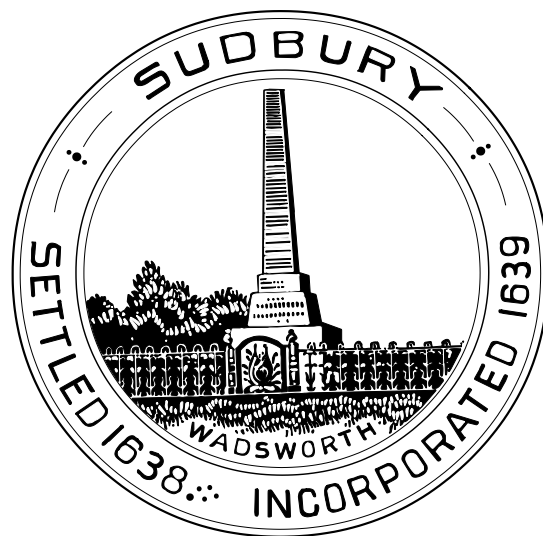


PROCEEDINGS

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RECOUNT TOWN ELECTION, BOARD OF
SELECTMEN - APRIL 14, 2015
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SPECIAL TOWN ELECTION - MAY 19, 2015



TOWN OF SUDBURY
MASSACHUSETTS
2015

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ANNUAL TOWN ELECTION

MARCH 30, 2015

The Annual Town Election was held at two locations. Precincts 1, 1A, 2 & 5 voted at the Fairbank Community Center, 40 Fairbank Road, and Precincts 3 & 4 voted at the Town Hall, 322 Concord Road. The polls were open from 7:00 AM to 8:00 PM. There were 3,293 votes cast, representing 28% of the town's 11,915 registered voters. The final tabulation was done at the Town Hall.

A Recount was held by the Board of Registrars of Voters on Tuesday, April 14, 2015 for the votes for the Board of Selectmen cast at the March 30, 2015 Annual Town Election. The recount totals are reflected in these results.

BOARD OF SELECTMEN

Candidate Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
BLANKS	46	39	65	39	49	238
CHARLES C. WOODARD 32 OLD FRAMINGHAM ROAD, UNIT 29 (CANDIDATE FOR RE-ELECTION)	330	286	314	344	292	1566
MICHAEL T. ENSLEY 598 PEAKHAM ROAD	308	295	297	256	263	1419
SUSAN NICKLAUS IULIANO 22 JASON DRIVE	344	313	353	368	311	1689
BRYAN S. SEMPLE 15 REVERE STREET	340	335	339	257	294	1565
ROBERT G. STEIN 7 THOMPSON DRIVE	16	20	24	22	24	106
WRITE-INS	0	2	0	0	1	3
Totals for Office	1384	1290	1392	1286	1234	6586

BOARD OF ASSESSORS

Candidate Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
BLANKS	226	213	235	212	216	1102
JOSHUA M. FOX 80 BRIMSTONE LANE (CANDIDATE FOR RE-ELECTION)	464	428	460	428	400	2180
WRITE-INS	2	4	1	3	1	11
Totals for Office	692	645	696	643	617	3293

PLANNING BOARD

Candidate Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
BLANKS	587	531	574	552	516	2760
CHRISTOPHER MORELY 321 OLD LANCASTER ROAD (CANDIDATE FOR RE-ELECTION)	401	387	417	387	375	1967
STEPHEN R. GARVIN 26 BOWDITCH ROAD	394	367	400	346	341	1848
WRITE-INS	2	5	1	1	2	11
Totals for Office	1384	1290	1392	1286	1234	6586

BOARD OF HEALTH

Candidate Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
BLANKS	254	241	264	233	231	1223
LINDA M. HUET-CLAYTON 8 PINE RIDGE ROAD (CANDIDATE FOR RE-ELECTION)	436	401	432	410	385	2064
WRITE-INS	2	3	0	0	1	6
Totals for Office	692	645	696	643	617	3293

MODERATOR

Candidate Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
BLANKS	230	211	245	207	214	1107
MICHAEL C. FEE 48 HENRY'S MILL LANE	457	428	448	430	400	2163
WRITE-INS	5	6	3	6	3	23
Totals for Office	692	645	696	643	617	3293

PARK & RECREATION COMMISSIONER

Candidate Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
BLANKS	547	515	568	512	504	2646
ROBERT C. BEAGAN 25 PINE STREET (CANDIDATE FOR RE-ELECTION)	409	386	407	382	365	1949
JAMES J. MAROTTA 231 GOODMAN'S HILL ROAD (CANDIDATE FOR RE-ELECTION)	424	387	414	392	364	1981
WRITE-INS	4	2	3	0	1	10
Totals for Office	1384	1290	1392	1286	1234	6586

GOODNOW LIBRARY TRUSTEE

Candidate Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
BLANKS	785	744	840	759	762	3890
LILY A. GORDON 60 DUTTON ROAD (CANDIDATE FOR RE-ELECTION)	461	433	446	434	401	2175
GREG P. HAMILL 16 PINE STREET (WRITE-IN CANDIDATE)	18	30	47	19	18	132
MARIE D. ROYEA 42 BLACKSMITH DRIVE (WRITE-IN CANDIDATE)	46	50	34	44	29	203
TODD M. SHORT 82 PRATTS MILL ROAD (WRITE-IN CANDIDATE)	0	3	2	3	3	11
ROBERT G. STEIN 7 THOMPSON DRIVE (WRITE-IN CANDIDATE)	14	8	4	5	1	32
OTHER WRITE-INS	60	22	19	22	20	143
Totals for Office	1384	1290	1392	1286	1234	6586

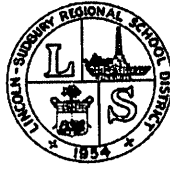
SUDBURY SCHOOL COMMITTEE

Candidate Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
BLANKS	284	270	372	327	273	1526
LUCIE SWIGART ST. GEORGE 752 CONCORD ROAD (CANDIDATE FOR RE-ELECTION)	383	330	351	376	311	1751
TAMMIE RHODES DUFAULT 84 SILVER HILL ROAD	295	258	257	197	233	1240
LISA V. KOUCHAKDJIAN 30 MEADOWBROOK CIRCLE	412	406	395	372	407	1992
SIOBHAN CONDO HULLINGER 55 WASHINGTON STREET (WRITE-IN CANDIDATE)	9	25	16	11	9	70
OTHER WRITE-INS	1	1	1	3	1	7
Totals for Office	1384	1290	1392	1286	1234	6586

LINCOLN-SUDBURY REGIONAL DISTRICT SCHOOL COMMITTEE

Candidate Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
BLANKS	278	316	335	307	293	1529
NANCY F. MARSHALL 23 BEAVER POND ROAD, LINCOLN (CANDIDATE FOR RE-ELECTION)	459	405	433	442	391	2130
GERALD E. QUIRK 20 SCOTTS WOOD DRIVE (CANDIDATE FOR RE-ELECTION)	465	426	447	401	382	2121
ROBERT G. STEIN 7 THOMPSON DRIVE	181	141	172	134	167	795
WRITE-INS	1	2	5	2	1	11
Totals for Office	1384	1290	1392	1286	1234	6586

Lincoln-Sudbury Regional High School
390 Lincoln Road
Sudbury, MA 01776



Telephones:
978-443-9961
781-259-9527
Fax 978-443-8824
www.lsrhs.net

ANNUAL REGIONAL DISTRICT ELECTION

The Regional District Election was held in conjunction with the elections in Lincoln and Sudbury on Monday, March 30, 2015 and certifications of the results were received from Susan F. Brooks, Town Clerk of Lincoln and Rosemary B. Harvell, Town Clerk of Sudbury, as follows:

For a 3-year term – 2 members:

	Lincoln	Sudbury	Total
Nancy F. Marshall	856	2130	2986
Gerald E. Quirk	502	2121	2623
Robert G. Stein	78	795	873
Blanks	450	1533	1983
Write-In	2	11	13
Totals:	1888	6590	8478

Respectively submitted,

A handwritten signature in cursive script that reads "Donna K. Cakert".

Donna K. Cakert
Lincoln-Sudbury Regional High School District Clerk

April 6, 2015

April 14, 2015

**RECOUNT OF BOARD OF SELECTMEN VOTES AT THE
MARCH 30, 2015 ANNUAL TOWN ELECTION**

(A Recount was held by the Board of Registrars of Voters on Tuesday, April 14, 2015)

BOARD OF SELECTMEN	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
BLANKS	46	39	65	39	49	238
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SUSAN NICKLAUS IULIANO22 JASON DRIVE	344	313	353	368	311	1689
BRYAN S. SEMPLE 15 REVERE STREET	340	335	339	257	294	1565
ROBERT G. STEIN 7 THOMPSON DRIVE	16	20	24	22	24	106
WRITE-INS	0	2	0	0	1	3
Totals for Office	1384	1290	1392	1286	1234	6586

A true copy, Attest:

Rosemary B Harvell

**Rosemary B. Harvell
Town Clerk**

Town of Sudbury Special Town Election

May 19, 2015

The polls were open from 7:00 AM to 8:00 PM. There were 1,235 votes cast, representing 10.3% of the town's 11,954 registered voters. The final tabulation was done at the Town Hall.

BALLOT QUESTION 1

Shall the Town of Sudbury be allowed to assess an additional \$200,000 in real estate and personal property taxes for the purpose of constructing, reconstructing or making extraordinary repairs to the Sudbury Public Schools and Town driveways, parking lots and sidewalks including the payment of all costs incidental or related thereto for the fiscal year beginning July first, 2015?

Ballot Question 1	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Totals
Yes	128	147	127	140	142	684
No	87	112	104	122	122	547
Blanks	0	2	1	0	1	4
Totals	215	261	232	262	265	1235

BALLOT QUESTION 2

Shall the Town of Sudbury be allowed to assess an additional \$220,000 in real estate and personal property taxes for the purpose of constructing, reconstructing or making extraordinary repairs to the Sudbury Public Schools for the purpose of building safety, security and access controls including the payment of all costs incidental or related thereto for the fiscal year beginning July first, 2015?

Ballot Question 2	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Totals
Yes	115	145	124	133	140	657
No	99	112	107	127	125	570
Blanks	1	4	1	2	0	8
Totals	215	261	232	262	265	1235

BALLOT QUESTION 3

Shall the Town of Sudbury be allowed to assess an additional \$300,000 in real estate and personal property taxes for the purpose of purchase and installation of lighting at the Cutting recreation field and all expenses in connection therewith, including design, engineering, preparation of plans, specifications and bid documents, for the fiscal year beginning July first, 2015?

Ballot Question 3	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Totals
Yes	56	62	55	50	69	292
No	155	191	171	208	193	918
Blanks	4	8	6	4	3	25
Totals	215	261	232	262	265	1235

BALLOT QUESTION 4

Shall the Town of Sudbury be allowed to assess an additional \$1,000,000 in real estate and personal property taxes for the purpose of engineering and construction of a completed unpaved 1Cgreenway style 1D multi-use recreational rail trail in the abandoned rail right of way of the Framingham and Lowell Railroad, now known as the Bruce Freeman Rail Trail, running from the Chiswick Park entrance at Union Avenue to the Concord town line for the fiscal year beginning July first, 2015?

Ballot Question 4	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Totals
Yes	46	50	45	53	54	248
No	167	200	181	204	208	960
Blanks	2	11	6	5	3	27
Totals	215	261	232	262	265	1235

BALLOT QUESTION 5

Shall the Town of Sudbury be allowed to assess an additional \$1,000,000 in real estate and personal property taxes for the purpose of engineering and construction of a completed unpaved 1Cgreenway style 1D multi-use recreational rail trail in the abandoned rail right of way of the Mass Central Railroad, now known as the Mass Central Rail Trail (MCRT) 13Wayside Branch, running from the Wayland town line to the Hudson town line for the fiscal year beginning July first, 2015?

Ballot Question 5	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Totals
Yes	43	54	42	52	53	244
No	169	195	185	206	209	964
Blanks	3	12	5	4	3	27
Totals	215	261	232	262	265	1235

ANNUAL TOWN MEETING

May 4, 2015

Pursuant to a Warrant issued by the Board of Selectmen and a quorum being present at the Lincoln-Sudbury Regional High School Auditorium, Michael Fee, the Moderator, called the meeting to order at 7:33 p.m., on Monday, May 4th. Mr. Fee asked for the Hall's approval to appoint Kirsten Roopenian as Assistant Moderator, which was UNANIMOUSLY VOTED.

Mr. Fee noted a resolution was made in 1999 proclaiming May as Military Appreciation Month, and a time to honor current and former members of the Armed Services. He welcomed two accomplished Lincoln-Sudbury Regional High School (L-SRHS) seniors, Aaron George and Lillian Jones, to lead the Hall in the Pledge of Allegiance to the Flag. Aaron and Lillian will be going on to Fordham University as part of an Army ROTC program and Worcester Polytechnic Institute as part of a Navy ROTC program respectively.

The Moderator announced the certified Free Cash, according to Town Accountant Christine Nihan, is \$3,322,365 for the 2015 Annual Town Meeting. The Moderator has examined and found in order the Call of the Meeting and the Officer's Return of Service and has confirmed the delivery of the Warrant to residents.

Upon a motion by Board of Selectmen Chairman Charles Woodard, which was seconded, the Hall VOTED to dispense with the Reading of the Call of the Meeting, the Officer's Return of Service, Notice and the Reading of the individual Articles of the Warrant.

The Moderator introduced various Town Officials, Town staff members and the Finance Committee members who were present in the Hall. On behalf of Fire Chief Miles, the Moderator reviewed the fire exits. He also reviewed procedures for those who can speak and vote on articles, noting one must be present in the Hall. The Moderator thanked the Boy Scouts from Troop 60, acting as runners with microphones tonight and the Girl Scouts from Troop 75-137, who are staffing the refreshment stand. Mr. Fee encouraged citizens to visit tonight with Ellie Hardwick from Troop 72-484. She is working on her Gold Award Project to create a Town webpage entitled, "Sudbury Volunteer and Activity Guide," and she would appreciate suggestions and comments. The Moderator also thanked the staff and volunteers of Sudbury TV, who are taping this Meeting.

The Moderator announced this would be Selectman Lawrence O'Brien's last Town Meeting serving in the role he has fulfilled for the Town for many years. He asked Board of Selectmen Chairman Woodard to read a proclamation for Selectman O'Brien.

Selectman Woodard read aloud the proclamation provided by the State Senate, acknowledging Selectman O'Brien's service for the past 20 years, noting he served as a Selectman and as a member of the Planning Board. Selectman Woodard stated Selectman

O'Brien's advice through the years has always been thoughtful. On behalf of the State Senate, the Town and the Board, Chairman Woodard thanked Selectman O'Brien for his service.

State Representative Carmine Gentile read a proclamation from the State House of Representatives honoring Selectman O'Brien's service. Representative Gentile also read aloud a proclamation from the State House of Representatives honoring former Moderator and Selectman Myron Fox for his service to the Town for many years.

Selectman Leonard Simon was recognized to read the resolution in memory of those citizens who have served the Town and passed away during the past year.

Whereas: The Town of Sudbury has enjoyed the blessing of those in the community who gave of their time and talent to enrich the quality of life in our Town; and

Whereas: This past year has seen several of its citizens and employees who have rendered public service and civic duty pass from among us;

Now, therefore, be it resolved:

That the Town of Sudbury extends its heartfelt sympathy to the families of these persons and recognizes their service and dedication to the community:

DAVIS R. BATES, JR. (1931-2015)

Sudbury Resident: 1961-2004
Election Worker: 2003-2004 and 2008-2013

EDNA M. GEARY (1925-2014)

Elementary & Middle School Music Educator: 1966-1988

MYRNA HOFFMAN (1937-2014)

Elementary School Special Education Teacher: 1974-1981

ETHEL V. JOHNSON (1920-2015)

Election Worker: 1983-2012

WILLIAM A. KING (1931-2014)

Lincoln-Sudbury Regional High School Committee: 1980-1986

CARMEL O'CONNELL (1928-2015)

Nixon Elementary & Noyes Elementary Kindergarten Teacher: 1967-1990

MARJORIE R. WALLACE (1940-2014)

Finance Committee: 1979-1986 and 1990-1996

Negotiating Advisory Committee: 1992-2001

St. Anselm's Task Force: 2004-2005

Town Meeting Procedures Committee: 1987-1988

And be it further resolved:

That the Town of Sudbury,

in Town Meeting assembled, record for posterity in the minutes of this meeting its recognition and appreciation for their contributions to our community.

ARTICLE 1 - HEAR REPORTS

The Moderator, Michael Fee, stated that for many years there has been a tradition at the Annual Town Meeting to honor a citizen who has performed valuable service for the Town by asking him or her to make the motion under Article 1 of the Warrant. This year, the honor is bestowed upon Harold Cutler. Mr. Fee stated Mr. Cutler was born in Town in 1944, and he served the community on various committees, in addition to serving as a call firefighter for 50 years, and thanked him for his service.

Mr. Cutler *moved* in the following words:

Move to accept the reports of the Town boards, commissions, officers and committees as printed in the 2014 Town Report or as otherwise presented, subject to the correction of errors, if any, where found.

Submitted by the Board of Selectmen

(Majority vote required)

The motion received a second.

FINANCE COMMITTEE: Recommended approval.

BOARD OF SELECTMEN: Recommended approval.

The motion under Article 1 was **UNANIMOUSLY VOTED.**

The Moderator reviewed procedures for the Annual Town Meeting and tomorrow night's Special Town Meeting. He encouraged citizens to submit amendments by email in advance to Mark Thompson and to provide three hard copies for the Town Clerk, the Moderator and Town Counsel to review. He also reviewed procedures and time limits for presenters, noting any word changes from what was published in the Warrant must be explained. The Moderator reminded everyone to use the time judiciously, since there are 62 articles to be voted. If Town Meeting cannot be concluded by Wednesday this week, Mr. Fee announced it would continue to Monday, May 11, 2015. Mr. Fee also reviewed how vote counts would be tabulated.

The Moderator stated there has been a lot of talk about the lack of civility between citizens. He noted Sudbury's Clergy Association sponsored a Listening Project, and the

final report is on the Town website. Mr. Fee stated the report contains valuable information regarding how we fail to hear or respect opinions of others and it provides suggestions for improvement. The Moderator emphasized respect for both sides of an issue is essential at Town Meeting, and he will not allow disrespectful behavior. He also reviewed his role as Moderator and those of the Legislators.

CONSENT CALENDAR

The Moderator moved to the Consent Calendar and asked attendees to reference pages Roman Numeral ii - iv of the Warrant for further information. The rules of the Consent Calendar were reviewed, including that voters who have questions requiring explanation of any subject on the Consent Calendar, should stand and ask that the article be held for further clarification or debate.

It was noted that voters should exercise good judgment when removing Articles from the Consent Calendar, and they should do so only in cases of genuine concern. In past years, it has occasionally happened that Articles were removed from the Consent Calendar, and when reached in the normal course, passed unanimously without debate

The Moderator proceeded with the roll call of the Consent Calendar, asking article by article, if there were any questions or holds on Articles 9, 10, 11 and 12.

Regarding Article 9, Sudbury resident Kurt Larson, 95 Water Row, asked how and from what budgets are the costs for borrowing in anticipation of reimbursements paid.

Interim Finance Director Suzanne Marchand stated it is usually done through a State aid anticipation note. Ms. Marchand further stated the costs are minimal.

There was no further public input regarding Articles 10, 11 and 12.

The Moderator asked Chairman Woodard to make a motion to take Articles 9 through 12 out of order and consider them together at this time. Mr. Woodard moved in the words of the Moderator, and the motion was seconded.

FINANCE COMMITTEE: Recommended approval of the motion.

BOARD OF SELECTMEN: Supported the motion.

The Moderator stated that the motion required a four-fifths vote for passage.

The motion was **UNANIMOUSLY VOTED.**

The Moderator recognized Mr. Charles Woodard, Chairman of the Board of Selectmen, for the State of the Town Address.

Mr. Woodard stated he has observed a lot of changes in the eight years he has served on the Finance Committee and as a Selectman. He emphasized the challenge with change is to make sure it is in the best interest of the community and to keep Sudbury as a great Town with great schools. Mr. Woodard stated the success of Sudbury is due in large part to the work of countless volunteers and the substantial work done by Town and School staffs, and he dedicated his remarks tonight to them.

Mr. Woodard stated Sudbury has the highest number proportionally in the State of school-aged children which places a significant burden on the Town's budget. He mentioned recent accomplishments, including the means-tested senior tax relief program which was spearheaded by two residents and helps to keep senior citizens in Town. In the past 20 years, over 500 acres of open space has been preserved to help maintain the aesthetic character of the Town, including the acquisition of Johnson Farm in 2014, with the help of many volunteer hours. Mr. Woodard also stated volunteers helped to bring the new Police Station to fruition, including the members of the Permanent Building Committee, who worked on this project over several years. He acknowledged the work of all who work on and with Town boards and committees to help make the Town and Schools run well.

In the next five years, Mr. Woodard stated the Town will need to focus on some familiar and new issues. He believes that, in the long-term, it may not be in the best interest of the Town to have the K-8 grades and 9-12 managed as two systems, by two different school committees. Mr. Woodard believes school decisions should be made by educators and not politicians. He further stated consolidation of the K-12 school system is worth pursuing, but it will take a long time to accomplish.

Mr. Woodard stated the Town's operating budget is tight, but Sudbury is well run when compared with peer communities. He highlighted Articles 18-28 relate to investments in the Town's infrastructure. Mr. Woodard noted the Town has spent approximately \$682,000 to maintain its capital assets in recent years, which is not enough. He noted an ongoing effort has continued in the past year to fund rail trails in Town. Mr. Woodard stated Raytheon, a major Sudbury commercial taxpayer, has announced it will be leaving Town. He stated it will be important for the Town to work for the redevelopment of the property to be beneficial for Sudbury and Route 20. Mr. Woodard stated the Selectmen sent a letter to Raytheon indicating a preference for mixed-use, with light commercial and retail, and rental housing which could count towards the Town's affordable housing quota. He further explained that what eventually happens with the Raytheon property will help to inform the Town regarding what it should do with the Melone property.

Mr. Woodard stated volunteers have worked on a Committee regarding future planning for the Fairbank Community Center. In addition, a Blue Ribbon Committee of volunteers has been established to address the Town Hall, which is in need of dire

renovations. He emphasized change is inevitable, and, as residents, citizens need to actively manage it. Mr. Woodard urged community participation, which he believes can make a good town a great town.

ARTICLE 2 – FY14 BUDGET ADJUSTMENTS

At the request of the Moderator, Selectman Charles Woodard moved in the words of the motion below:

Move to amend the vote taken under Article 4, FY15 Budget, of the 2014 Annual Town Meeting by transferring \$450,180.47 from Free Cash to 400 Public Works, Snow and Ice.

Submitted by the Board of Selectmen

(Majority vote required)

The motion received a second.

Mr. Woodard stated usually the transfer is made from within Town departments, but this year there were no reserves. Thus, a Free Cash transfer is being requested.

FINANCE COMMITTEE: Unanimously supported the article.

BOARD OF SELECTMEN: Unanimously supported the article.

The motion for Article 2 was UNANIMOUSLY VOTED.

ARTICLE 3 – STABILIZATION FUND

Selectmen Chairman Charles Woodard moved in the words of the motion below:

Move to transfer \$141,600 from Free Cash, to the Stabilization Fund established under Article 12 of the October 7, 1982 Special Town Meeting.

Submitted by the Board of Selectmen

(Two-thirds vote required)

The motion received a second.

Mr. Woodard explained it was originally planned to transfer \$351,600 from Free Cash to help maintain 5% of the operating budget in the Stabilization Fund, as recommended by auditors and as reviewed by rating agencies. He explained Eversource Energy (formerly NSTAR) established a new policy for payment from the solar field energy credits. However, Mr. Woodard further explained the new policy was not known at the time the Warrant went to press. On paper, there is a \$210,000 deficit in the FY16 budget, but a check will later be received and deposited to the General Fund. Thus, the amount requested in Article 3 has been reduced.

FINANCE COMMITTEE: Unanimously supported the article.

BOARD OF SELECTMEN: Unanimously supported the article.

Sudbury resident Elaine Barnartt-Goldstein, 40 Indian Ridge Road, asked if there would be any impact on the payments of any debt the Town has, if the article is passed.

Mr. Woodard stated he does not anticipate any issues given the small amount involved. He stated rating agencies do expect to see 5% of the operating budget in a town's Stabilization Fund.

Sudbury resident Ralph Tyler, 1 Deacon Lane, asked how much does the Town save by maintaining a Triple A rating vs. a Double A rating.

Mr. Woodard stated he estimates it would be less than 50 basis points or less than ½% per year. However, he further noted this amount on a total of \$25 million in debt is not insignificant. Mr. Woodard also stated a Triple A bond rating gives the Town flexibility to borrow, when needed. He believes it is in the Town's best interest to maintain a Triple A bond rating.

Sudbury resident Robert Coe, 14 Churchill Street, asked how NSTAR could make a change regarding payment. Mr. Coe stated he would have assumed this would have been covered in the contract.

Sudbury's Energy and Sustainability Committee Chairman William Braun stated the regulations which allow for the utility company to establish net metering, states payments can be made by credits or check, and that this is the prerogative of the utility company.

The Moderator noted a two-thirds vote was required. The Moderator declared the motion for Article 3 was *VOTED NEARLY UNANIMOUSLY BY MORE THAN TWO-THIRDS.*

ARTICLE 4 - FY16 BUDGET NO OVERRIDE

The Moderator explained the rules related to the votes for the budget articles, noting the vote on the limiting motion will establish the upper limit for the FY16 budget.

Sudbury resident Julia Laferrera, 47 Windmill Drive, asked why the amount on the slide is \$210,000 more than what was listed in the Warrant.

Sudbury Finance Committee Chairman Susan Berry explained the variance is due to what was discussed in Article 3, by adding funds to the Department of Public Works line account.

Ms. Berry moved in the words of the amended motion below:

LIMITING MOTION - FY16 BUDGET

Move that the amount appropriated under the FY16 budget not exceed the sum of \$88,711,995.

Submitted by the Finance Committee

(Majority vote required)

The motion was seconded.

Sudbury Finance Committee Susan Berry presented a report of the State of the Town Finances. Ms. Berry explained how it is possible to request an operating budget increase, which will result in a residential tax increase of approximately 3.86%, without requesting a tax override. She presented a slide summarizing the tax levy limit history, which she summarized. Ms. Berry stated \$636,280 of the FY16 budget increase relates to the debt service for the new Police Station, the Johnson Farm acquisition and the Nixon School improvements.

Ms. Berry explained the Finance Committee presented budget guidelines to all three cost centers to prepare budgets increased by 2% and 2 ½%, and they were given the option of also submitting a level-services budget. She further explained the Finance Committee agreed to recommend a no override budget which would still present the services and quality of education the Town expects. Ms. Berry stated the gap between the 2 ½% budget and the level services budget was approximately \$1 million. This was due to a decrease of \$200,000 in ambulance fees, a loss of \$650,000 from kindergarten program fees and a \$450,000 - \$700,000 increase in costs estimated for out-of-district student tuition. In addition, Ms. Berry stated each cost center added a budget line item for the Other Post-Employment Benefits (OPEB) Normal Costs.

Ms. Berry stated the Finance Committee recommends for FY16 an operating budget of \$88,711,995, which will translate to a residential property tax increase of approximately 3.86%. After reviewing all costs, she explained the Committee allocated additional revenues to avoid staffing reductions of approximately \$160,000 to the Town and \$200,000 to Sudbury Public Schools (SPS). In addition, Ms. Berry stated the Committee recommended reducing the amount to be allocated to the OPEB Normal Costs and it recommended indefinitely postponing the article this year to fund the rolling stock stabilization fund, and thereby use \$410,000 in Free Cash to help fund the Operating Budget. Ms. Berry emphasized using Free Cash is a one-year fix only and the reimbursement expected from NSTAR will help to restore the Free Cash balance in FY17. She stated the Finance Committee recommends maintaining ½% - 1% of the current year's operating budget in unallocated Free Cash. Ms. Berry also noted the Minuteman Regional Vocational High School student assessment fee has increased by approximately 11.23%.

The Moderator asked for a motion which was made and seconded to allow the three cost centers each a five-minute budget presentation for a total of 15 minutes. The Moderator declared the motion was UNANIMOUSLY VOTED.

Interim Town Manager Maryanne Bilodeau stated she has served in this position since February 2015. She is proud to report the Town's core values remain as they have always been, and Town staff is always ready to work collaboratively with officials, residents and the Town's commercial partners. She reported the Town broke ground on construction of the new Police Station in October 2014, and it is hoped to be operational by the end of 2015. In February 2015, the Town closed on the acquisition of Johnson Farm, and last week, work began on the Town Center project. Ms. Bilodeau acknowledged Sudbury's men and women who serve in the military and their families.

Ms. Bilodeau stated the Town's budget increased 4.7%. She explained 1.2% is due to offsets from anticipated ambulance fees. She encouraged residents to reference additional information available in the back of the Town Warrant. Ms. Bilodeau noted priorities were added in the FY16 budget related to Conservation, Public Works, Human Services, Recreation and OPEB Normal Costs. She also briefly summarized what is not included in this year's budget. Ms. Bilodeau emphasized services have been added, but the Town's full-time equivalent head count has increased only by less than one full-time employee in the past six years. She recognized the work done by staff and the volunteers who provide service-oriented assistance. Ms. Bilodeau also thanked everyone who has reached out to her to offer their help and encouragement.

Sudbury Public School (SPS) Superintendent Anne Wilson stated the mission of SPS is to enable all children to reach their potential, and to provide the highest quality education possible in a safe environment to all students. She noted issues which impacted development of the FY16 budget, including a significant decrease in the half-day kindergarten program, noting only nine children were enrolled for this year. In FY16 and beyond, the School Committee voted to only offer full-day kindergarten. Superintendent Wilson stated the operating budget has increased by \$650,286. She also stated enrollment is projected to decrease for FY16, and staffing has been adjusted by 4.0 full-time equivalents for the elementary and middle schools. However, Superintendent Wilson stated enrollments vary on a monthly basis, noting 2,832 students were projected for this year, and on May 1, 2015 there were 2,894 enrolled. She also noted negotiations for contracts with the employee unions are underway, and they will impact the budget for a three-year cycle.

Superintendent Wilson described a Theory of Action developed by SPS, which set strategic objectives for instruction to support the core curriculum. She reviewed initial accomplishments in FY15, and the challenges for FY16 to meet the needs of all students.

The Moderator asked Superintendent Wilson how much more time was needed for her presentation, and she stated about a minute more. The Moderator asked the Hall for a vote to extend Superintendent Wilson's time, and it was VOTED.

Superintendent Wilson stated the budget presented is responsive to student needs and learning, and it complies with the recommended parameters suggested by the Finance

Committee. She emphasized it is a non-override budget, which is 3.02% above the FY15 budget, excluding the OPEB Normal Costs addition. In closing, Superintendent Wilson stated it is an honor for her and her staff to serve the community.

Lincoln-Sudbury Regional High School (L-SRHS) Superintendent Bella Wong thanked DPW Director William “Bill” Place and his staff for their work this winter to keep the school open in difficult conditions. She also thanked Sudbury’s Public Safety Departments and Chiefs Nix and Miles for helping to keep the students safe. Superintendent Wong also acknowledged the L-SRHS School Committee for its assistance. She summarized the High School’s core values, noting cultivating the community has been added this year. Superintendent Wong summarized the School’s goals, noting it is a high-performing district. She displayed slides reflecting test scores and the percentage of students who go on to four-year colleges. She also noted the School is in the midst of a four-year flat enrollment period, and the enrollment is projected at 1600+ students.

Superintendent Wong stated the budget priority this year was to develop a 2.5% budget as suggested by the Finance Committee. She emphasized the budget presented asks for no new offerings and no discretionary expense line items. Superintendent Wong stated the School performed an external review regarding cost savings and it has implemented some recommendations. She noted utility costs were lower this past year due to previous retrofits which were implemented, and the health insurance budget was reduced for next year.

The Moderator asked Superintendent Wong how much more time was needed for her presentation, and she stated that she had four more slides. The Moderator asked the Hall for a vote to extend Superintendent Wong’s time, and it was VOTED.

Superintendent Wong stated it has been a challenging budget season, but there has been a Town-wide collaboration in developing the budgets. She noted the School District also achieved an expeditious settlement of teacher contracts, which resulted in \$415,000 in savings to use to avoid staff reductions. Superintendent Wong summarized the reductions made from a level-services budget, and she presented slide information regarding a recap of the Operating Budget and the projected FY16 assessment for Sudbury. She stated the Town’s contribution is 3.4% higher than it was last year.

The Moderator asked if the Board of Selectmen had a position on the limiting motion, and he noted a majority vote was required.

BOARD OF SELECTMEN: Supported the limiting motion.

The Moderator declared the Limiting Motion for the FY16 Budget PASSED BY WELL MORE THAN A MAJORITY.

ARTICLE 4 – MAIN MOTION FY16 NO OVERRIDE BUDGET

Sudbury Finance Committee Chairman Susan Berry *moved* in the words below:

Move that the Town appropriate the sums of money set forth in the column “FY16 Recommended” for FY16 as shown on the screen:

EXPENDITURES	FY16 Recommended
300: Sudbury Public Schools: Net	33,749,343
300: SPS Employee Benefits (1)	5,934,990
1000: SPS OPEB Normal Cost (2)	131,779
Sub-total SPS Net	39,816,112
300: LS Operating Assessment: Net	21,404,879
300: LS OPEB Normal Cost Assessment	64,799
300: LS Operating Debt Service Assessment	666,506
Sub-total LS Assessments Net	22,136,184
300: Minuteman Regional Assessment	694,384
Total: Schools	62,646,680
100: General Government	2,719,850
200: Public Safety (3)	7,218,029
400: Public Works	5,362,060
500: Human Services	659,188
600: Culture & Recreation	1,233,397
900: Employee Benefits	4,566,368
900: Other & Transfers	524,971
1000: OPEB Normal Cost (2)	62,402
Total: Town Departments	22,346,265
700: Town Debt Service	3,719,050
TOTAL: OPERATING BUDGET	88,711,995

(not including Capital or Enterprise Funds)

- 1 To be transferred to 900: Town Employee Benefits**
- 2 To be transferred to 1000: SPS/Town Normal Cost for OPEB**
- 3 Ambulance reserve funds to be transferred to 200: Public Safety
(direct revenue offset)**

said sums to be raised by transfer of \$410,000 from Free Cash and the remainder to be raised by taxation except that the following items to be raised and designated, by transfer from available fund balances and interfund transfers:

from Ambulance Reserve for Appropriation Acct. to (200) Public Safety, \$625,000; the sum of \$5,934,990 set forth as Sudbury Public Schools Employee Benefits to be immediately transferred and added to item 900: Town Employee Benefits, so that the Employee Benefits total will be \$10,501,358, to be expended under the Town Manager; the sum of \$131,779 set forth as Sudbury Public Schools OPEB Normal Cost to be immediately transferred and added to item 1000: (SPS/Town) OPEB Normal Cost, so that the OPEB Normal Cost total will be \$194,181; and to authorize the Town Manager to transfer \$1,131,538 of the funds from item

900 Employee Benefits and \$194,181 from item 1000: (SPS/Town) OPEB Normal Cost to the OPEB Trust established to meet expenses for post-employment health and life insurance benefits for eligible retirees and to expend such funds for that purpose; and to authorize the purchase of equipment funded under this budget by entering into lease purchase agreements;

and to authorize multi-year contracts in excess of three years either by renewal, extension, or purchase options in accordance with the provisions of M.G.L. c.30B § 12 upon determination by the Chief Procurement Officer to be the most advantageous option.

Submitted by the Finance Committee

(Majority vote required)

The motion received a second.

FINANCE COMMITTEE: Recommended approval with a vote of 7-1.

BOARD OF SELECTMEN: Supported the motion.

The Moderator explained he would proceed to read each line item of the proposed budget, asking if anyone has a motion to amend. The Moderator further explained the options available for moving to increase or decrease a line item. He referred people to additional budget-related information beginning on page 46 of the Warrant.

The Moderator announced he would begin the review of each line item of the budget, and instructed residents to stand in order to ask a question or make a motion to amend. There were no public comments regarding any line items.

The Moderator noted the motion required a majority vote. The Moderator asked for the vote to be taken on the Main Budget motion, and declared it PASSED ALMOST UNANIMOUSLY BY WELL MORE THAN A MAJORITY.

ARTICLE 5 - FY16 TRANSFER STATION ENTERPRISE FUND BUDGET

Finance Committee Member Joan Carlton moved in the words of the motion below:

Move to appropriate the sum of \$498,256 for the Transfer Station Enterprise Fund for FY16, and further to authorize use of an additional \$16,700 of Enterprise Fund receipts for indirect costs; such sums to be raised by \$330,156 in receipts of the Enterprise and use of retained earnings of \$184,800 of the Enterprise.

Submitted by the Finance Committee

(Majority vote required)

The motion received a second.

Ms. Carlton stated the \$184,800 use of retained earnings is to buy a 10-wheel truck which is used to haul recycling from the Transfer Station and it was last replaced in 2006.

FINANCE COMMITTEE: Unanimously recommended approval of the article.

BOARD OF SELECTMEN: Supported the article.

The motion for Article 5 was UNANIMOUSLY VOTED.

ARTICLE 6 - FY16 POOL ENTERPRISE FUND BUDGET

Finance Committee member Joan Carlton moved in the words of the motion below:

Move to appropriate the sum of \$578,043 for the Pool Enterprise Fund for FY16; such sum to be raised from \$496,000 in receipts of the Enterprise and use of retained earnings of \$82,043 of the Enterprise.

Submitted by the Finance Committee

(Majority vote required)

The motion received a second.

FINANCE COMMITTEE: Recommended approval of the article.

BOARD OF SELECTMEN: Supported the article.

The motion for Article 6 was UNANIMOUSLY VOTED.

ARTICLE 7 - FY16 RECREATION FIELD MAINTENANCE ENTERPRISE FUND BUDGET

Finance Committee member Joan Carlton moved in the words of the motion below:

Move to appropriate the sum of \$218,086 for the Recreation Field Maintenance Enterprise Fund for FY16; and to authorize use of an additional \$21,500 of Enterprise Fund receipts for indirect costs; such sums to be raised from \$203,000 in receipts of the Enterprise and use of retained earnings of \$36,586 of the Enterprise.

Submitted by the Finance Committee

(Majority vote required)

The motion received a second.

FINANCE COMMITTEE: Unanimously recommended approval of the article.

BOARD OF SELECTMEN: Supported the article.

The motion for Article 7 was UNANIMOUSLY VOTED.

ARTICLE 8 - UNPAID BILLS

Town Accountant Christine Nihan moved to INDEFINITELY POSTPONE consideration of Article 8.

Submitted by the Town Accountant

(Four-fifths vote required)

The motion was seconded.

Ms. Nihan reported the article is being postponed, as there are no unpaid Town bills.

FINANCE COMMITTEE: Supports the indefinite postponement of the article.

BOARD OF SELECTMEN: Supports the indefinite postponement of the article.

The Moderator declared it was UNANIMOUSLY VOTED TO INDEFINITELY POSTPONE Article 8.

ARTICLE 9 - CHAPTER 90 HIGHWAY FUNDING – (Consent Calendar)

Moved to see if the Town will vote to authorize the Town Manager to accept and to enter into a contract for the expenditure of any funds allotted or to be allotted by the Commonwealth for the construction, reconstruction and maintenance projects of Town ways pursuant to Chapter 90 funding; and to authorize the Treasurer to borrow such amounts in anticipation of reimbursement by the Commonwealth, or act on anything relative thereto.

Submitted by the Director of Public Works

(Majority vote required)

The Moderator declared the motion for Article 9 was UNANIMOUSLY VOTED on the Consent Calendar.

ARTICLE 10 - REAL ESTATE EXEMPTION – (Consent Calendar)

Move to see if the Town will vote to accept the provisions of Chapter 59, Section 5C1/2, or act on anything relative thereto.

Submitted by the Board of Assessors

(Majority vote required)

The Moderator declared the motion for Article 10 was UNANIMOUSLY VOTED on the Consent Calendar.

ARTICLE 11 - TOWN/SCHOOL REVOLVING FUNDS – (Consent Calendar)

Move to see if the Town will vote to authorize for FY16 the use of revolving funds under M.G.L. c.44, s.53E 1/2, by the following Departments of the Town in accordance with the description for each fund placed on file with the Board of Selectmen, said funds to be maintained as separate accounts set forth as follows:

<u>Fund</u>	<u>Department</u>	<u>Maximum Amount</u>
Plumbing & Gas		
Inspectional Services	Building Inspector	\$ 50,000
Portable Sign Administration &		
Inspectional Services	Building Inspector	\$ 10,000
Conservation (Trail Maintenance)	Conservation Commission	\$ 7,500
Conservation (Wetlands)	Conservation Commission	\$ 35,000
Council on Aging Activities	Council on Aging	\$ 50,000
Council on Aging Van		
Transportation (MWRTA)	Council on Aging	\$ 100,000
Cemetery Revolving Fund	DPW Director	\$ 20,000
Fire Department Permits	Fire Chief	\$ 45,000
Goodnow Library Meeting Rooms	Goodnow Library	\$ 10,500
Recreation Programs	Park and Recreation Commission	\$ 570,000
Teen Center	Park and Recreation Commission	\$ 15,000
Youth Programs	Park and Recreation Commission	\$ 150,000
Bus	Sudbury Public Schools	\$ 450,000
Instrumental Music	Sudbury Public Schools	\$ 100,000
Cable Television	Town Manager	\$ 30,000
Rental Property	Town Manager	\$ 40,000
Dog	Treasurer/Collector	\$ 60,000
Zoning Board of Appeals	Zoning Board of Appeals	\$ 25,000

and to confirm that said funds have been established in accordance with M.G.L. c.44, s. 53E 1/2, or act on anything relative thereto.

