<b>21,500</b>	<b>22,575</b>
<b>Total Costs</b>	<b>241,194</b>	<b>239,586</b>	<b>236,758</b>
Enterprise Receipts	210,197	203,000	190,000
Retained Earnings Used	36,007	36,586	46,758
Transfers In			
<b>Total Revenue</b>	<b>246,204</b>	<b>239,586</b>	<b>236,758</b>
<b>Surplus/Deficit</b>	<b>5,010</b>	<b>0</b>	<b>0</b>

\*Paid for by Enterprise Revenue Transfer to Unclassified Benefits (General Fund)

<sup>1</sup> Wage allocation for employees from Parks & Grounds Division

The Recreation Field Maintenance Enterprise Fund pays for all of its direct costs and part of the indirect costs associated with the maintenance and upkeep of the Town's many recreational playing fields.

The Finance Committee will report at Town Meeting on the Recreational Field Maintenance Enterprise Fund.

### FY17 CPA FUNDS BUDGET

The CPC has submitted several articles for consideration, only some of which have been reviewed by the Finance Committee as of the printing of this document. However, a complete budget for FY17 has been provided below.

	FY15 Actual	FY16 Appropriated	FY17 Recommended
<b>CPA FUNDS #2044 &amp; #3400</b>			
Beginning Fund Balance	4,498,542	5,134,450	5,358,241
<u>Revenues</u>			
CPA Surcharge & Fees	1,662,709	1,700,000	1,700,000
Intergovernmental	559,382	534,729	306,000
Investment Income	25,494	20,000	20,000
Other	78,901		
Total Revenues	<u>2,326,486</u>	<u>2,254,729</u>	<u>2,026,000</u>
<u>Expenditures</u>			
Major Land Purchases			
Debt Service	1,217,635	1,268,738	1,266,198
Administrative	66,441	90,000	90,000
Other	306,502	469,600	690,000
Total Expenditures	<u>1,590,578</u>	<u>1,828,338</u>	<u>2,046,198</u>
Excess / (Deficiency)	<u>735,908</u>	<u>426,391</u>	<u>(20,198)</u>
Transfers In/(Out)	<u>(100,000)</u>	<u>(202,600)</u>	<u>(202,600)</u>
Ending CPA Operating Fund Balance	<u><u>5,134,450</u></u>	<u><u>5,358,241</u></u>	<u><u>5,135,443</u></u>

	FY15 Actual	FY16 Appropriated	FY17 Recommended
<b>ENDING FUNDS BALANCE</b>			
Projects (in-use)	2,010,924	1,808,324	1,600,000
Unassigned	3,123,526	3,549,917	3,535,443
	<u>5,134,450</u>	<u>5,358,241</u>	<u>5,135,443</u>

## APPENDICES

### APPENDIX I. BUDGET TERMS AND DEFINITIONS

**Abatements and Exemptions (previously called Overlay):** An amount set by the Assessors to create a fund to cover abatements of (and exemptions from) real and personal tax assessments for the current year, and raised on the tax levy. An abatement is a reduction provided by the Assessors in the assessed tax because of bona fide specific conditions or situations not considered when the tax was levied. An exemption is provided for a variety of purposes, which include, but are not limited to: buildings/property used for religious, government, charity, or pollution control. In addition, exemptions may also be provided to the elderly, handicapped, and veterans under certain conditions.

**Abatement Surplus:** Accumulation of the surplus amounts of Abatements and Exemptions set aside by the Assessors each year to cover abatements of (and exemptions from) real estate and personal property tax assessments. The accumulated amount for previous years no longer committed for abatements may be used by vote of the Town Meeting.

**Benefits and Insurance:** This account in the shared expenses section of the budget is comprised primarily of benefits such as health insurance and retirement for both school and general government employees.

**Capital Exclusion:** A temporary increase in the tax levy to fund a capital project or make a capital acquisition.

**Cherry Sheet:** An annual statement received from the Department of Revenue detailing estimated receipts for the next fiscal year from the various state aid accounts as well as estimated state and county government charges payable to the state. The name “Cherry Sheet” derives from the color of the paper used.

**Circuit Breaker Program:** School districts are eligible for reimbursements for students with disabilities whose programs cost greater than four times the statewide foundation budget. “Circuit Breaker” means the reimbursement program for certain costs of special education as specified in M.G.L. c. 71B, § 5.

**Debt Exclusion:** An override to Proposition 2 ½ for the purpose of raising funds for debt service costs; remains for the life of the debt only.

**Enterprise Fund:** A separate fund, set up to provide a specific Town service, whereby all direct and indirect/overhead costs of providing the service are funded in total from user charges. An appropriation for an enterprise fund is funded in total from enterprise fund revenue unless otherwise noted. Enterprise fund revenue used to fund services provided by other Town departments will be shown in the warrant after the appropriation total for the department. An enterprise fund is required to fully disclose all costs and all revenue sources needed to provide a service.

**Free Cash:** Free cash is the available, undesignated fund balance of the general fund and is generated when actual revenue collections are in excess of estimates, when expenditures are less than appropriated, or both. A free cash balance is certified as of July 1 each year by the Department of Revenue and once certified, any or all of the certified amount may be used to defray Town expenses by a vote of the Town Meeting.

## APPENDIX I. BUDGET TERMS AND DEFINITIONS CONT'D

**Funding Sources for Expenditures:** Authorizations for the Town to expend monies are made in the form of a motion at Town Meeting. The wording of the motions will specify the funding source; that is, the place from where money is going to come or will be raised. When a motion reads, "to appropriate a sum of money" without a source being identified, that amount will be included in the tax calculation, whereby the total of all sums to be appropriated will be reduced by an estimate of local and state revenue. The balance needed will be provided by property taxes. When items in the warrant are offset or raised from available funds, those items will also appear as offsets in the determination of the tax rate.

**Levy Limit:** The maximum amount a community can levy in any given year.

**Local Receipts:** This is the third largest source of revenue for the Town after property taxes and Cherry Sheet receipts. While it is comprised of a number of different items, the largest source is the auto excise tax.

**New Growth:** Proposition 2 ½ allows a community to increase its levy limit annually by an amount based upon the valuation of certain new construction and other growth in the tax base that is not the result of property revaluation. New growth becomes part of the levy limit and thus increases at the rate of 2.5% each year as the levy limit increases.

**Normal Cost (OPEB):** Normal cost generally represents the portion of the cost of projected benefits for active employees allocated to the current plan year.

**Override:** An override is passed by a majority vote at Town Meeting and at the ballot. There are three types of overrides: An Operating Override, which permanently increases the levy limit; a Debt Exclusion, which increases the levy limit only for the life of the debt; and a Capital Project Override, which increases the levy only for the year in which the project is undertaken.

**OPEB:** Post-employment benefits that an employee will begin to receive at the start of retirement. This does not include pension benefits paid to the retired employee. Other post-employment benefits that a retiree can be compensated for are life insurance premiums, healthcare premiums and deferred-compensation arrangements.

**Proposition 2½:** A Massachusetts General Law enacted in 1980 to limit property taxes.

**Revolving Fund:** Funds that may be used without appropriation and that are established for special uses. Recreation fees, for example, may be paid into a revolving fund. Revolving funds are established by state law or Town bylaw.

**Reserve Fund:** An amount appropriated by the Annual Town Meeting for emergency or unforeseen purposes. The Finance Committee, by state law, is the sole custodian of the Reserve Fund and approves transfers from the Fund into the operating budgets throughout the year if: (1) the need for funds is of an emergency and/or unforeseen nature, and (2) if, in the judgment of the Finance Committee, the Town Meeting would approve such an expenditure if such a meeting was held. The Reserve Fund is, therefore, a mechanism for avoiding the necessity of frequent Special Town Meetings.

**Stabilization Fund:** Similar to a "savings account", this account has been used to fund large capital projects such as fire trucks and school roofs. A recent amendment to state law allows the Stabilization Fund to be used for the operating budget, as well as capital purchases; however, the Finance Committee would generally be reluctant to recommend doing so. Placing money into, or taking it out of, the Stabilization Fund requires a 2/3 vote of Town Meeting.

**APPENDIX I. BUDGET TERMS AND DEFINITIONS CONT'D**

**Tax Levy:** The property tax levy is the revenue a community can raise through real and personal property taxes. In Massachusetts, municipal revenues to support local spending for schools, public safety, general government and other public services are raised through the property tax levy, state aid, local receipts and other sources. The property tax levy is the largest source of revenue for most cities and towns.

**Town-wide Operating Expenses:** This account in the general government section of the budget is comprised primarily of operating expenses such as postage, telephone and property liability insurance, that support town-wide operations and are not assigned to any one department or cost center.

**APPENDIX II. LONG-TERM DEBT SCHEDULES**

**TOWN DEBT SCHEDULE BY TYPE**

Issue Types	Schools	Municipal	Pre-CPA	Total	Annual Debt Service	Principal Balance
Prior Principal Bal.	11,590,000	8,641,946	3,219,000			23,450,946
FY16 Principal	1,785,000	513,321	539,000	2,837,321		
FY16 Interest	532,356	312,943	91,686	936,985	3,774,305	20,613,625
FY17 Principal	1,765,000	500,041	525,000	2,790,041		
FY17 Interest	402,775	302,597	83,013	788,384	3,578,425	17,823,585
FY18 Principal	1,765,000	498,057	510,000	2,773,057		
FY18 Interest	324,550	285,780	69,663	679,993	3,453,050	15,050,528
FY19 Principal	1,745,000	501,951	280,000	2,526,951		
FY19 Interest	250,325	265,487	57,863	573,674	3,100,625	12,523,577
FY20 Principal	2,025,000	505,343	90,000	2,620,343		
FY20 Interest	177,075	241,545	51,463	470,082	3,090,425	9,903,234
FY21 Principal	2,060,000	509,621	85,000	2,654,621		
FY21 Interest	89,413	217,517	46,963	353,892	3,008,513	7,248,613
FY22 Principal	240,000	413,908	85,000	738,908		
FY22 Interest	13,244	194,380	42,713	250,336	989,244	6,509,706
FY23 Principal	85,000	418,503	85,000	588,503		
FY23 Interest	8,050	175,134	38,463	221,647	810,150	5,921,202
FY24 Principal	80,000	423,116	85,000	588,116		
FY24 Interest	4,600	155,772	34,213	194,584	782,700	5,333,086
FY25 Principal	40,000	427,845	85,000	552,845		
FY25 Interest	2,000	136,292	29,963	168,255	721,100	4,780,241
Remaining Debt Service	13,394,387	6,999,151	2,914,998	23,308,536	23,308,536	

**LSRHSD DEBT SCHEDULE BY ISSUANCE DATE**

	TOTAL	ANNUAL DEBT SERVICE	REMAINING PRINCIPAL
FY16 PRINCIPAL			\$5,175,000
FY17 PRINCIPAL	\$545,000		
FY17 INTEREST	\$147,075	\$692,075	\$4,630,000
FY18 PRINCIPAL	\$540,000		
FY18 INTEREST	\$130,800	\$670,800	\$4,090,000
FY19 PRINCIPAL	\$535,000		
FY19 INTEREST	\$114,675	\$649,675	\$3,555,000
FY20 PRINCIPAL	\$530,000		
FY20 INTEREST	\$98,700	\$628,700	\$3,025,000
FY21 PRINCIPAL	\$520,000		
FY21 INTEREST	\$82,950	\$602,950	\$2,505,000
FY22 PRINCIPAL	\$515,000		
FY22 INTEREST	\$67,425	\$582,425	\$1,990,000
FY23 PRINCIPAL	\$510,000		
FY23 INTEREST	\$52,050	\$562,050	\$1,480,000
FY24 PRINCIPAL	\$500,000		
FY24 INTEREST	\$36,900	\$536,900	\$980,000
FY25 PRINCIPAL	\$495,000		
FY25 INTEREST	\$21,975	\$516,975	\$485,000
FY26 PRINCIPAL	\$485,000		
FY26 INTEREST	\$7,275	\$492,275	\$0

The Town of Sudbury is responsible for a portion of the District's annual debt service. For further details, see LSRHS and Debt Service narratives.



### CPA FUND DEBT SCHEDULE

The Town is able to borrow long-term funds for CPA purposes. This schedule shows all debts outstanding relating to CPA. CPA debt service is budgeted and paid for separately from all other Town activities.

Issues	Nobscot I & II	Cutting/ Dickson	Libby	Pantry Brook	Johnson Farm	Total	Annual Debt Service	Principal Balance
Prior Principal Bal.	5,115,000	2,160,000	1,295,000	2,895,000	1,000,000			12,465,000
FY16 Principal	355,000	260,000	145,000	115,000	50,000	925,000		
FY16 Interest	160,678	40,900	24,663	92,498	35,991	354,729	1,279,729	11,540,000
FY17 Principal	355,000	260,000	145,000	120,000	50,000	930,000		
FY17 Interest	152,463	35,700	21,763	90,148	36,125	336,198	1,266,198	10,610,000
FY18 Principal	355,000	255,000	135,000	120,000	50,000	915,000		
FY18 Interest	143,644	30,500	18,863	87,148	34,625	314,779	1,229,779	9,695,000
FY19 Principal	350,000	245,000	135,000	125,000	50,000	905,000		
FY19 Interest	134,013	25,400	16,163	84,098	32,625	292,298	1,197,298	8,790,000
FY20 Principal	350,000	240,000	130,000	125,000	50,000	895,000		
FY20 Interest	123,888	20,500	13,463	80,973	30,125	268,948	1,163,948	7,895,000
FY21 Principal	350,000	235,000	125,000	130,000	50,000	890,000		
FY21 Interest	113,513	15,700	10,863	77,148	27,625	244,848	1,134,848	7,005,000
FY22 Principal	350,000	230,000	125,000	135,000	50,000	890,000		
FY22 Interest	102,700	12,175	8,988	73,173	25,125	222,160	1,112,160	6,115,000
FY23 Principal	350,000	220,000	120,000	140,000	50,000	880,000		
FY23 Interest	91,475	8,150	6,800	69,048	22,625	198,098	1,078,098	5,235,000
FY24 Principal	350,000	215,000	120,000	145,000	50,000	880,000		
FY24 Interest	79,844	4,300	4,700	64,773	20,125	173,741	1,053,741	4,355,000
FY25 Principal	350,000		115,000	150,000	50,000	665,000		
FY25 Interest	67,750		2,300	60,348	17,625	148,023	813,023	3,690,000
FY26 Principal	350,000			155,000	50,000	555,000		
FY26 Interest	55,219			55,773	15,125	126,116	681,116	3,135,000
FY27 Principal	350,000			155,000	50,000	555,000		
FY27 Interest	42,250			50,929	13,625	106,804	661,804	2,580,000
FY28 Principal	350,000			165,000	50,000	565,000		
FY28 Interest	28,844			45,729	12,125	86,698	651,698	2,015,000
FY29 Principal	350,000			170,000	50,000	570,000		
FY29 Interest	15,000			40,030	10,625	65,655	635,655	1,445,000
FY30 Principal	100,000			175,000	50,000	325,000		
FY30 Interest	6,000			33,906	9,125	49,031	374,031	1,120,000
FY31 Principal	100,000			180,000	50,000	330,000		
FY31 Interest	2,000			27,200	7,625	36,825	366,825	790,000
FY32 Principal				190,000	50,000	240,000		
FY32 Interest				19,800	6,125	25,925	265,925	550,000
FY33 Principal				195,000	50,000	245,000		
FY33 Interest				12,100	4,625	16,725	261,725	305,000
FY34 Principal				205,000	50,000	255,000		
FY34 Interest				4,100	3,125	7,225	262,225	50,000
FY35 Principal					50,000	50,000		
FY35 Interest					1,563	1,563	51,563	-
Remaining Debt Service	6,434,278	2,353,325	1,423,563	3,963,916	1,366,303	15,541,385	15,541,385	

**APPENDIX III. EMPLOYEE HEADCOUNT**

<b>EMPLOYEE HEADCOUNT</b>				
<b>(Full Time Equivalents)</b>				
<b>Cost Center</b>	<b>FY15 Actual</b>	<b>FY16 Actual</b>	<b>FY17 Budget</b>	<b>FY15- FY17</b>
LSRHS	216.22	215.83	219.27	3.05
	1.6%	-0.2%	1.6%	1.40%
Sudbury K-8 Schools	414.03	420.97	413.69	-0.34
	4.5%	1.7%	-1.7%	0.0%
Public Safety	76.87	76.87	77.51	0.64
Public Works	33.55	33.88	33.13	-0.42
General Government	28.71	28.86	29.44	0.73
Human Services	7.29	8.22	8.66	1.37
Culture & Recreation	14.59	15.05	16.42	1.83
Town Operating Sub-total	161.01	162.88	165.16	4.15
	0.2%	1.2%	1.4%	2.6%
Town Enterprises	9.79	9.79	9.79	0.00
	-7.2%	0.0%	0.0%	0.0%
<b>TOTAL</b>	<b>801.05</b>	<b>809.47</b>	<b>807.91</b>	<b>6.86</b>
% Change from Prior	2.7%	1.1%	-0.2%	0.9%

**APPENDIX IV. FY15 EMPLOYEE COMPENSATION OVER \$100K<sup>1,2</sup>**

**SUDBURY PUBLIC SCHOOLS**

**APPENDIX III.**

***STAFF WITH SALARIES ABOVE \$100,000***

**FY15 APPROPRIATION**

**SUDBURY PUBLIC SCHOOLS**

<b><u>Position</u></b>	<b><u>Salary</u></b>	<b><u>Other Cash Comp</u></b>	<b><u>Other</u></b>
Superintendent	\$ 182,851	\$ 5,000	N/A
Director of Business & Finance	\$ 134,628	\$ 1,000	N/A
Assist Supt	\$ 130,000		N/A
Principal, Curtis	\$ 125,460	\$ 1,000	N/A
Teacher, District	\$ 116,002	\$ 8,843	N/A
Principal, Nixon	\$ 112,000	\$ 10,526	N/A
Principal, Noyes	\$ 120,988	\$ 750	N/A
Teacher, Noyes	\$ 116,002	\$ 4,406	N/A
Special Education Administrator	\$ 119,535	\$ 125	N/A
Teacher, Curtis	\$ 100,863	\$ 13,096	N/A
Early Childhood Administrator	\$ 111,869	\$ 1,125	N/A
Teacher, District	\$ 110,720	\$ 211	N/A
Teacher, District	\$ 100,485	\$ 7,728	N/A
Teacher, Loring	\$ 100,485	\$ 4,904	N/A
Principal, Loring	\$ 104,423	\$ 625	N/A
Teacher, Loring	\$ 100,863	\$ 3,200	N/A
Teacher, Curtis	\$ 100,485	\$ 3,360	N/A
Teacher, Curtis	\$ 100,485	\$ 2,699	N/A
Teacher, Loring	\$ 100,485	\$ -	N/A
Teacher, Noyes	\$ 100,485	\$ 2,000	N/A
Teacher, Haynes	\$ 100,863	\$ 1,500	N/A
Teacher, District	\$ 100,485	\$ 1,160	N/A
Teacher, Curtis	\$ 100,485	\$ 1,110	N/A
Assist. Principal, Curtis	\$ 100,995	\$ 500	N/A
Assist. Principal, Noyes	\$ 100,891	\$ 250	N/A
Teacher, Curtis	\$ 95,909	\$ 5,307	N/A
Teacher, Curtis	\$ 99,795	\$ 2,942	N/A
Teacher, Curtis	\$ 100,485	\$ 695	N/A
Teacher, Loring	\$ 100,485	\$ 578	N/A
Teacher, Nixon	\$ 100,485	\$ 200	N/A
Teacher, Loring	\$ 100,485	\$ 200	N/A
Teacher, Noyes	\$ 100,485	\$ -	N/A

**LSRHS**

<b>#</b>	<b><u>Position</u></b>	<b><u>Salary</u></b>	<b><u>Other</u></b>
1	Superintendent/Principal	\$ 170,000	\$ -
3	Housemaster	\$ 130,801	\$ -
1	Director of Student Services	\$ 130,801	\$ -
1	Interim Business Administrator	\$ 130,000	\$ -
1	Housemaster	\$ 124,887	\$ -
1	Coordinator of Curriculum	\$ 124,887	\$ -
1	Athl. & Activities Dir./Teacher	\$ 120,387	\$ -
1	Technology Coordinator	\$ 105,085	\$ 13,982
1	Department Coordinator	\$ 105,085	\$ 10,200
1	Department Coordinator	\$ 105,085	\$ 9,700
1	Teacher	\$ 105,085	\$ 8,000
1	Department Coordinator	\$ 105,085	\$ 6,700
1	Department Coordinator	\$ 102,040	\$ 9,700
2	Department Coordinator	\$ 105,085	\$ 5,200
2	Teacher	\$ 105,085	\$ 5,000
4	Teacher	\$ 105,085	\$ 4,500
5	Teacher	\$ 105,085	\$ 4,000
1	Teacher	\$ 105,085	\$ 3,500
1	Department Coordinator	\$ 99,082	\$ 9,200
2	Department Coordinator	\$ 99,082	\$ 8,700
1	Teacher	\$ 102,040	\$ 5,400
1	Teacher	\$ 102,040	\$ 5,000
1	Teacher	\$ 102,040	\$ 4,500
2	Teacher	\$ 105,085	\$ 1,000
4	Teacher	\$ 102,040	\$ 4,000
1	Teacher	\$ 99,082	\$ 6,600
1	Teacher	\$ 99,082	\$ 6,500
5	Teacher	\$ 102,040	\$ 3,500
1	Teacher	\$ 99,082	\$ 6,100
1	Teacher	\$ 105,085	\$ -
1	Teacher	\$ 99,082	\$ 4,367
1	Teacher	\$ 102,040	\$ 1,367
1	Teacher	\$ 99,082	\$ 4,000
1	Teacher	\$ 102,040	\$ 1,000
2	Teacher	\$ 99,082	\$ 3,500
1	Teacher	\$ 99,082	\$ 3,500
1	Teacher	\$ 99,082	\$ 1,367

**Town**

<b>Position</b>	<b>Total</b>	<b>Salary<sup>1</sup></b>	<b>Other<sup>2</sup></b>	<b>Overtime</b>
Town Manager (Resigned)	176,148	108,666	67,482	-
Fire Captain/Emt	152,497	77,019	26,016	49,462
Police Chief	149,647	116,326	33,321	-
Fire Chief	143,984	116,460	27,524	-
Fire Captain/Emt	140,634	77,019	26,986	36,629
Police Lieutenant	137,366	92,522	32,656	12,188
DPW Director/Town Engineer	133,762	121,662	12,100	-
Police Sergeant	126,992	67,808	21,546	37,638
Police Sergeant	124,630	67,808	18,586	38,236
Assistant Town Manager	123,454	119,903	3,551	-
Police Sergeant	122,092	67,808	21,097	33,187
Fire Captain/Emt	121,524	77,019	17,890	26,615
Facilities Director	118,134	109,581	8,553	-
Director of Planning & Community Devel.	116,294	111,628	4,666	-
Fire Lieutenant/Emt	109,785	66,905	11,447	31,433
Fire Lieutenant/Emt	106,248	67,412	12,819	26,017
Hwy Operations Director	105,354	90,812	1,966	12,576
Firefighter/Paramedic	105,549	62,465	7,777	35,307
Assistant Fire Chief	105,281	94,124	11,157	-
Technology Administrator	103,515	99,854	3,661	-
Fire Lieutenant/Emt	102,925	66,543	6,691	29,691
Firefighter/Paramedic (Resigned)	102,875	63,066	14,777	25,032
Police Sergeant	102,435	63,314	19,110	20,011

<sup>1</sup> Salaries are base pay.

<sup>2</sup> Other Compensation paid to employees may include annuities, deferred compensation match, career incentive, stipends, longevity, regular or retirement sick buy-back, or any other compensation paid by the Town or Schools, other than base salary or overtime.

## **APPENDIX V. COLLECTIVE BARGAINING**

### **BARGAINING UNIT AND CONTRACT FINANCIAL TERMS**

#### **LINCOLN-SUDBURY REGIONAL HIGH SCHOOL**

Three year contract covering school years 2016, 2017, and 2018. Cost of living adjustments (COLA) of 1%, 2.5% and 3% for fiscal years 2016 through 2018, respectively; increase in active employee contributions to health insurance, from 30% to 35%, beginning in the 2017 fiscal year; graduated increases in retiree contributions to health insurance that reach 50% in the 2018 fiscal year.

#### **SUDBURY PUBLIC SCHOOLS, K-8**

##### **Teachers**

Three year contract covering school years 2016, 2017, and 2018. COLA: YR 1 – Steps 1-15 1% at beginning and 1% additional mid-year, Step 16 2% whole year with additional \$450 mid-year; YR 2 – 2.5% increase; YR 3 – 3.5% increase.

##### **Support Staff**

The next three year contract covering school years 2016, 2017, and 2018 remains unsettled as of the printing of this document.

##### **Nurses**

Three year contract covering school years 2016, 2017, and 2018. COLA: YR 1 – 1% at beginning and 1% additional mid-year + \$250; YR 2 – 2.5% increase with an additional step; YR 3 – 3.5% increase with an additional step.

##### **Custodians**

Three year contract covering school years 2016, 2017, and 2018. COLA: YR 1 – 1% at beginning and 1% additional mid-year; YR 2 – 2% increase; YR 3 – 2% increase.

### **TOWN**

#### **FIRE**

The next three year contract covering fiscal years 2016, 2017, and 2018 remains unsettled as of the printing of this document.

