

# PROCEEDINGS

ANNUAL TOWN ELECTION MARCH 3

ANNUAL TOWN MEETING MARCH 10

ADJOURNED ANNUAL TOWN MEETINGS

MARCH 11, 12, 17, 18, 19, 20, 25, 26

SPECIAL TOWN MEETING JUNE 16

ADJOURNED SPECIAL TOWN MEETING JUNE 17



TOWN OF SUDBURY, MASSACHUSETTS

1969

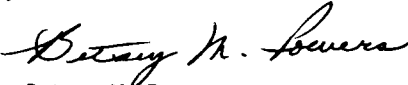
## ANNUAL TOWN ELECTION

March 3, 1969

The Town Election was held at the Town Hall with the polls open from 7:00 A.M. to 8:00 P.M. There were 2276 votes cast including 35 absentee ballots. Twelve voting machines were used and the results were announced by Town Clerk Betsey M. Powers at 9:50 P.M. as follows:

Moderator, for One Year	
Frank R. Sherman	1317
John C. Powers	945
Blanks	14
Selectman, for Three Years	
Harold A. Colpitts	628
Howard W. Emmons	1598
Blanks	50
Assessor, for Three Years	
John P. Bartlett	1422
Theodore C. Morrill	732
Blanks	120
Constable, for Three Years	
Wesley M. Woodward	1898
Blanks	378
Goodnow Library Trustee, for Three Years	
George D. Max	1841
Blanks	435
Board of Health, for Three Years	
Louis H. Hough	1840
Blanks	436
Planning Board, for Five Years	
Laurence M. Johnson	594
Paul H. McNally	646
Eben B. Stevens	936
Blanks	100
Sudbury School Committee, for Three Years (vote for two)	
Ray C. Ellis, Jr.	843
Martha C. A. Clough	1087
Joan S. Felleman	1081
Robert A. Howell	1119
Blanks	422
Lincoln-Sudbury Regional District School Committee, for Three Years	
Virginia K. Kirshner	977
Lawrence H. Homan	1241
Blanks	58
Board of Park & Recreation Commissioners, for Three Years	
Francis G. Feeley	1836
Blanks	440
Highway Commission, for One Year (To Fill Vacancy)	
George E. Nelson, Jr.	1835
Blanks	441
Highway Commission, for Three Years (vote for two)	
Daniel D. Carter	1782
George H. R. McQueen	1747
Blanks	1023

A True Record, Attest:

  
Betsey M. Powers  
Town Clerk

## RECOUNT

March 8, 1969

A petition having been received, the Board of Registrars recounted the votes cast at the Annual Town Election of March 3, 1969 for the office of Sudbury School Committee with the following results:

Sudbury School Committee, for Three Years	
Ray C. Ellis, Jr.	843
Martha C. A. Clough	1087
Joan S. Felleman	1081
Robert A. Howell	1119
Blanks	442
Total	4552

A True Record, Attest:

  
Betsey M. Powers

Town Clerk

## 1969 FINANCE COMMITTEE REPORT

The major increase in cost of living sustained during the past year is reflected in the 1969 budgets submitted by the various Town departments. The continuing increase in pupils, particularly at the Lincoln-Sudbury Regional High School, is the second major factor contributing to the budget increase this year.

In addition, the record number of special articles proposed, totaling \$728,000, would have a \$22.00 impact on the tax rate, if voted in their entirety. These articles will be discussed in detail on the Town Meeting floor, where the voter will have the opportunity to determine the urgency of each article and vote accordingly.

In making recommendations on budgets and special articles the Finance Committee has tried to recognize actual needs. Facing a sizeable tax rate increase, the Finance Committee has in many instances recommended postponement of items which are clearly desirable, but not critically needed this year.

The Regional High School and the Sudbury Elementary School budgets were reviewed with the respective committees and recommendations made to reduce specific areas. These are detailed in the reports which follow.

The Finance Committee anticipates a reduction in State Aid of approximately \$100,000; however, about one-third of this amount is offset by the State take-over of the Town's welfare budget.

Finance Committee reports are inserted following each budget category and special article.

Listed below is a summary of the budget and recommendations made by this committee. Each \$33,000. spent represents \$1.00 on the tax rate.

DEPARTMENT	APPROPRIATED 1968	REQUESTED 1969	RECOMMENDED 1969	\$ INCREASE OVER 1968 BUDGET
A. Schools				
I. Sudbury	1,887,000	2,156,000	2,116,000	229,000
II. Regional	1,124,288	1,380,608	1,380,608	256,320
B. Debt Services	367,038	358,894	358,894	(8,144)
C. Protection	402,848	457,676	483,486	80,638
D. Highway	313,775	352,949	351,627	37,852
E. Gen'l Government	187,654	225,571	220,552	32,898
F. Library	41,894	52,465	55,115	13,221
G. Health & Sanitation	28,106	31,624	31,599	3,493
H. Park & Recreation	38,627	48,945	46,400	7,773
I. Veterans Services	11,035	14,300	14,300	3,265
J. Unclassified & Reserve	123,455	125,920	135,920	12,465
	4,525,720	5,204,952	5,194,501	668,781
Welfare	69,850	-0-	-0-	(69,850)
	4,595,570	5,204,952	5,194,501	598,931
Estimated Statutory Assess. & Other Amts. 1969			180,000	
SUBTOTAL (Recommended 1969)			5,374,501	
Special Articles recommended by Finance Com.			336,000	
Estimated Overlay Reserve			100,000	
TOTAL			5,810,501	
Less available funds to be applied			- 100,000	
Less estimated receipts from state aid, income tax, sales tax, etc.			- 1,068,000	
TOTAL TO BE RAISED BY TAXATION			4,642,501	

The above schedule is based upon the Finance Committee's recommendation with an assumed increase in valuation of \$2,000,000, the resulting tax rate will be \$141.00, an increase of \$15.00.

The Finance Committee appreciates the cooperation of all Town boards, committees and departments in the review of all budgets and warrant articles.

Respectfully submitted

Finance Committee: David A. Bagley  
 Albert G. Berberian  
 Harold A. Colpitts, Chairman  
 Walter A. Derron, Jr., Resigned  
 Lawrence H. Homan, Resigned  
 Phillips B. Hunt  
 Robert H. Kelley  
 Donald R. Meltzer, Resigned  
 Stanley E. Phippard  
 Hammond G. Reed  
 John L. Velie



TRANSFERS FROM RESERVE FUND - 1968

During 1968 the Finance Committee approved the following requests for transfer from the Reserve Fund:

<u>A. SCHOOLS</u>		\$ <u>800.00</u>
Sudbury Public Schools		
Community Use of Schools	\$ 800.00	
<u>B. DEBT SERVICES</u>		<u>6,673.09</u>
Interest on Temporary Loans	6,673.09	
<u>C. PROTECTION OF PERSONS AND PROPERTY</u>		<u>12,591.05</u>
Building Inspector - Salary	28.78	
- Expenses	500.00	
Plumbing Inspector - Salary	700.00	
Dog Officer - Expenses	1,300.00	
Fire Department - Expenses	240.79	
- Uniform Allowance	900.00	
Police Department - Paid Details	6,018.74	
- Expenses	2,902.74	
<u>D. HIGHWAY COMMISSION</u>		<u>10,104.98</u>
Town Bridges	1,965.00	
Road Equipment Operating Expense	8,000.00	
Sanitary Landfill Operation	139.98	
<u>E. GENERAL GOVERNMENT</u>		<u>6,344.18</u>
Assessors' - Clerical	1,000.00	
Elections and Town Meetings	1,194.64	
Selectmen - Expenses	1,000.00	
Town Hall - Clerical	1,500.00	
- Expense and Repair	810.00	
- Office Supplies	500.00	
- Telephone Account	225.00	
Treasurer - Bond and Note Expense	9.00	
- Tax Title Expense	15.05	
- Travel	33.00	
- Expenses	57.49	
<u>G. LIBRARY</u>		<u>2,350.00</u>
Salaries	2,350.00	
<u>H. HEALTH AND SANITATION</u>		<u>665.00</u>
Salaries - Clerical	665.00	
<u>I. PARK AND RECREATION</u>		<u>2,500.00</u>
Expenses	2,500.00	
<u>J. VETERANS' SERVICES</u>		<u>5,271.70</u>
Benefits	5,271.70	
<u>K. UNCLASSIFIED</u>		<u>2,700.00</u>
Insurance	2,700.00	
TOTAL AMOUNT TRANSFERRED		<u><u>\$50,000.00</u></u>

PROCEEDINGS OF THE  
ANNUAL TOWN MEETING  
March 10, 1969

The Moderator called the meeting to order at 8:02 P.M. at the Lincoln-Sudbury Regional High School Auditorium. He stated that there was a quorum present.

The Rev. Shephard S. Johnson, Minister of the Sudbury Methodist Church, delivered the invocation. The Moderator led the citizens in the Pledge of Allegiance to our flag.

The Moderator stated that the amount of available funds or free cash was \$220,843.00 as of January 1, 1969 as certified by Arthur H. MacKinnon, Director of Accounts of the State Department of Corporations and Taxation.

He announced that he had examined the call of the meeting and the Constable's return of service and had found them to be in order.

UNANIMOUSLY VOTED: TO DISPENSE WITH THE READING OF THE CALL OF THE MEETING AND THE OFFICER'S RETURN OF SERVICE.

UNANIMOUSLY VOTED: TO WAIVE THE READING OF THE SEPARATE ARTICLES IN THE WARRANT.

Consent of the hall was granted that Mr. John F. O'Neil, Superintendent of Schools, Mr. Carl Ellery, Assistant Superintendent of Schools, Mr. Frederick Eisner, Jr., a Fire Fighter of the Town, and the non-resident members of the Sudbury Police Department be present in the hall and address the meeting, if they so desired.

Article 1. To hear the reports of the Town Officers and Committees and act thereon.

Dr. Charles J. Mundo, Jr. gave the report of the Raymond Land Advisory Committee appearing as Appendix B.

Mr. John Velie gave the supplementary report of the Finance Committee appearing as Appendix C.

UNANIMOUSLY VOTED: THAT THE REPORT OF THE RAYMOND LAND ADVISORY COMMITTEE AND THE SUPPLEMENTARY REPORT OF THE FINANCE COMMITTEE BE RECEIVED FOR FILING SUBJECT TO CORRECTION OR ERRORS, WHEN AND IF FOUND, AND THAT SAID REPORTS BE INCLUDED AS APPENDIX B AND C RESPECTIVELY OF THE PROCEEDINGS OF THIS MEETING.

UNANIMOUSLY VOTED: THAT THE REMAINDER OF THE REPORTS OF THE TOWN OFFICERS AND COMMITTEES BE RECEIVED FOR FILING SUBJECT TO CORRECTION OF ERRORS, IF AND WHEN FOUND.

The Moderator recognized Mr. John E. Taft, Chairman of the Board of Selectmen, who presented a plaque and gavel to Mr. Richard C. Venne and read the inscription as follows: "Presented to Richard C. Venne for service to the Town of Sudbury as a member of the Board of Selectmen, March 1963 to March 1969, Chairman, 1965-1966 and 1968-1969."

Article 2: To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1970, and to issue a note or notes therefor payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with Section 4, Chapter 44, General Laws, as amended. Pass any vote or take any action relative thereto.

Submitted by the Treasurer.

Finance Committee report: This article follows the usual procedure and allows for the interim financing of the Town affairs between the first of the year and the collection of funds due from tax levy.

UNANIMOUSLY VOTED: IN THE WORDS OF THE ARTICLE.

UNANIMOUSLY VOTED: THAT THIS MEETING ADJOURN FOLLOWING COMPLETION OF THE MOTION UNDER CONSIDERATION AT 11:00 P.M. TO TOMORROW EVENING, MARCH 11, 1969 AT 8:00 O'CLOCK IN THIS SAME HALL.

The Moderator welcomed as guests of the meeting the following foreign exchange students: Yasko Aisawa from Japan, Denise deLima from Brazil, Nur Erel from Turkey, Kim Hansen from Denmark.

The Moderator read to the meeting a letter from the Fire Chief commending Boy Scouts from Troop 63 under the direction of Mr. Frank D. Ross, Jr., and boys from the Gus Grissom Chapter, Order of DeMolay who cleared many fire hydrants in the Town after snow storms.

Consent of the hall was granted to permit station WBZ-TV to video-tape portions of the meeting for future use in a TV documentary.

The Moderator swore the following elected officers to the faithful performance of their duties: Wesley M. Woodward, Constable; George D. Max, Goodnow Library Trustee; George E. Nelson, Jr., and George H. R. McQueen, Highway Commissioners, and Louis H. Hough, Board of Health.

The Moderator then swore the tellers to the faithful performance of their duties.

Article 3: To see if the Town will vote to amend Article XI of the By-laws of the Town (Personnel Administration Plan) by replacing the Classification Plan and Salary Schedule with the following:

CLASSIFICATION PLAN AND SALARY SCHEDULE					
CLASSIFICATION	START	STEP 1	STEP 2	STEP 3	STEP 4
<u>CLERICAL</u>					
<u>ANNUALLY RATED</u>					
Secretary	\$5,624	\$5,786	\$5,947	\$6,118	\$6,280
Assistant to Town Clerk and Board of Registrars	5,033	5,183	5,333	5,484	5,624
Chief Clerk	5,033	5,183	5,333	5,484	5,624
Senior Clerk	4,505	4,645	4,796	4,946	5,097
Junior Clerk	3,947	4,097	4,237	4,388	4,528
<u>HOURLY RATED SALARY SCHEDULE</u>					
Senior Part-time Clerk	\$ 2.30	\$ 2.38	\$ 2.48	\$ 2.58	\$ 2.67
Junior Part-time Clerk	1.82	1.89	1.97	2.04	2.13
<u>FIRE DEPARTMENT</u>					
<u>ANNUALLY RATED</u>					
Fire Chief	Individually Rated - Maximum \$13,500				
Fire Captain	\$8,485	\$8,700	\$8,915	\$9,130	\$9,360
Fire Fighter	7,070	7,250	7,430	7,610	7,800
<u>SINGLE RATE SALARY SCHEDULE</u>					
Fire Fighter (Off Duty Fire Time)	\$ 3.50 per hour				
Call Fire Fighter	\$36.00 per year and \$3.50 per hour				
<u>HIGHWAY DEPARTMENT</u>					
<u>ANNUALLY RATED</u>					
Highway Superintendent	Individually Rated - Maximum \$12,500				
Foreman - Highway	\$8,033	\$8,248	\$8,463	\$8,689	\$8,904
Foreman - Tree and Cemetery	8,033	8,248	8,463	8,689	8,904
<u>HOURLY RATED SALARY SCHEDULE</u>					
Mechanic	\$ 3.03	\$ 3.18	\$ 3.33	\$ 3.48	\$ 3.63
Heavy Equipment Operator	2.78	2.90	3.02	3.14	3.27
Tree Surgeon	2.78	2.90	3.02	3.14	3.27
Truck and/or Light Equipment Operator	2.55	2.65	2.76	2.87	2.97
Laborer (Heavy)	2.30	2.38	2.48	2.58	2.67
Laborer (Light)	1.82	1.89	1.97	2.04	2.13
<u>LIBRARY</u>					
<u>ANNUALLY RATED</u>					
Head Librarian	\$8,033	\$8,248	\$8,463	\$8,689	\$8,904
Librarian's Assistant	4,505	4,645	4,796	4,946	5,097
<u>HOURLY RATED SALARY SCHEDULE</u>					
Librarian's Assistant (Part-time)	\$ 2.30	\$ 2.38	\$ 2.48	\$ 2.58	\$ 2.67
Junior Librarian's Assistant	1.58	1.66	1.73	1.81	1.88
<u>PARK &amp; RECREATION DEPARTMENT</u>					
<u>HOURLY RATED SALARY SCHEDULE</u>					
Assistant Recreation Director - Swimming	\$ 2.78	\$ 2.90	\$ 3.02	\$ 3.14	\$ 3.27
Recreation Maintenance Supervisor	2.78	2.90	3.02	3.14	3.27
Assistant Recreation Director - Playground	2.55	2.65	2.76	2.87	2.97
College Work Study Counselor	2.30	2.38	2.48	2.58	2.67
Swimming Instructor	2.30	2.38	2.48	2.58	2.67
Playground Supervisor	2.06	2.14	2.21	2.29	2.36
Assistant Swimming Instructor	1.82	1.89	1.97	2.04	2.13
Playground Leader	1.82	1.89	1.97	2.04	2.13
Wading Pool Leader	1.82	1.89	1.97	2.04	2.13
<u>SINGLE RATE SALARY SCHEDULE</u>					
Recreation Director	\$3,600 per year				

POLICE DEPARTMENTANNUALLY RATED

Police Chief	Individually Rated - Maximum \$13,500				
Police Sergeant	\$8,220	\$8,440	\$8,660	\$8,900	\$9,120
Patrolman	7,240	7,425	7,615	7,800	8,000

SINGLE RATE SALARY SCHEDULE

Asst. to Police Chief and	
Principal Investigating Officer	\$ 500 per year
Provisional Patrolman	
(Temp. Civil Service App.)	\$6,680 per year
Police Woman (School Traffic Duty)	\$28.60 per week
Patrolman (Part-time)	\$ 3.08 per hour
Police Matron	\$ 2.37 per hour
Juvenile Officer	\$ 400 per year

TOWN ADMINISTRATIONANNUALLY RATED

Executive Secretary	Individually Rated - Maximum \$14,500				
Town Engineer	Individually Rated - Maximum \$12,500				
Building Inspector & Zoning					
Enforcement Agent	\$8,033	\$8,248	\$8,463	\$8,689	\$8,904
Senior Engineering Aide	7,076	7,259	7,441	7,624	7,807
Building Services Coordinator	6,742	6,914	7,086	7,259	7,441

HOURLY RATED SALARY SCHEDULE

Engineering Aide	\$ 2.30	\$ 2.38	\$ 2.48	\$ 2.58	\$ 2.67
Custodian	2.30	2.38	2.48	2.58	2.67
Custodian (Part-time)	1.82	1.89	1.97	2.04	2.13
Junior Engineering Aide	1.82	1.89	1.97	2.04	2.13

SINGLE RATE SALARY SCHEDULE

Dog Officer	\$1,000 per year
Veterans' Agent and Director	\$1,000 per year
Animal Inspector	\$ 350 per year
Election Warden	\$ 2.43 per hour
Deputy Election Warden	\$ 2.43 per hour
Census Taker	\$ 2.43 per hour
Plumbing Inspector	75% of established permit fees

The above annual and hourly rates are based on department weekly work schedules as follows: Library, 35 hours; Clerical Staff, 35 hours; Fire Department, 48 hours; Highway Department, 45 hours; all others, 40 hours.

Overtime shall be paid at the rate of time and one-half for all hours worked in the Fire Department in excess of 48 hours in any work week, in the Highway Department in excess of 45 hours in any work week, and all other departments in excess of 40 hours in any work week, when such additional work time is not scheduled and is directed by the supervisor.

Pass any vote or take any action relative thereto.

Submitted by the Personnel Board.

Personnel Board report: This article would grant salary adjustments to Town employees as follows: Fire Fighters, 12%; Policemen and Sergeants, 10%; and other Town employees approximately 7½%. The Fire Captains' salaries are adjusted to a 20% differential from the Fire Fighters' rate consistent with the practice in other towns.

The maximums for the individually rated positions are increased significantly to more than permit necessary salary adjustments in the coming year. We believe these proposed salary changes are necessary to maintain a competitive salary structure for Town employees.

A significant change being proposed is the payment of time and one-half for all required overtime over a prescribed number of hours per week. Previously, Town employees have been paid straight time for such work. This change would have a significant financial impact for many Town employees and should be considered along with the proposed salary changes when considering the appropriateness of the total remuneration paid to Town employees.

The following classifications have been deleted: Deputy Fire Chief; Assistant to the Town Clerk, Board of Registrars and Board of Health; Janitor. The following new classifications have been added: Assistant to the Town Clerk and Board of Registrars; Custodian; Custodian (Part-time); Assistant to the Police Chief and Principal Investigating Officer; Part-time Librarian's Assistant and Engineering Aide.

The structure of the Classification and Salary Plan is changed to show each major department separately rather than as part of a single Town structure. Since the Personnel Board is now negotiating with three bargaining groups representing different Town employees, this change seems both timely and necessary to enable us to deal with each group as a separate entity. As a Board we are keenly aware of the need to, at the same time, keep in mind the relative relationships between Town employees. We have done so and believe the proposed structure is sound when viewed as a whole.

The Personnel Board moved in the words of the article except to delete "SINGLE RATED SALARY SCHEDULE, Fire Fighter (Off Duty Time), \$3.50 per hour"



The Personnel Board further reported to the meeting as follows: The three collective bargaining units formed in 1968 in Sudbury are the Sudbury Professional Police Officers Association which includes the Sergeants, the Personnel Relations Committee of the Sudbury Fire Fighters which does not include the Captains, and the Labor International Union of North America, A.F. of L. - C.I.O. We have also been dealing with an informal group, the Fire Captains. The Selectmen appointed the Personnel Board to act for the Town in negotiations.

Between about the 1st of September and the end of December, at which time we assumed we had to have our money articles prepared for the warrant, the Personnel Board met 21 times with the collective bargaining groups and other Town officials to consider the negotiations.

The Highway group met with the Personnel Board 5 times. The offer by the Personnel Board was 7%. Their representative requested slightly more than this, and the final settlement was reached at 7.5%.

The Board met with the Firemen 6 different times. Our initial offer was \$7,600. Their initial request for a Fire Fighter was \$8,500. Later in the negotiations the Personnel Board changed the offer to \$7,800, where it stands today. All figures are the top of the grade.

We met with the Police Association 5 times. Their initial request was for \$9,000. The Personnel Board offered initially \$7,840 for Patrolmen and our final offer was for \$8,000, our present position.

Our negotiations with the police were broken off about the 20th of December. There was no change in their initial position and, at that time, they did not present any information justifying the \$9,000 rate for Patrolmen or the \$10,500 requested for Sergeants.

On the 12th of February, the Police Association verbally revised their request down to \$8,600, the figure in information handed out to you by the Policemen.

Another subject discussed in the negotiations was overtime. The Personnel Board has felt for some time that we should consider paying time and one-half for such duty as filling in for someone who is sick or for emergencies such as snow plowing. Overtime as presented in this article will not cover such things as filling in for vacations, or for a man called into service for 6 months.

Our recommendations are based on wage surveys, the competitive situation supervisors find themselves in, equity for the employees, and the effect that of any action we might take on the tax load of the Town. We also sought information from the state.

The following charts show the results of some of the wage surveys conducted by the Personnel Board.

CHART A  
FIRE DEPARTMENT SALARY SURVEY

TOWN	FIREFIGHTER			CAPTAIN		
	1968 RATE	1969 PROPOSED		1968 RATE	1969 PROPOSED	
ACTON	\$6968	\$7525		--	\$9098	
CONCORD	7343	8150		\$8400	9250	
FRAMINGHAM	7700	8400		9700	--	
HUDSON	6570	7560		7690	8844	
LINCOLN	7476	8345		9164	9570	
MARLBOROUGH	6973	7810		7900	--	
MAYNARD	--	8000		--	9250	
WAYLAND	7378	8380		8795	10,180	
AVERAGE	7201	8015 (11.3%)		8608	9365 (8.8%)	
SUDBURY	6920	7800 (12.7%)		7900	9360 (18.5%)	

CHART B  
POLICE DEPARTMENT SALARY SURVEY

TOWN	PATROLMAN			SERGEANT		
	1968 RATE	1969 PROPOSED		1968 RATE	1969 PROPOSED	
ACTON	\$7228	\$7806		\$7966	\$9098	
CONCORD	7500	8350		8500	9450	
FRAMINGHAM	7700	8425		8700	9490	
HUDSON	6570	7556		7960	8844	
LINCOLN	7480	8345		--	9000	
MARLBOROUGH	6950	7810		--	--	
MAYNARD	--	8000		--	9250	
WAYLAND	7380	8380		8795	10,180	
AVERAGE	7258	8084 (11.3%)		8384	9330 (11.4%)	
SUDBURY	7260	8000 (10.2%)		8280	9120 (10.1%)	

In 1968, the Sudbury Fire Fighters were almost \$300 behind the towns we surveyed. Therefore, the Board recommended the highest raise of any group, 12.5%. This is still somewhat short of the average. They were low in 1968 because, at that Town Meeting, the work week was reduced from 56 to 48 hours and therefore no raise was given last year.

In 1968, the Police Department was reasonably competitive according to our survey. We are still competitive at \$8,000 with the towns represented in this survey. Other information you may have picked up indicates that we may not be competitive, but the towns of Ashland, Natick and Weston have not been used in the past in our surveys. The Sergeants are in a similar position. We have proposed a 10% increase and we are below the surrounding towns at present by \$100-\$200.

Finance Committee report: The Finance Committee concurs with the Personnel Board and recommends in favor of this article.

The funds to implement this article have already been included in the recommended budget. The amount of money required is allocated as follows:

C. PROTECTION OF PERSONS AND PROPERTY		\$38,155.00
2. Building Inspector	\$ 540.00	
11. Fire Dept. Salaries	22,000.00	
19. Police Dept. Salaries	15,615.00	
D. HIGHWAY COMMISSION		14,660.00
1. Superintendent	2,000.00	
Clerical	260.00	
3. Highway Salaries	11,000.00	
13. Tree & Cemetery Salaries	1,400.00	
E. GENERAL GOVERNMENT		6,555.00
2. Assessors, Clerical	685.00	
10. Engineering Salaries	2,000.00	
14. Executive Secretary Salary	250.00	
17. Finance Committee, Secretarial	90.00	
28. Personnel Board, Secretarial	35.00	
30. Planning Board, Secretarial	115.00	
40. Tax Collector, Clerical	205.00	
45. Town Clerk, Clerical	675.00	
48. Town Hall, Clerical	1,800.00	
Custodial	550.00	
57. Treasurer, Clerical	150.00	
F. LIBRARY		2,650.00
1. Salaries	2,650.00	
G. HEALTH AND SANITATION		225.00
2. Salaries, Secretary	225.00	
H. PARK AND RECREATION		1,755.00
2. Salaries	1,755.00	\$64,000.00

Town Counsel report: If adopted this article would be a valid amendment to the Town By-laws.

After moving to amend Article 3 Police Sergeants and Patrolmen's salaries, Sergeant Ernest A. Ryan stated that in the 17½ years he has been a Police Officer in Sudbury, the Policemen have never had to go before the floor to discuss salaries before. They have always felt able to discuss salaries with the Selectmen or Personnel Board.

This year the Sudbury Police Professional Association was organized and the state was asked to accept it as the bargaining agent. The Department appointed 3 members as its representatives and those 3 men met with the Personnel Board on 5 or 6 occasions.

We started negotiations with the figures \$9,000 for Patrolmen and \$10,500 for Sergeants. The only offer that was made was about 1% increase to bring us up to \$8,000. Since we were not able to get anywhere at all, we decided to go before the people and see whether they could help.

Living in Town is quite a problem. At least 8 of our Police Officers are unable to live in Town because of the cost of housing. The salary scale is low and officers with small children are not able to survive on it.

In addition, there will be little time and one-half. Last year the Police Department used up only 80 sick days. Divided by 18, that gives each man 4½ to 5 days overtime.

The Policemen try to be professionals. They protect about \$31,000,000 worth of assessed property, about 25 square miles of Town, and about 100 miles of road. They are all qualified first aid men and don't hesitate to take on anything, even delivering babies.

We are asking the Townspeople to support us.

The Moderator then announced that since the hall was becoming much too crowded, he would open the second session in the Little Theatre providing about 200 additional seats. He asked that the record show that this Town Meeting was being held in two places pursuant to General Laws, Chapter 39, Section 10, that those two places were connected by means of a public address system and loudspeakers so that the proceedings in both places might be heard and participated in by all the voters present in both places, and that he had appointed Mr. Edward Krietsek as Assistant Moderator and had sworn him in as such.

Discussion under Article 3 continued.



Upon Sergeant Ryan's motion it was

VOTED: TO AMEND ARTICLE 3, THAT PORTION CALLED "CLASSIFICATION PLAN AND SALARY SCHEDULE" FOR THE POLICE DEPARTMENT, POLICE SERGEANTS: AS AMENDED IT SHALL READ AS FOLLOWS:

START	STEP 1	STEP 2	STEP 3	STEP 4
\$8,610	\$8,870	\$9,120	\$9,380	\$9,700

PATROLMEN: AS AMENDED IT SHALL READ AS FOLLOWS:

START	STEP 1	STEP 2	STEP 3	STEP 4
\$7,760	\$7,970	\$8,180	\$8,390	\$8,600

In favor - 589; Opposed - 413. (Total - 1,002)

Mr. Taft of the Board of Selectmen then moved that all salary rates included under Article 3 be increased by 7.5%, annual salaries rounded to the nearest dollar and hourly rates rounded to the nearest cent, except for the Police Sergeants and Patrolmen who were just granted a comparable raise.

Mr. Taft stated that the purpose of the amendment was to avoid going through a series of individual amendments for every group and classification in the plan and to allow the meeting to do the rest of them on a blanket basis. The amendment was defeated.

Mr. Eisner of the Fire Department moved that the salary schedule for Fire Fighters be increased by 7.5% in all step rates.

Mr. Eisner stated that, as Chairman of the Personnel Relations Committee of the Sudbury Fire Fighters, he felt it his obligation to bring out the facts regarding the wage negotiations with the Personnel Board.

In September of 1968, the Committee requested a maximum salary of \$8,500 and in December of 1968, the Personnel Board offered to increase the salary maximum to \$7,800. The figure was declined by the Sudbury Fire Fighters and the Personnel Board requested that the Committee survey the maximum salary proposals for the surrounding towns in order that the \$7,800 could be compared to increases offered to other fire departments.

The average salary increases of the towns surveyed resulted in the figure \$8,044. The Personnel Board stated that the salary of the Sudbury Fire Fighters should meet at least the average, if not be slightly above the average. It should be emphasized that the Personnel Board's offer does not even meet the average of the surrounding towns.

To this date, an agreement regarding the salary proposal has not been made between the Personnel Board and the Sudbury Fire Fighters. The Fire Fighters have complied with all the directives set forth by the Personnel Board and have presented their proposals in good faith. We do not feel that this good faith has been reciprocated. We now bring this matter to you, the voters of this assembly, for resolution.

The amendment made by Mr. Eisner was defeated.

Mr. Velie of the Finance Committee moved that the Town rescind the amendment previously passed to the salary schedule for the Police Sergeants and Patrolmen.

The Moderator asked Mr. Velie if he was moving reconsideration of the amendment previously passed.

Mr. Sydney Self raised a point of order asking whether or not it was a motion for reconsideration since an amendment only had been passed, not the main motion.

The Moderator ruled that it was not a motion for reconsideration, but a motion to amend the main motion as amended by striking out the amendment.

Mr. Velie stated that the Finance Committee has repeatedly supported the Police Department in the past since it felt that the Department is very well run. However, he felt that a Pandora's Box had been opened. There was nothing to prevent the School Teachers' Association from requesting an increase in teacher's salaries when the school budget was discussed. Next year there would be no reason why any association should agree to a figure when they could come to the Town Meeting and hope to get a larger figure.

After discussion, Mr. John C. Powers raised a point of order asking for clarification of the Moderator's ruling on the motion, and stated that this was in the nature of a motion to reconsider and required a quantum vote.

The Moderator ruled again that it was not a motion to reconsider but in the nature of another motion to amend.

Mr. Powers then appealed the ruling of the Moderator.

The Moderator stated that this could not be a motion to reconsider since there was no main motion voted upon. In addition, the Town by-laws, the only statement of law on reconsideration, refers to a 2/3rds vote at an adjourned session. We have no authoritative statement of what the quantum of vote is for reconsideration at the same session.

VOTED: THAT THE DECISION OF THE MODERATOR SHALL STAND.

After further discussion it was

VOTED: THAT THE TOWN RESCIND THE AMENDMENT PREVIOUSLY PASSED  
TO THE SALARY SCHEDULE FOR THE POLICE SERGEANTS AND  
PATROLMEN.

In favor - 427; Opposed - 398. (Total - 825)

VOTED: IN THE WORDS OF THE ARTICLE EXCEPT TO DELETE "SINGLE  
RATED SALARY SCHEDULE, FIRE FIGHTER (OFF DUTY TIME)  
\$3.50 PER HOUR".

The meeting adjourned at 11:10 P.M.



Proceedings of the  
Adjourned Annual Town Meeting  
March 11, 1969

The Moderator called the meeting to order at 8:10 P.M.

UNANIMOUSLY VOTED: TO TAKE UP OUT OF ORDER AND TOGETHER THE FOLLOWING  
ARTICLES: 14, 15, 16, 17, 19, 23, 31, 32, 33, 39, 41 AND 60.  
(Consent Calendar. See individual articles for action voted.)

UNANIMOUSLY VOTED: IN THE WORDS OF THE MOTIONS AS DISTRIBUTED.

The following resolution was presented by Mrs. Sandra T. Bierig and voted:

WHEREAS WE THE PEOPLE OF SUDBURY HAVE COME TOGETHER AT THIS TIME AND  
AT THIS PLACE TO PERFORM OUR DUTY AS CITIZENS BY PASSING  
JUDGMENT ON THE PROPOSALS PUT BEFORE US BY OUR DULY ELECTED AND  
APPOINTED REPRESENTATIVES AND BY SUCH CITIZENS WHO HAVE  
INCLUDED THEIR REQUESTS IN THE WARRANT PREPARED FOR THIS  
PURPOSE, BE IT

RESOLVED THAT WE RECOGNIZE THAT THE IMPORTANCE OF THIS TASK CALLS FOR  
CALM AND CAREFUL DELIBERATION DEVOID OF PERSONAL EXPRESSION OF  
RANCOR OR FRUSTRATION WHICH WOULD DETRACT FROM OUR LARGER  
PURPOSE OF SERVING THE GENERAL GOOD OF THE TOWN AND FURTHER  
BE IT

RESOLVED THAT THE TEMPER AND TONE OF THIS MEETING BE RECOGNIZED BY OUR  
ELECTED AND APPOINTED REPRESENTATIVES AS BOTH A COMMENDATION  
OF THEIR PAST EFFORTS IN OUR BEHALF AND AS AN EXPRESSION OF  
OUR CONCERN FOR THE ECONOMIC STABILITY OF THE TOWN AND THE  
FUTURE.

After announcing that the requirements of the By-laws relative to  
reconsideration had been met, the Moderator recognized Sgt. Ryan of the Police  
Department who moved that Article 3, the Classification Plan and Salary  
Schedule be reconsidered.

Selectmen's Report: The Board of Selectmen had invited the Police Patrolmen's  
Association, the Fire Captain's Association, the Fire Fighters' Association,  
the Police Chief, the Fire Chief, the Personnel Board and the Finance Committee  
to a meeting just prior to this session of the Town Meeting. They had spent  
some time in an effort to resolve the difficulties encountered the previous  
night. Essentially they had felt that it was doing no good to continue to  
harangue and battle on the floor over what were the appropriate pay ranges. It  
was far better to reach agreement and then ask the Town Meeting to reconsider  
Article 3.

Agreement had been reached embodying all town employees including the  
Fire and Police Departments. As a result of this agreement the petitioners of  
Articles 5, 6, 7, and 8 have agreed to move indefinite postponement under those  
articles.

All have pledged to negotiate in good faith next year in such a way that  
resolution of the problems is achieved by December 31st so that we do not have  
to come again before the Town Meeting.

Finance Committee Report: The Finance Committee concurred with the agreement.

Personnel Board Report: The Personnel Board recommended reconsideration of  
Article 3 and agreed with the salaries proposed.

VOTED: THAT WE RECONSIDER ARTICLE 3 ON THE CLASSIFICATION PLAN AND  
SALARY SCHEDULE.