Submitted by the Town Finance Director

(Majority vote required)

The motion for Article 11 was UNANIMOUSLY VOTED on the Consent Calendar.

ARTICLE 12 – PUBLIC HEALTH VACCINATIONS REVOLVING FUND

(Consent Calendar)

Move to see if the Town will vote to establish and authorize for Fiscal Year 2016, the use of a revolving fund by the Board of Health for providing vaccinations, including purchase of materials and other costs associated therewith including administrative salary and benefits, to be funded by reimbursements collected from private insurance and Medicare/Medicaid and Mass Health for vaccinations; said fund to be maintained as a separate account, in accordance with MGL, Chapter 44, Section 53E1/2; the amount to be expended therefrom shall not exceed the amount of \$7,000; or act on anything relative thereto.

Submitted by the Board of Health

(Majority vote required)

The motion for Article 12 was UNANIMOUSLY VOTED on the Consent Calendar.

ARTICLE 13 – ESTABLISH SPECIAL STABILIZATION FUND – FORMER MELONE PROPERTY

The Moderator recognized Selectmen Chairman Charles Woodard who moved in the words of the motion below:

Move to transfer \$1,100,000 from Free Cash to be placed in a special Stabilization Fund established under this article for the purpose of grading or otherwise preparing the Town-owned so-called Melone property, shown on Town of Sudbury Assessor's Map C12 as Parcel 0100 and located on North Road, for reuse for municipal purposes or sale.

Submitted by the Board of Selectmen

(Two-thirds vote required)

The motion was seconded.

Selectman Woodard explained the history of the Department of Public Works (DPW), in 2002, setting aside revenue from the sale of gravel from the Melone property into a Revolving Fund to be held and used to restore the property. Slides were exhibited of the property, and it was noted part of the property is located in Concord. Due to changes in State regulations, Selectman Woodard stated the Revolving Fund had to be closed, and \$1,163,727 was transferred to Free Cash. He explained the article is asking for \$1.1 million of these funds to be put into a new Stabilization Fund. Selectman Woodard stated DPW Director Bill Place estimates it will cost about \$1 million to restore the property. He further noted that, last year, Town Meeting voted to use \$150,000 of Community Preservation Act (CPA) funds to study the property for the use of affordable housing to help the Town meet its Chapter 40B-mandated minimum quota. With the potential sale of the Raytheon property, which could include affordable housing in future redevelopment plans, Selectman Woodard stated it is now thought the Raytheon decision will better inform how the Town should use Melone.

FINANCE COMMITTEE: Unanimously recommended approval of the article.

BOARD OF SELECTMEN: Unanimously supported the article.

Sudbury resident William Stevenson, 135 Greystone Lane, asked if there is any limitation in zoning at Melone.

Director of Planning and Community Development Jody Kablack stated there are multiple zoning restrictions related to the Melone Property, which is currently zoned in a research district. Ms. Kablack explained the Town could in the future decide to re-zone the area. She emphasized this article is not intended to discuss what should happen with the property, and it is only asking to set money aside to restore the property's surface.

The Moderator noted a two-thirds vote is required.

The Moderator declared the motion for Article 13 PASSED BY WELL MORE THAN TWO-THIRDS.

ARTICLE 14 – ROLLING STOCK STABILIZATION FUND

The Moderator recognized Selectman Lawrence O'Brien who moved in the words of the amended motion below:

Move to indefinitely postpone.

Submitted by the Board of Selectmen

(Majority vote required)

The motion was seconded.

Selectman O'Brien explained that, given the difficulties in balancing budgets this year, it was recommended to indefinitely postpone the request to fund the Rolling Stock Stabilization Fund this year. However, he further stated it is likely a similar article will be presented next year to help set aside funds to maintain the Town's rolling stock.

FINANCE COMMITTEE: Recommended indefinite postponement of the article.

The Moderator declared it was UNANIMOUSLY VOTED TO INDEFINITELY POSTPONE Article 14.

ARTICLE 15 – ENERGY SAVINGS PROGRAMS STABILIZATION FUND

The Moderator recognized Energy and Sustainability Committee Chairman William Braun who moved in the words of the motion below:

Move to appropriate the sum of \$26,000 to be placed in the Energy Savings Program Stabilization Fund established under Article 25 of the 2014 Annual Town Meeting, for the purpose of acquiring, installing or otherwise implementing energy saving capital projects; towards the purchase, lease or debt service payments for said items or programs classified as such; and to meet this appropriation, \$13,000 to be transferred from Art. 4, FY15 Budget 300: Sudbury Public Schools: Net and \$13,000 transferred from Article 4, FY15 Budget 400: Public Works.

Submitted by the Energy Committee

(Two-thirds vote required)

The motion was seconded.

Mr. Braun explained the Sudbury solar array started in December 2014, and the Town has received \$212,000 in benefits to date. He also explained the intent of the Stabilization Fund is to capture related funds that can be used for future energy-related projects. There are no plans at this time to spend the money, and it is planned to accumulate more funds to be used for a significant energy-related capital project in the future. Mr. Braun acknowledged the work done by the Committee and Town staff to obtain energy-related grants, and he particularly thanked Facilities Director James Kelly for his time and input. To date, \$885,322 in grants has been received by the Town and \$277,133 in energy related rebates. Mr. Braun exhibited slides of the solar array field, and he thanked the photographer, Sudbury resident Jacob Maalouf.

FINANCE COMMITTEE: Unanimously recommended approval of the article.

BOARD OF SELECTMEN: Unanimously supported the article.

Sudbury resident Jan Hardenbergh, 7 Tippling Rock Road, asked if the company Eversource is interchangeable for this discussion with the company name of NSTAR.

Mr. Braun stated the company names can be used interchangeably.

Sudbury resident Gregory “Greg” Hamill, 16 Pine Street, asked for clarification as to whether money is now being recommended to be taken out of the budget which the Hall passed earlier tonight.

Mr. Braun explained the money being taken is the difference from what the Town received in net metering credits in FY15 from what was paid for electricity and what is left after covering FY15 expenses.

The Moderator stated a two-thirds vote was required.

The Moderator declared the motion for Article 15 **PASSED BY WELL MORE THAN TWO-THIRDS.**

ARTICLE 16 – USE OF ENERGY SAVINGS PROGRAMS STABILIZATION FUND

The Moderator recognized Energy and Sustainability Committee Chairman William Braun who moved in the words of the amended motion below:

Move to indefinitely postpone.

Submitted by the Energy Committee

(Majority required)

The motion was seconded.

Mr. Braun stated that, as he explained for Article 15, there is no intent at this time to appropriate funds in FY16, and monies will be saved for a more expensive future project.

FINANCE COMMITTEE: Recommended indefinite postponement of the article.

BOARD OF SELECTMEN: Supported indefinite postponement of the article.

The Moderator declared the motion for Article 16 was **UNANIMOUSLY VOTED TO INDEFINITELY POSTPONE.**

ARTICLE 17 – ESTABLISH SPECIAL STABILIZATION FUND – TOWN-OWNED SYNTHETIC TURF FIELDS

The Moderator recognized Park and Recreation Commission Chairman James Marotta who moved in the words of the amended motion below:

Move to transfer \$100 from the Recreation Field Maintenance Enterprise Fund retained earnings, to be placed in a special Stabilization Fund established under this article for the purpose of replacement or major repair of the synthetic turf fields solely owned and operated by the Town of Sudbury.

Submitted by the Park and Recreation Commission

(Two-thirds vote required)

The motion was seconded.

Mr. Marotta stated the Town owns Cutting Field and its synthetic turf, which has two to five years left in its life cycle before needing to be replaced. The estimated repair cost is approximately \$400,000. Mr. Marotta stated this fund will be a mechanism for collecting reserve funds. He also stated anticipated future funds would be derived from user fees, donations or other sources.

FINANCE COMMITTEE: Unanimously recommended approval of the article.

BOARD OF SELECTMEN: Supported the article.

Sudbury resident, Marie Royea, 42 Blacksmith Drive, asked if this only applies to synthetic turf fields or could the money be used to maintain grass. Ms. Royea also asked what the cost is to maintain grass fields vs. synthetic fields.

Mr. Marotta stated the article is only intended for synthetic fields, and that he believes the cost of maintenance for a grass field would be more expensive than replacing a turf field.

Park and Recreation Director Nancy McShea, stated maintenance of a grass field would be more expensive over a 10-12 year life span, which is estimated for a synthetic-turf field, although it initially costs more to purchase the turf field.

The Moderator declared the motion for Article 17 PASSED BY WELL MORE THAN TWO-THIRDS.

ARTICLE 18 – FY16 CAPITAL BUDGET

The Moderator recognized Interim Town Manager Maryanne Bilodeau who moved in the words of the amended motion below:

Move to appropriate the sum of \$392,750 for the purchase or acquisition of capital items including but not limited to capital equipment, construction, engineering and design, including but not limited to renovation to buildings; said sum to be raised by taxation; and to authorize the Town Manager to allocate funds between the underlying departments as needed.

Submitted by the Town Manager

(Two-thirds vote required, if borrowed)

The motion was seconded.

The Moderator stated Interim Town Manager Maryanne Bilodeau and Board of Selectmen Chairman Charles Woodard would each present five-minute presentations.

Selectman Woodard stated Articles 18-28 relate to the Town's capital assets, which total approximately \$164 million. Yet the Town has spent less than ½% per year since 2011 to maintain these assets. Selectman Woodard referenced the 90-page Strategic Financial Planning Committee Report issued April 4, 2013 and updated in 2014. He summarized the mission of the Committee in making its recommendations as keeping the tax impact of capital spending below the FY14 level and to avoid large year-to-year financial swings. Selectman Woodard summarized the Committee's funding recommendations for FY16 and those of the Capital Improvement Advisory Committee (CIAC).

Ms. Bilodeau summarized the operating capital budget which covers items less than 50,000 per year or less than \$100,000 in multiple years. She reviewed the recommended 11 projects for a total of \$392,750, noting they were recommended by all three cost centers. Ms. Bilodeau also stated the CIAC supports this article.

FINANCE COMMITTEE: Unanimously recommended approval of the article.
BOARD OF SELECTMEN: Supported the article.

Sudbury resident Helen Marie Casey, 85 Pokonoket Avenue, asked if the included school door project also includes new security features.

Sudbury Facilities Director James Kelly stated new security features are being implemented at the schools, but under a different article.

The Moderator declared the motion for Article 18 was UNANIMOUSLY VOTED.

ARTICLE 19 – CARDIAC MONITOR REPLACEMENTS

Fire Chief William Miles moved in the following words:

Move to appropriate the sum of \$96,000 for the purchase or acquisition of replacement cardiac monitors, related equipment and service agreements for the Fire Department; and to meet this appropriation by transfer of \$16,044.76 from the following accounts:

<i>1994 Annual Town Meeting Art. 39</i>	<i>\$ 276.89</i>
<i>1993 Annual Town Meeting Art. 14</i>	<i>\$8,967.30</i>
<i>1989 Annual Town Meeting Art. 9</i>	<i>\$1,263.44</i>
<i>1997 Annual Town Meeting Art. 19</i>	<i>\$2,643.63</i>
<i>1994 Annual Town Meeting Art. 64</i>	<i>\$ 278.88</i>
<i>2004 Annual Town Meeting Art. 14 & 2007 Special Town Meeting Art. 2</i>	<i>\$1,000.00</i>
<i>2012 Annual Town Meeting Art. 18</i>	<i>\$ 827.13</i>
<i>2012 Annual Town Meeting Art. 15</i>	<i>\$ 787.49</i>

and the balance of \$79,955.24 by transfer from Free Cash.

Submitted by the Fire Chief

(Majority vote required)

The motion was seconded.

Fire Chief Miles stated the Town started providing Advance Life Support services in November 2013, and at that time, used cardiac monitors were purchased. The intent of the article is to update this equipment and technology.

FINANCE COMMITTEE: Unanimously recommended approval of the article.

BOARD OF SELECTMEN: Supported the article.

CIAC: Approved the article.

The Moderator declared the motion for Article 19 was UNANIMOUSLY VOTED.

ARTICLE 20 – CARPET REPLACEMENT – SCHOOLS AND LIBRARY

Facilities Director James Kelly moved in the following words:

Move to appropriate the sum of \$108,000 for the purpose of replacing selected portions of existing carpet in the Curtis School, Loring School and Goodnow Library, and to meet this appropriation by transfer of \$60,461.99 from the following accounts:

<i>1994 Annual Town Meeting Art. 40</i>	<i>\$</i>	<i>2,231.00</i>
<i>1998 Annual Town Meeting Art. 8</i>	<i>\$</i>	<i>2,660.45</i>
<i>1994 Annual Town Meeting Art. 38</i>	<i>\$</i>	<i>482.48</i>
<i>2000 Annual Town Meeting Art. 13</i>	<i>\$</i>	<i>30,221.60</i>
<i>2001 Annual Town Meeting Art. 7A</i>	<i>\$</i>	<i>20,754.30</i>
<i>2001 Annual Town Meeting Art. 7C</i>	<i>\$</i>	<i>1,520.03</i>
<i>2005 Annual Town Meeting Art. 11</i>	<i>\$</i>	<i>2,592.13</i>

and the balance of \$47,538.01 by transfer from Free Cash.

Submitted by the Facilities Director

(Majority vote required)

The motion was seconded.

Mr. Kelly exhibited slides of examples of some of the worn carpeting needing to be replaced. He stated the typical life span for commercial carpets is 10-15 years. Mr. Kelly also showed photographs of some examples of carpeting which had been replaced in recent years. He noted the carpet work has been phased at the schools, in order to have sections completed in the summer months.

FINANCE COMMITTEE: Recommended approval of the article by a vote of 6-1.

BOARD OF SELECTMEN: Supported the article.

CIAC: Approved the article. CIAC Chairman Thomas Travers corrected an earlier statement by noting the Friends of the Goodnow Library replaced a section of carpeting in the front of the Library.

The Moderator declared the motion for Article 20 PASSED BY WELL MORE THAN A MAJORITY.

ARTICLE 21 – NATATORIUM ROOFING

Facilities Director James Kelly *moved* in the following amended words:

Move to indefinitely postpone.

Submitted by the Facilities Director

(Majority vote required)

The **motion** was seconded.

Mr. Kelly stated the Town has had a committee studying the future of the Fairbank Center. It was determined to be unwise to proceed with the Natatorium roof work until a decision is made regarding the future of the facility.

FINANCE COMMITTEE: Recommended indefinite postponement of the article.

BOARD OF SELECTMEN: Recommended indefinite postponement of the article.

Sudbury resident John Beeler, 57 Wagonwheel Road, stated he does not understand why the current condition of the interior of the Fairbank Center is as poor as it is.

The Moderator declared it was **UNANIMOUSLY VOTED TO INDEFINITELY POSTPONE** Article 21.

ARTICLE 22– FIRE ALARM SYSTEM UPGRADE – LINCOLN-SUDBURY REGIONAL HIGH SCHOOL

Lincoln-Sudbury Regional School District Committee Chairman Radha Gargeya *moved* in the following words:

Move to transfer from Free Cash the sum of \$106,600 to be expended under the direction of the Lincoln-Sudbury Regional High School District Committee for the purpose of repairing and improving the existing fire alarm system in the High School, installing, constructing, reconstructing or making extraordinary repairs to facility for the purposes of installation and all expenses therewith including professional and engineering, the preparation of plans, specifications and bidding document, and supervision of work

Submitted by the Lincoln –Sudbury Regional High School District Committee

(Majority vote required)

The **motion** was seconded.

Mr. Gargeya introduced Lincoln-Sudbury Regional High School Finance Director, Patrick Collins.

Mr. Collins explained the intent is to modernize the fire control notification panels. He emphasized this is the only capital request the High School has made to Lincoln and Sudbury, and it has been approved by Lincoln. Mr. Collins briefly described the scope of the work, for which Sudbury will pay 85.28%. He also explained the project will go out to bid, according to State law.

FINANCE COMMITTEE: Unanimously supported the article.

BOARD OF SELECTMEN: Supported the article.

CIAC: Approved the article.

The Moderator declared the motion for Article 22 **PASSED NEARLY UNANIMOUSLY BY WELL MORE THAN A MAJORITY.**

ARTICLE 23 – TOWN AND SCHOOL PARKING LOTS AND SIDEWALK IMPROVEMENTS

Facilities Director James Kelly *moved* in the following words:

Move to appropriate the sum of \$200,000 to be expended under the direction of the Facilities Director for the purpose of constructing, reconstructing, or making extraordinary repairs to the Sudbury Public Schools and Town driveways, parking lots and sidewalks; said sum to be raised by taxation and contingent upon the approval of a Proposition 2 1/2 Capital Expenditure Exclusion in accordance with G.L. c. 59, Section 21C (i1/2).

Submitted by the Facilities Director

(Two-thirds vote required, if borrowed)

The motion was seconded.

Mr. Kelly stated the article is intended to continue the project work started last year when the Nixon parking lot repairs were approved. He exhibited photographs of worn out parking lot and sidewalk areas, some of which were built in the 1990s. Mr. Kelly also exhibited photographs of areas which have recently been repaired. He thanked the DPW and its staff for their assistance with the projects. Mr. Kelly stated the work needs to be phased to ensure completion, and it is hoped to complete work at the Curtis School this summer. If the article passes tonight, a Ballot question has already been planned for the May 19, 2015 Special Town Election. Mr. Kelly further stated that if additional funds are available, repairs will also be done at the Loring School and the Senior Center.

FINANCE COMMITTEE: Recommended approval of the article with a vote of 6-1.

BOARD OF SELECTMEN: Supported the article.

CIAC: Approved the article.

Sudbury resident Jennifer Pincus, 25 Blueberry Hill Lane, stated she thought the Curtis School was to be done last year. She asked how much work will be completed with the \$200,000.

Mr. Kelly stated the work at the Nixon School was the largest project which was done last year for approximately \$305,000. He believes the Curtis School can be done this year, and, if possible, a small amount of work at the Loring School and the Senior Center.

The Moderator declared the motion for Article 23 **PASSED NEARLY UNANIMOUSLY BY WELL MORE THAN A MAJORITY.**

The Moderator explained the Special Town Meeting will begin at 7:30 p.m. on May 5, 2015, to be immediately followed by the continuation of the Annual Town Meeting. He explained attendees will be checked in twice and be given different colored voting cards to be used for each meeting.

ARTICLE 24 – SCHOOL SECURITY AND ACCESS CONTROLS

Sudbury Police Chief Scott Nix moved in the following words:

Move to appropriate the sum of \$220,000 to be expended under the direction of the Facilities Director for the purpose of constructing, reconstructing, or making extraordinary repairs to the Sudbury Public Schools for the purpose of building safety, security, and access controls; said sum to be raised by taxation and contingent upon the approval of a Proposition 2 ½ Capital Expenditure Exclusion in accordance with G.L. c.59, Section 21C (i)(2).

Submitted by the Facilities Director

(Majority vote required)

The motion was seconded.

Police Chief Nix stated security at the schools is assessed all the time, and he is cautious about discussing the systems publicly. He explained the intent of this article is to improve access control and video monitoring (exterior cameras only) in ways which will allow his Department to gain access quicker and be better able to serve the community.

FINANCE COMMITTEE: Unanimously recommended approval of the article.

BOARD OF SELECTMEN: Supported the article.

CIAC: Approved the article.

Sudbury resident Robert Stein, 7 Thompson Drive, asked if cameras at the High School will be connected to the Police Station.

Chief Nix stated the High School does have cameras, but there has not been any public discussion about this.

Sudbury resident Mary Katherine “Kathy” Jacob, 328 Old Lancaster Road, asked how the access control system works if power is lost.

Chief Nix stated there is a battery back-up system and the Police Department would also have keys as a back-up.

Sudbury resident Kurt Larson, 95 Water Row, asked how the training and communication mentioned would be paid for.

Chief Nix stated the training and communication is part of his Department’s internal process, and no extra funding is required.

The Moderator declared the motion for Article 24 was UNANIMOUSLY VOTED.

A motion was made to adjourn tonight's meeting until May 5, 2015, after the Special Town Meeting, in the Lincoln-Sudbury Regional High School Auditorium. The Moderator declared the motion was received, seconded and PASSED BY WELL MORE THAN A MAJORITY.

The meeting was adjourned at 10:30 p.m.

TOWN MEETING

May 5, 2015

Pursuant to a Warrant issued by the Board of Selectmen and a quorum being present, the inhabitants of the Town of Sudbury qualified to vote in Town affairs reconvened in the Lincoln-Sudbury Regional High School (L-SRHS) Auditorium on Tuesday, May 5, 2015, for the second session of the Annual Town Meeting. Michael Fee, the Moderator, called the meeting to order at 8:02 p.m.

The Moderator asked attendees to retire the pink voting card they used for the immediately preceding Special Town Meeting and to use the green voting cards for the remainder of tonight's Annual Town meeting votes.

The Moderator thanked the Boy Scouts from Troop 60, acting as runners with microphones tonight, and the Girl Scouts from Troop 75-137, who are staffing the refreshment stand.

Sudbury resident Allan Wallack, 67 Thompson Drive, called a point of order. Mr. Wallack stated he would like to make a motion to take Articles 54 and 55 out of order and discuss them now. He further stated he had submitted his motion in triplicate as required.

The Moderator stated he and Town Counsel have each reviewed the motion and the motion is in order to be presented.

Mr. Wallack made a *motion* in the words below:

Move that Article 54 and Article 55 be addressed and voted on, before Article 25. This is out of sequence as per the official town warrant.

The *motion* was seconded.

Mr. Wallack stated the rail trail votes are scheduled to happen at the end of the Town Meeting. However, since the two articles are being presented for \$1 million each, Mr. Wallack believes they should be voted earlier in the Meeting, with the maximum attendance available, since the outcome of the votes will impact people's taxes. Mr. Wallack also noted he emailed the petitioner of Articles 54 and 55 to inform him of the intent to propose this motion tonight.

Sudbury resident Robert Coe, 14 Churchill Street, stated he agrees the articles deserve to have good attendance. However, Mr. Coe does believe those who have planned for the articles to be discussed in their designated order may be disadvantaged by having earlier discussion. He noted the new motion was not publicized to his knowledge, and Mr. Coe urged defeat of the motion.

Sudbury resident Michael Pincus, 25 Blueberry Hill Lane, agreed with Mr. Coe's rationale, noting people may have already planned to attend tomorrow night's Meeting specifically for those two discussions and votes.

Sudbury resident Kevin Matthews, 137 Haynes Road, stated he believes the two articles should be discussed in their original order sequence, noting he challenges the premise of attendance being an issue.

Sudbury resident Robert Abrams, 48 Horse Pond Road, stated part of the intent of this motion is correct, because his experience has been that the Hall is purposely packed for certain articles. Mr. Abrams stated that, if voters want to change the practice of packing the Hall, perhaps the bylaws should be changed to have a random drawing of articles to determine their presentation order. However, he stated he would vote to oppose the motion.

An unidentified person made a motion to call the question, which was seconded.

Sudbury resident James "Jim" Gish, 35 Rolling Lane, stated he opposed the motion, noting that, if the Town is starting a new era of respect, then the motion should be defeated.

Sudbury resident Linda Cass, 7 Hayden Circle, asked if there could be a compromise by announcing tonight what time the articles would be discussed tomorrow.

The motion to call the question was VOTED and PASSED BY WELL MORE THAN TWO-THIRDS.

The Moderator announced the motion requires a 4/5 majority vote.

The Moderator declared the motion was DEFEATED.

ARTICLE 25 – SCHOOL CLASSROOM FLOORING REPLACEMENT

Facilities Director James Kelly moved in the following words:

Move to transfer from Free Cash the sum of \$100,000 to be expended under the direction of the Facilities Department for the purpose of constructing, reconstructing, or making extraordinary repairs to various classroom floors in the Sudbury Public Schools, and all expenses therewith including professional and engineering, the preparation of plans, specifications and bidding documents, and supervision of work

Submitted by the Facilities Director

(Majority vote required)

The motion was seconded.

Mr. Kelly stated the article intends to continue the work to replace older floors and carpeting needing replacement. He noted the work can only be done in the summer, and that there is over 600,000 of square feet of floor space in Town and School Buildings. Mr. Kelly exhibited slides of some of the worn areas to be replaced. He stated that, if the article passes, bids will be opened on May 29, 2015 for work to commence June 30, 2015. Mr. Kelly stated these projects are phased for completion, and he urged the Hall's support.

FINANCE COMMITTEE: Recommended approval of the article.

BOARD OF SELECTMEN: Supported the article.

CIAC: Supported the article.

Sudbury resident Timothy "Tim" Hankins, 33 French Road, asked if this is a one-time expense. He also suggested that, in the future, articles such as this should be included in the budget.

Mr. Kelly explained it is being funded by Free Cash rather than as a capital expenditure.

Selectmen Chairman Woodard explained capital expenditures have to be approved individually every year.

The motion for Article 25 was **VOTED BY WELL MORE THAN A MAJORITY.**

ARTICLE 26 – SCHOOL ROOFTOP HVAC UNIT REPLACEMENT

Facilities Director James Kelly *moved* in the following words:

Move to transfer from Free Cash the sum of \$75,000 to be expended under the direction of the Facilities Director for the purpose of constructing, reconstructing, or making extraordinary repairs to the Sudbury Public Schools Rooftop HVAC units.

Submitted by the Facilities Director

(Majority vote required)

The **motion** was seconded.

Mr. Kelly explained either the Loring or Noyes School rooftop unit will be replaced, whichever one is in the worst condition. He exhibited photographs of the units. It was noted the Noyes unit would cost approximately \$75,000 to replace. Mr. Kelly recognized the hard work of Sudbury Public School's (SPS) Joseph "Joe" Kay and the Town's Arthur "Art" Richard who work throughout the year to keep this equipment operational.

FINANCE COMMITTEE: Recommended approval of the article.

BOARD OF SELECTMEN: Supported the article.

CIAC: Supported the article.

The motion for Article 26 was UNANIMOUSLY VOTED.

ARTICLE 27 – DPW ROLLING STOCK REPLACEMENT

Department of Public Works (DPW) Director William “Bill” Place moved in the following words:

Move to transfer from Free Cash the sum of \$311,300 for purchase of rolling stock/vehicles/equipment for the Department of Public Works.

Submitted by Director of Public Works

(Majority vote required)

The motion was seconded.

Mr. Place stated the funds would be used to replace a dump truck used for snow plowing and everyday operations. He explained the life expectancy for such vehicles is approximately seven to ten years, and many of the Town’s vehicles are eleven to fifteen years old.

FINANCE COMMITTEE: Recommended approval of the article by a vote of 7-1.

BOARD OF SELECTMEN: Supported the article.

CIAC: Supported the article.

The motion for Article 27 was VOTED NEARLY UNANIMOUSLY and BY WELL MORE THAN TWO-THIRDS.

ARTICLE 28 – CUTTING FIELD LIGHTING

Park and Recreation Commission Chairman James Marotta moved in the amended words below:

Move to appropriate the sum of \$300,000 to be expended under the direction of the Town Manager, for the purpose of purchase and installation of lighting at the Cutting recreation field, property located on Maynard Road and identified on the Town of Sudbury Assessor Map E06-0502, and all expenses in connection therewith, including design, engineering, preparation of plans, specifications and bid documents; said sum to be raised by taxation and contingent upon the approval of a Proposition 2 ½ Capital Expenditure Exclusion in accordance with G.L. c. 59, section 21C (i1/2).

The **motion** was seconded.

Mr. Marotta stated the funds would be used to purchase and install lights so this Town asset can be better utilized. He stated better utilization of this field would help the Town's field-shortage problem. Mr. Marotta further stated it has been 10 years since capital improvements have been made to fields, and some are considered to be in sub-standard condition. He stated the Commission is concerned about the opinions of neighbors to Cutting Field and will work with them through the Plan review process. Mr. Marotta stated the lights would expand the use of the field during the week. He stated the lighting is not a luxury, but rather a cost-effective solution for using the field better.

FINANCE COMMITTEE: Recommended to not approve the article by a vote of 1-6. Finance Committee Chairman Susan Berry stated the Committee felt that, since no money has been set aside for the replacement of the Cutting Field surface, to spend money on lighting seems premature.

BOARD OF SELECTMEN: Supported the article.

CIAC: Supported the article with a 3-2 vote.

Sudbury resident Robert Stein, 7 Thompson Drive, asked if it has been considered to charge outside companies more to use the field than is being done now.

Mr. Marotta stated he is unaware there is a lot of use by outside companies, but he would further research it.

Sudbury resident Bob Morrison, 16 October Road, asked what the expected operating costs would be for the lighting, whether they are already in the budget and how it would be controlled.

Mr. Marotta stated there is a 25-year guarantee on the lights and bulbs, but there would be an electric cost. He stated this cost would be offset by user fees.

Sudbury resident Jim Gish, 35 Rolling Lane, asked if there is information available about the lighting design, noting he is concerned about lighting pollution. He asked what the hours of operation would be.

Mr. Marotta stated the Site Plan Modification process would determine the hours of operation, and the lights chosen would minimize lighting pollution.

Sudbury resident Allan Wallack, 67 Thompson Drive, asked what the consequences would be if the article is not passed.

Mr. Marotta stated that, from a field management perspective, the Town's shortage of fields would continue and the current fields would be over-used.

Sudbury resident Robert “Bob” Armour, 21 Brookside Farm Lane, supported the article, stating he believes the Field is a valuable Town asset. Mr. Armour believes it would be good to get more value from more use.

Sudbury resident Kurt Larson, 95 Water Row, stated he supports the Finance Committee’s position. Mr. Larson believes that adding the lights increases the operating budget for the Field, and until it is known how replacement of the turf will be paid for, he cannot support this request.

Sudbury resident and Park and Recreation Commission member Robert “Bob” Beagan, 25 Pine Street, stated the turf field can be played on 24 hours a day/seven days a week and it does not impact its lifespan. He further noted the Sun deteriorates the field more than use does. Thus, Mr. Beagan believes the Field should be used to its maximum advantage with the installation of lighting.

Sudbury resident John Cutting, 381 Maynard Road, stated he is an abutter who is opposed to the article, which he believes is a departure from the Town’s past practice. Mr. Cutting does not believe the lighting will be a benefit to the neighborhood, noting there are five homes within 250 feet of the Field. He referenced material which suggested a game could officially begin as late as 10:00 p.m. He also believes there would be a sound invasion for neighbors. Mr. Cutting stated there was previous discussion regarding whether the location of the Field’s scoreboard would be a distraction to drivers on Rt. 27. Thus, he questions whether lights would also be a distraction. He urged the Hall to reject the article, stating he believes a logical alternative is to install lighting at the L-SRHS Field.

Sudbury resident Robert “Bob” Lee, 38 Candy Hill Road, stated Sudbury Youth Soccer uses Cutting Field a lot. Given the difficult past winter, the Town’s grass fields were closed well into the spring season. Mr. Lee believes the lights would allow the Field to be used until 8:00 p.m., or a time which would be negotiated with the neighbors. He stated that many teams cannot practice during the last month of the fall season because the light is lost by 5:30 p.m., which is when the coaches are able to arrive.

Sudbury resident Peter Salvador, 279 Maynard Road, stated he supports the article, and he does not believe the lighting would present a safety hazard. Mr. Salvador stated the youth and adult teams could not access fields following the harsh winter. He believes lighting would allow the Field to be used more.

The Moderator announced a motion had been made to call the question, which was seconded. He stated he would allow one more person to be heard.

Sudbury resident Siobhan Hullinger, 55 Washington Drive, asked if there had been any consideration given to private fundraising and/or naming rights to offset the cost requested from the Town. Ms. Hullinger also asked that, if the Davis Field article fails, would those privately raised funds be used for these lights.

Selectmen Chairman Charles Woodard stated he is unsure, but it is possible a vote from Town Meeting would be needed to accept the funds from another project.

Selectman Robert Haarde stated the \$200,000 was donated by the Sports League for the Davis Field project and the league would likely need to decide if it wished to redirect the funds.

The Moderator reminded the Hall a two-thirds vote was needed for the motion to call the question, and it was VOTED BY WELL MORE THAN THE REQUIRED TWO-THIRDS.

The Moderator noted the article requires a majority vote to pass.

The Moderator declared the motion for Article 28 failed to receive a majority of votes and was DEFEATED.

ARTICLE 29 – CAPITAL ACCOUNT (Withdrawn)

ARTICLE 30 – RE-PURPOSE SCHOOL CAPITAL ARTICLES

Interim Town Manager Maryanne Bilodeau moved in the words of the article below:

Move to see if the Town will vote to re-purpose appropriation action taken under various Special Town Meetings under the following capital articles to the newest Nixon repair project under STM held on December 3, 2014 Article 1, to reduce the Town's share of this project thereby reducing the amount to be borrowed; or act on anything relative thereto.

<u>FUND</u>	<u>DIRECTED BY</u>	<u>ATM/STM</u>	<u>ACCT DESCRIPTION</u>	<u>CURRENT BAL*</u>
3155	PBC	2011	STM 11/1 NOYES GREEN REPAIR	\$ 86,734.86
3158	PBC	2012	STM12/1,STE 12/4 NIXON ROOF	\$ 44,630.48

Submitted by the Finance Director

(Majority vote required)

The motion was seconded.

Ms. Bilodeau stated this is a housekeeping article submitted by the Town's former Finance Director. She explained that, if there is money leftover in a related project account, it needs to be re-voted. In this case, it is being re-voted to the Nixon School roof repair project, and it would help to reduce borrowing costs.

FINANCE COMMITTEE: Unanimously recommended approval of the article.

BOARD OF SELECTMEN: Supported the article.

The Moderator noted the article requires a majority vote to pass.

The Moderator declared the motion for Article 30 was VOTED BY WELL MORE THAN A MAJORITY.

ARTICLE 31 – RE-PURPOSE NON-CPA CAPITAL ARTICLES

Interim Town Manager Maryanne Bilodeau moved in the amended words below:

Move to indefinitely postpone.

Submitted by the Finance Director

(Majority vote required)

The motion was seconded.

Ms. Bilodeau stated this was also a housekeeping article submitted by the Town's former Finance Director, similar to Article 30. However, there is nothing to vote on at this time, since funds have been re-voted to Articles 19 and 20.

FINANCE COMMITTEE: Recommended indefinite postponement of the article.

BOARD OF SELECTMEN: Recommended indefinite postponement of the article.

The Moderator noted the article requires a majority vote to pass. The Moderator declared it was UNANIMOUSLY VOTED TO INDEFINITLY POSTPONE Article 31.

ARTICLE 32 – ADOPT M.G.L. 32b, SECTION 20 OTHER POST-EMPLOYMENT BENEFITS (OPEB) LIABILITY TRUST FUND (Withdrawn)

ARTICLE 33 – POST-EMPLOYMENT HEALTH INSURANCE TRUST FUNDING

Selectman Lawrence O'Brien moved in the amended words below:

Move to appropriate the sum of \$4,500,000 to be placed in the Post-Employment Health Insurance Liability Fund, the so-called Other Post-Employment Benefits (OPEB) Trust established by the Town of Sudbury pursuant to Chapter 72 of the Acts of 2006; and to meet this appropriation by transfer of \$4,500,000 from the Health Claims Trust Fund established by the Town as of January 1, 1994.

Submitted by the Board of Selectmen

(Majority vote required)

The motion was seconded.

Selectman O'Brien stated the Town has the obligation to fund its OPEB liabilities, which have gone unfunded for years. In the future, the auditors would like to see funding established in this Trust Fund. Selectman O'Brien stated there was approximately \$4,500,000 left over from the Town's self-insured health program, which ended three years ago when the Town joined the Group Insurance Commission, and savings and Free Cash were generated. He noted some funds will be retained for outstanding claims. Selectman O'Brien stated the Strategic Financial Planning Committee for OPEB recommended this action, and he urged the Hall's support for this unique and one-time contribution to the Fund.

FINANCE COMMITTEE: Unanimously recommended approval of the article.

BOARD OF SELECTMEN: Unanimously supported the article.

Sudbury resident Tim Hankins, 33 French Road, asked the amount of the OPEB liability and whether it is the intention of the Town to continue to fund this each year. Mr. Hankins also asked if there had been other discussions as to how to use the \$4.5 million, such as for the under-funded pension liability.

Selectman O'Brien exhibited a slide with information regarding the "pay-as-you-go" figures required for the Town and SPS (approximately \$36 million) and for L-SRHS (approximately \$28 million). He also stated the intention in the future is to go from having had no funding to contributing normal funding transferred in as part of the budget. Selectman O'Brien stated the Committee did discuss other uses, but it felt the funds were originally associated with health insurance and it would be best used towards the health benefit obligations.

The Moderator noted the article requires a majority vote to pass.

The Moderator declared the motion for Article 33 was VOTED BY WELL MORE THAN A MAJORITY.

ARTICLE 34 – SPECIAL ACT- DEDICATION OF LOCAL MEALS TAX REVENUE TO OTHER POST EMPLOYMENT BENEFITS (OPEB)

Selectman Lawrence O'Brien moved in the amended words below:

Move to authorize the Board of Selectmen to petition the Great and General Court for special legislation which would allow the revenue received each year derived from the Local Meals Tax to be placed in the Other Post-Employment Benefits (OPEB) Fund/Trust established by a Special Act for the Town of Sudbury(Chapter 72 of the 2006 Acts and Resolves); and would further to authorize the Town Meeting by majority vote to rescind the special legislation; providing that the General Court may make clerical or editorial changes of form only to the

bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court; and provided further that the Board of Selectmen be authorized to approve amendments which shall be within the scope of the general public objectives of the petition.

Submitted by the Board of Selectmen

(Majority vote required)

The motion was seconded.

Selectman O'Brien stated the article is presented to help address the OPEB obligation by creating a steady stream of funds to be deposited to the Trust Fund. He referred to information on Page 21 of the Warrant, noting the approximate amount of dollars collected each year is estimated at \$218,000. Selectman O'Brien stated this would be a disciplined approach for funding. He also stated that, if the article passes, it allows the Town to petition the Legislature. He urged for the Hall's support.

FINANCE COMMITTEE: Unanimously opposed the article. Finance Committee Chairman Berry stated the Committee believes the OPEB liability must be addressed, but an influx of \$4.5 million was just approved, and it was approved to add in normal costs in the FY17 budget. The Committee does not believe this is the time to use \$200,000 of revenue which could be available for the FY17 budget.

BOARD OF SELECTMEN: Supported the article.

Sudbury resident Adrian Sheldon, 48 Mill Pond Road, asked where the current revenue goes. Mr. Sheldon opined the OPEB liability is worthy, but he believes there are better placed to direct these funds, such as the schools.

Selectman O'Brien stated the current revenue is paid quarterly by the Department of Revenue and goes to the General Fund and then distributed to the three cost centers. He stated this would be just a small token deposited to the Fund to address the OPEB issue.

Sudbury resident Rami Alwan, 119 Pantry Road, asked if it is voted now, will these funds always have to be so deposited or can they be used in other ways.

Selectman O'Brien stated the intent is for a more disciplined approach to funding, so the article does not include an option to change the use from year to year.

Sudbury resident Jim Gish, 35 Rolling Lane, supports the idea of a disciplined approach, but he is concerned about the temporary bind in which this might put the Schools. He asked for the Finance Committee's recommendation.

Finance Committee Chairman Berry stated the Committee has not addressed this question, so no vote has been taken regarding this. However, she further noted there are differing opinions on the Board.

Selectman O'Brien stated the impacts can be predicted based on the general budget allocations of 50% for SPS, 25 % for the Town, etc.

Sudbury resident Judith "Judy" Deutsch, 41 Concord Road, asked what the amount would need to be to be paid into OPEB each year to have the proper amount of funds.

Selectman Chairman Charles Woodard explained the Annual Required Contribution (ARC) for a "pay-as-you-go" system and its accompanying interest rates. The L-SRHS ARC would be \$2,148,000 and the Town/SPS ARC would be \$3,359,000 for an approximate total of \$5.5 million per year.

The Moderator announced a *motion* had been made to call the question, which was seconded. He declared this motion required a two-thirds vote, and it was *VOTED BY AT LEAST TWO-THIRDS.*

The Moderator noted the article requires a majority vote to pass.

The Moderator declared the *motion* for Article 34 was *DEFEATED.*

ARTICLE 35 – MEANS TESTED SENIOR TAX EXEMPTION AMENDMENT & EXTENSION – SPECIAL ACT

Board of Selectman Woodard *moved* in the following words:

Move to authorize the Board of Selectmen to petition the General Court for a Special Act amending Chapter 169 of the Acts of 2012 by deleting Section 8 in its entirety; providing that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court; and provided further that the Board of Selectmen be authorized to approve amendments which shall be within the scope of the general public objectives of the petition; said Special Act shall become effective upon Sudbury voter approval of the Special Act at either a regular or special Town election.

Submitted by the Board of Selectmen

(Majority vote required)

The *motion* was seconded.

Selectman Woodard explained the article is part of an effort to help keep senior citizens in Sudbury. He emphasized the Town's biggest budget challenge is that it has the most school-aged children in the State. Selectman Woodard stated this Act was passed in 2012 as a three-year pilot program. He believes Sudbury is better if it helps seniors pay their property taxes. He briefly summarized the parameters for the exemption, which could reduce the personal property tax by 50%. He also stated that the taxes which are reduced for those who qualify for the exemption is made up by the other taxpayers. Selectman Woodard stated the average impact on others was approximately \$45 in 2014

and \$60 in 2015. He noted the program has been successful, and that the article requests the deletion of an expiration date so it will be permanent. Selectman Woodard further stated that, if the article passes, voters will need to approve a related Ballot Question at a Town Election.

FINANCE COMMITTEE: Unanimously approved the article.

BOARD OF SELECTMEN: Supported the article.

Sudbury resident Doris Goldthwaite, 141 Goodman's Hill Road, stated she is 72 years old, and she is opposed to the program. Ms. Goldthwaite read aloud a prepared statement, noting she does not believe the article has had adequate public discussion regarding how it is detrimental for some senior citizens like herself, who just miss qualifying, but yet have to subsidize other seniors. She does not believe this program is needed to help seniors stay in Town because other options for assistance exist, some of which she listed. Ms. Goldthwaite stated the program is not fair to those like herself, and she believes it sometimes benefits those who are not necessarily the most needy in Town.