#### **POLICE – Patrol Officers**

Three year contract covering fiscal years 2016, 2017 and 2018. Effective dates and Cost of Living Adjustment percentage increases to salary schedule are: 7/1/15: 1%; 1/1/16: 1%; 7/1/16: 2%; 7/1/17: 2%; and 6/30/18 at midnight 1% not to impact FY18 budget. A separate Memorandum of Agreement was negotiated in exchange for leaving Civil Service, in which if revocation is successful effective 7/1/16, top steps on the salary schedule shall be increased by two percent (2%); and effective 7/1/17, top steps on the salary schedule shall be increased by two percent (2%);

#### **POLICE – Sergeants**

Three year contract covering fiscal years 2016, 2017 and 2018. Effective dates and Cost of Living Adjustment percentage increases to salary schedule are: 7/1/15: 1%; 1/1/16: 1%; 7/1/16: 2%; 7/1/17: 2%; and 6/30/18 at midnight 1% not to impact FY18 budget. A separate Memorandum of Agreement was negotiated in exchange for leaving Civil Service, in which if revocation is successful effective 7/1/16, top

steps on the salary schedule shall be increased by 2%; and effective 7/1/17, top steps on the salary schedule shall be increased by 2%;

**PUBLIC WORKS**

Three year contract covering fiscal years 2016, 2017 and 2018. Effective dates and Cost of Living Adjustment percentage increases to salary schedule are: 7/2/15: 1%; 1/1/16: 1%; 7/1/16: 2%; 7/1/17: 2%; and 6/30/18 at midnight 1% not to impact FY18 budget.

**ENGINEERING**

The next three year contract covering fiscal years 2016, 2017, and 2018 remains unsettled as of the printing of this document.

**SUPERVISORY**

Three year contract covering fiscal years 2016, 2017 and 2018. Effective dates and Cost of Living Adjustment percentage increases to salary schedule are: 7/1/15: 1%; 1/1/16: 1%; 7/1/16: 2%; 7/1/17: 2%; and 6/30/18 at midnight 1% not to impact FY18 budget.

**CIVILIAN DISPATCHERS**

Three year contract covering fiscal years 2016, 2017 and 2018. Effective dates and Cost of Living Adjustment percentage increases to salary schedule are: 7/1/15: 1%; 1/1/16: 1%; 7/1/16: 2%; 7/1/17: 2%; and 6/30/18 at midnight: 1% not to impact FY18 budget.

NOTE: Percentage increases are for cost of living only and do not include changes for step, longevity, merit or other increases.

**APPENDIX VI. CURRENT SALARY SCHEDULES & CLASSIFICATION PLANS**

Sudbury Public Schools				
Teachers Salary Schedule				
FY17: 7/1/16 - 6/30/17				
Steps	BA	MA	MA-30	MA-60
1	47,937	51,299	54,248	56,837
2	49,930	53,433	56,505	59,201
3	52,007	55,656	58,856	61,663
4	54,171	57,971	61,304	64,229
5	56,424	60,384	63,854	66,901
6	58,771	62,895	66,511	69,684
7	61,216	65,511	69,277	72,583
8	63,762	68,237	72,159	75,602
9	66,416	71,076	75,161	78,747
10	69,178	74,032	78,287	82,023
11	72,056	77,112	81,544	85,435
12	75,053	80,320	84,936	88,988
13	78,176	83,661	88,471	92,692
14	81,427	87,142	92,151	96,547
15	84,711	91,499	96,758	101,374
16		95,640	101,112	105,914

Sudbury Public Schools							
Support Salary Schedule							
FY15: 7/1/14 - 6/30/15							
LEVEL	STEP						
	1	2	3	4	5	6	7
1	11.43	11.84	12.37	12.82	13.35	13.84	15.41
2	11.76	12.25	12.74	13.30	14.39	16.59	18.22
3	14.79	15.37	15.96	16.59	17.25	17.93	19.96
4	15.96	16.59	17.25	17.93	18.63	19.35	21.55
5	17.25	17.93	18.63	19.35	20.12	20.90	23.27
6	18.63	19.35	20.12	20.90	21.72	22.56	25.12
7	20.12	20.90	21.72	22.56	23.48	24.37	27.14
8	21.72	22.56	23.45	24.37	25.35	26.33	29.30
9	23.45	24.40	25.34	26.33	27.36	28.45	31.64



**APPENDIX VI. SALARY SCHEDULES & CLASSIFICATION PLANS  
SUDBURY PUBLIC SCHOOLS CONT'D**

<b>JOB CLASSIFICATION FOR SUPPORT STAFF</b>							
Level 1	n/a						
Level 2	Cafeteria Helper						
Level 3	Cafeteria Cook						
Level 4	Lunchroom Supervisor						
Level 5	Cafeteria/Manager, Early Childhood Assistant (Clerical), Administrative Assistant						
Level 6	School Administrative Assistant, MS Student Services Administrative Assistant, Central Office Student Services Administrative Assistant						
Level 7	Library/Media Paraprofessional, Teacher Assistant						
Level 8	Administrative Assistant to the Principal						
Level 9	Administrative Assistant to the Director of Student Services, Tutor, ABA Tutor, METCO Academic Advisor						

<b>Nurses' Salary Schedule 2016 - 2017</b>		
<b>Steps</b>	<b>BSN</b>	<b>MSN</b>
1	49,762	51,752
2	52,745	54,855
3	55,911	58,147
4	59,266	61,636
5	61,355	63,809
6	64,066	66,618
7	66,368	69,022

Custodian Salary Schedule 2016 - 2017			
Steps	Lanes		
		Maint	Maint
	Custodian	Assist I	Assist II
1	18.61	22.75	28.80
2	19.35	23.58	29.89
3	20.12	24.44	30.98
4	20.85	25.36	32.14
5	21.61	26.31	33.36
6	22.49	27.28	34.59
7	23.84	29.43	37.36
8	24.77		
9	25.67		
10	25.91		
11	27.39		
	Differentials		
	Night Custodian		\$1.06
	Head Custodian		\$1.46
	Supervisor		\$1.85
	Clothing Allowance		\$475.00

**APPENDIX VI. SALARY SCHEDULES & CLASSIFICATION PLANS**

**LINCOLN SUBBURY REGIONAL SCHOOL DISTRICT**

2017-2018      3.0% COLA

Step	B	M	M15	M30	M45	M60
1	48,103	51,953	53,512	55,116	56,769	58,472
2	50,028	54,030	55,651	57,320	59,040	60,810
3	52,029	56,191	57,877	59,613	61,401	63,244
4	54,111	58,440	60,192	61,998	63,857	65,773
5	56,275	60,777	62,601	64,479	66,412	68,405
6	58,525	63,209	65,104	67,057	69,069	71,142
7	60,866	65,736	67,709	69,740	71,832	73,988
8	63,301	68,364	70,416	72,529	74,706	76,946
9	65,834	71,100	73,233	75,430	77,693	80,024
10	68,467	73,944	76,163	78,447	80,802	83,224
11	71,205	76,901	79,210	81,584	84,032	86,554
12	74,054	79,978	82,378	84,849	87,395	90,016
13	77,015	83,178	85,672	88,242	90,891	93,616
14	80,097	86,505	89,099	91,772	94,526	97,360
15	83,301	89,964	92,663	95,444	98,306	101,255
16	88,143	93,564	96,370	99,260	102,239	105,305
17	88,687	99,547	100,537	106,698	109,883	113,162

2017-2018      1.0% COLA\*

Step	B	M	M15	M30	M45	M60
1	48,584	52,472	54,047	55,668	57,337	59,057
2	50,528	54,570	56,207	57,894	59,631	61,419
3	52,550	56,753	58,456	60,209	62,015	63,876
4	54,652	59,024	60,794	62,618	64,495	66,431
5	56,838	61,385	63,227	65,123	67,076	69,089
6	59,111	63,841	65,756	67,727	69,760	71,853
7	61,475	66,393	68,387	70,437	72,550	74,728
8	63,934	69,048	71,120	73,254	75,453	77,715
9	66,492	71,811	73,965	76,184	78,470	80,824
10	69,151	74,684	76,925	79,232	81,610	84,056
11	71,917	77,670	80,002	82,400	84,873	87,420
12	74,795	80,778	83,201	85,698	88,269	90,916
13	77,785	84,010	86,529	89,125	91,800	94,553
14	80,898	87,370	89,990	92,689	95,471	98,334
15	84,134	90,864	93,590	96,399	99,289	102,268
16	89,025	94,500	97,333	100,253	103,261	106,358
17	89,574	100,543	101,542	107,765	110,982	114,294

\*Effective 11:59 PM 8/31/2018

**APPENDIX VI. SALARY SCHEDULES & CLASSIFICATION PLANS**

**LINCOLN SUDBURY REGIONAL SCHOOL DISTRICT CONT'D**

**NURSES' SCHEDULE  
2015-2016**

Step	B	M+cert
1	42,634	46,460
2	44,339	48,319
3	46,113	50,252
4	47,958	52,261
5	49,876	54,350
6	51,871	56,525
7	53,946	58,785
8	56,104	61,136
9	58,348	63,582
10	60,682	66,125
11	64,020	69,762
Step	B	M+cert
1	43,700	47,622
2	45,447	49,527
3	47,265	51,508
4	49,157	53,568
5	51,123	55,709
6	53,167	57,938
7	55,295	60,255
8	57,507	62,665
9	59,807	65,171
10	62,199	67,778
11	65,620	71,506

**APPENDIX VI. SALARY SCHEDULES & CLASSIFICATION PLANS**

<b>LINCOLN SADBURY REGIONAL SCHOOL DISTRICT CONT'D</b>						
<b>Category A</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
<b>Scale 1</b>	11.50	11.92	12.35	12.86	13.34	13.87
<b>Scale 2</b>	12.91	13.41	14.01	14.51	15.04	15.64
<b>Scale 3</b>	14.41	14.88	15.47	16.08	16.61	17.28
<b>Scale 4</b>	15.79	16.39	17.10	17.66	18.32	19.05
<b>Scale 5</b>	17.24	17.93	18.61	19.31	20.00	20.80
<b>Scale 6</b>	18.66	19.43	20.16	20.89	21.61	22.74
<b>Scale 7</b>	20.14	20.89	21.72	22.51	23.32	24.26
<b>Scale 8</b>	21.50	22.42	23.24	24.13	25.00	26.24
<b>Scale 9</b>	23.01	23.89	24.79	25.61	26.66	27.73
<b>Scale 10</b>	24.38	25.35	26.37	27.36	28.32	29.44

<b>Category B</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
<b>Scale 1</b>	21.72	22.53	23.48	24.38	25.38	26.37	27.44	29.00
<b>Scale 2</b>	23.63	24.54	25.53	26.52	27.62	28.73	29.92	31.58
<b>Scale 3</b>	25.55	26.55	27.57	28.73	29.88	31.07	32.30	33.86
<b>Comp Tech &amp; AV Tech</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>

**APPENDIX VI. SALARY SCHEDULES & CLASSIFICATION PLANS  
FY17 TOWN NON-UNION EMPLOYEES**

Position	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
		Yrly/Hrly	Yrly/Hrly	Yrly/Hrly	Yrly/Hrly	Yrly/Hrly	Yrly/Hrly	Yrly/Hrly	Yrly/Hrly
Asst. Town Mgr/HR Director (40 hrs)	16	96,236	100,005	103,920	107,987	112,218	116,610	121,177	126,590
Combined Facilities Director		52.67	54.74	56.88	59.11	61.42	63.83	66.33	69.29
Dir. Of Planning & Community Dev									
Director of Public Works									
Finance Director									
Fire Chief									
Police Chief									
	15	88,300	91,755	95,350	99,082	102,961	106,992	111,181	116,148
		48.33	50.22	52.19	54.23	56.36	58.56	60.85	63.57
Town Accountant	14	81,019	84,191	87,485	90,910	94,467	98,167	102,009	106,568
		44.35	46.08	47.88	49.76	51.71	53.73	55.83	58.33
Community Housing Coordinator	12	68,210	70,880	73,654	76,536	79,531	82,643	85,880	89,717
Mgmt. Analyst, D.P.W.		37.33	38.80	40.31	41.89	43.53	45.23	47.01	49.11
Community Social Worker	11	62,588	65,036	67,582	70,225	72,975	75,831	78,797	82,318
Environmental Planner		34.26	35.60	36.99	38.44	39.94	41.51	43.13	45.06
Public Health Nurse									
Assistant Building Inspector	10	57,429	59,676	62,011	64,435	66,959	69,578	72,304	75,532
Financial Analyst		31.43	32.66	33.94	35.27	36.65	38.08	39.58	41.34
Senior Adm. Asst/Financial Analyst (Fire Dept.)									
Senior Adm. Asst to Town Mgr. (40 hrs)									
Technical and Network Specialist (40 hrs)									
Assistant Library Director	9	52,697	54,758	56,900	59,126	61,439	63,843	66,341	69,306
Assistant Town Accountant		28.84	29.97	31.14	32.36	33.63	34.94	36.31	37.93
Staff Electrician									
Asst. Recreation Dir. & Adaptive Sports	8	48,353	50,247	52,212	54,254	56,373	58,581	60,874	63,592
Assistant Aquatic Director		26.47	27.50	28.58	29.70	30.86	32.06	33.32	34.81
Assistant Treasurer/Collector									
Associate Assessor/data Collector									
Children's Librarian									
Head of Circulation, Library									
Head of Technical Services, Library									
Housing Specialist									
Selectmen's Office Supervisor									
Aquatic Supervisor	7	44,366	46,100	47,904	49,780	51,728	53,754	55,858	58,352
Assistant Children's Librarian		24.28	25.23	26.22	27.25	28.31	29.42	30.57	31.94
Assistant Town Clerk									
Benefits Coordinator/Hum. Res. Ass't									
Office Supervisor									
Planning & Zoning Coordinator									
Youth Coordinator (incl. Teen Center)									
Accounting Assistant/Payroll	6	41,087	42,695	44,366	46,100	47,904	49,780	51,728	54,041
Acct. Administrative Ass't-DPW		22.49	23.37	24.28	25.23	26.22	27.25	28.31	29.58
Admin. Assistant, P&R - COA - BOH									
Assessing Financial Analyst									
Conservation Assistant									
COA Info. & Referral Specialist									
Program Coordinator - COA									
Program Coordinator - Park & Rec									
Reference Librarian									
Secretary/Legal Secretary									
Young Adult/Reference Librarian									
Accounting Ass't/Accounts Payable	5	38,051	39,541	41,087	42,695	44,366	46,100	47,904	50,044
Building Maintenance Asst (40 hrs)		20.83	21.64	22.49	23.37	24.28	25.23	26.22	27.39
Census Administrator									
Department Assistant									
Vital Records Administrator									
Accounting Clerk	4	35,242	36,624	38,051	39,541	41,087	42,695	44,366	46,347
Bldg. Maint. Custodian (40 hrs)		19.29	20.05	20.83	21.64	22.49	23.37	24.28	25.37
Library Assistant									
Lead Van Driver, Senior Center									
Selectmen's Office Clerk II/Recording Secretary									
Recording Secretary	3	32,642	33,917	35,242	36,624	38,051	39,541	41,087	42,925
		17.87	18.56	19.29	20.05	20.83	21.64	22.49	23.49
Clerk I	2	30,234	31,417	32,642	33,917	35,242	36,624	38,051	39,752
Van Driver, Senior Center (FT)		16.55	17.20	17.87	18.56	19.29	20.05	20.83	21.76
Head Lifeguard	1	28,006	29,098	30,234	31,417	32,642	33,917	35,242	36,817
		15.33	15.93	16.55	17.20	17.87	18.56	19.29	20.15

\*All positions listed above are 35 hrs per week unless otherwise noted. Hourly rates are obtained by dividing the annual rates by 52.2 weeks and 35 hrs per week.

**APPENDIX VI. SALARY SCHEDULES & CLASSIFICATION PLANS**

**FY17 TOWN NON-UNION INDIVIDUALLY RATED EMPLOYEES**

<b><u>LIBRARY</u></b>	<b><u>Minimum</u></b>	<b><u>Step 1</u></b>	<b><u>Step 2</u></b>				
Library Page	10.00	10.69	11.04				
<b><u>HIGHWAY/PARK AND RECREATION</u></b>	<b><u>1</u></b>	<b><u>2</u></b>	<b><u>3</u></b>	<b><u>4</u></b>	<b><u>5</u></b>	<b><u>6</u></b>	
Temporary Laborer	10.23	10.64	11.05	11.45	11.86	12.27	
Temporary Snow Removal Equipment Operator	17.28	17.69	18.09	18.50	---	---	
<b><u>DEPARTMENTAL TEMPORARY OR SEASONAL HELP</u></b>							
Temporary or Seasonal Help	10.23	10.64	11.05	11.45	11.86	12.27	
Temporary Special Project Help	14.71	15.47	16.24	17.00	17.77	18.53	
<b><u>TECHNOLOGY DEPT. TEMPORARY OR SEASONAL HELP</u></b>	<b><u>1</u></b>	<b><u>2</u></b>	<b><u>3</u></b>				
Level I	10.23	11.31	12.39				
Level II	15.74	17.70	19.66				
Level III	19.81	22.29	24.76				
<b><u>PARK AND RECREATION</u></b>							
<b><u>Part-time or seasonal hourly rated salary range (Salary paid from program fees)</u></b>							
<b><u>Position</u></b>	<b><u>1</u></b>	<b><u>2</u></b>	<b><u>3</u></b>	<b><u>4</u></b>			
Preschool Director	22.52	23.52	24.52	25.52			
Preschool Instructor	11.00	11.50	12.00				
Recreation Staff	10.00 - 15.00						
Teen Center Staff	10.00 - 19.00						
<b><u>Seasonal Camp Staff</u></b>							
<b><u>Position</u></b>	<b><u>1</u></b>	<b><u>2</u></b>	<b><u>3</u></b>	<b><u>4</u></b>	<b><u>5</u></b>	<b><u>6</u></b>	<b><u>7</u></b>
Camp Director	19.00	20.00	21.00	22.00	23.00	24.00	25.00
CIT Director	13.00	14.00	15.00	16.00			
Program Specialist	11.00	12.00	13.00	14.00			
Head Counselor	10.50	11.00	11.50	12.00			
Counselor	10.00	10.50	11.00	11.50			
Preschool Camp Director	17.00	18.00	19.00	20.00			
Preschool Counselor	10.00	10.50	11.00	11.50			
Camp Nurse	22.50	23.50	24.50	25.50			
Office Assistant	10.00	10.50	11.00	11.50			
Inclusion Aide	12.00	12.50	13.00	14.00			
Adventure Camp Counselor	11.00	11.50	12.00	12.50			
Assistant Camp Director	14.00	15.00	16.00	17.00			

**APPENDIX VI. SALARY SCHEDULES & CLASSIFICATION PLANS  
FY17 TOWN NON-UNION INDIVIDUALLY RATED EMPLOYEES CONT'D**

**ATKINSON POOL**

Lifeguard	10.00 - 12.00
Lifeguard in Training	10.00
Water Safety Instructor (camp swim staff)	11.00 - 20.50
Swim Aide in Training	10.00
Supervisor (Shift-PT)	11.50-13.50
Pool Receptionist	10.00-14.00

**ATKINSON POOL (Specialty Instruction)**

Diving (Certified)	20.00	22.00	24.00	26.00	Non-certified: 10.00*	
Water Exercise (Certified)	17.00	19.00	21.00	23.00	25.00	27.00
* Non-certified instructors are required to become certified within one year.						
Private Swim Instructor	\$30/ 30 minute lesson					
Semi Private Swim Instructor	\$55/ 30 minute lesson					

**SENIOR CENTER**

Van Driver (Part-Time)	12.24
Substitute Van Driver	11.25
Morning Receptionist	11.75
Fish Coordinator	12.00
Bridge's Coordinator	15.00
Senior/Veteran's Tax-Work-off Program Coordinator	13.00
Head Volunteer Coordinator	18.00

**Fitness/Art/Educational/Therapy/Outreach Posit** \$25 - \$50/ hour\*

**MISCELLANEOUS SINGLE RATED**

Election Warden and Election Clerk	10.05		
Deputy Election Warden/Clerk	10.05		
Election Officer & Teller	10.00		
Plumbing Inspector	43.75		
Adm Asst. To Director of Veterans Svc.	14.25	14.82	15.39
Conservation Agent (Temporary)	30.00		
Call Firefighter	\$250 annual stipend and Step 1 Firefighter hourly rate		

\*In special circumstances for positions with unique skills the rate may be higher



**APPENDIX VI. SALARY SCHEDULES & CLASSIFICATION PLANS  
FY17 TOWN UNION EMPLOYEES**

POLICE - FY17						
	MIN	STEP 1	STEP 2	STEP 3	STEP 4	MAX
<b>Patrolman</b>						
Hourly	26.01	26.61	27.24	27.85	28.41	29.84
Annual	52,281	53,488	54,745	55,975	57,087	59,978
<b>Student Officer</b>						
Hourly	23.41	23.95	N/A	N/A	N/A	N/A
Annual	47,054	48,139	N/A	N/A	N/A	N/A

Note: Hourly rates are obtained by dividing the annual rates by 52.2 weeks and 38.5 hours per week. Overtime pay is calculated by multiplying 1.5 times these hourly rates.

**Single Rated:**

Crime Prevention Officer	\$925/Year	Licensing Officer	\$925/Year
Crime Scene Processing Off.	\$925/Year	Technology Officer	\$925/Year
CPR/First Responder Inst.	\$925/Year	Firearms Officer	\$925/Year
Safety Officer	\$925/Year	School Resource Off.	\$925/Year
Motorcycle Officer (half-time)	\$462.50/Yr	Fleet Maint. Officer	\$925/Year
Detective	\$1,900/Yr	Traffic Officer	\$925/Year
Department Trainer	\$925/Year		

POLICE SERGEANTS - FY17						
	MIN	STEP 1	STEP 2	STEP 3	STEP 4	MAX
<b>Sergeant</b>						
Hourly	31.21	31.94	32.68	33.42	34.08	35.81
Annual	62,731	64,180	65,681	67,160	68,497	71,965

Note: Hourly rates are obtained by dividing the annual rates by 52.2 weeks and 38.5 hours per week. Overtime pay is calculated by multiplying 1.5 times these hourly rates.

**Single Rated:**

Crime Prevention Officer	\$925/Year	Licensing Officer	\$925/Year
Crime Scene Processing Off.	\$925/Year	Technology Officer	\$925/Year
CPR/First Responder Inst.	\$925/Year	Firearms Officer	\$925/Year
Safety Officer	\$925/Year	School Resource Off.	\$925/Year
Motorcycle Officer (half-time)	\$462.50/Yr	Fleet Maint. Officer	\$925/Year
Detective	\$1,900/Yr	Traffic Officer	\$925/Year
Department Trainer	\$925/Year		

COMBINED DISPATCH - FY17								
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Dispatcher								
Hourly	21.24	22.06	22.92	23.81	24.73	25.70	26.70	27.87
Annual	41,379	42,987	44,658	46,393	48,195	50,072	52,020	54,306

Note: Hourly rates are obtained by dividing the annual rates by 52.2 weeks and 37.33 hours per week. Overtime pay is calculated by multiplying 1.5 times these hourly rates.

**APPENDIX VI. SALARY SCHEDULES & CLASSIFICATION PLANS  
FY17 TOWN UNION EMPLOYEES CONT'D**

<b>Highway Grid - FY17</b>								
	<b>BASIS</b>	<b>START</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>
Foreman	Annual	55,629	57,301	59,015	60,787	62,613	64,804	67,699
Master Mechanic	Hourly	25.86	26.63	27.34	28.02	28.74	29.74	31.08
Assistant Mechanic	Hourly	24.74	25.53	26.21	26.90	27.64	28.62	29.90
Heavy Equip Operator	Hourly	23.08	23.62	24.39	25.15	25.98	26.88	28.06
Tree Surgeon	Hourly	23.08	23.62	24.39	25.15	25.98	26.88	28.06
Light Equip Operator	Hourly	21.64	22.26	22.67	23.12	23.60	24.41	25.51
Tree Climber	Hourly	21.64	22.26	22.67	23.12	23.60	24.41	25.51
Heavy Laborer	Hourly	20.46	20.88	21.45	22.02	22.61	23.42	24.44
Light Laborer	Hourly	18.65	19.04	19.55	20.04	20.56	21.29	22.24
Landfill Monitor	Hourly	16.96	n/a	n/a	n/a	n/a	n/a	n/a

Notes: Hourly rates are obtained by dividing the annual rates by 52.2 weeks and 40 hours per week. Overtime pay is calculated by multiplying 1.5 times these hourly rates. Crew Leaders receive an annual stipend of \$4,095.

<b>Engineering Grid - FY16</b>							
	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
E1 Eng Aide I	36,825	37,934	39,074	40,245	41,456	42,700	44,607
E2 Eng Aide II	42,348	43,615	44,931	46,274	47,665	49,096	51,289
E3 Eng Aide III	48,702	50,157	51,664	53,213	54,811	56,455	58,976
E4 Jr. Civil Eng	56,002	57,680	59,413	61,196	63,030	64,921	67,822
E5 Civil Eng	63,002	64,902	66,847	68,850	70,913	73,042	76,304
E6 Sr. Civil Eng	66,814	68,820	70,886	73,013	75,196	77,453	80,912
E7 Asst Town Eng	78,585	80,941	83,370	85,873	88,448	91,102	95,172

Notes: Hourly rates are obtained by dividing the annual rates by 52.2 weeks and 40 hours per week.