The Personnel Board moved that the salary schedule presented in Article 3  
be amended as follows: Fire Department Annually Rated, Fire Captain, increase  
all steps 2.5% so that Step 4 is \$9,480; Fire Fighters, increase all steps  
2.5% so that Step 4 is \$8,000; Police Department Annually Rated, Police  
Sergeants increase all steps 3.4% so that Step 4 is \$9,400; Patrolman, increase  
all steps 4.1% so that Step 4 is \$8,300. All other annually rated and hourly  
rated permanent employees, increase all steps 2.5%. All annually rated so  
established shall be rounded off to the nearest dollar and all hourly rated to  
the nearest cent.

The amendment was passed.

VOTED: IN THE WORDS OF THE ARTICLE EXCEPT TO DELETE "SINGLE RATED SALARY SCHEDULE, FIRE FIGHTER (OFF DUTY TIME) \$3.50 PER HOUR" AND TO AMEND THE SALARY SCHEDULE AS PRESENTED IN ARTICLE 3 AS FOLLOWS: FIRE DEPARTMENT ANNUALLY RATED, FIRE CAPTAIN, INCREASE ALL STEPS 2.5% SO THAT STEP 4 IS \$9,480; FIRE FIGHTERS, INCREASE ALL STEPS 2.5% SO THAT STEP 4 IS \$8,000; POLICE DEPARTMENT ANNUALLY RATED, POLICE SERGEANTS, INCREASE ALL STEPS 3.4% SO THAT STEP 4 IS \$9,400; PATROLMAN, INCREASE ALL STEPS 4.1% SO THAT STEP 4 IS \$8,300. ALL OTHER ANNUALLY RATED AND HOURLY RATED PERMANENT EMPLOYEES, INCREASE ALL STEPS 2.5%. ALL ANNUALLY RATED SO ESTABLISHED SHALL BE ROUNDED OFF TO THE NEAREST DOLLAR AND ALL THE HOURLY RATED TO THE NEAREST CENT.

Officer John R. MacLean, Jr. of the Police Department presented the following resolution:

- Whereas John F. McGovern has served faithfully in the capacity of Chief of Police for the past 21 years and
- Whereas the salary of the Chief of Police is now individually rated, the final figure being established by the Board of Selectmen the following resolution be adopted. Now be it
- Resolved that the citizens of the Town of Sudbury, in Town Meeting now assembled, indicate to the Board of Selectmen that it is the will and pleasure of the Town of Sudbury that John F. McGovern receive the maximum salary of \$13,500 as proposed by the Personnel Board.

The resolution was defeated.

Article 4: To see if the Town will vote to amend Article XI (Personnel Administration Plan) of the By-laws, Section 7. Incidental Benefits, by deleting the first paragraph of sub-section (2) Sick Leave, and substitute therefore the following new paragraph:

A permanent full-time employee who has been continuously employed by the Town for six months is entitled to three days sick leave with pay between his sixth and twelfth months of service. After completing one year of service the employee is entitled to five days of sick leave with pay in each twelve month period that begins with the anniversary date of his employment. Such sick leave may not be accumulated from year to year.

and by adding a final paragraph to sub-section (2) Sick Leave as follows: Regular part-time employees who work on a scheduled basis of more than twenty hours per week, but less than the normal work schedule for the Department twelve months of the year, shall be entitled to sick leave payment after completing one full year of service. This payment shall not exceed five days in any twelve month period that begins with the anniversary date of his employment. The amount of payment for each sick leave day shall be determined by multiplying his normal rate times a fraction, the numerator of which shall be the normally scheduled hours per week and the denominator, the normally scheduled work week for his Department.

and by adding a new sub-section (7), as follows:

Reimbursement Benefits. When a Town employee takes a course at an accredited college as part of a degree program, when the degree has a functional relationship to the employee's job, the employee will be reimbursed for 100% of the cost of books, registration and tuition fees, upon the presentation of satisfactory evidence that he has completed the course with a "C" grade or better. The determination as to whether or not the degree is functionally related to his job shall be the responsibility of the department supervisor and approved by the Personnel Board.

When an employee, with the approval of his supervisor and of the Personnel Board, attends a job related course, not as part of a degree related program, at an accredited school or professional seminar, he will be reimbursed at the rate of 100% for the cost of books, registration and tuition fees, upon the presentation of satisfactory evidence that he has completed the course with a "C" grade or better, if grades are given.

When an employee is directed by his supervisor to attend a course as part of his job, the Town will reimburse the employee for all costs associated with attendance, including mileage at the rate of \$.10 per mile for travel to and from the course.

Reimbursement as outlined above shall be reduced by any amount to which the employee is entitled under various State and Federal laws. Pass any vote or take any action relative thereto.

Submitted by the Personnel Board

Personnel Board Report: We propose two improvements in the Sick Leave policy, 1) to extend a sick leave benefit to an employee after six months continuous service with the Town, and 2) to extend sick leave coverage to employees who work on a regular basis more than half time, but less than a full time basis.

We are also proposing an educational reimbursement benefit for all Town employees to assist them in acquiring additional training and skills which will be of help to them and the Town in their jobs.

During the Personnel Board's presentation, Mr. Alan I. Alford raised a point of order stating that it was difficult to concentrate with the WBZ-TV lights on and asked that the Moderator request the lights be turned off.

The Moderator stated that rather than interrupt the presentation he would prefer to take a vote on the lights as soon as Article 4 was concluded.

Finance Committee Report: The Finance Committee concurs with the Personnel Board's Report.

Town Counsel Report: If adopted this article would be a valid amendment to the Town By-laws.

Mr. John F. Donaghy moved that the words "full time" be added following the underlined words "Reimbursement Benefits" so that it would read, "When a full time Town employee takes a course at an accredited college..."

Mr. William L. Griffin moved that the article be tabled, considered and resubmitted next year.

The Moderator declared that a motion to table takes precedence over a motion to amend.

After discussion, a point of order was raised by Mr. Self who stated that a motion to table was not debatable.

The Moderator ruled that the point of order was legally correct and recognized Mr. Kreitsek who suggested that too literal an interpretation may have been placed upon Mr. Griffin's motion. The Moderator then determined Mr. Griffin's intent and clarified the purpose of several motions.

Mr. Griffin then changed his motion to postpone indefinitely.

The motion to postpone indefinitely was defeated.

AMENDMENT VOTED: THAT THE WORDS "FULL TIME" BE ADDED FOLLOWING THE UNDERLINED WORDS "REINBURSEMENT BENEFITS" SO THAT IT READS, "WHEN A FULL TIME TOWN EMPLOYEE TAKES A COURSE AT AN ACCREDITED COLLEGE..."

VOTED: IN THE WORDS OF THE ARTICLE AS AMENDED.

The Moderator then returned to the point of order raised by Mr. Alford relative to the WBZ-TV lights. After discussion, it was

VOTED: TO PERMIT THE TV CREWS TO CONTINUE TO PHOTOGRAPH OR TAPE CERTAIN OF THE PROCEEDINGS OF THIS MEETING.

Article 5: To see if the Town will vote to amend the Personnel Administration Plan, Annually Rated Salary Schedule thereof by changing the classification of Police Sergeant from Group 9 to Group 9(a), and by changing the classification of Patrolmen from Group 7 to Group 7 (a); and to adopt the following salary schedule and to appropriate a sufficient sum of money therefor:

<u>Group</u>	<u>Start</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
9 (a)					
Police Sgt.	\$9410	\$9670	\$9920	\$10,180	\$10,500
7 (a)					
Patrolmen	\$8160	\$8370	\$8580	\$8790	\$9000
Pass any vote or take any action relative thereto.					
Submitted by Petition					

UNANIMOUSLY VOTED: INDEFINITE POSTPONEMENT

Article 6: To see if the Town will vote to amend the first paragraph of paragraph captioned (2) Sick Leave of the Personnel Administration Plan, section 7, entitled Incidental Benefits so that as amended it shall read as follows: "A

permanent full time employee who has been continuously employed by the Town for six months is entitled to three days sick leave with pay between his sixth and twelfth months of service. After completing one year of service, the employee is entitled to five days of sick leave with pay in each twelve month period as it begins with the anniversary date of his employment. Sick leave may not be accumulated from year to year." Pass any vote or take any action relative thereto. Submitted by Petition.

UNANIMOUSLY VOTED: INDEFINITE POSTPONEMENT.

Article 7: To see if the Town will vote to amend the first paragraph of the paragraph captioned (3) Vacation of the Personnel Administration Plan, section 7, entitled Incidental Benefits so that as amended it shall read as follows: "A permanent full time employee, with the exception of police officers, with at least five months of continuous service shall be entitled to paid vacation during each calendar year of employment in accordance with the following schedule." Pass any vote or take any action relative thereto. Submitted by Petition.

UNANIMOUSLY VOTED: INDEFINITE POSTPONEMENT.

Article 8: To see if the Town will vote to amend section 7 captioned Incidental Benefits of the Personnel Administration Plan by adding the following paragraphs and to appropriate a sufficient sum of money therefor:

7. Overtime for Police Officers. All permanent full time police officers shall be paid at the rate of one and one half times their normal base rate for all hours worked over forty (40) in any work week when such additional work time is directed by the Chief of Police.
8. Police Education. When a permanent full time police officer takes a course at any accredited college or university, said officer shall be reimbursed by the Town for the cost of registration, fees, tuition and required text books upon receipt of a passing grade. Any permanent full time police officer who attends any professional Law Enforcement Seminar or other Law Enforcement courses as approved by the Chief of Police shall be reimbursed for the fees thereof by the Town. In addition to other salary, the Town shall pay the sum of \$160.00 annually for each twenty (20) college quarter or semester hour credits earned by any permanent full time police officer.
9. Police Longevity. In addition to other salary a longevity allowance is to be paid by the Town to any permanent full time police officer at the rate of three (3%) percent of his annual salary for each five (5) years of service.
10. Police Uniform and Cleaning Allowance. In addition to his annual salary, a permanent full time police officer shall be entitled to receive from the Town the sum of \$250.00 annually for uniform and cleaning expenses.
11. Police Vacations. All permanent full time police officers shall be entitled to vacations during each calendar year of employment as computed in the following manner:
  - For one (1) years service, but less than five (5) years service, a vacation of two (2) weeks.
  - For five (5) years service, but less than ten (10) years service, a vacation of three (3) weeks.
  - For ten (10) years service, or more, a vacation of four (4) weeks.
12. Accident and Health Premiums for Police Officers. The Town shall pay the premium costs for Blue Cross and/or Blue Shield coverage plans as selected by each permanent full time police officer.

Pass any vote or take any action relative thereto.  
Submitted by Petition.

UNANIMOUSLY VOTED: INDEFINITE POSTPONEMENT.

The motions under Articles 5, 6, 7, and 8 were made by Sgt. Ryan in accordance with the agreement.



Mr. Lewis Levenson presented the following resolution:

- Whereas the United States has initiated development of the Sentinel ABM system ostensibly as a defense against a Chinese threat, and
- Whereas recent statements by the Secretary of Defense indicate that progress will continue toward the production and installation of this system and may even be upgraded to provide a defense against a more sophisticated Russian threat, and
- Whereas open and public debate continues among political experts as to the probability of the threat as postulated, and
- Whereas open and public debate continues among technical experts as to the feasibility of the system to satisfy the purpose intended, and
- Whereas the expenditures required to produce a marginal system of defense protecting only a limited portion of our population are extremely high at the present state of the art, and
- Whereas authorization for such expenditures should be approved by Congress only after proper debate as to our national sense of priorities, now therefore be it
- Resolved by the citizens of Sudbury, Massachusetts, in Town Meeting assembled, to instruct the Selectmen of the Town of Sudbury to notify our public officials elected and appointed to national office of our strong desire for an extensive examination in Congress of the factors leading to the decision to implement the Sentinel system, determining the continued appropriateness of those factors and arrive at a balanced judgment as to allocation of such a large portion of our national resources in consideration of other national priorities, and be it further
- Resolved that should such a system continue to be determined to be a national requirement that sites shall not be selected without the full and due consideration of the citizens of the metropolitan area to be so protected.

The resolution was defeated.

Article 9: To see if the Town will raise, appropriate, or transfer from available funds the following sums of money for any and all necessary Town purposes for the ensuing year, and to fix the salaries of all elected officials for the year 1969 in accordance with the following schedule. Pass any vote or take any action relative thereto.

Submitted by the Finance Committee.

Article 9-A-I: Sudbury Public Schools

	CHARGES 1967	CHARGES 1968	REQUESTED 1969	RECOMMENDED 1969
<u>1000 Administration</u>				
1100 School Committee	927.06	774.43	1,650.00	1,500.00
1200 Supt. Office	59,604.31	67,528.12	71,413.00	70,000.00
<u>2000 Instruction</u>				
2100 Supervision	28,032.15	21,125.36	42,330.00	42,000.00
2200 Principals	111,840.64	117,355.28	143,444.00	143,000.00
2300 Teachers	1,067,342.87	1,232,083.84	1,370,153.00	1,345,000.00
2400 Texts	19,037.42	29,512.25	39,962.00	38,000.00
2500 Library	10,003.57	10,409.53	10,988.00	10,988.00
2600 Audio-Visual	2,348.56	5,660.91	9,581.00	7,500.00
2700 Guidance	30,289.31	34,073.78	48,097.00	44,500.00
2800 Pupil Personnel	15,617.17	15,464.48	13,076.00	13,076.00
<u>3000 Other School Services</u>				
3100 Attendance	200.00	200.00	200.00	200.00
3200 Health Services	23,094.00	26,585.00	28,137.00	18,137.00
3300 Transportation	102,824.27	132,959.22	143,580.00	143,580.00
3400 Food Services	12,525.63	8,139.32	9,012.00	9,012.00
3500 Student Activities	1,090.45	1,227.01	1,445.00	1,445.00

	CHARGES 1967	CHARGES 1968	REQUESTED 1969	RECOMMENDED 1969
<u>4000 Oper. &amp; Maint.</u>				
4100 Operation	138,664.00	146,152.75	163,543.00	163,543.00
4200 Maintenance	46,101.63	45,479.05	57,018.00	57,018.00
<u>7000 Imp., Acq., &amp; Rep.</u>				
7200 Improvement	428.25	0.00	0.00	0.00
7300 Acquisition	18,071.16	15,428.24	20,186.00	15,316.00
7400 Replacement	3,564.70	1,233.05	3,585.00	3,585.00
<u>9000 Programs With Others</u>				
9100 Tuition	385.10	1,588.49	2,600.00	2,600.00
<u>TOTAL OPER. BUDGET</u>	<u>1,691,992.25</u>	<u>1,912,980.11</u>	<u>2,180,000.00</u>	<u>2,140,000.00</u>
Federal Aid Funds	- 40,710.73	- 35,000.00	- 35,000.00	- 35,000.00
	1,651,281.52	1,877,980.11	2,145,000.00	2,105,000.00
Community Use of Schools	8,765.93	9,515.18	11,000.00	11,000.00
	1,660,047.45	1,887,495.29	2,156,000.00	2,116,000.00

Finance Committee Report: A-I and A-II - Total School Budget

As in past years, Sudbury's commitment to the education of its school children in the elementary and regional schools has the greatest fiscal impact on the tax rate of the Town. The stark reality of a tax rate in excess of \$150.00, which would be realized if all this years requested budgets and special articles are approved, calls for sober reflections in identifying ways of containing the ever rising burden on the homeowner. Real estate taxpayers must have relief from the skyrocketing school costs which represent 68% (including regional assessment) of our total tax rate. Financial help from state and federal funds is failing to keep pace with the steep rise in school budgets. We are convinced that certain areas of both the elementary and regional budgets can be reduced without affecting the quality of education to be received by our children, or disrupting the operation or maintenance of the school systems. The specific areas of concern in the elementary and regional budgets are noted below:

A. Regional High School Budget

The tentative budget of the Regional High School called for an increase of approximately \$266,700.00 in the Sudbury share of the cost, from \$1,124,300.00 to \$1,390,900.00. This represents an increase of nearly 24% in cost to Sudbury, while the average increase in number of students is only 11%. This compares with an increase of 29% in the previous year, with an average increase of students of 11%. The disparity between the cost percentage increase and the increase in percentage of students is considerably greater than the change in the budgets for the two years.

In an effort to balance the fiscal programs of all the town departments, the Finance Committee recommended a modest reduction (5%) in the Regional High School tentative budget. This recommendation was supported with suggestions for review as follows:

- 1) The 10% proposed salary increase appears excessive. A 7% to 7½% increase was proposed. It is significant to note that the average salary increase in the prior year substantially exceeded industry experience in the area.
- 2) Funding requirements for program research and curriculum development should be held to a lower expenditure than the 1968 estimated disbursements. The proposed budget includes an increase in excess of over 25% for these activities.
- 3) The budget proposes an increase in the expenditure for library and instructional services of 42%, which is considered excessive.
- 4) In the area of other school services, after the elimination of transportation costs, the tentative budget calls for an increase of 26%. This area includes a number of factors which we believe should have been reconsidered (i.e. Outward-Bound Program, providing rackets and golf clubs, which, in our opinion, should be student supplied, etc.).
- 5) In the area of operation and maintenance of plant, we noted an overall increase of 15.2%, with maintenance of grounds increasing 70% and maintenance of building increasing 26%. Increases of this magnitude represent a level of activity not entirely attributable to an increase in student enrollment. A review of this program and consideration of possible alternative methods was recommended.

The Finance Committee recommended reducing the budget approximately \$88,000.00 from \$1,762,000.00 to \$1,674,000.00 based on the changes proposed above. The Regional Committee responded with a reduction of only \$15,702.00.

The Regional High School budget, by law, must be voted by December 1st of the previous year, after which date it becomes an assessment on the towns. As a practical matter, anyone concerned with the fiscal status of the Regional School District must make their concerns known to the Regional School Committee prior to December 1st. Although the public hearings on the regional budget were given considerable publicity this past fall, they were again poorly attended. Lacking any indication of concern from the Town over the size of the budget, the Regional School Committee voted the original tentative budget, with the minor change noted.

#### B. Elementary School Budget

The proposed 1969 elementary school budget of \$2,156,000.00 reflects an increase of 14% over last year, however, only a 2.2% increase in pupils is projected. This increase is further reflected in a per pupil cost of \$713.00, or an increase of 11.4% over last year, which is more than double that experienced in recent years.

After a thorough review of their proposed budget, the Finance Committee requested the Elementary School Committee to review certain items which were considered to be excessive. The major areas of concern to the Finance Committee are:

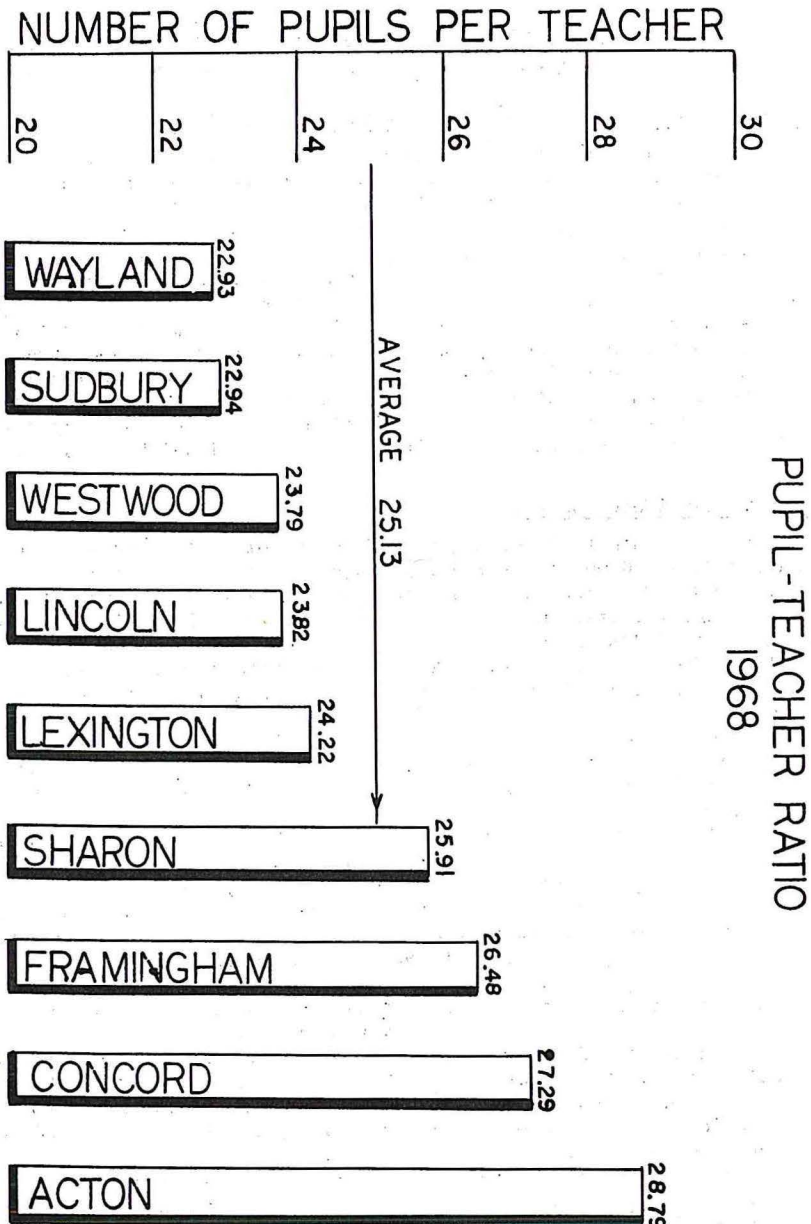


EXHIBIT 1.

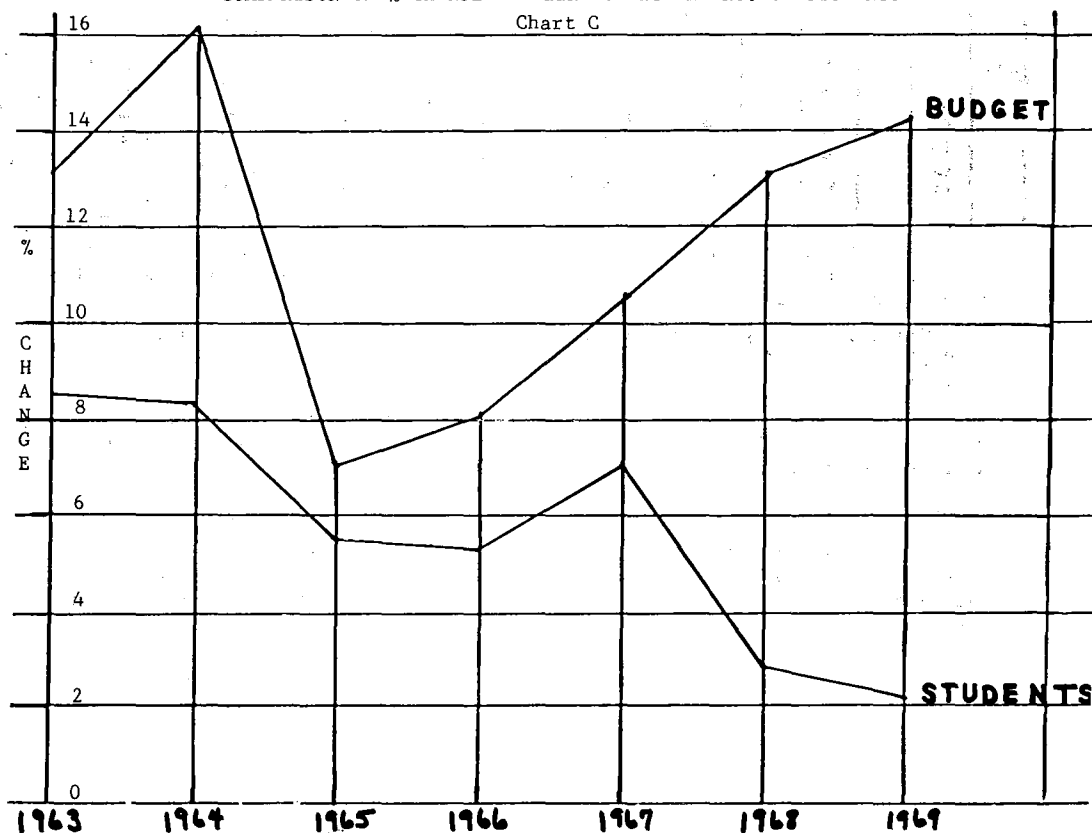
- 1) Additional Staff - With a projected increase of only 40 students, the addition of three teachers and one new guidance counselor is considered unjustified. The latest figures released by the State Department of Education, as noted in Exhibit 1, show that Sudbury already has considerably more teachers for the same number of students than most comparable towns. This low ratio is attributable principally to the extremely low student/teacher ratio at the Curtis Junior High. Since three of the four proposed staff additions would be at the Junior High, the Finance Committee considers this staff increase unreasonable.
- 2) Supplies - The \$90,982.00 requested for supplies represents a 37% increase over 1968. The 30% increase in this account in 1968 was justified by the School Committee as a temporary measure to replenish exhausted stocks of supplies. It was suggested the amount budgeted for 1969 be adjusted to a more reasonable level.
- 3) Text Books - A 25% increase in this account in 1969 on top of 50% increase in 1968 is considered excessive by the Finance Committee.

In accordance with the above comments, the Finance Committee recommended that the Elementary School Committee reduce its budget request by \$40,000.00. The School Committee has rejected these recommendations and has refused to make any adjustment in its budget request.

After moving to commit the Sudbury School Budget back to the Committee for the purpose of considering a reduction in their requested amount by approximately \$40,000.00, the Finance Committee further reported to the meeting as follows: The Finance Committee has presented this motion to commit the Sudbury School Budget only after careful and full consideration of the budget presented and requested by the School Committee. During our deliberations we have kept in mind the impact on the town budget since the school budget represents some 40% and that the citizens of the Town want to continue a quality education program.

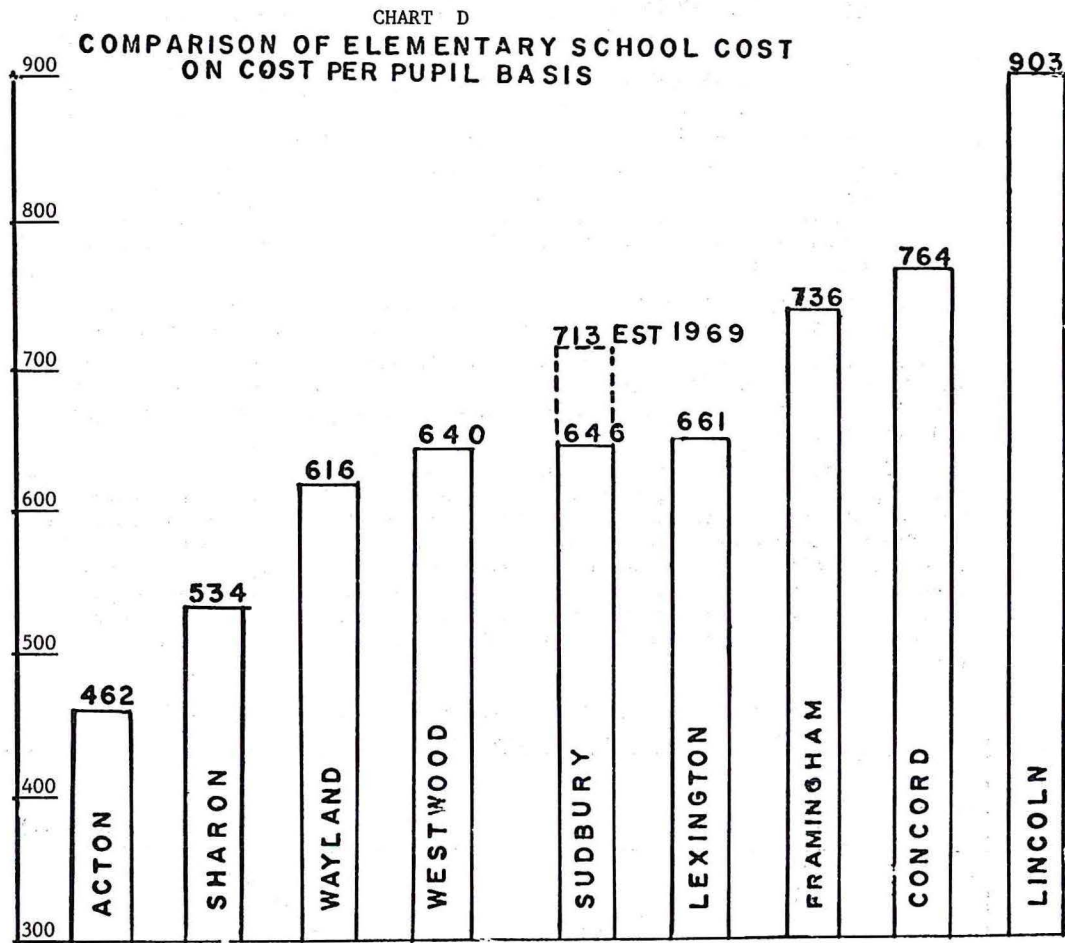
COMPARISON OF % CHANGE BETWEEN BUDGET AND NO. OF STUDENTS

Chart C



We have compared the percentage rate of change over the last few years, 1963-69, between the budget and the percentage increase in the number of students entering the system. Although the rate of change of students entering the system is decreasing, the percentage increase of the budget is actually rising. We felt the increase in the budget was unreasonable considering the increase in number of students.





The nine towns shown in Chart D have not been selected randomly, but are towns that both the Finance Committee and School Committee feel are comparable from an educational and physical point of view.

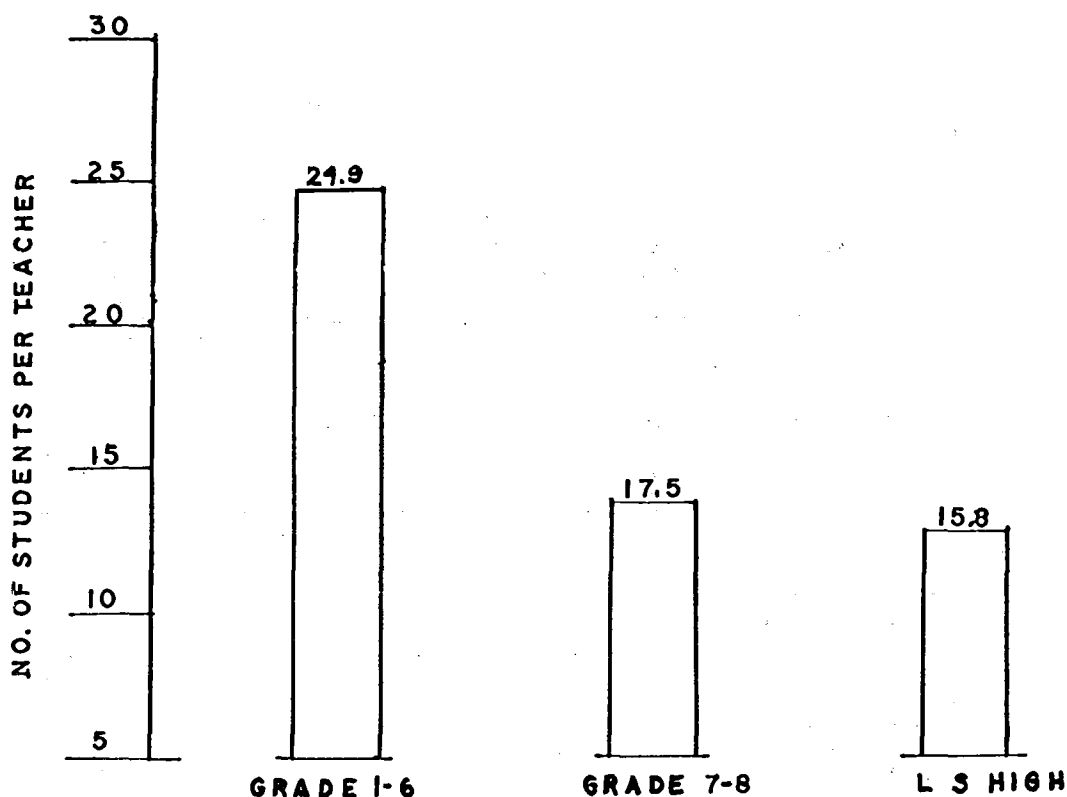
The state average cost per pupil given by the Department of Education is \$559.00. Sudbury spends \$87.00 more than this and is in the 78th percentile in the state.

One of the other guides we use to compare systems is the student-teacher ratio. (See EXHIBIT 1). Sudbury is second only to Wayland. We have 22.94, whereas the state average is 25.26. The average of the selected towns is 25.13. The State Board of Education gives about 40 classroom teachers per 1,000 students as an adequate level, equivalent to a 25 to 1 ratio.

An increase in the ratio by one student would save approximately \$60-70,000.00 in operating costs. If we were to increase the ratio by two students, bringing it close to the average, it could have a possible impact of \$4.00 on the tax rate.

# ESTIMATED STUDENT TEACHER RATIO

CHART E



The pupil-teacher ratio in grades one through six is 24.9, along the same lines as recommended by the Board of Education. On the other hand, the ratio at the Junior High School is 17.5, very close to that at the Regional High School.

Other areas worthy of further consideration by the School Committee have been stated in our printed report.

We feel that the budget could in fact be reduced by \$40,000.00 without actually affecting the quality of our education system.

School Committee Report: The full membership of the new School Committee met for the first time with the Finance Committee yesterday evening. The two things we had to consider were our budget and what to do about the motion to commit.

We will fully present our budget when we come back from considering it under the motion to commit.

The School Committee has a good budget. It has already been reduced by \$69,500.00 from the requests submitted by department heads and faculty.

We still have large increases in costs. Concomitant with this, there are some significant changes in educational quality, new programs about to be initiated and other changes. We have asked the superintendent to review the budget for areas of possible further reduction.

One of the key problems within Sudbury is the relative lack of control over Regional budgets. The Sudbury system has not done as well as its sister committee.

In support of dollars per pupil we are in about the 71st percentile in grades 1-6. The Junior High School is in about the 83rd percentile. The High School does exceptionally well at the 93rd. If we were a rather smoothly integrated system, those figures would be more or less equal.

We will consider what can be done under the motion to commit. We do not think the Sudbury portion of the total school program can do much. We hope that perhaps something can be done with the Regional High School.

Mr. Willard Foster moved to amend by substituting the following: that action under this motion on Article 9, A-I be tabled until the Town Meeting session of Monday, March 17, 1969, at the earliest and that the proponents of this budget item be and hereby are instructed to return with an amended motion to appropriate funds for the purpose of this article in an amount not exceeding last year's expenditure by more than 10%.

After discussion, Mr. Foster's amendment was defeated. In Favor - 352; Opposed - 447. (Total - 799)

After further discussion, it was

VOTED: THAT THE TOWN VOTE TO COMMIT THE SUDBURY PUBLIC SCHOOL BUDGET BACK TO THE SUDBURY ELEMENTARY SCHOOL COMMITTEE FOR THE PURPOSE OF CONSIDERING A REDUCTION IN THEIR REQUESTED AMOUNT OF \$2,156,000.00 BY THE SUM OF APPROXIMATELY \$40,000.00 AND THAT SAID COMMITTEE REPORT BACK TO THE NEXT ADJOURNED SESSION OF THE 1969 ANNUAL TOWN MEETING ON MARCH 12, 1969, AND THAT SAID REPORT BE CONSIDERED AS THE FIRST ORDER OF BUSINESS.