Sudbury resident Michael Goulet, 27 Middle Road, asked if there is evidence that the program helps seniors stay in Town.

Sudbury resident Ralph Tyler, 1 Deacon Lane, stated many people have thanked him for co-sponsoring the original article in 2012. He noted the program is administered confidentially, and thus participants cannot be surveyed.

Sudbury resident Harold "Hal" Cutler, 163 Landham Road, asked if there is information available about the negative impact to the Town if 50% of the over 100 program participants were to leave Sudbury and their homes were sold to families with school-aged children.

Selectman Chairman Woodard stated the average cost to the Town to educate a child at SPS is \$13,000-14,000 and about \$17,000-\$18,000 at L-SRHS.

Sudbury resident Richard "Dick" Williamson, 21 Pendleton Road, stated Council on Aging Director Debra Galloway has stated that the number of seniors staying in Sudbury has increased by a factor of two to three in recent years.

Sudbury resident Charles "Charlie" Russo, 30 Juniper Road, asked if the program could be changed in the future if the pendulum swings the other way regarding the age of the Town's population.

Selectman Woodard stated we would likely have to petition the General Court again.

Mr. Tyler stated the Town has the ability to adopt or make amendments without the State's permission. This article is only intended to extend the program.

Sudbury resident Eva Fridman, 25 Christopher Lane, has lived in town for 52 years, and she supported the article. She believes the Town benefits financially by having senior citizens in Town and it helps Sudbury to have a diverse population.

Sudbury resident Graham Taylor, 221 Goodman's Hill Road, stated he does not qualify for the program, but he has no problem paying \$45-\$60 more in taxes each year for those who do, and he sees no downside to the program.

Sudbury resident Donald Chauls, 92 Blueberry Hill Lane, stated he supported the article and he asked if other towns are adopting similar programs.

Selectman Woodard stated our pilot program was the first approved by the State, and several communities have asked the Town for information.

Sudbury resident Sabino Merra, 111 Woodside Road, stated he attended a lot of meetings regarding the program, including one attended by Representative Kaufman, who stated the State wants a program like this which is useful and successful.

The Moderator announced a motion had been made to call the question, which was seconded. He stated he would recognize a few more people who wished to speak.

Sudbury resident and State Representative Carmine Gentile, 33 Surrey Lane, stated he filed a bill allowing other towns to adopt a similar program by local option.

Sudbury resident Robert Stein, 7 Thompson Drive, stated this is a matter of simple math for him. If 100 homes owned by senior citizens cannot afford their property taxes, they will leave and the homes will be sold to families with children to educate, which is an additional cost for the Town. He believes it is far preferable to save money by continuing the exemption program.

The Moderator stated the motion to call the question required a two-thirds vote, and declared the motion was VOTED BY AT LEAST TWO-THIRDS.

The Moderator declared the motion for Article 35 was VOTED BY WELL MORE THAN A MAJORITY.

ARTICLE 36 – TOWN OF SUDBURY BYLAWS – ART. V.3, REGULATION OF DOGS

Director of Planning and Community Development Jody Kablack moved in the words of the article below:

Move to see if the Town will vote to amend Article V, Section 3 of the Town of Sudbury Bylaws, Regulation of Dogs, to bring into conformity with State law as follows (New wording is shown underlined, and wording to be deleted is stricken through):

In Section 3-3 by amending the definitions of Kennels and Restraint and adding a new definition of Personal Kennels; and by amending Sections 3-4, 3-7, 3-8(F), 3-9(D), 3-10(A); 3-11; 3-12; 3-13; 3-16, 3-17; 3-18, 3-19, 3-20; 3-21; 3-22; 3-23, and 3-24, all as set forth below:

KENNEL As defined in General Laws Chapter 140, s. 136A; includes personal kennels.

PERSONAL KENNEL – “Personal kennel”, a pack or collection of more than four dogs, three months old or older, owned or kept under single ownership, for private personal use; provided, however, that breeding of personally owned dogs may take place for the purpose of improving, exhibiting or showing the breed or for use in legal sporting activity or for other personal reasons; provided further, that selling, trading, bartering or distributing such breeding from a personal kennel shall be to other breeders or individuals by private sale only and not to wholesalers, brokers or pet shops; provided further, that a personal kennel shall not sell, trade, barter or distribute a dog not bred from its personally-owned dog; and provided further, that dogs temporarily housed at a personal kennel, in conjunction with an animal shelter or rescue registered with the department, may be sold, traded, bartered or distributed if the transfer is not for profit.

RESTRAINT - A dog shall be deemed to be under restraint if it is on the premises of the owner accompanied by a person who shall have the dog under control, or is in a suitably enclosed area including an effective electric invisible fence, or if outside the premises of the owner, is accompanied by a person who shall have the dog under control by holding it firmly on a leash no greater than six feet in length.

s. 3-4 DOG/ANIMAL CONTROL OFFICER

The Town Manager shall appoint an Animal Control Officer under the provisions of s.151 and s.151A to carry out the provisions of this bylaw, and perform such other duties and responsibilities as may be determined. The Town Manager shall determine hours and conditions of work for the Animal Control Officer. Compensation for persons appointed under this bylaw shall be consistent with other bylaws dealing with salaries of appointed officials.

The Animal Control Officer shall seek out and notify all owners of all dogs within the Town that have not been licensed within the required time under the provisions of this bylaw; shall seek out, catch and confine any dogs within the Town that are found on public property, or on private property where said dog is trespassing and the owner or person in control of such property wants the dog removed, if said dog is in violation of any section of this bylaw.

No person shall interfere with, hinder, molest or abuse an Animal Control Officer in the exercise of such responsibilities. The provisions of s.151 and s.151A regarding killing and/or transfer of any dogs shall apply and are expressly incorporated in this bylaw. No Animal Control Officer shall be a licensed animal dealer registered with the United

States Department of Agriculture, and no Animal Control Officer, either privately or in the course of carrying out official assignments as an agent for this Town, or shall any other agent of the Town, give, sell, or turn over any animal which may come into custody to any business or institution licensed or registered as a research facility or animal dealer with the United States Department of Agriculture. Whoever violates the provisions of this paragraph shall be fined as provided in s.151.

It shall be the duty of the Animal Control Officer to keep, or cause to be kept, accurate and detailed records of the impoundment and disposition of all dogs held in custody; a monthly telephone log of calls regarding dogs; all bite cases reported and the investigation of same.

s. 3-7 VACCINATION REQUIREMENT

(A) Whoever is the owner of a dog, cat or ferret six months of age or older shall cause such dog, cat or ferret to be vaccinated against rabies by a licensed veterinarian using a vaccine approved by the Department of Public Health. Such owner shall produce a veterinarian's certificate that such dog, cat or ferret has been so vaccinated setting forth the date of such vaccination and the duration of immunity, or a notarized letter from a veterinarian that a certification was issued. An exemption from such vaccine may be granted by the Board of Health only upon presentation of a licensed Massachusetts veterinarian's certificate stating that because of an infirmity, other physical condition or regimen of therapy, such inoculation is considered inadvisable for a specified period of time for such reasons as provided in s. 145B.

(B) Unvaccinated dogs, cats or ferrets acquired or brought into the Town shall be vaccinated within thirty days after acquisition or entry into the Town or upon reaching the age of six months, whichever comes later.

(C) Unvaccinated dogs, cats or ferrets shall be re-vaccinated in accordance with rules and regulations adopted and promulgated by the Department of Public Health.

(D) Whoever violates this section shall be punished by a fine of not more than one hundred dollars per animal, or by a non-criminal penalty of fifty dollars per animal.

s. 3-8 REGISTRATION, LICENSES, AND FEES

(F) The Town Clerk shall not grant such license for any dog unless the owner of the dog provides the Town Clerk with a veterinarian's certification that the dog has been vaccinated in accordance with section 145B, certification that such dog is exempt from the vaccination requirement under said section 145B or a notarized letter from a veterinarian that either of these certifications was issued relative to such dog.

s. 3-9 KENNEL REGISTRATION, LICENSES, AND FEES

(D) The Animal Control Officer may at any time inspect or cause to be inspected any kennel and if, in her or his judgment the same is not being maintained in a sanitary

and humane manner, or if records are not properly kept as required by law, shall file with the Town Manager a petition setting forth the facts, and the Town Manager shall upon this petition, or upon a petition of twenty-five citizens, setting forth that they are aggrieved, or annoyed to an unreasonable extent, by one or more dogs at a kennel maintained in Town, because of excessive barking or vicious disposition of said dogs or other conditions connected with such kennel constituting a public nuisance, the Town Manager, within seven days after a filing of such petition, shall give notice to all parties in interest of a public hearing to be held within fourteen days after the date of such notice. Within seven days after such public hearing the Board of Selectmen shall make an order either revoking or suspending such kennel license or otherwise regulating said kennel, or dismissing said petition. Within ten days after such order the holder of such license may bring a petition in the district court as outlined in s.137C. Any person maintaining a kennel after the license therefor has been so revoked, or while such license is so suspended, shall be fined as set forth in Section 3-24(A) of this bylaw. The Board of Selectmen may, in the case of any suspension, reinstate such license.

s. 3-10 KENNEL REGULATIONS

The Town Clerk shall not issue a kennel permit pursuant to the provisions of s.137A, unless:

(A) A written report from the Animal Control Officer has been received certifying as follows:

- 1. That the premises where the applicant's kennel is located has been inspected.*

That the premises proposed are appropriate for use as a kennel and that such use will have no significant adverse effect on the peace and quiet of the neighborhood or on the sanitary conditions there.

s. 3-11 FAILURE TO LICENSE

All owners or keepers of dogs kept in the Town of Sudbury during the preceding six months and who, on the first day of April of each year, have not licensed said dog or dogs, as prescribed by Section 137, Chapter 140 of the General Laws, shall pay a late fee of \$25 payable to the Town, in addition to the license fee, for each dog so unlicensed. In addition to the license fee and late fee, any all such owners or keepers of dogs not compliant with the licensing requirement after June 1st may be subject to an additional penalty of \$50.00 for each dog, and the Animal Control Officer may issue additional penalties of \$50.00 every 21 days after initial \$50.00 penalty until compliance.

s. 3-12 CONTROL OF DOGS

(A) All dogs in the Town of Sudbury shall be restrained, kept on a leash or under the direct and complete control of a responsible person at all times. The owner or keeper of

a dog who violates this bylaw shall be subject to a penalty as set forth in Section 3-24(A) of this bylaw.

(B) Any dog whose actions result in a complaint filed with the Animal Control Officer shall be restrained during the entire twenty-four hour period after the third complaint, if in the opinion of the Animal Control Officer such complaints are warranted and constitute a violation of any provision of this bylaw.

s. 3-13 NUISANCE ABATEMENT

“Nuisance dog”, a dog that: (i) by excessive barking or other disturbance, is a source of annoyance to a sick person residing in the vicinity; or (ii) by excessive barking, causing damage or other interference, a reasonable person would find such behavior disruptive to one’s quiet and peaceful enjoyment; or (iii) has threatened or attacked livestock, a domestic animal or a person, but such threat or attack was not a grossly disproportionate reaction under all the circumstances. Dogs shall be kept in such a manner that no nuisance is produced regarding sanitary conditions, housing, food, shelter, water, or other factors which may cause a nuisance. Upon determination by the Animal Control Officer, based on evidence, that a dog is causing a nuisance, the owner of such dog shall be subject to a penalty as set forth in Section 3-24(B) of this bylaw.

Every female dog in heat shall be confined in a building or secured enclosure in such a manner that such female dog cannot come into contact with another animal except for planned breeding. The owner of any unspayed and unleashed female dog found by the Animal Control Officer roaming in season (heat) off the premises of the owner shall be subject to a penalty as set forth in Section 3-24(B) of this bylaw.

When the owner of a male dog is notified by the Animal Control Officer that the dog is a nuisance to residents while attracted to the residence of a female dog in heat, the owner of the male dog shall be required to keep the male dog restrained.

s. 3-16 DANGEROUS DOGS

“Dangerous dog”, a dog that either: (i) without justification, attacks a person or domestic animal causing physical injury or death; or (ii) behaves in a manner that a reasonable person would believe poses an unjustified imminent threat of physical injury or death to a person or to a domestic or owned animal;

provided, however, that no dog shall be deemed dangerous: (i) solely based upon growling or barking or solely growling and barking; (ii) based upon the breed of the dog; or (iii) if the dog was reacting to another animal or to a person and the dog’s reaction was not grossly disproportionate to any of the following circumstances:

- (1) the dog was protecting or defending itself, its offspring, another domestic animal or a person from attack or assault;*
- (2) the person who was attacked or threatened by the dog was committing a crime upon the person or property of the owner or keeper of the dog;*
- (3) the person attacked or threatened by the dog was engaged in teasing, tormenting, battering, assaulting, injuring or otherwise provoking the dog; or*
- (4) at the time of the attack or threat, the person or animal that was attacked or threatened by the dog had breached an enclosure or structure in which the dog was kept apart from the public and such person or animal was not authorized by the owner of the premises to be within such enclosure including, but not limited to, a gated, fenced-in area if the gate was closed, whether locked or unlocked; provided, however, that if a person is under the age of 7, it shall be a rebuttable presumption that such person was not committing a crime, provoking the dog or trespassing.*

Dogs who have violated any of the above conditions can be declared to be a dangerous dog by the Board of Selectmen upon written complaint of a citizen, the Animal Control Officer, Police Department or other public safety agent.

s. 3-17 EMERGENCY TREATMENT

Any veterinarian registered under the provisions of s.55 or s.56A of Chapter 112 who renders emergency care or treatment to, or disposes of any dog or cat injured on any way in the Town shall receive payment of reasonable costs from the owner of such dog or cat, if known, or if not known, shall receive a fair and reasonable sum [not to exceed two hundred and fifty dollars (\$250) without the approval of the Board of Selectmen] from the Town's Dog Fund provided under this bylaw for such care, treatment and/or disposal; provided, however, such emergency care, treatment and/or disposal shall be for the purpose of maintaining life, stabilizing the animal or alleviating pain or suffering until the owner of such dog or cat is identified, or for a period of twenty-four hours, whichever is sooner. Any veterinarian, who renders such emergency care or treatment to, or euthanizes or disposes of such dog or cat, shall notify the Animal Control Officer, and upon notification, the Animal Control Officer shall assume control of any such dog or cat.

s 3-18 CONFINEMENT OF DOGS

The Animal Control Officer shall seek out, catch and confine any dog which he/she finds, after a complaint from an identified person or through his/her own observation, has:

- Bitten or threatened the safety of any person;*
- Killed or maimed any domesticated or farm animal or wildlife excepting small rodents;*
- Chased any motor, recreational, or pedal vehicle, or any animal carrying or drawing a person;*
- Damaged property;*

Committed any act which places its owner in violation of a Section of this bylaw.

Any violation shall result in a penalty as set forth in Section 3-24(A) of this bylaw.

s. 3-19 DISPOSITION OF DOGS; STORAGE FEES

A. *Any dog confined by the Animal Control Officer, unless picked up by the owners, shall be kept for at least seven days (24 hour consecutive time period from the time the animal is obtained by the Animal Control Officer.*

B. *A storage fee for the boarding of impounded dogs shall be charged at a rate based on contractual agreements between the Town and the contractor.*

C. *Any dog confined by the Animal Control Officer shall not be released to the owner until the owner produces evidence of a current dog license and pays all penalties and storage fees.*

s. 3-20 DAMAGE CAUSED BY DOGS

The provisions of General Laws Chapter 140, section 161 shall apply to whoever suffers loss in a manner described in s.161.

All funds expended under this section shall come from the Dog Fund provided under this bylaw.

If the Board of Selectmen determine, after notice to parties interested of a hearing, the person who is the owner of any dog which is found to have worried, maimed or killed live stock, fowl, or domesticated animals, thereby causing damages for which their owner may become entitled to compensation from the Dog Fund under this bylaw, they shall serve upon the owner of such dog a notice directing him/her within twenty-four hours to confine the dog or have it humanely euthanized. A person who owns or keeps a dog, and who has received such notice and does not within twenty-four hours humanely euthanize such dog or thereafter keep it on his/her premises or under the immediate restraint and control of some person, shall be penalized as set forth in Section 3-24(A) of this bylaw.

s. 3-21 LIABILITY FOR DOGS

The owner of a dog which has done damage to live stock, fowl, or domesticated animals shall be liable in tort to the Town for all damages so done in which the Town has been requested to pay as provided by Massachusetts General Laws Chapter 140 or by this bylaw. Such action may be brought by the Board of Selectmen.

s. 3-22 Omitted

s. 3-23 NON-CRIMINAL DISPOSITION OF VIOLATION

If any person so notified by non-criminal citation desires to contest the violation alleged in the citation notice, he/she may avail him/herself of the procedures established by law. If the owner of a dog fails to respond to a non-criminal citation within twenty-one

days, the Town Clerk shall forward a copy of the citation to the District Court where it shall be handled under the provisions of c. 40, s.21D, Massachusetts General Laws.

s. 3-24 VIOLATIONS

(A) With the exception of Sections 3-13 and 3-14, [see paragraph (B) below], a violation of any other section of this bylaw shall be punishable by a fine or non-criminal penalty of fifty dollars for each offense.

(B) A violation of Sections 3-13 and 3-14 of this bylaw shall be punishable by a warning for the first offense in any calendar year; a twenty-five dollar fine or non-criminal penalty for the second offense; and a fifty-dollar fine or non-criminal penalty for each subsequent offense.

(C) Any person authorized to enforce provisions of this bylaw may issue a non-criminal citation to the owner of any dog violating the provisions of this bylaw. Any such citation shall include, in addition to the violation charge, the name and address of the owner of the dog, the date and location of the alleged offense, and, if not a warning, the amount of the penalty due. Said citation shall be on a form prescribed by and furnished by the Animal Control Officer.

;or act on anything relative thereto.

Submitted by the Board of Selectmen

(Majority vote required)

The **motion** was seconded.

Ms. Kablack stated nothing is being amended from the Warrant. She explained the article intends to revise the Sudbury bylaw to bring it into conformity with changes made to the State law in 2012 and to clarify enforcement provisions. Ms. Kablack summarized what is included in the public safety bylaw, noting 12 of the 18 sections have revisions for consistency, and most of them are not material in nature. She called the Hall's attention to the increase in the number of dogs allowed without a kennel license.

The current bylaw requires a kennel license for four dogs or more. Ms. Kablack noted personal kennels are now defined as required for five or more dogs, and the definition of a vicious dog has been changed. She highlighted dog waste and leash laws are not changing. Ms. Kablack stated the Board of Selectmen, Town Clerk and Animal Control Officer support the article.

FINANCE COMMITTEE: Took no position on the article.

BOARD OF SELECTMEN: Supported the article.

Sudbury resident Jonathan "Jon" Danielson, 37 Landham Road, stated he opposes the article because he believes a rationale has not been provided for why the Town should conform to the State law. He believes the changes provide Sudbury residents weaker protection regarding vicious dogs, and he urged opposition of the article.

Sudbury resident Marie Royea, 42 Blacksmith Drive, asked if it could be included in the bylaw for dog owners to pick up and dispose of their dog poop, noting to not do so is a health issue.

Sudbury resident Ralph Tyler, 1 Deacon Lane, asked if Section 3 and 4 should have been corrected to say “Animal Control Officer” instead of “Dog Officer.” No motion was made to correct this wording.

Sudbury resident Carolyn Lee, 28 Mossman Road, asked if there is merit for the Town to conform with State law.

Town Counsel Barbara Saint André explained State law supersedes Town bylaws, so it is good in most cases to conform with State law, so expectations are clear.

Sudbury resident Bryan Semple, 15 Revere Street, asked if a town’s wetlands bylaws do not matter, if they can be superseded by State law.

Town Counsel Barbara Saint André explained that, under State law, there are specific provisions which allow a town to adopt local wetlands bylaws which are stricter than the State standards.

The Moderator noted the article requires a majority vote to pass.

The Moderator declared the motion for Article 36 was VOTED BY WELL MORE THAN A MAJORITY.

ARTICLE 37 – DISPOSITION OF EXISTING POLICE STATION 415 BOSTON POST ROAD

Selectman Leonard A. Simon moved in the following amended words:

Move to transfer to the Board of Selectmen for the purpose of conveying or leasing, and authorize the Board of Selectmen to convey or lease, the parcel of Town land and building thereon at 415 Boston Post Road, currently used as a Police Station, on the terms and conditions established by the Board of Selectmen, said real estate disposition to be made in compliance with General Laws Chapter 30B to the extent applicable; to authorize the Board of Selectmen and other Town officials to take all actions to carry out the Article, providing that proceeds from any sale of the Police Station shall be set aside in a “Sale of Real Estate, Receipts Reserved for Appropriation” account in accordance with the provisions of General Laws, Chapter 44 Section 63 and further providing that any expenditures of said proceeds will be subject to appropriation at a future Town Meeting.

Submitted by Board of Selectmen

(Two-thirds vote required if borrowed)

The motion was seconded.

Selectman Simon stated the article is requesting to authorize the Selectmen to make a decision on the future of the current Police Station and to implement that decision, following procurement laws, without the need for another Town Meeting vote. He further stated that the proceeds from any sale of the property would go into an account which would require a vote by a future Town Meeting before any expenditures are made. He explained it would allow the Town to negotiate a sale or lease in a timely manner, without waiting to come before a Town Meeting. Selectman Simon referenced the recent online survey asking for feedback regarding what should be done with the current property, and he summarized suggestions received. He also noted the Board of Selectmen's meetings are more conducive to engaging the public through several Public Hearings as opposed to the Town Meeting schedule. Selectman Simon emphasized a Town Meeting process to decide the use of the proceeds would occur, if a sale is consummated.

FINANCE COMMITTEE: Supported the article.

BOARD OF SELECTMEN: Supported the article.

Sudbury resident Robert Coe, 14 Churchill Street, stated he opposes the article because he believes it is providing a solution for a problem which does not yet exist. Mr. Coe stated that, if the online survey results indicate that there is no consensus on how the property should be used, then a Town Meeting debate should occur. He referenced an incident from the past when the Loring School was almost disposed of by the Selectmen. Mr. Coe stated he does not believe authority should be handed over in advance of a purchase/lease.

Mr. Tyler stated the Town's future land needs are unknown at this time. He too remembers when the Horse Pond School and the Loring School were almost closed and lost. Mr. Tyler does not believe the property should be sold, but rather it should be leased or torn down. He urged defeat of the motion.

Sudbury resident Richard Lawrence, 6 Partridge Lane, stated he believes the examples given from the past are not comparable to the land size under discussion for the current Police Station.

Sudbury resident Timothy Coyne, 24 Taylor Road, stated he supports the article if it is limited to 415 Boston Post Road and does not provide the general power to sell without Town Meeting approval for other properties. He urged the Hall's support.

Sudbury resident James Hill, 199 Concord Road, stated what the value of the property is today versus what it might be in ten years should be considered.

Sudbury resident Tim Hankins, 33 French Road, stated he is unaware of the current appraisal on the property. He also suggested it is premature to pursue the sale of this property, given the Town does not know what will happen with the Raytheon property. Mr. Hankins suggested this article be postponed for a year.

The Moderator noted the article requires a two-thirds vote to pass.

The Moderator declared the motion for Article 37 was DEFEATED.

**ARTICLE 38 – AMENDMENTS TO THE REGIONAL SCHOOL DISTRICT
AGREEMENT OF THE MINUTEMAN REGIONAL VOCATIONAL SCHOOL
DISTRICT (MMRVSD ARTICLE)**

Board of Selectman Vice-Chairman Patricia Brown moved in the amended words below:

Move to indefinitely postpone.

Submitted by the Minuteman Regional School Committee (Majority vote required)

The motion was seconded.

Selectman Brown acknowledged the work of the Vocational Education Options Committee (VEOC), which made a recommendation in its January 2015 report to approve the proposed 2014 Amended Minuteman Agreement. However, the situation has recently changed. She explained there are significant problems with the Minuteman facility, and its School Committee is focusing its interests on a deadline to have an approved building project by the summer of 2016, in order to take advantage of a potential 40% funding reimbursement from the Massachusetts School Building Authority.

Selectman Brown stated the current Regional Agreement was last amended in 1980. The 2014 Amended Agreement was presented at 2014 Annual Town Meetings for the current 16 member towns because it must be approved by all 16 members. She summarized some of the modifications proposed in the 2014 Amendment. Selectman Brown stated that, in 2015, Lincoln passed over its relevant article, and in 2014 Wayland voted to reject the proposed Amendment. Thus, the 2014 Amendment will not be approved in the 2015 Town Meeting season. The Minuteman Superintendent has stated the School is no longer pursuing approval of the 2014 Amendment. She urged the Hall's support of the indefinite postponement.

FINANCE COMMITTEE: Recommended indefinite postponement of the article.

BOARD OF SELECTMEN: Recommended indefinite postponement of the article.

The Moderator noted the article requires a majority vote to pass.

The Moderator declared it was UNANIMOUSLY VOTED TO INDEFINITELY POSTPONE Article 38.

The Moderator referenced Article 4, Section 1 of the Town's bylaws regarding appointments made by the Moderator to the Finance Committee. He stated three current Committee members have terms expiring. Susan Berry and Joan Carlton are willing to continue to serve, and Mr. Fee announced he has re-appointed both women for new three-year terms. On behalf of the Town, the Moderator offered gratitude to William Kneeland, who has served the Finance Committee and Town well for many years, but who has chosen not to be re-appointed. Thus, the Moderator stated he solicited applicants for the position on the Town website, on the "One Sudbury" website, and in the *Town Crier*. Mr. Fee stated he received three resumes, from highly qualified individuals whom he interviewed. He also solicited feedback from present and former Finance Committee members. The Moderator announced he informed the Interim Town Manager today that he has appointed Bryan Semple, 15 Revere Street, to a three-year term.

A motion was made to adjourn tonight's meeting until May 6, 2015 at 7:30 p.m., in the Lincoln-Sudbury Regional High School Auditorium. The motion was received, seconded and the Moderator declared VOTED BY WELL MORE THAN A MAJORITY.

The meeting was adjourned at 10:32 p.m.

TOWN MEETING

May 6, 2015

Pursuant to a Warrant issued by the Board of Selectmen and a quorum being present, the inhabitants of the Town of Sudbury qualified to vote in Town affairs reconvened in the Lincoln-Sudbury Regional High School (L-SRHS) Auditorium on Wednesday, May 6, 2015, for the third session of the Annual Town Meeting. Michael Fee, the Moderator, called the meeting to order at 7:30 p.m.

The Moderator noted there are 16 articles left for consideration, and he stated his goal is to complete them tonight. Mr. Fee reviewed the Hall's fire exits, and he thanked the Boy Scouts acting as runners with microphones tonight, noting how invaluable they are to the process. He noted there are no refreshments being offered tonight.

**ARTICLE 39 – AMENDMENTS TO THE REGIONAL SCHOOL DISTRICT
AGREEMENT OF THE MINUTEMAN REGIONAL VOCATIONAL SCHOOL
DISTRICT (Withdrawn)**

ARTICLE 40 – MINUTEMAN REGIONAL VOCATIONAL SCHOOL DISTRICT

Board of Selectmen Vice-Chairman Patricia Brown moved in the amended words below:

Move to indefinitely postpone.

Submitted by the Board of Selectmen

(Majority vote required)

The motion was seconded.

Selectman Brown stated that Minuteman Superintendent Edward Bouquillon recently stated the 2014 Amended Agreement is dead for 2015. Thus, there is nothing to adopt or debate

FINANCE COMMITTEE: Recommended indefinite postponement of the article.

BOARD OF SELECTMEN: Recommended indefinite postponement of the article.

Sudbury resident Daniel DePompei, 35 Haynes Road, stated the Minuteman issue is significant, and he believes the issues need to be discussed because he perceives no progress has been made on them.

The Moderator informed the Hall that Selectman Robert Haarde is planning to present remarks related to Minuteman under Article 41.

The Moderator noted the article requires a majority vote to pass.

The Moderator declared it was VOTED BY WELL MORE THAN A MAJORITY TO INDEFINITELY POSTPONE Article 40.

ARTICLE 41 – MINUTEMAN REGIONAL VOCATIONAL SCHOOL DISTRICT - WITHDRAWAL

Selectman Robert Haarde *moved* in the amended words below:

Move to indefinitely postpone.

Submitted by the Board of Selectmen

(Majority vote required)

The motion was seconded.

Selectman Haarde explained the article had been intended to request Minuteman to draw up terms under the proposed amended Regional Agreement for Sudbury to withdraw from the District. He further explained the Minuteman District has 16 members, all of whom have to approve withdrawal of a member and that the amended agreement proposed that a year in advance a member could ask to withdraw. However, he further stated the Town would not know what the exit costs would be until a year later when Minuteman would present its terms to be voted on by all 16 members. Selectman Haarde stated the Selectmen voted 3-2 to indefinitely postpone the article. He noted the Board agreed we need to discuss the Town's options for withdrawal. However, some Board members, such as Chairman Woodard, believe the Town needs to get more information out to the community before making this decision about a School which has served our students and others very well.

Selectman Haarde emphasized the issue of whether to withdraw is not related to the quality of the education because the School has an excellent curriculum. However, it is based on the School's management decisions, which financially favor out-of-district, non-member towns. He explained the School is going to build a new facility, which has been estimated to cost between \$80-\$140 million, and it hopes to have a finalized plan by the summer of 2016. Selectman Haarde stated the Selectmen all agree that how the School's capital costs are allocated is an important issue and how much tuition it charges non-member town students. However, Sudbury has not fully researched if there would be any unintended consequences due to withdrawing or asking Minuteman for our terms for withdrawal. He stated Selectmen Woodard and O'Brien were concerned that, if Sudbury were to ask for terms for withdrawal, it may not be included with as much clout in future negotiations. He also stated Selectman Brown would like to have more questions answered which were not yet addressed by the Vocational Education Options Committee (VEOC). Selectman Haarde stated for the record that, on the issue of withdrawal, Selectman Simon and he voted in agreement.

Selectman Haarde stated he has been the Board's liaison to Minuteman for the past five years and he believes the problems are not going to go away, and Sudbury's costs could become more expensive with the construction of a new School. He noted 25 students are projected to attend next year from Sudbury, and they and their families are important considerations as part of this decision. Selectman Haarde exhibited a slide noting the many dates of Selectmen's Meetings since June 1, 2010 when Minuteman was discussed and from which meeting minutes are available. He also noted there have been articles in the *Town Crier* and other specialized local meetings related to the School. He believes there has been considerable public discussion about the Town's Minuteman dilemma. Selectman Haarde also stated the VEOC held seven posted and public meetings as it researched vocational school alternatives. He reviewed the cost per student for member (\$26,245) and non-member students (17,556), noting the rates are set by the State. Selectman Haarde also highlighted that, typically vocational education is more expensive than traditional education, and that the enrollments at vocational schools are increasing.

The Moderator asked how much more time was needed for the presentation. Selectman Haarde requested three more minutes. The Moderator asked for a vote to allow Selectman Haarde to continue, which was VOTED.

Selectman Haarde stated the proposed Amended Regional Agreement is no longer in consideration, but it did pose concerns for several member towns. He explained it would have increased the Town's costs with its new cost-sharing formula, and it would have reduced the Town's representation. Selectman Haarde noted the Minuteman School Building Committee requested member towns to recommend their own committee representatives, but it rejected Sudbury's recommendation. He exhibited a slide from the VEOC Report which compared four regional vocational schools. Selectman Haarde noted there are 413 students currently from member towns and 332 non-member students, but the cost structures are not equitable

FINANCE COMMITTEE: Recommended indefinite postponement of the article with a vote of 5-3.

BOARD OF SELECTMEN: Supported indefinite postponement of the article.

Selectman Patricia Brown stated she voted to indefinitely postpone the article as a form of caution. She stated she would like more open discussions regarding the future process. Selectman Brown stated Minuteman's financial structure is inherently divisive, and the proposed building is too big. She further stated the member towns make up the difference for the lower out-of-district student costs. Selectman Brown stated the Minuteman Building Committee has estimated the cost of the proposed new building as \$25 per year, per Sudbury household, in addition to operating costs. She stated the Town needs to determine if its allegiance is to Minuteman or to providing Sudbury's youth a viable and cost-effective vocational option. She urged residents to vote to support the indefinite postponement if they are willing to go down the path to a sustainable future for Sudbury's vocational students, which may, or may not, include Minuteman, and to think about what is best for the students and Sudbury.

Sudbury resident Robert Coe, 14 Churchill Street, stated the more he has heard tonight, he is not sure indefinite postponement is the right decision. Mr. Coe believes the Town is being short-changed on influence, and that Sudbury should “fire a message” back by letting Minuteman know it will be harder for it to fund a new facility if a major member threatens to withdraw. He believes that, if Sudbury wants to be a player, then it needs to send a message that the Town is not happy, and it is ready to do something about it.

Sudbury resident Shirley Huettig, 54 Wake Robin Road, asked if other member towns are considering withdrawal.

Selectman Haarde stated Weston voted two years ago to withdraw, which was predicated on the proposed Amended Agreement being accepted, and then it would send its students to Minuteman as non-members. He also stated Wayland voted to withdraw this year.

Selectmen Chairman Charles Woodard stated he has been leaning for a long time towards exiting the Minuteman District for several reasons. However, he also has concerns about rushing the decision to do so without fully understanding all the consequences. He noted there is no guarantee another vocational district will accept Sudbury as a member. Selectman Woodard stated the “devil is in the details,” and he does not believe he knows enough at this point.

Sudbury resident Robert Abrams, 48 Horse Pond Road, stated he did not have a strong position about this article when he arrived tonight. However, now he believes it would be good for Sudbury to send a message to Minuteman, as Wayland and Weston have done.

Sudbury resident Paul Lynch, 20 Dorothy Road, stated he has served on the Minuteman School Committee, he is Sudbury’s current representative to the Minuteman Building Committee, and he served on the Vocational Education Options Committee (VEOC). Mr. Lynch stated he strongly supports the indefinite postponement of the article. He believes there is critical information which needs to be understood before a decision is made which will impact Sudbury’s youth for generations to come. Mr. Lynch stated that, if Sudbury votes to withdraw, it can guess what will be in the amendment of terms, and it is unlikely it would be approved by all of the member towns. He highlighted the VEOC did not believe it had enough information to recommend withdrawal. Mr. Lynch emphasized withdrawal is a significant issue. He questioned where students would go if Sudbury was no longer a member at Minuteman and the new facility was filled, leaving no vacancies as a non-member. Mr. Lynch also noted that, if the Town withdraws, it would then pay its own transportation costs, which are now included in its assessment. He asked if these costs have been analyzed. Mr. Lynch stated it is most important, for the sake of the students, to not rush this decision. He believes there is a big downside to withdrawing. Mr. Lynch stated former educator and VEOC member David Levington stated he did not believe enough information has been evaluated to know whether to withdraw, and he believes to withdraw now would prove nothing.

The Moderator reminded the Hall the article is for an indefinite postponement, noting it seems as if a good perspective of the related issues has been presented. He stated a motion had been made to call the question, seconded, and VOTED BY WELL MORE THAN TWO-THIRDS.

The Moderator noted the article requires a majority vote to pass.

The Moderator declared it was VOTED BY WELL MORE THAN A MAJORITY TO INDEFINITELY POSTPONE Article 41.

Sudbury resident David Manjarrez, 47 Firecut Lane, called a point of order, stating he had been in line to speak to not support the indefinite postponement of Article 41.

The Moderator stated the question had been called and voted by more than two-thirds of the Hall. He apologized to Mr. Manjarrez for not having previously seen him, but he stated Article 41 is concluded.

ARTICLE 42 – TOWN-WIDE ELECTRIC AGGREGATION

Energy and Sustainability Committee Member Rami Alwan, 119 Pantry Road, moved in the words of the article below:

Move to see if the Town will vote to initiate the process to aggregate electrical load pursuant to M.G.L. c. 164, § 134 and, further, to adopt the following resolution:

WHEREAS, the Commonwealth of Massachusetts has engaged in a process to establish a competitive market place through the restructuring of the electricity market; and

WHEREAS, citizens of Sudbury have a substantial economic and social interest in terms of greater customer choice and opportunities for savings in this restructured market; and

WHEREAS, the Town of Sudbury hereby finds that it may be in the interest of its citizens who are electric ratepayers, both residential and commercial/industrial, to develop and secure such approvals and enter into appropriate agreements with consultants, experts and attorneys in connection with the establishment and operation of an electricity aggregation plan.

BE IT THEREFORE RESOLVED that the Town of Sudbury hereby:

Publicly declares its intent to become an aggregator of electric power on behalf of its residential and business electric customers and to reestablish such plan if its operation is suspended; and

To negotiate and enter into such contracts for power supply pursuant to the plan or services for such plan, with the understanding that if a power supply contract is executed, individual

consumers would retain the option not to participate in the aggregation plan and, instead, to choose any electricity alternatives they desire and, further, to take such other action relative hereto as may be appropriate and necessary.

**Submitted by: Energy and Sustainability Committee
(Majority vote required)**

The motion was seconded.

Mr. Alwan explained the electricity market was deregulated in 1997, which allowed towns to purchase power from suppliers other than distributors. He summarized the key parameters of the proposed program. Mr. Alwan stated residents would have the ability to opt-out of the program. If participating in the program, it is anticipated the average household could save annually between \$50-\$300 per household. If passed tonight, Mr. Alwan reviewed next steps, including issuing a Request for Proposal (RFP), and after review by the Department of Utilities, the Town could pick its supplier and notify residents. This process could take up to 15 months to complete. Mr. Alwan reiterated all households would initially be included and residents could then choose to opt-out. He exhibited a slide listing other towns with an aggregation program. Mr. Alwan also stated the program can be customized regarding product design.

FINANCE COMMITTEE: Took no position on the article.

BOARD OF SELECTMEN: Supported the article.

Sudbury resident James “Jim” Gish, 35 Rolling Lane, asked what the implications would be for someone like himself, who is already a net metering customer. Mr. Gish stated he has a large solar system already installed. He assumed he would choose to opt-out of the program, unless he would be reimbursed at the same retail rate NSTAR has given him.

Mr. Alwan agreed that it would probably be in Mr. Gish’s best interest to opt-out of the program.

Sudbury Energy and Sustainability Chairman William Braun clarified that if a customer receives a complete bill they may not have to opt-out. He explained the credits are set by the NSTAR tariff.

Sudbury resident Frank Riepe, 54 New Bridge Road, stated residents already can choose any electricity supplier they want. He asked how the proposed program differs from what already exists.

Mr. Alwan stated the program will automatically enroll all residents in a Town-wide program. He also noted rates with other suppliers change after initial promotional periods.

Sudbury resident Dean “Bruce” Langmuir, 9 Bent Brook Road, stated he has already contracted with an alternative company for a rate lower than what has been presented tonight with the proposed program.

Sudbury resident Daniel DePompei, 35 Haynes Road, stated he receives many solicitation calls each week from these types of alternative supplier companies, and he is able to negotiate his own attractive rates with two-year contracts. He questioned why others cannot do the same thing. Mr. DePompei asked who would manage this program and what the management costs would be.

Mr. Alwan stated approximately only 15-20% of the Town’s households have availed themselves of alternative options. He also stated there would be no cost to administer the program.

Mr. DePompei asked what advantages the individual taxpayer would receive that they cannot get with their own initiative.

Mr. Alwan stated the program will provide a convenience for all residents.

Sudbury resident Robert Coe, 14 Churchill Street, believes the proposal is well intentioned, but he thinks it may be a bit of governmental over-reach. Mr. Coe stated the alternative options are already available to the public, and, for him, the article seems to be a solution in search of a problem.

The Moderator announced a motion had been made to call the question, which had been seconded, but he would hear one more speaker.

Sudbury resident Stephen Gabeler, 28 Mossman Road, stated he believes it would be detrimental to opt-in if one already has a solar system, as he does. He asked why the proposal does not default to opting out, and then people who want to participate could opt-in later.

Mr. Alwan stated the law was written in a manner which makes opting-in the default position.

Sudbury resident Diana Warren, 32 Old Framingham Road, asked if the Energy Committee will have a process to determine which companies offer the best rates and which ones are reliable.

Mr. Alwan stated the Committee has already begun this process by interviewing six of the most reputable aggregation companies. He stated the process is open to the public as are the Committee meetings. The Committee will eventually make its choice in conjunction with Facilities Director James Kelly.

The Moderator stated the motion on the call of question required a two-thirds vote to pass and PASSED BY WELL MORE THAN TWO-THIRDS.

The Moderator noted the article requires a majority vote to pass.

The Moderator declared the motion for Article 42 was VOTED BY WELL MORE THAN A MAJORITY.

**ARTICLE 43 – AMEND ZONING BYLAW, ARTICLE IX – SITE PLAN AUTHORITY:
CHANGE FROM BOARD OF SELECTMEN TO PLANNING BOARD**

As a former member and Chairman of the Planning Board, Moderator Fee recused himself from this article. He asked Assistant Moderator Kirsten Roopenian to oversee the discussion.

Board of Selectmen Vice-Chairman Patricia Brown moved in the amended words below:

Move to see if the Town will vote to amend Article IX, the Zoning Bylaw, by substituting the words “Planning Board” for the words “Board of Selectmen” or “Selectmen” in all places where it appears in Section 6300, Site Plan Review, and Sections 3113, 3113(f), 3144, 3320, 3431, 3533, 3544, 3570 and 3590, so that the site plan review authority shall be the Planning Board; and by substituting the words “Board of Selectmen” for the words “Planning Board” in Section 6360.

Submitted by the Board of Selectmen

(Two-thirds vote required)

The motion was seconded.