**APPENDIX VI. SALARY SCHEDULES & CLASSIFICATION PLANS  
FY17 TOWN UNION EMPLOYEES CONT'D**

<b>FIRE - FY15</b>						
	<b>MIN</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>MAX</b>
<b>Firefighter</b>						
Annual	50,096	51,255	52,387	53,620	55,743	56,554
Hourly	22.85	23.38	23.89	24.46	25.43	25.80
<b>Firefighter/EMT-B</b>						
Annual	52,438	53,598	54,733	55,965	58,181	59,004
Hourly	23.92	24.45	24.96	25.53	26.54	26.91
<b>FireFighter/EMT-P</b>						
Annual	56,722	57,882	59,017	60,249	62,465	63,309
Hourly	25.87	26.40	26.92	27.48	28.49	28.88
<b>Lieutenant</b>						
Annual	57,233	58,558	59,852	61,262	63,687	64,613
Hourly	26.11	26.71	27.30	27.94	29.05	29.47
<b>Lieutenant/EMT-B</b>						
Annual	59,911	61,236	62,532	63,940	66,470	67,412
Hourly	27.33	27.93	28.52	29.16	30.32	30.75
<b>Lieutenant/EMT-P</b>						
Annual	64,805	66,130	67,427	68,835	71,366	72,331
Hourly	29.56	30.16	30.75	31.40	32.55	32.99
<b>Fire Captain</b>						
Annual	65,389	66,904	68,381	69,992	72,762	73,821
Hourly	29.83	30.52	31.19	31.92	33.19	33.67
<b>Fire Captain/EMT-B</b>						
Annual	68,448	69,962	71,442	73,051	75,943	77,019
Hourly	31.22	31.91	32.59	33.32	34.64	35.13
<b>Fire Captain/EMT-P</b>						
Annual	74,040	75,553	77,036	78,644	81,536	82,639
Hourly	33.77	34.46	35.14	35.87	37.19	37.69

**Single Rated:**

Call Firefighter	\$250 annual stipend and Step 1 Firefighter hourly rate above
Fire Prevention Officer	\$800 /year
Fire Alarm Superintendent	\$800 /year
Master Mechanic	\$800 /year
Technology Coordinator	\$800 /year
Fire Department Training Officer	\$800 /year
Emergency Medical Tech. Coord.	\$800 /year
Fire Alarm Foreman	\$800 /year
EMS Coordinator	\$2000/year
Equipment/Supplies/Recert Coordinator	\$1200/year

**APPENDIX VI. SALARY SCHEDULES & CLASSIFICATION PLANS  
FY17 TOWN UNION EMPLOYEES CONT'D**

Level/Position*	SUPERVISORY - FY17						
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
<b>SA-1</b> Supv. Of Buildings <sup>1</sup>	60,393	62,760	65,222	67,778	70,436	73,197	76,466
<b>SA-2</b> Town Clerk <sup>2</sup> Conservation Coord.	65,835	68,417	71,099	73,886	76,781	79,793	83,356
<b>SA-3</b> Hwy. Operations Dir. Director of Assessing C.O.A. Director	71,757	74,571	77,492	80,532	83,688	86,969	90,855
<b>SA-4</b> Health Director Technology Admin Building Inspector Treasurer/Collector Pk. and Rec. Director Town Planner	78,214	81,281	84,465	87,777	91,216	94,792	99,028
<b>SA-5</b> Police Lieutenant Assistant Fire Chief Library Director	85,256	88,596	92,069	95,681	99,432	103,328	107,944
<b>SA-6</b> Town Engineer	92,929	96,569	100,354	104,290	108,379	112,626	117,660
<b>SA-7</b>	101,314	105,285	109,416	113,703	118,161	122,792	128,278

\*Note all positions in each level have the same step compensation unless otherwise indicated

<sup>1</sup>This position also receives an annual stipend of \$13,050 as Wiring Inspector

<sup>2</sup>This position also receives an annual stipend of \$782 as Registrar of Voters

## SPECIAL TOWN MEETING

May 3, 2016

Pursuant to a Warrant issued by the Board of Selectmen and a quorum being present, Michael Fee, the Moderator, at the Lincoln-Sudbury Regional High School Auditorium, called the meeting to order at 7:35 p.m., on Tuesday, May 3, 2016. He announced lines to register for tonight's Meeting were still long, but he would begin with basic announcements.

On behalf of Sudbury's Fire Chief Miles, fire exits were briefly reviewed. Mr. Fee thanked the Boy Scouts from Troop 63, Ryan Grummer, Tommy Kneeland, Gavin Monteiro and Colton Simon, acting as runners with microphones tonight, their Troop leader Peter Fishman. He also thanked the staff and volunteers of SudburyTV, who are taping this Meeting, the Girl Scouts from Troop 66247, who are manning the refreshment stand, and their Troop Leader Kristen Fisher. The Moderator encouraged residents to stop by the refreshment stand and ask the Scouts about their Gold Award projects. He also acknowledged Police Officers on duty for tonight's proceedings.

Mr. Fee welcomed former Selectman from 1988-1994, Judy Cope, to the Meeting.

The Moderator briefly explained the need for this Special Town Meeting within the Annual Town Meeting. He stated the Warrant for the Annual Town Meeting had to close on January 31, 2016, and the articles to be discussed in the Special Town Meeting arose after the deadline. By coordinating this Meeting within the Annual Town Meeting, it saves time and money. The Moderator stated extra Warrants were available and he explained where the Special Town Meeting Warrant was located within the materials. He emphasized special pink cards have been distributed to be used only for the Special Town Meeting, and when the Annual Town Meeting resumes later tonight, yellow cards will be used.

The Moderator stated he had examined and found in order the Call of the Meeting, the Officer's Return of Service and had confirmed the delivery of the Warrant to residents. He asked for a motion, which was seconded, and it was, VOTED UNANIMOUSLY to dispense with the Reading of the Call of the Meeting, and the Officer's Return of Service, Notice and the reading of the individual Articles of the Warrant.

The Moderator provided a brief review of procedures and tips regarding microphone use. He also reviewed that motions to amend must be delivered in writing, in triplicate, before they are made, and any changes to an article from what was published in the Warrant must be explained. The Moderator reminded attendees to treat speakers with respect, whether they agree or disagree with someone's position.

The Moderator asked for the balcony area to be opened, and he asked everyone to be seated.

**ARTICLE 1 – CONSERVATION RESTRICTION – WAYSIDE INN PROPERTY**

The Moderator recognized Selectmen Chuck Woodard, who moved to *INDEFINITELY POSTPONE* the article below:

*To see what sum the Town will vote to raise and appropriate, or transfer from available funds, to be expended under the direction of the Town Manager, for the purpose of funding surveys, titles, appraisals, and legal fees in order to potentially purchase a conservation restriction on the Wayside Inn Property, or act on anything relative thereto.*

Submitted by the Board of Selectmen

(Majority vote required)

The motion received a second.

Selectman Woodard stated the Selectmen initially intended to request funds for due diligence needed to purchase a Conservation Restriction on the Wayside Inn. However, he further stated the estimate received was less than what had been anticipated, and it is now thought that there is enough money in reserves to cover the expenses. Thus, there is no longer a need for the article.

**FINANCE COMMITTEE:** Unanimously recommended indefinite postponement of the article.

**BOARD OF SELECTMEN:** Supported indefinite postponement of the article.

The motion under Article 1 was UNANIMOUSLY VOTED TO INDEFINITELY POSTPONE.

**ARTICLE 2 – FUND LITIGATION COSTS – EVERSOURCE PROJECT**

The Moderator recognized Board of Selectmen Vice-Chairman Susan Iuliano, who moved in the words of the amended motion below:

*Move that the sum of \$185,000 be transferred from Free Cash for the purposes stated in the Article.*

Submitted by the Board of Selectmen

(Majority vote required)

The motion received a second.

Vice-Chairman Iuliano stated the purpose of the article is to appropriate money to be used to legally fight the Sudbury to Hudson Transmission Reliability Project, and to help position the best possible outcomes for Sudbury. Ms. Iuliano provided background regarding the article, stating that the Independent Systems Operator for New England (ISO-NE) identified this route as one of 40 to be improved for reliability. She explained

EverSource submitted a proposal for its preferred design, which was approved by the ISO-NE, and it will take this plan to the State Siting Board for approval. Ms. Iuliano described the preferred design to place overhead transmission lines along a 4.3 mile portion of Sudbury, which would include an 82-foot wide clear-cut, a 12-foot access road along the MBTA Mass. Central rail bed, and the area would be maintained by EverSource, which would likely use herbicide applications. She exhibited a map, noting the impacts would include threatening the Town's scenic and historic character, property values, the Town budget, the environment and possibly the Town's water drinking sources.

Ms. Iuliano stated EverSource is expected to file a petition with the Siting Board by the end of June for a preferred and alternative design (which would install the lines underground and it was noted this could possibly be done along roads). She further explained a Public Comment Hearing would then be scheduled, and the Town can ask, which it plans to do, to be an intervenor as a party. Ms. Iuliano stated the Protect Sudbury group will also petition as an intervenor, and it will work with the Town in a collaborative way to achieve the results which are in the best interests of Sudbury. She stated the Town has hired Counsel, but it needs money for legal fees, peer review consultants, expert witnesses, and government relations assistance. It was noted the process could be as long as 18 months or so.

Ms. Iuliano stated the request is to appropriate \$185,000 of Free Cash for the EverSource project work needed this year. She emphasized this would not impact the Town budget voted at last night's meeting, and she urged the support of the Hall.

**FINANCE COMMITTEE:** Unanimously supported approval of the article.

**BOARD OF SELECTMEN:** Supported the article.

Sudbury resident Vincent Nappa, 189 Boston Post Road, stated he believes there will be damage done to the environment, and he asked if the project will comply with wetlands and other relevant bylaws. He stated chemicals such as Round Up can be toxic to frogs. Mr. Nappa stated he believes placing the wires underground along the roads is the best solution. He stated he does not believe this project is in compliance with the State's Article 97 which was voted in 1972. Mr. Nappa stated he plans to oppose the project unless the lines are buried.

Sudbury resident, James Brownell, 97 Horse Pond Road, asked how many lawyers will be on this and what are the hourly rates.

Town Counsel Barbara Saint Andre stated an attorney in her firm will work in the Town's interest and she will assist. Ms. Saint Andre noted there are 40 attorneys at her firm that can be consulted for assistance, if needed. She emphasized expert witnesses will be a key element, and she stated the legal team is already starting to prepare to go forward on matters.



Sudbury resident Glenn Merrill-Skoloff, 18 Allen Place, asked how the request for \$185,000 was derived, and whether it is considered a minimum or maximum amount needed.

Ms. Iuliano stated the total legal fees for this year are estimated at \$125,000, and an additional \$100,000 is estimated for public and government relations contracts. She stated it is believed the amount requested is sufficient for the Siting Board process, but she noted there could be a subsequent appeal.

Sudbury resident Diago Arabbo, 15 Winsor Road, asked what the precedent is for towns challenging the utility companies.

Town Counsel Saint Andre stated some cases are successful and others are not. She stated it is too early in this process to predict an outcome, noting the EverSource filing has not been seen at this point. She stated the environmental impacts of the route and the expert witnesses will be very important.

Sudbury resident Rebecca Chizzo, 21 Whitetail Lane, stated she was very concerned about health implications.

Sudbury resident Robert Coe, 14 Churchill Street, stated there is a precedent in Town for this type of challenge. He explained that, years ago, another utility company wanted to put high-tension lines across the Sudbury River, and that these lines now exist, but they were eventually put underground. Mr. Coe believes there is hope for a positive outcome, and he believes appropriating the money will get the utility company's attention.

Sudbury resident Jim Gish, 35 Rolling Lane, stated he supports the article. He noted EverSource has unlimited funds for legal purposes. Mr. Gish stated he is proud of the public and private effort being made by the Town and its citizens, noting he believes there is an obligation to protect the land. He urged for the Hall's support.

The Moderator asked if anyone wished to speak against the article, and there were no responses. He asked if the Hall wished to vote, and the Hall responded affirmatively. The Moderator stated a majority vote was needed.

The Moderator stated that the motion under Article 2 was UNANIMOUSLY VOTED.

### ARTICLE 3 – AMEND FY16 BUDGET- LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

The Moderator recognized Selectman Bob Haarde, who moved TO INDEFINITELY POSTPONE the article below:

*To see if the Town will vote to approve the amendment to the Lincoln-Sudbury Regional School District Fiscal Year 2016 budget that was approved by the Lincoln-Sudbury Regional High School Committee on March 22, 2016, to transfer \$600,000 from the Regional High School Excess and Deficiency Account to the Regional High School Stabilization Account, or act on anything relative thereto.*

Submitted by the Board of Selectmen

(Majority vote required)

The motion received a second.

Board of Selectmen Chairman Pat Brown stated the Lincoln-Sudbury Regional High School Committee District School Committee rescinded its vote to request the transfer, and thus there is nothing to discuss.

FINANCE COMMITTEE: Unanimously supported the indefinite postponement of the article.

BOARD OF SELECTMEN: Supported the indefinite postponement.

The Moderator stated that the motion under Article 3 passed NEARLY UNANIMOUSLY, WITH THE EXCEPTION OF ONE VOTE.

**ARTICLE 4 – AMEND ARTICLE IX, THE ZONING BYLAW, SECTION 4243, WATER RESOURCE PROTECTION OVERLAY DISTRICTS**

The Moderator announced there was a typographical error within Town Counsel’s opinion when Article 37 was referenced instead of Article 4. He recognized Director of Planning and Community Development Jody Kablack, who moved in the words of the amended motion below:

*Move to amend Article IX of the Zoning By-laws as stated in the article below:*

*To see if the Town will vote to amend Article IX (the Zoning Bylaw, Section 4243 (m) (1) and (2) uses allowed by special permit within the Water Resource Protection Overlay Districts – Zone II, as follows:*

*4243 (m) (1) – delete the words “that will not result in a design capacity greater than the design capacity of the existing treatment works” and*

*4243 (m) (2) – delete the words “that will not result in a design capacity greater than the design capacity of the existing system(s)”;* or act on anything relative thereto.

Submitted by the Planning Board

(Two-thirds vote required)

The motion received a second.

Speaking on behalf of the Planning Board, Ms. Kablack stated it recently came to the attention of the Planning Board that the currently worded zoning bylaw provision in section 4243(m), Water Resource Protection Overlay Districts, uses available by Special Permit in Zone 2, is outdated and could have negative impacts on the environment and on the economic development potential of some commercial properties on the Route 20 corridor. She displayed a slide of the actual provision of the current bylaw. Ms. Kablack stated the general purpose of this bylaw is to protect and preserve groundwater quality, since Sudbury relies on groundwater for its drinking water supply. She explained the provisions in the bylaw generally prohibit uses which use, treat, store or discharge chemicals and hazardous waste, thereby keeping these “dirty” types of businesses from locating in close proximity to groundwater supplies. Ms. Kablack displayed a slide of a map of the Water Resources Protection District Overlay, and she noted Sudbury’s main aquifers are located directly under the Route 20 business district. She stated this bylaw was originally adopted in 1988, which has grandfathered many of the existing businesses. She noted no new gas stations, car washes, photo processing, on-site dry cleaners, etc. have been allowed to open in Zone 2 in Sudbury since 1988.

Ms. Kablack stated the Planning Board has modified this bylaw many times over the last two decades, trying to strike a balance between groundwater protection and economic development. She explained that, many of its early provisions were too prohibitive, and they did not allow existing businesses to grow, even by 500 square feet or less. The revision of some provisions over the years, as well as the adoption of the Stormwater Management Bylaw several years ago, mitigated concerns about groundwater recharge by mandating the installation of drainage infrastructure in all new developments, and helped to bring older properties into compliance. It was noted the bylaws have improved the quality of groundwater in Zone 2 in Sudbury, not only by prohibiting dirty uses, but also by requiring infrastructure upgrades to existing properties.

Ms. Kablack stated this article is one more attempt to update the Bylaw so that it accomplishes its purposes. She explained Section 4243(m) prohibits the expansion of privately owned wastewater treatment plants in Zone 2. This prohibition does not comply with the State model bylaw, which only prohibits expansion of treatment plants which discharge industrial waste. Ms. Kablack stated there are three treatment plants within Zone 2 in Sudbury, which treat domestic and commercial sanitary waste, which is not prohibited under DEP regulations. She further stated that, prohibiting expansion and upgrade of these facilities, as the current bylaw does, is not the most environmentally protective, nor is it the most economically beneficial approach.

Ms. Kablack stated this small change to the Zoning Bylaw is needed by both the Sudbury Pines Extended Care Facility, and the redevelopment of the Raytheon site. Sudbury Pines has had problems with its wastewater treatment for years, and by DEP order, it must upgrade its facility in the very near future. The Raytheon redevelopment will benefit by allowing more water intensive uses, including restaurants, to locate in the proposed mixed-use center. Adopting this article will alleviate these property owners from

having to apply for variances in order to upgrade and expand their wastewater treatment facilities. She stated the Planning Board urges adoption of this article.

**FINANCE COMMITTEE:** Had no opinion on this article.

**BOARD OF SELECTMEN:** Supported the article.

Eric Parker, 19 Old Forge Lane, stated he believes the article makes it easier to expand, which he thinks would be a less environmentally-friendly option, causing more water to go into the aquifers.

Ms. Kablack stated she is not an environmental engineer, but she does not think there would be an impact because the use of the water would be infiltrated back onto the property in the aquifer.

Sudbury resident, Mike O'Malley, 177 Plympton Road, asked if this change might allow a sub-surface sewage disposal system (septic) to be upgraded to a treatment facility, and he asked if this will allow septic systems in Zone 2 to expand.

Ms. Kablack explained no one could expand their system without obtaining several permits from both the DEP and the Town, which would not be automatically guaranteed.

Sudbury resident, Rebecca Cutting 381 Maynard Road, asked if this bylaw change would allow on-site sewage systems to expand to 10,000 to 15,000 gallons per day, which are allowed by the State.

Ms. Kablack stated any septic system over 15,000 gallons per day has to meet the State standards.

Sudbury resident Bill Cooper, 11 Cedar Creek Road, asked what the Board of Health's position was on the article.

Ms. Kablack stated she did not know if the Board of Health had voted a position on the article. She also stated the Board of Health Director is aware of the difficult Sudbury Pines' situation.

Sudbury resident Dan DePompei, 35 Haynes Road, stated he was okay with the article until he heard the Board of Health had not taken a position. Mr. DePompei stated he is surprised there is no procedure to obtain a Board of Health opinion regarding increasing septage back into the aquifer, and that it does not have to go before the Board of Health, and he asked the Board of Selectmen for a comment.

The Moderator asked if anyone from the Board of Selectmen wished to comment, and no one responded.

Sudbury resident Greg George, 39 Meadow Drive, asked if Sudbury Pines has gone before the Zoning Board of Appeals (ZBA) and been denied, and how this impacts the Raytheon development.

Ms. Kablack stated Sudbury Pines has not gone before the ZBA yet, but it will likely seek a variance if this article fails tonight. She stated this is a zoning article, and therefore it has no impact on the Chapter 40B developments because they are exempt from zoning. She further stated that any project subject to a groundwater discharge permit from DEP is only subject to DEP approval, and it would not be subject to local Board of Health approval.

Sudbury resident Bill Schineller, 37 Jarman Road, asked if the bylaw is left unchanged, could the Town still have a Town sewer along the Route 20 business district.

Ms. Kablack stated this would be possible, and it is not effected by the article.

Sudbury resident John Baranowsky, 103 Belcher Drive, asked where the third treatment plant is in Zone 2.

Ms. Kablack stated the third facility is at Longfellow Glen.

Sudbury resident Bryan Semple, 15 Revere Street, stated that, it seems that Sudbury Pines could still pursue a variance if the article is defeated, and he thinks this is a more conservative approach rather than changing zoning and possibly facing unintended consequences. Mr. Semple also asked if the Sudbury Water District had rendered an opinion.

Ms. Kablack stated she is not sure if Sudbury Pines would be granted a variance or not. She also stated this is a local bylaw for which the Planning Board has Special Permit granting authority, and she has not heard if the Sudbury Water District has voted a position.

Mr. Semple stated he has seen examples of zoning changes having unintended consequences, so his preference would be for Sudbury Pines to pursue a variance.

Sudbury resident Mike O'Malley, 177 Plympton Road, asked why the strikethrough is needed on item 2, if Sudbury Pines and Raytheon have facilities to be expanded.

Ms. Kablack stated the bylaw has many limiting provisions for commercial businesses, and it is difficult for them to expand even by a small amount. She stated the goal is always to balance ensuring the environment is fully protected with allowing commercial businesses to operate.

The Moderator stated a two-thirds vote is needed.

The Moderator declared the motion under Article 4 **FAILED**.

**ARTICLE 5 – PETITION ARTICLE – FUND LEGAL COUNSEL IN CONNECTION WITH SUDBURY STATION DEVELOPMENT AND PETER’S WAY LAND SWAP**

The Moderator recognized Petitioner Scott Smigler, 125 Plympton Road, who moved in the words of the amended article below:

*Move that the sum of \$45,000 to be transferred from the Stabilization Fund established under Article 12 of the October 7, 1982 Special Town Meeting for the purposes stated in the Article below.:*

*To see if the Town will vote to transfer an amount not to exceed \$45,000 from the Stabilization Fund to fund outside legal counsel for the purpose of reviewing the proposed Sudbury Station development and Peter’s Way land swap, or act on anything relative thereto.*

Submitted by Petition

(Majority vote required)

The motion received a second.

Mr. Smigler stated he would provide a brief background for the article, on behalf of those who oppose the Villages at Sudbury Station development. In 2011, he stated the Annual Town Meeting approved a land swap to be used for one residential house lot between the Town and a private landowner. Now, the Town is facing a large-scaled housing complex, which abuts the historic Town Center, and the development’s attorney has insulted Sudbury’s citizens. Mr. Smigler stated many citizens and Town officials have stated their opposition to the proposal, which he described as having 13 structures, three of them over 56 feet tall, with 250 units. Mr. Smigler stated the proposed number of units is three times the number of units per acre than what are in the average Chapter 40B projects in Town. He also stated 500 parking spaces are proposed in place of ten acres of trees, and 1600 daily trips are estimated. Mr. Smigler emphasized approximately 30 waivers from zoning bylaws have been requested, and an on-site sewage treatment plant for 43,000 gallons per day is being planned.

Mr. Smigler displayed slides of what the proposed four-story elevations might look like, and the open space of Parkinson’s parcel, based on visual analysis provided by the developer. He noted a historic cemetery abuts this property, and he has heard from many whose relatives are buried there that they oppose the project proposed next to this final resting place. Mr. Smigler also showed pictures of views of oncoming traffic from Peter’s Way, noting visibility is limited at peak travel times, and that the project will create a new, unsafe intersection. He stated there are three schools within one mile of the proposed site, and the project will add traffic and safety concerns.

Mr. Smigler referenced statements written by the Selectmen opposing the project. He stated approximately 850 signatures from citizens opposing the project were collected in one week. He further stated the citizens have asked for counsel to be hired to help the Town oppose the project. Mr. Smigler stated there has been poor compliance by the developer with the ZBA process, and it is hoped specialized counsel will be helpful in

requiring information in a timely manner. He also referenced updates from the Director of Planning and Community Development's monthly memoranda, which note the ZBA process issues, including that most requests and recommendations have not been responded to, and that a lack of engineering information has substantially constrained the review process. Mr. Smigler stated the Town needs an attorney to help establish the legal non-compliance position, which would be helpful for an appeal case. He stated it is hoped the attorney will be able to compel the developer to address the community concerns, including, but not exclusive to, traffic, the environmental impact and the Town's historic character, and to help ensure that the proposal is scaled appropriately to the site.

Mr. Smigler stated the funds requested would be used by the Selectmen to hire an attorney to work on legal and mitigation matters related to this proposal, and it is believed that the funds should cover the anticipated FY17 costs. He thanked the volunteers who have helped to raise awareness about this project, the Selectmen and the Finance Committee.

**FINANCE COMMITTEE:** Unanimously supported the article.

**BOARD OF SELECTMEN:** Supported the article.

Sudbury resident David Miller, 53 Intervale Road, stated it behooves the Town to get the best legal representation possible, noting the developer's attorney has been cited by the Board of Overseers.

The Moderator reminded speakers to refrain from making personal comments.

Mr. Miller stated he hopes the article passes and that the Town hires capable counsel.

Sudbury resident Peter Steven Stutman, 27 Lillian Avenue, stated he is an engineer, and he does not understand through what process something goes from being permitted for one home to 250 units, with 500 parking spaces.

The Moderator stated many in Town are puzzled by this. However, he suggested Mr. Stutman might want to pursue more information off-line, and that tonight's article is focused on funds requested for an attorney.

Mr. Stutman stated he supports the requested money, and any further funding needed.

Sudbury resident Karen Guderian, 16 Raynor Road, asked if the Town's intent is to oppose the project as a whole, or to just get the developer to scale it down.

The Moderator stated that, since this project is likely headed towards litigation, the Town would probably not be anxious to publicly discuss its legal strategy, and Selectman Haarde noted to the Moderator that the project is under review with the ZBA.