Article 9 A-II: Lincoln-Sudbury Regional School District

	1967 Est. Disburse.	1968 Est. Disburse.	Requested 1969	Recommended 1969
(pupils)	(1238)	(1372)	(1534)	
<u>1000 Administration</u>				
1100 School Committee	2,100	5,265	3,265	3,265
1200 Supt. Office	<u>50,634</u>	<u>57,135</u>	<u>63,711</u>	<u>63,711</u>
	<u>52,734</u>	<u>62,400</u>	<u>66,976</u>	<u>66,976</u>
<u>2000 Instruction</u>				
2100 Supervision	7,400	19,024	20,781	20,781
2200 Principals	33,825	41,781	51,875	51,875
2300 Teaching	647,771	765,989	945,185	945,185
2400 Textbooks	18,529	19,476	26,476	26,476
2500 Library & Instructional Services	22,411	26,728	37,195	37,195
2600 Audio Visual	9,402	12,504	14,804	14,804
2700 Guidance	60,688	70,627	78,261	78,261
2800 Psychological Services	-0-	-0-	4,000	4,000
	<u>800,016</u>	<u>956,129</u>	<u>1,178,577</u>	<u>1,178,577</u>
<u>3000 Other School Services</u>				
3100 Attendance	550	550	550	550
3200 Health Services	11,349	14,928	16,148	16,148
3300 Transportation	85,927	110,064	145,854	145,854
3400 Food Services	4,000	4,833	5,500	5,500
3500 Student Activities	<u>17,724</u>	<u>19,201</u>	<u>26,920</u>	<u>26,920</u>
	<u>119,500</u>	<u>149,576</u>	<u>194,972</u>	<u>194,972</u>
<u>4000 Operation &amp; Maintenance</u>				
4100 Operation	101,862	112,892	119,077	119,077
4200 Maintenance	<u>42,821</u>	<u>54,978</u>	<u>68,000</u>	<u>68,000</u>
	<u>144,683</u>	<u>167,870</u>	<u>187,077</u>	<u>187,077</u>
<u>5000 Fixed Charges</u>				
5100 Employees' Retirement Program	8,490	10,332	12,605	12,605
5200 Insurance Program	<u>20,638</u>	<u>20,099</u>	<u>23,209</u>	<u>23,209</u>
	<u>29,128</u>	<u>30,431</u>	<u>35,814</u>	<u>35,814</u>
<u>9000 Programs With Other Schools</u>				
9100 Programs with Other Systems	6,841	8,440	9,656	9,656
<u>TOTAL OPERATING BUDGET</u>	<u>1,152,962</u>	<u>1,374,846</u>	<u>1,673,072</u>	<u>1,673,072</u>

## SUDBURY ASSESSMENT (See Apportionment Schedule in Appendix)

	VOTED 1967	VOTED 1968	REQUESTED 1969	RECOMMENDED 1969
Operating Expense	\$692,354.13	\$ 923,646.02	\$1,172,720.89	\$1,172,720.89
Contingency	16,649.70	20,244.96	25,262.30	25,262.30
Community Services	0.00	0.00	1,510.00	1,510.00
Outlay	6,901.66	24,000.00	23,638.59	23,638.59
Debt Service	155,747.74	162,534.45	157,476.36	157,476.36
	\$871,653.23	\$1,124,288.63	\$1,380,608.14	\$1,380,608.14

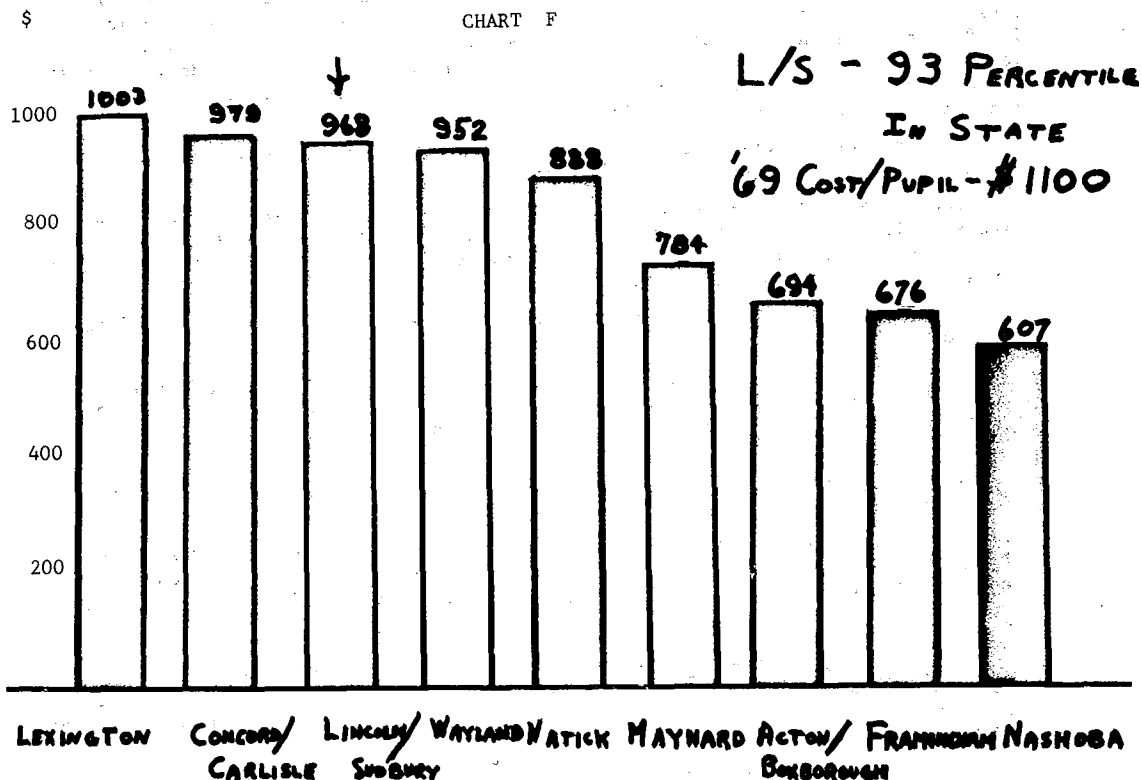
Finance Committee Report: See report under A-I.

The Finance Committee moved that the Town vote to commit the Sudbury portion of the Sudbury-Lincoln High School assessment back to the Lincoln-Sudbury Regional School Committee for the purpose of considering a reduction of their \$1,673,072.00 budget in the amount of approximately \$60,000.00, this sum to be placed in escrow within their total budget and that said committee report back to the next adjourned session of the 1969 Annual Town Meeting on March 12, 1969, and that said report be considered as the second order of business.

The Finance Committee further reported to the meeting as follows: We start working with the Regional Committee in late summer and have many meetings with them in September and October when the budget is prepared. We have our final meeting about mid-November and have made formal reports to the Regional Committee in the last three years requesting specific deductions. In almost all cases, these recommendations by the Sudbury Finance Committee have been almost completely ignored. The basic reason for this is that the Regional Committee listens to the Town, and nobody attends Regional budget hearings. This year, with more publicity, about ten or twelve people attended.

In the motion to commit we are trying to get a vote to determine the sentiment of the Town. The Finance Committee has voted unanimously that the budget is too high.

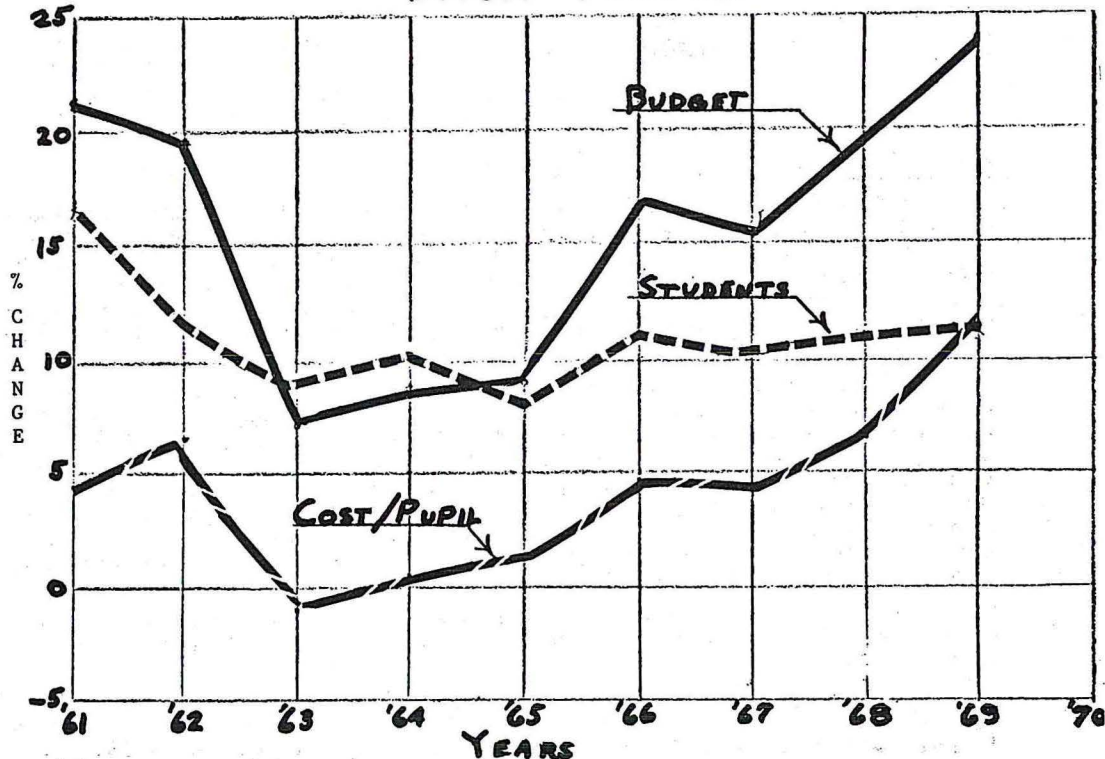
### COMPARISON OF L/S REGIONAL SCHOOL COSTS - 1968 ON COST PER PUPIL BASIS



This is a comparison of the Lincoln-Sudbury Regional School costs on a per pupil basis, giving 1968 and 1969 figures. We are about third in the state, in the 93rd percentile.

CHART G

# % CHANGE COMPARISON OF L/S REGIONAL BUDGET FACTORS



This is the percentage change comparison of the Regional Budget. The solid line represents the percent change in their budget over the past several years. In 1961 there was a 20% increase. It dropped to about 6% in 1960 and 1963. This year it is up to almost 24%. For the past two or three years the student increase has been about 10%. However, there is a tremendous difference in the increase in these two curves in the last couple of years.

Part of the difference between the two curves is due to inflation. The rest of it is due to enrichment of the program.

The present student-teacher ratio is around 15.4 or 5. The state recommended figure is 16.7. If the ratio were increased to the state recommendations a substantial amount of money would be saved. This could be done by eliminating elective courses which have experienced low attendance.

The 61% increase in the athletic budget is excessive. Economies should be practiced here.

There are a total of sixteen in the maintenance staff at the Regional, and they are requesting one more this year. This is for only one school, while there are nineteen on the maintenance staff in the elementary system caring for seven schools.

They presently have one librarian, two part-time personnel and a secretary in the school library. They are requesting a second full-time person.

With a vote to commit, we are hoping that the Regional School Committee will come back with a recommendation that \$60,000.00 be put in an escrow account. This will not affect the tax rate this year, but the \$60,000.00 will be available next year to reduce the tax rate then.

Regional School Committee Report: We are also interested in the will of the Town under the motion to commit. It is an appropriate motion to use where there are differences of opinion between what the Finance Committee and the School Committee think the Town wants.

The Finance Committee is correct in stating that we are under the pupil-teacher ratio. But we are way over on a pupil-administrative staff ratio, so that the net result is that we are about two students per staff member over the recommended state minimums.



We maintained the same pupil-teacher ratio this year that we had last year. We think, on the basis of experience, that it is quite workable even though it is higher than the state's recommended total professional staff ratio. That was the main impact on the budget since it dictated to the superintendent the number of teachers he could hire.

The salary increase was actually 12.6%. This was partially due to the fact that the teachers have had organized bargaining units for the past two years.

The \$300,000.00 increase is caused by 11% more students and enrichment.

Some of the enrichment is as follows: a doubled physical education program, an electronics program, remedial reading program, partially supported by the state under Title I, remedial program in health service training for terminal student girls, a science-math program remedial in nature, "outward bound", the hall system requiring money in the budget for administration equivalent to another principal, a number of small electives in the liberal arts area, expanded audio-visual services, a health and sex education course, a program in computer math using two donated computers. In addition, we find our students are taking about a half course more now than they did previously which costs a little bit more.

Of the \$230,000.00 increase in instruction, about \$115,000.00 is due to the salary increase voted last year. About \$50,000.00 is for increasing library services. \$40,000.00 is increase in transportation, and \$23,000.00 is for additional men for maintenance.

The Sudbury members are only 50% of the Committee. It would be inappropriate for us to respond to this Town Meeting as half of the Committee until Lincoln has also had a chance to pass on the budget. Its meeting does not start until next Monday.

Upon a motion made by the Regional School Committee, it was

VOTED: TO AMEND BY CHANGING THE DATE FROM MARCH 12th TO MARCH 18th, BY STRIKING OUT THE WORD "NEXT" AND BY CHANGING THE WORD "SECOND" TO "FIRST".

VOTED: TO ADJOURN TO 8:00 O'CLOCK, WEDNESDAY, MARCH 12TH IN THIS SAME HALL.

The meeting adjourned at 11:41 P.M.

Proceedings of the  
Adjourned Annual Town Meeting  
March 12, 1969

The Moderator called the meeting to order at 8:00 P.M. and declared that a quorum was present.

After a few remarks on town meetings and a few words of explanation by the Moderator, it was

VOTED: THAT THE TOWN MEETING POSTPONE ACTION ON THE MOTION TO COMMIT UNDER ARTICLE 9, SECTION A-I AND PROCEED WITH THE MOTION UNDER ARTICLE 9, A-II, LINCOLN SUDBURY REGIONAL SCHOOL DISTRICT, IN DEBATE AT ADJOURNMENT LAST EVENING.

The Moderator announced that Article 9, A-II was before the hall.

Mr. Abel Cutting moved that the motion under Article 9, A-II be amended by substituting for the previous \$60,000.00 the amount of \$160,741.40, giving a total amount equivalent to a 10% increase over last year's budget.

After considerable discussion, the amendment was defeated.

VOTED: THAT THE TOWN VOTE TO COMMIT THE SUDBURY PORTION OF THE SUDBURY LINCOLN REGIONAL HIGH SCHOOL ASSESSMENT BACK TO THE LINCOLN SUDBURY REGIONAL SCHOOL COMMITTEE FOR THE PURPOSE OF CONSIDERING A REDUCTION OF THEIR \$1,673,072.00 BUDGET IN THE AMOUNT OF APPROXIMATELY \$60,000.00, THIS SUM TO BE PLACED IN ESCROW WITHIN THEIR TOTAL BUDGET AND THAT SAID COMMITTEE REPORT BACK TO THE ADJOURNED SESSION OF THE 1969 ANNUAL TOWN MEETING ON MARCH 18, 1969, AND THAT SAID REPORT BE CONSIDERED AS THE FIRST ORDER OF BUSINESS.

The Moderator then announced that Article 9, A-I was before the hall.

Mr. Ray C. Ellis, Jr., moved that the return of the Sudbury School Committee budget, A-I, from the motion to commit, be tabled to follow the completion of all action on budget article A-II.

The motion was defeated.

The Finance Committee moved that the sum of \$2,105,000.00 be appropriated for the various accounts as listed under item A-I, Sudbury Public Schools, after application of \$35,000.00 of Federal Aid and that the sum of \$11,000.00 be appropriated for community use of schools.

The School Committee moved to amend by increasing the sum moved by the Finance Committee by \$20,000.00 giving a total of \$2,125,000.00 for items under A-I.

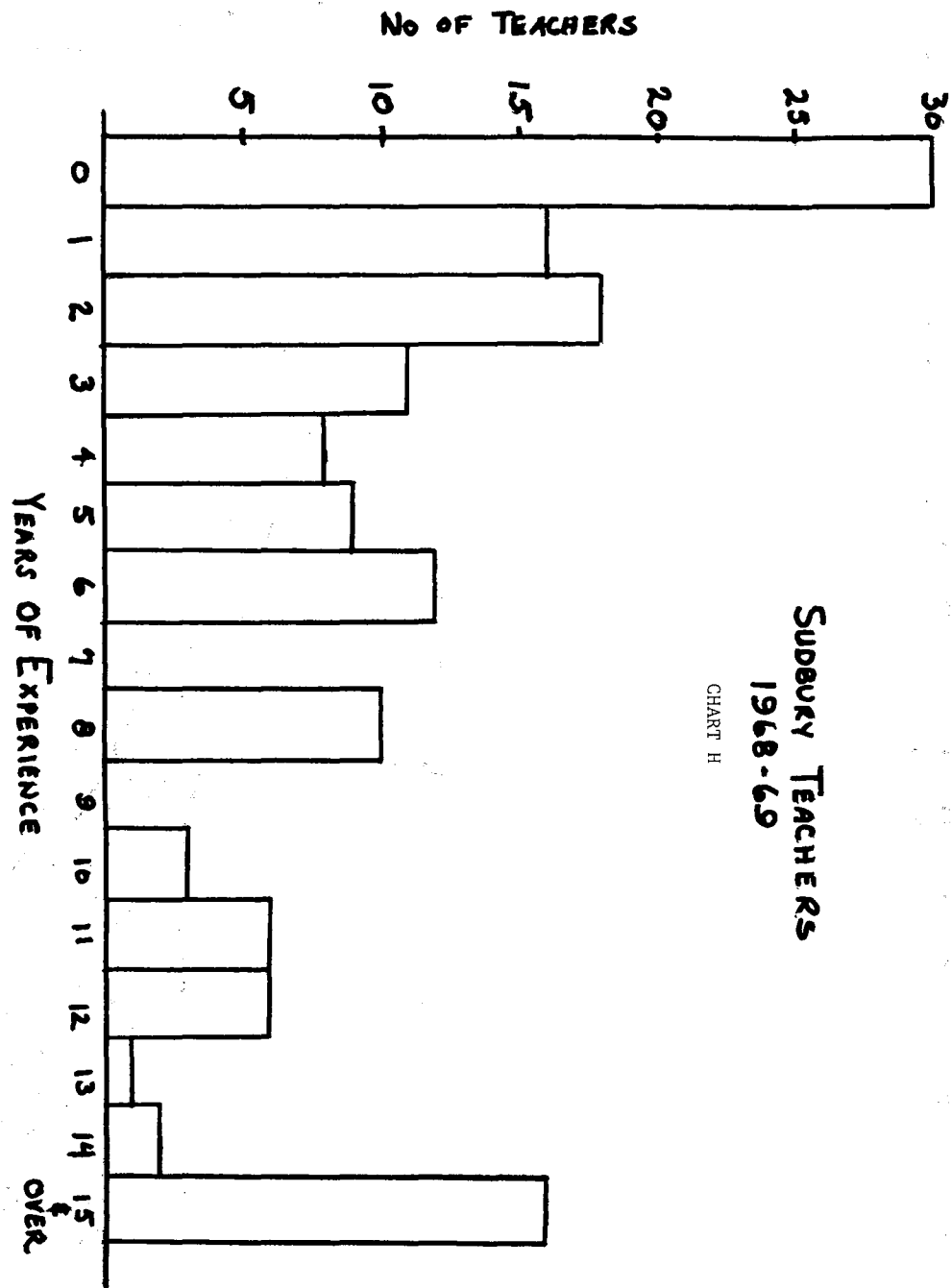
School Committee Report: The budget has increased this year somewhat disproportionately in the areas of supply and materials for the simple reason that we ran out. New administrative procedures and those who are administering them will prevent this in the future. We have divided responsibility for the first time. Principals and senior teachers have a participatory role in the budget planning and implementing process. Accountability is now present in the system.

One area in which all school systems are having increasing difficulties is in how to pay for the key asset in the system, a top caliber professional staff.

We have negotiated at some length in the last two years with our professional staff and their representatives. From this we have evolved a salary range schedule. This gives the Committee that ingredient which overrides all others, the seeking of quality.

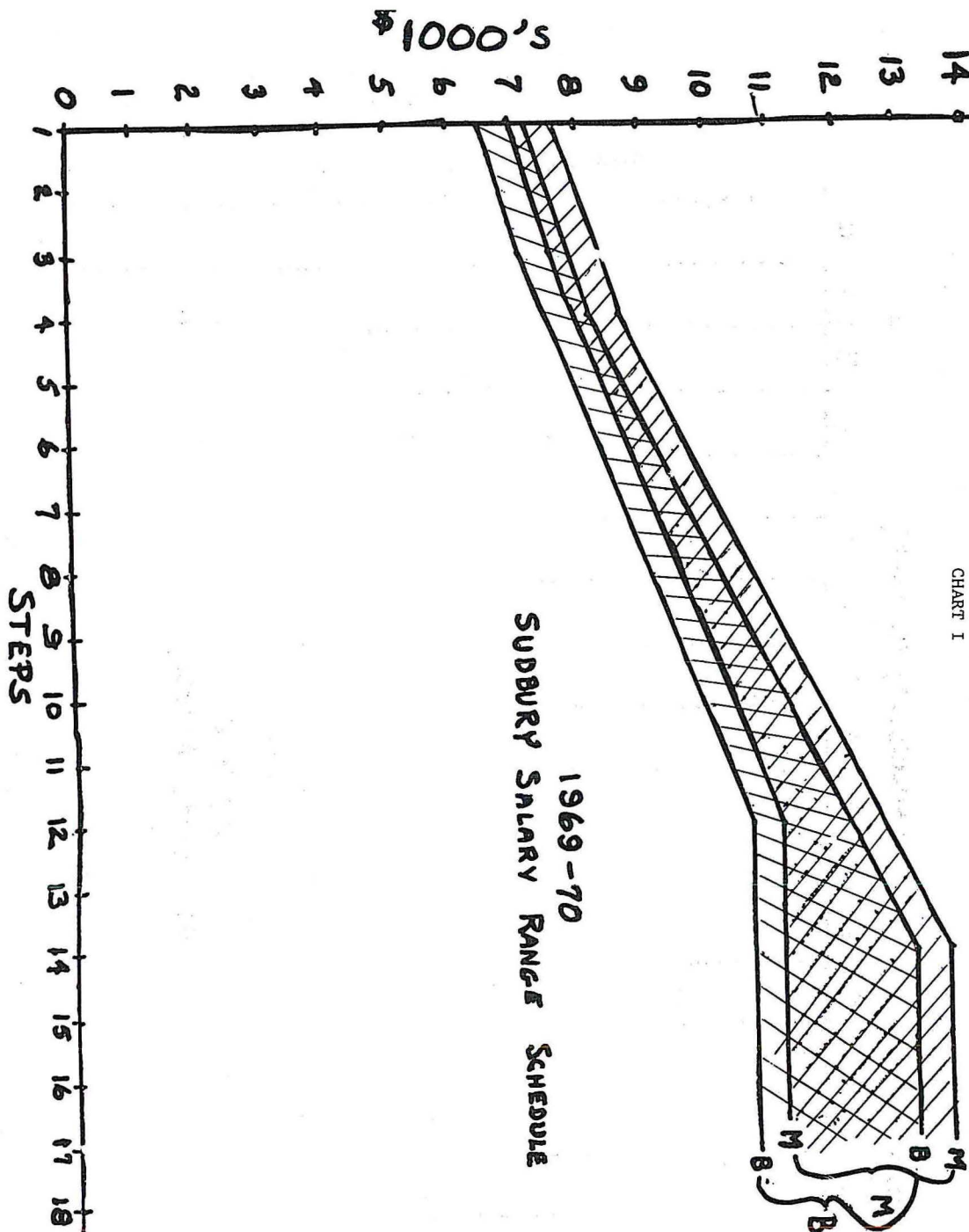
Quality has not come about at the rate it should have in the Sudbury system. In the past we have continued to hire great numbers of staff and maintained fairly small classes. Those two courses of activity eventually destroy the economic vitality with which to work.

Our objectives in teachers' salaries are to meet competition, to be fair, and to negotiate in good faith. We wish to attract good career teachers to Sudbury and to retain good performers.



This shows the distribution of our teachers by years of experience. We have thirty teachers who are in their first year of teaching. We have fifteen teachers who have been teaching fifteen years or more. We wish to shift this distribution to the right.





This shows the salary range schedule agreed upon after negotiations. The range within which we will pay teachers with Master's Degrees is \$500.00 higher than the range for teachers with Bachelor's Degrees. We wish to recognize the Master's Degree.

However, after five years, the effect of the advanced degree washes out. We wish to recognize good teachers, either bachelors or masters. We will have the opportunity of paying a good teacher, with no years of experience, up to \$ 7,200.00. After fifteen or sixteen years of experience we will be able to pay a teacher well over \$13,000.00.

We are the only town in Massachusetts with this kind of salary range schedule. We think it is very equitable in comparison with other towns and that teachers will be satisfied with their potential opportunity.

The effect of additional staff added in 1968 will cost the town \$169,221.00 over last year. We have budgeted for the equivalent of four full-time positions.

We plan to transfer three department heads in math, science and music from the Junior High to the elementary account to serve as system-wide coordinators. We deleted our full-time science supervisor from the budget a few years ago and have felt the serious effects of this.

We plan to add one elementary guidance person as part of a four year plan to come up to state minimum standards.

We will add a half an elementary physical education person who will help support the health education program at the Junior High.

Since the increase in students at the Junior High will require two added sections, we plan to add a half a person to the Physical Education department who will also teach science and math and another person to teach English and Social Studies. The net increase at the Junior High is  $1\frac{1}{2}$  persons since the equivalent of one person will be moved to the elementary.

We have switched the emphasis from developmental reading for all students to a remedial program at the Junior High and have provided money for a complete reworking of the science curriculum in grades 1-6 and the math curriculum in grades 1-8 and to extend our health program.

Mr. John Velie of the Finance Committee reported that, if the amendment by the School Committee were defeated, the Finance Committee would propose a motion to defer consideration of the article until the following Monday to provide further instruction to the Sudbury School Committee without involving the town in a legal battle.

AMENDMENT VOTED: THAT THE SUM MOVED BY THE FINANCE COMMITTEE BE INCREASED BY \$20,000.00 GIVING A TOTAL OF \$2,125,00.00 FOR ITEMS UNDER A-I.

In Favor - 339; Opposed - 327. (Total - 666)

VOTED: THAT THE SUM OF \$2,125,000.00 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER ITEM A-I, SUDBURY PUBLIC SCHOOLS, AFTER APPLICATION OF \$35,000.00 OF FEDERAL AID, AND THAT THE SUM OF \$11,000.00 BE APPROPRIATED FOR COMMUNITY USE OF SCHOOLS.

#### Article 9-B: Debt Services

	CHARGES 1967	CHARGES 1968	REQUESTED 1969	RECOMMENDED 1969
1. Interest, Temporary Loans	\$ 21,340.11	\$ 31,673.09*	\$ 35,000.00	\$ 35,000.00
2. Interest, Bonds (Schools)	99,167.50	91,557.50	84,127.50	84,127.50
3. Interest, Bonds (Other)	3,305.00	2,481.00	1,767.00	1,767.00
4. Debt Reduction (Schools)	230,000.00	225,000.00	215,000.00	215,000.00
5. Debt Reduction (Other)	33,000.00	23,000.00	23,000.00	23,000.00
	<u>\$386,812.61</u>	<u>\$373,711.59</u>	<u>\$358,894.50</u>	<u>\$358,894.50</u>

\* Includes transfer of \$6,673.09

Finance Committee Report: These recommendations are in accordance with the schedule of interest and bond retirements. Temporary loans in 1968 amounted to \$2,000,000.00, \$500,000.00 more than in any previous year. With increased interest rates, it is anticipated that the interest charges in 1969 will at least equal the recommended amount of \$35,000.00.

UNANIMOUSLY VOTED: THAT THE SUM OF \$358,894.50 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION B, DEBT SERVICES.

AMENDMENT VOTED: TO ADD "BUT NOT LATER THAN 11:15 P.M." TO THE MOTION ESTABLISHING THE TIME OF ADJOURNMENT.

VOTED: THAT THIS MEETING ADJOURN FOLLOWING COMPLETION OF THE MOTION UNDER CONSIDERATION AT 11:00 P.M., BUT NOT LATER THAN 11:15 P.M., TO MONDAY EVENING, MARCH 17, 1969, AT 8:00 P.M. IN THIS SAME HALL.

Article 9-C: Protection of Persons and Property

	<u>CHARGES</u> <u>1967</u>	<u>CHARGES</u> <u>1968</u>	<u>REQUESTED</u> <u>1969</u>	<u>RECOMMENDED</u> <u>1969</u>
<u>BOARD OF APPEALS</u>				
1. Expenses	\$ 348.75	\$ 333.48	\$ 375.00	\$ 375.00
<u>BUILDING INSPECTOR - ZONING</u> <u>ENFORCEMENT AGENT</u>				
2. Salary	5,634.75	8,283.78*	10,550.00	9,370.00
3. Plumbing Inspector Salary-75% of fees	2,287.96	2,566.51*	2,500.00	2,500.00
4. Expenses	1,231.75	1,028.65*	1,100.00	925.00
<u>CIVIL DEFENSE</u>				
5. Expenses	394.50	138.52	550.00	550.00
<u>CONSERVATION COMMISSION</u>				
6. Salary-Secretary	0.00	126.00	360.00	300.00
7. Expenses	260.72	840.87	2,655.00	1,100.00
<u>DOG OFFICER</u>				
8. Salary	954.00	992.97	1,200.00	1,000.00
9. Expenses	955.82	1,563.79*	1,775.00	1,775.00
<u>EARTH REMOVAL BOARD</u>				
10. Expenses	0.00	0.00	50.00	25.00
<u>FIRE DEPARTMENT</u>				
11. Salaries	155,393.82	178,418.50	190,741.00	212,741.00
12. Expenses	4,498.66	4,640.79*	4,980.00	4,980.00
13. Uniform Allowance	798.77	2,094.33*	2,100.00	2,100.00
14. New Equipment	2,223.06	1,990.10	2,765.00	2,315.00
15. Hydrant Rental	15,435.00	16,345.00	17,745.00	17,745.00
16. Auto Replacement	2,239.32	0.00	2,500.00	2,500.00
17. Fire Alarm Ext.	933.20	1,299.75	1,300.00	1,300.00
<u>RADIO COMMUNICATIONS</u> (Formerly Fire & Police Radio Alarm System)				
18. Oper. & Maint.	1,275.11	1,593.54	2,000.00	2,000.00
<u>POLICE DEPARTMENT</u>				
19. Salaries	123,448.43	146,919.96	167,885.00	183,500.00
20. Paid Details	6,161.03	12,518.74*	10,000.00	10,000.00
21. Expenses	10,998.98	13,902.74*	12,885.00	12,885.00
22. Uniform Allowance	1,163.69	834.00	1,800.00	1,800.00
23. Cruiser Replacement	7,608.16	8,176.86	9,400.00	9,400.00
24. Travel Expense	51.70	42.13	200.00	200.00
25. New Equipment	0.00	0.00	10,260.00	2,100.00
	\$344,422.22	\$404,651.01	\$457,676.00	\$483,486.00

\* Includes Transfers: (2) \$ 28.78 (12) \$ 240.79  
(3) 700.00 (13) 900.00  
(4) 500.00 (20) 6,018.74  
(9) 1,300.00 (21) 2,902.74

Finance Committee Report: Available funds for Protection of Persons and Property during 1968 totalled \$417,825.63, including transfers amounting to \$12,591.05. The 1969 recommended appropriation is \$483,486.00, an increase of \$65,660.37 or 15.7% over the previous year. \$61,014.00, or 93% of this increase, is attributable to fire and police salaries divided about equally between the two departments. This increase reflects the addition of six men to staff in 1968, normal step increases, and the inclusion of additional monies sufficient to implement increases which are expected to be authorized by passage of the 1969 warrant articles amending the Personnel By-law as recommended by the Personnel Board. The fire and police departments do not contemplate adding to staff in 1969.

Comments on selected line items are as follows:

C-7 Conservation Commission Expenses

The Conservation Commission again this year requested \$1,500.00 for outside professional services. The Finance Committee reduced this to \$300.00 in the belief that legal and engineering services can and should be provided by the Town Counsel and the Town Engineer.

## C-11 Fire Department Salaries

Of the 1969 increase of \$30,364.00, 72.5% or \$22,000.00 results from the 1969 Personnel By-law amendment which provides for a 12% salary increase for fire fighters.

## C-19 Police Department Salaries

\$15,615.00 or 51% of the 1969 increase of \$30,650.00 results from the 1969 Personnel By-law amendment which provides for a 10% salary increase for patrolmen and sergeants. Provision has been made this year for additional compensation for specialized duties as follows: Safety, Youth and Juvenile Officer, \$400.00; Training Officer, \$500.00; Administrative Assistant, \$500.00.

## C-23 Cruiser Replacement

Included in this account is \$2,000.00 for the purchase of a 4-door sedan to be used for house checks, court appearances and other general duties.

## C-25 New Equipment

A requested item of \$1,125.00 for three resuscitators has been increased to \$1,350.00 to provide for purchase without trade-in allowance, thereby enabling the Town to retain three recently overhauled resuscitators in excellent condition. It is recommended these older models, but serviceable resuscitators, be given to the Fire Department. The requested amount includes \$5,000.00 for remodeling the police station. This is the subject of a separate warrant article No. 51. The Police Department also requested \$2,000.00 for a motor scooter which the Finance Committee considered less practical for year-round use than the 4-door sedan recommended under item C-23.

VOTED: THAT THE SUM OF \$493,171.00 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION C, PROTECTION OF PERSONS AND PROPERTY, AND THAT ITEM C-2, BUILDING INSPECTOR-ZONING ENFORCEMENT AGENT SALARY BE INCREASED TO \$9,550.00 AND THAT ITEM C-6, CONSERVATION COMMISSION, SALARY-SECRETARY, BE INCREASED TO \$305.00 AND THAT ITEM C-11, FIRE DEPARTMENT SALARIES BE INCREASED TO \$216,741.00 AND THAT ITEM C-19, POLICE DEPARTMENT SALARIES, BE INCREASED TO \$189,000.00 AND THAT THE POLICE CRUISER REPLACEMENTS AND NEW FOUR-DOOR SEDAN UNDER ITEM C-23, AND THE FIRE AUTO REPLACEMENT UNDER ITEM C-16 SHALL BE SUBJECT TO PUBLIC BIDS, THE TERMS OF SUCH BIDS SHALL REQUIRE IN EACH INSTANCE THE POSTING OF EITHER A PERFORMANCE BOND OR CERTIFIED CHECK IN THE AMOUNT OF \$100.00 TO GUARANTEE PERFORMANCE AND THAT THE POLICE CRUISERS BE TRADED IN AGAINST THE PURCHASE PRICE OF THESE ITEMS INCLUDING THE 1966 CRUISER NOW USED BY THE HIGHWAY SUPERINTENDENT, THIS CRUISER TO BE OBTAINED IN EXCHANGE FOR A 1968 CRUISER WHICH SHALL BE TRANSFERRED TO THE HIGHWAY DEPARTMENT AND THAT THE SUM OF \$602.44 BE CARRIED FORWARD AND ADDED TO ACCOUNT C-23, CRUISER REPLACEMENT.