Selectman Brown stated Sudbury is almost unique in having the Selectmen perform Site Plan reviews rather than the Planning Board. She explained it used to be done by Sudbury’s Planning Board, but when the Town was developing quickly decades ago, the Selectmen, some of whom were former Planning Board members, took on the duties to alleviate the Planning Board. Selectman Brown stated having the Planning Board as the Site Plan authority will streamline processes such as applications also needing Stormwater Management Permits. She emphasized the Planning Board has significant engineering and legal expertise and familiarity with the projects. Selectman Brown also stated the Selectmen would not have to avoid discussing issues which might have a Site Plan come before it, which would allow the Selectmen more freedom to consider other Town matters.

FINANCE COMMITTEE: Took no position on the article.

BOARD OF SELECTMEN: Supported the article.

PLANNING BOARD: Held a Public Hearing and voted to support the article.

Sudbury resident Myron Fox, 213 Nobscot Road, asked if the motion on the screen had to be in the form of a motion by starting with the word “Move.”

Town Counsel Barbara Saint André stated the motion as presented is in a proper form.

The Moderator noted the article requires a two-thirds vote to pass.

The Moderator declared the motion for Article 43 PASSED BY A CLEAR TWO-THIRDS.

ARTICLE 44 – GRANT OF PERPETUAL RESTRICTIONS – CPA LAND PURCHASES

Moderator Fee resumed his role as Moderator.

Director of Planning and Community Development Jody Kablack moved in the words of the article below:

Move to see if the Town will vote to authorize the Board of Selectmen to grant perpetual restrictions which meet the requirements of General Laws chapter 184, sections 31 to 33, inclusive, to the Sudbury Valley Trustees, or another qualified organization, on the following properties, which were purchased with Community Preservation Act funds for the following purposes:

- 1. Cutting Recreational Field for the development of an active recreational field or fields on said land, together with an entrance drive, parking area, and related amenities;*
- 2. Dickson Property for open space and historic purposes;*
- 3. Libby Property for open space purposes; and*
- 4. 15 Hudson Road for historic, recreation or open space purposes;*

or act on anything related thereto.

Submitted by the Board of Selectmen

(Majority vote required)

The motion was seconded.

Ms. Kablack explained the article requests the Selectmen to grant perpetual restrictions on four properties previously purchased with Community Preservation Act (CPA) funds. She further explained that, over time, the State has refined the CPA regulations which state restrictions held by a separate organization must be in place. Ms. Kablack stated the recent acquisition of Johnson Farm included this requirement, but the properties listed in the article do not. She stated The Sudbury Valley Trustees is the logical entity to hold the restrictions. Ms. Kablack urged for the Hall’s support of the article.

FINANCE COMMITTEE: Took no position on the article.

BOARD OF SELECTMEN: Supported the article.

The Moderator noted the article requires a majority vote to pass.

The Moderator declared the motion for Article 44 was VOTED NEARLY UNANIMOUSLY AND WELL IN EXCESS OF THE MAJORITY VOTE REQUIRED.

ARTICLE 45 – COMMUNITY PRESERVATION FUND – GRIST MILL, CARDING MILL POND AND STEARNS MILL POND INVASIVE WEED REMOVAL

The Moderator stated Articles 45-52 are related to the Community Preservation Act (CPA) and Community Preservation Committee (CPC) Chairman Christopher Morely will read the motion for Article 45 and then provide the Hall with a CPA overview to be followed by a presentation for Article 45 by Francis “Frank” Lyons. Moderator Fee recused himself for this discussion, noting he lives across the street from Carding Mill Pond. He asked Assistant Moderator Kirsten Roopenian to oversee the discussion.

Mr. Morely moved in the words of the article below with the sum of \$45,000 appropriated:

Move to see if the Town will vote to appropriate an amount not to exceed \$45,000 of Community Preservation Act funds from FY16 Revenue, as recommended by the Community Preservation Committee, for the purpose of habitat restoration of Grist Mill Pond, Stearns Mill Pond and Carding Mill Pond, or act on anything relative thereto. All appropriations will be allocated to the Open Space category and funded from FY16 Revenue.

Submitted by the Community Preservation Committee (Majority vote required)

The motion was seconded.

Mr. Morely stated the CPA program has been in place in Sudbury for 13 years, and all related documents and information are available on the Town website. He encouraged the audience to ask questions tonight. Mr. Morely stated that, last year, he spoke about the need to rebuild the Town’s CPA savings to have available for the purchase of another large piece of property. Six months later, the Town bought Johnson Farm with the partial assistance of CPA funds. Mr. Morely stated the limited CPA bonding capacity, and cash reserves which are now less, make the CPC very mindful of every dollar it recommends. He stated Article 49 tonight requests a large expenditure of \$1 million to retrofit Davis Field. The CPC recommended the article because it qualifies under the State CPA statute and it is part of the long-term plan for the Town’s playing fields. Mr. Morely stated the Park and Recreation Commission has discussed the project for several years, and it has worked to reduce costs by \$2 million by having the Town do the required work. However, he further noted because the Town will do the work, the project cannot be bonded. Mr. Morely emphasized the CPC’s goal next year will be to rebuild savings. He is proud of the

excellent CPA program Sudbury has implemented, which helps to preserve the community, and he believes the Town has made good use of the funds through the years.

The Assistant Moderator recognized Sudbury resident Francis “Frank” Lyons, 157 Wayside Inn Road for a presentation on Article 45.

Mr. Lyons stated the article requests \$45,000 to remove invasive weeds from three ponds over three years. He explained the ponds are in a severe state of eutrophication due to high nutrient levels and invasive species. Mr. Lyons shared before and after slides of the work to restore the open water and wildlife. He explained the Town could hire a firm to do this work at an estimated cost of \$1 million or volunteers can chip away to manage the problem. He asked for the Hall’s support, noting the efforts are economical and have worked well in the past.

FINANCE COMMITTEE: Unanimously recommended the article.

BOARD OF SELECTMEN: Supported the article.

Sudbury resident William “Bill” Loughlin, 68 Willard Grant Road, asked if there has been a study of the root cause of the problem.

Mr. Lyons briefly explained there are several causes, including invasive species, such as water chestnut, in a nutrient-rich environment.

The Assistant Moderator noted the article requires a majority vote to pass.

The Assistant Moderator declared the motion for Article 45 was UNANIMOUSLY VOTED.

ARTICLE 46 - COMMUNITY PRESERVATION FUND – SUDBURY HOUSING TRUST ALLOCATION

Moderator Fee resumed his role of Moderator. CPC Chairman Chris Morely moved in the words of the article below with the sum of \$202,600 appropriated

Move to see if the Town will vote to appropriate an amount not to exceed \$202,600 of Community Preservation Act Funds from FY16 Revenue, as recommended by the Community Preservation Committee, for the purpose of providing funds to the Sudbury Housing Trust in support of its efforts to provide for the preservation and creation of affordable housing, or act on anything relative thereto. All appropriations will be allocated to the Community Housing category and funded from FY16 Revenue.

Submitted by the Community Preservation Committee

(Majority vote required)

The motion was seconded.

Mr. Morely explained the article differs from the Warrant only by the sum of money requested. He explained the CPC revised its FY16 budget based on the State budget and CPA matching funds received. Thus, the 10% housing allocation figure was also adjusted. Mr. Morely recognized Sudbury Housing Trust (SHT) member Peter Abair for the presentation for Article 46.

Mr. Abair stated the SHT was established in 2006 and it depends on funds appropriated at Town Meeting to conduct its activities. He briefly described the Trust's four main programs: home preservation (seven homes completed and one to be done this summer), small scale development (such as the Habitat for Humanity project), the Small Grants program which helps senior citizens maintain their homes (17 requests this year and eight awards granted – 74% of recipients are senior citizens – to date, \$118,000 has been awarded), and helping to fund other priority projects. Mr. Abair noted the SHT financials are available on the Town website. He asked for the Hall's support of these activities and for the article.

FINANCE COMMITTEE: Unanimously recommended approval of the article.

BOARD OF SELECTMEN: Supported the article.

Sudbury resident Daniel DePompei, 35 Haynes Road, stated he has observed that approximately 80% of the money appropriated over the past eight years has been spent to add a few affordable housing units. He asked if the Trust is considering changing its business plan.

Mr. Abair stated the SHT is always learning from its projects and looking at alternatives for the future.

The Moderator stated a majority vote is required.

The Moderator declared the motion for Article 46 was VOTED NEARLY UNANIMOUSLY and BY WELL MORE THAN A MAJORITY.

ARTICLE 47 – COMMUNITY PRESERVATION FUND - TOWN-WIDE WALKWAYS

The Moderator recognized Director of Planning and Community Development Jody Kablack , who moved in the words of the article below with the sum of \$100,000 appropriated:

Move to see if the Town will vote to appropriate an amount not to exceed \$100,000 from the Community Preservation Act funds, as recommended by the Community Preservation Committee, for the purpose of constructing new walkways within the Town, such design and construction to be guided by the spirit and intent of the Town of Sudbury 2001 Master Plan, the February 2000 Report of the Walkway Committee, the July 2005 Sudbury Board of Selectmen directive regarding public works projects on Scenic Roads, and by recommendation of the Town of Sudbury Planning Board, the Director of Planning and Community

Development, and the Director of the Department of Public Works; or act on anything relative thereto. All appropriations will be allocated to the Recreation category and funded from FY16 Revenue.

Submitted by the Community Preservation Committee (Majority vote required)

The motion was seconded.

Ms. Kablack stated this is the ninth request made to continue the walkway construction program. She stated over five miles of walkways have been built with the help of CPA funds and there are 13 miles designated in the Town's Walkway Plan still to be built. In a 12-18 month period, the Town can typically build about ½ mile of walkways. Ms. Kablack stated the abundance of wetlands and the ability to obtain easements are significant factors when considering construction. She summarized the current process, which includes neighborhood requests. She urged for the Hall's support.

FINANCE COMMITTEE: Unanimously recommended approval of the article.

BOARD OF SELECTMEN: Supported the article.

CIAC: Unanimously supported the article.

Sudbury resident Donald Chauls, 92 Blueberry Hill Lane, opined the CPA has three purposes, to obtain land, to build affordable housing and to attend to the history of the Town. Through the years, Mr. Chauls believes there has been a usage creep for this type of activity by adding things like walkways and more active recreation uses, which he does not think are related to the CPA. He believes this should be discouraged, and the use of funds should be limited to the main CPA purposes.

Sudbury resident Ralph Tyler, 1 Deacon Lane, stated approximately five miles have been created with CPA funds in 13 years. He believes this project should be completed quicker so as to ensure the safety of pedestrians and runners who now have to use the roadways. He believes \$100,000 is a paltry contribution to the project at hand. Mr. Tyler believes it should be a Town priority to connect walkways to the schools, but they are not necessarily completed first because other neighborhood requests may be more convenient and easy to build. He believes the Town should bond the cost to build all the walkways needed now, while borrowing costs are low. Mr. Tyler urged the Hall to step up and get the project done now and pay for it later.

Sudbury resident Robert "Bob" Lee, 38 Candy Hill Road, asked CPC Chairman Morely how CPA funds could be used.

Mr. Morely clarified CPA funds can be used for walkways, and that there are four eligible CPA areas: community housing, open space, historic preservation and recreation.

Sudbury resident Radha Gargeya, 120 Powder Mill Road, stated he appreciates

Mr. Tyler’s suggestion to fund new walkways more aggressively. Mr. Gargeya stated he worked on a related Committee 15 years ago, and he hopes the Town will consider proposing a network of walkways to be built at next year’s Town Meeting.

Sudbury resident John Baranowsky, 103 Belcher Drive, opined the High School cross-country runners would not choose to run on sidewalks as previously mentioned tonight.

Sudbury resident Daniel DePompei, 35 Haynes Road, stated he submitted Article 53, which will address some of the sidewalk issues raised.

Sudbury resident Diana Warren, 32 Old Framingham Road, asked if this would be the first time CPA funds would be approved for walkways.

Mr. Morely stated there have been approximately six to eight requests at previous Town Meetings for approximately \$1 million. He also noted the amount requested is consistent with what DPW Director William Place can actually build in a year.

The Moderator stated the motion required a majority vote to pass.

The Moderator declared the motion for Article 47 was VOTED NEARLY UNANIMOUSLY and BY WELL MORE THAN A MAJORITY.

ARTICLE 48 - COMMUNITY PRESERVATION FUND – HISTORIC PROJECTS

Sudbury Historical Commission Vice-Chairman James Hill, 199 Concord Road, *moved* in the words of the article below with the sum of \$22,000 appropriated from FY16 Revenue.

Move to see if the Town will vote to appropriate an amount not to exceed \$22,000 from the Community Preservation Act funds, as recommended by the Community Preservation Committee, for the purpose of completing the following projects as proposed and recommended by the Sudbury Historical Commission: to purchase and build an information kiosk and produce historical signage in the vicinity of the Hearse House, Town Pound and Revolutionary War Cemetery in the historic Town Center; to continue the Survey of Old Homes, as required by the Massachusetts Historical Commission; and restoration of signage within the town cemeteries; or act on anything relative thereto. All appropriations will be allocated to the Historic category and funded from Historic Reserves or FY16 Revenue.

Submitted by the Community Preservation Committee (Majority vote required)

The motion was seconded.

Mr. Hill summarized the proposed projects.

FINANCE COMMITTEE: Unanimously recommended approval of the article.

BOARD OF SELECTMEN: Supported the article.

Sudbury resident Charlene Laferrera, 47 Windmill Drive, suggested the Town reaches out to the Boy Scout and Girl Scout Troops to help with some of the projects.

The Moderator declared the motion for Article 48 was UNANIMOUSLY VOTED.

ARTICLE 49 - COMMUNITY PRESERVATION FUND – DAVIS FIELD

Park and Recreation Commission Chairman James Marotta moved in the words of the article below with the sum of \$1,000,000 appropriated.

Move to see if the Town will vote to appropriate an amount not to exceed \$1,000,000 from the Community Preservation Act funds, as recommended by the Community Preservation Committee, for the purpose of redeveloping the Davis Field property to create no less than 2 multi-purpose rectangular fields and four Little League fields, parking, drainage and other amenities, or act on anything relative thereto. All appropriations will be allocated to the Recreation category and funded from unrestricted reserves.

Submitted by the Community Preservation Committee (Majority vote required)

The motion was seconded.

Mr. Marotta described Davis Field as an existing Town-owned recreational parcel of approximately 29.48 acres, which was acquired for park and recreation purposes. He also stated an adjacent parcel was purchased by the Town for conservation land. Mr. Marotta stated the Field is uneven and has poor drainage, and it could be better used. He explained the proposed project would add 152 parking spaces, level the Field and add four Little League fields, which will help to address the Town's field shortage. Slides were exhibited of the Site Plans, and Mr. Marotta indicated the proposed location for the Little League fields. He provided an overview of the Town's playing fields, stating there have been increased scheduling conflicts and a deterioration of fields. Mr. Marotta stated it has been ten years since any field capital improvements have been done.

Mr. Marotta stated the Gale engineering firm was hired in 2012 to update the 2003 Athletic Fields' Needs Assessment. He summarized portions of the Gale report regarding field conditions, and he exhibited a slide indicating there is a shortage of approximately 6.7 Town fields. Mr. Marotta reviewed the efforts taken by the Commission leading to this proposal, and he noted there have been public discussions held over the past seven to eight years about aspects of the project. He stated the project offers a balance among the Field's current users, and the additional parking would also accommodate future rail trail parking needs. Mr. Marotta stated all existing Davis Field activities can continue as they presently do. He stated there would be no other additional costs, and that having the fields all together, could provide an economy of scale situation. Mr. Marotta stated approximately

\$5,000 a year would be needed for irrigation costs, and this is proposed to be funded by user fees. He briefly stated that no parking and/or traffic problems are anticipated. Mr. Marotta also provided information regarding how much of past CPA appropriations has been spent on recreation. In conclusion, Mr. Marotta stated the Town's fields are overused, some are not of an acceptable standard and there is an inadequate supply.

FINANCE COMMITTEE: Recommended approval of the article by a vote of 7-1.

BOARD OF SELECTMEN: Supported the article.

CIAC: Unanimously supported the article.

Sudbury resident Richard Landrigan, 22 Deacon Lane, stated he grew up in Sudbury and moved back in 2012. Mr. Landrigan stated he frequently walks his dog at Davis Field and the adjacent conservation land, and that there is a very active community of current users of the property. He stated he played Little League as a boy and he still loves baseball, but, as a former Scout, he also respects nature. Mr. Landrigan believes the land should be left better than it was found, and to do so, would be to preserve the one Davis Field the Town has. He noted there are many other athletic fields in Town, and he urged residents to consider not every activity needs to be so scheduled and that it is important to teach children there is a beautiful outside world to be appreciated in other ways than athletics. Mr. Landrigan encouraged the Hall to vote for a balance in the Town's approach to development and conservation by opposing the article, and thereby it will be voting for diversity of outdoor activities for the Town. He stated natural resources are not inexhaustible and people must do their part to maintain what exists.

Sudbury resident Joseph Laferrera, 47 Windmill Drive, stated he assumes a good number of those in attendance tonight either are for or against this article, and each side hopes to win. However, Mr. Laferrera stated he hopes the Town can find a solution which works for both groups. He explained he learned of this project in September 2014, and he was very angry about it because it seemed the Park and Recreation Commission had decided Davis Field was the only option to accomplish what it wanted. Mr. Laferrera referenced the Gale report, which he stated was funded by Lincoln-Sudbury Youth Baseball, noting the study states only one field is needed. He stated that, nationally, Little League participation has been declining. Mr. Lafferera stated he was angry for all the other current user groups who also wanted to keep the last open field in Town as it is. He stated he is no longer angry because he believes there is an alternative site at the 46-acre Melone property for this project, which is not being used by a current constituency. Mr. Lafferera believes there are other locations in Town where fields could be built. He believes there has been no traffic study done for Davis, and he believes it would be easier to access Melone. Mr. Lafferera also noted there is an additional \$400,000 needed for irrigation for the project, which is not included, and the proponents will not know whether a grant will be received until a later time.

Sudbury resident Robert Stein, 7 Thompson Drive, stated he has three major reasons for voting no on this article. Mr. Stein stated he questions usage information

provided by Park and Recreation because the student enrollment in Sudbury Public Schools has steadily dropped by 600 students since 2006, and another 400 are projected to be lost in the next eight years. Thus, he questions the need for additional fields. Mr. Stein stated there has been a lot of talk about the Melone property, and the Board of Selectmen voted unanimously to support this article. However, he does not understand if there is a contamination problem at Melone, as was a previous concern of Selectman Haarde's, then why would the Town want to potentially move 70,000 cubic yards of fill from Melone to use for the Davis project. Mr. Stein also stated that on the One Sudbury website recently, the President of Sudbury Baseball was asked if there had been an alternative proposal considered to ask for half the number of fields to allow for the property to be better shared by other users, and the response was that he did not think another proposal had been suggested, but his organization would be satisfied with two fields. Mr. Stein stated he feels the project is being unnecessarily hurried for voters to consider.

Sudbury resident Alfred "Al" Fordiani, 40 Tanbark Road, stated he views this article and project as not just for baseball. He stated Haskell Field is overused for soccer, and it's about all sports in Town. Mr. Fordiani stated the Commission has said the project has been discussed for years and there have been many meetings the other current users could have attended to discuss their needs. He also noted the Finance Committee, Selectmen and CIAC all supported the project. Mr. Fordiani believes it would be safer for the Town's youngest players to not play on school fields, which are poorly maintained.

Sudbury resident Neil Kaufman, 165 Nobscot Road, stated the Park and Recreation Commission held several open meetings, some of which he attended. However, he is confused about the cost of the project starting at approximately \$3.6 million and now it has been reduced to \$1.2 million. He asked how the Town's DPW has the resources to do the project for the reduced cost. Mr. Kaufman urged the Hall to oppose the article, noting he believes it needs further study.

Department of Public Works (DPW) Director William Place stated he was asked by the former Town Manager in December 2014 how much the field could be built for and he estimated this figure. Mr. Place stated it is not a difficult project to rip up the existing material, put in some drainage, regrade and plant seed. He explained how his staff could complete the work, and he noted equipment would be rented, when necessary. Mr. Place stated the amount of fill needed will depend on the Conservation Commission's Order of Conditions. He also addressed the alleged Melone contamination issue, stating he has never seen a report noting contaminated soil. Mr. Place stated the Davis project would take two growing seasons to complete, but his Department could do the work.

Sudbury resident Erin Schellhammer, 38 Windmill Drive, questioned that there has not been a traffic study, noting Route 117 traffic is already heavy. She asked about hours of operation and how many additional parking spaces are proposed.

Mr. Marotta stated he does not know how many parking spaces exist now, but the project would have 152 once completed. He stated it would be possible for playing times to be staggered, if a traffic problem were to become apparent.

Sudbury resident Marc Spector, 10 Red Horse Path, stated Sudbury has a diverse community, and he believes it is important how the Town shares its assets. He does not believe projects should be just for one group because he believes the Town needs to increase its sense of community. Mr. Spector knows many families forge great relationships on these fields and they are about more than the sports played on them. He asked the Hall to support this article for the sake of community, noting this is the type of project for which CPA funds should be used.

Sudbury resident Darlene Tupta, 40 Powers Road, stated Conservation Coordinator Deborah Dineen had done a study on the wetlands around the property. She asked if a study has also been done on the wildlife in the area and what the impacts would be from this project. Ms. Tupta stated she walks this area often, and there is a tremendous amount of wildlife. She also stated she does not understand why more fields need to be built. Ms. Tupta believes the Town should maintain and fix the fields it already has. She also is concerned about the large cost of the project for the needs of a small segment of Sudbury's population.

The Moderator stated a motion had been made to call the question, and it had been seconded. He asked how many others would still like to speak on the article, and he noted there were about ten to twelve who raised their cards. The motion to call the question was VOTED AND FAILED.

Sudbury resident Peter Cramer, 40 Singletary Lane, stated the Commission has not addressed the demand for fields broached by Mr. Stein.

Mr. Marotta stated there is a growing demand for girls' field use for lacrosse and softball.

Sudbury resident Mara Huston, 578 Peakham Road, asked if the Commission and Schools could all work together to make the school fields better to use. She noted the schools already have parking and other amenities, and she wondered if the DPW could do at the schools what it proposes to do at Davis.

Mr. Marotta stated the school fields are primarily playgrounds, and money is wasted trying to maintain them for other purposes.

Sudbury resident Matthew "Matt" Lazowski, 6 Hollow Oak Drive, asked if a traffic demand study has been done. Mr. Lazowski stated he has worked in the parking technology and traffic industry for 17 years. He implored someone to look at the impact of traffic, particularly at rush hour. Mr. Lazowski stated the potential implications have not been evaluated.

Sudbury resident Maile Hulihan, 35 Maple Avenue, stated she came to tonight's Meeting undecided on this article. However, Ms. Hulihan stated the debate has raised more questions for her and it seems as if it is an all or nothing proposition. She believes a better solution is needed for all parties, and she suggested reaching out to Concord about

how Emerson Field is shared. Ms. Hulihan also asked what provisions have been made for the other user groups.

Mr. Marotta stated no provisions are needed because the other user groups can use the Field as they do now.

Sudbury resident and Park and Recreation Commission member Richard Williamson, 21 Pendleton Road, stated the Commission unanimously voted for the project. Mr. Williamson provided a brief history of how the project evolved. He noted that, four years ago, State legislation changed to allow CPA funds to be used for existing fields, which allowed the project to take shape. Mr. Williamson stated the project presented tonight is a compromise proposal, which he believes serves all parties.

Sudbury resident Paul Gannon, 191 Greystone Lane, stated he was astounded the Selectmen did not require a traffic study. Mr. Gannon stated the traffic on Route 117 is well known, particularly by all who live in North Sudbury. He believes the project would further aggravate an already bad traffic situation.

The Moderator stated another motion had been made to call the question, and it had been seconded. He stated it is obvious passions run high on this issue, and he has been impressed by the level of civility and respectfulness exhibited throughout the debate. The Moderator stated a two-thirds vote is required to call the question. The motion to call the question was VOTED AND PASSED.

The Moderator stated the motion required a majority vote to pass.

An unidentified person made a point of order, which was deemed by the Moderator to not be a proper point of order.

The Moderator declared the motion for Article 49 was DEFEATED.

Sudbury resident Gregory “Greg” Kycia, 457 Dutton Road, challenged the vote by the Moderator, noting the Moderator could not easily see all who voted in the balcony. Mr. Kycia believes the majority of the balcony voted in favor of the article.

The Moderator asked if Mr. Kycia was making a motion to request a standing vote count for Article 49. Mr. Kycia stated he was making a motion in the words of the Moderator, and it was seconded.

The Moderator stated the vote for Article 49 was announced and it was challenged. Moderator Fee explained that, under the Town bylaws and State law, the gentleman has the right to request a counted vote, and if some people have already left the Hall, there is nothing to be done to rectify the situation. He stated the proper procedure is to count the votes, and he requested ten volunteers to act as tellers and to be sworn in by the Town Clerk. The Moderator stated seven people need to stand to support the motion, and well more than seven people stood.

An unidentified person made a point of order asking if the Hall's doors should be locked for the count. The Moderator consulted with Town Counsel, and he announced locking the doors is not required and he chooses to leave them open. Following the swearing in of the tellers by the Town Clerk, Rosemary Harvell, the Moderator proceeded to have the tellers count the vote by sections of rows at a time.

As the votes were being tallied by the Assistant Town Accountant, the Moderator read aloud the bylaws regarding continuing Town Meeting after 10:30 p.m., and he presented the options available to the Hall. The Moderator announced the counted tally for Article 49 as 213 in favor, and 281 opposed, and he stated the motion for Article 49 was DEFEATED.

Board of Selectmen Chairman Woodard made a motion to continue Town Meeting tonight, which was seconded.

Sudbury resident Ralph Tyler, 1 Deacon Lane, made a point of order that a motion had been previously made to adjourn and it was seconded.

The Moderator stated the motion to adjourn had been incomplete as it did not include a time certain.

Board of Selectman Chairman Woodard made a motion to adjourn Town Meeting to Thursday, May 7, 2015, which was seconded.

The Moderator declared the motion requires a two-thirds vote, and AND FAILED TO ATTAIN A TWO-THIRDS VOTE.

Board of Selectmen Chairman Woodard made a motion to adjourn Town Meeting to Monday, May 11, 2015 at 7:30 p.m. which was seconded. The Moderator declared the motion to adjourn PASSED BY WELL MORE THAN TWO-THIRDS.

The meeting was adjourned at 11:03 p.m.

TOWN MEETING

May 11, 2015

Pursuant to a Warrant issued by the Board of Selectmen and a quorum being present, the inhabitants of the Town of Sudbury qualified to vote in Town affairs reconvened in the Lincoln-Sudbury Regional High School (L-SRHS) Auditorium on Monday, May 11, 2015, for the fourth and last session of the Annual Town Meeting. Michael Fee, the Moderator, called the meeting to order at 7:32 p.m.

The Moderator reviewed the bylaw regarding re-counts of votes. He noted that, at the previous session on May 6, 2015, a gentleman in the balcony had been certain, based on his vantage point, the Moderator had miscalculated the vote. However, Moderator Fee noted that, from his vantage point on the stage, several rows at the rear of the main floor were visible to him that could not be seen by those in the balcony. Thus, in the future, if a similar situation should arise, the Moderator will ask the person challenging the vote and seven supporting voters to come to the stage to assess the vote as seen by, and is reasonably apparent to, the Moderator. If the vote is then still questioned, the Meeting will proceed to a re-count. Moderator Fee stated he has since consulted with the Massachusetts Moderators' Association and with former Town Moderator Fox and he has devised a protocol to tally re-count votes, which he hopes will be more efficient in the future.

The Moderator also reviewed the process for reconsideration and the bylaw for proper points of order as a procedural device, noting he welcomes proper points of order, and he asks that one stands and waits to be recognized before exercising this parliamentary privilege.

ARTICLE 50 – COMMUNITY PRESERVATION FUND – TOWN CENTER LANDSCAPING

Town Center Improvement Advisory Committee Member Francis “Frank” Riepe, 54 New Bridge Road, moved in the words of the article below with the sum of \$100,000 appropriated:

Move to see if the Town will vote to appropriate \$100,000 from the Community Preservation Act funds, as recommended by the Community Preservation Committee, for the purpose of funding the remainder of the landscaping and historic restoration phase of the Town Center Improvement project, or act on anything relative thereto. All appropriations will be allocated equally to the Open Space and Historic categories and funded from FY16 Revenue.

Submitted by the Community Preservation Committee

(Majority vote required)

The motion was seconded.

Mr. Riepe stated the article requests \$100,000 to supplement funds approved at the 2013 Town Meeting. He exhibited slides of the proposed design plan, noting it had been reviewed for several months and at public forums, the most recent one being held on April 21, 2015. Mr. Riepe explained the funds would be used to replace ornamental lights, some stone wall construction, and appropriate landscaping to enhance the culture of the Town Center. He noted the Town Center project is underway, and it is anticipated to be completed by September 2015. Mr. Riepe emphasized the requested funds are critically important to finishing the project. He urged the Hall's support of the article.

FINANCE COMMITTEE: Unanimously recommended approval of the article.

BOARD OF SELECTMEN: Supported the article.

Sudbury resident Carole Wolfe, 637 Concord Road, asked if any of the money would be used for permanent structures.

Mr. Riepe stated the funds would be used for grading, walkways, plantings of trees and shrubs, stone walls, lighting and possibly some benches.

Sudbury resident Ralph Tyler, 1 Deacon Lane, asked if most of the money would be spent on areas away from the roadway, in case another lane is added in the future.

Mr. Riepe stated the project has been planned for over seven years and several groups discussed it and compromises were negotiated. He noted the plan is presumed to be final.

The Moderator stated the motion requires a majority vote.

The motion for Article 50 **PASSED NEARLY UNANIMOUSLY BY WELL MORE THAN A MAJORITY.**

ARTICLE 51 – COMMUNITY PRESERVATION FUND – AMEND ARTICLE 26 OF THE 2012 ANNUAL TOWN MEETING, COMMUNITY PRESERVATION FUND – HISTORIC PROJECTS

Sudbury Historical Commission Vice-Chairman James Hill moved in the words of the article below:

Move to see if the Town will vote to amend Article 26 of the 2012 Annual Town Meeting by allowing the installation of a fire detection and/or fire suppression system at the Hosmer House, as recommended by the Community Preservation Committee; or act on anything relative thereto.

Submitted by the Community Preservation Committee

(Majority vote required)

The motion was seconded.

Mr. Hill explained funds were approved in 2012 to install a fire suppression system at the Hosmer House. He stated many systems were researched, but the goal was to find a system that would save both the house structure and the paintings. Mr. Hill stated Facilities Director James Kelly and Building Inspector Mark Herweck brought an advanced fire/smoke detection system being used in museums to the Commission's attention.

Mr. Hill stated he traveled to Nantucket to see the system in operation, and it was impressive. He clarified no new money is being requested tonight, and the article only requests permission to change the 2012 approved funds to be used for this new system. Mr. Hill stated there might be a second phase request for funds needed in one to two years.

FINANCE COMMITTEE: Unanimously recommended approval of the article.

BOARD OF SELECTMEN: Supported the article.

Sudbury resident Neal Drawas, 15 Colonial Road, asked what the cost will be for the second phase, and if another phase is not approved, would it negate the safety of the building.

Mr. Hill stated the second phase could be approximately \$50,000. He also stated the safety of the building would not be compromised because they will install systems on the main two floors, and only expand to other areas once they are comfortable with the new system.

Sudbury resident Kurt Larson, 95 Water Row, asked if he is correct to assume a fire detection system does not put out a fire. He stated there will be water damage, if a fire has to be put out.

Mr. Hill stated it would not, but the Fire Department will be able to localize where the problem is. He emphasized the system would allow the Fire Department to know about a problem before there is damage and the system will send out precautionary alerts. Mr. Hill stated many historic buildings are moving in this direction.

Sudbury resident Robert Coe, 14 Churchill Street, asked if the system would address all the other types of problems which might occur at the Hosmer House.

Mr. Hill stated the two main concerns with the Hosmer House would be a fire from the outside or an electrical fire or oil burner fire. He believes the system would help to detect, in advance, some of these situations.

Sudbury resident Mary Katherine "Kathy" Jacob, 328 Old Lancaster Road, asked about an act of nature, such as lightning, or vandalism.

Mr. Hill stated these things could happen, but the House is located in close proximity to the Fire Department, and the department is comfortable with the system.

Sudbury resident Dean “Bruce” Langmuir, 9 Bent Brook Road, asked what if there is too much snow for the Fire Department to respond quickly.

Mr. Hill stated this is not seen as a significant risk.

Sudbury resident Allan Wallack, 67 Thompson Drive, asked if the Fire Department supports the article.

Mr. Hill stated Mr. Kelly, Mr. Herweck and Fire Chief Miles all support the new system.

Sudbury resident Rebecca Chizzo, 21 Whitetail Lane, asked what the loss would be for the Town if Hosmer House were lost.

Mr. Hill stated it is a Town asset, and a fair estimate would be approximately \$2.5 million.

Sudbury resident Harold “Hal” Cutler, 163 Landham Road, stated he is a fire protection engineer, and he was a call firefighter for Sudbury for 50 years. Mr. Cutler stated he worked with Mr. Kelly and the Commission, but he disagrees with their analysis. He believes sprinklers would put water on a fire without intervention. Mr. Cutler stated the new system is great, and it could detect an over-heating situation, but he is not convinced it is the solution for the Hosmer House.

Sudbury resident John Seeger, 26 Whispering Pine Road, stated a sprinkler head cannot tell danger in advance, and it would ruin the artwork and antiques once activated.

The Moderator noted the article requires a majority vote to pass.

The Moderator stated the motion for Article 51 PASSED BY WELL MORE THAN A MAJORITY.

ARTICLE 52 - COMMUNITY PRESERVATION FUND – GENERAL BUDGET AND APPROPRIATION

CPC Chairman Christopher Morely *moved* in the amended words below:

Move to appropriate the sums as recommended by the Community Preservation Committee, in the following Community Preservation budget for FY16 Community Preservation Surtaxes: \$90,000 Administrative and Operating Cost; \$1,279,729 Debt Service, and further to reserve the following funds: \$106,860 for Historic Reserves.

Submitted by the Community Preservation Committee

(Majority vote required)

The motion was seconded.

Mr. Morely explained that, each year, the CPC allocates funds to their rightful accounts. He thanked all the volunteers and Town staff who work to support the CPC and its projects throughout the year, and the voters who have supported the CPA projects.

FINANCE COMMITTEE: Unanimously recommended approval of the article.

BOARD OF SELECTMEN: Supported the article.

The Moderator noted the article requires a majority vote to pass.

The Moderator stated the motion for Article 52 PASSED NEARLY UNANIMOUSLY, WELL IN EXCESS OF A MAJORITY.

ARTICLE 53 – TOWN SIDEWALKS (NON-BINDING RESOLUTION)

The Moderator announced Article 53 is a non-binding article, and he will allow a short time for debate tonight.

Sudbury resident Daniel DePompei, 35 Haynes Road, moved in the amended words below:

Move to prioritize the current building of sidewalks to provide walking access to public schools for all homes within two miles of a public school.

Submitted by Petition

(Majority vote required)

The motion was seconded.

Mr. DePompei explained the changes in the motion from what was published in the Warrant. He stated the article is intended to address how sidewalks are prioritized for construction. Mr. DePompei stated he reviewed the Town's defining documents, and he referenced the 2001 Master Plan, the 2001 Report of the Walkway Committee and the Planning and Prioritization Initiative. He stated there was an urgent need to build 16 miles of sidewalks for an estimated cost of \$2.8 million noted in the 2001 Report of the Walkway Committee. Mr. DePompei exhibited a chart of priority walkways, noting five of the top 15 priorities have been built, and one has partially been built since 2001. He stated the current policy provides walkways by popular demand. He believes a priority list needs to be re-established and that schools and the Police Department should be included in the discussions. Mr. DePompei stated athletes do train and run on sidewalks, if they exist, and this is an issue of safety. He stated he contacted the transportation coordinators at Sudbury Public Schools (SPS) and Lincoln-Sudbury Regional High School (L-SRHS) and they would like to participate in this initiative.

FINANCE COMMITTEE: Unanimously supported the article.

BOARD OF SELECTMEN: Supported the article by a vote of 3-2.

Sudbury resident Judith “Judy” Deutsch, 41 Concord Road, stated the reports referenced walkways, but Mr. DePompei has been speaking about sidewalks. She asked if there is a difference, and whether sidewalks can be used by cyclists.

Mr. DePompei stated he was using the words sidewalks and walkways interchangeably, and to his knowledge cyclists can use sidewalks.

Board of Selectmen Chairman Charles Woodard asked Assistant Planner James Kupfer to explain the current walkway process.

Mr. Kupfer stated the 2001 Walkway Plan sets the Town’s priorities. He reviewed the process for neighborhoods to request walkways to the Planning Board. Mr. Kupfer noted the Department of Public Works Director Bill Place and his staff work well with the neighborhoods. He emphasized the two major issues the Town faces are obtaining easements from property owners and wetlands’ constraints. Mr. Kupfer stated walkways are prioritized for those near schools, public facilities, and Route 20. He also noted safety and environmental issues are always concerns, and so is cost. Mr. Kupfer stated the last walkway forum held by the Town was in 2011.

Sudbury resident Martha Coe, 14 Churchill Street, stated there is a misconception that if the Town builds walkways it will receive State Aid, but this is not true. Ms. Coe stated sidewalks are not always available, and they can be difficult to plow, as they were this past winter. She believes it is a problem to legislate whether children walk to school because transportation issues can be a problem for single parents. She also noted there have been bear sightings in Town, so it is not always best to have small children walking to school. However, she stated she supported the article, but not for the sake of getting to schools.

The Moderator stated the article is non-binding.

Sudbury resident Thomas Hollocher, 623 Concord Road, stated he plans to oppose the article based on some of the reasons presented by Ms. Coe and because he believes the article too narrowly focuses on building sidewalks near the schools. Mr. Hollocher believes walkways should also connect to other walkways and to shopping areas, etc.

Sudbury resident Christopher Morely, 321 Old Lancaster Road, asked if the Finance Committee and the Board of Selectmen received financial information about what the estimated cost would be to implement this program. Mr. Morely emphasized sidewalks and walkways are not the same thing, and he believes Sudbury does not want sidewalks.

Mr. Kupfer stated an initial estimate based on \$50 per linear foot for 90 miles of walkways would be approximately \$23 million.

Sudbury resident Ralph Tyler, 1 Deacon Lane, stated Mr. DePompei is not proposing 90 miles of walkways. He stated he lives on one of the roads prioritized decades ago, and no one has ever approached him for an easement. Mr. Tyler believes the project is important to do and bond while interest rates are low. He urged the Town to build the project out quickly, stating he believes Sudbury can do better on this issue.

Sudbury resident Julie Rub, 21 Saddle Ridge, stated there is a rule regarding walking to school if you live within two miles of a school. She stated she had to run in the street when she was in high school, and she assured the Hall, athletes will run on sidewalks, if they exist, so as not to get injured.

Mr. DePompei stated the article is non-binding, and it has no money assigned to it, other than CPA funds.

The Moderator noted the article requires a majority vote to pass.

The Moderator stated the motion for Article 53 PASSED BY WELL MORE THAN A MAJORITY.

**ARTICLE 54 – ENGINEERING AND CONSTRUCTION OF A COMPLETED
“GREENWAY STYLE” MULTI-USE RECREATIONAL TRAIL IN ABANDONED
RAIL R.O.W. OF THE FRAMINGHAM AND LOWELL RAILROAD, NOW
KNOWN AS THE BRUCE FREEMAN RAIL TRAIL (BFRT)**

Sudbury resident Andrew Sullivan, 28 French Road, moved in the words of the article below:

Move to appropriate the sum of \$1,000,000 for the purpose of engineering and construction of a completed unpaved “greenway style” multi-use recreational rail trail in the abandoned rail right of way of the Framingham and Lowell Railroad, now known as the Bruce Freeman Rail Trail, running from the Chiswick Park entrance at Union Avenue to the Concord town line, to be raised by taxation and contingent upon the approval of a Proposition 2 ½ Capital Expenditure Exclusion in accordance with G.L. c. 59, §21C (i1/2).

Submitted by Petition

(Majority vote required)

The motion was seconded.

Mr. Sullivan exhibited a map of the abandoned right of way. He also showed slides of pictures of a sample ten-foot wide, stone dust trail in Danvers. Mr. Sullivan believes rail trails are tremendous community assets, and he listed some of their benefits, including improving the quality of life and increasing local tax valuations. He stated stone dust trails are recreational, multi-use trails, and one could be built to Mass. Department of Environmental Protection best practice standards, and it would comply with the American with Disabilities Act. Mr. Sullivan provided some reasons for why a Town would convert

to a greenway-style trail, noting it is cost effective and can be used in the near-term. In addition, he stated the Town can utilize the salvage cost of the rails. Mr. Sullivan stated Wayland recently approved funding for a greenway-style trail. He emphasized a greenway could be built now, and then paved later. Mr. Sullivan stated a 25% design study was funded by the Town for the BFRT. However, he opined there are many more years of studies left, noting the Massachusetts DOT has stated it would start the project in 2022. Mr. Sullivan believes the Town should build a usable trail now. He stated the topic has been discussed in Town for the past 20 years, and he does not believe there has been adequate progress to date. Mr. Sullivan referred to a May 2014 letter from the Mass. DOT Rail Division stating Sudbury could use the steel rail salvage and build a trail to the Town's satisfaction.

Mr. Sullivan stated BETA Engineering firm has been helping Sudbury Greenways, and he exhibited a conceptual cost estimate, noting the firm helped with the analysis. He stated greenways are trails with the main purpose of recreation versus transportation. Mr. Sullivan stated the Town staff rail trail concepts committee previously recommended to the Selectmen to build a greenway as the preferred option. He stated the project would increase property taxes for the average household, one time, by approximately \$157, and he opined that assessed values would likely increase more than this by having the rail trail. Mr. Sullivan stated "perfect is the death of progress," and he asked what the Town is waiting for.