Selectman Chairman Pat Brown stated the Chapter 40 B process and hearings are clearly prescribed by law, and the ZBA has a statutory responsibility to follow the process. She noted the Board of Selectmen has decided to have a lawyer to represent the Town's best interests along with Town Counsel, but she emphasized the Selectmen cannot interfere with the ZBA process.

Sudbury resident John Seeger, 26 Whispering Pine Road, stated he believes the Town has brought about this problem itself by limiting the amount of affordable housing options in Town. Mr. Seeger also noted these types of developments are difficult to overcome.

Sudbury resident James Brownell, 97 Horse Pond Road, asked how the Sudbury Station and the land swap are related to Raytheon, and whether they are the same development or separate.

Selectman Chairman Pat Brown summarized the Chapter 40B process, noting that, if a Town is not at its 10% required quota for affordable housing, then there is a strong presumption that proposed projects should be approved. Ms. Brown stated Sudbury is fortunate because it has an approved Housing Production Plan, which could provide the Town with safe harbor status, if a certain percentage of affordable housing is created. She explained the Sudbury Station Comprehensive Permit application was received first by the Town, followed soon by the one for Avalon Bay. Ms. Brown clarified both applications are moving through the process with the ZBA, and they are under consideration simultaneously.

An unidentified woman stated the proposed location is in an Historic Center, and she believes no residential high-rise buildings should be constructed, and the area should be protected.

Sudbury resident Kevin Matthews, 137 Haynes Road, stated he fully supports the article, but he is concerned that the amount requested is insufficient. Mr. Matthews also stated he does not believe there is a true understanding of why this project has come to be. He referred to private properties which abut the Bruce Freeman Rail Trail (BFRT), and which want the Rail Trail to abide by local bylaws. Mr. Matthews stated some of these property owners may be frustrated due to this outside project (the BFRT) and road which would bisect their land. He questioned if the Town's support of the Rail Trail would cause some property owners to want to cash out and develop their property.

The Moderator asked Mr. Matthews to keep his comments focused on the article under consideration.

Mr. Matthews stated he is concerned the wrong strategy is being used in blaming this proposed project on the land swap. He believes the support for this article should also address the real cause of the problem.



Sudbury resident Jerry Sherman, 255 Peakham Road, asked if this article is to oppose the Sudbury Station project all together.

The Moderator explained the purpose of the article.

Sudbury resident Quentin Andrews Parker, 19 Old Forge Lane, asked how the \$45,000 figure was derived.

Mr. Smigler stated he consulted with the Town Manager, who thought this amount would be sufficient.

Town Manager Rodrigues, stated the requested \$45,000, along with the \$25,000 already transferred from the Finance Reserve account, should cover the ZBA and appeal process, but not any other major litigation. She stated an estimate of \$195 per hour for 230 hours was used.

Mr. Parker stated he is concerned the request is not enough, noting the developer has deep pockets, and he believes the Town should be as well-equipped as possible.

Sudbury resident Kristin Salerno, 564 Peakham Road, stated she knocked on doors to collect many signatures to oppose the project. Ms. Salerno stated she is concerned that many people do not know the implications of the proposal, and she is very concerned about safety and health issues, especially for children on inhalers.

The Moderator asked if anyone wished to speak against the article.

Sudbury resident Cindy Fenichel, 114 Old Lancaster Road, stated she will likely begrudgingly vote for the article, but she does not believe the amount is enough, and she believes the Town needs to do more to commit to reaching its affordable housing goals.

A motion was made and seconded to call the question.

The Moderator stated a two-thirds vote is needed, and the motion to call the question was VOTED AND PASSED BY WELL MORE THAN TWO-THIRDS.

Sudbury resident Dan DePompei asked for a point of order, stating he supports the article, but he wondered if it should have been asked whether anyone who had wanted to speak had new information to offer before the vote was taken to call the question

The Moderator stated this was an interesting observation, but not an appropriate point of order. He stated the motion under Article 5 needed a two-thirds vote.

The motion under Article 5 was VOTED NEARLY UNANIMOUSLY, BY WELL MORE THAN TWO-THIRDS.

**There being no further business, a motion was received and seconded to dissolve the Special Town Meeting. The Moderator declared that the motion was VOTED NEARLY UNANIMOUSLY, BY WELL MORE THAN A MAJORITY.**

**The May 3, 2016 Special Town Meeting was dissolved at 9:13 p.m.**

A TRUE ATTEST COPY:

A handwritten signature in cursive script that reads "Rosemary B Harwell".

TOWN CLERK

## SPECIAL TOWN MEETING

June 13, 2016

Pursuant to a Warrant issued by the Board of Selectmen and a quorum being present, Michael Fee, the Moderator, at the Lincoln-Sudbury Regional High School Auditorium, called the meeting to order at 7:35 p.m., on Monday, June 13, 2016. He shared the sad news of the recent passing of resident Peg Whittemore, who moved to Sudbury in 1960, and who served on many boards and committees. Mr. Fee stated Peg had many passions, and especially those related to the environment, sustainability and the preservation of the Wayside Inn. He extended the Town's sympathies to Peg's family and friends. Mr. Fee also asked the Hall to recognize a moment of silence to honor all the victims of senseless violence in our society, especially the 102 murdered and wounded victims from the tragic events in Orlando, Florida this past weekend.

The Moderator introduced the members of the Lincoln-Sudbury Regional High School Accent A Cappella group who sang the National Anthem.

The Moderator asked for a *motion*, which was made and seconded, for the Hall's approval to appoint Myron Fox as Assistant Moderator, which was VOTED NEARLY UNANIMOUSLY, BY WELL MORE THAN A MAJORITY.

The Moderator stated he had examined and found in order the Call of the Meeting and the Officer's Return of Service and has confirmed the delivery of the Warrant to residents. He announced the certified Free Cash remains \$1,190,989.00 as it was for the 2016 Annual Town Meeting.

The Moderator introduced various Town Officials, Town staff members and the Finance Committee members who were present in the Hall. On behalf of Fire Chief Miles, the Moderator reviewed the fire exits, and noted extra Warrants and handouts were available for distribution. He encouraged those in attendance to pick up and complete a Sudbury Cultural Council Survey available as a handout tonight. Mr. Fee explained the Council is required to solicit input every three years about its activities. The Moderator thanked the Boy Scouts from Troop 63, Ryan Grimmett, Tommy Kneeland, Bailey Prince, Teddy and Ben Lisa and David Marchand, acting as runners with microphones tonight, and their leader Peter Fishman. The Moderator also thanked the staff and volunteers of SudburyTV, who are taping this Meeting.

The Moderator provided a brief review of procedures and tips regarding microphone use. He also briefly reviewed procedures, stating he would be glad to answer any questions throughout the proceedings. The Moderator reminded attendees to not speak until they are called upon, and to be nice to their fellow residents. He asked everyone to treat others with courtesy and respect, which he has observed has been the practice at recent meetings. The Moderator credited the Listening Project for helping the

Town to evolve positively in its communications. He also thanked the Police Officers on duty tonight for the Town Meeting.

The Moderator asked for a *motion*, which was seconded, and it was, *VOTED UNANIMOUSLY* to dispense with the Reading of the Call of the Meeting, and the Officer's Return of Service, Notice and the reading of the individual Articles of the Warrant.

The Moderator stated presenters usually have ten minutes for their presentation, and all other speakers are granted five minutes. However, tonight, the Moderator stated Articles 1, 2, and 3 are inherently and substantively linked, and thus he has given permission to the Board of Selectmen and Planning Board to consolidate these presentations into a single thirty-minute presentation. He asked if anyone had an objection to proceeding in this manner, and no objections were offered.

#### ARTICLE 1 – AMEND ARTICLE IX, THE ZONING BYLAW, SECTION 4700, MIXED-USE OVERLAY DISTRICT

The Moderator recognized Board of Selectmen Chairman Susan Iuliano, who *moved to amend Article IX, Zoning Bylaw, to add a new Section 4700, Mixed-Use Overlay District, and to amend the zoning map of the Town of Sudbury in the words of the article below:*

To see if the Town will vote to amend Article IX, Zoning Bylaw, to add a new Section 4700, Mixed-Use Overlay District, as follows:

#### **4700. MIXED-USE OVERLAY DISTRICT**

**4710. Purpose.** The purpose of the Mixed-Use Overlay District (MUOD) is to (a) encourage redevelopment along the Route 20/Boston Post Road /Union Avenue commercial corridor that exhibits a blend of complementary land uses, thereby promoting an active streetscape, enhancing the vitality of businesses, and spurring the revitalization of underutilized commercial properties which build the Town's commercial tax base; (b) establish a set of development controls that allows for greater flexibility and development alternatives and promotes creative, efficient, and appropriate solutions for the redevelopment of complex sites; (c) improve the aesthetic character of the Route 20 commercial corridor and its surroundings and encourage efficient and organized layout of buildings, circulation and open spaces; (d) diversify and expand the Town's economy and local job opportunities through economic activity and private investment in commercial and residential uses; and (e) implement many of the goals for the Route 20 commercial corridor proffered by numerous planning studies, including *The Sustainable Sudbury Master Plan* (2001), *A Community Vision for the Old Post Road* (2002); *The Sudbury Route 20 Zoning Project* (2012), and *Route 20 Corridor: Urban Design Studies and Zoning Evaluations* (2015).

**4720. Overlay District.** The MUOD is hereby established as an overlay district superimposed over, rather than replacing, the applicable underlying zoning district(s). Notwithstanding anything to the contrary in this Zoning Bylaw, for any land subject to Section 4700, a Proponent may choose to have its project conform to either, but not both, all of the controls and processes which govern the underlying zoning district(s) or to all of the controls and processes contained in

Section 4700. Except as explicitly provided elsewhere in Section 4700, the provisions and requirements of other applicable zoning districts, and any rules, regulations, approval processes and/or design or performance standards contained elsewhere in this Zoning Bylaw, shall not apply to any project developed pursuant to Section 4700.

The Mixed-Use Overlay District shall consist of the following parcels of land:

526 and 528 Boston Post Road, Assessor Map K07, Parcels 0011 and 0013.

The MUOD boundary shall not be extended to other parcels unless approved at Town Meeting by an amendment to this Zoning Bylaw and the Zoning Map, and only to the extent such other parcel(s) are wholly or partially located within a Business, Limited Business, Village Business, Industrial, Limited Industrial, or Industrial Park District, and have frontage on either Boston Post Road, Union Avenue, or Station Road.

**4730. Definitions.** As used in Section 4700, the following terms shall be defined:

Master Development Plan - a master development plan approved at Town Meeting in accordance with Section 4700.

MUOD Project Area - the geographic area for a project delineated on a Master Development Plan.

MUOD Project - a project that is depicted on a Master Development Plan.

Proponent – the applicant or developer of a proposed MUOD Project or any phase or portion thereof.

Rules and Regulations – the rules and regulations adopted by the Planning Board for the administration of Section 4700.

**4740. Master Development Plan.** A project developed pursuant to Section 4700 must have a Master Development Plan adopted by a two-thirds vote of a Town Meeting in accordance with the procedures for adoption or change of zoning ordinances or bylaws set forth in M.G.L. Chapter 40A, Section 5.

**4741. Master Development Plan Requirements.** At least sixty (60) days prior to the close of the warrant for the Town Meeting at which approval of a Master Development Plan is sought, the Proponent of the MUOD Project shall file with the Planning Board a package of Master Development Plan materials that includes, at minimum, the following information:

- a. A plan of existing conditions showing the area of land proposed to be developed under Section 4700, including topography at 2-foot contour intervals and the location of existing roadways, buildings, and other site improvements;
- b. A map showing the general condition and topography, at 2-foot contour intervals, of the land and improvements located within 200 feet of the MUOD Project Area, based on available Town geographic information system (GIS) data;

- c. A scalable development plan of the MUOD Project showing:
  - i. Location and areas of proposed development, including building envelopes, approximate sizes of all buildings, parking areas, areas proposed for stormwater and wastewater facilities, and other proposed site improvements;
  - ii. Proposed open space areas;
  - iii. Location and width of the proposed roads and ways (including private ways and driveways);
  - iv. Proposed setbacks of buildings to exterior property lines;
  - v. Proposed preliminary subdivision plan of land, if applicable.
- d. A table showing the following information:
  - i. Total land area of the MUOD Project Area;
  - ii. Total land area of each development or use area by acreage and percent of total lot area;
  - iii. Total unit count for residential uses;
  - iv. Parking schedule for each proposed use;
  - v. For each development or use area, the following pre- and post-development calculations shall be provided by percent of total proposed lot area and percent of the development/use area: total building square footage and building coverage; total impervious surface area; total open space area;
  - vi. The MUOD Project's conformance with the dimensional requirements contained in Section 4780;
  - vii. The underlying zoning of the MUOD Project Area.
- e. Elevations showing the planned architectural approach for the proposed structures;
- f. Accompanying technical reports and studies, consisting of a (i) preliminary stormwater and drainage report, (ii) preliminary wastewater management system report (iii) traffic study, (iv) utilities and infrastructure report, (v) fiscal impact report, and a (vi) draft construction management/phasing plan;
- g. Certified list of abutters within 300 feet of the MUOD Project Area;
- h. Such other materials as may be required by the Rules and Regulations adopted pursuant to Section 4764.

**4742. Conformance Recommendation.** A Master Development Plan for a MUOD Project shall receive a Conformance Recommendation from the Planning Board as a prerequisite to Town Meeting consideration and approval. By super-majority vote of the Planning Board, and after a public hearing has been held with noticing requirements as required in MGL c. 40A, s. 5, the Planning Board shall recommend consideration and approval of the Master Development Plan at Town Meeting if it finds that the final plans and materials (i) materially conform to the approved Master Development Plan standards and requirements set forth in Section 4700, and (ii) promote the purposes of the Zoning Bylaw as noted in Section 4710. No vote to approve a MUOD Project shall be taken by Town Meeting until a report setting forth the Planning Board's Conformance Recommendation has been submitted to Town Meeting. Considering the preliminary nature of a Master Development Plan, the Planning Board's Conformance Recommendation may include reasonable conditions, limitations, and safeguards concerning adequacy of (i) utilities, wastewater disposal, and stormwater drainage, (ii) pedestrian accommodations and traffic improvements, (iii) parking and circulation, (iv) fire and service equipment access, (v) lighting and noise protections, and (vi) general massing and architecture. Approval of the Master Development Plan at Town Meeting shall serve to ratify the Planning Board's Conformance Recommendation and any conditions, limitations, and safeguards contained therein.

**4750. Modifications to an Approved Master Development Plan.** Following approval at Town Meeting of a Master Development Plan for a MUOD Project, modifications to such Master Development Plan may be made as follows:

**4751. Minor Modification.** The Planning Board may, in its discretion, approve minor modifications to an approved Master Development Plan without requiring a public hearing. For purposes of this subsection, a plan modification is "minor" if the changes proposed, considered in the aggregate with any previously approved minor modifications:

- a. Do not involve the construction of an additional building not included in the approved Master Development Plan;
- b. Do not increase by more than five percent (5%) the total gross floor area of any land use included in the approved Master Development Plan;
- c. Do not change the square foot percentage of land uses between commercial and residential uses by more than five percent (5%);
- d. Do not increase or decrease the proposed number of parking spaces by five percent (5%) of the total number approved; and
- e. Do not alter the proposed roadways or access points significantly, as determined by the Planning Board.

**4752. Project Modification Review.** A MUOD Project shall undergo Project Modification Review for any proposed modification of the approved Master Development Plan that exceeds one or more of the thresholds identified in Section 4751, a "Project Modification." No new building permit shall be issued with respect to a MUOD Project prior to the issuance of a decision by the Planning Board approving such Project Modification.

- a. Submittal Requirements. An application for Project Modification Review shall be filed with the Planning Board in the manner and quantity specified in the Rules and Regulations.
- b. Review Procedure. An application for Project Modification Review shall require a public hearing with noticing requirements as required in MGL c.40A, s.11. The Planning Board's review and consideration of an application for Project Modification Review shall be in accordance with the Rules and Regulations.
- c. Waivers. In connection with Project Modification Review, the Planning Board, in its discretion, may waive application of one or more of the requirements of Section 4700 if it determines that (i) the waiver will substantially improve the MUOD Project; (ii) the project or applicable phase thereof advances the purposes of the MUOD as set forth in Section 4710; and (iii) the granting of a waiver will not nullify or substantially derogate from the intent or purpose of Section 4700.
- d. Criteria. The Planning Board shall issue a decision approving a Project Modification of the MUOD Project if it finds that the following criteria have been met with respect to the project or the phase or portion thereof for which a building permit is being sought: (i) the final plans materially conform to the Master Development Plan requirements, and are compliant with the standards and requirements set forth in Section 4700; and (ii) the project or applicable phase or portion thereof does not pose material adverse impacts to the neighborhood. The findings required under clause (ii) above may be satisfied through the Planning Board's imposition of mitigation measures and other requirements pursuant to Section 4761 that, if satisfied, are designed to cause the project or applicable phase thereof to conform to these criteria.
- e. Decision. The Planning Board shall issue a decision on the proposed Project Modification within 120 days of the application submittal, unless mutually extended. A majority vote of the Planning Board shall be required for approval or denial of a Project Modification.
- f. Denial. In the event that the Planning Board finds that a proposed Project Modification to an approved MUOD Project does not satisfy the criteria set forth in Section 4752d, the Proponent may, at its option, (i) withdraw the Project Modification proposal; (ii) modify its plans to make them consistent with the Planning Board's findings and submit the modified plans to the Planning Board for reconsideration in accordance with this Section, or (iii) seek approval of a revised Master Development Plan at Town Meeting.

**4753.** Notwithstanding the foregoing, minor adjustments in the location and configuration of the buildings, parking areas, and other site features shown on a Master Development Plan shall not require Planning Board approval provided that such minor adjustments do not exceed any of the thresholds set forth in Section 4751 and a qualified professional certifies to the Building Inspector that such adjustments comply with the dimensional limitations and other controls contained in Section 4700.



**4760. Administration.** The following administrative regulations shall apply in the MUOD:

**4761. Development Agreement.** A MUOD Project shall mitigate the impacts of the development to the satisfaction of the Town. The Proponent's mitigation and other general project commitments shall be memorialized in a Development Agreement entered into between the Proponent and the Board of Selectmen, which shall be submitted in recordable form binding upon the Proponent. No building permit shall be issued for any phase or portion of the MUOD Project requiring approval under Section 4700 until the Development Agreement has been executed.

The Development Agreement shall include, at a minimum, consideration of the following:

- a. Required mitigation to address the impacts arising out of the use and occupancy of the MUOD Project;
- b. Restrictions on development areas and such other development limitations as may be agreed upon;
- c. Proposed phasing of the MUOD Project;
- d. Obligations with respect to pedestrian and vehicular interconnectivity within and proximate to the MUOD Project Area to facilitate pedestrian access and parking efficiencies;
- e. The authority of the Town to retain the necessary professionals at the Proponent's expense to assist in their review of development applications.

**4762. Phased Development.** An approved MUOD Project may be constructed in one or more phases in accordance with a construction management/phasing plan submitted pursuant to Section 4741.

**4763. Application of Requirements to Individual Lots.** The requirements of Section 4700, including the dimensional requirements set forth in Section 4780, shall not be applied to the individual lots or ownership units within the MUOD, but shall be applied as if the entire MUOD were a single conforming lot, whether or not the same is in single or multiple ownership. Violations of this Zoning Bylaw shall be enforceable only against the owner of the specific lot on which such violation occurs within the MUOD.

**4764. Rules and Regulations.** The Planning Board may adopt rules and regulations for the administration of Section 4700, which may include but not be limited to defining the application and submittal requirements, fees, reimbursement for consultants, performance guarantees, and procedural requirements for any approvals required pursuant to Section 4700.

**4765. Issuance of Building Permit.** Following approval of a Master Development Plan at Town Meeting, the Proponent shall submit a building permit application and such other materials and fees as may be required, along with evidence of any Planning Board approval required under Section 4750, to the Building Inspector and a building permit may thereafter

be issued for the approved project or any individual component thereof. Building permits may be sought and issued for individual components of an approved project. Except as may otherwise be required by a Development Agreement, nothing in Section 4700 shall obligate the Proponent to construct all or any portion of the improvements shown on an approved Master Development Plan.

**4766. Transfer of MUOD Approvals.** Approval of a MUOD Project, or any individual portion thereof, may be freely transferred between owners, provided that the transferee complies with the provisions of Section 4700 and the Planning Board is notified of the transfer.

**4767. Lapse.** An MUOD approval shall lapse if a substantial use thereof or construction thereunder has not begun, except for good cause, within five (5) years following the date the Master Development Plan is approved at Town Meeting. Substantial use, including, without limitation, the issuance of a building permit for construction of all or any portion of the approved Master Development Plan, shall vest the Master Development Plan, provided construction on that phase of the Master Development Plan for which the building permit was issued is commenced within one (1) year of issuance of the building permit. The Planning Board may extend such approval, for good cause, upon the written request of the Proponent.

**4770. Uses.** The land and buildings shown on an approved Master Development Plan may be used as of right for any use listed below and, to the extent not listed below, any Permitted Use in the underlying zoning district(s), as set forth in the table of principal use regulations (Section 2230, Appendix A) of the Zoning Bylaw.

**4771. Principal Uses Permitted As of Right.** The following principal uses shall be permitted as of right within the MUOD:

a. **Commercial Uses.**

1. Bank, Financial Agency.
2. Business or Professional Office.
3. Child care facility.
4. Drive-in establishments regularly dispensing merchandise or money from inside a building to persons outside, but excluding the dispensing of food or drink.
5. Major Commercial Project, provided no single building exceeds 45,000 gross square feet.
6. Medical Center or Clinic.
7. Nursing or Convalescent Homes and/or Assisted Care Facilities, including facilities providing specialized care for residents needing memory care for dementia or other cognitive impairments.

8. Personal Service Establishment.
9. Restaurant.
10. Retail Stores and Services not elsewhere set forth.

**b. Residential Uses.**

1. Age-Qualified Housing: the provision of independent living arrangements in one or more buildings constructed on a single lot of not less than five (5) acres, containing not more than sixty (60) dwelling units in the aggregate, whether rental or ownership, all of which are restricted to households with at least one member fifty-five (55) years of age or older.

**c. Open Space Uses.**

1. All areas unoccupied by buildings, including, without limitation, areas containing utilities and/or stormwater infrastructure; sidewalks and paths; ice rinks, farmers' markets, music festivals, and other seasonal outdoor uses and facilities; and green, landscaped, and open space areas.

**d. Miscellaneous Uses.**

1. Utilities and related infrastructure improvements, whether subterranean or aboveground, including, without limitation, wastewater treatment works, streets, parking, access drives, directional signage, lighting, pipes, conduits, manholes, and other appurtenances necessary for the transmission of gas, electricity, telephone, water and sewer service, and related utilities.

**4772. Prohibited Uses.** Any use(s) not expressly allowed either under Section 4771 or within the underlying zoning district(s) shall be prohibited unless the Building Inspector determines that such use is substantially similar in both its characteristics and its impact on abutting properties to a use listed as permitted as of right under Section 4771 or within the underlying zoning district(s).

**4773. Accessory Uses.** The following accessory uses shall be permitted as of right:

- a. Outdoor display, sales, and seating.
- b. Automated Teller Machines (ATMs), kiosks and similarly sized service booths and detached structures.
- c. Uses supporting approved Commercial and Residential Uses, including, without limitation, cafeterias, dining rooms, and other places serving food or beverages; beauty salons; patio cafés and other outdoor food services areas; halls, conference rooms, auditoriums and other places of assembly or meeting function purposes; health and fitness centers and swimming pools; dry cleaner drop-off service; retail kiosks; commercial or public parking lots and parking garages; indoor or outdoor markets,

festivals or other limited duration special events; and similar establishments and services of the same general character as the above.

- d. Accessory off-street parking, whether at grade or in a covered garage, including overnight trailer parking accessory to and reasonably proximate to a Commercial Use.
- e. Accessory renewable energy resources, including but not limited to wind, solar, hydroelectric, methane, and wood alcohol facilities, but not including biomass incineration, for use within the MUOD which are designed to meet the total actual yearly energy needs of the MUOD Project; however, excess energy may be delivered to the energy market for sale or credit as long as the excess energy sale or credit is ancillary to the actual energy needs of the MUOD Project. Such accessory renewable energy resources not identified on an Approved Master Development Plan shall be required to undergo Project Modification Review by the Planning Board.

**4774. Accessory Use Not Located on the Same Lot as Principal Use.** The MUOD Project provides for a comprehensive site design that may include supporting parking areas, access ways, driveways, infrastructure and utilities which may extend into any lot or other area within the MUOD. In addition, an accessory use may be located on a different lot from its associated principal use within the MUOD provided that the accessory use remains reasonably proximate to the principal use. The location of an accessory use on a different lot than the principal use, other than any accessory parking spaces provided as described in Section 4773, shall require the Building Inspector’s determination that such accessory use is generally compatible with the surrounding development area and is reasonably proximate to the principal use it serves. For purposes of Section 4774, accessory uses located within 1,000 feet of their principal uses shall be presumed to be reasonably proximate to such principal uses. This presumption shall not be construed to limit the Building Inspector’s ability to exercise his/her discretion to allow accessory uses at greater distances from their principal uses. Miscellaneous Uses defined in Section 4771 are exempt from this provision, however Miscellaneous Uses serving the MUOD Project shall be located within the MUOD.