Article 9-D: Highway Commission

	AVAILABLE 1967	CHARGES 1968	REQUESTED 1969	RECOMMENDED 1969
<u>ADMINISTRATION</u>				
1. Salaries				
Commissioners	\$ 1,600.00	\$ 1,547.46	\$ 1,600.00	\$ 1,600.00
Superintendent	9,328.00	9,751.82	10,500.00	12,500.00
Clerical	4,027.00	4,296.51	5,870.00	5,830.00
2. Expenses	990.00	1,850.21	13,300.00	2,680.00
	15,945.00	17,446.00	31,270.00	22,610.00
<u>HIGHWAY</u>				
3. Salaries (Chap. 81 labor inc. above)	59,433.53	68,399.16	79,522.06	89,000.00
4. Chapter 81				
Materials	18,920.00	19,991.95	20,000.00	20,000.00
5. Chapter 90				
Maintenance	8,000.00	15,644.07	16,000.00	16,000.00
6. Chapter 90				
Construction	32,000.00	0.00	32,000.00	36,800.00
7. General Highway	5,500.00	7,096.97	12,750.00	13,450.00
7A. Codjer Lane	0.00	0.00	(\$15,000.00 to be carried fwd.)	
8. Bridges & Drainage	6,000.00	9,482.03	9,600.00	9,600.00
8A. Sherman Bridge	0.00	2,379.46	(\$5,120.54 to be carried fwd.)	
9. High. Bldg. Maint.	1,500.00	2,078.60	3,335.00	3,335.00
10. Road Equipment				
Oper. Expense	17,552.32	27,513.78*	35,250.00	32,650.00
11. Street & Traffic				
Lights	12,500.00	13,388.05	16,000.00	15,200.00
12. Snow & Ice Removal	25,000.00	24,675.38	25,000.00	25,000.00
	\$186,405.85	\$190,649.45	\$249,457.06	\$261,035.00



	AVAILABLE 1967	CHARGES 1968	REQUESTED 1969	RECOMMENDED 1969
<u>TREE AND CEMETERY</u>				
13. Salaries	18,253.00	17,660.72	23,172.50	20,432.50
14. Parks & Cemeteries	500.00	2,332.96	700.00	700.00
15. Burial Expense	800.27	630.36	850.00	850.00
15A. Add'l Cemetery Exp.	0.00	0.00(\$651.33 to be carried fwd.)		
16. Tree & Brush Control	2,500.00	2,024.35	3,000.00	2,500.00
17. Tree Planting	3,500.00	1,420.37	2,000.00	2,000.00
18. Insect & Pest Control	4,100.00	5,132.73	5,000.00	4,000.00
	<u>29,653.27</u>	<u>29,201.49</u>	<u>34,722.50</u>	<u>30,482.50</u>
<u>SANITATION</u>				
19. Sanitary Landfill	11,500.00	24,139.98*	36,000.00	36,000.00
20. Brush & Stump Disposal	2,500.00	1,849.62	1,500.00	1,500.00
	<u>14,000.00</u>	<u>25,989.60</u>	<u>37,500.00</u>	<u>37,500.00</u>
	<u>\$246,004.12</u>	<u>\$263,286.54</u>	<u>\$352,949.56</u>	<u>\$351,627.50</u>
<u>LESS STATE &amp; COUNTY AID</u>				
21. Chap. 81 Maint.	23,650.00	23,950.00	23,950.00	23,950.00
22. Chap. 90 Maint.	3,000.00	3,000.00	3,000.00	4,000.00
23. Chap. 90 Const.	24,000.00	24,000.00	27,600.00	27,600.00
<u>APPROPRIATION</u>				
BY TOWN	\$195,354.12	\$212,336.54	\$298,399.56	\$296,077.50

In addition, \$90,059.39 is being carried forward under Chapter 90 Construction and \$2,000.00 is being carried forward under D-7 General Highway.

Includes Transfers: (10) \$8,000.00  
(19) 139.98

Finance Committee report: This year's budget, as recommended by the Finance Committee, represents an increase of \$35,600.00, or approximately 13½%. This increase can be accounted for in two major areas:

- 1) \$12,000.00, or about 34% of the increase occurred in the Sanitary Landfill operation as a result of increased population and a re-negotiated contract.
- 2) \$24,000.00, or about 66% of the increase occurred in the area of salaries. The four factors causing this increase are:
  - a) the planned step increases for several of the highway personnel,
  - b) the full year's impact of wages granted at last year's Annual Town Meeting,
  - c) the addition of one more man to the operating staff,
  - d) Personnel by-law changes.

The Finance Committee moved that the sum of \$387,992.50 be appropriated for the various accounts under section D, Highway Commission. \$331,367.50 to be raised by taxation and that \$56,625.00 be transferred from surplus revenue for the county and state share of the cost of the Highway Commission, the reimbursements from the state and county to be restored upon their receipt to surplus revenue and that line item D-4, Chapter 81, Materials, be increased to \$17,000.00 and that line item D-12, Snow and Ice Removal, be increased to \$60,000.00 and that line item D-21, State and County Aid for Chapter 81, Maintenance, be increased to \$25,025.00 and that line item D-1, Salaries, Clerical, be raised to \$5,940.00 and that line item D-3, Highway Salaries, be increased to \$20,812.50

Mr. Felleman of the Highway Commission moved to amend the motion by increasing item D-13 to \$25,035.00, D-16 to \$3,000.00 and D-18 to \$5,000.00, representing a total increase of \$5,722.50.

Highway Commission report: We are aware that we are asking for more money this year for snow and ice removal. To date, not counting what might have to be done tonight if the roads get icy, we have spent in excess of \$50,000.00.

We reviewed the highway budget history back to 1958 at which time it was running about \$80,000.00. This included the town dump, under the Selectmen, and the tree department, run by the then elected Tree Warden. The total Town budget in 1958 was approximately \$3,000,000.00

The highway budget this year, for roads, trees, cemeteries, and the dump, is a little over \$300,000.00 of Town funds. We hope we have been cooperative in answering the request of the Town to keep down our expenditures, but unfortunately, everything else has gone up.

In ten years the Town budget has gone up approximately 382%. The population has grown 110%. The cost of living has gone up 73%. Mileage of Town roads that we have to service has gone up 25% and our budget has gone up 152%. We haven't even been keeping up.

Most of the increase is due to the cost of garbage disposal and Highway Department employee salaries.

We have been neglecting one of our resources, the Town trees, for a long time and we feel that we cannot continue to neglect them without losing this resource. Therefore, we are asking for a small increase to add another man to the Tree Department. He will be shared by the Highway Department for part of the year when work on trees is slack.

The \$500.00 additional under item D-16 is for trimming trees and brush along the sides of the roads where power lines go through. The \$2,500.00 will be allotted to replace some of our chain saws and to trim some trees on Maynard Road and Old Sudbury Road and to fix up a tree on Powers Road.

We are asking an additional \$1,000.00 for insect and pest control to spray for Dutch Elm Disease, for removing affected trees, for poison ivy spraying and for bee and tick spraying.

The Dutch Elm disease removals are reimbursed to the Town by the State when work is performed on Town trees.

The Highway Commission recommends that the amendment be acted upon favorably.

After discussion, the amendment was defeated.

UNANIMOUSLY VOTED: THAT THE SUM OF \$387,992.50 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION D. HIGHWAY COMMISSION; \$331,367.50 TO BE RAISED BY TAXATION AND THAT \$56,625.00 BE TRANSFERRED FROM SURPLUS REVENUE FOR THE COUNTY AND STATE SHARE OF THE COSTS OF THE HIGHWAY COMMISSION, THE REIMBURSEMENTS FROM THE STATE AND COUNTY TO BE RESTORED UPON THEIR RECEIPT TO SURPLUS REVENUE; AND THAT LINE ITEM D-4, CHAPTER 81 MATERIALS, BE REDUCED TO \$18,215.00; AND THAT LINE ITEM D-5, CHAPTER 90 MAINTENANCE BE INCREASE TO \$17,000.00; AND THAT LINE ITEM D-12, SNOW AND ICE REMOVAL, BE INCREASED TO \$60,000.00; AND THAT LINE ITEM D-21, STATE AND COUNTY AID FOR CHAPTER 81 MAINTENANCE, BE INCREASED TO \$25,025.00 AND THAT LINE ITEM D-1 SALARIES, CLERICAL BE RAISED TO \$5,940.00; AND THAT LINE ITEM D-3 HIGHWAY SALARIES BE INCREASED TO \$90,660.00; AND THAT LINE ITEM D-13 TREE AND CEMETERY SALARIES BE INCREASED TO \$20,812.50.

The meeting adjourned at 11:00 P.M.

Proceedings of the  
Adjourned Annual Town Meeting  
March 17, 1969

The Moderator called the meeting to order at 8:01 P.M. and declared that a quorum was present.

Article 9-E: General Government

	CHARGES 1967	CHARGES 1968	REQUESTED 1969	RECOMMENDED 1969
<u>ANCIENT RECORDS</u>				
1. Expenses	0.00	55.30	0.00	100.00
<u>ASSESSORS</u>				
2. Salaries				
Chairman - \$900				
Members - \$800	2,500.00	2,500.00	2,500.00	2,500.00
Clerical Inc. in T.H.		8,667.96*	12,668.00	10,185.00
3. Travel Expense	750.00	750.00	750.00	300.00
4. Expenses	1,118.62	1,275.89	1,300.00	1,300.00
<u>ELECTIONS AND REGISTRATIONS</u>				
5. Salaries - \$50/each	150.00	150.00	150.00	150.00
Town Clerk	125.00	250.00	250.00	250.00
6. Expenses	4,552.64	3,791.58	4,475.00	4,475.00
7. Travel	0.00	0.00	50.00	50.00
8. Elections )			1,435.00	1,435.00
) 4,657.60		6,394.64*		
9. Town Meetings)			3,270.00	3,270.00
<u>ENGINEERING OFFICE</u>				
10. Salaries	16,984.58	19,698.82	27,085.00	29,085.00
11. Travel Expense	430.94	150.00	250.00	250.00
12. Expenses	895.96	999.25	1,200.00	1,200.00
Contract Services	1,665.00	634.00	0.00	0.00
13. New Equipment	0.00	0.00	1,565.00	1,565.00
<u>EXECUTIVE SECRETARY-TOWN ACCOUNTANT</u>				
14. Salary	10,499.84	11,500.00	12,500.00	12,750.00
15. Travel Expense	357.97	466.50	500.00	500.00
16. Expenses	132.04	57.00	100.00	100.00
<u>FINANCE COMMITTEE</u>				
17. Salary-Secretary	669.68	867.07	1,200.00	1,200.00
18. Expenses	406.07	434.94	1,100.00	700.00
<u>HISTORIC DISTRICTS COMM.</u>				
19. Expenses	60.44	31.12	75.00	75.00
<u>HISTORIC STRUCTURES</u>				
20. Hosmer House	2,000.00	2,000.00	2,000.00	2,000.00
<u>INDUSTRIAL DEVELOPMENT</u>				
21. Expenses	498.68	396.93	2,000.00	1,000.00
<u>LEGAL</u>				
22. Town Counsel				
Retainer	6,000.00	7,125.00	7,500.00	7,500.00
23. Other Legal Exp.	10,899.80	5,397.44	7,500.00	7,500.00
24. Utilities Case		3,134.04	(5,865.96 carried forward)	
<u>MODERATOR</u>				
25. Salary				
\$10/session	70.00	70.00	100.00	100.00
<u>PERMANENT BLDG. COM.</u>				
26. Salary-Secretary	60.00	147.08	175.00	175.00
27. Expenses	10.00	35.00	200.00	200.00
<u>PERSONNEL BOARD</u>				
28. Salary-Secretary	494.11	402.99	500.00	535.00
29. Expenses	135.00	384.20	700.00	700.00
<u>PLANNING BOARD</u>				
30. Salary-Secretary	1,279.36	1,366.69	1,600.00	1,715.00
31. Expenses	145.17	197.95	300.00	300.00
<u>SCHOOL NEEDS COMMITTEE</u>				
32. Expenses	175.86	15.75	500.00	100.00

	CHARGES 1967	CHARGES 1968	REQUESTED 1969	RECOMMENDED 1969
<u>BOARD OF SELECTMEN</u>				
33. Salaries				
Chairman - \$600				
Members - \$500	1,600.00	1,600.00	1,600.00	1,600.00
34. Out-of-state travel	0.00	0.00	300.00	100.00
35. Travel Expense	294.50	223.30	300.00	300.00
36. Expenses	881.54	365.65	700.00	700.00
37. Surveys & Studies	500.00	493.74	1,200.00	1,000.00
38. Data Processing (payload)	0.00	1,000.00*	3,000.00	3,000.00
<u>TALENT SEARCH COMMITTEE</u>				
39. Expenses	16.50	16.41	50.00	50.00
<u>TAX COLLECTOR</u>				
40. Salaries				
Collector	5,200.00	5,800.00	7,500.00	6,300.00
Clerical Inc. in T.H.		5,219.22	7,000.00	7,205.00
41. Travel Expense	380.39	400.00	400.00	400.00
42. Expenses	1,130.49	2,231.82	1,785.00	1,635.00
<u>TOWN ACCOUNTANT</u>				
43. Expenses	20.00	60.40	150.00	150.00
<u>TOWN ADMINISTRATION COM.</u>				
44. Expenses	0.00	0.00	100.00	100.00
<u>TOWN CLERK</u>				
45. Salaries				
Town Clerk	3,500.00	3,500.00	3,500.00	3,500.00
Clerical Inc. in T.H.		6,184.94	9,300.00	9,975.00
46. Travel Expense	187.65	105.82	200.00	200.00
47. Expenses	951.52	1,179.62	7,540.00	6,304.00
<u>TOWN HALL</u>				
48. Salaries				
Clerical	40,098.92	19,776.26*	24,852.00	25,652.00
Custodial	8,569.59	8,600.40	12,933.00	13,483.00
<u>BUILDING EXPENSE &amp; REPAIR</u>				
49. Town Hall	12,255.71	10,092.39*	12,850.00	12,000.00
Air Conditioner	2,690.00	0.00	0.00	0.00
50. Centre School	3,712.92	3,634.42	7,350.00	7,000.00
51. Loring Parsonage	1,125.00	1,006.79	3,850.00	3,850.00
52. Hosmer House	554.80	0.00	250.00	250.00
53. Office Supplies	4,081.85	5,087.19*	5,150.00	5,150.00
54. Office Equip. Maint.	707.60	750.00	850.00	850.00
55. Office Equip. Purch.	1,032.60	2,630.00	1,460.00	3,165.00
56. Telephone Account	5,154.14	5,205.80*	5,300.00	5,300.00
<u>TREASURER</u>				
57. Salaries				
Treasure	4,300.00	4,450.00	7,500.00	4,725.00
Clerical Inc. in T.H.		1,383.01	2,100.00	2,250.00
58. Tax Title Exp.	39.95	103.05*	125.00	125.00
59. Bond & Note				
Issue Expense	56.00	84.00*	100.00	100.00
60. Travel Expense	150.00	183.00*	200.00	200.00
61. Expenses	696.91	357.49*	578.00	578.00
	\$167,612.94	\$171,071.86	\$225,571.00	\$220,552.00
*Includes transfers:	(2) \$1,000.00	(49) \$ 810.00	(59) \$ 9.00	
	(8&9) 1,194.00	(53) 500.00	(60) 33.00	
	(38) 1,000.00	(56) 225.00	(61) 57.49	
	(48) 19,776.26	(58) 15.05		

Finance Committee Report: The amount recommended in this account is \$32,898.00 more than last year. This is an 18% increase following an increase of 13% in 1968. This rate of increase is considered unfortunately large, but necessary, if these varied and essential parts of town government are to function properly.

Of the increase, \$18,396.00 results from the addition of two personnel (an engineering aide and an additional clerk in the Town Clerk's office) and the step rate increases approved by the last Annual Town Meeting.

A survey of the duties and responsibilities of the Treasurer and Tax Collector completed last year was reviewed, with the result that the committee believes the recommended salaries are adequate.



UNANIMOUSLY VOTED: THAT THE SUM OF \$222,632.00 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION E: GENERAL GOVERNMENT AND THAT THE SUM OF \$5,865.96 BE CARRIED FORWARD AND ADDED TO ACCOUNT E-24, UTILITIES CASE, AND THAT LINE ITEM E-2, ASSESSORS, CLERICAL SALARY, BE INCREASED TO \$10,370.00, AND THAT LINE ITEM E-10, ENGINEERING SALARIES, BE INCREASED TO \$29,635.00, AND THAT LINE ITEM E-14 BE INCREASED TO \$13,000.00, AND THAT LINE ITEM E-40, TAX COLLECTOR'S CLERICAL SALARIES, BE INCREASED TO \$ 7,340.00, AND THAT LINE ITEM E-45, TOWN (CLERK'S) CLERICAL SALARIES, BE INCREASED TO \$10,160.00, AND THAT LINE ITEM E-48, TOWN HALL SALARIES, BE INCREASED TO \$26,132.00 FOR CLERICAL AND \$13,733.00 FOR CUSTODIAL, AND THAT LINE ITEM E-57, SALARY TREASURER'S CLERICAL, BE INCREASED TO \$2,295.00.

Unanimous consent of the hall was granted to allow Mr. David Van Allen of the Malden Planning Board to sit with the Sudbury Planning Board as a guest and observer.

#### Article 9-F: Library

	CHARGES 1967	CHARGES 1968	REQUESTED 1969	RECOMMENDED 1969
1. Salaries	26,661.43	32,677.71*	35,165.00	37,815.00
2. Books	9,997.66	10,491.54	13,000.00	13,000.00
3. Operating Expense	4,168.91	4,196.00	4,200.00	4,200.00
4. Travel	0.00	95.30	100.00	100.00
TOTAL LIBRARY COST	40,828.00	47,460.55	52,465.00	55,115.00
LESS RECEIPTS FROM:				
5. State Aid	(1,863.50)	(1,861.75)	(1,863.50)	(1,863.50)
6. Trust Fund	(1,500.00)	(1,449.50)	(1,500.00)	(1,500.00)
	37,464.50	44,149.30	49,101.50	51,751.50

Includes transfers: (1) \$2,350.00

Finance Committee Report: The recommended increase in salaries is based on the need to upgrade one part-time librarian's assistant to full time status, and the addition of a part-time page to assist in book relocation and other heavy work.

The increase in the book account will bring the per capita expenditure from \$0.89 to approximately \$1.00, which compares favorably with per capita expenditures in the surrounding towns.

UNANIMOUSLY VOTED: THAT THE SUM OF \$52,451.00 BE APPROPRIATED TO THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION F: LIBRARY, \$50,146.00 TO BE RAISED BY TAXATION, AND THAT THE MIDDLESEX COUNTY DOG LICENSE REFUND IN THE AMOUNT OF \$2,305.34 BE APPLIED TO ACCOUNT F-2 FOR THE PURCHASE OF BOOKS, AND THAT LINE ITEM F-1, SALARIES, BE INCREASED TO \$38,515.00.

#### Article 9-G: Health and Sanitation

	CHARGES 1967	CHARGES 1968	REQUESTED 1969	RECOMMENDED 1969
<u>ANIMAL INSPECTOR</u>				
1. Salary	318.00	344.00	344.00	344.00
<u>BOARD OF HEALTH</u>				
2. Salaries				
Director	0.00	2,702.50	8,100.00	8,100.00
Secretary	0.00	2,157.55*	3,000.00	3,225.00
3. SPHNA	7,094.00	9,087.00	8,380.00	8,380.00
4. Laboratory Expense	0.00	660.00	750.00	750.00
5. Travel Expense	0.00	0.00	500.00	500.00
6. Expenses	790.29	1,001.20	1,550.00	1,300.00
Dental Clinic	781.00	0.00	0.00	0.00
Inspector Fees	2,996.25	0.00	0.00	0.00
<u>SELECTMEN</u>				
7. Mosquito Control	8,100.00	9,000.00	9,000.00	9,000.00
	20,079.54	24,952.25	31,624.00	31,599.00

Includes transfers: (2) \$ 665.00

Finance Committee Report: The recommended figure for this line item is an increase of approximately 10% over the amount recommended and approved at the last Annual Town Meeting. This increase includes the impact of the Public Health Director for a full year.

UNANIMOUSLY VOTED: THAT THE SUM OF \$31,659.00 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION G: HEALTH AND SANITATION AND THAT LINE ITEM G-2, SALARIES, SECRETARY, BE INCREASED TO \$3,285.00.

Article 9-H: Park and Recreation

	CHARGES 1967	CHARGES 1968	REQUESTED 1969	RECOMMENDED 1969
<u>CELEBRATIONS</u>				
1. Fourth of July	1,368.65	1,482.25	1,500.00	1,500.00
<u>PARKS &amp; PLAYGROUNDS</u>				
2. Salaries	8,055.19	19,846.32	23,400.00	25,155.00
3. Expenses	24,468.46	17,498.31*	18,695.00	18,395.00
4. Equipment	0.00	361.05	1,350.00	1,350.00
5. Baseball Field	0.00	0.00	4,000.00	Now a special article
	<u>33,892.30</u>	<u>39,187.93</u>	<u>48,945.00</u>	<u>46,400.00</u>

\* Includes transfer: (3) \$2,500.00

Finance Committee Report: The increase in this budget is largely due to salary increases as approved at the last Annual Town Meeting.

UNANIMOUSLY VOTED: THAT THE SUM OF \$46,400.00 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER H: PARK AND RECREATION.

Article 9-I: Veterans' Services

	CHARGES 1967	CHARGES 1968	REQUESTED 1969	RECOMMENDED 1969
<u>VETERANS</u>				
1. Salary - Agent	530.00	885.00	1,000.00	1,000.00
2. Expenses	119.16	75.66	150.00	150.00
3. Veterans' Benefits	<u>10,984.44</u>	<u>17,413.84*</u>	<u>13,150.00</u>	<u>13,150.00</u>
	11,633.00	18,374.50	14,300.00	14,300.00

\*Includes transfers: (3) \$3,500.00

Finance Committee Report: This section and monies recommended as opposed to monies requested strictly delves into the area of case load and also is 50% reimbursable by the Commonwealth of Massachusetts.

VOTED: THAT THE SUM OF \$14,300.00 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION I: VETERANS' SERVICES.

Article 9-J: Unclassified and Reserve Fund

	CHARGES 1967	CHARGES 1968	REQUESTED 1969	RECOMMENDED 1969
<u>UNCLASSIFIED</u>				
1. Blue Cross/ Blue Shield	26,700.00	26,829.80	28,500.00	28,500.00
2. Fidelity Bond Expense	1,626.00	802.00	920.00	920.00
3. Fire Pension	1,500.00	1,500.00	1,500.00	1,500.00
4. Hydrant Rental Supplement	10,000.00	10,000.00	10,000.00	10,000.00
5. Insurance	31,261.48	29,248.46*	30,050.00	30,050.00
6. Memorial Day Expense	531.86	608.40	800.00	800.00
7. Town Report	4,118.40	3,848.00	4,000.00	4,000.00
8. Veterans Graves Officer Expense	110.17	0.00	150.00	150.00
<u>RESERVE FUND</u>				
9. Reserve Fund	<u>39,971.86</u>	<u>50,000.00</u>	<u>50,000.00</u>	<u>60,000.00</u>
	115,850.84	122,836.66	125,920.00	135,920.00

\* Includes transfers: (5) \$2,700.00

Finance Committee Report: This is the last year of the agreement to pay the Sudbury Water District a supplement of \$10,000.00 on hydrant rental.

It is recommended that the Town's insurance program be reviewed every five years.

The increase in the Reserve Fund is based on the previous two years' experience, and amounts to approximately 1.5% of the expenditures of the town.

The Finance Committee further reported to the meeting that under line item J-7 the original recommendation was \$4,000.00. The Finance Committee, in meeting with the various boards concerned with the Town Report, now recommends \$5,210.00. We thought that item J-4, Hydrant Rental Supplement, had another year to go, but since the writing of the warrant report we have found that it should be stricken this year.

UNANIMOUSLY VOTED: THAT THE SUM OF \$127,130.00 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS J-1 THROUGH 9 AS LISTED UNDER CLASSIFIED AND RESERVE FUND.

The Moderator announced that the final motion under the budget relative to the effective date of salary and wage rates would have to be made after completion of the Regional School Budget. He then announced that Article 10 was before the hall.

Article 10: To see if the Town will vote to amend the Agreement between the Towns of Lincoln and Sudbury with respect to the Formation of a Regional School District by deleting the second, third and fourth sentences of Section 1 of said agreement and substituting therefor the following five sentences:

"Such Committee shall consist of six member of which three shall be elected by the Town of Lincoln and three by the Town of Sudbury, except that after the annual town elections in the year 1970 the Regional District School Committee shall consist of eight (8) members of whom three (3) shall be elected by the Town of Lincoln and five (5) by the Town of Sudbury. Until the annual town election of each member town in 1970 there shall continue to be elected in each member town one member for a term of three years and until his successor is elected and qualified. At the annual town elections in 1970 the Town of Sudbury shall elect one member to hold office for a term of three (3) years, one member to hold office for a term of two (2) years and one member to hold office for a term of one (1) year and, the Town of Lincoln shall elect one member to hold office for a term of three (3) years, in each case until his successor is elected and qualified. Thereafter at each annual town election each member Town shall elect either two members or one member to succeed the members or member, as the case may be, whose terms of office expire at that election in each case for terms of three (3) years and until their respective successors are elected and qualified. The members of the Committee from each Town whose terms of office do not expire at the annual town election in 1970 shall continue to hold office for the terms for which such members were originally elected."

And further, by amending Section 8 of said Agreement by adding the words "in each member Town" after the word "vote" and before the word "of" and by adding the words "each of" after the word "in" and before the word "the" both in the first clause of said Section so that the said clause shall read as follows:

"This Agreement may be amended in any manner approved by a majority vote in each member Town of those present and voting on the question at an Annual Meeting or a Special Meeting called for the purpose in each of the member Towns..."

Pass any vote or take any action relative thereto.

Submitted by the Board of Selectmen and Lincoln-Sudbury Regional School District Committee.

Selectmen's Report: The purpose of this article is twofold. First, to amend Section 2 of the Regional District agreement allowing the membership to be increased from six to eight so that, starting with the town elections in 1970, the composition of the committee will be five members elected by Sudbury and three members elected by Lincoln.

The Regional Agreement Study Committee, established by Article 8 of the 1968 Sudbury Town Meeting, held many discussions with their counterpart in Lincoln resulting in the submission of this article. By changing the composition of the committee in this manner, Sudbury's representation will be more proportionate to enrollment in the high school.

Second, to amend Section 8 so as to make it clear that the approval required to adopt an amendment to the agreement is approval shown by a majority vote at an annual or special town meeting in each member town.

Finance Committee Report: The Finance Committee concurs with the intent of this article.

Dr. Emmons further reported for the Board of Selectmen as follows: The Regional Agreement has been in force since about 1954. Since the two towns were very nearly the same size at that time, we have had an equal representation on the committee. The towns are now very unbalanced, Sudbury sending almost three times more students to the school than Lincoln does.

Therefore, the people of Sudbury have a perfect right, and, within the American system, should request one man, one vote in asking for increased participation by Sudbury on the Regional Committee.



This is not an educational issue, but a political issue. Educational issues, since the beginning of the school, have all been decided on an educational basis and have not been divided between the two towns.

When you vote, however, you should look at the total picture, both the increased representation for Sudbury and the unequal bargaining position that Lincoln will feel it is in with a change.

It is likely that Lincoln will vote "No" on this issue, and in that case, if Sudbury insists upon increased representation, it will have to go to the courts.

Report of the Lincoln-Sudbury School District Committee and the Regional Agreement Study Committee: (made by Mr. Bierig) The Town voted in March, 1967, under a resolution, to establish the Regional Agreement Study Committee and to direct that committee to study three factors relating to the Regional High School.

The first factor was the apportionment of costs. We found no better way than on the basis of percentage membership in the High School.

This method is at the base of some of the difficulties associated with the second point, namely representation by the towns on the Regional Committee. Sudbury furnished 75% of the students but has 50% of the representation on the committee.

After considerable study, the four Sudbury members of the study committee as well as the four Lincoln members all agreed that the present representation was inequitable. At one time the Regional School Committee unanimously supported changing the representation, but some of that support has now eroded away.

The third point to be studied was incorporating membership or coordinating the Regional School Committee and the Sudbury School Committee. We had a disastrous attempt to make some forward motion in that area at a Special Town Meeting last fall. Having failed, we have now recommended that the two responsible school committees take any further action that may be needed in that area.

We urge you very strongly to support Article 10. It is not guaranteed that by supporting it you will, in fact, get an increased voice on the School Committee, but the chances are infinitely better.

Mr. J. Thomas Franklin moved Indefinite Postponement.

After considerable discussion, the motion for Indefinite Postponement was defeated. In Favor - 280; Opposed - 299. (Total - 579)

After further discussion, the Moderator announced that the vote would be taken by ballot and that he had appointed Mary Ellen Gale, Leona Johnson and Sally Jones as ballot tellers. The ballot tellers were sworn to the faithful performance of their duties, and the hall proceeded to vote.

After asking if everyone who wished to had voted, the Moderator declared that the ballot was closed and instructed the ballot tellers to take the ballots to a table at the back corner of the stage. He then announced that the hall would proceed to consideration of Article 11 while the ballots were being counted.

Article 11: To see if the Town will vote to establish a Moderate Income Housing Committee, such committee to consist of five (5) members to be appointed by the Selectmen. Prior to the next Annual Town Meeting, this committee shall study the need for, and feasibility of, moderate income housing in Sudbury and make appropriate recommendations. Pass any vote or take any action relative thereto.  
Submitted by Petition.

Petitioners' Report: This article will establish a committee to study the need and availability of housing in Sudbury suitable for families with total incomes of \$10,000.00 and under. Most of the town employees fall into this category. Policemen and firemen are required to live in Sudbury. A special dispensation must be granted to allow them to live elsewhere. In the case of other employees, such as teachers, it is considered by the petitioners of this article to be beneficial to the town that all employees, who wish to, be able to find housing in Sudbury. Many elderly people leave Sudbury when they retire, as they no longer can afford to live here.

The present economic situation appears to be resulting in the construction of new housing in the \$35,000.00 and up range. If there is at present an adequate supply of moderate income housing on the market, this building

trend will result in this not being the case in the future. Therefore, there is the need for a committee to study the present and possible future situation in moderate income housing in Sudbury. It will be the responsibility of the committee to outline the possible courses of action the town may take in this matter.

Mr. William J. A. Bonwitt further reported to the meeting for the petitioners as follows: As an outgrowth of a meeting on low and moderate income housing sponsored by the League of Women Voters last June, a group of citizens have been discussing the subject of housing at some length. We are simply asking the Town to allow this question to be discussed with whatever dignity and prestige a Town committee provides beyond the informal efforts of a few private citizens.

By passing this article, the Town will not be admitting the need for moderate income housing or approving apartments or cluster zoning. It will be asking only for a formal study of whether or not moderate income housing is needed and makes sense.

The petitioners are not completely convinced that more moderate income housing is appropriate in Sudbury, but we do feel that a need for such housing does exist in the suburbs and that we in Sudbury should have an open discussion of Sudbury's relationship to that need.

Planning Board Report: For the Town, including Town officials, to be able to assess the possibility, desirability, feasibility and methodism for implementing moderate income housing in Sudbury, a great many facts must be gathered and organized. Too often this subject is clouded by emotion. We favor establishment of such a group and hope that the Planning Board can either work with this group or have a member participate as a member of it.

Mr. Richard F. Brooks moved Indefinite Postponement.

The motion for Indefinite Postponement was defeated.

VOTED: IN THE WORDS OF THE ARTICLE.

The Moderator then announced the vote on Article 10, as certified by the ballot tellers.

VOTED: IN THE WORDS OF THE ARTICLE.

In Favor - 337; Opposed - 262. (Total - 599)

Article 12: To see if the Town will vote to establish a permanent Long Range Capital Expenditures Committee to consist of five (5) members to be appointed by the Board of Selectmen to serve for terms commencing April 1st in each year on the following basis: starting in 1969, one (1) member for a term of one (1) year; two (2) for a term of two (2) years; and two (2) for a term of three (3) years; and thereafter for terms of three (3) years. Said committee shall ascertain from reports received from each town committee and department, the long range capital expenditures on a projected six (6) year basis and shall study and recommend a suggested priority schedule to be sent to each town committee and department and finance committee prior to December 1st of each year and also to be included in the Town Report. Reports shall be made on any article appearing in the warrant, the purpose of which is the acquisition of capital assets including but not limited to land, buildings and equipment. Pass any vote or take any action relative thereto. Submitted by the Board of Selectmen and the League of Women Voters of Sudbury.

Selectmen's Report: The Town Needs Committee, originally set up by the Selectmen in the summer of 1966, was formalized with a revised membership of the chairman of major elected town committees by the Town Meeting in March of 1967. The committee was to be a steering committee for reporting to the Town orderly and integrated plans for major town programs and facilities.

Although the need for this type of planning was apparent and the article received active support from the Finance Committee and the Planning Board, the committee, up to the present time, has not been able to fulfill its stated function.

The proposed Long Range Capital Expenditures Committee would serve as a steering committee to objectively view the needs of the Town as a whole. The staggered three-year term of members would lend continuity. Reporting suggested priority schedules to all town committees and departments prior to the closing of the warrant would enable each committee to see their proposed capital expenses in relation to those of the entire town. The findings established by this committee are advisory only, and the committee is responsible to the Town Meeting and would have no power to approve or deny the purchase of items.



Finance Committee Report: The Finance Committee recognizes the importance of long range capital planning. As of the date of this report it has not been decided by the sponsors how this committee will be constituted. The Finance Committee will therefore report at Town Meeting.

LWV Report: The League of Women Voters is co-sponsoring this article with the Selectmen after a two year study on the financial picture of the Town. One of the results of the first year of this study was member agreement on the necessity for long-range fiscal planning. As a result of membership interest, efforts were made by the League last year to help insure a committee coordination prior to the publication of a proposed capital outlay schedule.

Although these efforts were essentially unsuccessful, this in no way reflects a lack of concern or interest by the town boards and committees who were contacted, but rather, we feel, an already over-heavy schedule of responsibilities pertinent to their own specific functions.

The League study this year concentrated on the specific organization for capital budgeting. Our members agreed on the necessity for establishing a separate committee specifically charged with recommending a program for the orderly scheduling of public capital expenditures, including all non-recurring expenses dealing with equipment, physical plant or land. The proposed committee would be responsible for working with the town committees and departments to obtain their projected capital projects for the coming six years, in coordinating town thinking on the major projects, studying the relationship between the town's needs and the town's financial resources, and in preparing and updating a schedule of these projects on a priority basis each year.

At the very least, it would provide a way to let all the citizens know what the schedules of future capital outlays is and how much it is anticipated they will cost.

At best, under such a program, inequalities in the demands for capital expenditures are reduced and hopefully a more stable tax increase would be the result.

We feel that this article will bring an immediate start to long-range capital budgeting in Sudbury, and we strongly urge your support.

The Finance Committee further reported to the Town Meeting as follows: At least three of our newly elected officials campaigned in favor of more serious efforts at long range planning. The Finance Committee welcomed this interest as we welcome the interest of the LWV.

In 1964, the then members of this committee published a very fine long range plan. This committee in the last two years has tried to update this plan. Our second request for information from the boards and committees in town listed a June deadline, but this deadline was pretty much ignored by everyone. The two largest dollar committees responded not until late in the fall, and the reply of one of them consisted of a hand scribbled note on a piece of memo paper. The other's report, although more complete, proved to be substantially understated within less than three months.

This town does not need another powerless committee. It needs some teeth put back into the present system. We propose a by-law which would require that each committee submit, by August 1st, a long range projection covering the next following five years to be updated each year. Another by-law we might suggest is that any appropriation that had not previously been included in the plan would require a 2/3rds vote of the Town Meeting rather than a simple majority.

Also the Board of Selectmen will probably have difficulty in finding people to fill this committee, and the committee should be left free to set the projection period as circumstances indicate rather than being tied to the six year period specified.

Planning Board Report: The need for a group to serve this function has been evident for some time. It was our hope that the Town Needs Committee voted two years ago would fill this requirement. Unfortunately, due to the pressures already on the chairmen of our various boards and committees, they never got this group off the ground.

Long range capital data collection presentation and priority recommendations must be done. We hope this group will fill this need, and thus we favor this article.

Committee on Town Administration Report: The Committee on Town Administration supports this article. A committee whose sole function is concentrated in the area of long-range capital expenditures cannot, in our opinion, help but to

stimulate the sort of consideration and coordination by the town departments and committees which are responsible for proposing the town's capital expenditures that will enable us to put our priorities in order, hopefully level out the rate of the tax increase, and make the tax increase in the future more bearable for all of us who have to pay those tax increases.