The Moderator asked Mr. Sullivan how much more time was needed for his presentation. Mr. Sullivan stated a few more minutes, which was granted.

Mr. Sullivan stated the greenway would not be good for roller bladers, bridges would not be upgraded to transportation standards and public safety vehicles would need to access the trail from other ways. He emphasized the greenway could be paved ten years from now, but, in the meantime, there could be a usable trail.

FINANCE COMMITTEE: Did not support the article by a vote of 1-5, with 2 abstentions. Finance Committee member Mark Minassian stated the Committee felt that, since the Massachusetts DOT paved trail was already planned for the north-south route, it did not seem prudent to spend the requested funds at this time.

BOARD OF SELECTMEN: Did not support the article by a vote of 2- 1, with 1 abstention.

CIAC: Did not support the article by a vote of 0-4, with 1 abstention. CIAC member Jamie Gossels stated the Committee felt State funding is already in progress and it did not support two trails being constructed simultaneously.

Sudbury resident Donald Chauls, 92 Blueberry Hill Lane, stated this article and the next one are on the upcoming Special Town Election ballot. He asked for clarification regarding what happens if the articles are passed or fail tonight.

Town Counsel Representative from Petrini & Associates, Peter Mello, explained tonight's votes on the articles are also contingent on a favorable ballot question vote.

The Moderator clarified that, if the article passes tonight, but fails on the ballot vote, the project does not proceed. He further clarified that, if the article fails tonight, the question will still appear on the ballot, but the Election vote would have no force or effect, because it must be passed by both Town Meeting and the Special Town Election.

Sudbury resident Daniel "Dan" DePompei, 35 Haynes Road, made a point of order, asking what the fifth Board of Selectman vote was, which was not reported.

The Moderator stated Mr. DePompei's question was not a proper point of order.

Sudbury resident Michael Pincus, 25 Blueberry Hill Lane, stated he has used all types of rail trails along the East Coast and Canada. He stated greenway trails need frequent upkeep or they become rutted. He asked what the maintenance plans and costs would be. Mr. Pincus stated a major part of the design and construction costs are due to rail crossings and bridge crossings, and he is not sure how much cheaper this option will be than the State trail option. He did state that, for the greenway option, the Town would pay all costs, and for the paved trail, the State would reimburse the Town for some costs.

Sudbury resident Eric Truebenbach, 5 Firecut Lane, stated he uses paved and unpaved rail trails in Massachusetts. Mr. Truebenbach opined that having an unpaved trail is like having no trail at all, and he is not willing to spend \$1 million for it. He believes the Town needs to wait for a paved trail.

Sudbury resident James "Jim" Gish, 35 Rolling Lane, stated he is willing to be patient and wait for a better trail. Mr. Gish believes maintenance is an issue if you want it to be usable for multiple types of users. Mr. Gish urged the Hall to defeat the motion.

Sudbury resident Benjamin "Ben" Parker, 25 Barbara Road, has lived in Town since 1980. Mr. Parker stated it would be nice to have a safe trail with crossings, in the near term, which is cost efficient. He believes the proposal is a good, cost-effective option for the Town to have a trail for the next ten years.

Sudbury resident Sidney Bourne, 20 Northwood Drive, stated he uses trails in Lexington, Arlington, and Bedford, some are paved and others, like Minuteman, are stone dust. He encouraged the Hall to vote for a stone dust trail first, and a paved one later.

Selectman Leonard Simon exhibited slides of a section of the Upper Charles Path built in 2004, which is stone dust, noting within two years, it was rutted. He also stated the Minuteman path showed signs of erosion after 18 months. In contrast, Selectman Simon showed slides of the paved BFRT, which is in good shape after three years. He stated last year, a BFRT article was presented and approved, and the project has had good progress in the past year. Selectman Simon noted Sudbury Greenways previously stated it could build both the BFRT and the MCRT 9.2 miles, all inclusive of crossings, for \$125,000, but

now the cost has grown to \$2 million. He further stated the Mass. DOT will build a \$6.6 million BFRT for the Town for free. Selectman Simon stated stone dust trails are not always ADA- compliant once they become rutted, and they have only pedestrian crossings because an ambulance and/or fire truck cannot cross and access the trail. He highlighted the Finance Committee, Selectmen and CIAC all rejected the project. Selectman Simon summarized the BFRT progress of the past year.

The Moderator asked Selectman Simon how much more time was needed for his presentation. Selectman Simon stated two more minutes, which was granted.

Selectman Simon stated the indication from the BFRT which has been constructed to the north of Sudbury is that, once the trail is approved, and the funding process begins, the completion time becomes accelerated. He stated a 2019 or 2020 start could be possible. Selectman Simon further stated that, if a stone dust trail is begun, the Town would lose \$260,000 it has contracted with VHB for the initial design study. He also stated that it is possible taxpayers would have to pay again in the future to rip up a stone dust trail. Selectman Simon does not believe it makes sense for the Town to risk losing \$6.6 million of State funding, noting pavement lasts, and stone dust does not.

Sudbury resident, David Mazin, 56 Butler Road, asked Selectman Simon if there is documentation stating the BFRT could happen sooner than predicted and if he had any good pictures of stone dust trails.

Selectman Simon stated he did have the Mass. DOT document and feedback from other towns north of Sudbury regarding their construction experiences. He also stated Mr. Sullivan displayed photos earlier of stone dust trails.

Sudbury resident Robert Stein, 7 Thompson Drive, stated he was vehemently opposed to this article and the next one. He referenced information about maintenance costs in other towns, including \$400,000 to repair a blocked culvert. Mr. Stein stated the proposal does not include contingencies for problems, which will likely arise, given the amount of water in Sudbury. He also noted he did not see an engineering company which was willing to put its name on the line for the estimated \$1 million cost. Unless the cost estimate of \$1 million is from a licensed firm, Mr. Stein stated he could not consider supporting the article. Mr. Stein further stated the Town could potentially get both the BFRT and the MCRT for free because NStar is considering a project, which would include building the MCRT for Sudbury. He stated the Town should know the future of the NStar project by the end of this year.

Mr. Sullivan stated there is \$200,000 included in the conceptual costs for unforeseen expenses, and there is another contingency included for \$62,500. He stated the engineering firm helping him, BETA, believes these amounts should cover what might arise. Mr. Sullivan stated he does have a cover letter on BETA's letterhead, which accompanied the conceptual cost estimate. He noted BETA is a large engineering firm, which has worked on both paved and unpaved trail projects.

Sudbury resident Matthew Lazowski, 6 Hollow Oak Drive, stated the article is well intentioned and he does not have a problem with the concept. However, he believes the project should be done properly. Mr. Lazowski stated he would need to see clear and identifiable costs, including those for maintenance, before he could support a request for \$1 million. He believes hard costs are needed, and he offered his assistance. However, Mr. Lazowski stated he could not support the article at this time.

The Moderator stated a motion had been made to call the question, which was seconded, and he asked how many more people had new insights to offer. Eight people were noted. The Moderator stated a two-thirds vote is required to call the question. The motion to call the question was VOTED AND PASSED BY WELL MORE THAN TWO-THIRDS.

The Moderator noted the article requires a majority vote to pass.

The Moderator stated the motion for Article 54 was DEFEATED.

**ARTICLE 55 – ENGINEERING AND CONSTRUCTION OF A COMPLETED
“GREENWAY STYLE” MULTI-USE RECREATIONAL TRAIL IN ABANDONED
RAIL R.O.W. OF THE MASS CENTRAL RAILROAD, NOW KNOWN AS THE
MASS CENTRAL RAIL TRAIL (MCRT) – WAYSIDE BRANCH**

Sudbury resident Andrew Sullivan, 28 French Road, moved in the amended words of the article below:

Move to appropriate the sum of \$1,000,000 to be raised by taxation for the purpose of engineering and construction of a completed unpaved “greenway style” multi-use recreational rail trail in the abandoned rail right of way of the Mass Central Railroad, now known as the Mass Central Rail Trail (MCRT) – Wayside Branch, running from the Wayland town line to the Hudson town line, and contingent upon the approval of a Proposition 2 ½ Capital Expenditure Exclusion in accordance with G.L. c. 59, §21C (i1/2).

Submitted by Petition

(Majority vote required)

The motion was seconded.

Mr. Sullivan exhibited a slide of a map of the MCRT. He also showed slides of pictures of sample trails. Mr. Sullivan believes rail trails are tremendous community assets, and he listed some of their benefits, including improving the quality of life and increasing local tax valuations. He stated stone dust trails are recreational, multi-use trails, and it would be built to Massachusetts Department of Environmental Protection best practice standards, and it would comply with the American with Disabilities Act.

Mr. Sullivan provided some reasons for why a Town would convert to a greenway-style trail, noting it is cost effective and can be used in the near-term. He stated the Town

could use these types of trails in the coming years and pave them later. Mr. Sullivan stated MCRT-related articles were supported at the September and December 2014 Special Town Meetings, and the CIAC voted to support the project on April 28, 2015.

Mr. Sullivan stated there is currently no State funding for the MCRT, and State funding for rail trails is tight. However, he noted Wayland recently approved funding for a similar trail. He also noted there has been talk about NSTAR possibly building the MCRT in Town for free, and Mr. Sullivan opined there is a 50-50 chance this would come to fruition. Mr. Sullivan also opined the Town has had negative dealings with NSTAR in the past, and to include the company in this process, could bog things down. The Town could ask that a shared trail be built and the transmission wires be buried underground, but there is no guarantee this would occur.

Mr. Sullivan exhibited a slide showing the conceptual cost estimate developed from information provided by BETA Engineering. He stated there would be a one-time cost for taxpayers estimated at \$157 for the average home assessed at \$658,000. He stated there is no competing plan which has already been funded, and he asked what is the Town waiting for. Mr. Sullivan urged for the Hall's support.

FINANCE COMMITTEE: Did not support the article by a vote of 3-5. Finance Committee member Mark Minassian stated the Committee would like the project to be vetted more by the Community Preservation Committee, and it felt there were too many capital funding requests for taxpayers this year.

BOARD OF SELECTMEN: Stated the Board had a split vote of 2-2.

CIAC: Supported the article by a vote of 3-2. CIAC member Jamie Gossels stated the Committee supported the sentiment to have a trail sooner rather than later and it did not think other financial resources would be available in the near term. Ms. Gossels stated members who opposed the article were concerned about the design/build model and the stone dust surface.

Sudbury resident Henry Cavooto, 338 North Road, stated he believes the raw steel could be salvageable and worth money, which could reduce the project cost.

Mr. Sullivan stated the Department of Conservation & Recreation (DCR) has stated the Town can use the salvage value and this has already been taken into account by BETA in the cost estimate.

Sudbury resident John Seeger, 26 Whispering Pine Road, stated slides were shown for Article 54 tonight of dilapidated rail trails. Mr. Seeger would like to hear more information regarding trail maintenance. He asked if the trail surface could be compacted after a few years.

Mr. Sullivan stated proper engineering and stormwater management systems make good rail trail maintenance. He stated that, in some towns, the maintenance is done by volunteers.

Sudbury resident William “Bill” Cooper, 11 Cedar Creek Road, asked what the estimated value is for the steel rails.

Mr. Sullivan referenced a line item listed on the conceptual cost estimate, but he stated he would need to further research the current market value.

Sudbury resident Jennifer Pincus, 25 Blueberry Hill Lane, asked if there is a construction schedule. Ms. Pincus believes the trail would take much longer than one year to build and complete the engineering which will be needed.

Sudbury resident Ada Vassilovski, 40 Singletary Lane, stated the Town has voted on several occasions in favor of trails and to get them done quickly. However, Ms. Vassilovski stated that being expeditious does not mean the Town should shortcut critical steps. She stated a stone dust trail needs to be repaved twice as often. Thus, Ms. Vassilovski stated a paved trail may be cheaper in the long run. She noted that, during the Rail Trail Forum held in January 2015, Town staff suggested obtaining costs estimates from design firms to later be shared with the public for each trail choice. Ms. Vassilovski stated she believes it is worth waiting another six months or so for the project process to obtain this information and then better determine what the trade-offs will be.

Sudbury resident, Kirsten Roopenian, 45 Harness Lane, stated the Town’s group of horse riders has asked to be included in the process. Ms. Roopenian cautioned the Hall that she has lived along a trail for the past 20 years, and she has been subjected to vandalism and a lack of privacy. She stated she is not in favor of rail trails, noting there are several road crossings which are very dangerous. Ms. Roopenian asked who would be the project’s manager, and she asked what other Town projects might be delayed or abandoned to make room for this project. She questioned the Hall’s priorities, highlighting this Town Meeting previously opposed an article for \$200,000 to fund the Town’s OPEB obligation, but is now considering a \$1 million article for a rail trail.

Mr. Sullivan stated a design/build team would need to be contracted with the Town, and the Town would need to hire its own engineer and enforce the contract.

Sudbury resident Daniel “Dan” DePompei, 35 Haynes Road, stated there are over 21,000 miles of rail trails in the United States, and approximately two-thirds of them are stone-dust trails. Mr. DePompei stated the Town received a letter several years ago from the Department of Revenue stating CPA funds could not be used for a rail trail project because the rail property would not be owned by the Town. Thus, Mr. DePompei stated the funding for rail trails must come from the tax levy. He stated the most important issue for him is whether the trail will be built in a compatible manner with the surrounding environment. Mr. DePompei commended Mr. Sullivan for working on this proposal

because the BFRT project will not comply with local Town bylaws. He stated a crushed gravel surface can work, and it is better for the existing environment.

The Moderator stated a motion had been made to call the question. He asked if anyone else would like to be heard.

Selectman Robert Haarde stated he would like to see a rail trail in Sudbury sooner rather than later. He noted the Town is fortunate to have intersecting rail trails in the center of Town. Selectman Haarde stated he has communicated with Danvers' Town Planner about its stone dust trail, which was built in 2012, and Danvers has spent no other money on maintenance because it is done by volunteers, who privately raised \$50,000 for maintenance. He stated Sudbury's project proposes to spend \$1 million more on engineering than has been done in other communities. Selectman Haarde offered to help broker an acceptable proposal for all rail trail supporters in Town in order to help Sudbury get useable trails sooner. He believes the BRFT and Sudbury Greenways could be assets for the Town.

The Moderator stated a motion had been made to call the question, and it had been seconded. He asked how many others would still like to speak on the article with new comments, and he noted there were about ten who raised their cards. The motion to call the question required a two-thirds majority vote, and it PASSED BY TWO-THIRDS.

The Moderator noted the article requires a majority vote to pass.

The Moderator declared motion for Article 55 was DEFEATED.

The Moderator recognized Interim Town Manager Maryanne Bilodeau and her staff, the Town Clerk and Town Counsel for their hard work over several months coordinating this Town Meeting. He also thanked former Town Moderator Myron Fox for his many hours of guidance, which was invaluable. Moderator Fee also thanked the citizens who have attended the Meeting and who have cared about the Town's issues. He emphasized the civility exhibited throughout the proceedings has been exemplary. However, Moderator Fee stated there is always room for improvement, and he will convene a working group in the Fall to discuss Town Meeting procedures and to brainstorm ideas. He encouraged anyone to share their comments by email at moderator@sudbury.ma.us.

On behalf of the Town Clerk, Rosemary Harvell, the Moderator reminded citizens there will be a special Town Election on May 19, 2015. He also informed newly elected and appointed officials they can be sworn in by the Town Clerk after the conclusion of tonight's Meeting.

ARTICLE 56 – REFINEMENTS TO SUDBURY'S MEANS TESTED SENIOR CITIZEN PROPERTY TAX RELIEF

Sudbury resident Ralph Tyler, 1 Deacon Lane, moved in the amended words below:

Move to indefinitely postpone.

Submitted by Petition

(Majority vote required)

The motion was seconded.

Mr. Tyler, noted how difficult the job of Moderator is, and he thanked Moderator Fee for doing an outstanding job overseeing his first Town Meeting. The Hall joined Mr. Tyler in recognition of Moderator Fee's work.

Mr. Tyler explained getting the permanent extension for Sudbury's pilot program is the first priority with the State. He decided it was not timely to also pursue refinements to the process at this time.

The Moderator noted the article requires a majority vote to pass.

The Moderator declared it was UNANIMOUSLY VOTED TO INDEFINITELY POSTPONE Article 56.

There being no further business, the Moderator received a motion which was seconded and declared PASSED to dissolve the Town Meeting.

The 2015 Annual Town Meeting was dissolved at 9:53 p.m.

SPECIAL TOWN MEETING

May 5, 2015

Pursuant to a Warrant issued by the Board of Selectmen and a quorum being present, Michael Fee, the Moderator, at the Lincoln-Sudbury Regional High School Auditorium, called the meeting to order at 7:39 p.m., on Tuesday, May 5, 2015.

The Moderator asked for a moment of silence to honor Sudbury residents Jane and Kenneth Young, who were killed on Sunday. He stated Mrs. Young was a beloved teacher at the High School, which is offering counseling services on Wednesday, May 6, 2015 to anyone in need. He also announced Lincoln-Sudbury Regional High School (L-SRHS) Superintendent Bella Wong would like the community to know she, the housemasters and/or staff can be contacted, if needed.

Mr. Fee identified Susan Iuliano, who was not introduced to the Hall the previous evening, as the newly elected member of the Board of Selectmen.

On behalf of Sudbury's Fire Chief William Miles, fire exits were reviewed. The Moderator thanked the Boy Scouts of Troop 60 for serving as microphone runners tonight and the Girl Scouts from Troop 66247, who are operating the refreshment stand. He also announced the Town's Annual Roadside Clean-Up will be May 9, 2015, and information on this year's process is available on the Town website. The Moderator also reminded the community of the Special Town Election scheduled on May 19, 2015. Mr. Fee thanked everyone who reached out to him to offer constructive criticism on his debut performance as Moderator. He announced that, according to the Town Accountant, the Town's Certified Free Cash was \$3,322,365 as of July 1, 2014.

The Moderator briefly explained the need for this Special Town Meeting within the Annual Town Meeting. He stated bonds were issued regarding the Johnson Farm acquisition, and the accompanying accounting documentation must be approved prior to June 30, 2015. When the Town was advised of this, the Warrant for the Town Meeting had already closed. Thus, this Meeting was called to save time and money. The Moderator stated he has examined and found in order the Call of the Meeting, the Officer's Return of Service and has confirmed the delivery of the Warrant to residents.

Upon a *motion* by Charles Woodard, Chairman of the Board of Selectmen, which was seconded, it was,

The Moderator declared it was *UNANIMOUSLY VOTED* to dispense with the Reading of the Call of the Meeting, and the Officer's Return of Service, Notice and the reading of the individual Articles of the Warrant.

The Moderator announced attendees tonight have been issued two voting cards: the pink one is to be used for the Special Town Meeting articles, and the green card is to be

used for the continuation of the Annual Town Meeting articles, which will resume immediately following this Meeting. He also provided a brief review of procedures.

ARTICLE 1 – AMEND ART. XVIII, S.2 OF THE GENERAL BYLAWS- LICENSES & PERMITS SUBJECT TO UNPAID TAXES AND FEES

The Moderator recognized Board of Selectmen Chairman Charles Woodard, who moved in the words of the article below:

Move to see if the Town will vote to amend Article XVIII, Section 2 of the General Bylaws by amending the first sentence to read as follows (new wording is underlined): The Licensing Authority may deny, revoke, or suspend any license or permit, including renewals and transfers of any Party whose name appears on said list furnished to the Licensing Authority from the Tax Collector or with respect to any activity, event or other matter which is subject of such license of permit and which activity, event or matter is carried out or exercised or is to be carried out or exercised on or about real estate owned by any party whose name appears on said list furnished to the Licensing Authority from the Tax Collector; provided, however, that written notice is given to the Party and the Tax Collector, as required by applicable provisions law, and the Party is given a hearing, to be held not earlier than fourteen days after said notice; or act on anything relative thereto.

Submitted by the Board of Selectmen

(Majority vote required)

The motion received a second.

Selectman Woodard stated the Selectmen discovered a loophole in the bylaws when conducting several recent Public Hearings regarding a license application request for Erica’s Restaurant. The landlord of the property has an outstanding property tax bill of approximately \$40,000. However, under the current bylaw, the Board could not deny the application because the applicant was not him, but his wife. The Board initially denied the application, concluding that the economic interest of the applicant was the same as the Landlord’s. The applicant reapplied and stated the taxes owed would be paid in full. The Board decided to issue the license subject to the condition of paying the taxes. Selectman Woodard stated the intent of the article is to close the existing loop hole and give the Town the leverage to collect taxes in the future.

FINANCE COMMITTEE: Unanimously recommended approval of the article.

BOARD OF SELECTMEN: Supported the article.

Sudbury resident Carolyn Lee, 28 Mossman Road, asked if this only applies to liquor licenses, or if it also applies to other permits for developers who may owe the Town money.

Town Counsel Barbara Saint André said the bylaw applies to a great variety of permits.

Sudbury resident William Cooper, 11 Cedar Creek Road, asked if there is a typographical error in the first sentence of the motion for the word “and” and whether it should be “any.” He also asked if a business is unrelated to the property owner, will the business now be denied requests because of the property owner’s actions.

Town Counsel Saint André stated the word should be “any” but it reflects what is currently in the bylaw and it does not impact the motion.

If the article is passed, Selectman Woodard stated the Board would have the right to deny a request of a business, but it would not be required to do so.

The Moderator declared the motion under Article 1 **PASSED NEARLY UNANIMOUSLY BY WELL MORE THAN A MAJORITY.**

The Moderator stated Articles 2, 3, 4 relate to the Johnson Farm acquisition, and a non-resident, David M. Eisenthal, who is the Vice-President of UniBank Fiscal Advisory Services Inc., is the most knowledgeable person to answer questions. The Moderator recognized Selectman Woodard who made a *motion, which was seconded*, to authorize Mr. Eisenthal to speak, if recognized by the Moderator to address questions regarding Articles 2, 3 and 4, and it was **UNANIMOUSLY VOTED.**

**ARTICLE 2 – APPLY BOND PREMIUM PORTION TO REDUCE BORROWING –
POLICE HEADQUARTERS**

The Moderator recognized Board of Selectmen Chairman Charles Woodard, who *moved* in the words of the article below:

Move to see if the Town will vote to appropriate \$440,000 portion of the net premium paid to the Town by the purchasers of the bonds or notes issued in part to finance the construction of a new Police Department headquarters (the “Police Headquarters”) authorized under votes of the Town passed May 5, 2014 (Article 14) and September 4, 2014 (Article 1), excluded from the limitations of Proposition 2 ½, so-called on March 31, 2014 (Question 1); and to use such premium to pay costs of the Police Headquarters, and to reduce by such premium the remaining amount authorized to be borrowed for the Police headquarters; or to take any other action relative thereto.

Submitted by the Finance Director

(Majority vote required)

The motion received a second.

Chairman Woodard stated Articles 2, 3 and 5 are a result of the bond issuance previously mentioned, and Article 4 allows the Town to accept the private donations received to reduce the borrowing for Johnson Farm. Selectman Woodard provided a brief explanation regarding the decision to purchase the bonds at a rate above the market rate and that a Town Meeting vote is needed to allocate the bond premium.

FINANCE COMMITTEE: Unanimously recommended approval of the article.

BOARD OF SELECTMEN: Supported the article.

The Moderator declared the motion under Article 2 was **VOTED NEARLY UNANIMOUSLY BY WELL MORE THAN A MAJORITY.**

**ARTICLE 3 – APPLY BOND PREMIUM PORTION TO REDUCE BORROWING
JOHNSON FARM**

The Moderator recognized Board of Selectman Chairman Charles Woodard, who moved in the words of the article below:

Move to see if the Town will vote to appropriate a \$110,000 portion of the net premium paid to the Town by the purchasers of the bonds or notes issued in part to finance the acquisition of the Johnson Farm land parcel (“Johnson Farm”) authorized under a vote of the Town passed December 3, 2014 (Article 2), excluded from the limitations of Proposition 2 ½, so-called, on December 9, 2014 (Question 2); and to use such premium to pay costs of Johnson Farm, and to reduce by such premium the remaining amount authorized to be borrowed for Johnson Farm; or to take any other action relative thereto.

Submitted by the Finance Director

(Majority vote required)

The motion received a second.

FINANCE COMMITTEE: Recommended approval of the article.

BOARD OF SELECTMEN: Supported the article.

The Moderator declared the motion for Article 3 **PASSED NEARLY UNANIMOUSLY BY WELL MORE THAN A MAJORITY.**

ARTICLE 4 – JOHNSON FARM ACQUISITION COST FUNDING TO REDUCE BORROWING AMOUNT

The Moderator recognized Board of Selectman Chairman Charles Woodard, who moved in the words of the amended motion below:

Move to reduce the borrowing authorization for Johnson Farm by the amount of \$66,000 accepted as a donation from The Sudbury Valley Trustees by the Board of Selectmen for the purchase of the Johnson Farm property.

Submitted by the Finance Director

(Majority vote required)

The motion received a second.

Selectman Woodard clarified The Sudbury Valley Trustees acted as administrators to collect the private funds.

FINANCE COMMITTEE: Recommended approval of the article.

BOARD OF SELECTMEN: Supported the article.

The motion for Article 4 was VOTED UNANIMOUSLY.

ARTICLE 5 – APPLY BOND PREMIUM PORTION TO REDUCE BORROWING – NIXON SCHOOL PROJECT

The Moderator recognized Board of Selectman Chairman Charles Woodard, who moved in the words of the article below:

Move to see if the Town will vote to appropriate a \$60,000 portion of the net premium paid to the Town by the purchasers of the bonds or notes issued in part to finance the costs of replacing the roof, windows, and doors and to repair the building envelope of the General John Nixon Elementary School (“the Nixon School”) authorized under a vote of the Town passed December 3, 2014 (Article 1), excluded from the limitations of Proposition 2 ½, so-called, on December 9, 2014 (Question 1); and to use such premium to pay costs of the Nixon School, and to reduce by such premium the remaining amount authorized to be borrowed for the Nixon School; or to take any other action relative thereto.

Submitted by the Finance Director

(Majority vote required)

The motion received a second.

FINANCE COMMITTEE: Recommended approval of the article.

BOARD OF SELECTMEN: Supported the article.

The motion for Article 5 was PASSED NEARLY UNANIMOUSLY BY WELL MORE THAN A MAJORITY.

ARTICLE 6 – AMEND ZONING BYLAW, ARTICLE IX, ARTICLE 7000- DEFINITION OF KENNEL

The Moderator recognized Sudbury’s Planning Board Chairman Craig Lizotte, who moved in the words of the amended motion below:

Move to indefinitely postpone.

Submitted by the Planning Board

(Majority vote required)

The motion received a second.

Mr. Lizotte stated the Planning Board concluded that, if Article 36 of the 2015 Annual Town Meeting passes, the Board will consider presenting a similar, but more comprehensive bylaw amendment next year. Thus, given the order of the articles for consideration by the Hall, the Board decided to recommend indefinite postponement of this one.

FINANCE COMMITTEE: Took no position on the article.

BOARD OF SELECTMEN: Supported indefinite postponement of the article.

The Moderator declared it was VOTED BY WELL MORE THAN A MAJORITY TO INDEFINITELY POSTPONE Article 6.

There being no further business, a motion was received and seconded to dissolve the Special Town Meeting. The Moderator declared the motion PASSED UNANIMOUSLY.

The May 5, 2015 Special Town Meeting was dissolved at 8:02 p.m.

PART II

FINANCE COMMITTEE SECTION

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FY16 SECTION OVERVIEW

This represents the sixth year of the revised Finance Committee (“FinCom”) section of the Town Warrant (the “FC” pages). The objective of the changes implemented several years ago was to provide taxpayers with the same historical trend information regarding operating expenses and metrics that the FinCom uses during the year to evaluate budget proposals.

A summary of the data included is set forth below:

- Operating metrics for each Cost Center for the fiscal years ending June 2014, June 2015 and June 2016 (requested) including:
 - Average salaries.
 - Healthcare benefits for active and retired employees.
 - Student populations with details on Sudbury, Lincoln, METCO, and other out-of-district students.
 - Cost per student for each school system.
 - Headcount by department and/or function for each Cost Center.
- The operating budgets of the two school systems are presented in similar formats to improve their readability.
- Detail on Community Preservation Fund cash flows, with information on sources of revenue, expenditures on Open Space, Community Housing and Historic Preservation, and cash balances.
- Compensation information for all employees, whether managers or not, making over \$100,000 a year.

As you review information contained in the FC pages, please keep in mind two important facts. First, this is Sudbury information, and metrics such as average teacher salaries and cost per student are calculated using the FinCom’s methodology. As our figures are calculated differently from those compiled by the Massachusetts Departments of Revenue (“DOR”) and the Massachusetts Department of Elementary and Secondary Education (“DESE”), the Warrant information is not always comparable to what you might find at the mass.gov web site. You cannot, for instance, compare the FinCom’s “cost per student” to the one available on the Mass DOE web site. To compare Sudbury to other towns, please use the figures on the mass.gov or DESE web site. However, to compare Sudbury specific benchmarks the FinCom reviews, please use the information contained in the Warrant.

Second, not all of these statistics are meaningful when used to compare the Sudbury Public Schools and Lincoln-Sudbury Regional High School. The two school systems are inherently different due to the age and educational needs of their respective student populations as well as due to the differences in how regional vs. town school district budgets are required to be presented. Most of the statistics the FinCom reviews are used solely for the purpose of identifying trends within each system, not for comparison between the school systems.

FINANCE COMMITTEE REPORT

Dear Resident of Sudbury,

This report will assist you in understanding Sudbury's fiscal year 2016 ("FY16") budget – from July 1, 2015 through June 30, 2016 - and the related financial articles that will be presented to you at Town Meeting beginning on May 4th. We believe, above all, that the participation of an informed voter is essential for the success of Sudbury's democratic process and continued fiscal health.

The Finance Committee is responsible for reviewing budgets for the town and schools and making recommendations to the Board of Selectmen and to the taxpayers at Town Meeting. In this role, we have no authority to make spending decisions as that is the responsibility of our various elected bodies. Rather, our role is to examine those budgets on your behalf and make independent and informed recommendations regarding the budget and other financial issues. We do so by gathering data and asking numerous questions prior to forming a recommendation.

This diligence process happens throughout the year as we meet with the Sudbury Town Departments (the "Town"), the Sudbury Public School K-8 School System ("SPS"), and the Lincoln-Sudbury Regional High School ("LSRHS" or the "High School") and other entities in regularly scheduled Finance Committee meetings as well as in smaller liaison meetings between one or two FinCom members and the management teams for each cost center.

This report is the culmination of a six month budget process. In October 2014, the FinCom issued budget guidelines to the leaders of the three principal Sudbury cost centers - the Town, SPS and the High School. In preparation for the budget hearing process in February 2015, we asked each cost center to prepare three budget scenarios for FY16:

- a budget that allows for annual growth up to 2% for each cost center and was based upon expectations regarding State aid and local receipts;
- a budget that allows for annual growth up to 2.5% for each cost center and was based upon expectations regarding State aid and local receipts; and
- an optional Level Services (or roll-up) budget that assumes each cost center maintains the same service levels in FY16 as funded through their FY15 budgets

While we recognized that each cost center has certain unique characteristics, FinCom believed it important that a level of consistency exist in all budget submissions. As a result, we asked each cost center to make the following assumptions when constructing their FY16 budget submissions:

- for all cost centers that had not completed contract negotiations, salary and other cash compensation include no COLA (cost of living adjustment);
- best estimates of expected health and benefit costs increases; and
- best estimates of utilities and, where applicable, transportation and special education cost increases or decreases.

For FY16, we are recommending a total general fund budget of approximately \$89.2 million. The Recommended Budget represents a residential tax increase of approximately 3.86% (\$419) on the current average assessed home value of \$616,378 and a total increase in taxes of approximately \$3.2 million including new growth and commercial property taxes, as compared to the FY15 tax levy.

Although the Recommended Budget will result in an overall increase of 4.37% in the tax levy, it is in compliance with Proposition 2½ (“Prop 2 ½”), which was approved by Massachusetts voters in 1980 and first implemented in fiscal year 1982 (M.G.L. Ch. 59, sec. 21c). For the past few years, Sudbury has not used all of the levy limit allowed under Prop 2 ½ but that unused growth in the levy limit continues to be available to the town and each year’s 2.5% increase is calculated on the past year’s allowed limit, not on the amount of the level limit that the town uses.

Prop 2 ½ limits the amount of revenue a city or town may raise, or levy, from local property taxes each year to fund municipal operations without the approval of taxpayers at the ballot box. Prop 2 ½ is not meant to be a “fiscally responsible spending benchmark.” Exceeding this level should not necessarily be construed with negative implications towards a town’s or a school’s financial management. It is meant to reflect a “check and balance” point at the local level: town officials cannot raise taxes more than allowed under Prop 2 ½ without an affirmative vote of the taxpayers. To spend more money, town officials have to “make their case” to the taxpayers who can apply their own test of reasonableness by their votes at Town Meeting and the polls.

The FY16 Recommended Budget, which includes a portion of the Normal cost for OPEB (Other Post-Employment Benefits) for the first time (see below), represents a 3.54% increase in the operating budget for the Town, a 3.36% increase for SPS, and a 4.47% increase for LSRHS compared to the FY15 budget. The gap between a 2.5% growth budget and Level Service budgets presented to the FinCom was over \$1 million primarily due to the following factors:

- 1) The Town budget has to account for a little over \$200,000 in decreased ambulance fees which are used to offset the Fire budget.
- 2) The FY16 SPS budget must absorb approximately \$650,000 in lost revenue as a result of adopting full day kindergarten as the kindergarten program.
- 3) The FY16 LSRHS budget contains a net increase in Out-of-District costs for Special Education between \$450,000 and \$700,000 depending on the amount of LS circuit breaker reserves that are used to cover these costs.

In addition, on the recommendation of the Strategic Financial Planning Committee for OPEB Liabilities, a supplemental budget line item was added to each cost center to begin the process of funding the OPEB Normal cost. The recommendation of the OPEB Committee was to begin the funding in FY16 and by FY18 have the full cost included in each of the cost center’s budgets. Funding the Normal cost for OPEB helps the Town maintain its AAA credit rating as well as more accurately reflects the costs of benefits offered.

Normal costs are the present value of future healthcare benefits earned by current employees in the current year. It can be thought of as part of the compensation for working in the current year, along with an employee’s salary and current benefits. The table below shows the calculated Normal cost for current employees as of the latest actuarial studies and the amount the FinCom is recommending in FY16.

	# of eligible employees	Normal Costs as of 7/1/2013 valuation	*Normal Cost Recommended FY16
Town	170	\$ 179,559	\$ 62,402
SPS	359	\$ 291,477	\$ 131,779
LSRHS	207	\$ 358,707	\$ 64,799
Total	736	\$ 829,743	\$ 258,980

*LS represents Sudbury's share based on regional assessment.

Despite some additional room in the Prop 2½ levy limit from prior years, the level service budget requests were not possible to accommodate within Prop 2½, and the FinCom members were in agreement that we were not recommending an override budget. Therefore, we began with the 2.5% budget growth figures for each cost center and reviewed the gap for each between the 2.5% growth budget and their level service budgets, requesting that each cost center show where they would make cuts to get to the 2.5% budget.

At 2.5% budget growth for each cost center, there was a surplus in the tax levy of approximately \$237,000 that could be allocated to the three cost centers to supplement their 2.5% growth budgets. That was not sufficient to prevent staffing reductions, possibly for all three cost centers. Therefore, the FinCom reduced the amount recommended by the Strategic Financial Planning Committee for OPEB Liabilities for the Normal cost from \$496,800 to \$258,980 and requested that the Board of Selectmen postpone for a year a request that Town Meeting vote to use \$113,000 in cell tower rental revenue to begin funding the DPW Rolling Stock Stabilization Fund.

After reviewing the requests of all three cost centers, the FinCom, in a departure from past years, allocated these additional funds where we determined they were most needed to avoid staffing reductions and also voted to recommend the use of \$200,000 in Free Cash as part of the funding source of the operating budget. The additional allocations over and above a 2.5% budget growth for each of the three cost centers are as follows: \$160,000 for the Town, \$200,000 for SPS and \$395,000 for LSRHS.

We strongly urge you to be informed on the budgets being presented for your consideration. You have several avenues to increase your understanding of how each budget will affect the level of services, schooling and quality of life in Sudbury. Please review the Finance Committee Report section of the Town Warrant; attend budget forums; check the Channels 8 (Comcast) and 31 (Verizon) schedules for rebroadcasts of the Finance Committee Budget Hearings; and review the vast array of budget materials available on the town and school websites. Also, do not hesitate to ask questions of your elected officials and committee members.

Whether or not you agree with our findings and recommendations, please make sure that when you cast your vote, it is an informed one.

Lastly, the Finance Committee would like to recognize and extend thanks to the employees of the Town, SPS and LSRHS, and the various committees for their support and contributions during the preparation of the FY16 budget.

Respectfully yours,

Sudbury Finance Committee:

Susan Berry, Chair
Joan Carlton, Vice Chair
Jeffrey Atwater
Jeff Barker
Adrian Davies

Fred Floru
Jose Garcia-Meitin
William Kneeland, Jr.
Mark Minassian

FY16 MONIED ARTICLES

<u>Article</u>	<u>Description</u>	<u>Finance Committee Voted Recommendations</u>
2	FY15 Budget Adjustments	Report at Town Meeting
3	Stabilization Fund	Report at Town Meeting
4	FY16 Operating Budget	Approved
5	FY16 Transfer Station Enterprise Budget	Approved
6	FY16 Pool Enterprise Budget	Approved
7	FY16 Recreation Field Maintenance Enterprise Budget	Approved
8	Unpaid Bills	Report at Town Meeting
9	Chapter 90 Highway Funding	Report at Town Meeting
10	Real Estate Exemption	Report at Town Meeting
11	Town/School Revolving Funds	Report at Town Meeting
12	Establish Public Health Vaccinations Revolving Fund	Approved
13	Establish Special Purpose Stabilization Fund for Melone Property	Report at Town Meeting
14	Special Purpose Stabilization Fund for DPW Rolling Stock	Report at Town Meeting
15	Special Purpose Stabilization Fund for Energy Savings Programs	Report at Town Meeting
16	Use Special Purpose Stabilization Fund for Energy Savings Programs	Report at Town Meeting
17	Establish Special Purpose Stabilization Fund for Synthetic Fields	Report at Town Meeting
18	FY16 Capital Budget	Approved
19	Other Capital - Cardiac Monitor Replacements	Approved
20	Other Capital - Carpet Replacements (Schools & Library)	Approved
21	Other Capital - Natatorium Roofing	Report at Town Meeting
22	Other Capital - Fire Alarm System Upgrade (LSRHS)	Approved
23	Other Capital - Parking Lots and Sidewalks (Town & Schools)	Approved
24	Other Capital - Building Security & Access Controls (Schools)	Approved
25	Other Capital - Classroom Flooring Replacements (Schools)	Approved
26	Other Capital - Rooftop HVAC Replacements (Schools)	Approved
27	Other Capital - DPW Rolling Stock Replacements	Report at Town Meeting
28	Other Capital - Cutting Athletic Field Lighting	Disapproved
29	Establish Capital Project Funding for PBC	Report at Town Meeting
30	Repurpose School Capital Articles	Report at Town Meeting
31	Repurpose Other Capital Articles (non-CPA)	Report at Town Meeting
32	Adopt MGL 32B Sec 20 for OPEB Trust	Report at Town Meeting
33	OPEB Trust Funding	Report at Town Meeting
34	Special Act to Dedicate Local Option Tax Revenues to OPEB	Report at Town Meeting
35	Special Act - Extension of Senior Tax Exemption Program	Report at Town Meeting
37	Disposition of Police Station Property at 415 Boston Post Rd	Report at Town Meeting
38-41	Minuteman Regional Vocational School District Changes	Report at Town Meeting
42	Town-wide Electricity Supplier Aggregation	Report at Town Meeting
45	CPA-Weed Removal	Approved
46	CPA-Affordable Housing Trust Allocation	Approved
47	CPA-Town Walkways	Approved
48	CPA-Historic Projects	Approved
49	CPA-Davis Field Development	Report at Town Meeting
50	CPA-Town Center Project Landscaping	Approved
51	Amend ATM12 article 26 for Historical Projects	Approved
52	CPA-FY16 Operating Budget	Report at Town Meeting
53	Petition-Walkways	Report at Town Meeting
54	Petition-Greenway Rail Trails	Report at Town Meeting
55	Petition-Greenway Rail Trails	Report at Town Meeting
56	Petition-Changes to Senior Tax Exemption Program	Report at Town Meeting

ESTIMATED IMPACT ON FY16 RESIDENTIAL TAX BILL

ESTIMATED IMPACT OF TOWN MEETING SPENDING ON YOUR FISCAL 2016 TAX BILL												
											AVG.	
Current Values	100,000	200,000	300,000	400,000	500,000	600,000	700,000	800,000	900,000	1,000,000		
Current Taxes	1,760	3,520	5,280	7,040	8,800	10,560	12,320	14,080	15,840	17,600		
Budget Taxes	1,828	3,656	5,484	7,312	9,140	10,968	12,796	14,624	16,452	18,280		
Budget (Base)	1,764	3,529	5,293	7,058	8,822	10,587	12,351	14,116	15,880	17,645		
Budget Debt Exemptions	64	127	191	254	318	381	445	508	572	635		
Budget Capital Exemptions	0	0	0	0	0	0	0	0	0	0		
	3.86%	3.86%	3.86%	3.86%	3.86%	3.86%	3.86%	3.86%	3.86%	3.86%		
Article	Resident's	To calculate the dollar impact of any additional expenditures that may be considered by Town Meeting, use this chart below.										
Amount	Share	100,000	200,000	300,000	400,000	500,000	600,000	700,000	800,000	900,000	1,000,000	
\$ 1,000	\$ 911	\$ 0.02	\$ 0.05	\$ 0.07	\$ 0.10	\$ 0.12	\$ 0.14	\$ 0.15	\$ 0.17	\$ 0.19	\$ 0.21	\$ 0.24
25,000	22,776	0.60	1.19	1.79	2.38	2.98	3.57	3.67	4.17	4.76	5.36	5.95
50,000	45,551	1.19	2.38	3.57	4.76	5.95	7.14	7.34	8.33	9.52	10.72	11.91
75,000	68,327	1.79	3.57	5.36	7.14	8.93	10.72	11.01	12.50	14.29	16.07	17.86
100,000	91,102	2.38	4.76	7.14	9.52	11.91	14.29	14.68	16.67	19.05	21.43	23.81
200,000	182,205	4.76	9.52	14.29	19.05	23.81	28.57	29.35	33.34	38.10	42.86	47.62
300,000	273,307	7.14	14.29	21.43	28.57	35.72	42.86	44.03	50.01	57.15	64.29	71.44
400,000	364,409	9.52	19.05	28.57	38.10	47.62	57.15	58.71	66.67	76.20	85.72	95.25
500,000	455,512	11.91	23.81	35.72	47.62	59.53	71.44	73.39	83.34	95.25	107.16	119.06
600,000	546,614	14.29	28.57	42.86	57.15	71.44	85.72	88.06	100.01	114.30	128.59	142.87
700,000	637,716	16.67	33.34	50.01	66.67	83.34	100.01	102.74	116.68	133.35	150.02	166.69
800,000	728,818	19.05	38.10	57.15	76.20	95.25	114.30	117.42	133.35	152.40	171.45	190.50
900,000	819,921	21.43	42.86	64.29	85.72	107.16	128.59	132.10	150.02	171.45	192.88	214.31
1,000,000	911,023	21.43	47.62	71.44	95.25	119.06	142.87	146.77	166.69	190.50	214.31	238.12

SUDBURY PUBLIC SCHOOLS SUPERINTENDENT'S REPORT

Dear Resident of Sudbury,

The FY16 budget is projected to be 3.02% greater than FY15. The Sudbury School Committee along with SPS administration developed a budget that is responsive to the needs of our students, supports the work of our teachers, and takes into account our obligations to comply with mandates to align our curriculum to the most recent MA standards and to continue implementation of the new Educator Evaluation System.