**4780. Dimensional Standards and Requirements.** No MUOD Project shall be approved, and no principal or accessory building or structure shall be erected in a MUOD Project unless said MUOD Project and the buildings and structures proposed therein conform to the following requirements, calculated in accordance with Section 4763:

**Table of Dimensional Requirements**

<u>Maximum Building Height</u>	3 stories; 45 feet (or 50 feet, in the case of pitched roofs);  4 stories, 60 feet if set back more than 500 feet from Boston Post Road
<u>Maximum Building Coverage</u>	30% of the MUOD Project Area as a whole

<u>Minimum MUOD Project Area</u>	100,000 square feet
<u>Minimum MUOD Project Area Street Frontage</u>	50 feet
<u>Minimum Front Yard Setback</u>	20 feet
<u>Minimum Side Yard Setback</u>	20 feet [see Section 4783]
<u>Minimum Rear Yard Setback</u>	30 feet

**4781. Subdivision.** The owner of any lot shown on an approved Master Development Plan shall be entitled to lawfully divide such lot, including, without limitation, by virtue of plans endorsed by the Planning Board pursuant to M.G.L. Chapter 41, Section 81P, without modifying the approved Master Development Plan and without the need for other approvals under Section 4700, provided that any such lot must have minimum frontage of fifty (50) feet at the street line and a minimum lot area of 40,000 square feet.

**4782. Two or More Buildings on One Lot.** Notwithstanding anything to the contrary in this Zoning Bylaw, more than one (1) building or structure, including those intended solely for use as residential dwellings, shall be permitted on any lot within the MUOD.

**4783. Proximity to Residence Districts.** Notwithstanding anything to the contrary in Section 4700, within the MUOD, the setback requirement of Section 2600 of the Zoning Bylaw and the buffer and screening requirements set forth in Section 3500 of the Zoning Bylaw shall not apply. Instead, to minimize the MUOD Project’s visual impact on any existing adjacent residence districts, there shall be maintained a minimum building and structure setback of fifty (50) feet wherever the MUOD abuts the boundary line of a residence district located outside the MUOD.

**4784. Screening and Landscaping.** Screening and landscaping, both internal and perimeter, for the MUOD Project shall be substantially as shown on an approved Master Development Plan, rather than by reference to Section 3500 of the Zoning Bylaw.

**4790. Parking and Loading.** The alternative parking requirements set forth in Section 4790 shall be used for the MUOD Project rather than the requirements and/or regulations set forth elsewhere in the Zoning Bylaw, including, without limitation, Section 3100.

**4791. Parking Schedule.** The number of expected parking spaces for the MUOD Project shall be as set forth on a Parking Schedule included with the Master Development Plan. The number of spaces contained within the MUOD Project may change from time to time, based upon changes in use and tenant requirements. Following adoption of a Master Development Plan at Town Meeting, adjustments in the number of spaces required for the MUOD Project may be authorized by the Planning Board through the procedures described in Section 4750.

**4792. Location.** Parking may be provided anywhere within the MUOD as shown on an approved Master Development Plan, except that no parking stalls shall be allowed within twenty feet (20’) of a public way. On-street parking within the MUOD may be utilized in determining satisfaction of the requirements set forth in the Parking Schedule.

**4793. Shared Parking.** Shared parking arrangements shall be permitted and may be located on contiguous lots or on separate lots within the MUOD.

**4794. Design.** Each parking space within the MUOD shall comply with the applicable dimensional regulations set forth in Section 3130 of the Zoning Bylaw. The number of entrances and exits shall be the minimum necessary for safe and efficient traffic circulation, in accordance with the traffic study submitted pursuant to Section 4741.

**4795. Loading.** To ensure that adequate areas are provided to accommodate all delivery vehicles expected at a given premises at any one time, an off-street loading area shall be provided for any use that (i) contains more than ten thousand (10,000) square feet of net floor area and (ii) is regularly serviced by tractor-trailer trucks or other similar delivery vehicles. Where required, loading areas shall be shown on the Master Development Plan, shall be located at either the side or rear of each building, and shall be designed to avoid traffic conflicts with vehicles using the site or vehicles using adjacent sites.

**4790A. Signs.** Except as otherwise provided in Section 4790A, the alternative signage requirements set forth below shall apply to the MUOD Project, rather than the requirements and/or regulations contained in Section 3200 of the Zoning Bylaw.

**4791A. General Regulations.** All signs authorized by Section 3250 of the Zoning Bylaw shall also be permitted as of right within the MUOD. All signs prohibited by Section 3240 of the Zoning Bylaw shall also be prohibited within the MUOD. For all other signs, the standards and procedures set forth in Sections 4792A and 4793A shall apply.

**4792A. Comprehensive Signage.** In recognition of the interrelated nature of signage in mixed-use projects, and the importance of clear, adequate, and effective signage to the safe and efficient operation of such projects, the Planning Board may approve a comprehensive signage program for all or any portion of (or building within) the MUOD Project. Appropriate design, dimensions, lighting and materials for all signs included in a comprehensive signage program shall be determined by the Planning Board in the course of its review pursuant to Section 4793A.

**4793A. MUOD Signage Review Procedure.** A comprehensive signage program shall require Planning Board approval, in consultation with the Design Review Board and in accordance with the Rules and Regulations, either (i) in connection with the Planning Board's Conformance Recommendation issued pursuant to Section 4742, in the case of signs submitted for approval concurrently with the Master Development Plan; or (ii) through Project Modification Review pursuant to Section 4752, in the case of signs submitted for approval after the adoption of a Master Development Plan. The Planning Board shall approve such sign(s) if it determines that the proposed signs adequately address the needs of the MUOD Project and are generally consistent with the design guidelines contained in Section 3290A of the Zoning Bylaw. Unless otherwise provided in Section 4790A, the requirements and procedures set forth in Section 3230 of the Zoning Bylaw shall not apply to the MUOD Project.

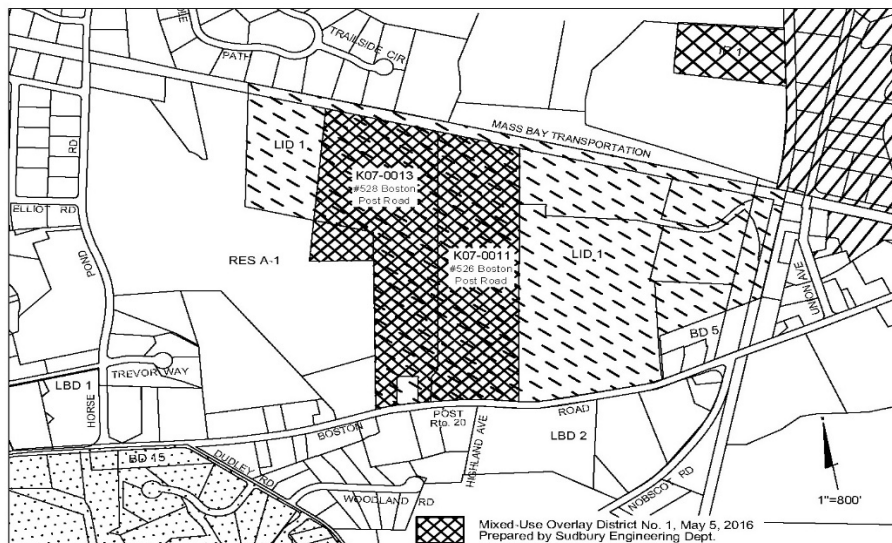
**4790B. Water Resources Protection Overlay District.** For a project developed pursuant to Section 4700, the requirements provided in Section 4200 of the Zoning Bylaw, Water Resource Protection Overlay District (WRPOD), shall apply as modified by Section 4790B.

**4791B. Application.** In recognition of the demonstrated improvement to water quality through conformance with the Sudbury Stormwater Management Bylaw and Regulations, natural resource conservation, and environmental protection secured through the comprehensive public reviews and mitigative measures required for any MUOD Project developed pursuant to Section 4700, the requirements of Section 4790B shall supersede any of the requirements of Section 4200 of the Zoning Bylaw that are inconsistent with Section 4790B.

**4792B. Allowed Uses and Activities.** All uses authorized by Section 4770 and all activities performed in connection with the construction and operation of the MUOD Project (including, without limitation, earth removal and earth moving activities) shall be allowed as of right in any portion of the MUOD located in the WRPOD, provided that a qualified professional certifies to the Building Inspector that (i) a minimum of thirty-five percent (35%) pervious area is provided within the MUOD Project Area as a whole; and (ii) all stormwater Best Management Practices designed for the MUOD Project meet applicable Massachusetts Department of Environmental Protection stormwater guidelines.

**4793B. Review Procedure.** The Building Inspector shall review and confirm the MUOD Project's compliance with the foregoing standards and requirements prior to issuing a Building Permit or Certificate of Occupancy, as applicable, for any use or activity subject to Section 4790B.

and to amend the Zoning Map of the Town of Sudbury by including approximately 50 acres located at 526 and 528 Boston Post Road, Town Assessor Map K07, Parcels 0011 and 0013, as shown on a plan entitled "Mixed-Use Overlay District No. 1, May 5, 2016, Prepared by the Sudbury Engineering Dept." into the Mixed-Use Overlay District; or act on anything relative thereto.



The motion received a second.

Ms. Iuliano stated the Town has the opportunity tonight to adopt a plan and a project that will be good for all of Sudbury. She further stated this plan has long been in development, and it is the culmination of work by the Selectmen and the Planning Board over the last 22 months, but it is also rooted in long-term planning efforts. Ms. Iuliano explained the Planning Board has been working on some aspects of this plan as far back as the 1990's, and to varying degrees, the entire Town government has been working on what is presented in Articles 1, 2 and 3. Thus, it was thought a joint presentation tonight would be appropriate.

Ms. Iuliano stated tonight's Special Town Meeting is being held because the Raytheon Company is leaving Sudbury. She explained Raytheon came to Town as a result of a Town-driven process similar to that which was engaged in to replace them, and special business zoning was created to attract the private sector. Ms. Iuliano stated the results were as expected, and since October of 1958, Raytheon has been the Town's largest taxpayer. She stated tonight's plan anticipates repeating the tax-revenue generation of the property, but, due to changing times and other factors, other things cannot be replicated. Ms. Iuliano displayed a photograph of the existing site, stating that the scope of Raytheon's high security facility was a mystery to most residents. She explained the low, brick building, with the big lawn in front, was just the leading edge of almost 600,000 square feet of office and lab space, with over 2,200 parking spaces, where almost 2,000 employees worked, and the property has onsite wastewater and stormwater treatment facilities. Ms. Iuliano stated the property was made available as it was, but there were no offers. Given these circumstances, Raytheon asked the Town what its preferences were, and tonight's redevelopment plan is a purposeful response to prior Town planning studies and to what the Board of Selectmen and Planning Board jointly and unanimously responded to Raytheon in February, 2015. Ms. Iuliano stated this plan has been vetted to an unprecedented degree, which is appropriate, because, this project is unprecedented for Sudbury.

Ms. Iuliano stated this project advances several long-term goals for the Town, noting the development of affordable housing has been sought, in a suitable location, to allow Sudbury to meet its Chapter 40B housing goals. She further stated the Avalon Bay portion of this project, 250 rental units, would allow the Town to meet the 10% State-mandated target. However, Ms. Iuliano emphasized that, as a 40B project before the Zoning Board of Appeals (ZBA), the Avalon Bay housing is not part of tonight's zoning votes. She stated the Town has the rare opportunity tonight to offset municipal costs that come with 40B housing. Ms. Iuliano explained this can be done by approving adjacent, high-tax, but, low-cost uses that were purposely made a part of this "mixed use" development. She stated that, to accomplish this, Article 1 proposes a zoning overlay district for existing, already developed, business-zoned properties. Ms. Iuliano described that an "overlay" means property owners can use the current business zoning rules or they can apply, instead, for the zoning in Article 1 that lays over the current zoning. She stated the new overlay district includes a rigorous approval process, which will be described later,



and she emphasized the process always ends with voters at a Town Meeting making the final decision.

Ms. Iuliano stated this project also satisfies another key goal, which is replacing the lost tax revenue from Raytheon. She stated the entire project is conservatively expected to generate just under \$1.7 million in total tax revenues. Ms. Iuliano stated the expert peer reviewers hired by the Town and the expert consultants hired by the developers, have looked carefully at potential school and municipal costs. Given the range of costs they predicted, she stated the net tax revenue to the Town (revenue after expenses) should at least replace the estimated net revenue Sudbury has been receiving from Raytheon, which has been approximately \$564,000 a year.

Ms. Iuliano stated the Town had a third goal to negotiate with the developers to obtain some mitigation for the impacts of the project. She noted there are many positive impacts associated with this project, but there are also costs. Ms. Iuliano stated the Town's goal was to defray some of the associated expenses. She highlighted that there are several mitigating items which cost millions of dollars, and they have become a part of the project plan and will be noted later tonight. For example, Ms. Iuliano stated the developers will provide a new traffic light, which will coordinate with other Route 20 lights, and will improve the Shaws Plaza.

Ms. Iuliano stated that a team of Town officials negotiated with the developers for several months. She further stated the legal contract which resulted from these negotiations, the Development Agreement, is a part of Article 2 tonight. Ms. Iuliano stated this Agreement provides for almost \$2.5 million in one-time mitigation payments, and it also grants the Town additional land around the South Fire Station for future expansion, which is the subject of Article 3 tonight. She emphasized that the final goal she will address is an important one, and it is often overlooked. Ms. Iuliano stated it relates to how Sudbury as a community will benefit, beyond the State mandates and finances. She noted the developers of this project are highly experienced and produce high-quality, successful projects. She also stated they have been extremely responsive to a lot of Town input. Ms. Iuliano stated it is anticipated that Sudbury residents and their family members will take advantage of the senior living residences and the memory care facility. She further stated the particular attributes of this site will allow for possibly multiple restaurants and retail spaces, along with appealing community spaces. She emphasized all of this and more is possible on 50 acres, which the public never previously saw, but they may finally, fully engage with, for living, shopping, entertainment and passive recreation.

Ms. Iuliano stated the presentation would now be turned over to Planning Board members to address plan particulars. She further stated the Planning Board and Sudbury's Planning and Community Development Director, Jody Kablack, have done the vast majority of the work to bring forth this desirable proposal, noting they have worked for years and have been meeting weekly for months towards this eventuality. Ms. Iuliano stated the Planning Board has carefully crafted the zoning tool offered in Article 1 to facilitate desirable redevelopment on Route 20 in a way that retains strict control by the Town. In addition, she stated the Planning Board and numerous professional consultants

have painstakingly vetted this project for the Town. Ms. Iuliano stated the Board of Selectmen unanimously supports all three articles, and it strongly urges the support of the Hall.

Planning Board Chairman Peter Abair stated that immediately prior to this Town Meeting, the Planning Board unanimously voted tonight its determination that this redevelopment Master Development Plan conforms to the requirements as proposed in the Mixed Use Overlay District (MUOD) bylaw and the Board formally issued its Conformance Recommendation with 55 conditions.

Mr. Abair stated this is a larger property than most people realize, noting it would fit three Gillette Stadiums on it. He stated this property deserves special attention, and the Board believes the planning behind the redevelopment proposal reflects its special characteristics. Mr. Abair stated Raytheon announced its closure in July 2014 and it asked the Town what it would like to see on the property. He explained the Selectmen and Planning Board used past studies of the Route 20 corridor to develop a vision for the property and a response was sent in February 2015 to Raytheon suggesting a mixed-use redevelopment approach was preferred. Mr. Abair stated the property was sold to the development team of National Development and Avalon Bay in December 2015. He showed a slide of the proposed redevelopment plan, noting it includes retail, a residential memory care facility, and senior age-restricted housing, and it meets the objectives set by both Town Boards. He emphasized the Avalon Bay rental housing development is not part of tonight's vote, and it will proceed on its own regardless of tonight's decisions.

Mr. Abair stated the Master Development Plan which has been reviewed and is being voted tonight includes over 55 conditions, and thus this insures what the Town will be getting, substantially, when the project is built. He noted any modifications will need to be approved by the Planning Board, and possibly Town Meeting, if the changes are substantial. Mr. Abair showed a slide of a rendering of the proposed view of the main driveway, which will include outdoor seating, wide sidewalks, and an inviting "village downtown" feel. He emphasized the developer has agreed to pay for a new intersection traffic signal and left-turning lanes at the proposed entry. Mr. Abair also stated the traffic signals would be synchronized to ensure the best flow of traffic on Route 20 to the Union Avenue traffic lights. Mr. Abair displayed a slide rendering of the Village Green, explaining the interior commercial part of the project provides walkability, and well-landscaped, inviting, exterior, common spaces. He emphasized a "yes" vote tonight will allow uses in the proposed buildings such as restaurants, which are not currently allowed by zoning.

Mr. Abair showed slide renderings of the planned Whole Foods, stating it has already received Site Plan approval from the Planning Board, and the project can proceed regardless of tonight's decisions, because its use is currently allowed. He noted the grocery store design was created to fit in with the overall design of the other proposed project components.

**Mr. Abair showed a slide rendering of the planned memory care assisted living facility. He noted this design, and those for the commercial spaces, was altered several times to address feedback received from the Planning Board and the Design Review Board (DRB) to reflect the interests of the community. He also showed slide renderings of the proposed 60 units of age-restricted condominiums (townhouse styles are also available).**

**Planning Board member Dan Carty stated he would address the financial impacts of the re-development of this complicated project. He displayed a slide of an aerial view of the site, which reflected the property's 50-acre boundary. Mr. Carty stated that, historically, Raytheon was Sudbury's largest taxpayer, paying \$633,200 in 2016 and it cost the Town approximately \$69,000 for services, for a net of \$564,200. However, Mr. Carty stated Raytheon is closing, and the area is currently zoned as limited industrial, and it restricts housing, retail and restaurants. Thus, he stated this is why the zoning changes are being requested tonight. Mr. Carty stated the Raytheon property has been sold, and it is now owned by a joint venture between National Development and Avalon Bay. He mentioned that a question was asked at a recent Finance Committee Meeting regarding what would happen if nothing was done with the property. Mr. Carty stated the buildings would be abandoned, the Town's tax revenue would considerably decrease, and he noted abatements have already been filed.**

**Mr. Carty showed a slide of the plan for the property, stating the current conditions would be replaced with a true mixed-use development. He reiterated that tonight's votes do not relate to the 250 Chapter 40B rental apartments, which are not subject to zoning. However, Mr. Carty stated that, although the Avalon piece is not part of tonight's articles, it does relate to the financials for the entire project. He stated the Town has done its due diligence regarding a fiscal review, including hiring peer reviewers, as have the developer's, and it has met with the Finance Committee to hear its perspective. He stated the Chapter 40B apartments have been estimated to generate approximately \$795,000 to \$822,600 in tax revenues, and the related municipal costs are estimated at approximately \$227,000 to \$235,000. Mr. Carty stated the consultant's and the Finance Committee have a wider range on the estimated educational costs for 65 students from \$624,000 to \$1,105,000 per year. He emphasized that, if this were the only component to the project, the Town would go from \$564,200 in revenue from Raytheon to a deficit of \$29,000 to \$544,000.**

**Mr. Carty stated tonight's votes do not relate to the Whole Foods grocery store because it is allowed by current zoning, but it is also part of the project's overall finances. If it is built, Mr. Carty stated it would have a positive tax impact with an estimated revenue of \$162,000 and costs estimated at \$47,000 for a net of \$115,000. He noted the grocery store helps to reduce the Chapter 40B cost burden, but not by itself. Mr. Carty stated the MUOD allows the Town to add to the Limited Industrial zoning with uses like retail, restaurants and age-restricted housing, to help equalize the total project costs. He emphasized the zoning changes requested tonight are needed to have these additional uses. Mr. Carty displayed a map of the project highlighting what is being voted tonight as the 35,000 square feet of retail shown, the 54-bed memory care facility as shown and the 60 age-restricted condominiums. Mr. Carty stated it is all about the numbers from a financial perspective as to why the Town should do this. He stated the high cost/lower revenue**

Chapter 40B development is offset by the low cost/high revenue retail, memory care and senior housing components. Mr. Carty provided revenue projections ranging from \$724,000 to \$889,600, including a breakdown by component. Mr. Carty also provided estimates of the municipal costs ranging from \$163,900 to \$166,900, with education costs estimated at zero. He stated that, with the worst case scenario, the net benefit of the total project could be approximately \$127,600, and in the best case scenario, it could be estimated at \$812,000, including the Chapter 40B housing and Whole Foods. Mr. Carty stated this proposal plus the grocery store helps the Town get back to where it was collecting taxes from Raytheon.

Planning Board member Chris Morely reviewed the proposed zoning bylaw and the review process the Planning Board completed prior to this Meeting. He stated the Planning Board had often discussed ways to promote more tax revenue from the Route 20 corridor, and make the area more useful and enjoyable for residents. The Board would receive feedback from many people stating they wanted a downtown like Concord's or Lexington's. Mr. Morely explained this goal is unrealistic for Sudbury, but it is believed there can be more of a "Main Street feel" to the area. He stated the solution presented tonight is the MUOD, which will allow development with desirable uses. Mr. Morely highlighted that the MUOD bylaw includes a rigorous approval process of a Master Development Plan for any such project, the negotiation of a Development Agreement and passage at Town Meeting by a two-thirds vote. He displayed a slide listing what is and what is not allowed in the MUOD, and he emphasized that multi-family, non age-restricted housing is not allowed. He also stated the Planning Board and Selectmen asked the developers specifically for quality restaurants.

The Moderator asked Mr. Morely how much longer was needed for the presentation, and Mr. Morely stated they needed another ten minutes. The Moderator asked for a motion, which was made and seconded, to vote to grant an additional ten minutes for the presentation. The Moderator stated that it PASSED NEARLY UNANIMOUSLY, BY WELL MORE THAN TWO-THIRDS.

Mr. Morely stated restaurants have issues coming to Sudbury because there is only a septic option since the Town has no sewer system. He noted the Raytheon property is unique, in that it has its own wastewater treatment plant, which the developer will update to 21<sup>st</sup> Century standards.

Mr. Morely stated the Planning Board reviewed, in over 20 meetings, engineering and architectural plans and technical studies over the past six months, which included peer review reports of traffic, stormwater, fiscal impacts and environmental concerns. He also listed Town staff and the other Town boards which reviewed materials, including the Conservation Commission, Design Review Board, Sudbury Water District, Sudbury Board of Health, DPW, Fire Department and the Building Inspector. Earlier tonight, he stated the Planning Board unanimously issued an affirmative Conformance Recommendation for the project that the Plan complies with the bylaw. Mr. Morely summarized what the Conformance Recommendation is, noting it includes over 55 conditions. He stated the conditions include stormwater conditions, traffic improvements, public amenities, noise

restrictions, requirement for Dark Sky Lighting compliance, further review of architectural plan for retail buildings, post-construction operating and maintenance procedures and requirement for a performance bond.

Ms. Iuliano returned to the podium. She stated a Development Agreement is required by the MUOD for any project and it details the developer's obligations and the financial contributions for this project of nearly \$2.5 million which the developer has agreed to make for traffic and sidewalk improvements. Ms. Iuliano listed the members of the Town's Negotiation Team as Selectman Haarde, Town Manager Rodrigues, Director of Planning and Community Development Jody Kablack, Planning Board member Chris Morely and Town Counsel Barbara Saint Andre. She stated many meetings were held to negotiate many other benefits for the Town. She summarized the following one-time monetary contributions and benefits to Sudbury which the developer has agreed to make: \$500,000 to Recreational fields, \$850,000 to Public Safety, \$100,000 to the Senior Center for transportation needs, \$850,000 to provide for School and other municipal technology, \$80,000 toward the design of a future Fire Station, \$15,000 toward the implementation of a section of sidewalk along Boston Post Road, \$100,000 to offset any fiscal mitigation or off-site mitigation deemed necessary by the Zoning Board of Appeals, for mitigation funds totaling \$2,495,000, and the donation of land adjacent to the existing Fire Station to allow for future expansion and a contribution for design funds.

Planning Board member Steve Garvin summarized that what was needed from Town Meeting tonight was to approve Article 1 for the Mixed Use Overlay District (MUOD) Bylaw and inclusion of the Raytheon property into the overlay as note on pages 2-12 of the Warrant) and Article 2 to approve the Master Development Plan (the large plan in the Warrant), which shows the separate components of the development, retail, assisted living and age-restricted housing. Mr. Garvin stated both articles need a two-thirds vote of the Town Meeting. He noted the Master Development Plan includes by reference the Planning Board's Conformance Review and conditions as well as the Development Agreement. Mr. Garvin stated Article 3 covers the acquisition of the land adjacent to the Fire Station No. 2, which might be needed for expansion, as well as any easements that might be needed in conjunction with utilities and/or access to the Fire Station property. He further stated the granting of this land is part of the Development Agreement negotiated by the Selectmen.