We think that the difficulty with previous proposals of this sort has been that the responsibility had been delegated to committees who have already been overworked.

Goodnow Library Trustees Report: The Board of Trustees of the Goodnow Library over the past nine years have been trying to plan for additional library facilities for Sudbury, and it has been glaringly obvious that one problem facing the Trustees was the lack of any long range plans for Sudbury's needs and capital expenditures. The Trustees feel that had such a committee been in existence, we would have been able to better predict a proper date for new library facilities to be presented to this town. Therefore, the Trustees unanimously support and urge your support of Article 12.

VOTED: IN THE WORDS OF THE ARTICLE.

Article 13: To see if the Town will vote to establish an Industrial Development Financing Authority of the Town of Sudbury and to adopt the following vote:

The Town of Sudbury declares that an Industrial Development Financing Authority is needed in the Town of Sudbury and that (1) unemployment or the threat thereof exists in the Town of Sudbury, or (2) security against future unemployment and lack of business opportunity is required in the town, and that unemployment or the threat thereof can be alleviated or the security against future unemployment and lack of business opportunity can be provided, by attracting new industry to the town or substantially expanding industry existing in the town through an industrial development project or projects financed under Chapter 772 of the Acts of 1967; that the Town Meeting determines that there is need for such an authority and in making this determination, the Town Meeting has taken into consideration the town's ability to adjust to any expected increase in the demand for municipal facilities and services as a result of the expected increase in employment and business activity from such industrial development; that the Town Clerk is hereby directed to file a certified copy of this vote together with the names of the duly appointed and qualified original directors of the Industrial Development Financing Authority of the Town of Sudbury with the State Industrial Finance Board, the Department of Commerce and Development, and the Secretary of State of the Commonwealth of Massachusetts; and the Town of Sudbury requests a certificate of organization as conclusive evidence of the lawful establishment of the Industrial Development Financing Authority of the Town of Sudbury and the Directors thereof.

Pass any vote or take any action relative thereto.  
Submitted by the Industrial Development Commission.

The Moderator asked for consent of the hall that Mr. Roger Jewitt, Director of the Bureau of Commercial and Industrial Development of the Massachusetts Department of Commerce and Development be permitted to sit on the floor and participate in the discussion.

Consent was granted.

Industrial Development Commission Report: This article provides a means for obtaining tax exempt borrowing for industrial expansion.

Finance Committee Report: As of this writing (2-6-69), insufficient information is available to make a report. Report will be made at the Town Meeting.

UNANIMOUSLY VOTED: THAT THIS MEETING ADJOURN FOLLOWING COMPLETION OF THE MOTION UNDER CONSIDERATION AT 11 P.M. BUT IN NO EVENT LATER THAN 11:15 P.M. TO TOMORROW EVENING, MARCH 18, 1969, AT 8:00 P.M. IN THIS SAME HALL.

The Moderator recognized Mr. Milton Bartlett for a motion under Article 13. Mr. Bartlett announced that Mr. Jewitt had left the hall and would be back at 7:30 tomorrow evening to answer questions on the article. Upon Mr. Bartlett's motion it was:

UNANIMOUSLY VOTED: THAT ACTION UNDER THIS ARTICLE BE POSTPONED UNTIL TOMORROW, MARCH 18TH, AND BE TAKEN UP AS THE SECOND ORDER OF BUSINESS.

Article 14: To see if the Town will accept gifts of land or interest in land and certain easements for drainage, slope and/or walkway purposes, as follows:

On Hudson Road, walkway easements from Forrester S. Eisenhower, Lot #3; John F. and Alberta F. Austin, Lot #4; Nicholas and Margaret La Grassa, Lot #5; Frank P. La Grassa, Trustee of LGR Trust, Lot #6; Seward L. and Susan W. Bieling, Lot #7; Richard C. and Carole M. Clark, Lot #8; Walter F. and Eleanor M. Eastman, Lot #9; William B. and Fannie Lott, Lot #10; Joseph H. and Marjorie L. Nugent, Lot #11, all as shown on a plan entitled "Town of Sudbury, Massachusetts, Plan Showing Walkway Easements Hudson Road" dated June 12, 1968, by George D. White, Town Engineer, on file with Town Clerk.

On Sawmill Lane, drainage easement from Robert A. and Joan L. Howell, as shown on a plan entitled "Town of Sudbury, Massachusetts, Plan Showing Drainage Easement Over Land of Howell" dated October 16, 1968, by George D. White, Town Engineer, on file with Town Clerk.

On Crestview Drive, drainage easement, from Gardner M. and Barbara Ring and Frank and Evelyn J. Mussoni, as shown on a plan entitled, "Town of Sudbury, Massachusetts, Plan Showing Drainage Easement Over Land of Frank and Evelyn Mussoni and Gardner M. and Barbara Ring", dated July 16, 1968, by George D. White, Town Engineer, on file with Town Clerk.

Pass any vote or take any action relative thereto.  
Submitted by the Board of Selectmen.

Planning Board Report: Among the easements to be accepted are those given to the Town for the Hudson Road Walkway. We urge passage of this article.

UNANIMOUSLY VOTED: (Consent Calendar) IN THE WORDS OF THE ARTICLE.

Article 15: To see if the Town will authorize the Board of Selectmen to accept, on behalf of the Town, at no cost to the Town, certain parcels of land situated on Dutton Road and owned by Milton H. and Barbara N. Streeter, Lots 1 and 2; Peter W. Corrente et ux, Lot 4; George L. and Marjorie S. Siegel, Lot 5; and Richard P. Corley, Lot 102, shown on a plan prepared by Town Engineer dated October 14, 1968. Pass any vote or take any action relative thereto.  
Submitted by the Highway Commission.

Highway Commission Report: The acceptance of this article will allow the Highway Commission to make plans for future alignment and correction of dangerous curves and sections on Dutton Road.

Planning Board Report: The Planning Board favors the acceptance of parcels of land for the purpose of straightening Dutton Road.

UNANIMOUSLY VOTED: (Consent Calendar) IN THE WORDS OF THE ARTICLE, EXCEPT THAT THE DATE OF PLAN IS FEBRUARY 13, 1969, RATHER THAN OCTOBER 14, 1968.

Article 16: To see if the Town will vote to grant and convey to J. Philip and Winifred H. Ledger a certain parcel of land situated on the northerly side of Mt. Wadsworth Avenue containing 1,240 square feet, more or less, being bounded and described as follows:

Beginning at the northwesterly corner of the grantor's premises at land of J. Philip and Winifred H. Ledger and land of the Town of Sudbury; thence S.  $78^{\circ} 42' 11''$  E. 25.00 feet; thence S.  $12^{\circ} 17' 34''$  W. 99.24 feet to land of J. Philip and Winifred H. Ledger, said last two courses being by land of the Town of Sudbury; thence N.  $01^{\circ} 54' 12''$  W. 96.21 feet by land of said Ledger to the point of beginning; said parcel being shown on a plan entitled "Town of Sudbury, Massachusetts, Plan showing Exchange of Land between Town of Sudbury and J. Philip and Winifred H. Ledger, Scale 1" equals 20', December 17, 1968, George D. White, Town Engineer"; and to see if the Town will, in exchange for the land herein before described, authorize the Board of Selectmen to accept, on behalf of the Town, at no cost other than the aforesaid exchange of land, a certain parcel of land situated on the northerly side of Mt. Wadsworth Avenue containing 1,241 square feet, more or less, being bounded and described as follows: Beginning at the southeasterly corner of the grantor's premises on the northerly side of Mt. Wadsworth Avenue and at land of the Town of Sudbury; thence by said Mt. Wadsworth Avenue, N.  $78^{\circ} 53' 07''$  W. 25.00 feet to land of J. Philip and Winifred H. Ledger; thence by land of said Ledger N.  $12^{\circ} 17' 34''$  E. 99.31 feet to land of Town of Sudbury S.  $01^{\circ} 54' 12''$  E. 96.28 feet to the point of beginning, said parcel being shown on



the plan herein before identified; the first parcel of land described herein is a portion of land deeded to the Town of Sudbury by Eleanor L. Greenawalt and recorded at Middlesex Registry of Deeds, South District, Book 10434, Page 393, and the second parcel of land described herein is a portion of land deeded to J. Philip and Winifred H. Ledger by Eleanor L. Greenawalt and recorded at Middlesex Registry of Deeds, South District, Book 10911, Page 401.

Pass any vote or take any action relative thereto.  
Submitted by the Highway Commission.

Highway Commission Report: The exchange of land will provide a rectangular or squared end to the cemetery and permit a more orderly layout of plots in a manner beneficial to the Town of Sudbury. It also provides to the adjacent owners more land between cemetery property and present uses being made of the private property.

UNANIMOUSLY VOTED: (Consent Calendar) IN THE WORDS OF THE ARTICLE.

Article 17: To hear the report of the Highway Commission relative to the layout of the following named streets as shown on plans prepared by the Town Engineer and on file in the office of the Town Clerk, and to see if the Town will vote to accept the said streets as and for Town Ways under the provisions of Chapter 82 of the General Laws:

Griscom Road: Southerly from Pelham Island Road to Wayland line, approximately 860 feet.  
Possum Lane: From North Road to Mossman Road, approximately 1300 feet.  
Checkerberry Circle: From Possum Lane to dead end, approximately 580 feet.

Pass any vote or take any action relative thereto.  
Submitted by the Highway Commission.

Highway Commission Report: The Highway Commission held its public hearing on February 24, 1969, for acceptance of Christopher Lane, Griscom Road, Possum Lane, Checkerberry Circle. The Highway Commission voted to recommend acceptance of these streets.

Planning Board Report: The streets named below have been approved by the Planning Board who now recommends their acceptance by the Town. Residents living on these streets have been paying taxes to the Town and should have their streets accepted to become a part of the Town's road system. Griscom Road, Possum Lane, Checkerberry Circle.

UNANIMOUSLY VOTED: (Consent Calendar) THAT THE TOWN ACCEPT THE LAYOUT BY THE HIGHWAY COMMISSION OF GRISCOM ROAD, POSSUM LANE, AND CHECKERBERRY CIRCLE, ALL AS PRINTED IN THE WARRANT.

Article 18: To see if the Town will vote to approve certain conveyances of land adjoining Codjer Lane to the Town and certain conveyances by the Town of land heretofore included within the limits of Codjer Lane and the relocation of Codjer Lane by the Highway Commission, pursuant thereto as follows:

- A. The conveyance to the Town by Gaetano Cavicchio et al of the following described land:
- Parcel No. 2  
Beginning at a point on the present northerly line of Codjer Lane and at land of Webster Cutting, Jr., et al; thence by said northerly line of Codjer Lane N. 64° 34' 58" W. 226.17 feet to land of the New York, New Haven and Hartford Railroad Company; thence by said Railroad Company N. 8° 46' 23" E. 3.59 feet to land of Cavicchio; thence by land of said Cavicchio S. 65° 47' 03" E. 222.00 feet to land of Webster Cutting, Jr., et al; thence by said Cutting land S. 7° 28' 47" E. 9.65 feet to the point of beginning, said parcel containing about 1301 square feet.
- Parcel No. 3  
Beginning at a point on the present northerly line of Codjer Lane and at land of the New York, New Haven and Hartford Railroad Company; thence by said northerly line of Codjer Lane N. 64° 34' 58" W. 96.45 feet to other land of said Cavicchio; thence by land of said Cavicchio S. 65° 47' 03" E. 95.87 feet; to land of the New York, New Haven and Hartford Railroad Company; thence by said Railroad Company S. 8° 46' 23" W. 2.10 feet to the point of beginning, said parcel containing about 97 square feet.

## Parcel No. 5

Beginning at a point on the southerly side of Codjer Lane and the westerly side of Union Avenue; thence by said Union Avenue S.  $21^{\circ} 13' 48''$  W. 22.32 feet to land of Cavicchio; thence by said land of Cavicchio N.  $65^{\circ} 47' 03''$  W. 67.58 feet to an angle point on the present southerly line of Codjer Lane; thence by said Codjer Lane S.  $84^{\circ} 20' 04''$  E. 70.06 feet to the point of beginning, said parcel containing about 753 square feet.

## Parcel No. 8

Beginning at a point on the present southerly line of Codjer Lane and at land of the grantors; thence by land of the said grantors N.  $65^{\circ} 47' 03''$  W. 609.40 feet and N.  $77^{\circ} 58' 07''$  W. 176.06 feet to a point on the present southerly line of Codjer Lane; thence by the present southerly line of Codjer Lane S.  $86^{\circ} 27' 14''$  E. 1.29 feet, S.  $84^{\circ} 54' 34''$  E. 52.91 feet, S.  $81^{\circ} 00' 44''$  E. 122.67 feet, S.  $64^{\circ} 34' 58''$  E. 612.07 feet to the point of beginning, said parcel containing about 5297 square feet and being shown on a plan entitled "Town of Sudbury, Massachusetts, Plan Showing Proposed Relocation of Side Lines on Portion of Codjer Lane scale 1" equals 40', March 7, 1968, George D. White, Town Engineer."

- B. The conveyance by the Town to Gaetano Cavicchio et al of the following described land:

## Parcel No. 4

Beginning at the point on the present northerly line of Codjer Lane and at land of the grantees; thence N.  $65^{\circ} 47' 03''$  W. 612.60 feet and N.  $77^{\circ} 58' 07''$  W. 180.30 feet to a point at other land of the grantee; thence by said other land of the grantees S.  $84^{\circ} 54' 34''$  E. 53.87 feet S.  $81^{\circ} 00' 44''$  E. 126.87 feet and S.  $64^{\circ} 34' 58''$  E. 615.67 feet to the point of beginning, said parcel containing about 4,886 square feet.

## Parcel No. 6

Beginning at a point on the present southerly line of Codjer Lane and at land of the grantees; thence by land of the said grantees N.  $84^{\circ} 20' 04''$  W. 28.70 feet and N.  $64^{\circ} 34' 58''$  W. 263.25 feet to land of the New York, New Haven and Hartford Railroad Company; thence by Railroad Company N.  $8^{\circ} 46' 23''$  E. 3.74 feet to the southerly line of the proposed side line relocation; thence by said proposed side line S.  $65^{\circ} 47' 03''$  E. 291.38 feet to the point of beginning, said parcel containing about 792 square feet.

## Parcel No. 7

Beginning at a point on the westerly side line of New York, New Haven and Hartford Railroad Company and land of the grantees; thence by land of said grantees N.  $64^{\circ} 34' 58''$  W. 103.88 feet to the southerly side line of the proposed relocation; thence by said proposed side line S.  $65^{\circ} 47' 03''$  E. 103.26 feet to land of New York, New Haven and Hartford Railroad Company; thence by said Railroad Company S.  $8^{\circ} 46' 23''$  W. 2.26 feet to the point of beginning, said parcel containing about 112 square feet and being shown on a plan entitled "Town of Sudbury, Massachusetts, Plan Showing Proposed Relocation of Side Lines on Portion of Codjer Lane, scale 1" equals 40', March 7, 1968, George D. White, Town Engineer."

- C. The conveyance to the Town by Webster Cutting, Jr., et al, of the following described land:

## Parcel No. 1

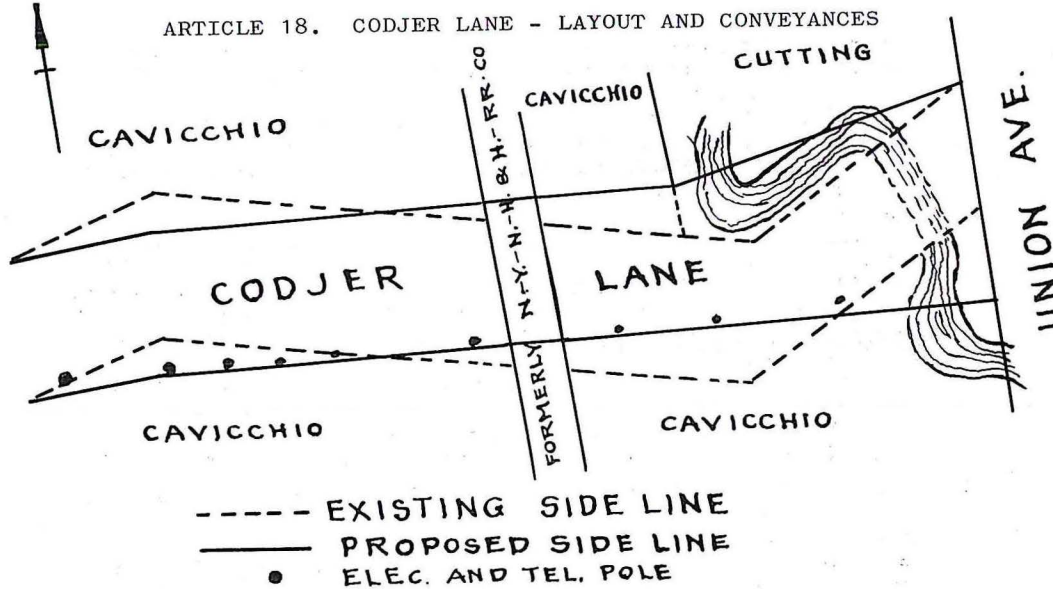
Beginning at a point on the northerly side of Codjer Lane and the westerly side of Union Avenue; thence N.  $84^{\circ} 20' 04''$  W. 101.32 feet to an angle point; thence N.  $64^{\circ} 34' 58''$  W. 40.17 feet to land of Cavicchio; thence by land of said Cavicchio N.  $7^{\circ} 28' 47''$  W. 9.65 feet to other land of the grantor; thence by land of the grantor S.  $75^{\circ} 05' 53''$  E. 143.18 feet to the point of beginning, said parcel containing about 1322 square feet and shown on a plan entitled "Town of Sudbury, Massachusetts, Plan Showing Proposed Relocation of Side Lines on Portion of Codjer Lane, scale 1" equals 40', March 7, 1968, George D. White, Town Engineer."

- D. The acceptance by the Town of the relocation of Codjer Lane by the Highway Commission as shown on a plan filed with the Town Clerk in accordance with provisions of General Laws, Chapter 82, Section 23.

Pass any vote or take any action relative thereto.

Submitted by the Board of Selectmen.





**Board of Selectmen Report:** The Town made an agreement with the Cavicchios on March 11, 1968, as follows: 1) Codjer Lane is a public way, one and one half rods wide, lawfully laid out March 7, 1835, accepted by vote of the Town Meeting in April of 1935 and not abandoned by the Town since that time; 2) the correct boundary lines of Codjer Lane are set forth on a plan entitled, "Town of Sudbury, Massachusetts, plan showing proposed relocation of sidelines on a portion of Codjer Lane, dated March 7, 1968; 3) the Cavicchios shall execute and deliver to the Town, as part of the consideration for the agreement, quit claim deeds to those parts of Codjer Lane which abut their property and lie within the boundary lines of the public way as shown on the Plan, and similarly the Town would convey land to them within a period ending thirty days after the final adjournment of the 1969 Annual Town Meeting.

We furthermore agreed that the Highway Commission shall within a reasonable time regrade and resurface with gravel Codjer Lane from the entrance to the sanitary land fill area to the western boundary of the Cavicchios land and that the Town would reconstruct Codjer Lane from Union Avenue to the entrance to the sanitary land fill.

The power line poles shown on the plan were put up by the Cavicchios at their expense. One reason for moving the way as shown was so that the poles would not have to be relocated.

The piece of land that the Cuttings are deeding to the Town will make it possible to have Codjer Lane meet Union Avenue at a right angle which we feel will be a safer arrangement.

**Planning Board Report:** The Planning Board favors the adoption of Article 18 which will enable the Town to straighten the western end of Codjer Lane.

UNANIMOUSLY VOTED: THAT THE TOWN APPROVE CERTAIN CONVEYANCES OF LAND AND THE RELOCATION OF CODJER LANE, ALL AS SHOWN ON A PLAN ENTITLED, "TOWN OF SUDBURY, MASS., PLAN SHOWING PROPOSED RELOCATION OF SIDELINES ON A PORTION OF CODJER LANE", DATED MARCH 7, 1968, BY GEORGE D. WHITE, TOWN ENGINEER, AND ON FILE IN THE OFFICE OF THE TOWN CLERK, AND FURTHER THAT THE BOARD OF SELECTMEN ARE HEREBY AUTHORIZED TO TAKE CERTAIN ACTION IN CONNECTION THEREWITH ALL AS FOLLOWS:

A. THE BOARD OF SELECTMEN ARE AUTHORIZED TO ACCEPT ON BEHALF OF THE TOWN A CONVEYANCE TO THE TOWN BY GAETANO CAVICCHIO ET AL OF PARCELS NUMBER 2, 3, 5, AND 8 AS SHOWN ON SAID PLAN FOR NO CONSIDERATION OTHER THAN THE CONVEYANCE TO THEM SET FORTH BELOW.

B. THE BOARD OF SELECTMEN IS AUTHORIZED TO CONVEY ON BEHALF OF THE TOWN TO GAETANO CAVICCHIO ET AL PARCELS NUMBER 4, 6, AND 7 AS SHOWN ON SAID PLAN FOR NO CONSIDERATION OTHER THAN THE CONVEYANCE TO THE TOWN AS SET FORTH ABOVE.

C. A GIFT TO THE TOWN BY WEBSTER CUTTING, JR. ET AL OF PARCEL NUMBER 1 AS SHOWN ON SAID PLAN IS HEREBY ACCEPTED.

D. THE RELOCATION OF CODJER LANE BY THE HIGHWAY COMMISSION AS SHOWN ON SAID PLAN IS HEREBY ACCEPTED.

Article 19: To hear the report of the Highway Commission relative to the layout of a portion of Christopher Lane extending southerly from the southerly side of Stockfarm Road for a distance of approximately 750-feet. Pass any vote or take any action relative thereto.  
Submitted by the Highway Commission.

Highway Commission Report: Christopher Lane was surveyed by the Town two years ago. Its prior acceptance was delayed on a technicality as a result of an inadvertent error made by the original builder eighteen years ago in slightly mislocating the road.

Planning Board Report: The Planning Board favors the acceptance and layout of Christopher Lane as a public way.

UNANIMOUSLY VOTED: (Consent Calendar) THAT THE TOWN ACCEPT THE LAYOUT OF CHRISTOPHER LANE BY THE HIGHWAY COMMISSION AS SHOWN ON A PLAN ENTITLED "TOWN OF SUDBURY, MASSACHUSETTS, PLAN OF CHRISTOPHER LANE FOR ACCEPTANCE", DATED FEBRUARY 6, 1969, BY GEORGE D. WHITE, TOWN ENGINEER, AND ON FILE WITH THE TOWN CLERK, AND ACCEPT CHRISTOPHER LANE SOUTHERLY FROM THE SOUTHERLY SIDE OF STOCKFARM ROAD FOR A DISTANCE OF APPROXIMATELY 750 FEET, AS AND FOR A TOWN WAY UNDER THE PROVISIONS OF GENERAL LAWS CHAPTER 82.

Article 20: To see if the Town will vote to acquire the necessary parcels of land, either by purchase or by eminent domain, for the purpose of construction of a regulatory safety traffic island by the Commonwealth of Massachusetts at the entrance to Union Avenue at State Highway Route 20, and to grant, appropriate or otherwise provide the sum of \$1,000.00, or any other sum, for this purpose. Pass any vote or take any action relative thereto.  
Submitted by the Highway Commission.

Highway Commission Report: The Highway Commission feels that this is a necessary construction project by the State to regulate the traffic flow at peak hours. We have been informed by the Commonwealth of Massachusetts that the construction will not be done until the Town owns the parcels of land involved in the taking.

Finance Committee Report: The Finance Committee concurs with the report of the Highway Commission and recommends approval of this article.

The Highway Commission further reported to the meeting that: This article spans a period of almost five years since the Town first requested the Department of Public Works to investigate modification of the intersection of Union Avenue and the Boston Post Road. The request was made as a result of a number of traffic accidents at this location.

After study by the Department of Public Works, it concurred that the necessary modification could be made by the following three steps: 1) installation of a traffic flasher light at the intersection; 2) construction of a channelizing island in the Union Avenue intersection; 3) widening Route 20 on the southerly side for a distance of 300 feet allowing a bypass lane for through traffic.

Steps 1 and 3 have been completed, leaving the third crucial portion for construction by the state. The State has informed us that two parcels, 146 square feet owned by Colonial Auto on the easterly side of Union Avenue and 62 square feet owned by Mobil Oil Corporation on the westerly side, are necessary for any further construction.

Both of these parties have generously consented to donate the necessary land to the Town so that this project may continue.

Planning Board Report: The Planning Board favors this slight modification at the end of Union Avenue and the construction of the traffic island thereat.

VOTED: THAT THE TOWN AUTHORIZE THE SELECTMEN TO ACCEPT GIFTS OF THE NECESSARY PARCELS OF LAND AT THE INTERSECTION OF UNION AVENUE AND BOSTON POST ROAD FOR THE PURPOSE OF THE CONSTRUCTION OF A REGULATORY TRAFFIC SAFETY ISLAND BY THE COMMONWEALTH OF MASSACHUSETTS, ALL AS SHOWN ON A PLAN ENTITLED "TOWN OF SUDBURY, MASSACHUSETTS, PLAN SHOWING PROPOSED WIDENING BOSTON POST ROAD AND UNION AVENUE, DATED JANUARY 21, 1969, BY GEORGE D. WHITE, TOWN ENGINEER, AND ON FILE WITH THE TOWN CLERK.

The meeting adjourned at 11:02 P.M.

Proceedings of the  
Adjourned Annual Town Meeting  
March 18, 1969

The Moderator called the meeting to order at 8:12 P.M. and announced that a quorum was present.

In accordance with a vote previously taken, Article 9: A-II was before the floor.

Regional School District Committee report: (by Mr. Richard F. Clippinger) The Regional Committee has met twice since the evening in which our budget was committed back to us for reconsideration. Four of us believe that the budget is too low rather than too high. On the other hand, we accept the fact that a majority of Sudbury voters want to reduce it. Lincoln unanimously supported it.

We have not yet reached agreement on a budget reduction. Therefore we are unable to respond positively to the directive received from the Sudbury Town Meeting.

We have agreed to meet extensively during March and April in an attempt to reduce the amount we spend as much as possible.

Since we have not been able to reach an agreement on revisions, we have to give you our personal views.

Mr. Clippinger then stated his view as follows: I personally believe the budget is too low. Class sizes are mostly too large. I favor reducing the pupil-staff ratio about 10% and increasing physical education to five days a week. But I accept the principals of democracy. I believe the Town has given us a clear mandate and I plan to work to reduce the budget during the next five weeks by about \$25,000.00, I believe we can accomplish that.

Mr. Bierig stated his views as follows: I am not one of the people who think the budget is too low. In particular, I think the committee has not been responsive to the will of the Town. If we can cut the budget \$20,000 to \$25,000 in the next five weeks, we can cut the budget by that amount tonight. The longer time goes on the less able we are to make any changes in the amount of money we are going to spend this year.

Some of the amounts that I consider could have been reduced out of the budget have already been committed and are not available for reduction any longer.

There is no need for us to discuss class size. We have the capability within our faculty, within the budget we have had in the past years, to use whatever class size we wish. In fact, we have asked the administration to set the educational principals and the class size has come where it will. It has been based upon the educational adjustment of the professionals we have employed. If we need a smaller class size then it is up to the administration to get it for us within the confines they have to work.

Consent of the Meeting was granted that Mr. Henry Morgan, Chairman of the Lincoln-Sudbury Regional School District Committee, be permitted to sit in the hall and address the Meeting.

Mr. Morgan then addressed the Meeting as follows: I feel Sudbury is a constituency that I serve as well as serving the voters of Lincoln. The budget presented is already a compromise of six strong individualists. I am one of the four who believed that the amount being spent is too low in terms of the education that I would like to have my children receive, but I recognize that the amount requested is putting a severe drain on Sudbury pocket books and I respect that. It is possible to take some money out of the budget in areas which will not significantly affect the education. There are also areas where a little more money could be spent and significantly improve education. I pledge a sincere effort to cooperate with a majority vote of Sudbury.

Finance Committee report: The Town decided by a fairly substantial majority to commit the budget back to the Regional School Committee. The Regional Committee has decided not to make any cut at this time.

If they wanted to, they could take \$25,000.00 or \$50,000.00 out of the budget.

We do not plan to fight this any further since dragging this issue out in this Town Meeting, which has already given direction to the Committee, would do no good.

The Finance Committee moved that the sum of \$1,380,608.14 be appropriated for the Sudbury portion of the Regional Assessment as specified by the apportionment for operating expense, contingency, community services, outlay and debt service.

Mr. George Hamm then moved to recommit the budget back to the School Committee until tomorrow night and ask them to please heed the views of the Town.

Mr. Hamm's amendment was defeated.



VOTED: THAT THE SUM OF \$1,380,608.14 BE APPROPRIATED FOR THE SUDBURY PORTION OF THE REGIONAL ASSESSMENT AS SPECIFIED BY THE APPORTIONMENT FOR OPERATING EXPENSE, CONTINGENCY, COMMUNITY SERVICES, OUTLAY AND DEPT SERVICE.

Upon a motion made by the Finance Committee, it was

VOTED: THAT ALL SALARIES AND WAGE RATES PROVIDED UNDER THIS ARTICLE BE EFFECTIVE AS OF APRIL 1, 1969 AND THAT ALL TRAVEL EXPENSES PROVIDED UNDER THIS ARTICLE BE PAID AT THE RATE OF 10c PER MILE FOR WHICH PROPER VOUCHERS SHALL BE SUBMITTED AND THAT \$43,375.00 BE TRANSFERRED FROM SURPLUS REVENUE FOR THE PURPOSE OF REDUCING THE TAX RATE.

The Moderator announced that in accordance with a vote taken previously, Article 13 was before the hall.

Article 13: (see page 42)

The Industrial Development Commission further reported to the Meeting as follows: This article delegates authority to the Board of Selectmen to set up an authority to accomplish the purposes of the article, to provide a method for issuing industrial revenue bonds for industries. The net effect is that industries can borrow for one or two per cent less than they would otherwise be able to finance industrial expansion.

The words of the article are a direct copy of the vote that was taken in Hudson.

There is no liability to the Town other than the normal liability for Police and Fire protection which we would have for a normal industry and even in the event of bankruptcy of the industry, there is no liability for the Town to maintain the property.

It is highly desirable to vote this article through so that the industries which are now looking in the area can have an indication of the attitude of the Town toward industry.

Planning Board report: The Planning Board is in favor of this article. We feel we should pursue this course in order to attract industry that is good for Sudbury. Sudbury is not using the Town's borrowing capacity with this kind of financing. The chief benefit is to the purchasers of the bonds and to the industry building the plant.

We will give to Sudbury a new way of attracting a large taxpayer, and we compete with the other towns that offer these advantages to industrial prospects.

The Planning Board long ago recognized that we must attract good industry, and we urge you to help our Industrial Development Commission in this regard, by passing this article.

Finance Committee report: Since the report was prepared for the warrant, information has been made available to the Finance Committee which it felt was needed on the question of the Town's liability, in the case of bankruptcy. We have been assured that the Town will not be liable so we concur with the intent of this article.

After discussion, Mr. George Sharkey moved indefinite postponement.

The motion for indefinite postponement was defeated.

VOTED: IN THE WORDS OF THE ARTICLE.

Article 21: To see if the Town will vote to authorize the Board of Selectmen to transfer to the jurisdiction and management of the Conservation Commission, in accordance with the provisions of Chapter 40, Section 8C of of the General Laws, as amended, that portion of the Raymond Land now owned by the Town of Sudbury, described as follows:

Beginning at point (K), as shown upon the map of the Raymond Reservation, prepared by the Conservation Commission and dated January 11, 1967, at the northwest corner of land of the Town of Sudbury where the boundaries of this land and land owned by Sudbury Water District intersects the right-of-way of the New York, New Haven and Hartford Railroad, and proceeding easterly along that boundary approximately 1500 feet to the western bound of Raymond Road and southerly along that road 565 feet to point (M); thence east by south 275 feet to point (N) and northeasterly 315 feet and 680 feet to a point (P) upon the boundary of land of E. J. Lyons, and southeasterly 175 feet along land of Lyons to Landham Brook; from thence southerly and southeasterly along that brook 300 feet and southeasterly along land of said Lyons approximately 500 feet and southerly 650 feet, more or less, to the southwest corner of the land of said Lyons; continuing southeasterly 245 feet and southerly 235 feet to a point (V) and 250 feet beyond to land of Sudbury Water District; along that boundary southwesterly 125 feet to point (X) and northerly 300 feet to point (Y) and 350 feet to point (Z); continuing from that point along a line extending west by north 700 feet to point (A) and

thence southwesterly 390 feet to point (B) and again 650 feet southwest by south to a point on the northern limit of land now owned by Lundberg; from hence following the boundary of land of the Town of Sudbury approximately 1000 feet along Landham Brook and northwesterly 1000 feet to point (F); continuing easterly 870 feet to point (G), northerly 875 feet to point (H) and westerly 1135 feet to a point (J) at the eastern boundary of right-of-way of New York, New Haven and Hartford Railroad; from this point northerly along this right-of-way 1150 feet to the point (K) of beginning.

From the foregoing there shall be withheld for the purposes of constructing Town roads interconnecting the separate parts of this parcel not transferred to the management and jurisdiction of the Conservation Commission the rights-of-way described as follows:

- a. From point (C) extending westerly across Landham Brook a right-of-way fifty feet in width whose southern limit shall be the boundary of land of Lundberg extended west of Landham Brook to point (G).
- b. At point (V) extending westerly across the branch of Landham Brook, a right-of-way fifty feet in width and one hundred feet long whose southwest terminus shall be point (Y).

The foregoing exclusions shall be developed as town ways, constructed, maintained and managed at the discretion of the Selectmen, provided that such construction, maintenance and management shall not in any manner violate the practice of good conservation management established by the Conservation Commission in the areas under its jurisdiction. Pass any vote or take any action relative thereto.

Submitted by the Conservation Commission.

Conservation Commission report: This article was submitted to the 1968 Annual Town Meeting and deferred at that time pending the deliberations and report of a special committee established by Article 12 of that warrant to investigate and determine the most productive use for this Town-owned reservation. In view of the report of that Committee, as submitted to this Town Meeting, the Conservation Commission again brings this issue before you. The following report is respectfully submitted.

The Conservation Commission has requested the Board of Selectmen to transfer the above described portion of the Raymond Land to its jurisdiction and management for the purpose of insuring the preservation of specific areas whose location along Landham Brook, topography, and soil conditions are such that its most effective uses are for the purposes allied to the conservation of our natural resources. No portion of the land herein described is considered usable for what are sometimes defined as higher purposes and approximately fifty per cent of the Town-owned parcel remains available for whatever other purpose the Town may specify at any future time. It is not the intention of this commission to withdraw the area described from the general purpose for which the entire tract was acquired in 1961; the use of land for those recreational pursuits usually considered as being in accord with conservation principles is hardly a far cry from the "playground purposes" denoted in the article which authorized its acquisition! No public authority of the Town of Sudbury whose purpose is related to the public welfare will be excluded from participation in the use of this land under the management proposed by this commission. No detailed plan for its use has yet been documented, but the Conservation Commission will, upon approval of the management assignment requested in this article, convene a meeting with other Town agencies being parties of apparent interest to discuss any overall program for its development and utilization under sensible controls for the welfare of the citizens of Sudbury.

Under Article 21 the Conservation Commission announced that agreement has been reached with the Town boards who have expressed an interest in the part of Raymond Land we have shown in the warrant. The Selectmen have designated the Conservation Commission as its agent to maintain and to provide custodianship and management over the wetland area. Therefore, the Conservation Commission moved indefinite postponement. (See map page 138 of the 1968 Town Report)

VOTED: INDEFINITE POSTPONEMENT.

Article 22: To see if the Town will vote to raise, appropriate, or otherwise provide the sum of \$30,000.00, or any other sum, to the Conservation Fund for the development of the natural resources of the Town in accordance with the provisions of Chapter 40, Section 8C, of the General Laws, as amended. Pass any vote or take any action relative thereto.