The FY16 budget that is presented in this warrant totals \$39,684,331, an increase of \$1,163,032 over the current year. This budget reflects a level increase in state and local revenue sources compared to the current year. This assumption, as well as others, remains somewhat fluid and uncertain at this point in time. We anticipate that this fluidity may continue up until Town Meeting.

As we focus on meeting the diverse needs of our students, we continue a multi-year effort to re-build our teaching and learning infrastructure to challenge and support all learners. In addition, we continue to implement two significant mandates; most recent MA Standards in Mathematics and ELA and the new Educator Evaluation system. Both mandates require ongoing professional development, curriculum resources, operational supports, instructional technology and time for staff across the district to collaborate.

In order to continue to respond to the needs of our students, as determined by review of a variety of local and state data, to support the work and development of educators, and to enhance educational opportunities for all students, we include the following in the FY16 budget: 1.0 FTE Middle School Co-Teaching, 1.0 FTE social/emotional/behavioral specialist, and 1.0 FTE Assistant Principal, and 1.0 FTE Data Analyst.

Student enrollment directly impacts budget planning. SPS enrollment is projected to decline in FY16 by approximately 72 students (-2.51%) across the district. All three grade levels at the middle school will continue to have enrollments in excess of 300 (6th-333, 7th-325, 8th-325) students while our incoming Kindergarten class was 248 for FY 15 and is projected to be approximately 249 for FY16. The uncertainty of the real estate market and, in particular, the number of homes "on the market," continues to be an additional factor which impacts our ability to plan in a programmatically and fiscally responsible manner. Our enrollment projections for FY16, while addressing factors that are known to us, allow for little flexibility if we should experience an influx of school aged children. Therefore, if there is an increase in student population due to "move-ins", we will need to add class sections/FTEs if we are to remain within reasonable proximity to the class size guidelines established.

A key budget driver is special education. This federal and state mandated program requires us to provide a level of service that meets the needs of each identified student starting at age 3. Over the past few years we have developed programs within our schools that allow us to serve the students in Sudbury with lower costs than serving them in out-of-district placements. The creation of additional in-district special education programs allows Sudbury students to be educated with their peers in Sudbury and although requiring additional staffing, these programs are more cost effective than out-of-district placements. At this time, we project our special education expenses - not including salaries - will be 6.34% less in FY16 than FY15. Because special education accounts for nearly 27% of our operating budget, we are continually seeking every efficiency and economy possible while maintaining a quality, mandated level of service.

The SPS School Committee and administration seek to provide all Sudbury students with an exceptional educational experience, in a safe environment, that allows them to reach their academic and personal goals and become educated, confident, well rounded, and thoughtful contributors in our society. We will continue to offer leadership to achieve these goals in a fiscally responsible manner.

Respectfully yours,

Dr. Anne S. Wilson
SPS Superintendent

LINCOLN-SUDBURY SUPERINTENDENT'S REPORT

Dear Resident of Sudbury,

The High School's core values emphasize cooperative and caring relationships, respect for differences, pursuing academic excellence, and cultivating community. Our school culture strives to personalize education for all students in order to enhance achievement by building on individual talents and creating an educational environment where students want to learn and discover their passions. Our teachers develop engaging courses, foster strong connections with students, and produce well-rounded graduates who are prepared for the best colleges and other post-graduate endeavors.

2014 brought new leadership opportunities to the school with Bella Wong transitioning from interim to permanent Superintendent/Principal, Patrick Collins hired as Interim Business Administrator, Peter Elenbaas becoming the permanent Athletic & Activities Director, and Steve Desrosiers appointed as Interim METCO Director along with the hiring of 13 new faculty members. The School Committee views the change in leadership and teaching staff as an opportunity for new ideas and fresh approaches.

Our October 1, 2014 enrollment totaled 1,676 students overall with 1,616 enrolled in-school and 60 students in out-of-district placements. Included in this total are 91 students from Boston attending via the METCO Program. Class size medians range from 23-25 for "core-academic" classes, which means a sizable majority of our students are in classes over the size of 24.

With the support of both Lincoln and Sudbury, a sum of \$724,722 was raised at annual town meetings to support the upgrade of our school's technology infrastructure. A new wireless network was installed with over 100 Wi-Fi ports strategically located throughout the school. In addition, new network servers support and manage the network services. This investment has significantly expanded and improved network access by faculty, students, and other staff and will bolster the delivery of multi-media curricula.

The school district entered into a contract with SunEdison Spring 2014 and the Solar Canopy Project broke ground in August 2014. When completed we expect 1.5 Megawatts of power to be generated with monetary credits to our school from a 20-year Power Purchase Agreement. Construction of the canopies met several unexpected delays causing the project completion date to shift from Fall to the Spring. We deeply appreciate the community's patience for the immediate parking and traffic inconvenience as we build a project with long-term financial for the district and local environmental benefits.

Two additional energy conservation projects were completed with incentives from NSTAR and a \$50,000 Massachusetts Department of Energy Resources grant. First, a new building/energy management system was installed over the summer and included new computer controlled mechanical equipment for heating and

cooling. New software and room thermostats allow us to greatly enhance our controls and monitoring of air temperature and quality as well. Secondly, all the metal halide exterior lamps on campus were replaced with L.E.D. technology significantly reducing energy consumption and maintenance costs.

Along with our two “feeder” districts, the Lincoln and Sudbury Public Schools, the High School continues to receive students from Boston. The Metropolitan Council for Educational Opportunity, Inc. (METCO) program was established to provide the opportunity for children from racially-imbalanced schools in Boston and children from relatively isolated suburban schools to learn together in an integrated public school setting. We share a METCO Director with Sudbury Public Schools.

The School Committee entered into negotiations with the Teachers Association for a contract to commence July 1, 2015. At this writing a settlement has not yet been reached. The school participates in Minuteman Nashoba Health Group, a coalition of Massachusetts towns and school districts that have joined together to more affordably purchase health benefits. Due in large part to this positive experience and membership in the most recent OPEB evaluation performed by KMS Actuaries, LLC, Lincoln Sudbury’s projected accrued OPEB liability decreased from \$46,124,163 to \$27,234,223 effective July 1, 2013. The OPEB liability valuation takes place every two years. This also marked the first year all LS teachers are participating in the newly reformed Educator Evaluation System.

Of special note was the student demonstration that occurred in December that mirrored the race relations tensions playing out across our nation. The school administration, faculty, and students subsequently initiated a series of meaningful discussions on race relations that we hope will lead students to further constructive and civil dialogue on this critically important topic.

We appreciate continued support of the Towns of Lincoln and Sudbury of our annual operating costs. We also appreciate the supplemental supports of FELS and SERF that provide mini grants to fund teacher initiated projects to benefit teaching and learning in the school. We could also not provide service at the current level of excellence without the financial support and hard work of our many parent organization groups.

Respectfully yours,

Bella Wong
L-S Superintendent

TOWN MANAGER’S REPORT

Dear Resident of Sudbury,

This Finance Committee recommended FY16 budget for the Town Government (on a gross basis, without offsets) increases 3.3% over the FY15 budget. This “Level Service” budget, focuses on what is required to sustain current services delivered to the residents of Sudbury. This includes adding modest targeted staffing and services to keep pace with increased demand on some departments. Similar to adding classroom teachers when there is rising student counts, Town departments need to adjust to increased requirements for their services where it would otherwise causes a reduction in services and unacceptable pressure on the staff to try to keep up with the increased demands.

On a **net** basis the Town Government is increasing 4.7% over the FY15 budget. The large difference on a net basis is due to our only revenue offset (from Ambulance Receipts Reserved for Appropriations fund). This RRA is a special form of local receipts that must be used to offset the costs of providing ambulance services. The amount available from these receipts is down significantly by \$205,000.

The amount collected each year for ambulance services depends on a number of factors however, we are expecting the amounts available for offset to remain steady for the near term. That being said, it's important to point out that the cost of keeping Town departments operating at Level Service prior to offsets beyond our control is 3.3% over FY15.

Benefits for Employees and Retirees. Everyone knows that increases in health insurance have been the real budget buster for Sudbury (and other communities) for many years. Changing to the GIC our health insurance provider has helped tremendously, but even that entity cannot escape the relentless impact of a societal increase in medical costs, particularly for pharmaceutical benefits. The increase in benefits for Town employees and retirees is 2.8% or \$53,518. The Town and SPS continue to benefit from the Town/SPS "Opt Out" program for existing employees, the lower rate of the Town's contribution for new hires versus existing employees, and the lower percentage of new hires choosing to be covered by the Town's health insurance program compared to prior years. Overall the percent of Town/SPS employees covered by a Town health insurance plan has decreased by 18% from approximately 85% to 67% from 2012 to present. It is important to remember that at any time, with a qualifying event or annual open enrollment, these employees have the right to take one of our health insurance plans, so we try to plan to have enough in this account for some modest amount of change during the year. Overall our health insurance budget is still lower than it was in 2006.

We have added two new benefit eligible positions this year. The Town and School will share a full-time electrician in the Combined Facilities Department, to be paid 1/3rd by the Town and 2/3rd by SPS. In terms of net costs, this is close to an offset as we will be decreasing what is budgeted for hiring electricians to work in SPS and Town buildings. We will be incurring the benefits costs for this position, but also gaining in overall number of hours of service from having an electrician on staff, as well as quick availability when needed. Second, we have agreed to increase the hours for the Young Adult Librarian at Goodnow Library from 18 hours to a full-time benefitted position. The Library Trustees and Library Director have asked for this increase for several years and have developed the data to demonstrate both the need and positive outcomes from increasing this position to full-time. Equally important, they have shown the impact of turnover as the employee in this position is harder to find when it is part-time, and then we lose the employee after a short stay in Sudbury to another Library where it is full-time. That kind of turnover is not good for the Library and the population it serves.

The Council on Aging also asked for an increase in hours for a position in that department, and are indeed showing increasing demand on the work this position is responsible for. Though we were not able to increase those hours this year, we believe that if this trend continues, by FY17 the hours for this position will need to be increased to become a benefitted position. It's important to point out that overall for the Town, our FTE count is up by less than 1% because we would only account for 1/3rd of the electrician, and the increase in the Library is from part-time to full time. And because we have eliminated one benefitted position – the Town Counsel position is now outsourced to a vendor – overall the number of benefitted positions has not increased for the Town.

The amounts budgeted for leases for DPW vehicles in the DPW budget for FY16 is \$224,040, a decrease of \$28,153 or 11.2% from FY15. This reflects the recommendations of the Capital Improvement Advisory Committee and the Strategic Financial Planning for Capital Committee to end entering into new leases for heavy DPW vehicles (rolling stock) beginning in FY16. Two major pieces of rolling stock are requested in FY16, but the request is that they are purchased with cash and not leased over a multi-year period going forward. In this Budget we have started a Culvert replacement and repair program. For several years the

DPW has been monitoring a number of older culverts in Town, mostly built with corrugated steel, as they have become older and rust has been leading to deterioration of the culvert and weakening the road above the culvert. In FY14, the culvert under Landham Road had to be replaced, and in FY15, similar work was performed on a culvert under Horse Pond Road. It leads us to believe that other culverts dating back more than 35 or 40 years will be needing repair and replacement over the next few years. This request starts a program to allocate at least \$50,000 each year to this purpose.

All other departmental budgets are essentially the same as far as staffing and costs across the various level of Budget requests. This does not mean it is a desirable level of services, or even a necessary level of services, but the Level Services increases only shows those increases where we are adjusting to factors that, without such an adjustment would mean a decrease in services provide to the residents of Sudbury.

We have included \$10,000 to hire a part-time person to help with Conservation land maintenance and care. With the purchase of the Johnson Farm property, we have added 33+ acres that now needs care and maintenance. Sudbury has been able to protect over 500 acres of conservation land in the last decade that residents visit and enjoy frequently. Trails need to be created and maintained, a staff person needs to frequently visit each area to ensure that problems are detected and repaired, that undesirable activities are being detected and reported to the police if evidence is seen of them, to create trail guidance materials, and much more.

Respectfully yours,

Maryanne Bilodeau
Interim Town Manager

GENERAL FUND BUDGET SUMMARY OF REVENUES & EXPENDITURES

USES/EXPENDITURES	FY14 Actual	FY15 Appropriated	FY16 Recommended
LSRHS Operating Assessment	19,791,903	20,726,735	21,404,879
LSRHS OPEB Normal Cost Assessment	-	-	64,799
Total LS Operating Assessments	19,791,903	20,726,735	21,469,678
SPS Expenses	34,721,206	35,565,576	35,744,916
SPS Offsets	(2,801,108)	(2,748,694)	(1,995,573)
SPS Employee Benefits & Insurances	5,209,800	5,704,418	5,934,990
SPS OPEB Normal Cost	-	-	131,779
SPS NET	37,129,898	38,521,300	39,816,112
Minuteman Regional Assessment	444,837	549,340	694,384
Total: Schools	57,366,638	59,797,376	61,980,174
General Government	2,444,166	2,629,972	2,719,850
Public Safety	6,768,830	7,125,079	7,218,029
Public Works	5,058,712	4,981,982	5,152,060
Human Services	556,852	656,715	659,188
Culture & Recreation	1,090,174	1,150,691	1,233,397
Town Employee Benefits & Insurances	4,051,192	4,378,611	4,566,368
OPEB Normal Cost	-	-	62,402
Other & Transfer Accounts	135,732	456,902	524,971
Subtotal, town services	20,105,658	21,379,952	22,136,265
Town Offsets	(762,745)	(830,072)	(625,000)
Total: Town Departments	19,342,913	20,549,880	21,511,265
Town Debt Service	3,127,894	3,060,663	3,719,050
LSRHS Debt Assessment	1,946,995	688,613	666,506
Total: Debt Budget	5,074,889	3,749,276	4,385,556
Subtotal: Operating Budget Article	81,784,439	84,096,531	87,876,995
Capital Expenditures	284,062	296,000	392,750
Subtotal: Operating Capital Article	284,062	296,000	392,750
Total General Fund Operating Articles	82,068,501	84,392,531	88,269,745
Capital by Exclusions	700,000	685,000	-
Capital by Available Funds	-	1,618,300	-
Stabilization Fund Contributions	2,091,051	20,100	-
Prior Year Articles/Recoveries	-	100,000	-
Other Charges to be raised	884,031	813,668	913,668
Total: Other Amounts To Be Raised	3,675,082	3,237,068	913,668
Total: Uses/Expenditures	85,743,583	87,629,599	89,183,413
SOURCES/REVENUES	FY14 Actual	FY15 Tax Recap	FY16 Level Service
State Aid	5,730,271	5,883,395	5,923,494
SBAB School Debt Reimbursement	1,681,224	1,681,224	1,681,224
Local Receipts	7,109,649	4,777,000	4,630,000
From Other Available Funds	2,091,051	1,738,400	200,000
Total: State & Local Receipts	16,612,195	14,080,019	12,434,718
Property Tax Levy	72,951,707	73,549,580	76,766,319
Total: Sources/Revenue	89,563,902	87,629,599	89,201,037
	Over/(Under)	0	17,624

GENERAL FUND BUDGET COMPARISON

USES/EXPENDITURES	FY15 Appropriated	FY16 Recommended	Increase/ (Decrease)	% Increase/ (Decrease)
LSRHS Operating Assessment	20,726,735	21,469,678	742,943	3.58%
Sudbury Public Schools	38,521,300	39,816,112	1,294,812	3.36%
MRVHS Assessment	549,340	694,384	145,044	26.40%
Town Government	21,379,952	22,136,265	756,313	3.54%
Special Revenue Offsets	(830,072)	(625,000)	205,072	-24.71%
Sub-total Operating*	80,347,255	83,491,439	3,144,184	3.91%
Sudbury Debt Service	3,060,663	3,719,050	658,388	21.51%
LSRHS Debt Assessment	688,613	666,506	(22,107)	-3.21%
Sub-total Debt	3,749,276	4,385,556	636,281	16.97%
Total Operating Budget Article	84,096,531	87,876,995	3,780,464	4.50%
Operating Capital Article	296,000	392,750	96,750	32.69%
Total General Fund Use	84,392,531	88,269,745	3,877,214	4.59%

*Operating budget allocation includes a supplemental request for Normal Cost contributions for OPEB for each of the cost centers.

ENTERPRISE FUNDS BUDGETS

EXPENDITURES	FY14 Actual	FY15 Appropriated	FY16 Recommended
Transfer Station	229,658	312,186	498,256
Atkinson Pool	500,829	547,891	578,043
Recreation Field Maintenance	186,546	221,128	218,086
Total: Direct	917,034	1,081,205	1,294,385
Transfer Station	21,567	16,255	16,700
Recreation Field Maintenance	22,500	20,879	21,500
Total: Indirect	44,067	37,134	38,200
Total: Expenditures	961,101	1,118,339	1,332,585
RECEIPTS & RESERVES	FY14 Actual	FY15 Appropriated	FY16 Recommended
Transfer Station	338,458	328,441	514,956
Atkinson Pool	500,829	547,891	578,043
Recreation Field Maintenance	209,047	242,007	239,586
Total: Receipts & Reserves	1,048,334	1,118,339	1,332,585
	Over/(Under)	-	-

**FY16 GENERAL FUND BUDGET DETAILS
SUDBURY PUBLIC SCHOOLS BUDGET**

	FY14 Actual	FY15 Appropriated	FY16 Recommended
Salaries & Other Cash Compensation			
Administration	1,034,356	1,056,100	1,088,441
Elementary Instruction	10,805,877	11,399,050	11,652,438
Middle School Instruction	5,479,399	5,621,841	5,632,230
Curriculum/Instr/Technology	753,386	925,192	916,234
Special Ed Instruction	6,254,992	6,740,637	6,807,177
Health, Transportation & Food Service	392,958	407,612	404,413
Plant Maintenance	943,900	968,905	976,403
All Other	573,936	600,263	860,263
Total Salaries & Other Cash Compensation	\$ 26,238,804	\$ 27,719,600	\$ 28,337,599
Expenses			
Administration	565,474	466,360	480,351
Elementary Instruction	354,354	353,960	364,579
Middle School Instruction	166,237	199,101	205,074
Curriculum/Instr/Technology	645,404	545,531	549,975
Special Ed Instruction	3,831,157	3,583,806	3,356,627
Health, Transportation & Food Service	950,240	1,068,541	1,057,129
Utilities	916,380	1,131,882	1,131,882
Plant Maintenance	1,251,155	496,794	511,698
Total Expenses	\$ 8,680,401	\$ 7,845,975	\$ 7,657,315
Subtotal before Benefits	\$ 34,919,205	\$ 35,565,575	\$ 35,994,914
Healthcare Benefits			
Active Employees	2,726,853	2,825,565	2,886,298
Retired Employees	581,799	651,014	728,138
Total Healthcare Benefits	\$ 3,308,652	\$ 3,476,579	\$ 3,614,436
Retirement & Other Benefits			
Active Employees	545,831	775,403	761,974
Retirement Assessment	1,355,318	1,452,436	1,558,580
Total Retirement & Other Benefits	\$ 1,901,149	\$ 2,227,839	\$ 2,320,554
Total Benefits	\$ 5,209,801	\$ 5,704,418	\$ 5,934,990
Total SPS Operating Expenses	\$ 40,129,006	\$ 41,269,993	\$ 41,929,904
SPS Grants, Fees & Other Offsets	\$ (2,801,108)	\$ (2,748,694)	\$ (2,245,573)
Net SPS Operating Expenses	\$ 37,327,898	\$ 38,521,299	\$ 39,684,331
Total Compensation	\$ 31,448,605	\$ 33,424,018	\$ 34,272,589
Total Compensation (salaries, other cash compensation & benefits as a % of Operating Expenses (<u>before</u> Offsets))	78.37%	80.99%	81.74%

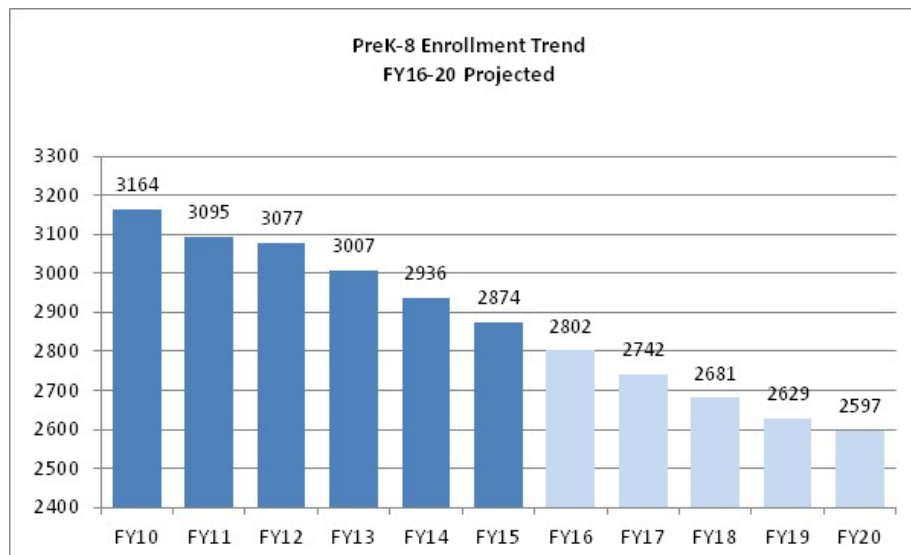
SUDBURY PUBLIC SCHOOLS BUDGET CONT'D

	FY14 Actual	FY15 Appropriated	FY16 Recommended
Students:			
Sudbury (Pre-K - 8)	2845	2771	2696
Metco	70	70	70
Other Out of District Students at SPS	37	36	36
Total	2,952	2,877	2,802
Gross Out-of-District SpEd Costs	2,096,554	1,964,807	1,764,807
Less: Offsets/Reimbursements	832,125	650,000	800,000
Net Out-of-District SpEd Costs	\$ 1,264,429	\$ 1,314,807	\$ 964,807
Out of District Student Count	25	26	20
Average Cost Per Placement	\$ 83,862	\$ 75,570	\$ 88,240
SpEd Transportation Costs	\$ 867,449	\$ 847,646	\$ 798,075
Students w/IEPs	396	396	372
Cost per Student	\$ 13,594	\$ 14,345	\$ 14,964
(Operating Expenses <u>before</u> Offsets div by # of Students)			
Headcount (FTEs)			
Administrators	19.00	19.00	20.00
Administrative Support	15.20	16.05	16.05
Teachers (excl SPED)	195.13	196.11	192.16
Classroom & Teaching Support (excl SPED)	22.20	25.65	25.90
SPED Teachers	56.90	61.60	62.60
SPED Support	53.70	58.97	59.97
Metco	5.40	6.50	6.50
Custodial/Grounds/Maintenance	15.50	16.00	16.00
All Other	13.15	14.15	14.15
Total FTEs	396.18	414.03	413.33
Part Time Employees receiving benefits	23	21	21
Retirees receiving Full Healthcare benefits	30	45	37
Retirees receiving Medicare Supplemental benefits	203	210	212

SUDBURY PUBLIC SCHOOLS BUDGET CONT'D

	FY14 Actual	FY15 Appropriated	FY16 Recommended
Average Class Size			
Haynes	21.40	19.40	18.80
Loring	21.00	20.30	19.90
Nixon	20.00	19.30	19.70
Noyes	19.40	19.60	20.40
Curtis	21.30	21.96	22.30
Average Salaries			
Teachers	74,930	76,422	78,462
Administration	108,080	111,009	109,890
All Other	37,945	35,143	37,167
Active employees with health benefits	273	243	263
Retirees with health benefits	233	255	242
Healthcare benefits per active employee	\$ 9,988	\$ 11,628	\$ 10,975
Healthcare benefits per retiree	\$ 2,497	\$ 2,553	\$ 3,009
Other Benefits per active employee	\$ 1,378	\$ 1,873	\$ 1,844
Pension Assessment Cost/School Participant (Middlesex Only)	\$ 5,817	\$ 5,696	\$ 6,440

SUDBURY PUBLIC SCHOOLS ENROLLMENT



	FY14	FY15	FY16
	Actual	Appropriated	Recommended
SUDBURY PUBLIC SCHOOLS			
Sudbury Public Schools	34,721,206	35,565,576	35,744,916
Operating Offsets	(2,801,108)	(2,748,694)	(1,995,573)
Benefits & Insurance	5,209,800	5,704,418	5,934,990
Normal Cost for OPEB	-	-	131,779
Total: Sudbury Public Schools	37,129,898	38,521,300	39,816,112

The FY16 Recommended Budget will provide the Sudbury Public Schools (SPS) with an additional \$1,294,812 in operating expenditures over FY15 amounts. This represents an increase of 3.36% over the SPS Fiscal Year 2015 budget, inclusive of pension cost, insurance costs and for the first time a contribution for future OPEB expenses. Excluding OPEB the increase is 3.02%.

The original Level Service Budget submitted by SPS (exclusive of the OPEB contribution) was \$744,417 above the 2.5% budget requested by the Finance Committee. SPS subsequently submitted a Level Service Budget that was \$394,417 above the 2.5% budget request. SPS was able to achieve this \$350,000 in saving by pre-purchasing \$100,000 worth of technology equipment needed for FY16 with FY15 funds and by moving \$250,000 in Special Education Circuit Breaker funds from the FY15 budget to FY16 budget. The budget approved by the Finance Committee for SPS includes the 2.5% budget plus \$200,000 as well as \$131,779 for future OPEB expenses.

For FY16 the Sudbury Public Schools plans to change to a full day program for all kindergarten students. Previously SPS offered half-day kindergarten as it regular program at no cost to parents and a full day program that charged tuition (\$3,250 in FY15). Given declining enrollment in the half day program the Sudbury School Committee determined it was time to eliminate the half day program and to make full time kindergarten the regular program for all kindergarten students and thus no longer charge tuition. The \$650,286 cost for this is included in the FY16 Recommended Budget. In future years beyond FY16, Chapter 70 Funding from the State should provide \$150,000 of this cost.

As of March, the SPS enrollment projection for FY16 shows a decrease of 72 students over the FY15 totals. Although the projected enrollment numbers may change, given the expected decrease in enrollment, the FY16 Recommended Budget includes a reduction of 4 classrooms.

As explained above, the FY16 Recommended Budget is \$194,417 less than the Level Service Budget submitted by SPS. The Level Service Budget included \$295,500 for 4 new FTE's - 1.0 FTE Middle School Co-Teaching, 1.0 FTE social/emotional/behavioral specialist, and 1.0 FTE Assistant Principal, and 1.0 FTE Data Analyst. Given the shortfall, the School Committee will decide where the necessary reductions will be taken.

Similar to the High School, SPS includes within its budget the costs associated with running the district including, but not limited to, health, life, workers' compensation, property and casualty insurances, FICA, retirement assessments, and OPEB. These expenses represent 15.16% of the total FY16 SPS budget approved by the Finance Committee. Special Education represents 27% of the budget – this includes both in district and out of district costs.

The Finance Committee recommends approval of a FY16 Recommended Budget for the Sudbury Public Schools in the amount of \$39,816,112.

LINCOLN-SUDBURY REGIONAL HIGH SCHOOL DISTRICT BUDGET

	FY14 Actual	FY15 Appropriated	FY16 Recommended
Salaries & Other Cash Compensation			
Administration	\$ 1,164,936	\$ 1,196,244	\$ 1,224,709
Instruction (excl Spec Ed)	\$ 10,892,266	\$ 11,341,403	\$ 11,684,362
Special Ed Instruction	\$ 1,781,449	\$ 1,838,455	\$ 1,611,111
Educational Support	\$ 493,954	\$ 561,303	\$ 577,996
Educational Support - Special Education	\$ 334,395	\$ 283,755	\$ 715,606
Clerical/Admin Support	\$ 892,471	\$ 929,783	\$ 954,882
Grounds/Maintenance	\$ 589,492	\$ 618,229	\$ 625,488
Coaching	\$ 391,581	\$ 411,581	\$ 420,760
All Other (Substitutes, Extra Services, Curric. Dev.)	\$ 243,639	\$ 248,512	\$ 242,788
Total Salaries & Other Cash Compensation	\$ 16,784,183	\$ 17,429,265	\$ 18,057,702
Expenses			
Instruction (excl Spec Ed)	\$ 386,312	\$ 397,901	\$ 348,317
Special Education	\$ 5,343,716	\$ 5,365,817	\$ 5,910,536
Educational Support	\$ 958,772	\$ 991,791	\$ 1,013,130
Operations excl Utilities	\$ 458,407	\$ 472,159	\$ 489,820
Utilities	\$ 736,800	\$ 736,800	\$ 684,750
All Other Expenses & Contingency	\$ 162,850	\$ 322,850	\$ 236,700
Total Expenses	\$ 8,046,857	\$ 8,287,318	\$ 8,683,253
Subtotal before Benefits	\$ 24,831,040	\$ 25,716,583	\$ 26,740,955
Healthcare Benefits			
Active Employees	\$ 1,912,903	\$ 1,912,903	\$ 1,711,000
Retired Employees	\$ 758,966	\$ 758,966	\$ 801,000
Total Healthcare Benefits	\$ 2,671,869	\$ 2,671,869	\$ 2,512,000
Retirement & Other Benefits			
Active Employees	\$ 492,667	\$ 498,686	\$ 564,186
Retired Employees	\$ 489,618	\$ 514,099	\$ 555,969
Total Retirement & Other Benefits	\$ 982,285	\$ 1,012,785	\$ 1,120,155
Total Benefits	\$ 3,654,154	\$ 3,684,654	\$ 3,632,155
Total LSRHS Operating Expenses	\$ 28,485,194	\$ 29,401,237	\$ 30,373,110
LSRHS Grants, Fees, Circuit Breaker & Other Offsets	\$ (1,843,507)	\$ (2,093,507)	\$ (1,919,507)
Net LSRHS Operating Expenses	\$ 26,641,687	\$ 27,307,730	\$ 28,453,603
Debt Principal	\$ 1,950,000	\$ 550,000	\$ 550,000
Long-Term Debt Interest	\$ 333,613	\$ 254,925	\$ 231,550
Total Debt Service	\$ 2,283,613	\$ 804,925	\$ 781,550
Total Compensation (salaries, other, and benefits)	\$ 20,438,337	\$ 21,113,919	\$ 21,689,857
Total Compensation as % of Total Operating Expenses	71.8%	71.8%	71.4%

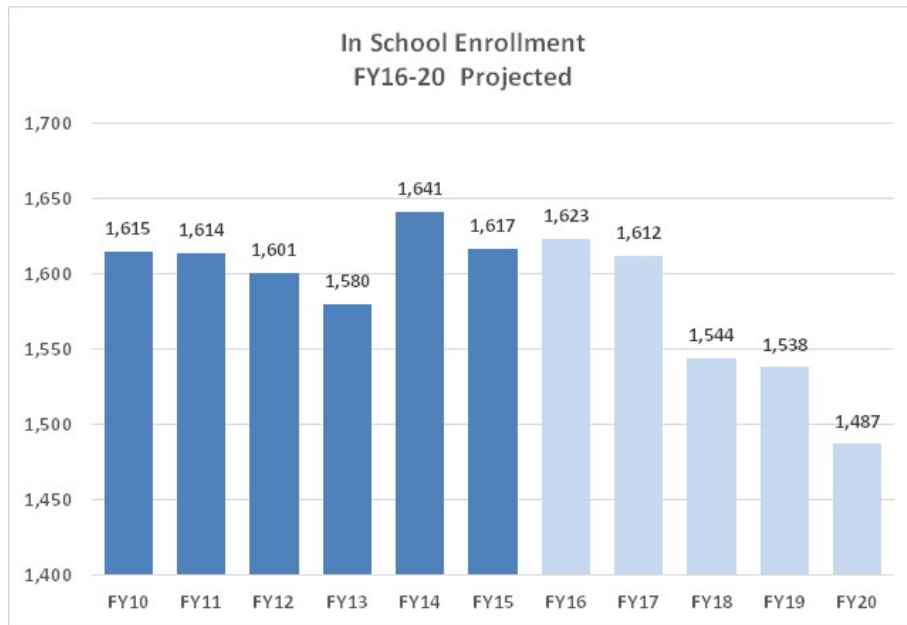
LINCOLN-SUDBURY REGIONAL HIGH SCHOOL BUDGET CONT'D

	FY14 Actual	FY15 Appropriated	FY16 Recommended
Students:			
Sudbury	1,321	1,317	1,279
Lincoln	213	211	226
Metco	91	91	91
Other	15	14	20
Total In-School Enrollment	1,640	1,633	1,616
Out of District Placements	59	60	60
Total Enrollment	1,699	1,693	1,676
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Total Out of District Tuitions	\$ 4,493,662	\$ 4,565,402	\$ 4,790,721
Less: Offsets/Reimbursements	\$ (1,150,000)	\$ (1,450,000)	\$ (1,350,000)
Net Out-of-District Tuition	\$ 3,343,662	\$ 3,115,402	\$ 3,440,721
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Out-of-District Student Count	59	60	67
Average Tuition Per Placement (excluding offsets)	\$ 76,164	\$ 76,090	\$ 71,503
Out of District Transportation	\$ 694,702	\$ 625,000	\$ 634,200
Students w/IEP's	240	262	251
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Total Operating Expenses	28,485,194	29,401,237	30,373,110
Average Operating Expense per Student	16,766	17,366	18,122
Total Operating Expenses Less Out of District Costs	23,296,830	24,210,835	24,948,189
Average Operating Expense per In-School Student	\$ 14,205	\$ 14,826	\$ 15,438
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Headcount (FTEs)			
Administrators	9.00	9.00	9.00
Administrative Support	17.24	17.24	17.24
Teachers (excluding SPED)	123.54	125.60	126.65
Classroom & Teaching Support (excluding SPED)	3.40	3.40	3.90
SPED Teachers	18.30	18.30	18.3
SPED Support	14.30	14.30	15.3
Custodial/Grounds/Maintenance	10.00	10.00	10.00
All Other	7.60	8.85	11.25
Total FTEs, excluding g grant funded positions	203.38	206.69	211.64
Federal and State Grant Funded FTE Positions	9.53	9.53	9.53
Total FTE Count including Grant Funded Positions	212.91	216.22	221.17
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Part Time Employees receiving benefits	25	25	21
Retirees receiving Full Healthcare benefits	42	42	43
Retirees receiving Medicare Supplemental benefits	100	100	107

LINCOLN-SUDBURY REGIONAL HIGH SCHOOL BUDGET CONT'D

	FY14 Actual	FY15 Appropriated	FY16 Recommended
Average Class Size			
Academic (Engl., History, Math, Science, Lang.)	23.68	23.23	22.9
Electives are in every subject area, not separated)			
Students Participating in Athletics (Estimate)	1,303	1,300	1,300
Average Salaries			
Teachers	\$ 89,352	\$ 91,590	\$ 91,725
Administration	\$ 129,437	\$ 132,916	\$ 136,079
All Other	\$ 50,969	\$ 51,695	\$ 56,695
Active employees with health benefits	175	175	167
Retirees with health benefits	142	142	150
Healthcare benefits per active employee	\$ 10,931	\$ 10,931	\$ 10,246
Healthcare benefits per retiree	\$ 5,345	\$ 5,345	\$ 5,340
Retirement Assessment per L-S participant	\$ 3,079	\$ 3,117	\$ 3,366

LINCOLN-SUDBURY REGIONAL HIGH SCHOOL ENROLLMENT



	FY14	FY15	FY16
	Actual	Appropriated	Recommended
LINCOLN-SUDBURY REGIONAL HS			
Sudbury Operating Assessment	19,791,903	20,726,735	21,404,879
Sudbury Normal Cost Assessment	-	-	64,799
Total Operating Assessments	19,791,903	20,726,735	21,469,678

The Recommended Budget assumes a \$167,629 increase in Chapter 70 revenues and a \$22,988 decrease in Regional Transportation Aid as compared to FY15 budget levels. The amount remaining after deducting these revenues and other receipts is then apportioned to Lincoln and Sudbury by a ratio based upon the statutory assessment method for regional school districts per the Commonwealth of Massachusetts Department of Education guidelines. The FY16 budget ratio for Sudbury is 85.28% (down from 85.55% in FY15) and for Lincoln is 14.72%.

The FY16 Recommended Budget will provide the High School with an additional \$1,221,858 in total operating budget (which includes \$75,984 for the Normal cost for OPEB). For Sudbury the net operating assessment is \$742,942 over the FY15 amount. This represents an increase of 4.47% and 3.58%, respectively, over the LSRHS Fiscal Year 2015 budget, inclusive of pension, insurance, and OPEB Normal costs. The Recommended Budget is approximately \$475,000 less than the level service budget request.

In-School Enrollment at LSRHS has increased 7.6% from FY05 when the new school opened (1,503 students) to FY15 (1,617 students). Projections indicate enrollment remaining relatively flat through FY17 and then starting to drop in FY18 after a large current sophomore class graduates.

The Finance Committee recommends approval of a FY16 net operating budget assessment of \$21,469,678, (which includes a Normal cost assessment of \$64,799), and a FY16 debt assessment of \$666,506 from Sudbury to LSRHS.

MINUTEMAN VOCATIONAL TECHNICAL SCHOOL DISTRICT

	FY14	FY15	FY16
	Actual	Appropriated	Recommended
MINUTEMAN VOCATIONAL			
Operating Assessment	444,837	549,340	694,384
Total: Minuteman Vocational	444,837	549,340	694,384

The proposed FY16 operating budget for Minuteman shows an increase in the assessment to Sudbury of \$145,044 or 26.4% from the FY15 assessment. The overall FY16 operating budget for Minuteman increased by \$185,938 or 0.95% above the FY15 budget. Due to an expected decline in out of district student tuition receipts at Minuteman for FY16, the overall increase in district membership assessments was \$619,347 or 6.0% over the FY15 assessments. The increase in the assessment to Sudbury was due to changes in the enrollment mix of Sudbury students at Minuteman, increasing from 22 students to 25 students from FY15 to FY16, respectively.

The Finance Committee recommends approval of FY16 budget assessment to the District of \$694,384.

TOWN SERVICES BUDGET

	FY14	FY15	FY16
	Actual	Appropriated	Recommended
General Government	2,444,166	2,629,972	2,719,850
Public Safety	6,768,830	7,125,079	7,218,029
Public Works	5,058,712	4,981,982	5,152,060
Human Services	556,852	656,715	659,188
Culture & Recreation	1,090,174	1,150,691	1,233,397
Town-Wide Operations & Transfers	135,732	456,902	524,971
Subtotal before Benefits	<u>16,054,466</u>	<u>17,001,341</u>	<u>17,507,495</u>
Employee Benefits	4,051,192	4,378,611	4,566,368
Normal Cost for OPEB	-	-	62,402
Total Town Operating Expenses	<u>20,105,658</u>	<u>21,379,952</u>	<u>22,136,265</u>
Town Offsets	<u>(762,745)</u>	<u>(830,072)</u>	<u>(625,000)</u>
Net Town Operating Expenses	<u>19,342,913</u>	<u>20,549,880</u>	<u>21,511,265</u>
Town Salaries & Other Cash Compensation	10,757,124	11,842,213	12,145,891
Healthcare Benefits			
Active Employees	1,461,861	1,516,682	1,585,076
Retired Employees	394,606	418,276	403,400
Total Healthcare Benefits	<u>1,856,467</u>	<u>1,934,958</u>	<u>1,988,476</u>
Retirement Assessment Costs	1,902,658	2,041,745	2,180,193
Other Benefits & Insurances	292,066	401,908	397,699
Total Employee Benefits & Insurances	<u>4,051,192</u>	<u>4,378,611</u>	<u>4,566,368</u>
Town Only Employee Headcount (FTE)	160.63	161.01	162.88
Total Compensation (salaries, other cash payments & benefits) as a percentage of Operating Expenses (before Offsets)	73.7%	75.9%	75.5%
Average Salaries:			
Senior Managers	126,057	132,611	136,414
Department Heads	77,109	87,757	91,874
All Other Employees	53,851	59,637	60,042
Part time employees w/ health benefits	10	10	10
Active F/T employees w/ health benefits	119	119	119
Retirees w/ health benefits	120	120	120
Healthcare benefits cost per active employee	11,332	11,757	12,287
Healthcare benefits cost per retiree	3,288	3,486	3,362
Pension Assessment cost per Town Participants	7,099	7,618	8,135

	FY14	FY15	FY16
	Actual	Appropriated	Recommended
GENERAL GOVERNMENT			
Selectmen/Town Manager	347,909	365,636	378,563
ATM/Personnel	162,713	173,987	179,458
Law	165,359	155,716	157,903
Finance Committee	1,776	1,583	1,583
Accounting	301,001	319,478	298,485
Assessors	227,759	239,078	252,569
Treasurer/Collector	320,298	348,158	372,652
Information Systems	378,942	408,780	414,503
Town Clerk & Registrars	250,100	260,084	265,143
Conservation	97,115	101,963	128,651
Planning & Board of Appeals	191,194	255,509	270,340
Total General Government	2,444,166	2,629,972	2,719,850
Salaries & Other Cash Compensation	1,992,955	2,129,306	2,135,454
All Other Expenses	451,211	500,666	584,396
Total General Government	2,444,166	2,629,972	2,719,850
General Government Headcount (FTE)	29.72	28.71	28.86

The General Government portion of the budget represents the Executive, General Administration, Human Resources Management, Legal, Financial and quasi-judicial functions of the Town.