Mr. Garvin stated a "No" vote tonight would possibly result in the property laying in disuse and not producing any tax revenue of consequence, and it would not off-set the tax revenue lost from Raytheon. He stated a "No" vote might significantly impair the ability to effectively redevelop this large site and it would discourage any future redevelopment of the Route 20 corridor. Mr. Garvin stated this would be a lost opportunity for the Town. He emphasized that, timing is everything, and, now, there are favorable market conditions for this type of development. Mr. Garvin stressed that the Avalon Chapter 40B development will go forward regardless of tonight's vote. He showed a slide listing some of the concerns the Planning Board has heard, noting these issues were discussed by many boards which reviewed materials and are supporting tonight's Warrant articles. Regarding traffic concerns, he stated there will be a new synchronized signal

system, and traffic will be inspected six months after the development is built. Regarding multi-family housing concerns, Mr. Garvin stated this is not allowed in the MUOD, and regarding comments that the Avalon development should be smaller, the number of units brings the Town over its 10% quota. Regarding concerns of other businesses being negatively impacted, Mr. Garvin stated the Planning Board has heard positive feedback from businesses. Regarding environmental concerns, Mr. Garvin stated different teams of experts and peer reviewers have extensively studied the site. Regarding concerns about spot zoning, the proposed plan offers significant public benefits. He also showed a slide noting board and groups which have voted to support tonight's articles, including the Board of Selectmen, Planning Board, Finance Committee, Conservation Commission, Council on Aging, Board of Health and the Sudbury Water District. Mr. Garvin stated the Planning Board recommends a YES vote on the MUOD and the Master Development Plan articles tonight. He showed a slide summarized the benefits of voting "YES."

**BOARD OF SELECTMEN: Supported Article 1.**

**FINANCE COMMITTEE: Unanimously recommended approval as a way to promote development of underutilized land and to increase the value of these properties and to maintain control on each parcel proposed to the Planning Board as a MUOD.**

**PLANNING BOARD OF SELECTMEN: Unanimously supported Article 1.**

Sudbury resident Christopher Fry, 71 Dudley Road, stated he sees opportunities and problems with the proposal. He suggested the Town should think more globally rather than locally. Mr. Fry stated he thinks the Town has presented the project finances well. However, he stated he has concerns regarding transportation, water and electricity. Regarding traffic, Mr. Fry stated he does not believe the installation of a traffic signal will help the congestion. Regarding water, he stated it is a good thing that all wastewater is handled on the site. However, Mr. Fry is concerned of the water consumption which will be used for the project's housing. Regarding electricity, Mr. Fry noted Massachusetts provides solar panel deductions, and he believes the use of solar could supply the electricity needed on this site and some of the surrounding neighborhoods.

Sudbury resident Henry Sorett, 58 Longfellow Road, stated he had instant questions as soon as he heard how much money the Town was being offered and the scope of the project. Mr. Sorett stated he moved to Sudbury in 1978, and he thinks this is a good site for a Chapter 40B development, but he does not support the rest of the proposal.

Sudbury resident Robert Crane, 17 Trailside Circle, stated he is an abutter to the proposed project, and he accepts the property will be developed. Mr. Crane stated he has spoken with the developers, and he has found their work to be of a high quality. He stated he is not concerned about traffic problems. Mr. Crane stated he believes this is a positive project, and the Town needs restaurants and the grocery store. He also views the age-restricted housing and the memory-care facility as positives. Mr. Crane stated he has found the developers to be honest in discussions, he believes they will deliver the project they have described, and he supports the proposal.

**Sudbury resident Martha Stone, 41 Chanticleer Road, asked if there are any aspects of this project which will set a precedent for other developments the Town is concerned about, such as the Sudbury Station proposal. She also asked if any one of these projects meets the Town's affordable housing obligation.**

**Mr. Morely stated there is not a precedent, and that Chapter 40B projects can be applied for while others are awaiting approval. Thus, the Sudbury Station and Coolidge Phase 2 applications will continue to be reviewed. Mr. Morely stated tonight's proposed plan will meet the Town's 10% quota through 2020, if it is approved by the ZBA.**

**Sudbury resident Terry Powers, 142 Pantry Road, stated he understands the Chapter 40B apartments will happen in spite of tonight's actions. Mr. Powers thanked the presenters, stating the information has been a good education. He stated he is a fan of mixed-use developments, and he likes the retail component and the walkable space. Mr. Powers stated he likes the idea of adding the traffic light on Route 20, and he is a fan of the proposal.**

**Sudbury resident Glenn Merrill-Skoloff, 18 Allen Place, stated he had concerns about potable water being used for landscaping, when the Town already experiences water bans. He noted the plan has many green spaces, and, often, commercial spaces are known to use sprinkler systems. Mr. Merrill-Skoloff also noted there will be 250 apartments, and he asked how the Town will meet this demand for residential water use.**

**Mr. Garvin stated two of the 55 Conformance Recommendation conditions relate to only wells being allowed to be used for irrigation, and no potable water will be used without approval. He also noted these conditions were supported by the Sudbury Water District (SWD). Mr. Garvin also stated the Planning Board and Sudbury Water District studied this issue, as did the Town and developer's peer reviewers. He stated it was concluded that there is enough water for this development.**

**Sudbury resident and SWD member Lisa Eggleston, 32 Old Framingham Road, explained the SWD looked closely at these issues, and peer reviewed water quality and demand. Ms. Eggleston stated this type of development would likely lessen the Town's water restrictions because those are set by the State, based on per capita total water use. She also stated the proposed plan reduces the impervious surface on the property and it will incorporate more stormwater management controls. Ms. Eggleston stated water reuse will be required, and it is a condition that no potable water will be used for irrigation. She stated there may be use of gray water and all options are "on the table" for discussion. Ms. Eggleston stated the SWD will work with the developer to make it a progressive and sustainable development.**

**Sudbury resident Carolyn Lee, 28 Mossman Road, stated she is supportive of the project overall, but she wonders what will happen if the project is not fully occupied and there is empty retail space as there is in the Wayland Town Center project.**

**Mr. Carty stated that, other than the figures for what Raytheon was paying in taxes to the Town, all other figures are estimates, and much will be determined by what the property is valued at. He noted the Town will collect some tax amount whether it is full or not, and the market will control the value of the property.**

**Mr. Garvin noted Wayland has 160,000 square feet of retail, and there is only half of that planned for Sudbury, which includes the Whole Foods store. Mr. Garvin stated the developers are confident of the market they have studied. He also noted, the Town requested a little more retail space from what was originally proposed.**

**Sudbury resident Karen Guderian, 16 Raynor Road, asked how long the project would take from start to finish and how long residents will need to put up with construction.**

**Mr. Morely stated that, if the plan is approved tonight, work will begin soon on demolition, and the Whole Foods store, and the infrastructure to get to the grocery store, will be built first. He stated an estimate for construction has been given as two to three years, but it could be three to four years for all components to be completed.**

**Sudbury resident Richard Gallup, 11 Shady Hill Lane, stated he thinks the proposal is a good deal for the Town. However, he is worried about traffic. Mr. Gallup stated traffic is already horrible on Route 20 and Dudley Road, and he hopes Town officials will monitor how this project impacts the traffic on Dudley. He also asked if it is possible to get more sidewalks from Shaws to Sudbury Farms to enable residents to walk with their children.**

**Sudbury resident Terry Keeney, 71 Blueberry Hill Lane, asked if any studies have been done to show how the project will impact existing businesses.**

**Mr. Abair stated the Planning Board has heard positive feedback from business owners that the project might provide incentives for further redevelopment of other properties.**

**Mr. Morely stated the project will have a positive impact on Shaws, which will now get a sidewalk in front of its store, with plantings and a pedestrian crossing, and the sidewalk will go to Nobscot Road. Mr. Morely also stated he has heard that, knowing Whole Foods will be across the street, Shaws recently signed a new long-term lease.**

**Sudbury resident Neal Drawas, 15 Colonial Road, asked if there will be lots of parking in front, and whether this will be better looking than the Wayland Town Center development.**

**Mr. Abair stated this development has a smaller retail component than Wayland's. He displayed a rendering and stated the plan is for a well-landscaped site with common space areas, wide pedestrian walkways, outside seating. Mr. Abair emphasized the development is designed for walkability, and it will not have a strip mall feel. He stated the**



design is intended to be an inviting streetscape, and there are plans for connectivity to future bike trails and future public transportation options. Mr. Abair stated more of a village center is envisioned.

Sudbury resident Terry Snyder, 102 Barton Drive, asked how the buildings would be built and whether they would be LEED-certified, and whether they would utilize solar and geothermal systems.

Mr. Garvin stated the project will be required to meet at a minimum the Town's Stretch Code, which he has found to be similar to the LEED Silver level from an energy perspective. He stated the development is anticipated to have a very progressive energy design.

Sudbury resident Dan DePompei, 35 Haynes Road, stated he supports all the goals the Town is trying to achieve, but he has questions about the water supply and discharge infrastructure. Mr. DePompei stated he has communicated with the SWD, and has learned the project would increase water usage from the current 15,000 gallons per day to approximately 56,000-62,000 gallons per day. Mr. DePompei also stated there is another potential 48,000 gallons per day proposed project which is currently also under review. He stated his understanding is that the Town is within 10% of its allowable water for withdrawal from the Department of Environmental Protection (DEP). Mr. DePompei asked if the Town has a back-up plan for more water, and he got an email response which said the Town could ask the State for more water. He does not believe the Town has adequately researched the existing infrastructure and its water resources.

Mr. DePompei also stated he believes this site has strict requirements regarding what can go back into the ground. He mentioned that at the last Town Meeting, an article was introduced to increase the size of a water treatment facility without a Special Permit, and now he believes that article was connected to this development. Mr. DePompei stated Town Meeting defeated the article. He stated he likes that tonight's project gets the Town to its Chapter 40B goal, that it is commercial friendly, and that it is revenue-positive. However, he stated he has concerns about the Town's water resources and the Water Resources Overlay District.

The Moderator asked if Mr. DePompei would like his statements to stand as a rhetorical comment or if he would like someone to offer a response. Mr. DePompei stated he would welcome a response.

Ms. Eggleston provided information regarding the number of gallons expected to be used daily by the Avalon component (approximately 58,500-65,500 gallons per day). She also provided estimates regarding how many gallons per day this project would use if it were reoccupied under current zoning (approximately 42,000 gallons per day), with a delta between the two scenarios of approximately 16,000-23,000 gallons per day. Ms. Eggleston stated the Town is restricted to 2.08 million gallons per day by the Water Management Act Permit regarding how much water it can withdraw. She stated that, last year, the Town pumped approximately 1.88 million gallons per day, which leaves an excess capacity of

approximately 300,000 gallons. Ms. Eggleston stated the Town wells have much more capacity.

Ms. Eggleston explained the State has updated its regulations for the current Sustainable Water Act, and if the Town gets close to its limit, the Town would not be able to get permitted for new growth, and the Town would need to consider a different approach to development. She stated the new approach might require recharging a lot more water into the ground. She stated the plan to put the wastewater from this site back into the ground is a good plan. Ms. Eggleston further stated the developer has agreed to treat the wastewater to the best available technology levels, which is a very high standard. She explained this was part of the SWD's negotiation, to go a step further than what would be expected for permit conditions from DEP regarding nitrate levels. Ms. Eggleston stated the SWD is aware that this project will dip into the Town's excess capacity. However, she also noted the Town has not yet received the water impact study for the other large Chapter 40B development currently under review. Ms. Eggleston assured the Hall that the SWD will look to that development for the same level of standards agreed to for this project regarding water savings, conservation, recharge and mitigation. She stated the SWD believes this site is adequately mitigated.

The Moderator noted discussion had gone on for approximately 1 ½ hours, and he asked if the Hall were ready for a vote. A few people in the audience indicated they still had questions, and the Moderator stated he would accept two or three more questions and then entertain a motion.

Sudbury resident Susan Carlson, 7 Garrison House Lane, stated she is surprised no one has spoken against the development. Ms. Carlson stated she has lived in Sudbury since 1978, and she believes the Town could have had a nice Town Center, but too many developments were approved which have been disasters. She believes the Town has plenty of grocery stores, and it does not need a Whole Foods.

The Moderator interrupted Ms. Carlson to remind the Hall to listen quietly and respectfully.

Ms. Carlson stated she believes this development plan will be a reiteration of Wayland's, which no one seems to like. She asked in whose best interest is this project. Ms. Carlson stated the Town had character 30 years ago, but now it will be just like a Route 9, and she believes the Town's character is at stake with this project.

Sudbury resident Charles Zimmer, 101 Austin Road, stated he is very much in favor of the project, and he believes the various components will be used by residents. However, Mr. Zimmer stated he is concerned about traffic within the property and entering and leaving the site. He asked if other roadways, for another egress, were considered.

Referencing a slide rendering, Mr. Abair noted there are two ways in and out of the site. He also stated that, in the Planning Board's conditions, an easement has been obtained by the Town for future connectivity to the adjacent property. Mr. Abair stated he

moved to Sudbury nine years ago for a more bucolic environment, and he was surprised by the amount of traffic on Route 20, but he believes this project will make it more pedestrian friendly.

Sudbury resident Mark Winters, 81 Phillips Road, stated he has worked in commercial real estate for 30 years and his company has worked in the past with National Development. Mr. Winters stated he has lived in Sudbury for 14 years, and he is at tonight's Meeting as a resident. He thanked the Town boards and volunteers for their thoughtful consideration of this project. Mr. Winters stated no one should underestimate how fortunate the Town is to get this proposal, noting "this is as good as it gets for a project." He stated he views the design as a lifestyle center and a mixed-use development. Mr. Winters stated that having a Whole Foods as the anchor tenant is considered the gold standard in real estate because they tend to encourage other high end stores to be around them. He noted Wayland's development suffered through two real estate and economic downturns. Mr. Winters believes that, in this project, Sudbury has it right with the design, the tenants and the market conditions. He is concerned that, if the Town misses this opportunity, it may be a long time until all the conditions are as good as they are right now.

Sudbury resident Marie Rock, 26 Whispering Pine Road, stated she agrees with Ms. Carlson regarding how the project might change the character of the Town. Ms. Rock noted that, if one drives west on Route 20, these types of developments have made surrounding towns look nightmarish. She also stated she does not believe a traffic light will be enough mitigation because drivers are too impatient on Route 20. She asked if anyone had information regarding the occupancy rate for the Wayland development, and she wondered if Sudbury will face the same fate.

The Moderator asked if anyone had the occupancy information requested, and no one responded.

Sudbury resident Kirsten Roopenian, 45 Harness Lane, stated she wanted to make a motion and went on to say that the project has been well vetted.

Sudbury resident Robert Abrams, 48 Horse Pond Road, made a point of order, stating one has to just make a motion, and, according to the Moderator's rules, one cannot make a statement and then offer a motion.

The Moderator stated Mr. Abrams had correctly stated the rules, and, if Ms. Roopenian tries to offer a motion, he would respond accordingly.

Ms. Roopenian asked if she could now make a motion.

The Moderator stated Ms. Roopenian could not now make a motion, and he reviewed the procedure for offering motions.

Sudbury resident Jan Hardenbergh, 7 Tippling Rock Road, made a *motion*, which was seconded to call the question.

The Moderator stated this motion needed a two-thirds vote.

Sudbury resident Elaine Barnartt-Goldstein, 40 Indian Ridge Road, made a point of order, and she asked if there would be time for questions regarding Articles 2 and 3, and the Moderator stated there would be.

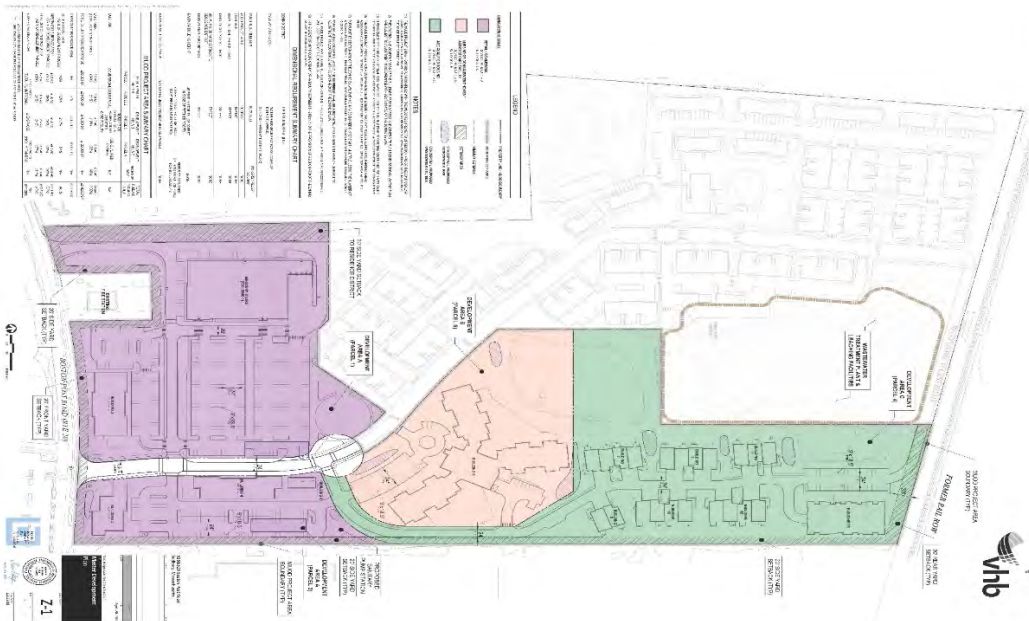
The Moderator stated that the vote to call the question PASSED BY WELL MORE THAN TWO-THIRDS.

The motion under Article 1 was VOTED AND PASSED NEARLY UNANIMOUSLY AND BY WELL MORE THAN TWO-THIRDS.

## ARTICLE 2 – MASTER DEVELOPMENT PLAN APPROVAL

The Moderator recognized Board of Selectmen Chairman Susan Iuliano, who moved to approve the Master Development Plan submitted by BPR Sudbury Development LLC c/o National Development, as stated in the article below:

To see if the Town will vote to approve the Master Development Plan submitted by BPR Sudbury Development LLC, c/o National Development, for a mixed-use redevelopment plan proposing generally 35,000 square feet of commercial space; 60 units of age-restricted, active adult housing; a 54 bed assisted living/memory care facility; and infrastructure and utilities to service the development, within Mixed-Use Overlay District No. 1, at 526 & 528 Boston Post Road, in compliance with section 4740 of the Zoning Bylaw; or act in any manner relating thereto.



*Submitted by the Town Manager*

*(Two-thirds vote required)*

The motion received a second.

The Moderator announced there would not be a separate presentation for Article 2, and he asked if there were any questions or comments from the Hall.

Sudbury resident Rebecca Chizzo, 21 Whitetail Lane, asked what the plans are for turf management and weed control. Ms. Chizzo stated it is not uncommon for properties of this size, which have a lot of green space, to use chemicals such as *RoundUp*, which can be an unhealthy situation.

The Moderator noted that many people appeared to be leaving the Meeting and urged people not to leave unless necessary, because under the Town's bylaws, motions for reconsideration are allowed. If people do need to leave, the Moderator asked that they do so quietly.

Ms. Chizzo continued, and she asked what restrictions would be placed on turf maintenance and whether native plants will be required.

Mr. Garvin stated the Planning Board discussed this at many hearings, and he referenced the Board's Conformance Recommendation condition #14, which requires native and drought-tolerant plantings. He also stated irrigation wells will be installed, and gray water systems will also be used, as well as moisture meters.

The Moderator stated he previously neglected to poll the Board of Selectmen and Finance Committee for their positions, and would now do so.

**BOARD OF SELECTMEN:** Supported the article.

**FINANCE COMMITTEE:** Unanimously recommended approval of Article 2, noting it had extensively reviewed the proposal, and, although it takes a conservative view of the estimated net tax revenues, all members agreed this is a good agreement for the Town.

**PLANNING BOARD:** Unanimously supported the article.

Ms. Chizzo made a point of order, stating she did not think her question regarding weed control and the use of chemicals on the site had been answered.

The Moderator informed Ms. Chizzo her point of order was not an appropriate one, but he would try to see if someone could address her concern.

Sudbury Conservation Coordinator Debbie Dineen stated the Conservation Commission already has two Orders of Condition for this site, and it anticipates there will be more as other phases of the project move forward. Ms. Dineen stated the current

Orders of Condition, and future ones, will include a standard condition which prohibits the use of pesticides or herbicides in the wetlands jurisdiction and/or in an area which drains directly to a wetlands resource area, which she anticipates will apply to approximately 90% of this site.

Sudbury resident Hank Sorett, 58 Longfellow Road, stated he moved to Sudbury for its bucolic atmosphere in January 1978. Mr. Sorett does not believe a traffic light will help the Route 20 flow of traffic, but rather it may add to more congestion. He stated this is the type of development he abhors because he believes it will clog traffic and increase the commercialization of the Town. Mr. Sorett believes some people will get rich from this project, but he believes Sudbury's quality of life will suffer. He urged for defeat of the article.

The Moderator asked speakers to focus their comments on Article 2 regarding the Master Development Plan approval.

Sudbury resident Steve Tripoli, 31 Marlboro Road, asked if regional traffic implications were considered.

Mr. Morely stated the Town's traffic consultant, Jeffrey Dirk, is in attendance, and he suggested Mr. Dirk would be the best person to answer this question.

The Moderator stated Mr. Dirk is not a Sudbury resident, and thus consent of the Hall is needed to allow him to speak. Mr. Fee also stated he had reviewed Mr. Dirk's credentials, and Mr. Dirk appears to be highly qualified. A motion was made and seconded to allow Mr. Dirk to address the Hall, and it PASSED BY WELL MORE THAN A MAJORITY.

Traffic Peer Reviewer Jeffrey Dirk stated the transportation master plan which was submitted did consider all currently contemplated plans in Sudbury and those in adjacent communities.

Mr. Tripoli asked what the findings were.

Mr. Dirk stated the infrastructure which will be built as part of the proposed project provides adequate capacity for this project and future development in the area.

Sudbury resident Brian Cain, 33 Victoria Road, stated he was impressed with the amount of work which has gone into the proposal and in preparation for tonight's Meeting. He asked for additional information regarding how the traffic lights will be linked.

Mr. Dirk mentioned the pedestrian crosswalks, noting that, currently, the flow of traffic on Route 9 is impeded by those making left turns out of Shaws. He explained that this project will widen Route 20 to allow for a left-hand lane. In addition, Mr. Dirk explained how the synchronization of the traffic signals would be coordinated so that overall traffic times would improve as a result of the traffic improvements made.

Sudbury resident Glenn Merrill-Skoloff, 18 Allen Place, asked if pedestrian overpasses had been considered as part of the Master Plan.

Mr. Morely stated they were not. However, he highlighted the Agreement requires review of traffic conditions after 60% of the project is built to see if the traffic plan is working as anticipated.

Sudbury resident Greg George, 39 Meadow Drive, stated tonight's presentation has been great, and he congratulated all who have volunteered their time to help bring this project forward. Mr. George asked if there will be sidewalks leading to the future Bruce Freeman Rail Trail (BFRT) from the site.

Mr. Morely stated there will be improvements made to the sidewalk access from the future BFRT. He also noted this site abuts what might be a future East-West Rail Trail, to which the developer has also prepared for access.

Sudbury resident Dan DePompei, 35 Haynes Road, stated he believes the existing Master Development Plan exceeds the discharge allowable within the Zone 2 Water Resource Overlay District, and he asked how this would be addressed.

Director of Planning and Community Development Jody Kablack stated this question is not in the Master Development Plan, but it was part of the bylaw (Section 4792B, on page 11 of the Warrant) presented in the previous article. At the Annual 2016 Town Meeting, Ms. Kablack stated an article was presented and defeated which would have allowed wastewater treatment plants in Zone 2 to be expanded, and she had mentioned then that the article would also have implications for the Raytheon site. However, Ms. Kablack stated the zoning article previously passed tonight would allow this now.

Sudbury resident Neal Drawas, 15 Colonial Road, made a *motion* to call the question, and it was seconded.

The Moderator stated the motion to call the question requires a two-thirds vote. A woman, whom the Moderator had not previously noticed, stated she still wanted to be heard. The Moderator apologized, and he stated there is a motion on the floor and he would proceed to the vote. The *motion* to call the question was VOTED AND PASSED BY WELL MORE THAN TWO-THIRDS.

The Moderator stated that the *motion* under Article 2 PASSED NEARLY UNANIMOUSLY, BY WELL MORE THAN TWO-THIRDS.

**ARTICLE 3 – ACQUISITION OF LAND, GRANTS OF EASEMENTS – BOSTON POST ROAD, FIRE STATION NO. 2**

The Moderator recognized Board of Selectmen Chairman Susan Iuliano, who moved in the words of the article below:

*Move to see if the Town will vote to authorize the Board of Selectmen to acquire by gift or purchase and to accept the deed to the Town of a fee simple interest in all or a portion of the parcel of land located at Boston Post Road known as the former Raytheon site, now owned by BPR Sudbury Development LLC, identified on the Town of Sudbury Assessors Map K07, Parcel 0013, upon such terms and conditions as the Board of Selectmen shall determine to be appropriate, to be used for general municipal purposes, and to accept easements and rights of way over the former Raytheon site for utilities, access, and egress, and to grant easements over the Town land located on Boston Post Road now used as a fire station to BPR Sudbury Development, LLC for maintenance of utilities and/or landscaping, or act on anything relative thereto.*

*Submitted by the Town Manager*

*(Majority vote required)*

The motion received a second.

Sudbury resident Robert Coe, 14 Churchill Street, made a point of order, and he asked if the Moderator had intended to ask the position of the Board of Selectmen and Finance Committee, and the Moderator stated he had.

**BOARD OF SELECTMEN:** Supported the article.

**FINANCE COMMITTEE:** Unanimously supported the article.

Sudbury resident Jim Gish, 35 Rolling Lane, asked if the map could be displayed again indicating the land to be donated.