Submitted by the Conservation Commission.

Conservation Commission report: The intent of the appropriation requested by this article is to provide an annual appropriation to the Conservation Fund which our fellow citizens have approved in each year of the existence of the Conservation Commission. After deduction of payment to the Sudbury Rod and Gun Club for the acquisition now consummated, and expenses associated therewith, the balance in the Conservation Fund will stand at approximately \$37,500.00. The completion during 1969 of negotiations toward the acquisition of any two of four parcels under consideration by the Conservation Commission will involve the commitment of a total sum in excess of \$60,000.00. The amount of this appropriation which will be credited to the Conservation Fund is approximately \$3,000.00 less



than that which would be requested under the one tenth of one per cent of assessed valuation formulae voted by this commission in 1966 and projected in its long-range plan for acquisition of land for conservation purposes. Expenditures made from this fund will be eligible for 50% reimbursement under the "Self-help Act" of the Commonwealth and up to 25% additional reimbursement from federal sources in certain instances.

Finance Committee report: The Finance Committee concurs with the report of the Conservation Commission.

The Conservation Commission further reported to the meeting that the application for 50% reimbursement for the purchase of the Sudbury Rod and Gun Club land has been approved and that it had received a check from the Commonwealth in the amount of \$29,250.00. This amount will be deposited to the credit of the Town of Sudbury and will serve to reduce the total to be appropriated by the 1969 Town Meeting. Therefore the net cost of the Conservation Fund being requested will increase the tax rate by 2.3¢. The amount appropriated to the Conservation Fund has earned in excess of \$15,000.00 interest which has accrued to our funds and has relieved the taxpayers of appropriations in that amount during the last eight years.

We think you have made a good investment whose bequest to our children's children in the open land your money has bought, will, by their time, be a commodity without price.

VOTED: THAT THE TOWN VOTE TO APPROPRIATE THE SUM OF \$30,000.00  
TO THE CONSERVATION FUND FOR THE CONSERVATION OF NATURAL  
RESOURCES OF THE TOWN IN ACCORDANCE WITH THE PROVISIONS OF  
CHAPTER 40, SECTION 8C OF THE GENERAL LAWS, AS AMENDED.

Article 23: To see if the Town will vote to accept Section 16A of Chapter 54 of the General Laws which states as follows:

"In any city or town which accepts this section, if the warden, clerk, or inspector, or the deputy of such officer, if any, is not present at the opening of the polls, the city or town clerk may appoint a person to fill such vacancy who shall be an enrolled voter of the same political party as the absent officer, if any competent person enrolled in such party is present and willing to serve."

Pass any vote or take any action relative thereto.  
Submitted by the Board of Selectmen.

Selectmen's report: Occasions have arisen in the past in which there is no appointed election officer available to fill an emergency vacancy on election day. The purpose of this article is to provide a legal method of handling the situation so that the polls may be staffed properly.

UNANIMOUSLY VOTED: (Consent Calendar) THAT THE TOWN ACCEPT SECTION  
16A OF CHAPTER 54 OF THE GENERAL LAWS.

Article 24: To see if the Town will vote to raise, appropriate, or otherwise provide the sum of \$4,088.00, or any other sum, for the purpose of providing two automatic voting machines for use in the 1970 town and state elections. Pass any vote or take any action relative thereto.  
Submitted by the Town Clerk.

Town Clerk's report: Chapter 54, Section 25, of the General Laws requires one voting machine for each 400 registered voters or major part thereof. The Town now owns 12 voting machines. At the end of December there were almost 5,500 registered voters in Sudbury. This number may decrease somewhat during 1969 due to outmigration. However, unless the number of registered voters decreases by an unusually large amount during the year, 14 machines will be mandatory for the 1970 town and state elections and money should be appropriated this year.

Finance Committee report: The Finance Committee concurs with the report of the Town Clerk.

VOTED: THAT THE TOWN VOTE TO APPROPRIATE THE SUM OF \$2,100.00  
FOR THE PURPOSE OF PURCHASING ONE AUTOMATIC VOTING MACHINE.

Article 25: To see if the Town will vote to raise, appropriate, or otherwise provide the sum of \$3,300.00 or any other sum, for the purpose of constructing a regulation-size baseball diamond, according to specifications approved by the Park and Recreation Commission. Pass any vote or take any action relative thereto.  
Submitted by the Park and Recreation Commission.

Park and Recreation Commission report: The Commission is sponsoring a Town baseball team but lack facilities to schedule in-town games. There is no regulation baseball diamond available because of conflicting schedules of the four other organized baseball teams in Sudbury, all requiring a regulation-size baseball diamond.

Finance Committee report: The Finance Committee recommends passage of this article, since there are now five organized teams in need of a ballfield. It is the understanding of the Finance Committee that the Selectmen have approved an area on the Raymond land for this field.

Board of Selectmen report: The Board of Selectmen has designated the Park and Recreation Commission as agents of the Board for the purposes of managing that portion of the Raymond Land to be used for a baseball field with parking area, for an unspecified period of time subject to change by vote of the Town Meeting. A site plan must be submitted to the Board of Selectmen for approval showing all intended uses or work to be performed. The Board recommended a ball field as a perfectly good use of the land.

Water District report: While this type of recreational activity is compatible with the use of the Raymond Land area for a water producing facility, the State Board of Health should give its approval before a ball field is actually installed.

The most valuable use of the area eventually will be a water supply, and no use should be made of the land that is not compatible with that future use.

VOTED: THAT THE TOWN VOTE TO APPROPRIATE THE SUM OF \$3,200.00 FOR THE PURPOSE OF CONSTRUCTING A REGULATION SIZE BASEBALL DIAMOND, APPROXIMATELY 90 FEET, IN THE AREA OF THE RAYMOND LAND AS SHOWN ON PAGE 39 OF THE 1969 OFFICIAL WARRANT ACCORDING TO SPECIFICATION APPROVED BY THE PARK AND RECREATION COMMISSION, SUCH FUNDS TO BE EXPENDED UNDER THE JURISDICTION OF THE PARK AND RECREATION COMMISSION.

Article 26: To see if the Town will vote to raise, appropriate, or otherwise provide the sum of \$23,000.00, or any other sum, for the purpose of constructing a building at Featherland Park in accordance with the architectural plans as approved by the Permanent Building Committee and the Park and Recreation Commission. Pass any vote or take any action relative thereto. Submitted by the Park and Recreation Commission and Permanent Building Committee.

Permanent Building Committee report: The purpose of this article is to provide a building in accordance with the vote of the Town under Article 30 of the March 1968 Town Meeting and the recommendations of the Finance Committee, which provide \$2,000.00 for architectural plans. In the Finance Committee report under Article 30, they stated that the cost of the building not exceed \$25,000.00. The Permanent Building Committee felt that the \$2,000.00 planning money was considered part of that \$25,000.00 sum and has conducted itself accordingly. We have attempted to provide only those facilities that we felt would fall within the appropriation. The Permanent Building Committee recommends passage of this article.

Finance Committee report: The Finance Committee recommends approval of this article which provides for construction of a building not to exceed \$25,000.00 in cost, containing toilet facilities, storage space and an area to be used as a warming hut in connection with the skating rinks.

The Park and Recreation Commission moved Indefinite Postponement under the article, and reported that the Commission received bids on this building last week, and they were far in excess of anything it had expected. The Commission will have to revise its entire plan and hoped that it could come back to the April Town Meeting, if one is called, and ask for funds at that time.

Upon a motion made by Mr. Sydney Self, it was

VOTED: TO TABLE ARTICLE 26.

Article 27: To see if the Town will vote to raise, appropriate, or otherwise provide the sum of \$8,500.00, or any other sum, for the purpose of constructing additional storage space desired by the Park and Recreation Commission at the Featherland Park building. The architectural plans are approved by the Permanent Building Committee and the Park and Recreation Commission. Pass any vote or take any action relative thereto. Submitted by the Park and Recreation Commission and Permanent Building Committee.

Permanent Building Committee report: The purpose of this article is to see if the Town will vote the funds necessary to provide additional storage space desired by the Park and Recreation Commission. The Permanent Building Committee deleted this space from the design program because it felt that it could not provide this space under the basic appropriation. We suggested that we seek competitive bids on this space as an additive alternate, giving the Town the opportunity to vote the additional funds if the Park and Recreation Commission could justify the need for this space.

Finance Committee report: The Finance Committee does not recommend approval of this article. The Committee believes that the building in Article 27, if approved, is adequate at the present time.

Upon a motion made by the Park and Recreation Commission, it was

VOTED: INDEFINITE POSTPONEMENT

Article 28: To see if the Town will vote to amend Article II of the Town By-laws by adding the following section thereto:

The warrant for each Annual Town Meeting shall be closed on December 31 of the previous year. Except as hereinafter specified, the warrant for any Special Town Meeting shall be closed at least thirty-four days prior to the scheduled date of the meeting; provided further that there shall be at least ten days between the call of any Special Town Meeting and the closing of the warrant therefor. This section shall not apply to any Special Town Meeting held pursuant to Chapter 71, Section 16 (D) of the Massachusetts General Laws for the purpose of expressing disapproval of the amount of a debt authorized by the Lincoln-Sudbury Regional School Committee or to any Special Town Meeting called for an emergency purpose, which must be held in less than forty-five days after it is called.

Pass any vote or take any action relative thereto.

Submitted by the Committee on Town Administration.

Committee on Town Administration report: The purpose of this article is to provide a standard for the closing of the warrant for town meetings so that any articles on which hearings are required to be held by statute can have such hearings scheduled, conducted and reported in an orderly fashion. Chapter 40A, Section 6 of the Massachusetts General Laws provides that no town can amend its zoning by-law until after the Planning Board has both held a hearing thereon with fourteen days' notice and either submitted a final report with recommendations to the town meeting or permitted twenty days to elapse after the hearing without the submission of such a report. An article included in the warrant for the May 6, 1968 Special Town Meeting proposing an amendment to the zoning by-law was submitted at a date which caused the Planning Board to schedule a hearing upon it only two hours before the start of the Town Meeting in order to comply with the statute. The Committee on Town Administration does not believe that such a practice is in the best interests of the efficient and orderly government of the Town. The by-law amendment proposed by this article would prevent such a situation from recurring in the future. The two exceptions protect the Town in situations where the application of the standard set forth in the proposed by-law is impractical.

Town Counsel report: If adopted this article would be a valid amendment to the Town By-laws.

VOTED: IN THE WORDS OF THE ARTICLE

Article 29: To see if the Town will vote to amend Article IX of the By-laws (Zoning By-law) by amending Section I, E to read as follows:

I, E. CERTAIN OPEN LAND AND EDUCATIONAL USES.

The use of land and buildings thereon for a playground, picnic ground, for educational purposes or recreation field, or for private nursery school/ kindergarten or specialty school, shall be allowed in any zone of the Town, provided that a site plan submitted in accordance with Article IX, Section V, A, has first been approved by the Board of Selectmen and then a permit has been issued for such use by the Board of Appeals. A permit may be issued provided the Board of Appeals shall find that:

- 1) the proposed use is not detrimental to the neighborhood, and
- 2) the use will not significantly alter the character of the zoning district, and,
- 3) such use does not nullify or substantially derogate from the intent or purpose of any other section of this by-law.

Permits issued under this paragraph shall be for a period not exceeding two years and may be renewed. The provisions of this section shall not apply to the use of land by the Town for municipal purposes.

Pass any vote or take any action relative thereto.

Submitted by the Planning Board.

Planning Board report: This article was written after consultation with the Board of Appeals in order to clarify the present by-law which is confusing and rather vague in this area. The article also would give the Town desirable controls through the use of site plan approval over uses which, if not properly planned, could seriously affect residential areas within the Town.

Town Counsel report: If adopted this article would be a valid amendment to the Town By-laws.

UNANIMOUSLY VOTED: IN THE WORDS OF THE ARTICLE

Article 30: To see if the Town will vote to amend Article IX of the By-laws (Zoning By-law), Section II C: LOCATION OF ALL OTHER DISTRICTS, the first paragraph, by adding the words "Industrial Park Districts" between the words "Limited Industrial Districts" and "Shopping Center Districts", and by adding "Industrial Park Districts, IPD --;" between "Limited Industrial Districts, LID --;" and "Shopping Center Districts, SCD --;". Pass any vote or take any action relative thereto.

Submitted by the Planning Board.



Planning Board report: The Annual Town Meeting of 1968 added Industrial Park Districts to the zoning districts, but the appropriate changes were not made to this section to include the new type of district.

The Planning Board held a hearing on this article as prescribed by state statute. No questions, comments or objections were raised at the hearing. This article was brought to our attention by the Town Clerk and is to make a technical correction of an error in the by-laws. There is no substantive change made by this article.

Town Counsel report: If adopted this article would be a valid amendment to the Town By-laws.

UNANIMOUSLY VOTED: IN THE WORDS OF THE ARTICLE

Article 31: To see if the Town will vote to amend Article IX of the By-laws (Zoning By-law), Section I: by removing Industrial Park District #1 from that section and placing it in Section IIC: LOCATION OF ALL OTHER DISTRICTS, and to further amend Section II C. by abolishing Limited Industrial District #4. Pass any vote or take any action relative thereto. Submitted by the Planning Board.

Planning Board report: The purpose of this article is to correct an error in the section number voted under Article 44 of the 1968 Annual Town Meeting establishing Industrial Park District #1.

Town Counsel report: If adopted this article would be a valid amendment to the Town By-laws.

UNANIMOUSLY VOTED: (Consent Calendar) IN THE WORDS OF THE ARTICLE

Article 32: To see if the Town will vote to amend Article IX of the By-laws (Zoning By-law), Section I C: by removing Limited Industrial District #6 from that section and placing it in Section II C: LOCATION OF ALL OTHER DISTRICTS. Pass any vote or take any action relative thereto. Submitted by the Planning Board.

Planning Board report: The purpose of this article is to correct an error in the section number voted under Article 38 of the 1968 Annual Town Meeting establishing Limited Industrial District #6.

Town Counsel report: If adopted this article would be a valid amendment to the Town By-laws.

UNANIMOUSLY VOTED: (Consent Calendar) IN THE WORDS OF THE ARTICLE

Article 33: To see if the Town will vote to amend Article IX of the By-laws (Zoning By-law), Section II A: TYPES OF DISTRICTS, the first sentence, which now reads "The Town of Sudbury is hereby divided into seven types of districts as follows:...", by correcting it to read "The Town of Sudbury is hereby divided into the following types of districts:..." Pass any vote or take any action relative thereto. Submitted by the Planning Board.

Planning Board report: The purpose of this article is to correct the wording of this section to include the addition of the Industrial Park District and to avoid the necessity of further amending this part of the sentence, should additional types of districts be added in the future.

Town Counsel report: If adopted this article would be a valid amendment to the Town By-laws.

UNANIMOUSLY VOTED: (Consent Calendar) IN THE WORDS OF THE ARTICLE

Article 34: To see if the Town will vote to amend Article IX of the By-laws (Zoning By-law), Section II, C. by striking Business District #8 in its entirety and by establishing Limited Business District #4, bounded and described as follows:

Beginning at a point at Edmund Stone's west property bound on Hudson Road; thence southerly along property line 327 feet to property line of Griswold; thence westerly along property line of Griswold to the New York, New Haven and Hartford Railroad right-of-way; thence northerly along said railroad right-of-way to a point 100 feet southerly of Hudson Road; thence westerly parallel to Hudson Road and 100 feet distant therefrom to L. D. Stiles', now or formerly, west property boundary; thence northerly along same to Hudson Road; thence easterly along Hudson Road to point of beginning. Pass any vote or take any action relative thereto. Submitted by the Planning Board.

Planning Board report: Over the past five years your Planning Board has brought this small business district on Hudson Road up to the Town Meeting for rezoning to residence classification. Each time the article has failed by a wide margin. The voters are unwilling to hand the business property owners what they feel would be a financial loss.



Now we have a new owner of the Krause property, the Quirks. They have agreed to having the land rezoned to limited business if they can get the zone deepened to allow for parking to the rear of what they plan to be residential appearing offices and specialty shops.

We feel that the Town should do this because the alternative is to leave the land in a straight business zone with totally inadequate set backs, terrible parking and bad street congestion on Hudson Road when cars have to back up onto it or park on it.

The Planning Board recommends passage of this article.

Town Counsel report: If adopted this article would be a valid amendment to the Town By-laws.

After considerable discussion a motion in the words of the article was defeated. In Favor - 91; Opposed - 244. (Total - 335)

VOTED: THAT THIS MEETING ADJOURN TO TOMORROW NIGHT, MARCH 19th, AT  
8 O'CLOCK IN THIS SAME HALL.

The meeting adjourned at 11:43 P.M.

Proceedings of the  
Adjourned Annual Town Meeting  
March 19, 1969

The Moderator called the meeting to order at 8:04 P.M. and announced that a quorum was present.

He then announced that there was a technical problem with the vote taken under Article 20 in that the date given should have been January 29th instead of January 21st. He asked for unanimous consent of the hall to reconsider Article 20 for the purpose of curing the problem.

Unanimous consent was granted.

Upon a motion made by the Highway Commission, it was

VOTED: THAT THE TOWN AUTHORIZE THE SELECTMEN TO ACCEPT GIFTS OF THE NECESSARY PARCELS OF LAND AT THE INTERSECTION OF UNION AVENUE AND BOSTON POST ROAD FOR THE PURPOSE OF THE CONSTRUCTION OF A REGULATORY TRAFFIC SAFETY ISLAND BY THE COMMONWEALTH OF MASSACHUSETTS; ALL AS SHOWN ON A PLAN ENTITLED "TOWN OF SUDBURY, MASSACHUSETTS, PLAN SHOWING PROPOSED WIDENING BOSTON POST ROAD AND UNION AVENUE," DATED JANUARY 29th, 1969 BY GEORGE D. WHITE, TOWN ENGINEER, AND ON FILE WITH THE TOWN CLERK.

Article 35: To see if the Town will vote to amend Article IX of the By-laws (Zoning By-law), Section IV, Intensity Regulations, sub-section C 2, by adding the following paragraph "f" or "g":

In Residential Districts, a lot having frontage on two or more streets must have the minimum frontage required by the district on only one street and a minimum of one-half the required frontage on the other street or streets.

Pass any vote or take any action relative thereto.

Submitted by the Planning Board.

Planning Board report: Because many lots, corner lots, etc., front on more than one street, it is not always true that, or possible for, each street frontage to be a full required frontage. When this occurs it means that the owner of said lot must either apply to the Board of Appeals for a variance (which may or may not be granted) or resort to other means to get around the requirement, such as deeding off a piece of land or splitting the corner into two lots and the use of easements. All of which could, and usually does, result in odd and poorly shaped lots. We feel that this article will eliminate the majority of these problems.

The Planning Board recommends passage of this article.

Town Counsel report: If adopted this article would be a valid amendment to the Town By-laws.

UNANIMOUSLY VOTED: IN THE WORDS OF THE ARTICLE.

Article 36: To see if the Town will vote to amend Article IX of the By-laws, Zoning Regulation, Section IV, Intensity Regulations, sub-section C-2, by adding the following paragraph f or g.

Lots at the corner of two streets are required to have a total frontage, one and one-half times the frontage required for other than corner lots.

Pass any vote or take any action relative thereto.

Submitted by Petition.

Planning Board report: This article was submitted by petition for the purpose of accomplishing the same result as Article 35. The Planning Board feels that although in some cases it will do this, in other cases it would tend to create worse conditions by requiring unnecessary street frontages in some instances up to 315 feet on a street resulting in a long and narrow lot. We feel that land at many street intersections which form an angle of more than 90° can readily and logically be divided into two lots at the intersection.

Since no one wished to make a motion in the words of the article, upon a motion made by the Planning Board it was

UNANIMOUSLY VOTED: INDEFINITE POSTPONEMENT.

The following resolution presented by Mrs. Martha C. A. Clough was

- WHEREAS MR. RAY C. ELLIS HAS COMPLETED THREE YEARS OF CONSCIENTIOUS SERVICE AS A MEMBER OF THE SUDBURY SCHOOL COMMITTEE; AND
- WHEREAS MR. ELLIS SERVED AS VICE-CHAIRMAN IN 1968-1969 AND AS LIAISON BETWEEN THE SUDBURY SCHOOL COMMITTEE AND MANY OF THE OTHER OFFICIAL AND GOVERNING BODIES OF THE TOWN, PARTICULARLY THE PERMANENT BUILDING COMMITTEE, THE PLANNING BOARD, THE HIGHWAY COMMISSION AND THE PARK AND RECREATION COMMISSION; AND
- WHEREAS MR. ELLIS HAS DEMONSTRATED AN UNUSUALLY DEEP DEDICATION TO THE BUSINESS OF THE SUDBURY SCHOOL COMMITTEE. THEREFORE BE IT
- RESOLVED THAT THE SUDBURY SCHOOL COMMITTEE AND THE TOWN OF SUDBURY DO HEREBY EXPRESS THEIR GRATITUDE TO MR. ELLIS IN APPRECIATION OF HIS YEARS OF SERVICE TO SUDBURY AND ITS SCHOOLS. BE IT FURTHER
- RESOLVED THAT THIS RESOLUTION BE INCORPORATED IN THE OFFICIAL RECORD OF THIS TOWN MEETING AND A COPY SENT TO MR. ELLIS.

A second resolution presented by Mrs. Clough was

## UNANIMOUSLY VOTED:

- WHEREAS MR. JOHN W. EDWARDS HAS COMPLETED SIX YEARS OF CONSCIENTIOUS SERVICE AS A MEMBER OF THE SUDBURY SCHOOL COMMITTEE; AND
- WHEREAS MR. EDWARDS SERVED AS VICE-CHAIRMAN IN 1964-1965 AND AS CHAIRMAN IN 1965-1966, DURING WHICH TIME THE CONCEPT OF THE POLICY MANUAL WAS DEVELOPED AND IT WAS BROUGHT TO COMPLETION; AND
- WHEREAS DURING MR. EDWARDS TERMS OF OFFICE THE EPHRAIM CURTIS JUNIOR HIGH SCHOOL WAS COMPLETED AND OCCUPIED AND PLANS UNDERTAKEN FOR AN ADDITION THERETO. THEREFORE BE IT
- RESOLVED THAT THE SUDBURY SCHOOL COMMITTEE AND THE TOWN OF SUDBURY DO HEREBY EXPRESS THEIR GRATITUDE TO MR. EDWARDS IN APPRECIATION OF HIS YEARS OF SERVICE TO SUDBURY AND HIS CONSTANT DEVOTION TO QUALITY EDUCATION FOR OUR CHILDREN. BE IT FURTHER
- RESOLVED THAT THIS RESOLUTION BE INCORPORATED IN THE OFFICIAL RECORD OF THIS TOWN MEETING AND A COPY SENT TO MR. EDWARDS.

The following resolution presented by Mr. Taft was

## UNANIMOUSLY VOTED:

- WHEREAS THE GROWTH AND WELL BEING OF THE TOWN OF SUDBURY IS OFT TIMES DEPENDENT UPON THE UNCOMPENSATED CONTRIBUTIONS OF ITS CITIZENS, AND
- WHEREAS THE TOWN OF SUDBURY HAS WITHIN ITS SCHOOL SYSTEM A TEACHER WHO HAS UNDERSTOOD THIS DEPENDENCY, AND RESPONDED BEYOND THAT MADE BY MOST OF THE CITIZENRY, AND
- WHEREAS OVER ONE THOUSAND SUDBURY CHILDREN IN FOUR YEARS HAVE BEEN TAUGHT THE LESSONS OF SKIING, AND DERIVED THE PHYSICAL, EMOTIONAL AND MORAL VALUES AS EXEMPLIFIED BY THIS TEACHER, AND
- WHEREAS THE PROGRAM HAS BEEN ORGANIZED WITHOUT REQUIRING THE FINANCIAL SUPPORT OF THE TOWN GOVERNMENT OR SCHOOL ADMINISTRATION, THEREFORE BE IT
- RESOLVED BY THE TOWN OF SUDBURY THAT ITS HEARTFELT THANKS AND SINCERE APPRECIATION BE EXTENDED TO ARTHUR A. WALKER FOR HIS LEADERSHIP AND UNSELFISH DEVOTION IN FOUNDING AND EXPANDING THE SUDBURY JUNIOR SKI PROGRAM INTO, WHAT IS BELIEVED TO BE, THE MOST SUCCESSFUL AND LARGEST PROGRAM OF ITS TYPE IN THE UNITED STATES.

Article 37: To see if the Town will vote to amend Article IX of the By-laws (Zoning By-law), Section IV, Intensity Regulations, sub-section C 2, by adding the following paragraph:

- F. In Residential Districts, one out of any two adjacent lots on a street may have a minimum street frontage of 50 feet, provided that,
- 1) the area of said lot has a minimum of no less than one and one-half times the minimum area established for said District, and that,
  - 2) the minimum distance between any two opposite, non-intersecting sides of the lot be 20 feet, and that,
  - 3) the minimum side and rear line set-backs be 30 feet.

Pass any vote or take any action relative thereto.

Submitted by the Planning Board.

Planning Board report: Last year the Planning Board proposed an article which would, among other things, greatly reduce the mileage of streets to be constructed within the Town in future subdivisions. The obvious benefits of maintenance costs, etc., were one of the considerations. This article preserves some of the advantages of our previous article and eliminates the objections which were voiced by various persons last year; namely, last year's article would have enabled the "stacking" of lots with one private way access to a number of back lots. This would not be possible under the provisions of the proposed article.

The Planning Board stated that it had no formal report to the meeting but Mr. Parker B. Albee of that Board made the following statement.

The primary purpose of this article was to cut down on the roads footage being constructed to service new house lots thereby saving the Town money on maintenance, plowing and so on. In order to accomplish this, it would be necessary for the developers to use these short frontage lots wherever possible.

It appears that due to economic reasons, that is that land is increasing in value faster than the cost of the roads, the developers would only use these lots on a limited basis. This would not accomplish what we had hoped for, namely about 25% decrease in road footage being built and even though we feel that it would benefit the Town to some extent, we would rather try to come up with something to accomplish our original goal.

Upon a motion made by the Planning Board, it was

UNANIMOUSLY VOTED: INDEFINITE POSTPONEMENT.

Article 38: To see if the Town will vote to amend Article IX of the By-laws (Zoning By-law), Section IV, intensity Regulations, B. Schedule of Intensity Regulations, notes (4), (5) and (6), so that (4) reads:

"Unless abutting a railroad siding.",

(5) so that it reads:

"In addition to parking area unless abutting a railroad siding.",

(6) so that it reads:

"Unless abutting a railroad siding or Town Line.".

Pass any vote or take any action relative thereto.

Submitted by the Planning Board.

Planning Board report: This article was suggested by the Industrial Development Commission and agreed to by the Planning Board because of the strong possibility that either of the two railroads in Town may abandon their rights-of-way, thus leaving them available for possible highway development. This being the case, it would not be desirable to have industrial development abutting the rights-of-way.

This modification would simply require the normal side-line distances which apply to other types of lot lines.

Town Counsel report: If adopted this article would be a valid amendment to the Town By-laws.

UNANIMOUSLY VOTED: IN THE WORDS OF THE ARTICLE

Article 39: To see if the Town will vote to amend Article IX of the By-laws (Zoning By-law), Section V., D: TRAILERS, the first sentence of which now reads "... (III B 2 f and III C 2 b)...", by correcting it to read "... III B 2 f and III C 2 g)...". Pass any vote or take any action relative thereto. Submitted by the Planning Board.

Planning Board report: The purpose of the article is to correct an error in section reference. Section III C 2 b was changed to Section III C 2 g when the Zoning By-law was recodified, but this reference was not changed to conform.

Town Counsel report: If adopted this article would be a valid amendment to the Town By-laws.

UNANIMOUSLY VOTED: (Consent Calendar) IN THE WORDS OF THE ARTICLE.



Article 40: To see if the Town will vote to amend the Zoning By-law of the Town of Sudbury and the Zoning Map of the Town of Sudbury by changing from Residential "A" to Shopping Center (SCD) the following described area of land in Sudbury owned by Alfred DaPrato and located on the westerly side of Great Road, also known as North Road and Route 117, and bounded and described as follows: Beginning at the easterly most corner of property on the southerly sideline of Great Road and the westerly side of Puffers Lane; thence running S 24° 33' W. 335.97 feet by the westerly side of Puffers Lane to a point; thence S. 41° 30' W. 188.86 feet by the westerly side of Puffers Lane to a point; thence N. 89° 42' W. 800.16 feet by land of George W. Gilman to a point; thence N. 02° 34' 15" E. 436.58 feet by the remainder of parcel B 1 to a point; thence N. 81° 48' E. 875.20 feet by land of Seymour Wells, Jr., to a point on the southerly side of Great Road; thence S. 55° 51' 30" E. 111.80 feet by the southerly side of Great Road to a point; thence by the south side of Great Road by a curve of radius 1773.02 feet, a length of 102.88 feet, to the point of beginning. All of said boundaries are determined by the Court to be located as shown on a subdivision plan, as approved by the Court, filed in the Land Registration Office, a copy of which is filed in the Registry of Deeds for the South Registry District of Middlesex County, in Registration Book 315, Page 113, with Certificate 47105.

Pass any vote or take any action relative thereto.

Submitted by the Planning Board.

Planning Board report: In order to accomodate a reasonable development plan it is necessary to enlarge the Shopping Center District #1 at North Sudbury. The previous owners, MacKinnon and White, were unable to get any grocery market to locate there because of lack of space. There are reputable developers ready to build the center which will serve the area, cutting down on cross Town traffic and providing tax relief to the Town. The Master Plan of the Town developed in 1961 recommended this site for a shopping center.

The Planning Board recommends passage of this article.

Town Counsel report: If adopted this article would be a valid amendment to the Town by-laws.

The Planning Board moved in the words of the article with the exception that the last word in the fifth line (of the description) should be southerly instead of westerly.

After considerable discussion, the motion by the Planning Board was defeated.

In favor - 108; Opposed - 304. (Total - 412)

Mr. Robert H. Kelley of the Finance Committee then moved that the meeting be adjourned when the article under consideration at 11:00 P.M. is completed, but in no event later than 11:15 P.M., to reconvene at 8:00 P.M. Monday, March 24th at the Curtis Junior High School.

Mr. Taft moved to amend by substituting 8:00 P.M. tomorrow night in this same hall.

The amendment was passed.

VOTED: THAT THE MEETING BE ADJOURNED WHEN THE ARTICLE UNDER CONSIDERATION AT 11:00 P.M. IS COMPLETED, BUT IN NO EVENT LATER THAN 11:15 P.M., TO RECONVENE AT 8:00 P.M. TOMORROW NIGHT IN THIS SAME HALL.

Article 41: To see if the Town will vote to amend the by-laws by adding thereto a new article as follows:

Article XV: BUILDING CODE

as adopted at the Annual Town Meeting held March 6, 1946, under Articles 34 and 35 of the warrant therefor, and thereafter approved by the Attorney General; plus subsequent additions and revisions similarly approved and published from time to time. Pass any vote or take any action relative thereto.

Submitted by the Town Clerk.

Town Clerk's report: The purpose of this article is to assign a by-law Article number to the Building Code which was added to the by-laws in 1946 and is currently in force, but at the present time has no article number. No changes in the present Building Code will be made by the passage of this article.

Town Counsel report: If adopted this article would be a valid amendment to the Town by-laws.

UNANIMOUSLY VOTED: (Consent Calendar) IN THE WORDS OF THE ARTICLE.

Article 42: To see if the Town will vote to raise, appropriate or otherwise provide the sum of \$13,600.00, or any other sum, for the construction of a walkway from Willis Lake Drive, running easterly across Intervale Road and Harness Lane, thence along Butler Road to Fairbank Road and also along Fairbank Road from Butler Road to Hudson Road, a total distance of approximately 3400 feet; this walkway to be constructed in existing Town rights-of-way and/or on easements already owned or to be purchased by or given to the Town. Pass any vote or take any action relative thereto.

Submitted by the Planning Board, the Highway Commission and the Sudbury School Committee.

Planning Board report: This article authorizes the construction of the back walkway from Willis Lake Drive on the west to Fairbank Road on the east. This is the walkway that the Town Meeting requested by resolution in 1967.

The long range walkway plan that has been distributed for the past several days of this meeting includes this walkway as part of the Fairbanks School system. The sum of money requested will construct 3,400 feet of walkway including 900 feet along Fairbank Road from Butler Road to Hudson Road. One school bus contract costing the Town approximately \$4,500 per year will be eliminated by this walkway.

The Planning Board urges the Town to pass this article.

The Planning Board further reported to the meeting as follows: Before asking you to spend additional money to build walkways, we felt it necessary to present to you the long range plan which we feel demonstrates the value of a walkway system to Sudbury.

The reasons for a walkway system are public convenience, enjoyment and safety, to facilitate access to public centers, to increase the flexibility of school programs by freeing them from the restrictions imposed by bus schedules and to save money by eliminating the need for school busses.

Informulating the long range plan, the Board divided its consideration into two areas, walkways that can serve the schools and general walkways.

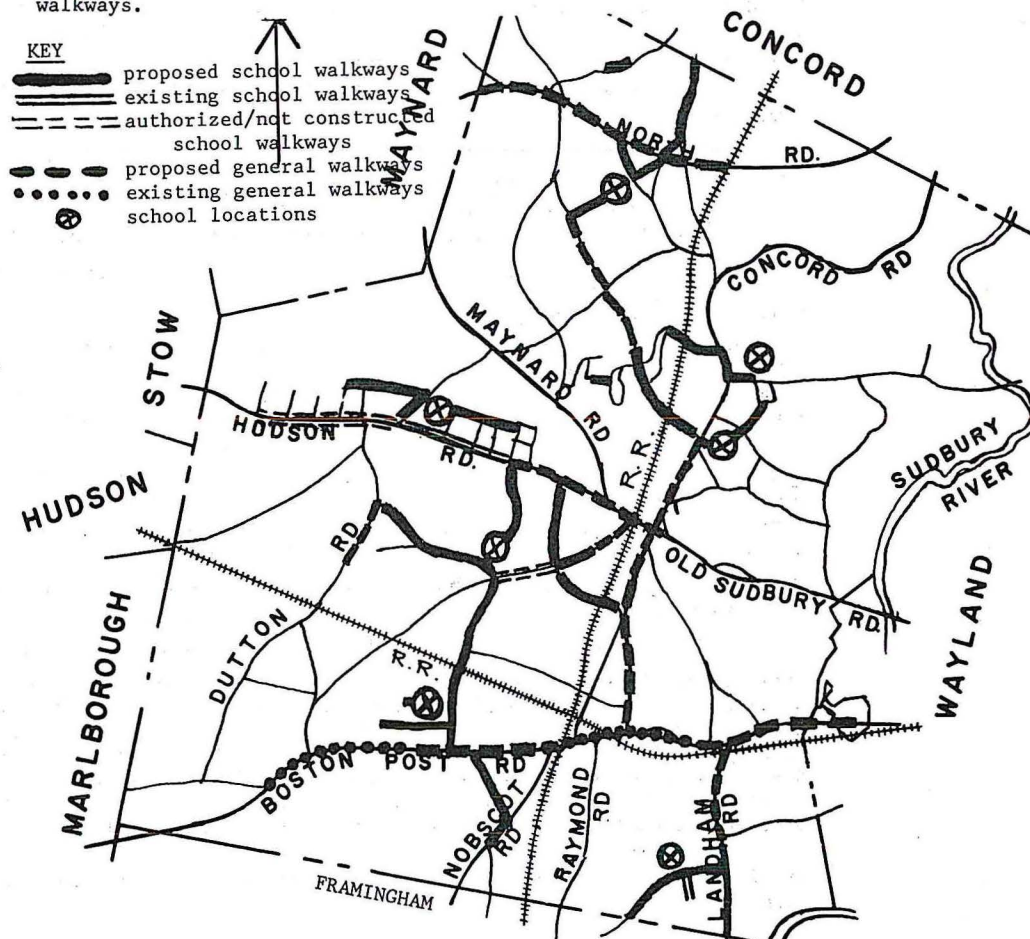
The cost of walkways, based upon experience with the portion of the Hudson Road walkway already constructed, is \$4.00 per foot for construction assuming the Highway Department can do the work and 17½¢ per foot per year for maintenance, including sanding, plowing, sprinkling and periodic resurfacing. The costs are being weighed against the cost of school busses.