The FY16 recommended budget is increasing by \$89,878 or 3.4% compared to the FY15 budget. The General Government departments have small staffs yet are responsible for essential and mandated functions.

The General Government budget supports the same level of staffing and effort as the FY15 budget. There have been several changes in the Accounting and Treasurer/Collector areas this past year. So though it may appear that there is a large increase in some areas, it is more than offset by the decreases in other areas.

More hours have been added to the Conservation budget to increase the clerical support from 9 hours to 15 hours on a weekly basis. Permitting activities and inquiries have increased in Town recently and the office needs to have more hours open to the public than the current 9 hours allows. Additionally, with the addition of the Johnson Farm Conservation land a small increase has been added to tend to trail development and maintenance on Conservation properties.

	FY14 Actual	FY15 Appropriated	FY16 Recommended
PUBLIC SAFETY			
Police	3,165,283	3,406,330	3,453,529
Fire	3,388,729	3,497,492	3,535,325
Building Department	214,819	221,257	229,175
Offsets	(762,745)	(830,072)	(625,000)
Total Public Safety	6,006,085	6,295,007	6,593,029
Salaries & Other Cash Compensation	5,685,491	6,273,797	6,330,065
All Other Expenses	933,774	695,782	727,964
Capital	149,565	155,500	160,000
Offsets	(762,745)	(830,072)	(625,000)
Total Public Safety	6,006,085	6,295,007	6,593,029
Public Safety Headcount (FTE)	76.73	76.87	76.87

The Public Safety cluster consists of the Police and Fire Departments, Combined Dispatch and the Building Inspector. It is by far the largest of the Town's budget clusters, comprising 31% of the overall Town operating budget and where 47% of the Town's full-time equivalent ("FTE") employees work (exclusive of schools). Beginning in FY14, the Building Department has only the staff and expenses for Inspectional Services. Staff and expenses for maintenance of Town buildings have been moved to the newly created Combined Facilities Department, which is part of the Public Works cluster.

The FY16 recommended budget for this cluster is increasing by \$298,022 or 4.7% over the FY15 budget. This budget supports the same level of service and effort as the FY15 budget. The largest change in the budget is the reduction of offsets of \$205,072 due to a decrease in Ambulance RRA funds.

The Finance Committee recommends approval of a FY16 budget for Public Safety of \$7,218,029 (\$6,593,029 after offsets).

	FY14	FY15	FY16
	Actual	Appropriated	Recommended
PUBLIC WORKS			
Engineering	385,473	517,031	498,663
Streets & Roads	2,398,913	2,460,111	2,559,590
Snow & Ice	827,910	424,750	424,750
Trees and Cemetery	349,520	396,600	409,830
Parks and Grounds	229,264	223,751	227,911
Combined Facilities	867,633	959,740	1,031,316
Total Public Works	5,058,712	4,981,982	5,152,060
Salaries & Other Cash Compensation	1,905,243	2,136,878	2,185,465
All Other Expenses	2,054,836	2,149,315	2,299,358
Capital	270,723	271,040	242,487
Snow & Ice	827,910	424,750	424,750
Total Public Works	5,058,712	4,981,982	5,152,060
Public Works Headcount (FTE)	33.55	33.55	33.88

The Public Works cluster includes the Engineering, Streets and Roads, Trees and Cemeteries, Parks and Grounds Divisions, and Transfer Station Enterprise Fund. The Transfer Station Enterprise Fund is voted separately at Town Meeting. This cluster also includes the newly formed Combined Facilities Department, and ½ of the salary of the Facilities Director is included in this budget. The other ½ is included in the Sudbury Public Schools budget.

The FY16 budget for this cluster is increasing by \$170,078 or 3.4% over the FY15 budget. This budget includes the cost of capital leases for DPW equipment.

The Streets & Roads budget has some notable changes for FY16. The amount allocated for Vehicle Maintenance has been increased as the amounts actually spent have been higher in the past two years. Reserve Fund transfers have helped fill the gap but going forward it is important to properly fund this line item. It is estimated that the correct amount needed is \$250,000 annually primarily due to the increasing cost of vehicle parts. More and more computer technology has been added to vehicles and this makes replacement parts more expensive. There is also an increase for the cost of having some specialized repairs done by contractors instead of the department's two mechanics.

In addition, culvert repair and replacement has been added to this budget. For several years, the DPW has been monitoring a number of older culverts in Town, mostly built with corrugated steel, as they have become older and rust has been leading to deterioration of the culvert and weakening the road above the culvert. In FY14, the culvert under Landham Road had to be replaced, and in FY15, similar work was performed on a culvert under Horse Pond Road. This confirms the belief that other culverts dating back more than 35 to 40 years will need repair and replacement over the next few years. The DPW plans to allocate at least \$50,000 each year to this purpose.

The amounts budgeted for leases for DPW vehicles for FY16 is \$224,040, a decrease of \$28,153 or 12.6% from FY15. This reflects the recommendations of the Capital Improvement Advisory Committee and the Strategic Financial Planning for Capital Committee to end entering into new leases for heavy DPW vehicles

(rolling stock) beginning in FY16. Two major pieces of rolling stock are required in FY16, but the request is that they are purchased with cash and not leased over a multi-year period going forward. The snow and ice budget has been left level funded.

The Combined Facilities budget supports a higher level of staffing than the FY15 budget, but in essence a similar level of service. A new position of electrician, shared with SPS, has been added, but contracted services for electrician hours have been reduced by an offsetting amount. In anticipation of the new Police Station coming online there is an increase in cleaning and maintenance for that building as well as the need to keep providing some level of service for the old Police Station until it is disposed of. Furthermore, there is a modest increase to provide a few extra hours of clerical support to the Combined Facilities department.

The Finance Committee recommends approval of a FY16 budget for Public Works of \$5,152,060.

	FY14 Actual	FY15 Appropriated	FY16 Recommended
HUMAN SERVICES			
Board of Health	366,399	397,568	389,422
Council on Aging	153,841	200,216	210,535
Veterans Affairs	36,612	58,931	59,231
Total Human Services	556,852	656,715	659,188
Salaries & Other Cash Compensation	367,053	436,940	517,956
All Other Expenses	189,799	219,775	141,232
Total Human Services	556,852	656,715	659,188
Human Services Headcount (FTE)	6.65	7.29	8.22

The Human Services cluster includes the Board of Health, Council on Aging, and Veterans' Affairs Offices. The FY16 budget for this cluster is increasing by \$2,473 or 0.38% over the FY15 budget.

The Board of Health budget supports the same level of staffing and effort as the FY15 budget, but services are provided differently. A contract for nursing services was ended, and a full-time public nurse was hired. This will provide an increased number of hours available to the Board of Health, which will be targeted at enhancing the Town's planning and preparedness for emergency type events. The nurse will be working with the Medical Reserve Corps, as well as the Citizens Emergency Readiness Team, and the Fire Chief/Civil Defense Director, to upgrade our preparedness for many types of community level disasters and emergency events.

Additionally, in FY15, the Town moved services previously provided by contract for senior outreach and mental health services to a part-time employee status, but the bottom line for this department has not increased due to these changes. The Council on Aging budget supports the same level of staffing and effort as the FY15 budget. Note that in FY15, a new full-time position was added. Providing Veterans Affairs services through a regional agreement with the City of Marlborough continues to serve both communities well.

The Finance Committee recommends approval of a FY16 budget for Human Services of \$659,188.

	FY14	FY15	FY16
	Actual	Appropriated	Recommended
CULTURE & RECREATION			
Goodnow Library	958,783	1,005,039	1,076,748
Recreation	124,689	137,188	145,343
Historical Commission	4,304	5,568	5,646
Historic Districts Commission	2,398	2,896	5,660
Total Culture & Recreation	1,090,174	1,150,691	1,233,397
Salaries & Other Cash Compensation	806,381	840,834	976,951
All Other Expenses	283,793	309,857	256,446
Total Culture & Recreation	1,090,174	1,150,691	1,233,397
Culture & Recreation Headcount (FTE)	13.98	14.59	15.05

The Culture & Recreation cluster includes the Goodnow Library, Recreation Department, Historical Commission, and the Historic Districts Commission.

The Goodnow Library budget supports upgrading the part-time Young Adult Librarian to Full-time status, to accommodate the growing number of teens who are participating in Library services for this age group. This budget also is increased to reflect the fact that the FY15 budget was not fully funded at levels that provided for the appropriate number of employees during evenings and weekends.

The budgets for Recreation, the Historical Commission, and the Historic Districts Commission support the same level of staffing and efforts as the FY15 budget. A staff person in the Planning and Community Development Department serves as recording secretary for the Historic District Commissions meetings.

The FY16 budget for this cluster is increasing by \$82,706 or 7.2% over the FY15 budget. This budget provides for an increase in library clerk hours.

The Finance Committee recommends approval of a FY16 budget for Culture & Recreation of \$1,233,397.

TOWN-WIDE OPERATING AND TRANSFER ACCOUNTS

	FY14 Actual	FY15 Appropriated	FY16 Recommended
Unclassified & Transfers			
Town-Wide Operating Expenses	135,732	152,653	154,790
Normal Cost for OPEB	-	-	62,402
Transfer Accounts	-	304,249	370,181
Total Unclassified & Transfers	135,732	456,902	587,373

The Unclassified and Transfer Accounts budget line item is made up of three categories – Town Wide Operating Expenses, Transfer Accounts, and, for the first time in FY16 the Normal cost for OPEB (Other Post Retirement Benefits). The FY16 budget for this area is increasing by \$130,471 or 28.6% over the FY15 budget.

Unclassified

This budget includes expenses that do not fit precisely into other cost centers and are shared by many departments or support Town-wide functions and responsibilities. Expenses include copiers, postage, telephone, Town Report, Town Meeting, the Memorial Day celebration and the July 4th parade.

Normal Cost for OPEB

An expense line is initiated in the FY16 budget to start contributing to the Normal cost for OPEB for current town employees. This amount does not cover the full normal costs associated with paying these future expenses, nor does this amount cover OPEB liabilities that have accrued from previous years. It is expected that by FY18 the full Normal cost for OPEB will be included in the budgets of all the cost centers.

Transfer Accounts

Transfer accounts are for Town operating department needs only and are counted as part of the Town’s share of the overall budget. Since the Town Manager does not have the same authority as the School Committees to move funds around to meet emergencies or unforeseen needs arising during the year, the Reserve Account is used as a source of funds to meet those instances where supplemental funding is needed. Money cannot be spent from the Reserve Account without approval of the Finance Committee. As other budgets get reduced, there are more areas where an unexpected and potentially large cost can arise and the Reserve Account allows the most flexibility for meeting those issues, particularly in the area of snow and ice removal costs.

Based on demands on this account in FY15, the Transfer Accounts line has been increased by \$65,932 or 21.7%.

The Finance Committee recommends approval of a FY16 budget for Unclassified and Transfer Accounts of \$587,373.

SHARED BENEFITS AND INSURANCE

	FY14	FY15	FY16
	Actual	Appropriated	Recommended
BENEFITS & INSURANCE			
Workers' Compensation	50,633	188,584	207,442
Unemployment Compensation	24,146	120,188	95,188
Medicare Tax	520,762	535,000	556,400
Life Insurance	3,260	4,563	4,563
Employee Medical Premiums	4,188,714	4,342,247	4,471,374
Retiree Medical Premiums/ OPEB	976,405	1,069,290	1,131,538
Retirement Assessment	3,257,976	3,494,181	3,738,774
Encumbrances	1,095	-	-
Property/Liab. Insurance	238,000	328,977	296,079
	9,260,991	10,083,030	10,501,358

	FY14	FY15	FY16
	Actual	Appropriated	Recommended
BENEFITS & INSURANCE			
Town	4,051,192	4,378,611	4,566,368
Schools	5,209,800	5,704,418	5,934,990
	9,260,992	10,083,030	10,501,358

This budget is for the benefits and insurance needs of SPS and Town departments only. The largest item in this area is for the health insurance premiums for SPS and Town employees and retirees.

Similar to last year, this budget presentation shows a breakout of the costs for the Town’s share of the medical premiums for SPS and Town retirees. Retirees pay 50% of the costs of their medical plans, and the Town has accepted Section 18, which means that all retirees who are Medicare eligible will be covered by Medicare when they reach age 65, which minimizes the cost of retiree health insurance.

The average increase to the active plans was approximately 4%; however the overall range was from -.19% to 9.22% depending on which plan an employee was on. The increase in the health benefits budget for Town employees and retirees is 2.8% or \$53,518. The Town and SPS continue to benefit from the “Opt Out” program for existing employees, the lower rate of the Town’s contribution for new hires versus existing employees, and the lower percentage of new hires choosing to be covered by the Town’s health insurance program compared to prior years. Overall the percent of Town/SPS employees covered by a Town health insurance plan has decreased by 18% from approximately 85% to 67% from 2012 to present.

For FY16, projected increases predominantly in worker’s compensation, medical premiums and the Middlesex County retirement assessment contribute to an overall increase of \$418,328 or 4.1% in the total Benefits and Insurance line.

The Finance Committee recommends approval of a FY16 budget for Benefits and Insurance of \$10,501,358.

SHARED DEBT SERVICE

	FY14	FY15	FY16
	Actual	Appropriated	Recommended
DEBT SERVICE			
Long Term Debt Service. (non-exempt)	-	-	21,334
Existing Long Term Bond Int.	647,894	550,663	901,716
Existing Long Term Bond Principal	2,480,000	2,510,000	2,796,000
Town Debt Service Subtotal	3,127,894	3,060,663	3,719,050
LSRHS Debt Service, Sudbury Portion	1,946,995	688,613	666,506
Total: Debt Service	5,074,889	3,749,276	4,385,556
NON-EXEMPT DEBT/ADJUSTMENTS			
Non-Exempt Debt Service	-	-	(21,334)
Premium on Bonds	(13,189)	(20,275)	(16,270)
SBAB Debt Reimbursement	(1,681,224)	(1,681,224)	(1,681,224)
Sub-Total: Non-exempt debt adjustments	(1,694,413)	(1,701,499)	(1,718,828)
Total Exempt Debt to be raised	3,380,476	2,047,777	2,666,728

The Debt Service budget provides for the repayment of principal and interest on the long-term debt of both the Town and the Lincoln Sudbury Regional High School. The Town issues debt pursuant to votes of Town Meeting to begin construction projects or purchase expensive equipment or real property. The maximum amount of debt is authorized by Town Meeting, and then the Town Treasurer issues the debt after working with the Town Manager and the Town’s Financial Advisor pending the approval of the Board of Selectmen. The treasurer of LSRHS issues its debt after working with the LSRHS School Committee, the School District’s Financial Advisor and pursuant to votes of Town Meetings of both Lincoln and Sudbury.

The budget request for FY16 is for an appropriation of \$3,719,050 which is the total amount of gross debt service payments required for all Town of Sudbury debt. The 658,387 increase in Town Debt Service is due to recent bonding for the Police Station, repairs and renovations to Nixon School, and the purchase of Johnson Farm. A state grant, estimated at \$1,681,224, will be used to pay part of the debt service associated with school construction projects. In addition, Non-Exempt Debt Service and Premium Bonds will offset the Debt Service line item, resulting in total exempt debt to be raised of \$2,666,728. Town debt service payments fall into the following major bond issue categories: Municipal buildings and projects, open space acquisitions, recreational field development and Sudbury Public Schools projects. The appropriation for the LSRHS debt service payment for FY16 of \$666,506 is requested for and paid through the District’s assessment to Sudbury.

The Finance Committee recommends approval of a FY16 budget for Town Debt Service for the Town of Sudbury of \$3,719,050.

See Appendix II for all statements of long-term debt service.

FY16 OPERATING CAPITAL

A capital expenditure is defined as major, non-recurring cost involving land acquisition, construction or rehabilitation of a facility, or purchase of equipment costing \$10,000 or more with a useful life of five years or more.

The operating capital budget (also referred to as capital budget cash) article is comprised of individual projects or items valued under \$50,000. These smaller capital expenditures are raised entirely within the tax levy in one fiscal year along with other operating expenses. The projects with the operating capital budget may take several years to complete, in which case the budget (funding) may be carried forward until fully expended, or unused balances are brought to Town Meeting for further consideration.

	FY14 Actual	FY15 Appropriated	FY16 Recommended
OPERATING CAPITAL ARTICLE BY DEPARTMENT			
DPW/Highway	50,000	96,000	90,000
DPW/Parks & Grounds	-	45,000	-
Facilities/SPS	152,000	75,000	130,000
Facilities/Town	62,062	40,000	50,000
Fire	20,000	40,000	50,000
IT/General	-	-	32,750
Police	-	-	-
Recreation	-	-	40,000
Total	284,062	296,000	392,750

The FY16 Operating Capital budget will increase by \$96,750. In the past our Capital Operating Budget has been very small and there has continuously been a backlog of projects. Based on recommendations from the Strategic Capital Financing Committee, along with the Finance Committee, we are working to get this budget up to \$400,000 annually. In working towards this, the Town Manager's FY16 Capital Operating budget is \$392,750.

The Finance Committee recommends approval of the Town Manager's operating capital budget for FY16 for \$392,750.

See the FY16 Monied Articles exhibit in the FC section for the Finance Committee's recommendations on all other capital articles.

FY16 ENTERPRISE FUND BUDGETS

	FY14 Actual	FY15 Appropriated	FY16 Recommended
TRANSFER STATION ENTERPRISE FUND			
Non-Clerical	105,917	110,570	113,476
Overtime	7,185	7,400	7,400
Clerical	8,416	9,621	9,985
Stipends	4,095	4,095	4,095
Sub Total: Personal Services	125,613	131,686	134,956
General Expense	7,549	25,000	25,000
Maintenance	24,045	32,000	32,000
Hauling & Disposal	60,188	102,000	100,000
Resource Recovery	12,263	21,500	21,500
Prior Year Encumbrances	17,069	-	-
Sub Total: Expenses	104,045	180,500	178,500
Capital Expense	-	-	184,800
Sub Total: Capital Expenses	-	-	184,800
Direct Costs	229,658	312,186	498,256
INDIRECT COSTS:			
Benefits/Insurance	21,567	16,255	16,700
Indirect Costs*	21,567	16,255	16,700
Total Costs	251,225	328,441	514,956
Enterprise Receipts	338,458	328,441	330,156
Retained Earnings Used	-	-	184,800
Transfers In	-	-	-
Total Revenue	338,458	328,441	514,956
Surplus/Deficit	87,233	-	-

*Paid for by Enterprise Revenue Transfer to Unclassified Benefits (General Fund)

The Transfer Station Enterprise Fund operates the transfer station, providing recycling, landfill monitoring, and the hauling and disposal of waste. The FY16 budget included a onetime use of enterprise reserves for the purchase of a 10 wheel roll off truck. This type truck is used to haul waste and recycling from the transfer station. It was last replaced in 2006. The typical replacement cycle is 7 to 10 years.

The Finance Committee recommends approval of a FY16 budget of \$514, 956 for the Transfer Station Enterprise Fund.

	FY14 Actual	FY15 Appropriated	FY16 Recommended
POOL ENTERPRISE FUND			
Pool Staff Salaries	143,010	167,639	204,701
Overtime	893	1,056	-
Clerical	25,510	26,144	26,144
Part-time Supervisors	11,934	8,714	8,120
Receptionists	17,425	25,999	28,948
Sick Leave Buyback	1,947	3,500	3,500
WSI Lifeguards	67,580	73,227	74,459
Head Lifeguards	39,217	40,945	40,945
Pool Instructors	15,957	13,775	13,726
Sub Total: Personal Services	323,473	360,999	400,543
General Expense	37,937	38,000	45,000
Equipment Maintenance	31,766	30,000	30,000
Utilities	96,021	98,000	97,000
Programs	2,791	3,000	3,000
Equipment	8,840	3,000	2,500
Prior Year Encumbrances	-	-	-
Sub Total: Expenses	177,356	172,000	177,500
Capital Expense	-	14,892	-
Sub Total: Capital Expenses	-	14,892	-
Direct Costs	500,829	547,891	578,043
Total Costs	500,829	547,891	578,043
Enterprise Receipts	492,533	525,000	496,000
Retained Earnings Used	8,296	22,891	82,043
Transfers In	-	-	-
Total Revenue	500,829	547,891	578,043
Surplus/Deficit	(0)	-	-

The Atkinson Pool Enterprise Fund pays for the direct costs of the operation of the Atkinson Pool. The Atkinson Pool Enterprise Fund does not pay for the cost of health insurance and pensions. However, the Pool does continue to support all of its direct operating costs.

The Finance Committee recommends approval of a FY16 budget of \$578,043 for the Atkinson Pool Enterprise.

	FY14 Actual	FY15 Appropriated	FY16 Recommended
RECREATION FIELD MAINTENANCE ENTERPRISE FUND			
Field Maintenance Salaries ¹	62,753	109,812	109,904
Summer Help	7,703	7,182	7,182
Sub Total: Personal Services	70,456	116,994	117,086
General Expense	652	1,000	500
Field Maintenance	69,445	62,634	60,000
Park Maintenance	32,511	20,000	20,000
Utilities	8,923	10,000	10,000
Prior Year Encumbrances	-	-	
Sub Total: Expenses	111,530	93,634	90,500
Capital Expense	4,560	10,500	10,500
Sub Total: Capital Expenses	4,560	10,500	10,500
Direct Costs	186,546	221,128	218,086
INDIRECT COSTS:			
Benefits/Insurance	22,500	20,879	21,500
Indirect Costs*	22,500	20,879	21,500
Total Costs	209,046	242,007	239,586
Enterprise Receipts	202,269	206,000	203,000
Retained Earnings Used	6,778	36,007	36,586
Transfers In	-	-	-
Total Revenue	209,047	242,007	239,586
Surplus/Deficit	0	-	-

*Paid for by Enterprise Revenue Transfer to Unclassified Benefits (General Fund)

¹ Wage allocation for employees from Parks & Grounds Division

The Recreation Field Maintenance Enterprise Fund pays for all of its direct costs and part of the indirect costs associated with the maintenance and upkeep of the Town's many recreational playing fields.

The Finance Committee recommends approval of a FY16 budget of \$239,586 for the Recreational Field Maintenance Enterprise Fund.

FY16 CPA FUNDS BUDGET

The CPC has submitted several articles for consideration, only some of which have been reviewed by the Finance Committee as of the printing of this document. However, a complete budget for FY16 has been provided below.

Sudbury Community Preservation Fund Balance Statement

	FY14 Actual	FY15 Appropriated	FY16 Budget
CPA FUNDS #2044 & #3400			
Beginning Fund Balances	\$ 4,165,166	\$ 4,498,542	\$ 3,120,611
<u>Revenues:</u>			
CPA Surcharge & Fees	1,643,844	1,600,000	1,690,000
Intergovernmental	895,751	425,000	490,100
Investment Income	28,051	50,000	20,000
Other	77,931	-	-
Total Revenues	2,645,577	2,075,000	2,200,100
<u>Expenditures</u>			
Major Land Purchases	-	1,000,000	-
Debt Service	1,144,630	1,217,635	1,268,738
Administrative	34,420	80,000	90,000
Other	790,355	812,500	1,267,000
Total Expenditures	1,969,405	3,110,135	2,625,738
Excess/(Deficiency)	676,172	(1,035,135)	(425,638)
Transfers In/(Out)	(342,796)	(342,796)	218,000
Ending CPA Operating Fund Balance	\$ 4,498,542	\$ 3,120,611	\$ 2,912,973
-			
	FY14 Actual	FY15 Appropriated	FY16 Budget
ENDING FUNDS BALANCE			
Projects (in-use)	\$ 14,362	\$ 200,000	\$ 1,200,000
Unassigned	\$ 4,484,180	\$ 2,920,611	\$ 1,712,973
	\$ 4,498,542	\$ 3,120,611	\$ 2,912,973

APPENDICES

APPENDIX I. BUDGET TERMS AND DEFINITIONS

Abatements and Exemptions (previously called Overlay): An amount set by the Assessors to create a fund to cover abatements of (and exemptions from) real and personal tax assessments for the current year, and raised on the tax levy. An abatement is a reduction provided by the Assessors in the assessed tax because of bona fide specific conditions or situations not considered when the tax was levied. An exemption is provided for a variety of purposes, which include, but are not limited to: buildings/property used for religious, government, charity, or pollution control. In addition, exemptions may also be provided to the elderly, handicapped, and veterans under certain conditions.

Abatement Surplus: Accumulation of the surplus amounts of Abatements and Exemptions set aside by the Assessors each year to cover abatements of (and exemptions from) real estate and personal property tax assessments. The accumulated amount for previous years no longer committed for abatements may be used by vote of the Town Meeting.

Benefits and Insurance: This account in the shared expenses section of the budget is comprised primarily of benefits such as health insurance and retirement for both school and general government employees.

Capital Exclusion: A temporary increase in the tax levy to fund a capital project or make a capital acquisition.

Cherry Sheet: An annual statement received from the Department of Revenue detailing estimated receipts for the next fiscal year from the various state aid accounts as well as estimated state and county government charges payable to the state. The name “Cherry Sheet” derives from the color of the paper used.

Circuit Breaker Program: School districts are eligible for reimbursements for students with disabilities whose programs cost greater than four times the statewide foundation budget. “Circuit Breaker” means the reimbursement program for certain costs of special education as specified in M.G.L. c. 71B, § 5.

Debt Exclusion: An override to Proposition 2 ½ for the purpose of raising funds for debt service costs; remains for the life of the debt only.

Enterprise Fund: A separate fund, set up to provide a specific Town service, whereby all direct and indirect/overhead costs of providing the service are funded in total from user charges. An appropriation for an enterprise fund is funded in total from enterprise fund revenue unless otherwise noted. Enterprise fund revenue used to fund services provided by other Town departments will be shown in the warrant after the appropriation total for the department. An enterprise fund is required to fully disclose all costs and all revenue sources needed to provide a service.

Free Cash: Free cash is the available, undesignated fund balance of the general fund and is generated when actual revenue collections are in excess of estimates, when expenditures are less than appropriated, or both. A free cash balance is certified as of July 1 each year by the Department of Revenue and once certified, any or all of the certified amount may be used to defray Town expenses by a vote of the Town Meeting.

APPENDIX I. BUDGET TERMS AND DEFINITIONS CONT'D

Funding Sources for Expenditures: Authorizations for the Town to expend monies are made in the form of a motion at Town Meeting. The wording of the motions will specify the funding source; that is, the place from where money is going to come or will be raised. When a motion reads, "to appropriate a sum of money" without a source being identified, that amount will be included in the tax calculation, whereby the total of all sums to be appropriated will be reduced by an estimate of local and state revenue. The balance needed will be provided by property taxes. When items in the warrant are offset or raised from available funds, those items will also appear as offsets in the determination of the tax rate.

Levy Limit: The maximum amount a community can levy in any given year.

Local Receipts: This is the third largest source of revenue for the Town after property taxes and Cherry Sheet receipts. While it is comprised of a number of different items, the largest source is the auto excise tax.

New Growth: Proposition 2 ½ allows a community to increase its levy limit annually by an amount based upon the valuation of certain new construction and other growth in the tax base that is not the result of property revaluation. New growth becomes part of the levy limit and thus increases at the rate of 2.5% each year as the levy limit increases.

Normal Cost (OPEB): Normal cost generally represents the portion of the cost of projected benefits for active employees allocated to the current plan year.

Override: An override is passed by a majority vote at Town Meeting and at the ballot. There are three types of overrides: An Operating Override, which permanently increases the levy limit; a Debt Exclusion, which increases the levy limit only for the life of the debt; and a Capital Project Override, which increases the levy only for the year in which the project is undertaken.

OPEB: Post-employment benefits that an employee will begin to receive at the start of retirement. This does not include pension benefits paid to the retired employee. Other post-employment benefits that a retiree can be compensated for are life insurance premiums, healthcare premiums and deferred-compensation arrangements.

Proposition 2½: A Massachusetts General Law enacted in 1980 to limit property taxes.

Revolving Fund: Funds that may be used without appropriation and that are established for special uses. Recreation fees, for example, may be paid into a revolving fund. Revolving funds are established by state law or Town bylaw.

Reserve Fund: An amount appropriated by the Annual Town Meeting for emergency or unforeseen purposes. The Finance Committee, by state law, is the sole custodian of the Reserve Fund and approves transfers from the Fund into the operating budgets throughout the year if: (1) the need for funds is of an emergency and/or unforeseen nature, and (2) if, in the judgment of the Finance Committee, the Town Meeting would approve such an expenditure if such a meeting was held. The Reserve Fund is, therefore, a mechanism for avoiding the necessity of frequent Special Town Meetings.

Stabilization Fund: Similar to a "savings account", this account has been used to fund large capital projects such as fire trucks and school roofs. A recent amendment to state law allows the Stabilization Fund to be used for the operating budget, as well as capital purchases; however, the Finance Committee would generally be reluctant to recommend doing so. Placing money into, or taking it out of, the Stabilization Fund requires a 2/3 vote of Town Meeting.

APPENDIX I. BUDGET TERMS AND DEFINITIONS CONT'D

Tax Levy: The property tax levy is the revenue a community can raise through real and personal property taxes. In Massachusetts, municipal revenues to support local spending for schools, public safety, general government and other public services are raised through the property tax levy, state aid, local receipts and other sources. The property tax levy is the largest source of revenue for most cities and towns.

Town-wide Operating Expenses: This account in the general government section of the budget is comprised primarily of operating expenses such as postage, telephone and property liability insurance, that support town-wide operations and are not assigned to any one department or cost center.

APPENDIX II. LONG-TERM DEBT SCHEDULES

TOWN DEBT SCHEDULE BY TYPE

Issue Types	Schools	Municipal	Pre-CPA	Total	Annual Debt Service	Principal Balance
Prior Principal Bal.	13,645,000	7,667,800	3,674,000			24,986,800
FY15 Principal	2,055,000	-	455,000	2,510,000		
FY15 Interest	512,013	-	38,650	550,663	3,060,663	22,476,800
FY16 Principal	1,785,000	482,800	539,000	2,806,800		
FY16 Interest	532,356	288,209	91,686	912,250	3,719,050	19,670,000
FY17 Principal	1,765,000	460,000	525,000	2,750,000		
FY17 Interest	402,775	278,638	83,013	764,425	3,514,425	16,920,000
FY18 Principal	1,765,000	455,000	510,000	2,730,000		
FY18 Interest	324,550	262,838	69,663	657,050	3,387,050	14,190,000
FY19 Principal	1,745,000	455,000	280,000	2,480,000		
FY19 Interest	250,325	243,638	57,863	551,825	3,031,825	11,710,000
FY20 Principal	2,025,000	455,000	90,000	2,570,000		
FY20 Interest	177,075	220,888	51,463	449,425	3,019,425	9,140,000
FY21 Principal	2,060,000	455,000	85,000	2,600,000		
FY21 Interest	89,413	198,138	46,963	334,513	2,934,513	6,540,000
FY22 Principal	240,000	355,000	85,000	680,000		
FY22 Interest	13,244	176,388	42,713	232,344	912,344	5,860,000
FY23 Principal	85,000	355,000	85,000	525,000		
FY23 Interest	8,050	158,638	38,463	205,150	730,150	5,335,000
FY24 Principal	80,000	355,000	85,000	520,000		
FY24 Interest	4,600	140,888	34,213	179,700	699,700	4,815,000
Remaining Debt Service	15,919,399	5,796,059	3,293,686	25,009,144	25,009,144	

LSRHSD DEBT SCHEDULE BY ISSUANCE DATE

Issue Dates	2007	Total	Annual Debt Service	Principal Balance
Principal Bal.				6,600,000
FY15 Principal	550,000	550,000		
FY15 Interest	254,925	254,925	804,925	6,050,000
FY16 Principal	550,000	550,000		
FY16 Interest	231,550	231,550	781,550	5,500,000
FY17 Principal	550,000	550,000		
FY17 Interest	210,238	210,238	760,238	4,950,000
FY18 Principal	550,000	550,000		
FY18 Interest	188,925	188,925	738,925	4,400,000
FY19 Principal	550,000	550,000		
FY19 Interest	166,925	166,925	716,925	3,850,000
FY20 Principal	550,000	550,000		
FY20 Interest	144,925	144,925	694,925	3,300,000
FY21 Principal	550,000	550,000		
FY21 Interest	122,925	122,925	672,925	2,750,000
FY22 Principal	550,000	550,000		
FY22 Interest	100,925	100,925	650,925	2,200,000
FY23 Principal	550,000	550,000		
FY23 Interest	78,925	78,925	628,925	1,650,000
FY24 Principal	550,000	550,000		
FY24 Interest	56,650	56,650	606,650	1,100,000
FY25 Principal	550,000	550,000		
FY25 Interest	34,031	34,031	584,031	550,000
FY26 Principal	550,000	550,000		
FY26 Interest	11,344	11,344	561,344	0

The Town of Sudbury is responsible for a portion of the District's annual debt service. For further details, see LSRHS and Debt Service narratives.

CPA FUND DEBT SCHEDULE

The Town is able to borrow long-term funds for CPA purposes. This schedule shows all debts outstanding relating to CPA. CPA debt service is budgeted and paid for separately from all other Town activities.

Issues	Nobscot I & II	Cutting/ Dickson	Libby	Pantry Brook	Johnson Farm	Total	Annual Debt Service	Principal Balance
Prior Principal Bal.	5,470,000	2,425,000	1,440,000	3,010,000	1,000,000			13,345,000
FY 15 Principal	355,000	265,000	145,000	115,000		880,000		
FY 15 Interest	169,075	46,200	27,563	94,798		337,635	1,217,635	12,465,000
FY 16 Principal	355,000	260,000	145,000	115,000	50,000	925,000		
FY 16 Interest	160,678	40,900	24,663	92,498	35,991	354,729	1,279,729	11,540,000
FY 17 Principal	355,000	260,000	145,000	120,000	50,000	930,000		
FY 17 Interest	152,463	35,700	21,763	90,148	36,125	336,198	1,266,198	10,610,000
FY 18 Principal	355,000	255,000	135,000	120,000	50,000	915,000		
FY 18 Interest	143,644	30,500	18,863	87,148	34,625	314,779	1,229,779	9,695,000
FY 19 Principal	350,000	245,000	135,000	125,000	50,000	905,000		
FY 19 Interest	134,013	25,400	16,163	84,098	32,625	292,298	1,197,298	8,790,000
FY 20 Principal	350,000	240,000	130,000	125,000	50,000	895,000		
FY 20 Interest	123,888	20,500	13,463	80,973	30,125	268,948	1,163,948	7,895,000
FY 21 Principal	350,000	235,000	125,000	130,000	50,000	890,000		
FY 21 Interest	113,513	15,700	10,863	77,148	27,625	244,848	1,134,848	7,005,000
FY 22 Principal	350,000	230,000	125,000	135,000	50,000	890,000		
FY 22 Interest	102,700	12,175	8,988	73,173	25,125	222,160	1,112,160	6,115,000
FY 23 Principal	350,000	220,000	120,000	140,000	50,000	880,000		
FY 23 Interest	91,475	8,150	6,800	69,048	22,625	198,098	1,078,098	5,235,000
FY 24 Principal	350,000	215,000	120,000	145,000	50,000	880,000		
FY 24 Interest	79,844	4,300	4,700	64,773	20,125	173,741	1,053,741	4,355,000
FY 25 Principal	350,000	-	115,000	150,000	50,000	665,000		
FY 25 Interest	67,750	-	2,300	60,348	17,625	148,023	813,023	3,690,000
FY 26 Principal	350,000	-	-	155,000	50,000	555,000		
FY 26 Interest	55,219	-	-	55,773	15,125	126,116	681,116	3,135,000
FY 27 Principal	350,000	-	-	155,000	50,000	555,000		
FY 27 Interest	42,250	-	-	50,929	13,625	106,804	661,804	2,580,000
FY 28 Principal	350,000	-	-	165,000	50,000	565,000		
FY 28 Interest	28,844	-	-	45,729	12,125	86,698	651,698	2,015,000
FY 29 Principal	350,000	-	-	170,000	50,000	570,000		
FY 29 Interest	15,000	-	-	40,030	10,625	65,655	635,655	1,445,000
FY 30 Principal	100,000	-	-	175,000	50,000	325,000		
FY 30 Interest	6,000	-	-	33,906	9,125	49,031	374,031	1,120,000
FY 31 Principal	100,000	-	-	180,000	50,000	330,000		
FY 31 Interest	2,000	-	-	27,200	7,625	36,825	366,825	790,000
FY 32 Principal	-	-	-	190,000	50,000	240,000		
FY 32 Interest	-	-	-	19,800	6,125	25,925	265,925	550,000
FY 33 Principal	-	-	-	195,000	50,000	245,000		
FY 33 Interest	-	-	-	12,100	4,625	16,725	261,725	305,000
FY 34 Principal	-	-	-	205,000	50,000	255,000		
FY 34 Interest	-	-	-	4,100	3,125	7,225	262,225	50,000
FY 35 Principal	-	-	-	-	50,000	50,000		
FY 35 Interest	-	-	-	-	1,563	1,563	51,563	-
Remaining Debt Service	6,958,353	2,664,525	1,596,125	4,173,714	1,366,303	16,759,020	16,707,458	

APPENDIX III. EMPLOYEE HEADCOUNT

EMPLOYEE HEADCOUNT				
(Full Time Equivalents)				
Cost Center	FY14 Actual	FY15 Actual	FY16 Budget	FY14- FY16
LSRHS	212.91	216.22	217.37	4.46
	3.6%	1.6%	0.5%	2.1%
Sudbury K-8 Schools	396.18	414.03	413.33	17.15
	2.7%	4.5%	-0.2%	4.3%
Public Safety	76.73	76.87	76.87	0.14
Public Works	33.55	33.55	33.88	0.33
General Government	29.72	28.71	28.86	(0.86)
Human Services	6.65	7.29	8.22	1.57
Culture & Recreation	13.98	14.59	15.05	1.07
Town Operating Sub-total	160.63	161.01	162.88	2.25
	0.7%	0.2%	1.2%	1.4%
Town Enterprises	10.55	9.79	9.79	(0.76)
	-3.6%	-7.2%	0.0%	-7.2%
TOTAL	780.27	801.05	803.37	23.10
% Change from Prior	2.4%	2.7%	0.3%	3.0%

APPENDIX IV. FY14 EMPLOYEE COMPENSATION OVER \$100K^{1,2}

SUDBURY PUBLIC SCHOOLS

<u>Position</u>	<u>Salary</u>	<u>Other</u>
Superintendent	\$179,266	\$1,945
Assist Supt	\$133,250	\$0
Director of Business & Finance	\$131,988	\$3,345
Principal, Curtis	\$123,000	\$3,345
Principal, Noyes	\$118,884	\$2,970
Special Education Administrator	\$117,191	\$2,470
Principal, Nixon	\$116,263	\$2,470
Early Childhood Administrator	\$109,675	\$3,470
Principal, Haynes	\$106,334	\$2,845
Assist. Principal, Curtis	\$100,110	\$4,045
Assist. Principal, Noyes	\$100,006	\$2,470
Principal, Loring	\$100,000	\$2,972
Teacher, Curtis	\$98,403	\$15,830
Teacher, Curtis	\$98,403	\$5,645
Teacher, Curtis	\$98,403	\$4,530
Teacher, Haynes	\$98,403	\$3,845
Teacher, Noyes	\$98,403	\$4,345
Teacher, Noyes	\$98,403	\$2,545
Teacher, Noyes	\$98,403	\$2,545
Teacher, Loring	\$98,403	\$5,115
Teacher, Loring	\$98,403	\$2,545
Teacher, Loring	\$98,403	\$2,545
Teacher, Loring	\$98,403	\$2,345
Teacher, District	\$98,403	\$6,374
Teacher, District	\$98,403	\$2,954
Teacher, District	\$98,403	\$3,281

LSRHS

#	<u>Position</u>	<u>Salary</u>	<u>Other</u>
1	Superintendent/Principal	\$ 170,000	\$ -
3	Housemaster	\$ 130,801	\$ -
1	Director of Student Services	\$ 130,801	\$ -
1	Interim Business Administrator	\$ 130,000	\$ -
1	Housemaster	\$ 124,887	\$ -
1	Coordinator of Curriculum	\$ 124,887	\$ -
1	Athl. & Activities Dir./Teacher	\$ 120,387	\$ -
1	Technology Coordinator	\$ 105,085	\$ 13,982
1	Department Coordinator	\$ 105,085	\$ 10,200
1	Department Coordinator	\$ 105,085	\$ 9,700
1	Teacher	\$ 105,085	\$ 8,000
1	Department Coordinator	\$ 105,085	\$ 6,700
1	Department Coordinator	\$ 102,040	\$ 9,700
2	Department Coordinator	\$ 105,085	\$ 5,200
2	Teacher	\$ 105,085	\$ 5,000
4	Teacher	\$ 105,085	\$ 4,500
5	Teacher	\$ 105,085	\$ 4,000
1	Teacher	\$ 105,085	\$ 3,500
1	Department Coordinator	\$ 99,082	\$ 9,200
2	Department Coordinator	\$ 99,082	\$ 8,700
1	Teacher	\$ 102,040	\$ 5,400
1	Teacher	\$ 102,040	\$ 5,000
1	Teacher	\$ 102,040	\$ 4,500
2	Teacher	\$ 105,085	\$ 1,000
4	Teacher	\$ 102,040	\$ 4,000
1	Teacher	\$ 99,082	\$ 6,600
1	Teacher	\$ 99,082	\$ 6,500
5	Teacher	\$ 102,040	\$ 3,500
1	Teacher	\$ 99,082	\$ 6,100
1	Teacher	\$ 105,085	\$ -
1	Teacher	\$ 99,082	\$ 4,367
1	Teacher	\$ 102,040	\$ 1,367
1	Teacher	\$ 99,082	\$ 4,000
1	Teacher	\$ 102,040	\$ 1,000
2	Teacher	\$ 99,082	\$ 3,500
1	Teacher	\$ 99,082	\$ 3,500
1	Teacher	\$ 99,082	\$ 1,367

Town

Position	Salary	Other*	Overtime
Town Manager	160,000	24,153	-
Police Chief	137,175	8,760	-
DPW Director/Town Engineer	123,443	8,742	-
Finance Director/Treasurer/Collector	118,695	2,745	-
Fire Chief	114,256	22,424	-
Director of Planning & Community Devel.	108,905	6,548	-
Combined Facilities Director	103,367	6,250	-
Assistant Town Manager/HR Director	100,811	3,317	-
Police Lieutenant	109,071	23,712	1,425
Director of Technology	97,418	5,531	-
Health Director (Retired)	96,647	5,798	-
Assistant Fire Chief	88,797	12,325	-
Highway Operations Manager	88,597	5,221	9,803
Town Accountant (Retired)	80,281	31,401	-
Fire Captain/Emt	75,140	26,689	40,016
Fire Captain/Emt	75,140	27,194	29,827
Fire Captain/Emt	75,140	32,405	11,919
Police Sergeant	66,154	36,084	21,693
Police Sergeant	66,154	26,260	16,791
Police Sergeant	64,793	22,888	15,812
Police Sergeant	64,732	23,590	23,677

*In FY14, other includes payments for move to GIC insurance & closing of Health Trust. Retiree pay includes retirement sick buyback.