The slide of the property was displayed, and Director of Planning and Community Development Jody Kablack stated the developer has agreed to donate approximately 8,000 square feet for future expansion of the Fire Station, which she showed on the map, and the easements needed to aid turns for the Fire Department. In addition, Ms. Kablack stated some landscaping will be added to the Fire Station frontage for uniformity.

Mr. Gish asked if the Town is sure there would be a future need for expansion.

Ms. Kablack stated the Fire Chief has done some feasibility studies regarding the needs of the Department and how they would fit onto this property.

Sudbury resident Neal Drawas, 15 Colonial Road, made a motion to call the question, and it was seconded.

The Moderator stated the motion to call the question requires a two-thirds vote, and it was PASSED UNANIMOUSLY.



The Moderator stated that the motion under Article 3 PASSED NEARLY UNANIMOUSLY BY MORE THAN A MAJORITY.

**ARTICLE 4 – AMEND TOWN BYLAWS, ART. 1, TOWN MEETINGS, SECTION 3**

The Moderator recognized Town Clerk, Rosemary Harvell, who moved in the following words:

*Move to amend Article I, Section 3 of the General By-laws, as amended by the 2016 Annual Town Meeting, as stated in the article below:*

*“Section 3. A Town Meeting shall be held on the third Monday in October at such place as the Selectmen shall determine. The Selectmen, after a public hearing, may schedule the start of the October Town Meeting up to and including 7 days earlier or 7 days later than the third Monday in October provided that they act no later than the last day in September preceding. All sessions of the meeting shall begin at 7:30 P.M., and, unless otherwise voted by two-thirds of those present and voting, shall be adjourned to 7:30 P.M. of the next Monday, Tuesday or Wednesday, whichever comes first (legal holidays excluded), upon completion of the article under discussion at 10:30 P.M.; except that any such meeting shall be adjourned before that time if a quorum shall be declared to have been lost, or at 8:30 P.M. if a quorum has not been assembled by then.”;*

*or act on anything relative thereto.*

*Submitted by the Town Clerk*

*(Majority vote required)*

The motion received a second.

The Moderator repeated to those who were leaving the Meeting early that the Town bylaws allow for motions of reconsideration.

Town Clerk Harvell stated that, at the last Annual Town Meeting, an amendment to the Town bylaws was approved to provide for a Special Town Meeting every October, with a provision to move the meeting date seven days later. She explained tonight’s article adds that the date could also be moved seven days earlier. Ms. Harvell explained there have been a lot of changes made to the Presidential Election process, and this will give the Town more control to accommodate the appropriate regulations, and she urged for the support of the Hall.

**BOARD OF SELECTMEN:** Supported the article.

**FINANCE COMMITTEE:** Took no position on this article.

The Moderator declared that the motion under Article 4 was UNANIMOUSLY VOTED.

The Moderator thanked Town Manager Rodrigues and her staff for their hard work organizing the many details for this Meeting. He also thanked the Town Clerk and Town Counsel for their clear and competent advice, for which he is grateful.

The Moderator recognized Director of Planning and Community Development Jody Kablack, who is retiring after 25 years of stellar service to Sudbury. The Hall responded with a standing ovation. Moderator Fee stated he had the great pleasure to work with Jody for the ten years he served on the Planning Board. He further stated he has never met a more competent, conscientious, hard-working public servant than Jody. He listed numerous projects and achievements accomplished during her tenure, for which Jody was the driving force. Mr. Fee stated Jody will be sorely missed.

Sudbury resident and State Representative Carmine Gentile stated he was fortunate to work with Jody for the nine years he was on the Planning Board, and he experienced first-hand what a tremendous person she is. A few weeks ago, Representative Gentile stated he had the honor of presenting Jody with a citation from the State House of Representatives. Tonight, he read aloud and presented Jody with a citation from the State Senate recognizing her outstanding service, vision and leadership.

#### **ARTICLE 5 – FAIRBANK COMMUNITY CENTER COMPLEX – DESIGNER SERVICES**

The Moderator recognized Combined Facilities Director Jim Kelly who moved to INDEFINITELY POSTPONE the article below:

*To see if the Town will vote to raise and appropriate, or transfer from available funds, \$50,000, or any other sum, to be expended under the direction of the Facilities Director for the purpose of obtaining final conceptual drawings with needs assessment/marketing analysis and operational cost analysis for the entirety of the Fairbank building complex with the goal of producing design development documents and a construction cost estimate for a renovated and/or new building, or act on anything relative thereto.*

*Submitted by the Facilities Director*

*(Majority Vote required)*

The motion received a second.

Mr. Kelly stated this request will be postponed possibly to the fall so work can continue to bring forth a proposal which will make the Community Center a building the entire Town will be proud of for years to come.

**FINANCE COMMITTEE:** Supported indefinite postponement of the article.

**BOARD OF SELECTMEN:** Supported indefinite postponement of the article.

The Moderator stated a majority vote was needed.

The Moderator stated that the motion under Article 5 was VOTED TO INDEFINITELY POSTPONE NEARLY UNANIMOUSLY AND BY WELL MORE THAN A MAJORITY.

**ARTICLE 6 – FY16 BUDGET ADJUSTMENTS**

The Moderator recognized Selectman Chuck Woodard who moved to INDEFINITELY POSTPONE the article below:

*To see if the Town will vote to amend the votes taken under Article 4, FY16 Budget, of the 2015 Annual Town Meeting, by adding to or deleting from line items thereunder, by transfer between or among accounts or by transfer from available funds; or act on anything relative thereto.*

*Submitted by the Board of Selectmen* (Majority vote required)

The motion received a second.

Mr. Woodard stated there are no budget adjustments to be made.

A point of order was made to ask the positions of the Board of Selectmen and Finance Committee on the article.

**FINANCE COMMITTEE:** Recommended approval of the Indefinite Postponement of the article.

**BOARD OF SELECTMEN:** Supported Indefinite Postponement of the article.

The Moderator stated that the motion under Article 6 was VOTED NEARLY UNANIMOUSLY, BY WELL MORE THAN A MAJORITY, TO INDEFINITELY POSTPONE.

There being no further business, a motion was received and seconded to dissolve the Special Town Meeting. The motion was VOTED UNANIMOUSLY.

The June 13, 2016 Special Town Meeting was dissolved at 10:03 p.m.

A TRUE ATTEST COPY:



TOWN CLERK

## SPECIAL TOWN MEETING

October 17, 2016

Pursuant to a Warrant issued by the Board of Selectmen and a quorum being present, Michael Fee, the Moderator, at the Lincoln-Sudbury Regional High School Auditorium, called the meeting to order at 7:33 p.m., on Monday, October 17, 2016. He introduced Lincoln-Sudbury Regional High School (LSRHS) student Madeline Paquette to sing the National Anthem. The Moderator noted there are several out-of-town guests tonight, and he directed them to the seating area in the rear of the Hall for non-Sudbury residents. He explained special procedures would be followed later in the evening if any person not from Sudbury wishes to speak on an article. The Moderator stated this would require a vote from the Hall to either allow or deny the person's request to speak.

The Moderator made a motion, which was seconded, to ask for the Hall's approval to appoint Robert Coe as Assistant Moderator, and declared the motion was VOTED BY WELL MORE THAN A MAJORITY.

The Moderator stated he had examined and found in order the Call of the Meeting and the Officer's Return of Service and confirmed the delivery of the Warrant to residents. He announced the certified Free Cash, according to Town Accountant Christine Nihan, is \$3,074,985 as reported to him on September 22, 2016.

The Moderator introduced various Town Officials, Town staff members and the Finance Committee members who were present in the Hall. On behalf of Fire Chief Miles, the Moderator reviewed the fire exits. He thanked Girl Scout Troop 65254 and their Troop Leader for sponsoring the refreshments tonight. Mr. Fee thanked the Boy Scouts from Troop 63, Connor Forde, Ryan Grummer, Andrew Mossi, Teddy Lisa, Ben Lisa, Noah Safar, and Colton Simon, acting as runners with microphones tonight, their Troop leader Peter Fishman, the Town Staff and the Crew of Sudbury TV. He also thanked the staff and volunteers of SudburyTV, who are taping this Meeting.

The Moderator briefly reviewed procedures for the Special Town Meeting, including how to be recognized to speak. He encouraged anyone with questions to ask them throughout the proceedings. The Moderator reminded everyone to treat each other with respect and courtesy. He also thanked the Police Officers on duty tonight to ensure safety.

The Moderator asked for a motion, which was seconded, and it was, VOTED NEARLY UNANIMOUSLY, AND BY WELL MORE THAN A MAJORITY, to dispense with the Reading of the Call of the Meeting, the Officer's Return of Service, Notice and the reading of the individual Articles of the Warrant.

**ARTICLE 1 – STREET ACCEPTANCE – TREVOR WAY**

The Moderator recognized Selectman Patricia Brown, who moved in the words of the article below:

*Move to see if the Town will vote to accept the layout, relocation, or alteration of the following way:*

*Trevor Way from Horse Pond Road to a dead end, a distance of 415 ft. +/-*

*as laid out by the Board of Selectmen in accordance with the descriptions and plans on file in the Town Clerk's Office; to authorize the acquisition by purchase, by gift or by eminent domain, an easement or fee simple, over the way shown on said plan and any associated drainage, utility or other easements; or act on anything relative thereto.*

Submitted by the Board of Selectmen

(Majority vote required)

The motion received a second.

Selectman Brown explained there is a legal process to be followed for the Town to take ownership of privately-owned roadways. She displayed a slide of a map of the road and the surrounding area. Selectman Brown stated all the requirements have been met. She further stated approval tonight would allow the developer another 120 days to record the survey of the roadway and to fulfill the final steps for compliance.

**FINANCE COMMITTEE:** Took no position on the article.

**BOARD OF SELECTMEN:** Unanimously supported the article.

Sudbury resident Robert Coe, 14 Churchill Street, asked for clarification regarding the location of Trevor Way.

Sudbury Planning Board member Chris Morely, 321 Old Lancaster Road, described the location as the first road on the right when going up Horse Pond Road. He further stated the street is for a four-lot subdivision.

Sudbury resident Mitchell Bistany, 21 Old Meadow Road, asked what are the pros and cons of the costs associated with the article.

Town Manager Melissa Rodrigues stated the Town takes responsibility for the maintenance and plowing of the road, and thus, there would be a cost associated for maintenance, which is currently done by the developer.

Mr. Bistany asked if there is a reason for the Town to take on this burden.

Selectman Brown stated the Town customarily accepts subdivision roads once they comply with Town standards.

Town Manager Rodrigues stated it is important for public safety for roads to be maintained.

The Moderator announced a majority vote was needed for Article 1.

The motion under Article 1 was **VOTED BY WELL MORE THAN A MAJORITY.**

Town Counsel Barbara Saint-Andre explained that, when the Warrant was published, it was not known whether funds would need to be appropriated, and this would have required a two-thirds vote. Since no funds are being appropriated, only a majority vote is needed.

## **ARTICLE 2 – DPW ROLLING STOCK REPLACEMENT**

The Moderator recognized Police Chief and former Interim Director of Public Works Scott Nix, who moved in the words of the amended motion below:

*Move to transfer from Free Cash the sum of \$210,000 for purchase of rolling stock/vehicles/equipment for the Department of Public Works.*

Submitted by the Interim Director of Public Works (Majority vote required)

The motion was seconded.

Board of Selectmen Vice-Chairman Chuck Woodard provided a brief introduction to the capital-related articles to follow. He stated the Town has an infrastructure of capital assets of approximately \$150 million, but its annual capital budget is approximately \$400,000 to replenish the assets. He emphasized \$400,000 is significantly inadequate. Vice-Chairman Woodard stated the capital-related articles presented tonight were presented at the May 2016 Annual Town Meeting, where they were overwhelmingly approved, but later defeated at the ballot. He emphasized that, although the articles failed at the ballot, the need for these capital items has not changed. The longer they take to be approved, the farther behind the Town falls in addressing its capital needs.

Vice-Chairman Woodard stated the Town's Free Cash has been certified as slightly over \$3 million. He further stated that, after setting aside the minimum amount to be in Free Cash as recommended by the Finance Committee, the amount to maintain the Stabilization Fund and funding for tonight's proposed capital articles, it is estimated the Town would still have slightly over \$2 million in Free Cash. Vice-Chairman Woodard also noted the LSRHS Free Cash is approximately \$1.2 million, and, if tonight's article for the turf fields is funded, approximately \$442,000 is estimated to be the balance remaining. He highlighted the problem remains as to how to maintain the Town's capital assets in a way

that works for residents. Thus, a few articles will be presented tonight which request using Free Cash instead of increasing taxes.

Police Chief and former Interim Department of Public Works (DPW) Director Scott Nix stated he has assessed this need from what he believes is critical from a safety perspective. He explained the current front-end loader was purchased in 2004 and it would continue to be used as a back-up. Chief Nix displayed photographs of the loader, and he explained what types of activities it is used for, including loading sand and salt during severe winter conditions. He emphasized being able to move such material more quickly and more efficiently is a safety issue to keep the roads, residents and personnel safe. Chief Nix stated he believes it was important to bring this equipment forward again to the voters.

The Moderator informed Chief Nix that the allotted presentation time had expired, and Chief Nix asked for an additional 30 seconds.

Chief Nix displayed a few more slides to show how the equipment is used for the Schools and other Town needs.

**FINANCE COMMITTEE:** Unanimously recommended approval of the article. Chairman Susan Berry stated the Committee discussed and decided the use of Free Cash for the articles presented tonight is appropriate. However, she further stated the Committee will continue to review requests for Free Cash in the future on a case-by-case basis.

**BOARD OF SELECTMEN:** Unanimously supported the article.

**CIAC:** Supported the article.

Sudbury resident Robert Stein, 7 Thompson Drive, stated he is opposed to the article motion because of the process being used. Mr. Stein believes the Town has the amount of Free Cash it does because it has overestimated expenses and underestimated revenues, and thereby, residents have been overtaxed. He stated that, in the past, these requests would be presented as a capital debt exclusion to be voted on at Town Meeting and at the ballot box. Mr. Stein stated the process tonight is for only a few hundred people to vote on these articles at this Meeting. He believes this is disrespectful to the other voters in Town and it sets a bad precedent for the use of Free Cash. Mr. Stein believes the extra money in Free Cash should be returned to the taxpayers. He emphasized these capital articles were defeated by over a 1000 voters on the ballot just a few months ago. Mr. Stein also emphasized that it is early in the year to use so much Free Cash, and by doing so, the Town may need to request a tax override in May 2017. He urged the Hall to vote "no" on this article and to return to the prior process of submitting the article as a capital exclusion.

Sudbury resident Jan Hardenbergh, 7 Tippling Rock Road, stated there was resistance last year from citizens regarding requests for capital overrides, and some advocated for including capital items in the budget. Mr. Hardenbergh stated there seems

to be agreement that the machines and equipment are needed, but there are different opinions about how to pay for them.

Sudbury resident Jamie Gossels, 11 Spiller Circle, stated she does not believe this would set a precedent because two years ago, other capital items were funded with Free Cash in a similar manner. Ms. Gossels stated she does not believe residents were overtaxed because revenues are generated by receipts and permit fees and new projects could have come to fruition after the budget process and generated higher revenues.

Sudbury resident Roger Nichols, 220 Old Lancaster Road, asked when the purchase of the new machine would be made.

Police Chief Nix stated the purchase of the new equipment is anticipated to be prior to January 1, 2017.

Sudbury resident Henry Noer, 55 Goodman's Hill Road, stated he has heard a lot of negativity expressed about capital items. However, Mr. Noer believes the Town needs to be given the money for these requests in order to continue to provide the services residents want.

Vice-Chairman Woodard clarified that Free Cash results from a budget surplus. He explained the Town has had a tendency to be conservative with its budget, which he believes is better than budgeting poorly and running out of money mid-year.

Sudbury resident Dave McCormick, 226 Old Lancaster Road, echoed Mr. Stein's opinion that, if a decision is being made to spend taxpayers' money, then all taxpayers should have a chance to weigh-in. Mr. McCormick asked how much is recommended to keep in Free Cash and whether the option to rent the equipment rather than to buy it had been considered. He also asked for examples of safety concerns.

Finance Committee Chair Susan Berry stated the Committee recommends holding \$500,000 in Free Cash for emergencies and to keep the stabilization Fund at 5% of the budget, for a combined total of approximately \$700,000. Ms. Berry stated it is estimated that \$1.9 million would remain in Free Cash if all three capital-related articles pass tonight.

Police Chief Nix stated the Town has moved away from leases, but they had estimated approximately \$6,900 per month to lease the equipment and approximately \$3,500 per month to rent a used machine. He highlighted the severe winter two years ago and gave a few examples of safety issues which arose. Chief Nix stated he believes it is important to work to improve the Town's snow removal and sanding procedures and to bring these safety-related items up to current standards.

Sudbury resident Brian Cain, 33 Victoria Road, stated he agrees with Mr. Stein in principal regarding the matter of process. Mr. Cain believes the equipment is needed, but it should be budgeted for in advance. He believes more of the Town voters should be



represented in this decision, and he asked if there are options for bringing this back to a Town ballot vote.

Sudbury resident Mike Goulet, 27 Middle Road, questioned whether the Town has enough spreaders for the sand and salt.

Chief Nix stated the Town has seven spreaders, which are sufficient.

Sudbury resident Gerald Quirk, 20 Scotts Wood Drive, stated every voter has the right to attend tonight's Meeting, and they could have tried to make arrangements to do so. Mr. Quirk stated he supports the article, which was also approved at the last Town Meeting.

The Moderator stated a majority vote was required for Article 2.

The Moderator stated that the motion for Article 2 was VOTED NEARLY UNANIMOUSLY, BY WELL MORE THAN A MAJORITY.

### ARTICLE 3 – TOWN AND SCHOOL SECURITY AND ACCESS CONTROLS

The Moderator recognized Combined Facilities Director Jim Kelly, who moved in the words of the amended motion below:

*Move to transfer from Free Cash the sum of \$95,000 to be expended under the direction of the Facilities Director for the purpose of constructing, reconstructing, or making extraordinary repairs to the Sudbury Town Buildings including Town school buildings for the purpose of building safety, security and access controls.*

Submitted by the Facilities Director

(Majority vote required)

The motion was seconded.

Mr. Kelly explained the purpose of the request is to add a measure of security to make Town buildings safer. He displayed photographs of the Peter Noyes School, noting doors began to be locked in 2012 following the Sandy Hook incident. Mr. Kelly stated the intention is to keep improving building safety with the addition of access control systems. He emphasized the voters who are attending tonight's Meeting have the advantage of being educated on the articles and hearing the discussion to better understand the articles. Mr. Kelly credited those who are in attendance, noting he hopes they will tell others how important and helpful it is to attend these Meetings. He also showed photographs of the front doors of the Curtis Middle School. Mr. Kelly stated the Town appreciates that the costs for these articles impact the taxpayer, but it also appreciates how very important these safety-related requests are.

**Police Chief Scott Nix stated his officers, as first responders, can do their jobs better and faster with the requested upgrades. He emphasized his Department will continue to always try to improve Sudbury's safety.**

**The Moderator asked Chief Nix how much more time was needed for the presentation, and Chief Nix requested a few more minutes, which were granted by the Hall.**

**Chief Nix stated these upgrades will help keep students and School personnel safe and they will help Public Safety personnel do their jobs effectively. He encouraged citizens to reach out to him throughout the year with any safety-related questions or issues.**

**FINANCE COMMITTEE: Unanimously recommended approval of the article.**

**BOARD OF SELECTMEN: Unanimously supported the article.**

**CIAC: Supported the article.**

**Sudbury resident Michael Pincus, 25 Blueberry Hill Lane, asked what the \$95,000 would be used for.**

**Chief Nix stated areas will be identified to be addressed to enhance coverage, noting each school needs two more access control points.**

**Mr. Kelly stated the Fairbank Building and the DPW Facility will also be assessed for upgrades needed.**

**Sudbury resident Thomas Hollocher, 623 Concord Road, asked how long the data from the cameras is retained and who maintains the data.**

**Chief Nix stated only the Police Department would be able to access the data and the upgrades will have a 70-day retention system. He further stated each school has its own system with much shorter retention capacity.**

**Sudbury resident Glenn Merrill-Skoloff, 18 Allen Place, supports conceptually the idea of using technology for safety purposes. However, Mr. Merrill-Skoloff stated he has concerns about the process. He believes it would be easier to obtain approval for these requests if there were a comprehensive plan presented.**

**Chief Nix stated technology changes and these systems can be expensive. Thus, he explained an incremental approach has been taken in order to spread out and maximize the expenditures.**

**Sudbury resident Craig Gruber, 187 Goodman's Hill Road, stated he is a professor of homeland security. Mr. Gruber stated he is surprised to see no plan presented for what and how the money will be spent. He believes the objective is laudable, but he does not think there has been enough thoughtful planning regarding the details.**

Sudbury resident Jennifer Ungaro, 430 Dutton Road, stated she has concerns regarding safety in schools for her children. Ms. Ungaro stated she is uncomfortable with the idea of increased surveillance and the fear it might instill. She is also concerned about whether the privacy of schools is being compromised. Ms. Ungaro questioned whether the funds are being spent in the right place to really keep children secure and safe. She believes there is a trade-off for the perceived sense of security.

Sudbury resident Mara Huston, 578 Peakham Road, agreed with the concerns regarding surveillance in the schools. She opined that the Sandy Hook incident was a matter of gun violence and not a lack of school security. Ms. Huston stated she is not sure the requested equipment will make a difference.

Sudbury resident Bill Schineller, 37 Jarman Road, asked if all cameras would be linked with the Police Station.

Chief Nix stated the cameras are linked and his Department can monitor when, and if, there is an incident.

Sudbury resident Michael Goulet, 27 Middle Road, asked if access swipes are monitored by the Public Safety Dispatch Center.

Chief Nix stated the Police Department can be notified of breaches to the access control system.

The Moderator announced a majority vote is needed for Article 3.

The motion for Article 3 was *VOTED BY WELL MORE THAN A MAJORITY.*

An unidentified person in the Hall seemed to question whether a majority vote was correct. The Moderator explained the process to be followed if someone wanted to request a vote count. However, the person seemed to clarify they were just wondering if a two-thirds vote were needed.

Town Counsel Barbara Saint Andre explained that, when the Warrant was published, it was not known if the article would require borrowing of funds, which would then require a two-thirds vote. However, since the Warrant was published, the article has been amended to use Free Cash. Consequently, because there is no request for borrowing, only a majority vote is needed.

#### **ARTICLE 4 – SECURITY SYSTEM UPGRADE (CCTV SYSTEM) – LINCOLN-SUDBURY REGIONAL HIGH SCHOOL**

The Moderator recognized Lincoln-Sudbury Regional High School (LSRHS) Committee Chairman Elena Kleifges, who moved in the amended motion below:

*Move to transfer from Free Cash the sum of \$128,235 for the purposes stated in the article.*

**Submitted by the Lincoln-Sudbury School Committee (Majority vote required)**

The **motion** was seconded.

**LSRHS Superintendent Bella Wong stated 20 cameras were installed in 2004 at the High School, and three have since been added for interior theft control. Ms. Wong stated the purpose of the article is to replace these 23 cameras and add some new cameras to improve security at targeted areas and to allow for a 360-degree view of the campus from the roof. She stated the funds would cover cameras for all exterior doors, and additional cameras would be added to the roof and under the solar array canopy. Ms. Wong also stated a few cameras would be added to the interior of the building under stairwells, and to the upper and lower auditorium areas and near the musical storage area. She emphasized the request is being made based on the past 12 years of experience in order to better protect personal safety and property theft. Ms. Wong stated the project cost is estimated at \$150,000, of which Sudbury's share would be \$128,000. She explained the current cameras hold only one week of memory and the resolution is poor. She noted the new equipment would provide 30 days of memory.**

**FINANCE COMMITTEE: Unanimously recommended approval of the article.**

**BOARD OF SELECTMEN: Unanimously supported the article.**

**CIAC: Supported the article.**

**Sudbury resident Susan Bistany, 21 Old Meadow Road, asked if Lincoln will also contribute to the costs, and Ms. Wong responded affirmatively.**

**Sudbury resident Art Gutch, 64 Silver Hill Road, stated there are many open doors at the School, and he asked if there are plans to address them.**

**Superintendent Wong stated they reviewed the doors, but addressing them all would be very expensive and they are not sure if it would be effective, given the design of the School. Thus, she stated there is not a plan for this at this time.**

**Sudbury resident Dan Martin, 86 Brookdale Road, asked how many cameras are being purchased.**

**Ms. Wong stated the existing 23 cameras will be replaced and 20 additional cameras will be purchased along with replacing the head system which operates the cameras.**

**Sudbury resident Michael Goulet, 27 Middle Road, asked if the cameras are networked to the Police Station.**

Ms. Wong stated the new cameras will be compatible with the Police Station software. Currently, she stated the School shares information with the Police Department, as needed.

Sudbury resident Mitchell Bistany, 21 Old Meadow Road, asked if there has been consideration of using remote control units, and he asked if the existing cameras are focused correctly.

Ms. Wong stated the new cameras will provide a 360-degree view of the campus and they will improve the resolution quality at night.

Sudbury resident Robert Stein, 7 Thompson Drive, stated he is not opposed to the requested cameras, noting he has a son who attends LSRHS. Mr. Stein referred to the tragedy which occurred several years ago at the School, stating the Sudbury and Lincoln Police Chiefs were charged with the mission to improve security, which the community had wanted. However, at that time, Mr. Stein stated the School administration was strongly against cameras and security. He asked what has changed and why the School did not want them then but is requesting them now.