We feel that the long range plan will have to be reviewed on a year to year basis to keep current with changes. However, as it stands now, we are presenting a potential of over 20 miles of walkways, which will cost approximately \$442,000.00 and \$27,884.00 per year for maintenance, based upon current prices.

Thirteen bus contracts could be eliminated, based on current routes, for a savings of \$58,500 per year, or a net savings of almost \$31,000.00 per year.

To implement this walkway plan we propose the establishment of a standing walkway committee made up of representatives from the Planning Board, the School Committee, the Highway Commission, the Finance Committee and the Town Engineer. We would hope, that this committee, after its yearly review of the plan, would establish priorities for that particular year and set tentative priorities for the next 2 or 3 years in advance.

We also propose an annual appropriation starting next year be made a regular line item in the Highway Commission budget for the construction of walkways.



Finance Committee report: The Finance Committee concurs with the Planning Board in its position on the advisability of a walkway program, not only because of the economic value in reducing bussing costs, but because of the recreational and aesthetic value. As of this writing (2-6-69), insufficient information is available to justify the proposed cost of this walkway. Report and motion will be made at Town Meeting.

Mr. Hunt reported for the Finance Committee as follows: Since the preparation of the report printed in the Warrant, the Finance Committee has been advised that the completion of this portion of the walkway program would result in a savings of one bus, which would mean a potential savings of \$4,500.00 per year. With this in mind the Finance Committee recommends in favor of this article.

VOTED: THAT THE TOWN APPROPRIATE THE SUM OF \$13,600.00 FOR CONSTRUCTION OF A WALKWAY FROM WILLIS LAKE DRIVE RUNNING EASTERLY ACROSS INTERVALE ROAD AND HARNESS LANE, THENCE ALONG BUTLER ROAD TO FAIRBANK ROAD AND ALSO ALONG FAIRBANK ROAD FROM BUTLER ROAD TO HUDSON ROAD, A TOTAL DISTANCE OF APPROXIMATELY 3,400 FEET, THIS WALKWAY TO BE CONSTRUCTED IN EXISTING TOWN RIGHTS OF WAY AND/OR ON EASEMENTS ALREADY OWNED OR TO BE GIVEN TO THE TOWN.

Mr. Ray C. Ellis was recognized for the purpose of presenting a resolution.

UNANIMOUSLY VOTED:

WHEREAS THE PLANNING BOARD HAS PREPARED AND PRESENTED TO THE TOWN A LONG RANGE WALKWAY PLAN FOR SUDBURY, AND

WHEREAS THIS PLAN WHEN IMPLEMENTED WILL SERVE THE SAFETY, CONVENIENCE AND ENJOYMENT OF THE TOWN, AND

WHEREAS THIS WALKWAY SYSTEM CAN SAVE THE TOWN SUBSTANTIAL AMOUNTS OF MONEY BY ELIMINATING THE NEED FOR MANY SCHOOL BUSES; NOW THEREFORE, BE IT

RESOLVED THAT THE CITIZENS OF SUDBURY IN ANNUAL TOWN MEETING HERE ASSEMBLED REQUEST THE PLANNING BOARD TO REVISE, IF NECESSARY, ITS RULES AND REGULATIONS SO AS TO REQUIRE SUBDIVIDERS TO CONSTRUCT WALKWAYS WHEREVER THEY WOULD BE A PART OF, OR COMPLIMENT THIS TOWN WIDE PLAN, AND BE IT FURTHER

RESOLVED TO REQUEST THE SCHOOL COMMITTEE TO MAKE MAXIMUM USE OF WALKWAYS WHERE THEY NOW EXIST AND AS THEY BECOME AVAILABLE.

Article 43: To see if the Town will authorize the Board of Selectmen to enter into negotiations with the Administrator of the Department of Housing and Urban Development to apply for Federal funds, not to exceed \$27,000.00 and that the Board of Selectmen be authorized to expend same for surveys, plans and reports, with estimates of cost, of a sewerage system, in all its various phases, with the understanding that the Town will reimburse the Federal Government for that part of the cost of surveys, plans and reports allocated to a particular sewerage project if and when, the particular sewerage project is subsequently voted by the Town, said study to be made by an engineer, approved by the Administrator, and that the Town authorize the Treasurer, with the approval of the Board of Selectmen, to accept a planning advance from the United States Government under the terms of Public Law 560, as amended, for the purpose of making said survey for the sewerage system. Pass any vote or take any action relative thereto.

Submitted by the Board of Selectmen and the Board of Health.

Selectmen's report: The future community growth, industrial and business development of the Town is dependent on proper planning. Within the next five years, we have to decide whether we wish to remain a residential community or expand our business, industrial and housing capacity to meet our growing tax problems.

Finance Committee report: The Finance Committee does not believe that the expenditure of funds for a sewage system study is justified at this time. The installation of a sewage system will require the expenditure of at least \$2,500,000.00 for the initial installation, consisting of a treatment plant and 14 miles of pipe. The cost of a sewage system covering 75% of the Town is estimated to be in excess of \$10,000,000.00. The Finance Committee does not recommend the expenditure of such a vast sum now or in the foreseeable future.

After moving in the words of the article the Board of Selectmen further reported to the Meeting as follows:

This article was submitted by the Selectmen acting on the recommendations of the Sewage Disposal Committee. In trying to look at the long term picture of a municipal sewerage system, the Committee was hampered by the absence of a plan of overall business, industrial and community growth over the next 10 or 20 years. It recognized that growth in certain directions will be dependent upon a proper sewage system.



A thriving business center will pay a portion of our taxes without the corresponding services comparable to industry. The development of apartment buildings, which is now happening in most of the other towns, will allow space for the unmarried and older people who make the least demand on our school system. However, both of these developments create sewage problems which must be considered.

There are already incipient sewage problems along the Boston Post Road and extreme problems in locating septic tanks and leaching field systems in the Industrial Park District. The school system is also running into problems.

The average Sudbury citizen is paying \$100.00 per year for sewage disposal considering the cost of installing a septic system for his home and its upkeep and replacements but not including sewage disposal for the school system.

If we are to consider a sewage system, we must look at its cost and compare it with these figures. The first step in such a proposal is to make plans and to obtain costs and we are fortunate in that we can obtain an interest free loan for planning, repayable through the life of the construction phase. We should not allow our thinking to be obscured by the cost over the next 30 years, but should seriously consider the requirements of the Town during the next decade.

Board of Health report: We have tried to bring this motion before the Town for the last six years without success. We are very pleased to unanimously support the Board of Selectmen in bringing this motion before you now. We feel that this is foresightedness in order to maintain a healthy Town. We are watching the critical situation on the Boston Post Road very carefully and it is important that we obtain government funds in order to have proper planning for our Town.

After amending the motion to Indefinite Postponement the Finance Committee further reported to the meeting that this article has been brought up several years in the past and each year it has been voted down. It should be brought to your attention that the money we request from the Federal Government is a loan, not a gift and it will have to be paid back when the program is implemented.

It does not make sense to produce a plan if you do not intend to go through with the program since in a few years that plan would be obsolete. For example, Acton made a plan in 1966 and they have not acted upon it. If a plan were implemented in Sudbury in 1972, over about a 10 year period, we estimate that it would cost between 10 and 15 million dollars.

In the first ten years of a Town sewage system, the average citizen would receive no help since the system would be only down main roads and to cover industrial areas. It would probably be 1985 before it extended to houses and the cost would be about 20 million dollars to extend it that far.

Planning Board report: The Planning Board urges your approval of this article that will allow the Town to establish a long-range plan for sewage and drainage. During the past year a committee composed of members of the Board of Selectmen, Board of Health, Highway Commission and the Planning Board has spent many hours looking into septic sludge disposal and sanitary landfill operations. The work involved visits to such facilities in other towns. The Committee discussed all facets of both activities with a private consultant, the State Board of Health and people involved in these activities in other towns.

The summary of this work was presented to the Board of Selectmen in a report in December 1968. The report indicates that no one can tell how long any septic system will last. Land conditions, how often the system is pumped, how well the system is designed and the size of the system all effect its life.

Since the disposal of waste in a septic system is not an exact science, we must plan for the eventuality that the Town may need a sewage system in the future in certain areas.

We can get Federal funds now. We do not have to build if we do not need a sewage system, but we can at least have a long-range plan so we will not come up to an emergency unprepared. Your Highway Commission, Planning Board and Board of Health need this information in order to make an intelligent evaluation of the subject. Data is what they need, this is how they get that data.

We urge you to support this article.

After discussion, the presence of a quorum was questioned. The Moderator proceeded to count the hall and determined that there were 292 people present in the hall.

The quorum being 256 the meeting continued.

The motion for indefinite postponement was defeated.

VOTED: IN THE WORDS OF THE ARTICLE.

VOTED: THAT THE MEETING ADJOURN IN ACCORDANCE WITH THE PREVIOUS MOTION.

The meeting adjourned at 10:58 P.M.



Proceedings of the  
Adjourned Annual Town Meeting  
March 20, 1969

The Moderator called the meeting to order at 8:31 P.M. and announced that a quorum was not present.

Mr. Powers moved that this meeting stand adjourned until 8:00 P.M. Tuesday, March 25, 1969 in this hall and that the Town Clerk be directed to notify the registered voters of the Town of the date to which this meeting stands adjourned.

At the request of the Town Clerk, unanimous consent of the meeting was obtained to change the words "registered voters" to "households".

VOTED: THAT THIS MEETING STAND ADJOURNED UNTIL 8:00 P.M., TUESDAY, MARCH 25, 1969 IN THIS HALL AND THAT THE TOWN CLERK BE DIRECTED TO NOTIFY ALL HOUSEHOLDS OF THE TOWN OF THE DATE TO WHICH THIS MEETING STANDS ADJOURNED.

The meeting adjourned at 8:34 P.M.

Proceedings of the  
Adjourned Annual Town Meeting  
March 25, 1969

The Moderator called the meeting to order at 8:02 P.M. and announced that a quorum was present.

Before placing Article 44 before the hall, the Moderator announced that Mr. Leonard Stiles, the owner of the property proposed to be purchased under the article had been one of his clients for several years. Therefore, in view of the possibility that a conflict of interest might exist, the Moderator disqualified himself from presiding over the debate and vote and turned the meeting over to the Assistant Moderator, Mr. Kreitsek who had been previously appointed and sworn.

Mr. Kreitsek then continued the meeting.

Article 44: To see if the Town will authorize the Board of Selectmen, to purchase, take by eminent domain, or otherwise acquire, a site of 23.0 acres, more or less, of Sand Hill, owned by Leonard D. and Obeline C. Stiles and Lester M. and Carolinn E. Smith, on the northerly side of the Boston Post Road for a sewage treatment plant, sludge disposal area and sanitary landfill and such other municipal facilities as may be determined by the Town, as shown on a plan entitled "Plan of Land in Sudbury, Mass., owned by Leonard D. Stiles, scale 1 in. = 50 ft., dated December 1936, by John A. Bigelow, Surveyor, Marlborough, Mass., and recorded at Middlesex Registry of Deeds, So District, Cambridge, Mass., Plan number 739 of 1953, and to raise, appropriate or otherwise provide, the sum of \$125,000.00, or any other sum, for such purpose. Pass any vote or take any action relative thereto. Submitted by the Board of Selectmen, the Planning Board and the Highway Commission.

Selectmen's report: The Sand Hill area consists of approximately 20 acres on the eastern side of the Town. It was selected by a special Selectmen's committee from among 30 sites considered as the most suitable area in Town for a septic sludge disposal and sanitary landfill. Among the reasons for its selection was that it is the most suitable location for a sewage treatment plant, should this be considered in the future.

It has the advantage of being adjacent to Wayland town property slated for the same use and, therefore, raises the possibility of regular use in the future.

The Selectmen further reported to the meeting that a special Selectmen's Sewage Advisory Committee, established in April, 1968, after the report of the Board of Health that a serious situation existed in regard to disposal of septic tank sludge.

The Advisory Committee reported that while out-of-town contractors were presently taking care of the problem, a minimum of policing by neighboring towns could result in an overnight panic situation and the Town would have to provide dumping facilities with very little notice.

The system proposed for Sudbury is similar to one used in Acton consisting of holding tanks, and drying beds, which take up about two acres.

Of the 35 sites investigated by the Advisory Committee, the Sand Hill site was selected because it provides a very adequate nuisance protection, it has sufficient acreage to provide for a sanitary land fill in addition to sludge disposal, Wayland had acquired the adjacent property for waste disposal purposes and the possibility of regional refuse disposal would be enhanced by this acquisition. In addition the Regional Refuse Disposal Committee has recommended the acquisition of Sand Hill for this purpose.

Should we consider a municipal sewage treatment plant, this is the optimum location for such a facility, since it is located adjacent to the Sudbury River Valley, the low elevation would avoid excessive pumping, and it is close to the major built up business and industrial area of the Town.

Two independent appraisers have indicated that the Stiles property alone was worth \$125,000.00 and the Board therefore decided not to purchase the Smith property of 3.6 acres which was originally intended.

We have entered into a tentative agreement with Mr. Stiles. The property would not be transferred to the Town until January 1, 1970 because of a current contract to sell sand. Therefore, we recommend indefinite postponement of the following article.

Finance Committee report: The Finance Committee has reviewed the Selectmen's Sewage Disposal Study Committee report of 1968 and is satisfied that a major problem does not exist in regard to sludge disposal and sanitary landfill. Accordingly, the Finance Committee believes that the purchase of land for this purpose should be postponed until a later date. Another contributing reason for the Finance Committee's adverse recommendation is the major impact the purchase of this land would have on the projected tax rate.

The Finance Committee further reported to the meeting that on March 3rd of this year the Highway Commission wrote a letter to the Selectmen, subsequently conveyed to the Finance Committee, advocating the purchase of Sand Hill since the cost to the Town for operating a sanitary landfill at that location would be less than the present contract price of \$36,000 annually. After analysis, the Finance Committee believe that the Highway Commission is correct and that on this basis alone the purchase of Sand Hill can be fully justified.

Having agreed that the purchase would be in the best interest of the Town, the Finance Committee addressed itself to the question of the best method to finance the acquisition. On January 1, free cash amounted to \$220,843.00. Thus far, \$100,000.00 of this amount has been used leaving about \$120,000.00. We believe there is no real necessity for not using more of the available funds and have therefore proposed that \$62,500.00 be transferred from surplus revenue for the purchase of Sand Hill thus reducing the amount to be raised by taxation to a like amount, equivalent to \$1.89 on the 1969 tax rate. This will reduce free cash to about \$58,000.00.

This represents a major change in Finance Committee policy which indicates that the \$100,000.00 yard stick used in the past was overly conservative.

We believe the \$62,500.00 amount to be raised, is too small to be bonded, particularly at the prevailing rate of 5%. We believe that a one year tax of \$1.89 to acquire this very important area, is not unreasonable in view of the immediate savings to be realized by the Town in operating the sanitary landfill.

The Finance Committee strongly recommends the purchase of Sand Hill and advocates that the necessary monies be raised without borrowing.

Planning Board report: The Planning Board favors the purchase of the Stiles land at Sand Hill. This piece contains approximately 19 acres. The purchase of this land would enable us to establish a long range plan that could cover: a. Disposal of septic sludge b. Sanitary landfill c. Sewage plant if ever needed.

The proposal has been studied by the Planning Board since 1966, and we sponsored an article in the 1967 annual Town Meeting to purchase this area.

We propose we purchase this land now because of the extensive study made during 1968. A committee of people representing the Selectmen, Highway Commission, Board of Health, Planning Board and citizens reviewed the overall problem and presented a written report to the Board of Selectmen.

The Committee reviewed over 35 sites and the review covered such things as: a. Proximity to homes b. Access to public streets c. Possible use with other towns d. Natural screening e. Cost of fencing from dogs and children and f. Future use to the Town.

The study was in depth: trips were made to inspect the facilities of other towns; studies of various types of systems were pursued - even a look was taken to see what can be expected for future development for disposal of waste.

One member of the committee has served three years on a regional refuse disposal study committee, and this group has provided up-to-date information which was considered in this report. It is sound planning. It will not add to your tax rate as the Highway Commission will show later.

The land is now under tentative agreement and any delay in purchase of this area may cause it to be lost to the Town.

Highway Commission report: The Highway Commission is very pleased to join with the Selectmen, Finance Committee and the Planning Board in vigorously supporting this article. The operation of the present sanitary land fill requires us to pay \$36,000.00 per year. The contract is renegotiable on July 1st each year. Based upon our experience, the cost of operation will only go up in the foreseeable future.

Also, the present site has a definite life period, after which we would have to seek another site. Since the present site is located in the middle of an industrial development area, it is very possible that the present owner may desire to sell leaving the Town without a sanitary landfill.

The cost of a Town owned sanitary landfill would be initially the land cost of \$125,000.00. Operation would cost about \$3,500 per year for equipment, \$1,300.00 per year for equipment maintenance, \$14,000.00 for labor, gas and oil about \$900.00. Including the anticipated tax loss to the Town if we were to buy this property, the total annual operating cost would be about \$22,340.00.

At the end of ten years, we would realize a savings of \$11,600.00 and after the 10th year there would be an addition yearly savings of \$14,660.00 since the cost of the land would no longer need to be figured in.

Board of Health report: This particular piece of land has been reviewed by your Board of Health and has a preliminary inspection by the State. You must understand that there would be final inspection by the State before we would be able to operate a sludge disposal system. Acquisition of this land will insure that Sudbury will not face any emergency situation in disposal of their sludge. This article has the unanimous and whole hearted support of the Board of Health.



Regional Refuse Disposal Committee report: A representative of the Town of Sudbury has been meeting for three years with Acton, Maynard, Boxboro, Boxford, Stow and Carlisle and no suitable site has come up to solve the problems of any group or any combination of these towns.

The Sand Hill site offers the possibility of a joint operation with Wayland. The Committee reports favorably on buying Sand Hill.

VOTED: THAT THE TOWN VOTE TO AUTHORIZE THE BOARD OF SELECTMEN TO TAKE BY EMINENT DOMAIN, PURCHASE, OR OTHERWISE ACQUIRE, FOR A SUM NOT TO EXCEED \$125,000.00 A CERTAIN PARCEL OF LAND LOCATED ON THE NORTHERLY SIDE OF THE BOSTON POST ROAD, CONTAINING 19.6 ACRES MORE OR LESS AS SHOWN ON A PLAN ENTITLED "PLAN OF LAND IN SUDBURY, MASSACHUSETTS, OWNED BY LEONARD D. STILES, DATED DECEMBER, 1936 BY JOHN A. BIGELOW, SURVEYOR" AND RECORDED WITH THE MIDDLESEX SOUTH DISTRICT REGISTRY OF DEEDS AS PLAN #739 OF 1953, WHICH LAND SHALL BE ACQUIRED FOR USE BY THE TOWN AS A LOCATION FOR A SEWAGE TREATMENT PLANT, SLUDGE DISPOSAL AREA, SANITARY LANDFILL, AND OTHER WASTE DISPOSAL PURPOSES, THAT \$125,000.00 BE APPROPRIATED, \$62,500.00 TO BE RAISED BY TAXATION, AND \$62,500.00 TO BE TRANSFERRED FROM SURPLUS REVENUE.

In favor - 359; Opposed - 21. (Total - 380)

The Assistant Moderator then stepped down and the Moderator resumed his duties.

VOTED: THAT THIS MEETING ADJOURN FOLLOWING THE MOTION UNDER CONSIDERATION AT 11:00 P.M., IN NO EVENT LATER THAN 11:15 P.M. UNTIL TOMORROW EVENING AT 8:00 P.M. IN THIS SAME HALL.

Article 45: To see if the Town will vote to raise, appropriate, or otherwise provide the sum of \$25,000.00, or any other sum, for the construction and operation of a septic tank sludge disposal system by the Highway Commission on Town owned land at Sand Hill. Pass any vote or take any action relative thereto.

Submitted by the Board of Selectmen and Highway Commission and Board of Health.

Selectmen's report: The disposal of septic tank sludge from Sudbury's homes has been prohibited in most of the surrounding communities. We are, therefore, in a situation that a minimum level of policing by the remaining towns could result in an emergency situation overnight. This article proposes that we establish a facility to dispose of septic tank waste from Sudbury homes and avoid the above possibility.

Finance Committee report: See Finance Committee report under Article 45, purchase of Sand Hill properties.

In accordance with the Selectmen's report under Article 44, Mr. Doyle moved indefinite postponement.

UNANIMOUSLY VOTED: INDEFINITE POSTPONEMENT

Article 46: To see if the Town will vote to raise and appropriate, or otherwise provide the sum of \$4,000.00, or any other sum, for the purpose of developing preliminary studies and drawings for an addition of approximately 10,000 square feet to the Goodnow Library. Said addition is to be based upon library specifications to be furnished by the Goodnow Library Trustees and of such structural design so as to enhance and preserve the original architectural exterior. Said funds are to be expended under the direction of the Permanent Building Committee. Pass any vote or take any action relative thereto. Submitted by the Goodnow Library Trustees.

Goodnow Library Trustees report: The Goodnow Library is inadequate. It cannot perform the public services that an alert, fast-growing community requires. The deficiencies in space for staff use, for reading, study, and reference and for the display and shelving of books are visually demonstrated to all who enter the century old library. Further, a number of independent and authoritative surveys over the past nine years have stressed the inadequacies of the building and therefore of the library program. An addition to the present building provides an acceptable solution to the Town's library problem. The passage of this article will ensure a positive first step in solving the Library's inadequacies.

The Library Trustees further reported to the Meeting as follows: In the past two years, the Trustees, in redirecting their program to the Goodnow site, drew up design criteria, applied these criteria to a number of layout possibilities, and visited a number of nearby new libraries and additions. Our studies culminated in a desire to obtain the services of an architect for consulting and design purposes since it was our strong feeling that we had to present to the Town a satisfactory design before we asked for planning money. We had to assure both ourselves and the Town that an addition was feasible, both in terms of architectural compatibility and in operational soundness.



We engaged the architect who worked on the Hudson library addition which presented problems somewhat similar to ours. By the end of February we had a design which has the unanimous approval of the Library Trustees.

It was not our intent in consideration of the financial situation of the Town to carry this article on further. However, our discussions in this matter led us to a different approach. By increasing the \$4,000.00 to \$6,500.00 we will be able to move through the second phase of the building project namely the design development phase, in which the architect supplies drawings and other documents to fix and describe the size and character of the entire project. We are moving this project toward completion in several steps. This approach allows the project to be kept open, reduces the impact that the full architectural fee would have on the tax rate, and it permits us to hold up building plans until the Town is ready to support the construction and completion of the project.

We plan to request funds at the 1970 annual Town Meeting to complete the construction document phase, estimated to cost \$8,900.00. The bidding and construction phases could be funded at the 1971 annual Town Meeting, or construction could be put off further depending upon the financial climate of the Town and response to the project.

The design criteria we have established are 1) the addition must reflect the architectural design and exterior finish of the present building, 2) present library space must be completely integrated with that of the addition, 3) the building entrance must insure ease of access for all elements of the public particularly the aged and handicapped, 4) the areas of the new addition and the tie in with the present building should be by open space uncluttered by walls, partitions, or supporting columns.

By maximum use of the present building, and the addition we will have about 14,000 sq. ft. of space, preliminary cost estimated for the new library is \$320,000.00.

We are certain that this deliberate and reasonable step approach in our building program will meet your approval.

Finance Committee report: The Finance Committee supports this article to complete the preliminary planning studies and drawings for the addition to the Goodnow Library.

Permanent Building Committee report: The Permanent Building Committee reviewed this project with the Goodnow Trustees and we recommended that they request a figure of about \$22,000.00 from the Town realizing that if it is done in phases, construction would be put off two years anyway and the increase in construction costs would be an additional 16%. But we concur with the \$6,500.00 being asked for and we can get preliminary plans done for that figure.

VOTED: THAT THE TOWN VOTE TO APPROPRIATE THE SUM OF \$6,500.00 FOR THE PURPOSE OF DEVELOPING PRELIMINARY STUDIES AND DRAWINGS FOR AN ADDITION OF APPROXIMATELY 10,000 SQUARE FEET TO THE GOODNOW LIBRARY, SAID ADDITION IS TO BE BASED ON LIBRARY SPECIFICATIONS TO BE FURNISHED BY THE GOODNOW LIBRARY TRUSTEES AND OF SUCH STRUCTURAL DESIGN SO AS TO ENHANCE AND PRESERVE THE ORIGINAL ARCHITECTURAL EXTERIOR, SAID FUNDS ARE TO BE EXPENDED UNDER THE DIRECTION OF THE PERMANENT BUILDING COMMITTEE.

In favor - 267; Opposed - 155. (Total 422)

Article 47: To see if the Town will vote to authorize the Board of Selectmen to purchase, take by eminent domain, or otherwise acquire, for Fire Station purposes, a certain parcel of land located at the intersection of Hudson and Old Lancaster Roads, containing 2.171 acres, more or less, as shown on a plan entitled "Plan of Land in Sudbury, Mass., owned by Stephen Minot Weld Gray", dated 12/19/68, by MacCarthy Engineering Service, Inc., and to raise, appropriate or otherwise provide the sum of \$16,000.00, or any other sum for the acquisition thereof. Pass any vote or take any action relative thereto. Submitted by the Board of Selectmen.

Moved: That the Town vote to authorize the Board of Selectmen to purchase or take by eminent domain, for fire station purposes, a certain parcel of land located at the intersection of Hudson and Old Lancaster roads, containing 2.171 acres, more or less, as shown on a plan entitled "Plan of Land in Sudbury, Mass., owned by Stephen Minot Weld Gray", dated 12/19/68, by MacCarthy Engineering Service, Inc., and to appropriate the sum of \$19,000.00 for the acquisition thereof.

Board of Selectmen report: The proposal under Article 47 actually started at the March 21, 1967 annual Town Meeting at which time the Town unanimously voted to authorize the Permanent Building Committee with the concurrence of the Selectmen to select a site, and prepare plans for a new headquarters fire station.

A study committee appointed by the Selectmen reported in October of 1967 that we should continue with having a central fire headquarters and two outlying stations and that the present central fire station is not large enough.

Several locations were investigated and the site proposed in this article was determined to be the best. Its advantages are that the present owner who lives across the street will not be able to see the station because of screening trees already there, it is an attractive site, the land is sandy and well drained, there are not many houses in the immediate neighborhood, it is very near the center of Town and with easy access to major Town Buildings.

We intend to have the fire station of an attractive design, with the large doors on the side rather than in front. We also intend to leave the fire siren where it is at the Town Hall.

We had two appraisers look at the land. One appraisal was for \$20,000.00 and the other was for \$21,000.00. On that basis we felt that \$19,000.00 was a fair price and the owner agrees.

Also, we intend to move indefinite postponement of Article 48 which calls for \$11,000.00 in further planning money for a fire headquarters. At the time the article was included we were not clear about where we stood with the architectural firm. We have found that we can get some good drawings for the station under the \$5,000.00 voted in 1967, so we will not need the additional money this year.

It is most important that the Town buy this land for a fire headquarters at this time.

Finance Committee report: In 1967, a detailed study was performed by a committee, appointed by the Selectmen, which recommended the eventual replacement of the central fire station presently located in the basement of the Town Hall. A site for the new center station has been under review by the Selectmen for some time and the location cited in this article appears suitable for this purpose.

Planning Board report: The Planning Board recommends passage of this article. The long range planning for Sudbury will call for a central fire station. The land for such a station should be acquired now in order to save money and in order to allow the best possible choice of sites. Good planning dictates this.

The whole problem was studied in 1967 and the report was made to the Town and the Selectmen, and there has been time to look into any variations which could be recommended. The time has passed and the recommendations stand.

We urge you to purchase this land.

After considerable discussion, the motion by the Board of Selectmen under the article was defeated. In favor - 225; Opposed - 234. (Total 459)

Article 48: To see if the Town will vote to raise, appropriate or otherwise provide the sum of \$11,000.00, or any other sum, for the purpose of preparing architectural plans and specifications for a central fire headquarters to be located on Town-owned land, from which competitive construction bids can be obtained. Pass any vote or take any action relative thereto.

Submitted by the Permanent Building Committee and the Board of Selectmen.

Permanent Building Committee report: At the March 1967 Town Meeting, the Town voted \$5,000.00 to be expended under the direction of the Permanent Building Committee for the purpose of selecting a site, obtaining an estimate of the cost of construction and the estimate of the cost of equipment. The \$5,000.00 was also to cover the cost of preparing preliminary plans and specifications. During 1967 and 1968, the Town tried to find a site that was available and one that met the criteria of the design program. The architects, Hughes and MacCarthy, studied five sites and gave their recommendations to the Town. The site currently being considered has been approved by the architects, the Fire Chief, the Selectmen and the Permanent Building Committee.

The estimated cost of the Central Fire Headquarters is \$314,000.00. The architectural fee, cost of printing and legal advertising costs are \$16,000.00 for a project of this nature. Since the Town already voted \$5,000.00 toward this sum we are currently asking \$11,000.00 to meet our projected needs.

Finance Committee report: The Finance Committee in the previous article recommended purchase of a tract of land for this purpose. In view of the large tax increase anticipated this year, the Finance Committee recommends deferment of planning money for at least one year, during which time preliminary plans and specifications, for which money was appropriated in 1967, should be prepared.

Upon a motion made by the Board of Selectmen, it was

UNANIMOUSLY VOTED: INDEFINITE POSTPONEMENT.

Article 49: To see if the Town will vote to raise, appropriate or otherwise provide the sum of \$12,000.00, or any other sum, for the purchase of a new fire engine for the Fire Department, said purchase to be in accordance with published specifications and subject to public bid. Pass any vote or take any action relative thereto.

Submitted by the Board of Selectmen.

Selectmen's report: In accordance with the Long Range Capital Expenditure budget, the purpose of this article is for the replacement of a 30-year-old fire engine. Some parts are no longer available for the 1938 Ford fire engine, the mechanical brakes are not safe under present traffic conditions, and the chassis is too light to properly carry the load. The second motor in this truck is worn out and under-power.

It is proposed to purchase a commercial chassis under public bid and to have the truck built under a separate public bid. Under this method considerable savings for the Town can be realized. All usable equipment will be removed from the old truck and used on the new one. This piece of equipment will be used for brush fires, as a hose carrier for the large apparatus, and as a second alarm piece.

Finance Committee report: The Finance Committee recommends the purchase of this fire engine to replace a 1938 pumper which is no longer considered safe. The new engine will have a four-wheel drive to permit off-highway use in connection with fighting brush fires.

Mr. Edgerton J. Antonia moved to amend by adding at the very last sentence "and the sum of \$12,000.00 be taken from surplus revenue and not raised by taxation."

The amendment was passed.

VOTED: THAT THE TOWN VOTE TO APPROPRIATE THE SUM OF \$12,000.00 FOR THE PURCHASE OF A NEW FOUR-WHEEL DRIVE FIRE ENGINE FOR FIRE DEPARTMENT USE, THE PURCHASE OF THIS ENGINE SHALL BE IN ACCORDANCE WITH SPECIFICATIONS OF THE FIRE CHIEF AND WILL BE SUBJECT TO PUBLIC BID, THE TERMS OF THE BID SHALL PROVIDE FOR THE POSTING OF A PERFORMANCE BOND OR CERTIFIED CHECK IN THE AMOUNT OF \$600.00 TO GUARANTEE PERFORMANCE.

The Moderator then announced the corrected vote on Article 47 as, In favor - 139, Opposed - 234. (Total - 373)

Article 50: To see if the Town will vote to raise, appropriate or otherwise provide the sum of \$5,000.00 or any other sum, for the purpose of making certain interior renovations to the Police Station; the expenditures of such funds to be under the jurisdiction of the Permanent Building Committee. Pass any vote or take any action relative thereto.  
Submitted by the Board of Selectmen.

Selectmen's report: The present Police Station was built in 1960 when the Town had a population of 7,500. At that time we had a Police force of ten men.

The present force consists of nineteen full-time Policemen.

The purpose of this article is to provide for expansion of the men's locker room, to provide access space for additional lockers and to allow a larger room for in-service training.

It is proposed to remove the partition between the chief's office and the locker and training room to make a much larger room. The chief's office would be moved to where the juvenile detention room is now. The locker room at the rear of the building would be made into a new juvenile detention room.

These changes would allow the present building to serve without further expansion for about another five years.

Finance Committee report: The Finance Committee recommends that the Town approve this article. The rearrangements would increase efficiency, convert poorly located, unused space into usable space and increase the size of the training room. This rearrangement will allow a projected building expansion to be delayed for at least three years.

A motion for indefinite postponement of the article was defeated.

VOTED: THAT THE TOWN VOTE TO APPROPRIATE THE SUM OF \$5,000.00 FOR THE PURPOSE OF MAKING CERTAIN INTERIOR RENNOVATIONS TO THE POLICE STATION, THE EXPENDITURE OF SUCH FUNDS TO BE UNDER THE JURISDICTION OF THE PERMANENT BUILDING COMMITTEE.

The meeting adjourned at 11:04 P.M.



Proceedings of the  
Adjourned Annual Town Meeting  
March 26, 1969

The Moderator called the meeting to order at 8:30 P.M. and announced that a quorum was present.

Upon a motion made by the Park and Recreation Commission, it was

UNANIMOUSLY VOTED: TO REMOVE ARTICLE 26 FROM THE TABLE.

After moving under Article 26 that the Town vote to appropriate the sum of \$26,900.00 for the purpose of constructing a building at Featherland Park, the Permanent Building Committee reported to the meeting as follows: Of the four general construction bids we received on this proposed building, the low bid was \$32,900.00, quite in excess of our original figure. After discussions with the two lowest bidders, we agreed that a reduction of \$5,075.00 could be made. After reviewing the plans with the architect, we feel it is possible to take out an additional \$925.00 or so, which gives us the \$26,900.00 figure.

The building is to be 1,061 square feet and consist of boys and girls toilet rooms, space to function as a warming hut, and space for future storage for equipment already owned by the Park and Recreation Commission,

If we reduce the cost further, we would either have to not meet public and town standards, or change the scope of the project.

We recognize the need for this building for Park and Recreation. The Board of Health is on record as saying that the Town has to provide some facilities for the program at Featherland Park. The Permanent Building Committee recommends passage of the article.

Finance Committee Report: The Finance Committee concurs with this article.

Park and Recreation Commission Report: We have been working slowly to develop the park for the Town's use and have been encouraging people to use it. We now feel that we need to provide sanitary facilities and storage area.

The Highway Department will develop the road and parking area for us.

Mr. Ellis moved Indefinite Postponement.

After discussion, the motion for Indefinite Postponement was defeated.

VOTED: THAT THE TOWN VOTE TO APPROPRIATE THE SUM OF \$26,900.00 FOR THE PURPOSE OF CONSTRUCTING A BUILDING AT FEATHERLAND PARK IN ACCORDANCE WITH THE ARCHITECTURAL PLANS AS APPROVED BY THE PERMANENT BUILDING COMMITTEE AND THE PARKS AND RECREATION COMMISSION, THE EXPENDITURE OF SUCH FUNDS TO BE UNDER THE JURISDICTION OF THE PERMANENT BUILDING COMMITTEE.

Article 51: To see if the Town will vote to raise, appropriate or otherwise provide, the sum of \$10,000.00, or any other sum, for completing certain repairs to the "Centre School Building", (former Junior High School), such repairs to include completion of fire protection system, heating system and repair or replacement of basement ceilings, and expenditure of such funds to be under the jurisdiction of the Permanent Building Committee. Pass any vote or take any action relative thereto.  
Submitted by the Board of Selectmen.