¹ Salaries are base pay.

² Other compensation paid to employees may include annuities, deferred compensation match, career incentive, merit pay, stipends, longevity, regular or retirement sick buy-back, or any other compensation paid by the Town or Schools, other than base salary or overtime.

APPENDIX V. COLLECTIVE BARGAINING

BARGAINING UNIT AND CONTRACT FINANCIAL TERMS

LINCOLN-SUDBURY REGIONAL HIGH SCHOOL

Three year contract covering school years 2016, 2017, and 2018. Cost of living adjustments (COLA) of 1%, 2.5% and 3% for fiscal years 2016 through 2018, respectively; increase in active employee contributions to health insurance, from 30% to 35%, beginning in the 2017 fiscal year; graduated increases in retiree contributions to health insurance that reach 50% in the 2018 fiscal year.

SUDBURY PUBLIC SCHOOLS, K-8

The next three year contract covering school years 2016, 2017, and 2018 remains unsettled as of the printing of this document.

TOWN

FIRE

The next three year contract covering school years 2016, 2017, and 2018 remains unsettled as of the printing of this document.

POLICE

The next three year contract covering school years 2016, 2017, and 2018 remains unsettled as of the printing of this document.

PUBLIC WORKS

The next three year contract covering school years 2016, 2017, and 2018 remains unsettled as of the printing of this document.

ENGINEERING

The next three year contract covering school years 2016, 2017, and 2018 remains unsettled as of the printing of this document.

SUPERVISORY

The next three year contract covering school years 2016, 2017, and 2018 remains unsettled as of the printing of this document.

CIVILIAN DISPATCHERS

The next three year contract covering school years 2016, 2017, and 2018 remains unsettled as of the printing of this document.

NOTE: Percentage increases are for cost of living only and do not include changes for step, longevity or merit increases.

APPENDIX VI. CURRENT SALARY SCHEDULES & CLASSIFICATION PLANS

SUDBURY PUBLIC SCHOOLS							
TEACHER SALARY SCHEDULE							
FY15: 7/1/14 - 6/30/15							
Bachelors		Masters		Masters +30		Masters +60	
Step	Salary	Step	Salary	Step	Salary	Step	Salary
1	45,846	1	49,062	1	51,882	1	54,358
2	47,752	2	51,103	2	54,041	2	56,619
3	49,739	3	53,229	3	56,289	3	58,974
4	51,808	4	55,443	4	58,630	4	61,428
5	53,963	5	57,750	5	61,069	5	63,983
6	56,208	6	60,152	6	63,610	6	66,645
7	58,546	7	62,654	7	66,256	7	69,417
8	60,981	8	65,261	8	69,012	8	72,305
9	63,519	9	67,976	9	71,883	9	75,313
10	66,161	10	70,803	10	74,873	10	78,446
11	68,913	11	73,749	11	77,988	11	81,709
12	71,780	12	76,817	12	81,232	12	85,107
13	74,766	13	80,012	13	84,612	13	88,649
14	77,876	14	83,341	14	88,132	14	92,336
15	81,016	15	87,508	15	92,538	15	96,953
16		16	91,037	16	96,270	16	100,863

SUDBURY PUBLIC SCHOOLS							
SUPPORT STAFF SALARY SCHEDULE							
FY15: 7/1/14 - 6/30/15							
Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
1	11.43	11.84	12.37	12.82	13.35	13.84	15.34
2	11.76	12.25	12.74	13.30	14.39	16.59	18.13
3	14.79	15.37	15.96	16.59	17.25	17.93	19.86
4	15.96	16.59	17.25	17.93	18.63	19.35	21.44
5	17.25	17.93	18.63	19.35	20.12	20.90	23.16
6	18.63	19.35	20.12	20.90	21.72	22.56	25.00
7	20.12	20.90	21.72	22.56	23.48	24.37	27.01
8	21.72	22.56	23.45	24.37	25.35	26.33	29.16
9	23.57	24.52	25.47	26.45	27.49	28.59	31.64

**APPENDIX VI. SALARY SCHEDULES & CLASSIFICATION PLANS
SUDBURY PUBLIC SCHOOLS CONT'D**

JOB CLASSIFICATION FOR SUPPORT STAFF							
Level 1	n/a						
Level 2	Cafeteria Helper						
Level 3	Cafeteria Cook						
Level 4	Lunchroom Supervisor						
Level 5	Cafeteria/Manager, Early Childhood Assistant (Clerical), Administrative Assistant						
Level 6	School Administrative Assistant, MS Student Services Administrative Assistant, Central Office Student Services Administrative Assistant						
Level 7	Library/Media Paraprofessional, Teacher Assistant						
Level 8	Administrative Assistant to the Principal						
Level 9	Administrative Assistant to the Director of Student Services, Tutor, ABA Tutor, METCO Academic Advisor						

NURSES' SALARY SCHEDULE 2014 - 2015							
UNKNOWN - IN NEGOTIATIONS							
			Step	Salary			
			1				
			2				
			3				
			4				
			5				

CUSTODIAN SALARY SCHEDULE 2014 - 2015								
		Level	Custodian	MA-1	MA-2			
		1	17.88	21.87	27.68			
		2	18.60	22.66	28.72			
		3	19.33	23.49	29.77			
		4	20.04	24.38	30.89			
		5	20.77	25.29	32.06			
		6	21.61	26.21	33.24			
		7	22.91	28.29	35.90			
		8	23.80					
		9	24.67					
		10	24.90					
		11	26.32					
		Differentials:						
		Night Custodian				1.02		
		Head Custodian				1.40		
		Supervisor				1.78		
MA-1 is Maintenance Assistant 1, MA-2 is Maintenance Assistant 2								

APPENDIX VI. SALARY SCHEDULES & CLASSIFICATION PLANS

LINCOLN SUDBURY REGIONAL SCHOOL DISTRICT

2014-2015

\$500 Added Max Step Day 1

Step	B	M	M+15	M+30	M+45	M+60
1	44,227	47,767	49,200	50,675	52,195	53,761
2	45,997	49,676	51,167	52,702	54,283	55,911
3	47,837	51,664	53,214	54,810	56,454	58,148
4	49,751	53,731	55,342	57,003	58,712	60,474
5	51,741	55,880	57,557	59,283	61,061	62,893
6	53,810	58,116	59,859	61,654	63,504	65,410
7	55,962	60,439	62,254	64,121	66,044	68,026
8	58,201	62,856	64,742	66,685	68,686	70,746
9	60,529	65,372	67,332	69,352	71,433	73,576
10	62,950	67,986	70,026	72,126	74,291	76,519
11	65,468	70,705	72,827	75,011	77,262	79,580
12	68,087	73,534	75,740	78,013	80,353	82,763
13	70,810	76,476	78,770	81,132	83,568	86,074
14	73,643	79,535	81,920	84,377	86,910	89,516
15	76,589	82,716	85,197	87,754	90,385	93,097
16	81,041	86,025	88,605	91,263	94,001	96,821
17	81,541	91,526	92,436	98,101	101,029	104,044

2014-2015

2% COLA Delayed Until the 13th Pay Period

Step	B	M	M+15	M+30	M+45	M+60
1	45,112	48,722	50,184	51,689	53,239	54,836
2	46,917	50,670	52,190	53,756	55,369	57,029
3	48,794	52,697	54,278	55,906	57,583	59,311
4	50,746	54,806	56,449	58,143	59,886	61,683
5	52,776	56,998	58,708	60,469	62,282	64,151
6	54,886	59,278	61,056	62,887	64,774	66,718
7	57,081	61,648	63,499	65,403	67,365	69,387
8	59,365	64,113	66,037	68,019	70,060	72,161
9	61,740	66,679	68,679	70,739	72,862	75,048
10	64,209	69,346	71,427	73,569	75,777	78,049
11	66,777	72,119	74,284	76,511	78,807	81,172
12	69,449	75,005	77,255	79,573	81,960	84,418
13	72,226	78,006	80,345	82,755	85,239	87,795
14	75,116	81,126	83,558	86,065	88,648	91,306
15	78,121	84,370	86,901	89,509	92,193	94,959
16	82,662	87,746	90,377	93,088	95,881	98,757
17	83,172	93,357	94,285	100,063	103,050	106,125

APPENDIX VI. SALARY SCHEDULES & CLASSIFICATION PLANS

LINCOLN SUDBURY REGIONAL SCHOOL DISTRICT CONT'D

NURSES' SCHEDULE

	2014-15*	B	M+cert
1		41,384	45,098
2		43,039	46,903
3		44,761	48,778
4		46,552	50,729
5		48,414	52,757
6		50,350	54,868
7		52,365	57,062
8		55,946	60,964

(*) 2% COLA delayed until the 13th pay period

FY15 SUPPORT STAFF SCHEDULES

Category A	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Scale 1	11.16	11.57	11.99	12.48	12.95	13.46
Scale 2	12.53	13.02	13.60	14.09	14.60	15.19
Scale 3	13.99	14.44	15.02	15.61	16.13	16.77
Scale 4	15.33	15.91	16.59	17.15	17.78	18.49
Scale 5	16.74	17.41	18.07	18.75	19.41	20.18
Scale 6	18.11	18.86	19.57	20.28	20.98	22.07
Scale 7	19.55	20.28	21.08	21.85	22.64	23.54
Scale 8	20.87	21.77	22.56	23.42	24.26	25.47
Scale 9	22.34	23.19	24.05	24.87	25.89	26.93
Scale 10	23.67	24.61	25.59	26.56	27.49	28.58

Category B	Step 1	step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Scale 1	21.08	21.87	22.80	23.67	24.64	25.59	26.63	28.15
Scale 2	22.94	23.83	24.78	25.75	26.81	27.89	29.04	30.65
Scale 3	24.80	25.77	26.77	27.89	29.00	30.16	31.36	32.87

Tech	Step 1	Step 2	Step 3	Step 4	step 5	Step 6	Step 7	Step 8
Scale	54,095	56,258	58,509	60,850	63,284	65,814	68,449	71,156

Trainer Scale	Step 1	step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
	38,340	39,922	41,585	43,333	45,244	47,073	48,958	50,916

Trainer Cont'd	Step 9	step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
	52,953	55,071	57,271	59,564	61,948	64,424	67,001	70,181

**APPENDIX VI. SALARY SCHEDULES & CLASSIFICATION PLANS
FY15 TOWN NON-UNION EMPLOYEES**

Position	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
		Yrly/Hrly	Yrly/Hrly	Yrly/Hrly	Yrly/Hrly	Yrly/Hrly	Yrly/Hrly	Yrly/Hrly	Yrly/Hrly
Asst. Town Mgr/HR Director	16	92,490	96,112	99,874	103,784	107,850	112,071	116,460	121,662
Combined Facilities Director		50.62	52.61	54.67	56.81	59.03	61.34	63.74	66.59
Dir. of Planning & Community Dev.									
Director of Public Works									
Finance Director									
Fire Chief									
Police Chief									
	15	84,863	88,183	91,638	95,225	98,953	102,827	106,853	111,628
		46.45	48.27	50.16	52.12	54.16	56.28	58.49	61.10
Town Accountant	14	77,865	80,914	84,080	87,371	90,790	94,346	98,039	102,420
		42.62	44.29	46.02	47.82	49.69	51.64	53.66	56.06
Community Housing Coordinator	12	65,555	68,121	70,787	73,556	76,436	79,427	82,537	86,225
Mgmt. Analyst, D.P.W.		35.88	37.29	38.74	40.26	41.84	43.47	45.18	47.19
Community Social Worker	11	60,151	62,505	64,951	67,491	70,135	72,879	75,730	79,114
Public Health Nurse		32.92	34.21	35.55	36.94	38.39	39.89	41.45	43.30
Assistant Building Inspector	10	55,194	57,353	59,597	61,928	64,352	66,870	69,489	72,592
Financial Analyst		30.21	31.39	32.62	33.90	35.22	36.60	38.03	39.73
Senior Admin Ass't to Town Mgr. (40 hrs/wk)									
Technical and Network Specialist (40 hrs/wk)									
Assistant Library Director	9	50,646	52,626	54,685	56,825	59,048	61,357	63,758	66,608
Assistant Town Accountant		27.72	28.80	29.93	31.10	32.32	33.58	34.90	36.46
Asst. Recreation Dir & Adaptive Spo	8	46,471	48,291	50,179	52,142	54,179	56,300	58,504	61,117
Assistant Aquatic Director		25.44	26.43	27.47	28.54	29.65	30.82	32.02	33.45
Assistant Planner									
Assistant Treasurer/Collector									
Associate Assessor/Data Collector									
Children's Librarian									
Head of Circulation, Library									
Head of Technical Services, Library									
Housing Specialist									
Selectmen's Office Supervisor/Information Officer (40 hrs/wk)									
Aquatic Supervisor	7	42,639	44,306	46,040	47,843	49,715	51,661	53,684	56,081
Assistant Children's Librarian		23.34	24.25	25.20	26.19	27.21	28.28	29.38	30.70
Assistant Town Clerk									
Benefits Coordinator/Hum. Res. Ass't									
Office Supervisor									
Planning & Zoning Coordinator									
Youth Coordinator (incl. Teen Center)									

**APPENDIX VI. SALARY SCHEDULES & CLASSIFICATION PLANS
FY15 TOWN NON-UNION EMPLOYEES CONT'D***

Position	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
		Yrly/Hrly	Yrly/Hrly	Yrly/Hrly	Yrly/Hrly	Yrly/Hrly	Yrly/Hrly	Yrly/Hrly	Yrly/Hrly
Accounting Assistant/Payroll	6	39,487	41,034	42,639	44,306	46,040	47,843	49,715	51,937
Acct. Administrative Ass't-DPW		<i>21.61</i>	<i>22.46</i>	<i>23.34</i>	<i>24.25</i>	<i>25.20</i>	<i>26.19</i>	<i>27.21</i>	<i>28.43</i>
Admin. Assistant, P&R - COA - BOH									
Assessing Financial Analyst									
Conservation Assistant									
COA Info. & Referral Specialist									
Program Coordinator - COA									
Program Coordinator - Park & Recr.									
Reference Librarian									
Secretary/Legal Secretary									
Young Adult/Reference Librarian									
Accounting Asst/Accounts Payable	5	36,570	38,002	39,487	41,034	42,639	44,306	46,040	48,096
Building Maintenance Asst. (40 hrs/wk)		<i>20.02</i>	<i>20.80</i>	<i>21.61</i>	<i>22.46</i>	<i>23.34</i>	<i>24.25</i>	<i>25.20</i>	<i>26.33</i>
Census Administrator									
Department Assistant									
Vital Records Administrator									
Accounting Clerk	4	33,870	35,198	36,570	38,002	39,487	41,034	42,639	44,543
Bldg. Maint. Custodian (40 hrs/wk)		<i>18.54</i>	<i>19.27</i>	<i>20.02</i>	<i>20.80</i>	<i>21.61</i>	<i>22.46</i>	<i>23.34</i>	<i>24.38</i>
Library Assistant									
Lead Van Driver, Senior Center									
Selectmen's Office Clerk II/Recording Secretary									
Recording Secretary	3	31,371	32,597	33,870	35,198	36,570	38,002	39,487	41,253
		<i>17.17</i>	<i>17.84</i>	<i>18.54</i>	<i>19.27</i>	<i>20.02</i>	<i>20.80</i>	<i>21.61</i>	<i>22.58</i>
Clerk I	2	29,057	30,194	31,371	32,597	33,870	35,198	36,570	38,205
Van Driver, Senior Center (FT)		<i>15.90</i>	<i>16.53</i>	<i>17.17</i>	<i>17.84</i>	<i>18.54</i>	<i>19.27</i>	<i>20.02</i>	<i>20.91</i>
Head Lifeguard	1	26,916	27,965	29,057	30,194	31,371	32,597	33,870	35,384
		<i>14.73</i>	<i>15.31</i>	<i>15.90</i>	<i>16.53</i>	<i>17.17</i>	<i>17.84</i>	<i>18.54</i>	<i>19.37</i>

***All positions listed above are 35 hours per week unless otherwise noted. Hourly rates are obtained by dividing the annual rates by 52.2 weeks and 35 hours per week.**

FY15 TOWN NON-UNION INDIVIDUALLY RATED EMPLOYEES

LIBRARY

	<u>Minimum</u>	<u>Step 1</u>	<u>Step 2</u>			
Library Page	9.29	9.69	10.04			

HIGHWAY/PARK AND RECREATION

	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>
Temporary Laborer	10.23	10.64	11.05	11.45	11.86	12.27
Temporary Snow Removal Equipment Operator	17.28	17.69	18.09	18.50	---	---

DEPARTMENTAL TEMPORARY OR SEASONAL HELP

Temporary or Seasonal Help	10.23	10.64	11.05	11.45	11.86	12.27
Temporary Special Project Help	14.71	15.47	16.24	17.00	17.77	18.53

TECHNOLOGY DEPT. TEMPORARY OR SEASONAL HELP

	<u>1</u>	<u>2</u>	<u>3</u>
Level I	10.23	11.31	12.39
Level II	15.74	17.70	19.66
Level III	19.81	22.29	24.76

PARK AND RECREATION

Part-time or seasonal hourly rated salary range. (Salary paid from program fees)

<u>Position</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
Preschool Director	22.52	23.52	24.52	25.52
Preschool Instructor	11.00	11.50	12.00	
Recreation Staff	9.00 - 15.00			
Teen Center Staff	9.00 - 19.00			

Seasonal Camp Staff

<u>Position</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
Camp Director	19.00	20.00	21.00	22.00	23.00	24.00	25.00
CIT Director	13.00	14.00	15.00	16.00			
Program Specialist	10.00	10.50	11.00	12.00			
Head Counselor	9.50	10.00	10.50	11.50			
Counselor	9.00	9.50	10.00	10.50			
Preschool Camp Director	17.00	18.00	19.00	20.00			
Preschool Counselor	9.00	9.50	10.00	10.50			
Camp Nurse	22.50	23.50	24.50	25.50			
Office Assistant	9.00	9.50	10.00	10.50			
Inclusion Aide	12.00	12.50	13.00	14.00			
Adventure Camp Counselor	10.50	11.00	11.50	12.00			
Assistant Camp Director	14.00	15.00	16.00	17.00			

**APPENDIX VI. SALARY SCHEDULES & CLASSIFICATION PLANS
FY15 TOWN NON-UNION INDIVIDUALLY RATED EMPLOYEES CONT'D**

ATKINSON POOL

Lifeguard	9.50-11.50
Lifeguard in Training	9.00
Water Safety Instructor	10.50-20.50
Swim Aide in Training	9.00
Supervisor (Shift-PT)	11.00-13.50
Pool Receptionist	10.00-13.00
Camp Swim Staff	9.50-12.50

ATKINSON POOL (Specialty Instruction)

Diving (Certified)	20.00	22.00	24.00	26.00	lon-certified: 10.00*
Water Exercise (Certified)	17.00	19.00	21.00	23.00	25.00 27.00 \$29.00

* Non-certified instructors are required to become certified within one year.

Private Swim Instructor	\$30/ 30 minute lesson
Semi Private Swim Instructor	\$55/ 30 minute lesson

SENIOR CENTER

Van Driver (Part-time)	12.24
Substitute Van Driver	10.25
Morning Receptionist	11.25
Fish Coordinator	10.00
Bridge's Coordinator	15.00
Senior Tax Work-off Program Coordinator	12.00
Veteran's Tax Work-off Program Coordinator	12.00
Head Volunteer Coordinator	18.00

Fitness/Art/Educational/Therapy/Outreach Positions: \$25 - \$50/ hour*

MISCELLANEOUS SINGLE RATED

Election Warden and Election Clerk	9.05
Deputy Election Warden/Clerk	9.05
Election Officer & Teller	9.00
Plumbing Inspector	42.89
Adm Asst. To Director of Veterans Svc.	13.77 14.28 14.79
Conservation Agent (Temporary)	30.00
Call Firefighter	\$250 annual stipend and Step 1 Firefighter hourly rate

*In special circumstances for positons with unique skills the rate may be higher.

**APPENDIX VI. SALARY SCHEDULES & CLASSIFICATION PLANS
FY15 TOWN UNION EMPLOYEES**

POLICE - FY15						
	MIN	STEP 1	STEP 2	STEP 3	STEP 4	MAX
Sergeant						
Hourly	30.00	30.69	31.41	32.12	32.76	33.74
Annual	60,289	61,682	63,124	64,546	65,831	67,808
Patrolman						
Hourly	25.00	25.58	26.18	26.77	27.30	28.12
Annual	50,247	51,406	52,615	53,796	54,865	56,513
Student Officer						
Hourly	22.50	23.02	N/A	N/A	N/A	N/A
Annual	45,222	46,265	N/A	N/A	N/A	N/A
Note: Hourly rates are obtained by dividing the annual rates by 52.2 weeks and 38.5 hours per week. Overtime pay is calculated by multiplying 1.5 times these hourly rates.						
<u>SINGLE RATED</u>						
Crome Prevention Officer	\$925/Yr			Detective		\$1,900/Yr
Photo/Fingerprint Officer	\$925/Yr			Training Officer		\$925/Yr
Juvenile Officer	\$925/Yr			Parking Clerk		\$925/Yr
Motorcycle Officer*	\$426.50/Yr			Mechanic		\$925/Yr
Fleet Maintenance Officer	\$925/Yr			Firearms Officer		\$925/Yr
Traffic Officer	\$925/Yr			DARE Officer		\$925/Yr
*Half-time position						

COMBINED DISPATCH - FY15								
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Dispatcher								
Hourly	20.21	21.00	21.82	22.68	23.57	24.49	25.46	26.58
Annual	39,376	40,922	42,527	44,195	45,927	47,731	49,603	51,800
Note: Hourly rates are obtained by dividing the annual rates by 52.2 weeks and 37.33 hours per week. Overtime pay is calculated by multiplying 1.5 times these hourly rates.								

**APPENDIX VI. SALARY SCHEDULES & CLASSIFICATION PLANS
FY15 TOWN UNION EMPLOYEES CONT'D**

Highway Grid - FY15								
Position	BASIS	START	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Foreman	Annual	52,415	53,990	55,606	57,275	58,995	61,060	63,477
Master Mechanic	Hourly	24.36	25.09	25.75	26.40	27.08	28.02	29.14
Assistant Mechanic	Hourly	23.30	24.05	24.71	25.34	26.04	26.96	28.03
Heavy Equip Operator	Hourly	21.75	22.25	22.98	23.71	24.48	25.32	26.31
Tree Surgeon	Hourly	21.75	22.25	22.98	23.71	24.48	25.32	26.31
Light Equip Operator	Hourly	20.39	20.97	21.36	21.79	22.24	23.00	23.91
Tree Climber	Hourly	20.39	20.97	21.36	21.79	22.24	23.00	23.91
Heavy Laborer	Hourly	19.27	19.68	20.21	20.75	21.30	22.06	22.92
Light Laborer	Hourly	17.57	17.95	18.42	18.89	19.37	20.06	20.85
Landfill Monitor	Hourly	15.99	N/A	N/A	N/A	N/A	N/A	N/A

Notes: Hourly rates are obtained by dividing the annual rates by 52.2 weeks and 40 hours per week. Overtime pay is calculated by multiplying 1.5 times these hourly rates. Crew Leaders receive an annual stipend of \$4,095.

Engineering Grid - FY15							
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
E1 Eng Aide I	36,103	37,190	38,308	39,456	40,643	41,863	43,519
E2 Eng Aide II	41,518	42,760	44,050	45,367	46,730	48,133	50,038
E3 Eng Aide III	47,747	49,174	50,651	52,170	53,736	55,348	57,538
E4 Jr. Civil Eng	54,904	56,549	58,248	59,996	61,794	63,648	66,168
E5 Civil Eng	61,767	63,629	65,536	67,500	69,523	71,610	74,443
E6 Sr. Civil Eng	65,504	67,471	69,496	71,581	73,722	75,934	78,939
E7 Asst Town Eng	77,044	79,354	81,735	84,189	86,714	89,316	92,851

Notes: Hourly rates are obtained by dividing the annual rates by 52.2 weeks and 40 hours per week.

**APPENDIX VI. SALARY SCHEDULES & CLASSIFICATION PLANS
FY15 TOWN UNION EMPLOYEES CONT'D**

FIRE - FY15						
	MIN	STEP 1	STEP 2	STEP 3	STEP 4	MAX
Firefighter						
Annual	50,096	51,255	52,387	53,620	55,743	56,554
Hourly	22.85	23.38	23.89	24.46	25.43	25.80
Firefighter/EMT-B						
Annual	52,438	53,598	54,733	55,965	58,181	59,004
Hourly	23.92	24.45	24.96	25.53	26.54	26.91
Firefighter/EMT-P						
Annual	56,722	57,882	59,017	60,249	62,465	63,309
Hourly	25.87	26.40	26.92	27.48	28.49	28.88
Lieutenant						
Annual	57,233	58,558	59,852	61,262	63,687	64,613
Hourly	26.11	26.71	27.30	27.94	29.05	29.47
Lieutenant/EMT-B						
Annual	59,911	61,236	62,532	63,940	66,470	67,412
Hourly	27.33	27.93	28.52	29.16	30.32	30.75
Lieutenant/EMT-P						
Annual	64,805	66,130	67,427	68,835	71,366	72,331
Hourly	29.56	30.16	30.75	31.40	32.55	32.99
Fire Captain						
Annual	65,389	66,904	68,381	69,992	72,762	73,821
Hourly	29.83	30.52	31.19	31.92	33.19	33.67
Fire Captain/EMT-B						
Annual	68,448	69,962	71,442	73,051	75,943	77,019
Hourly	31.22	31.91	32.59	33.32	34.64	35.13
Fire Captain/EMT-P						
Annual	74,040	75,553	77,036	78,644	81,536	82,639
Hourly	33.77	34.46	35.14	35.87	37.19	37.69

Single Rated FY15

Call Firefighter	\$250 annual stipend and Step 1 Firefighter hourly rate above
Fire Prevention Officer	\$800 /year
Fire Alarm Superintendent	\$800 /year
Master Mechanic	\$800 /year
Technology Coordinator	\$800 /year
Fire Department Training Officer	\$800 /year
Emergency Medical Tech. Coord.	\$800 /year
Fire Alarm Foreman	\$800 /year

Additional Stipends FY15

EMS Coordinator	\$2000/year
Equipment/Supplies/Recert Coordinator	\$1200/year

**APPENDIX VI. SALARY SCHEDULES & CLASSIFICATION PLANS
FY15 TOWN UNION EMPLOYEES CONT'D**

SUPERVISORY - FY15							
Level/Position*	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
SA-1	58,043	60,317	62,683	65,140	67,694	70,348	73,490
Supv. Of Buildings ¹							
SA-2	63,272	65,753	68,332	71,010	73,792	76,686	80,112
Town Clerk ²							
Conservation Coord.							
SA-3	68,963	71,668	74,476	77,397	80,431	83,584	87,319
Hwy. Operations Dir.							
Director of Assessing							
C.O.A. Director							
SA-4	75,169	78,117	81,177	84,360	87,665	91,102	95,173
Health Director	77,951	80,292	82,704	85,182	87,739	91,179	95,253
Technology Admin	78,578	80,935	83,362	85,864	88,440	91,906	96,013
Building Inspector	75,169	78,117	81,177	84,360	87,665	91,102	95,173
Treasurer/Collector	75,169	78,117	81,177	84,360	87,665	91,102	95,173
Pk. And Rec. Director	75,169	78,117	81,177	84,360	87,665	91,102	95,173
Town Planner	75,169	78,117	81,177	84,360	87,665	91,102	95,173
SA-5	81,937	85,148	88,485	91,956	95,561	99,306	103,742
Police Lieutenant							
Assistant Fire Chief							
Library Director							
SA-6	89,312	92,810	96,448	100,231	104,160	108,243	113,080
Town Engineer							
SA-7	97,370	101,187	105,157	109,277	113,561	118,012	123,285
* Note all positions in each level have the same step compensation unless otherwise indicated							
¹ This position also receives an annual stipend of \$13,050 as Wiring Inspector							
² This position also receives an annual stipend of \$782 as Registrar of Voters							

SPECIAL TOWN MEETING

May 5, 2015

Pursuant to a Warrant issued by the Board of Selectmen and a quorum being present, Michael Fee, the Moderator, at the Lincoln-Sudbury Regional High School Auditorium, called the meeting to order at 7:39 p.m., on Tuesday, May 5, 2015.

The Moderator asked for a moment of silence to honor Sudbury residents Jane and Kenneth Young, who were killed on Sunday. He stated Mrs. Young was a beloved teacher at the High School, which is offering counseling services on Wednesday, May 6, 2015 to anyone in need. He also announced Lincoln-Sudbury Regional High School (L-SRHS) Superintendent Bella Wong would like the community to know she, the housemasters and/or staff can be contacted, if needed.

Mr. Fee identified Susan Iuliano, who was not introduced to the Hall the previous evening, as the newly elected member of the Board of Selectmen.

On behalf of Sudbury's Fire Chief William Miles, fire exits were reviewed. The Moderator thanked the Boy Scouts of Troop 60 for serving as microphone runners tonight and the Girl Scouts from Troop 66247, who are operating the refreshment stand. He also announced the Town's Annual Roadside Clean-Up will be May 9, 2015, and information on this year's process is available on the Town website. The Moderator also reminded the community of the Special Town Election scheduled on May 19, 2015. Mr. Fee thanked everyone who reached out to him to offer constructive criticism on his debut performance as Moderator. He announced that, according to the Town Accountant, the Town's Certified Free Cash was \$3,322,365 as of July 1, 2014.

The Moderator briefly explained the need for this Special Town Meeting within the Annual Town Meeting. He stated bonds were issued regarding the Johnson Farm acquisition, and the accompanying accounting documentation must be approved prior to June 30, 2015. When the Town was advised of this, the Warrant for the Town Meeting had already closed. Thus, this Meeting was called to save time and money. The Moderator stated he has examined and found in order the Call of the Meeting, the Officer's Return of Service and has confirmed the delivery of the Warrant to residents.

Upon a *motion* by Charles Woodard, Chairman of the Board of Selectmen, which was seconded, it was,

The Moderator declared it was *UNANIMOUSLY VOTED* to dispense with the Reading of the Call of the Meeting, and the Officer's Return of Service, Notice and the reading of the individual Articles of the Warrant.

The Moderator announced attendees tonight have been issued two voting cards: the pink one is to be used for the Special Town Meeting articles, and the green card is to be

used for the continuation of the Annual Town Meeting articles, which will resume immediately following this Meeting. He also provided a brief review of procedures.

ARTICLE 1 – AMEND ART. XVIII, S.2 OF THE GENERAL BYLAWS- LICENSES & PERMITS SUBJECT TO UNPAID TAXES AND FEES

The Moderator recognized Board of Selectmen Chairman Charles Woodard, who moved in the words of the article below:

Move to see if the Town will vote to amend Article XVIII, Section 2 of the General Bylaws by amending the first sentence to read as follows (new wording is underlined): The Licensing Authority may deny, revoke, or suspend and license or permit, including renewals and transfers of any Party whose name appears on said list furnished to the Licensing Authority from the Tax Collector or with respect to any activity, event or other matter which is subject of such license of permit and which activity, event or matter is carried out or exercised or is to be carried out or exercised on or about real estate owned by any party whose name appears on said list furnished to the Licensing Authority from the Tax Collector; provided, however, that written notice is given to the Party and the Tax Collector, as required by applicable provisions law, and the Party is given a hearing, to be held not earlier than fourteen days after said notice; or act on anything relative thereto.

Submitted by the Board of Selectmen

(Majority vote required)

The motion received a second.

Selectman Woodard stated the Selectmen discovered a loophole in the bylaws when conducting several recent Public Hearings regarding a license application request for Erica’s Restaurant. The landlord of the property has an outstanding property tax bill of approximately \$40,000. However, under the current bylaw, the Board could not deny the application because the applicant was not him, but his wife. The Board initially denied the application, concluding that the economic interest of the applicant was the same as the Landlord’s. The applicant reapplied and stated the taxes owed would be paid in full. The Board decided to issue the license subject to the condition of paying the taxes. Selectman Woodard stated the intent of the article is to close the existing loop hole and give the Town the leverage to collect taxes in the future.

FINANCE COMMITTEE: Unanimously recommended approval of the article.

BOARD OF SELECTMEN: Supported the article.

Sudbury resident Carolyn Lee, 28 Mossman Road, asked if this only applies to liquor licenses, or if it also applies to other permits for developers who may owe the Town money.

Town Counsel Barbara Saint André said the bylaw applies to a great variety of permits.

Sudbury resident William Cooper, 11 Cedar Creek Road, asked if there is a typographical error in the first sentence of the motion for the word “and” and whether it should be “any.” He also asked if a business is unrelated to the property owner, will the business now be denied requests because of the property owner’s actions.

Town Counsel Saint André stated the word should be “any” but it reflects what is currently in the bylaw and it does not impact the motion.

If the article is passed, Selectman Woodard stated the Board would have the right to deny a request of a business, but it would not be required to do so.

The Moderator declared the motion under Article 1 **PASSED NEARLY UNANIMOUSLY BY WELL MORE THAN A MAJORITY.**

The Moderator stated Articles 2, 3, 4 relate to the Johnson Farm acquisition, and a non-resident, David M. Eisenthal, who is the Vice-President of UniBank Fiscal Advisory Services Inc., is the most knowledgeable person to answer questions. The Moderator recognized Selectman Woodard who made a *motion, which was seconded*, to authorize Mr. Eisenthal to speak, if recognized by the Moderator to address questions regarding Articles 2, 3 and 4, and it was **UNANIMOUSLY VOTED.**

**ARTICLE 2 – APPLY BOND PREMIUM PORTION TO REDUCE BORROWING –
POLICE HEADQUARTERS**

The Moderator recognized Board of Selectmen Chairman Charles Woodard, who *moved* in the words of the article below:

Move to see if the Town will vote to appropriate \$440,000 portion of the net premium paid to the Town by the purchasers of the bonds or notes issued in part to finance the construction of a new Police Department headquarters (the “Police Headquarters”) authorized under votes of the Town passed May 5, 2014 (Article 14) and September 4, 2014 (Article 1), excluded from the limitations of Proposition 2 ½, so-called on March 31, 2014 (Question 1); and to use such premium to pay costs of the Police Headquarters, and to reduce by such premium the remaining amount authorized to be borrowed for the Police headquarters; or to take any other action relative thereto.

Submitted by the Finance Director

(Majority vote required)

The motion received a second.

Chairman Woodard stated Articles 2, 3 and 5 are a result of the bond issuance previously mentioned, and Article 4 allows the Town to accept the private donations received to reduce the borrowing for Johnson Farm. Selectman Woodard provided a brief explanation regarding the decision to purchase the bonds at a rate above the market rate and that a Town Meeting vote is needed to allocate the bond premium.

FINANCE COMMITTEE: Unanimously recommended approval of the article.

BOARD OF SELECTMEN: Supported the article.

The Moderator declared the motion under Article 2 was VOTED NEARLY UNANIMOUSLY BY WELL MORE THAN A MAJORITY.

**ARTICLE 3 – APPLY BOND PREMIUM PORTION TO REDUCE BORROWING
JOHNSON FARM**

The Moderator recognized Board of Selectman Chairman Charles Woodard, who moved in the words of the article below:

Move to see if the Town will vote to appropriate a \$110,000 portion of the net premium paid to the Town by the purchasers of the bonds or notes issued in part to finance the acquisition of the Johnson Farm land parcel (“Johnson Farm”) authorized under a vote of the Town passed December 3, 2014 (Article 2), excluded from the limitations of Proposition 2 ½, so-called, on December 9, 2014 (Question 2); and to use such premium to pay costs of Johnson Farm, and to reduce by such premium the remaining amount authorized to be borrowed for Johnson Farm; or to take any other action relative thereto.

Submitted by the Finance Director

(Majority vote required)

The motion received a second.

FINANCE COMMITTEE: Recommended approval of the article.

BOARD OF SELECTMEN: Supported the article.

The Moderator declared the motion for Article 3 PASSED NEARLY UNANIMOUSLY BY WELL MORE THAN A MAJORITY.

ARTICLE 4 – JOHNSON FARM ACQUISITION COST FUNDING TO REDUCE BORROWING AMOUNT

The Moderator recognized Board of Selectman Chairman Charles Woodard, who *moved* in the words of the amended motion below:

Move to reduce the borrowing authorization for Johnson Farm by the amount of \$66,000 accepted as a donation from The Sudbury Valley Trustees by the Board of Selectmen for the purchase of the Johnson Farm property.

Submitted by the Finance Director

(Majority vote required)

The motion received a second.

Selectman Woodard clarified The Sudbury Valley Trustees acted as administrators to collect the private funds.

FINANCE COMMITTEE: Recommended approval of the article.

BOARD OF SELECTMEN: Supported the article.

The motion for Article 4 was **VOTED UNANIMOUSLY**.

ARTICLE 5 – APPLY BOND PREMIUM PORTION TO REDUCE BORROWING – NIXON SCHOOL PROJECT

The Moderator recognized Board of Selectman Chairman Charles Woodard, who *moved* in the words of the article below:

Move to see if the Town will vote to appropriate a \$60,000 portion of the net premium paid to the Town by the purchasers of the bonds or notes issued in part to finance the costs of replacing the roof, windows, and doors and to repair the building envelope of the General John Nixon Elementary School (“the Nixon School”) authorized under a vote of the Town passed December 3, 2014 (Article 1), excluded from the limitations of Proposition 2 ½, so-called, on December 9, 2014 (Question 1); and to use such premium to pay costs of the Nixon School, and to reduce by such premium the remaining amount authorized to be borrowed for the Nixon School; or to take any other action relative thereto.

Submitted by the Finance Director

(Majority vote required)

The motion received a second.

FINANCE COMMITTEE: Recommended approval of the article.

BOARD OF SELECTMEN: Supported the article.

The motion for Article 5 was PASSED NEARLY UNANIMOUSLY BY WELL MORE THAN A MAJORITY.

ARTICLE 6 – AMEND ZONING BYLAW, ARTICLE IX, ARTICLE 7000- DEFINITION OF KENNEL

The Moderator recognized Sudbury’s Planning Board Chairman Craig Lizotte, who moved in the words of the amended motion below:

Move to indefinitely postpone.

Submitted by the Planning Board

(Majority vote required)

The motion received a second.

Mr. Lizotte stated the Planning Board concluded that, if Article 36 of the 2015 Annual Town Meeting passes, the Board will consider presenting a similar, but more comprehensive bylaw amendment next year. Thus, given the order of the articles for consideration by the Hall, the Board decided to recommend indefinite postponement of this one.

FINANCE COMMITTEE: Took no position on the article.

BOARD OF SELECTMEN: Supported indefinite postponement of the article.

The Moderator declared it was VOTED BY WELL MORE THAN A MAJORITY TO INDEFINITELY POSTPONE Article 6.

There being no further business, a motion was received and seconded to dissolve the Special Town Meeting. The Moderator declared the motion PASSED UNANIMOUSLY.

The May 5, 2015 Special Town Meeting was dissolved at 8:02 p.m.

A TRUE ATTEST COPY:

Rosemary B Harvell

TOWN CLERK