Ms. Wong stated the existing cameras were there since 2004, and she further stated she cannot speak for the prior administration. She noted LSRHS has worked with both Police Chiefs and they have endorsed this article request. Ms. Wong also repeated this request is based on the past 12 years of experience regarding theft of property and a few concerns about personal safety. She also mentioned that the previous High School tragedy occurred in the bathroom, and there are no plans to place cameras in bathrooms and areas of privacy.

Sudbury resident Jennifer Ungaro, 430 Dutton Road, asked if the costs for loss of property and vandalism have been approximately \$100,000. She also asked if there have been vandalism problems.

Ms. Wong stated she did not have actual figures, but she believes it makes sense for the School to protect its assets, such as School projects, equipment and instruments. She further stated it is difficult to put a price on personal safety, which is extremely important. Ms. Wong stated there have not been a lot of issues with vandalism.

The Moderator stated that, although the Warrant states a two-thirds vote is required, if borrowing, since no borrowing is being requested, only a majority vote is needed.

The motion for Article 4 was VOTED BY WELL MORE THAN A MAJORITY.

**ARTICLE 5 – ARTIFICIAL TURF FIELD REPLACEMENT – LINCOLN-SUDBURY REGIONAL HIGH SCHOOL**

**The Moderator recognized Lincoln-Sudbury Regional High School Committee Chair Elena Klifges, who moved to approve the amendment to the Lincoln-Sudbury Regional School District Fiscal Year 2017 budget for the purposes as stated in the article below:**

to raise and appropriate, or transfer from available funds, its proportionate share of \$875,000 or any other sum, to be expended under the direction of the Lincoln-Sudbury School Committee for the purpose of replacing the two lower turf fields at the Lincoln-Sudbury Regional High School; and to determine whether said sum shall be raised by borrowing or otherwise; and to determine whether such funding will be subject to a Proposition 2 ½ exclusion; or act on anything relative thereto.

**Submitted by the Lincoln-Sudbury School Committee (Majority vote required)**

**The motion received a second.**

**LSRHS Superintendent Bella Wong displayed slides of photographs of the LSRHS two turf fields (T1 and T2). Ms. Wong explained the fields need replacement, noting they were completed in the fall of 2004 and have been used for 22 seasons. She noted the typical life expectancy for field turf is ten years, and Sudbury's is 12 years old. Ms. Wong listed the School and Town groups who use the field and a few of the private renters (who are assessed a fee). She stated the School may review its fee structure to broaden and increase fees assessed in a fair manner for all users. Ms. Wong displayed a chart entitled, "Use data FY16," and she opined the fields are the most used Town asset by Sudbury's youth with the exception of the school buildings.**

**Ms. Wong described how the fields have deteriorated along the goal creases and painted lines. She displayed slides of photographs to show how repairs to these areas result in uneven surfaces, which become tripping hazards and they could cause injuries. With the use of a cost-analysis chart, Ms. Wong explained why synthetic field turf is being requested versus natural turf, noting the maintenance cost for field turf is approximately \$5,000 per year versus \$30,000, and there is no resodding or watering costs per year. She also stated the synthetic turf costs less to paint per year at \$2,000 versus \$6,000 per year for natural.**

**The Moderator stated the allotted presentation time had expired. Ms. Wong stated she needed four more minutes. The Moderator asked her to try to complete her presentation in three minutes.**

**Ms. Wong noted 150,500 square feet of new turf would be replaced and that the costs are more expensive per hour of use for natural surfaces versus synthetic surfaces. She further noted private users, who pay fees, want to only rent synthetic surfaces. Ms. Wong stated the estimated cost is \$840,000 plus an additional \$35,000 for architecture and engineering costs. She discussed proposed funding for the project, noting LSRHS is offering to use certain LSRHS revolving funds, and the All Sports Boosters have agreed to contribute to the project costs. She also stated repairing the field is a high priority, and thus, the School Committee voted to ask for permission to make the School's Excess & Deficiency (E&D) funds available to cover the remainder of the costs for this capital**

project. Ms. Wong stated that, if the project could go out to bid in the winter, it is possible the costs could be reduced and the timing for completion of the work during the summer months would be beneficial. She stated the lower turf fields #1 and #2 would be replaced with new rubber with a cork fill, which will be much safer.

**FINANCE COMMITTEE:** Recommended approval of the article by a vote of 7-1, noting the Committee will want to further review how fees are collected, utilized and applied to maintenance and future replacement of field costs.

**BOARD OF SELECTMEN:** Unanimously supported the article.

**CIAC:** Supported the article.

Sudbury resident David McCormick, 226 Old Lancaster Road, asked where the private user fees go, and if there is a plan to make maintenance sustainable.

Ms. Wong stated they go into a revolving account for field maintenance. She further stated LSRHS hopes to review and amend the fee structure to be sustainable.

Sudbury resident Carolyn Lee, 28 Mossman Road, asked if Lincoln will be contributing to the project.

Ms. Wong stated Lincoln contributes to the funds in the revolving accounts, and the E&D funds were appropriations from both towns.

Sudbury resident Tom Hollocher, 623 Concord Road, asked for clarification regarding the total project costs and whether the revolving funds and Booster contributions were in addition to the projected \$875,000.

Ms. Wong stated the contributions noted would help to defray the total \$875,000 cost. She repeated that going out to bid in winter might reduce the project costs.

Sudbury resident Robert Stein, 7 Thompson Drive, stated he believes the fields need to be replaced, noting his son is a lacrosse player. However, Mr. Stein highlighted it is only October, and the E&D funds may be needed in the spring to cover budget shortfalls, retain teachers and cover out-of-district special education costs. He asked Superintendent Wong for an assurance that she will not come to voters in May asking for an override and threaten to fire teachers. Mr. Stein also stated he mentioned years ago that the private users generate a lot of profit for their own groups using these fields, and he had previously recommended increasing the fees charged to them. He asked Superintendent Wong to also provide assurance that the fees for private users would be raised.

The Moderator advised Ms. Wong that Mr. Stein's remarks could be interpreted as rhetorical and that she could choose whether to respond or not.

Ms. Wong stated she would commit to reviewing the fee structure and to amend it in a manner which would be fair to all users.

**Town Counsel Barbara Saint Andre explained tonight's motion, stating that, when the Warrant was published, it considered an appropriation of a certain amount of funds. However, since the publication of the Warrant, funding sources have been identified, and thus, no funding is now being requested because existing funds are to be used. Town Counsel further explained the motion is only to approve a budget amendment for which the Town has 45 days to approve or disapprove the LSRHS budget amendment request. She also stated the motion tonight requires a majority vote.**

**Sudbury resident Steve Gabeler, 28 Mossman Road, asked for the motion to be displayed again on the screen for the Hall. He asked if the Hall has seen the amendment referenced.**

**The Moderator stated the motion is only to approve a reapportionment of the LSRHS budget and no appropriation is being requested tonight.**

**Sudbury resident Michael Donlan, 64 Lincoln Lane, stated his son is a lacrosse and soccer player and he tore his ACL on the field last year. Mr. Donlan stated injuries are starting to occur on the fields, and he cautioned that injuries could increase.**

**Sudbury resident Roger Nichols, 220 Old Lancaster Road, asked why the Town would be precluded or prohibited from bidding the project in October if it waited until next May to vote on this project.**

**Ms. Wong stated it would not be ideal to continue to make repairs during this time, which would continue to make the field unsafe with uneven surfaces. She recommends that the field be repaired this coming summer.**

**Selectman Robert Haarde explained that waiting until next May to vote on this project would require the existing fields to be used for two more seasons and would require waiting another year for completion of the work, and it would likely put more athletes at risk for injury.**

**Sudbury resident Robert Coe, 14 Churchill Street, made a point of order. Mr. Coe stated the motion, as presented tonight, is not a motion as stated in the purposes of the article. He noted the amendment is not cited and it has not been seen. Mr. Coe stated he believes an amendment needs to be presented.**

**The Moderator conferred with Town Counsel, and he stated the motion refers to an amendment to the LSRHS fiscal-year budget, and not an amendment to a motion.**

**Sudbury resident Cate Blake, 546 Peakham Road, asked if the new field would have clean rubber and whether the current field uses the old tire rubber material.**

**Ms. Wong stated she was uncertain of the current materials, but the new field would be clean rubber with an additional cork layer.**



Sudbury resident Brian Cain, 33 Victoria Road, asked what the amendment to the budget being made is. He also asked if there are cheaper alternatives available.

Ms. Wong stated LSRHS wants to access its E&D Funds, but this does not change the budget appropriation previously made. She also stated she believes the estimated cost is a competitive price.

Sudbury resident Jan Hardenbergh, 7 Tippling Rock Road, asked if the Hall could see the amendment being requested to be approved.

Ms. Wong stated the amended budget is the estimated cost of \$875,000 minus the mitigation funds of \$117,500 contributed, for a remaining balance of \$757,500.

The Moderator read aloud a letter regarding the requested amendment from the LSRHS District stating it had voted on October 13, 2016 to access its E&D funds for this project. He explained tonight's motion is not a procedural issue but rather a request approving the use of the funds as proposed.

Sudbury resident and LSRHS School Committee member Kevin Matthews, 137 Haynes Road, clarified the E&D Fund balance has accumulated due to good strategic management efforts by LSRHS. Mr. Matthews stated LSRHS observed the reaction of voters last May to capital investment projects which would have raised taxes. Thus, the School decided tonight's proposal would be a way for it to use its own funds for a project on its own property. Mr. Matthews stated the motion is simply asking permission to spend funds the School already has to help the Town maintain an asset without raising taxes.

Sudbury resident Eustacio Caseria, 524 Concord Road, asked if the Town is aware of the safety risks of the fields, and it refuses to act to rectify them, whether the Town is opening itself up to liability issues.

Ms. Wong stated it has been a concern.

Sudbury resident Chris Morely, 321 Old Lancaster Road, made a motion to call the question, which was seconded.

The motion to call the question was VOTED and passed.

The Moderator stated the motion for Article 5 would require a majority vote.

The motion under Article 5 was VOTED NEARLY UNANIMOUSLY AND BY WELL MORE THAN A MAJORITY.

**ARTICLE 6 – SPECIAL ACT – GRANT OF ADDITIONAL ALL ALCOHOLIC BEVERAGE LICENSE NOT TO BE DRUNK ON THE PREMISES**

The Moderator recognized Sudbury resident Bryan Mills, 471 North Road, who moved in the words of the article below:  
*Move to see if the Town will vote to petition the General Court of the Commonwealth pursuant to the Provisions of Clause (1) of Section 8 of Article 2 of the Amendments to the Constitution of the Commonwealth of Massachusetts and all other applicable laws for a Special Law, substantially in the following form, or to take any action relative thereto.*

***AN ACT AUTHORIZING THE TOWN OF SUDBURY TO GRANT AN  
ADDITIONAL LICENSE FOR THE SALE OF ALL ALCOHOLIC BEVERAGES  
NOT TO BE DRUNK ON THE PREMISES.***

*Be it enacted by the Senate and House of Representatives in General Court assembled,  
and by the authority of same as follows:*

***SECTION 1.***

- (a) Notwithstanding section 17 or chapter 138 of the General Laws, the licensing authority of the Town of Sudbury may grant an additional license for the sale of all alcoholic beverages not to be drunk on the premises pursuant to section 15 of said chapter 138 to Eastbrook, Inc., located at 435 Boston Post Road in the town of Sudbury. The license shall be subject to all of said chapter 138, except said section 17.*
- (b) Upon issuance of the license authorized by this act, Eastbrook, Inc. shall surrender to the licensing authority the license currently held for the sale of wines and malt beverages not to be drunk on the premises.*
- (c) The licensing authority shall not approve the transfer of the license granted pursuant to this act to any other location, but it may grant the license to a new applicant at the same location if the applicant files with the licensing authority a letter from the Department of Revenue and the Department of Unemployment Assistance indicating that the licensee is in good standing with those departments, and that all applicable taxes, fees and contributions have been paid.*
- (d) If the license granted pursuant to this act is cancelled, revoked, or no longer in use, it shall be physically returned with all legal rights, privileges and restrictions pertaining thereto, to the licensing authority, which may then grant the license to a new applicant at the same location and under the same conditions as specified in this act.*

***SECTION 2. This act shall take effect upon its passage.***

Submitted by Petition

(Majority vote required)

The motion received a second.

Mr. Mills asked permission for the business owner and his attorney, both non-Sudbury residents, to address the Hall.

The Moderator stated he had spoken previously with the business owner Anthony Speranzella and his attorney Bill Brewin, Jr., and he provided a brief background on each gentleman. He made a motion asking the Hall for permission for Anthony Speranzella to address the Hall, which was seconded. The Moderator stated that motion was VOTED BY WELL MORE THAN A MAJORITY. The Moderator next made a motion asking the Hall for permission for Bill Brewin, Jr. to address the Hall, which was seconded. The Moderator stated that the motion was VOTED BY WELL MORE THAN A MAJORITY.

Attorney Bill Brewin, Jr. stated Sperry's is a current holder of a beer and wine license and the business has been open since May 2016. Mr. Brewin stated the business has done well and customers have asked for additional alcoholic inventory to be available. He explained that, if approved tonight, this would be the only full-service liquor store on the eastbound side of Route 20 from the Marlboro line to the Waltham/Weston line. Mr. Brewin stated customers have expressed a desire to do all their shopping for alcoholic beverages at one location. He explained the Alcoholic Beverages Control Commission (ABCC) allows for four such all-alcoholic licenses in Sudbury based on a formula primarily focused on population. Mr. Brewin explained approval of tonight's Special Act article would be one step in the process prior to the article being sent to the State Legislature for approval. If approved by the State, Mr. Brewin explained the process would then revert to the Board of Selectmen to schedule a Public Hearing for approval of the license, which is specific to the location at 435 Boston Post Road. He also explained the current Beer and Wine License would then revert back to the Town. Mr. Brewin stated tonight's request adds no cost for the Town. He stated this type of Special Act is often pursued with the Legislature, noting approximately 30 towns have made similar requests in recent years.

Petitioner Anthony Speranzella stated he has worked in this area and industry for approximately 30 years. He stated the customers have asked for additional services. Mr. Speranzella stated he works at being a good neighbor and he wants to help the Town by providing more services for residents, noting it will also improve his business.

Sudbury resident Kevin Gelsinon, 320 Concord Road, stated he is now the manager of the Sudbury location, and he previously managed a Sperry's store in Wayland. He emphasized how good Mr. Speranzella is to employees. He urged the Hall to approve the article and he invited residents to visit the store.

**FINANCE COMMITTEE:** Took no position on the article.

**BOARD OF SELECTMEN:** Recommended approval of the article with a vote of 4 in support and 1 abstention.

The Moderator stated he had been previously contacted by several non-residents asking if they could speak tonight regarding this article. He noted they are seated in the back of the Hall, but the Moderator asked them to come forward if they wish to ask permission to speak.

Sudbury resident George Connor, 189 Morse Road, asked who holds the current four licenses.

Town Manager Melissa Rodrigues stated they are held by Duck Soup, Danny's, Stony Brook, and Sudbury Wine and Spirits.

Sudbury resident Janie Dretler, 286 Goodman's Hill Road, stated she has two children and has lived in Town since 2004. Ms. Dretler stated she cares deeply about the future of Sudbury, and she would like to see a thoughtful approach taken regarding planning for the Town. With the help of a PowerPoint slide presentation, Ms. Dretler stated she does not believe having more liquor licenses is a good thing for Sudbury. She noted State law allows one full liquor license per 5,000 residents. Ms. Dretler referenced the Town's 2015 Housing Production Plan, noting 50% of Sudbury's households have children under the age of 18. She believes there is a reason why the State limits the number of licenses and that is because alcohol is a drug. Ms. Dretler provided liquor license and population data for Waltham, Marlborough and Sudbury, noting Sudbury's ratio would be one liquor license for every 3,663 residents, if tonight's article is approved. She asked if there is really a public need and whether Sudbury needs another full-liquor license.

Ms. Dretler stated there have been studies which indicate a relationship between the outlet densities for alcohol with increasing alcohol-related problems. She referenced a 2015 ABCC Annual Report regarding minimum purchase age compliance checks, noting Sudbury has had four failures since 2015, a timeframe when the Town also has issued four more alcohol-related licenses. Ms. Dretler stated there are six stores which sell beer and wine within a half mile of the requested location. She also opined the Whole Foods development has inquired about a possible beer and wine license and she suspects there may be other liquor store-related requests for the Meadow Walk development.

Ms. Dretler told the Hall it should vote no on this article because by doing so, it would help keep the character of the Town as a premier family town, which was noted as being critical in Sudbury's 2001 Master Plan, and it would keep Sudbury within the State's liquor license guidelines.

The Moderator stated the allotted speaking time had expired. Ms. Dretler requested an additional thirty seconds, which she was granted.

Ms. Dretler asked the Hall if it wanted to set a precedent for the remaining Beer and Wine License holders to also ask for additional services to be approved. She urged the Hall to vote no, noting she obtained 100 signatures supporting her position.

The Moderator stated a Marlborough resident Ken Hiltz, a 1980 LSRHS graduate, asked for permission to speak. The Moderator made a motion asking the Hall for permission for Ken Hiltz to speak, which was seconded. The Moderator declared that the motion was VOTED BY WELL MORE THAN A MAJORITY.

Marlborough resident Ken Hiltz stated he works at Sudbury Wine and Spirits, and he is concerned about how many alcohol-related businesses Sudbury can sustain. Mr. Hiltz stated he believes in competition, but he believes additional licenses will water down the businesses to a point where they will no longer be able to hire quality staff. He does not believe this article is fair and he asked the Hall to vote no.

Sudbury resident John Byrne, 53 Basswood Avenue, stated he does not think the Town needs more liquor stores and he thinks tonight's article seems to be circumventing the normal procedures.

Sudbury resident Linda Muri, 623 Peakham Road, stated she counted six banks within seven-tenths of a mile in Town. She stated this allows her to comparison shop for the best value in banking services. She believes it is the same with liquor stores, and when she wants the best price and the best service she stated she shops at Sperry's.

Sudbury resident Dick Williamson, 21 Pendleton Road, asked if the process to apply for a liquor license is initiated by the requestor for a particular location, or if that is determined by the Town.

Town Manager Rodrigues stated the request for a license can be done either way, either tied to a particular location or not.

The Moderator stated Waltham resident John McKinnon asked to speak tonight. The Moderator made a motion asking the Hall for permission for John McKinnon to speak, which was seconded. The motion was VOTED BY WELL MORE THAN A MAJORITY.

Waltham resident John McKinnon stated he had been a resident for 25 years in Sudbury before moving to Waltham, and he hopes to someday return to Sudbury. Mr. McKinnon stated he supports Sperry's request. He believes the quality of the people involved sometimes gets lost in the politics. Mr. McKinnon stated his family owned a liquor store for many years in Town and Kevin Gelsinon was one of the best employees they ever had. Mr. McKinnon stated he is proud someone who worked for his family's business is carrying on the values he learned there now at Sperry's.

Sudbury resident Roger Nichols, 220 Old Lancaster Road, asked what would happen to the license if Sperry's stops operating.

Town Manager Rodrigues stated the liquor license would remain with the property and a new owner would need to go through the regular licensing process.

Sudbury resident Jan Hardenbergh, 7 Tippling Rock Road, asked for clarification regarding whether the Town is requesting an additional license.

Town Manager Rodrigues stated that, if this article is approved, the Town would obtain an additional license and the current Beer and Wine License would still be available.

Sudbury resident Robert Stein, 7 Thompson Drive, stated, “Enough is enough.” Mr. Stein believes Ms. Dretler made excellent points tonight and he wished she had stressed that 50% of Sudbury’s population is under the age of 18, making the ratio of liquor licenses to adults even lower to approximately 1 to every 1800 residents. He believes the Town is clearly oversaturated with liquor stores, and he emphasized Sudbury Wine and Spirits is across the street within approximately 300 feet. Mr. Stein asked for someone to tell him how another liquor license increases the quality of life in Sudbury.

The Moderator asked if anyone in the Hall wished to speak to offer new information.

Sudbury resident Matt Dagostino, 225 Raymond Road, stated the owner of Sperry’s seems like a great man, but he sees this issue as being about another liquor license and not about the people involved in the business. Mr. Dagostino stated his property abuts the rear of this plaza’s location, and he has noticed an increase in loitering.

Sudbury resident Kirsten Roopenian, 45 Harness Lane, asked if the Police Department has any comments to offer. She also reminded the Hall a Town business is under discussion, noting that there are probably 50 nail salons in Town.

Police Chief Scott Nix stated his Department has been working with the plaza tenants and adjacent neighborhood on loitering concerns and to help everyone be good neighbors.

The Moderator stated Article 6 would need a majority vote.

The Moderator declared motion under Article 6 **FAILED**.

The Moderator took a moment to thank Town Manager Rodrigues and her staff, who have worked hard to organize tonight’s Meeting. He also thanked the Town Clerk and Town Counsel for their invaluable contributions.

## **ARTICLE 7 – POLES, OVERHEAD WIRES AND STRUCTURES PROGRAM STUDY**

The Moderator recognized Petitioner William Schineller, 37 Jarman Road, who moved in the words of the article below:

*Move to see if the Town will vote to request that the Planning Board conduct preliminary consideration and study of a program (a) prohibiting new installation or construction of or (b) requiring progressive removal of poles and overhead wires and associated overhead structures within parts of Sudbury, as per the provisions of Massachusetts General Law, Chapter 166, Section 22B.*

Submitted by Petition

(Majority vote required)

The motion received a second.

**Mr. Schineller read aloud his article, stating he believes it would make the Town more beautiful and appealing. He noted he obtained approximately 100 signatures supporting this request. Mr. Schineller displayed a few photographs as slides to show how improved the aesthetics of Route 20 would be without overhead wires. He also stated State law provides a law for a program to help accomplish this. Mr. Schineller stated he learned of this option from Needham, which has taken advantage of the program. He explained the article asks for the Planning Board to conduct a preliminary study because the State law references Planning Boards. Mr. Schineller stated his objectives are to evaluate the options for pole and overhead wire removal and the burying of wires, prioritization of road sections for implementation, costs, complexity and funding options.**

**Mr. Schineller asked the Moderator for one or two more minutes for his presentation, which he was granted.**

**Mr. Schineller stated he would hope to learn enough information and learn from what other towns are doing to prepare an article to be brought to a Town Meeting vote next year. He noted the Town's bylaws prohibit overhead wires for new subdivisions. Mr. Schineller stated the State law specifies how the utilities would work together. He emphasized he does not know how much it would cost to implement this or what the mechanics would be to pay for it. Mr. Schineller is proposing doing the study first, and thus he explained he was not requesting funding tonight. He believes there is a lot of related data which could be accessed. Mr. Schineller stated he had discussed his petition with the Planning Department, Planning Board, and the Board of Selectmen. He further stated his urgency for filing this petition article was to help define Sudbury's intent to "Beautify Not Uglify" its Town before the State Siting Board makes its decision on the Eversource Transmission Line Project. He hopes the Siting Board will consider Sudbury's wishes. Mr. Schineller asked the Hall to vote yes on this article to see what is possible.**

**FINANCE COMMITTEE: Took no position on the article.**

**BOARD OF SELECTMEN: Supported the article, with the understanding that this is just a request for the Planning Board, and that the Planning Board retains the right to set their own priorities.**

**PLANNING BOARD: Chairman Peter Abair stated the petitioner met last week with the Planning Board for an informal discussion because the item had not been duly posted on the agenda, and thus the Board took no vote and made no recommendations. He further stated the Board would accept Town Meeting's charge and do its best.**

**Sudbury resident Kirsten Roopenian, 45 Harness Lane, asked if the areas for the study have been identified for the Planning Board. Ms. Roopenian noted that, when the Route 20 Sewer Committee looked at this issue, it was very costly and many obstacles were identified, which may or may not be surmountable.**

**Mr. Schineller stated he hopes to pick up on information done in prior studies, and, one area he has in mind is the Route 20 business district, and any other areas where Eversource might want to initiate work.**

Sudbury resident Ed Comstock, 326 Dutton Road, stated he finds the power lines appalling, and he believes they degrade the quality of life in Town. Mr. Comstock stated he endorses the study.

Sudbury resident and Planning Board member Chris Morely, 321 Old Lancaster Road, asked who would pay to put wires underground.

Mr. Schineller stated he believes it would be paid for with a capped 7% of the utility company's revenues received from customer payments. He also stated the study will help to clarify the costs and who would have to pay for what.

Mr. Morely asked for clarification that approval of tonight's article would not equate to telling the Planning Board and/or Board of Selectmen to spend tax dollars on this report, but rather to only use the resources it has available.

Mr. Schineller stated this is his understanding.

The Moderator thanked Boy Scouts Colten Simon and Andrew Mossi for their work delivering microphones to speakers tonight, noting the Meeting would not be possible without their help.

The Moderator declared that the motion under Article 7 **PASSED NEARLY UNANIMOUSLY, BY WELL MORE THAN A MAJORITY.**

There being no further business, the Moderator requested and received a motion to dissolve the Special Town Meeting. The Moderator declared that the motion was seconded, **VOTED AND PASSED.**

The October 17, 2016 Special Town Meeting was dissolved at 10:38 p.m.

A TRUE ATTEST COPY:



TOWN CLERK