Board of Selectmen Report: The purpose of this article is to complete the renovation of the White Building started last year.

The bid for the sprinkler system came in \$4,000.00 over what had been allowed under the vote of last year. Therefore we sprinkled only the hallways, stairways and basement.

The requested \$10,000.00 will be used as follows: \$4,000.00 to complete the sprinkler system, the rest to install heating in the boiler room and the room next to it to prevent the sprinkler water main from freezing, to fix the ceilings in some rooms in the basement, to fix a leak in the roof over the Park and Recreation room, and to fix the toilet rooms for the Youth Center in the basement.



Finance Committee Report: The repairs indicated are necessary for the protection and greater utilization of this building which was substantially renovated last year. The Finance Committee recommends in favor of this article.

VOTED: THAT THE TOWN VOTE TO APPROPRIATE THE SUM OF \$10,000.00 FOR COMPLETING CERTAIN REPAIRS TO THE CENTRE SCHOOL BUILDING, SUCH REPAIR IS TO INCLUDE COMPLETION OF THE FIRE PROTECTION SYSTEM, HEATING SYSTEM AND REPAIR OR REPLACEMENT OF BASEMENT CEILINGS, THE EXPENDITURE OF SUCH FUNDS TO BE UNDER THE JURISDICTION OF THE PERMANENT BUILDING COMMITTEE.

Article 52: To see if the Town will vote to raise and appropriate, or otherwise provide, the sum of \$7,500.00, or any other sum, for the purchase of a dump truck less dump body for Highway Department use. This truck is to replace a 1950 truck which will be used as a trade in. The purchase of this vehicle shall be in accordance with the specifications of the Highway Commission and shall be subject to public bid. The terms of the bid shall provide for the posting of a performance bond or certified check in the amount of \$350.00 to guarantee performance. Pass any vote or take any action relative thereto.  
Submitted by the Highway Commission.

The Moderator announced that since Articles 52 through 55 were related, discussion would be permitted upon them together.

Highway Commission Report: The truck to be traded was purchased used; it is now eighteen (18) years old. The new truck will be used for general work of the department including tree spray work and winter snow plowing, sanding and salting of roads.

Finance Committee Report: The Finance Committee recommends purchase of this truck.

VOTED: THAT THE TOWN VOTE TO APPROPRIATE THE SUM OF \$7,500.00 FOR THE PURCHASE OF A TRUCK, LESS BODY, FOR HIGHWAY DEPARTMENT USE. THIS TRUCK IS TO REPLACE A 1950 TRUCK WHICH WILL BE USED AS A TRADE-IN. THE PURCHASE OF THIS VEHICLE WILL BE IN ACCORDANCE WITH THE SPECIFICATIONS OF THE HIGHWAY COMMISSION AND SHALL BE SUBJECT TO PUBLIC BID. THE TERMS OF THE BID SHALL PROVIDE FOR THE POSTING OF A PERFORMANCE BOND OR CERTIFIED CHECK IN THE AMOUNT OF \$350.00 TO GUARANTEE PERFORMANCE.

Article 53: To see if the Town will vote to raise and appropriate, or otherwise provide, the sum of \$11,000.00, or any other sum, for the purchase of a four-wheel-drive dump truck and body for Highway Department use, for the replacement of a 1958 four-wheel-drive truck to be used for trade-in. The purchase of this vehicle shall be in accordance with the specifications of the Highway Commission and shall be subject to public bid. The terms of the bid shall provide for the posting of a performance bond or certified check in the amount of \$500.00 to guarantee performance. Pass any vote or take any action relative thereto.  
Submitted by the Highway Commission.

Highway Commission Report: The truck to be traded requires extensive repairs, is subject to considerable down time and is no longer able to provide the service required of it during winter and summer periods.

Finance Committee Report: The Finance Committee recognizes the need to replace this item of highway equipment.

VOTED: THAT THE TOWN VOTE TO APPROPRIATE THE SUM OF \$11,000.00 FOR THE PURCHASE OF A FOUR-WHEEL-DRIVE DUMP TRUCK AND BODY FOR HIGHWAY DEPARTMENT USE. THIS DUMP TRUCK SHALL REPLACE THE 1958 FOUR-WHEEL-DRIVE TRUCK WHICH WILL BE USED AS A TRADE-IN. THE PURCHASE OF THIS VEHICLE SHALL BE IN ACCORDANCE WITH THE SPECIFICATIONS OF THE HIGHWAY COMMISSION AND SHALL BE SUBJECT TO PUBLIC BID. THE TERMS OF THE BID SHALL PROVIDE FOR THE POSTING OF A PERFORMANCE BOND OR CERTIFIED CHECK IN THE AMOUNT OF \$500.00 TO GUARANTEE PERFORMANCE.

Article 54: To see if the Town will vote to raise and appropriate, or otherwise provide, the sum of \$3,500.00, or any other sum, for the purchase of a one-ton dump truck and body for Highway Department use, for the replacement of a 1960 truck which will be used as a trade-in. The purchase of this vehicle shall be in accordance with the specifications of the Highway Commission and shall be subject to public bid. The terms of the bid shall provide for the posting of a performance bond or certified check in the amount of \$200.00 to guarantee performance. Pass any vote or take any action relative thereto. Submitted by the Highway Commission.

Highway Commission Report: This 1960 model truck was purchased used in 1966. It must be repaired completely from front to rear end, plus new fenders. This truck is used in the Tree and Cemetery Department.

Finance Committee Report: The Finance Committee recommends replacement of this Tree and Cemetery truck.

VOTED: THAT THE TOWN VOTE TO APPROPRIATE THE SUM OF \$3,500.00 FOR THE PURCHASE OF A ONE-TON DUMP TRUCK AND BODY FOR HIGHWAY DEPARTMENT USE IN REPLACING A 1960 TRUCK WHICH WILL BE USED AS A TRADE-IN. THE PURCHASE OF THIS VEHICLE SHALL BE IN ACCORDANCE WITH THE SPECIFICATIONS OF THE HIGHWAY COMMISSION AND SHALL BE SUBJECT TO PUBLIC BID. THE TERMS OF THE BID SHALL PROVIDE FOR THE POSTING OF A PERFORMANCE BOND OR CERTIFIED CHECK IN THE AMOUNT OF \$200.00 TO GUARANTEE PERFORMANCE.

Article 55: To see if the Town will vote to raise and appropriate, or otherwise provide, the sum of \$3,000.00, or any other sum, for the purchase of a sand spreader body for snow and ice for Highway Department use. This spreader is to replace a presently owned sand body which will be used as a trade-in or otherwise disposed of in a manner consistent with the best interest of the Town. The purchase of this equipment shall be in accordance with the specifications of the Highway Commission and shall be subject to public bid. The terms of the bid shall provide for the posting of a performance bond or certified check in the amount of \$200.00 to guarantee performance. Pass any vote or take any action relative thereto. Submitted by the Highway Commission.

Highway Commission Report: This equipment is used to sand roads in winter. Excessive corrosion from salt and normal wear and deterioration of moving parts requires replacement of this equipment.

Finance Committee Report: The Finance Committee recommends purchase of this equipment.

VOTED: THAT THE TOWN VOTE TO APPROPRIATE THE SUM OF \$3,000.00 FOR THE PURCHASE OF A SAND SPREADER BODY FOR HIGHWAY DEPARTMENT USE. THIS SPREADER IS TO REPLACE PRESENTLY OWNED SAND BODY WHICH WILL BE USED AS A TRADE-IN. THE PURCHASE OF THIS EQUIPMENT SHALL BE IN ACCORDANCE WITH THE SPECIFICATIONS OF THE HIGHWAY COMMISSION AND SHALL BE SUBJECT TO PUBLIC BID. THE TERMS OF THE BID SHALL PROVIDE FOR THE POSTING OF A PERFORMANCE BOND OR CERTIFIED CHECK IN THE AMOUNT OR \$200.00 TO GUARANTEE PERFORMANCE.

Article 56: To see if the Town will vote to raise and appropriate, or otherwise provide, the sum of \$3,500.00, or any other sum, for the purchase of a hottop spreader box, tow type, for Highway Department use. The purchase of this equipment shall be in accordance with the specifications of the Highway Commission and shall be subject to public bid. The terms of the bid shall provide for the posting of a performance bond or certified check in the amount of \$200.00 to guarantee performance. Pass any vote or take any action relative thereto. Submitted by the Highway Commission.

Highway Commission Report: This is the first acquisition of this type. Equipment will be used in hottopping all intersections, edges of roads which have deteriorated, and small sections of roads that have developed "wash board" characteristics or numerous pot holes.

Finance Committee Report: Last year the Highway Department borrowed a similar piece of equipment to repair certain sections of Landham Road. This piece of equipment will permit the Highway Department to make semi-permanent repairs to extensive sections of damaged road, rather than the "teaspoon approach" currently used to repair pot holes. The Finance Committee recommends acquiring this piece of equipment.

VOTED: THAT THE TOWN VOTE TO APPROPRIATE THE SUM OF \$3,500.00 FOR THE PURCHASE OF A HOTTOP SPREADER BOX, TOW TYPE, FOR HIGHWAY DEPARTMENT USE. THE PURCHASE OF THIS EQUIPMENT SHALL BE IN ACCORDANCE WITH THE SPECIFICATIONS OF THE HIGHWAY COMMISSION AND SHALL BE SUBJECT TO PUBLIC BID. THE TERMS OF THE BID SHALL PROVIDE FOR THE POSTING OF A PERFORMANCE BOND OR CERTIFIED CHECK IN THE AMOUNT OF \$200.00 TO GUARANTEE PERFORMANCE.

Article 57: To see if the Town will vote to raise and appropriate, or otherwise provide, the sum of \$25,000.00, or any other sum, for the purchase of a front-end loader for Highway Department use. This loader is to replace a 1959 front-end loader which will be used as a trade-in. The purchase of this vehicle shall be in accordance with the specifications of the Highway Commission and shall be subject to public bid. The terms of the bid shall provide for the posting of a performance bond or certified check in the amount of \$1,500.00 to guarantee performance. Pass any vote or take any action relative thereto. Submitted by the Highway Commission.

Highway Commission Report: This amount is necessary to replace four-wheel-drive tractor loader which can no longer give adequate service. Future projects scheduled require a machine of greater capacity.

Finance Committee Report: At the 1968 Annual Town Meeting, the Finance Committee agreed that the purchase of this type of equipment was desirable, but recommended deferment for one year.

VOTED: THAT THE TOWN VOTE TO APPROPRIATE THE SUM OF \$25,000.00 FOR THE PURCHASE OF A FRONT-END LOADER FOR HIGHWAY DEPARTMENT USE. THIS LOADER IS TO REPLACE A 1959 FRONT-END LOADER WHICH WILL BE USED AS A TRADE-IN. THE PURCHASE OF THIS VEHICLE SHALL BE IN ACCORDANCE WITH THE SPECIFICATIONS OF THE HIGHWAY COMMISSION AND SHALL BE SUBJECT TO PUBLIC BID. THE TERMS OF THE BID SHALL PROVIDE FOR THE POSTING OF A PERFORMANCE BOND OR CERTIFIED CHECK IN THE AMOUNT OF \$1,500.00 TO GUARANTEE PERFORMANCE.

Article 58: To see if the Town will vote to raise and appropriate, or otherwise provide, the sum of \$15,000.00, or any other sum, for the purchase of a new four-wheel truck sweeper for Highway Department use. The purchase of this vehicle shall be in accordance with the specifications of the Highway Commission and shall be subject to public bid. The terms of the bid shall provide for the posting of a performance bond or certified check in the amount of \$800.00 to guarantee performance. Pass any vote or take any action relative thereto. Submitted by the Highway Commission.

Highway Commission Report: This is the first acquisition of this type equipment. This equipment is needed to adequately perform sweeping of Town roads now over 100 miles. Present equipment, which has reached the point of high maintenance and operation cost, sweeps the streets and discharges the debris in piles which must then be picked up by another truck and work crew and hauled away for disposal. The new equipment sweeps streets and hauls away debris in its own truck body for disposal, thus eliminating the need for a special work crew and another piece of equipment.

After moving to appropriate \$15,000.00 for the sweeper, the Highway Commission presented the following chart to show a comparison between the presently owned sweeper and that requested.

	<u>Present Sweeper</u>	<u>Truck Sweeper</u>
Time	10 weeks	5 weeks
Capacity	2½ yards	4 yards
Dumps	9-10 loads/day	6 loads/day
Additional Equipment Needs	4	None
Manpower Needs	5 (16 man-days)	1 (5 man-days)
Labor Cost/week	\$432.00/week	\$132.30/week
Total	\$4,320.00	\$661.50

Advantages:

Time savings 50%  
 Dollar savings \$3,659.50  
 Maintenance of equipment  
 Less time of superintendent  
 Less gas and oil  
 Can dump where fill is needed  
 Saved manpower and equipment  
 Can be used elsewhere  
 Health of operator



The new sweeper would be considerably more efficient and save money for the Town. In addition, the pressurized cab would provide a more healthy working condition for the operator.

Finance Committee Report: The Highway Department presently has one highway sweeper. Money is included in their budget for its maintenance during the current year. A second sweeper is not recommended this year in view of the number of other items of Highway Department equipment proposed and the resultant fiscal impact on the Town.

The Finance Committee moved Indefinite Postponement.

After discussion, it was

VOTED: INDEFINITE POSTPONEMENT.

Article 59: To see if the Town will vote to raise and appropriate, or otherwise provide, the sum of \$6,000.00, or any other sum, for the purchase of a sidewalk snow plowing vehicle. The purchase of this vehicle shall be in accordance with the specifications of the Highway Commission and shall be subject to public bid. The terms of the bid shall provide for the posting of a performance bond or certified check in the amount of \$400.00 to guarantee performance. Pass any vote or take any action relative thereto.  
Submitted by the Highway Commission.

Highway Commission Report: With the construction of walkways, it is necessary to keep them cleared of snow and ice for full and safe use by the school children. Plans are to extend the Hudson Road walkway west for a distance of approximately 4,500 feet during this calendar year and along Butler Road for another 3,500 feet. Consideration was given to contracting for walkway snow and ice removal; however, the cost of contract labor and equipment was prohibitive when compared to doing all work with Town-owned equipment and Highway Department personnel.

After moving to appropriate the sum of \$6,000.00 for a sidewalk snowplowing vehicle, the Highway Commission further reported that its year of experience in snow plowing the Hudson Road walkway has convinced the Commission that the purchase of a snow plow would clearly give the lowest cost. It presented the following chart to show a comparison of costs between contracting the plowing and using Town-owned equipment.

YEAR	1969	1970	1971	1972	1973	1974
MILES	0.8	1.5	3	4	5	6
<b>PURCHASED PLOW</b>						
Depreciation	--	1200	1200	1200	1200	1200
Maintenance	--	100	150	175	200	300
Total	--	1300	1350	1375	1400	1500
Cumulative		1300	2650	4025	5425	6925
<b>PRESENT</b>						
Rent Blower	1200	1260	1325	1390	1460	1535
Contract Dozer	200	420	660	920	1200	1500
Labor		Highway Department Personnel				
Total	1400	1680	1985	2310	2660	3035
Cumulative		1680	3665	5975		
<b>CONTRACT</b>						
Equipment & Operator	--	3500	2500	3000	3500	4000
Cumulative		3500	6000			

Finance Committee Report: The need for this equipment is directly related to the number of feet of walkways which the Town must maintain free of ice and snow. The Finance Committee recommends that purchase of a sidewalk plow be deferred until additional walkways are constructed.

The Finance Committee moved Indefinite Postponement.

Planning Board Report: The Planning Board had taken a formal position with respect to Article 59 because of the involvement with the walkway program. To support the walkway program, the Town needs a plow to clear the walks of snow.

The Planning Board unanimously supports Article 59.

After discussion, the presence of a quorum was questioned.

The hall was counted, and the Moderator announced that 307 people, or more than a quorum, were present. The meeting continued.



The motion for Indefinite Postponement was defeated.

After further discussion, the motion of the Highway Commission to appropriate the sum of \$6,000.00 was defeated.

Article 60: To see if the Town will vote to raise and appropriate, or otherwise provide, the sum of \$2,900.00 or any other sum, for the purchase of a new station wagon for Highway Superintendent's use. This station wagon is to replace a 1966 station wagon which will be used as a trade-in. The purchase of this vehicle shall be in accordance with the specifications of the Highway Commission and shall be subject to public bid. The terms of the bid shall provide for the posting of a performance bond or certified check in the amount of \$200.00 to guarantee performance. Pass any vote or take any action relative thereto. Submitted by the Highway Commission.

Highway Commission Report: Present vehicle is in need of major repairs and has had excessively hard use. This vehicle receives considerable use; excessive down time is costly to the Town and restricts the Superintendent in the efficient performance of his duties.

Finance Committee Report: In view of the limited need by the Highway Department for a station wagon, vs. use of the pick-up truck, the Finance Committee recommends the Highway Department trade in its station wagon each year for one being replaced by the Police Department.

UNANIMOUSLY VOTED: (Consent Calendar) INDEFINITE POSTPONEMENT

Article 61: To see if the Town will vote to raise and appropriate, or otherwise provide, the sum of \$2,400.00, or any other sum, for the purchase of two-way radio equipment consisting of three (3) mobile units installed for use by the Highway Department on a Sudbury Municipal frequency. The purchase of this equipment shall be in accordance with the specifications of the Highway Commission and shall be subject to public bid. The terms of the bid shall provide for the posting of a performance bond or certified check in the amount of \$200.00 to guarantee performance. Pass any vote or take any action relative thereto. Submitted by the Highway Commission.

Highway Commission Report: Experience with mobile radio equipment has been most favorable. This equipment is planned for installation in the new GMC truck, the 750 Ford, and the red Dodge sander.

After moving to appropriate the sum of \$2,400.00 for the purchase of two-way radio equipment, the Highway Commission announced that, since the publication of the warrant, the Commission had met with the Finance Committee. The Finance Committee had concurred that the equipment is needed.

Finance Committee Report: The Finance Committee does not recommend acquiring this additional equipment. The seven two-way radios presently available, if properly utilized, should be sufficient to meet the requirements of this department.

The Finance Committee further reported to the meeting that the utilization of radio equipment during the snow storms of the past month and one half had shown how valuable it was to the Commission, the drivers, and to people having emergencies during the storms. Therefore, the Finance Committee was convinced that additional radios were needed.

VOTED: THAT THE TOWN VOTE TO APPROPRIATE THE SUM OF \$2,400.00 FOR THE PURCHASE OF TWO-WAY RADIO EQUIPMENT CONSISTING OF THREE MOBILE UNITS INSTALLED FOR USE BY THE HIGHWAY DEPARTMENT ON A SUDBURY MUNICIPAL FREQUENCY, THE PURCHASE OF THIS EQUIPMENT SHALL BE IN ACCORDANCE WITH THE SPECIFICATIONS OF THE HIGHWAY COMMISSION AND SHALL BE SUBJECT TO PUBLIC BID, THE TERMS OF THE BID SHALL PROVIDE FOR THE POSTING OF A PERFORMANCE BOND OR CERTIFIED CHECK IN THE AMOUNT OF \$200.00 TO GUARANTEE PERFORMANCE.

In Favor - 137, Opposed - 116. (Total - 253)

Article 62: To see if the Town will vote to raise and appropriate, or otherwise provide, the sum of \$10,575.00, or any other sum, for the completion of Peakham Road construction and the walkway along Peakham Road, which work was initially authorized by Article 10 in the official Warrant for the 1966 Annual Town Meeting. Pass any vote or take any action relative thereto. Submitted by the Highway Commission.

Highway Commission Report: During the delay caused by legal action in this construction work, the cost of materials, supplies, and labor has increased, thereby necessitating this request for supplemental funds. In addition, hottop will be applied to the road surface instead of oil treatment for extended road surface life and less maintenance cost.

Finance Committee Report: The Finance Committee recommends approval of this article. The breakdown of monies needed to complete this project, started in the summer of 1968, are as follows:

\$8,000.00 - Hottop in place  
\$2,575.00 - Retaining walls and walkway

VOTED: THAT THE TOWN VOTE TO APPROPRIATE THE SUM OF \$10,575.00 FOR THE COMPLETION OF PEAKHAM ROAD CONSTRUCTION AND THE WALKWAY ALONG PEAKHAM ROAD, WHICH WORK WAS INITIALLY AUTHORIZED BY ARTICLE 10 IN THE OFFICIAL WARRANT FOR THE 1966 ANNUAL TOWN MEETING.

Article 63: To see if the Town will vote to grant, appropriate or otherwise provide the sum of \$75,500.00, or any other sum, for the purpose of establishing a Stabilization Fund pursuant to Section 5B, Chapter 40, as amended. Pass any vote or take any action relative thereto.

Submitted by the Lincoln-Sudbury Regional School District Committee.

Finance Committee Report: Current pupil forecasts indicate that the enrollment at the Lincoln-Sudbury Regional High School will appreciably exceed the school current design capacity in 1972. The School Committee indicated it plans to request building money for additional classrooms and cafeteria space in 1971. Establishing a stabilization fund is requested this year to permit construction next year of additional physical education facilities, principally an enclosed swimming pool (estimated cost \$500,000.00).

In order to lessen the fiscal impact on the Town, the Finance Committee unanimously recommends that any building program at the Regional High School follow by one year the two school building additions currently underway in the elementary system. The need for a \$500,000.00 swimming pool is not considered urgent, and the Finance Committee suggests that the physical education program, which was doubled last year, be readjusted to utilize the extensive facilities already available.

Regional School Committee Report: Our classroom requirements will require an extension to the high school in September of 1972, if, and only if, the high school remains a region. If we do need the addition by 1972, we can make that schedule if the stabilization fund is voted next year.

Lincoln has voted to establish a committee to examine high school possibilities available to that town, one of which is a separate Lincoln High School.

We should make no commitment to expand the facility at this time because, in any view of the foreseeable future, Sudbury alone will not require an enlarged high school.

Upon a motion made by the Regional School Committee, it was

VOTED: INDEFINITE POSTPONEMENT

Article 64: To see if the Town will vote to raise, appropriate, or otherwise provide the sum of \$100,000.00, or any other sum, to establish a Stabilization Fund under the provision of Section 5B of Chapter 40 of the General Laws. Pass any vote or take any action relative thereto.

Submitted by the Sudbury School Committee.

Sudbury School Committee Report: This Stabilization Fund is for the proposed addition to the Noyes School to be presented to the Town in 1970. By law, a Stabilization Fund may not be created in the same year it is voted for use. The advantage of establishing a fund is that the State will match the funds in the account (up to \$100,000.00) at the time the project is approved, reducing the total amount to be borrowed. This will result in a substantial savings to the Town of bonding \$200,000.00 in principal plus the interest over the life of the bond issue.

An addition to the Noyes 6th year school will be required by September, 1971, to accommodate the expected enrollment. The proposed Noyes addition to house both 5th and 6th year students will free classrooms in the five other elementary buildings, allowing for the establishing of kindergartens in September, 1972.

Finance Committee Report: The Finance Committee recommends approval of the article for the reasons noted in the above report.

The Moderator announced that a two-thirds majority was required for passage of the article and that if the vote was not unanimous either way upon a show of hands, he would be required to count the hall. The Moderator determined after asking for a show of hands several times that the hall must be counted. He requested that the votes against the article be counted first. Before asking for the voters in favor to rise, the Moderator instructed the tellers that they need count no more than ten votes each.

By a count of the hall in accordance with the Moderator's instructions, it was

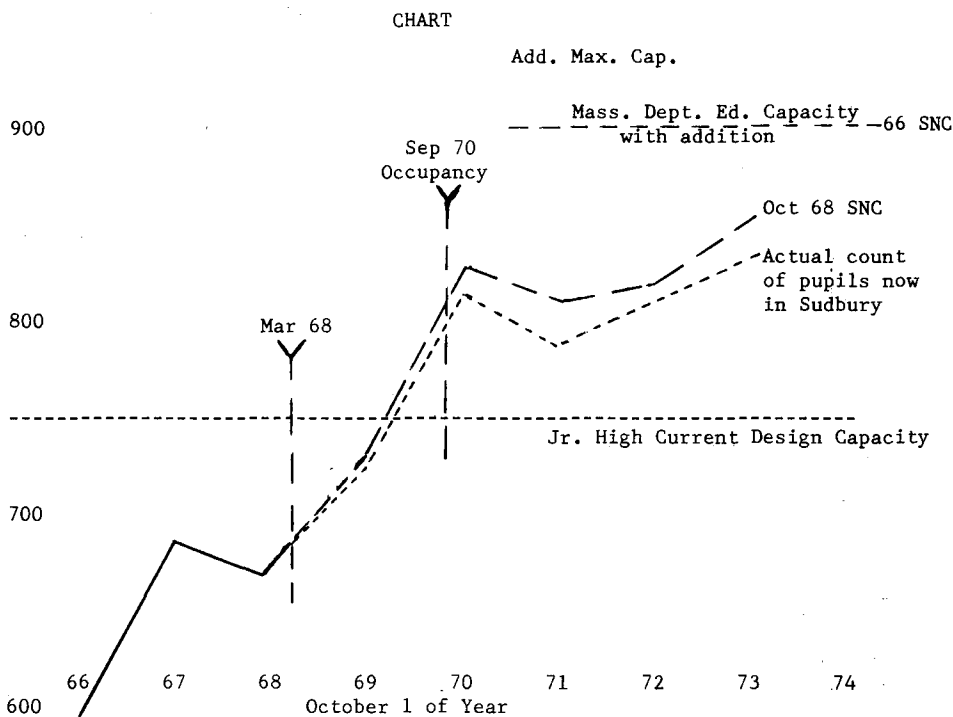
VOTED: THAT THE TOWN VOTE TO APPROPRIATE THE SUM OF \$100,000.00 TO ESTABLISH A STABILIZATION FUND UNDER THE PROVISION OF SECTION 5B OF CHAPTER 40 OF THE GENERAL LAWS.

In Favor - 83, Opposed - 1.

In response to a question concerning the vote, the Moderator stated that there were well more than the necessary 256 people in the hall for a quorum, and the fact that the total vote announced did not equal a quorum did not affect its legality.

After presenting a resolution to the meeting concerning Articles 65 and 67 through 70, the Sudbury School Committee reported as follows: We plan to develop an addition to the Noyes School to house both the fifth and sixth grades. Occupancy is now planned for September 1971, since the sixth year population will drop some in 1970. We do not intend to bring either of the two Noyes School plans under consideration to a Special Town Meeting.

The Junior High School is a different situation.



This chart shows the expected population of the Junior High School. The projections are based upon estimated in-migration of three students per year per grade and on the number of building permits which are expected to be issued.

The upper line of the chart is a conservative estimate, in our opinion, of the net in-migration, above the students already in our system.

The addition to the Junior High School is planned to bring it to 900-975 capacity. We plan to obtain bids to include either a new gymnasium, or an activity room. Our approval from the state is based upon the full gymnasium which will give us a capacity of 1,250 students through another building addition.

Other items in the addition are new locker space, a math wing, including a general classroom, a two-story addition to the existing two-story wing for English and Social Studies, a large group instruction room, two typing rooms and shop space. There will be a total of fourteen new classrooms.



The cost is greater than what we presented last year because we added program space, and there has been an increase in the cost per square foot from \$30 to \$40.

Firm figures will be presented at the Special Town Meeting.

The Finance Committee reported that the School Committee and the Building Committee do not have good valid figures for these articles. Therefore, we support their motion that these articles be deferred to a Special Town Meeting, and we do not wish to discuss it further tonight.

**RESOLUTION VOTED:**

- WHEREAS: ARTICLES 65 AND 67 THROUGH 70 OF THE WARRANT PROVIDE FOR PLANNING AND FINANCING ADDITIONS TO THE PETER NOYES SCHOOL AND TO THE CURTIS JUNIOR HIGH SCHOOL, AND
- WHEREAS: THE STATE DEPARTMENT OF EDUCATION SBAB HAS CONDITIONALLY APPROVED THE CURTIS BUILDING PLANS AS OF THIS DATE, AND
- WHEREAS: IT IS TO THE ADVANTAGE OF THE TOWN TO VOTE BONDING AFTER RECEIPT OF FIRM BIDS, AND
- WHEREAS: CONTRACT DOCUMENTS AND WORKING DRAWINGS WILL BE COMPLETED AND AVAILABLE TO REQUEST FIRM COMPETITIVE BIDS ON APRIL 8 FOR THE CURTIS JUNIOR HIGH ADDITIONS, NOW, THEREFORE, BE IT
- RESOLVED: THAT THE TOWN MEETING DIRECT THE PERMANENT BUILDING COMMITTEE TO SOLICIT FIRM COMPETITIVE BIDS, AND BE IT FURTHER
- RESOLVED: THAT THE TOWN MEETING DIRECT THE SELECTMEN TO CALL A SPECIAL TOWN MEETING TO ACT UPON ARTICLES RELATING TO SCHOOL BUILDINGS TO BE HELD AS SOON AFTER RECEIPT OF FIRM BIDS AS PRACTICAL.

Article 65: To see if the Town will grant, appropriate or otherwise provide the sum of \$34,000.00 required to complete architectural plans and specifications as needed to obtain competitive construction bids on the proposed addition to the Noyes School. Pass any vote or take any action relative thereto.  
Submitted by the Permanent Building Committee.

Permanent Building Committee Report: The Town under Article 1 of the May 6, 1968, Special Town Meeting voted \$64,000.00 for the above purpose based on recommendations of the School Committee. Architectural fees are based on a percentage of construction cost. Our most current estimate of construction is \$1,750,000.00 X architects percentage fee X 80% (services rendered through competitive bids), giving us a figure of \$98,000.00 required to complete plans and specifications as needed to obtain competitive bids. Subtracting \$64,000.00 from \$98,000.00, we get \$34,000.00, the amount requested under this article.

This amount of additional money is required to meet contractual obligations between the Town and the architect under the contract as now written.

Finance Committee Report: The current cost estimate by the Permanent Building Committee for the proposed addition to the Peter Noyes School is \$1,750,000.00, which represents a 65% increase over the original School Committee estimate of \$1,068,000.00 (excluding renovations of existing buildings) presented at last year's Special Town Meeting. Although escalation of construction costs accounts for part of this change, the major portion is due to an increase in the size of the addition from 35,590 sq. ft. to 43,850 sq. ft. The latter change results from the addition of three classrooms, a larger kitchen and cafeteria and an exercise room.

The plans for this building were in an early planning stage at the time of the public hearing on this article on January 27, 1969. Since the total estimated cost of the building has not been determined, the amount of additional planning money required, a percentage thereof, is also in doubt. The Finance Committee will therefore make its final report at the Town Meeting after reviewing the status of the building plans at that time.

Upon a motion made by the School Committee, it was

**UNANIMOUSLY VOTED: INDEFINITE POSTPONEMENT**



## RESOLUTION UNANIMOUSLY VOTED:

WHEREAS: THE BOY SCOUTS AND DE MOLAY MEMBERS HAVE BEEN ASSISTING IN THE CONDUCT OF THE TOWN MEETING, AND

WHEREAS: THEY ARE PROVIDING A COMMUNITY SERVICE OF GREAT VALUE, THEREFORE, BE IT

RESOLVED THAT THE TOWN MEETING DULY ASSEMBLED ACKNOWLEDGES WITH APPRECIATION THE SERVICES OF THE FOLLOWING NAMED SCOUTS REPRESENTING TROOPS NO. 60, 61, 62 AND TROOP 63 AS FOLLOWS:

PETER WELLMAN	DONALD SYKES
TOM WELLMAN	MICHAEL CLARKE
GEORGE CLAFFEY	KEITH PORTER
BRIAN GREENE	ERIC ELIASON
MARK POWERS	DAVID HANNON
ROY BYINGTON	SANFORD WILSON
DAVID PITCHER	BRIAN COLLINS
DAVID SHIRLEY	MARK COLLINS
STEVEN TOBEY	STEVEN ACKERMAN
DOUGLAS KEENAN	GLEN PIHL
WENDELL DOYLE	DAVID ABBOTT
GARY PILLION	DOUGLAS TOOMEY
DWIGHT DIXON	JAMES MEENAN
JOHN PEATFIELD	

AND TO THE FOLLOWING MEMBERS OF THE VIRGIL GRISSOM CHAPTER OF THE ORDER OF DE MOLAY:

SPENCER AMESBURY	PRESTON COOK
DAVID JACOBS	ROBERT SHAY
MARK BRESMAN	KEITH PORTER
GORDON CHURCHILL	STEPHEN PORTER
RICHARD WELLS	GARY DIETRICH
TED RAWSON	DOUGLAS MORGAN
CHARLES FLUHR	BRADLEY GONYER
STEPHEN FRYE	DAVID PRATT
STEPHEN TOWLE	GREG CREASER

Article 66: To see if the Town will vote to raise and appropriate or otherwise provide, the sum of \$10,000.00 or any other sum for the purpose of replacing and lowering the culvert under Concord Road and reditching the stream that drains the water from the land to the rear of the Peter Noyes School. Pass any vote or take any action relative thereto.

Submitted by the School Committee and Highway Commission.

Report: The lowering of the culvert under Concord Road will drain the land to rear of the Noyes School, increasing the usefulness of over twenty acres of school land. It allows continued stump and brush filling without creating drainage problems. Ultimately this will permit enlargement of the school playing fields on the filled land.

Finance Committee Report: One of the major reasons for this article is that it was anticipated that draining the land behind the Peter Noyes School would improve drainage from the school leaching field. The state initially indicated that this drainage was inadequate to accommodate the proposed school addition. The School Committee noted at the January 27th public hearing on this article that the State Board of Health has now stated that the existing septic system is adequate to permit the inclusion of the proposed addition. Since the School Committee has indicated it has no immediate plans to develop the land near the stream, it is recommended no action be taken to lower the culvert until the total plans for the use of this land are finalized.

School Committee Report: The intent of the article is to lower the culvert six feet. This will lower the water table in the area near the school bus parking lot and the brush dump. The \$10,000.00 will provide for a culvert and some tile needed. Another \$20,000.00 would be needed to provide tile, three feet in diameter, for a distance of 1,400 feet, and catch basins located at intervals through the area. This would allow the entire area to be reclaimed ultimately for play-ground purposes.

The Finance Committee further reported to the meeting that there were two factors which had caused the Committee to change its position on this article. The encroachment of the brush and stump dump operation on the stream would require putting some pipe in now, and if the total area is developed as a part of

the Noyes School package, it would be less costly in the long run. Therefore, the Finance Committee recommends in favor of this article.

After discussion, Mr. Kreitsek moved Indefinite Postponement.

Highway Commission Report: The Highway Commission strongly supports this article and would urge you to defeat the motion for Indefinite Postponement.

After further discussion, it was

VOTED: INDEFINITE POSTPONEMENT

A motion to adjourn, made by Mr. Self, was withdrawn by unanimous consent of the hall.

Article 67: To see if the Town will vote to authorize the Board of Selectmen to take an option, or purchase, take by eminent domain, or otherwise acquire a site of approximately two acres for locating a future sewage leaching field for the Noyes School, Town Hall, Town (White) Office Building, and Loring Parsonage, and, if it is determined that such a site is to be acquired, to raise, appropriate, or otherwise provide the sum of \$10,000.00, or any other sum, for such purpose. Pass any vote or take any action relative thereto.  
Submitted by the Permanent Building Committee and School Committee.

Report: This article will allow the acquiring of property or an option on land suitable for sewage leaching field for the addition to the Noyes School if the present site does not prove suitable for an extended field and for a future backup duplication of this field to serve Town Hall and other Town Centre municipal facilities. Said action, if required, will allow the Permanent Building Committee to proceed with final plans for the Noyes School so that funding for construction of a Noyes addition can be presented at the Annual Town Meeting in 1970.

Upon a motion made by the School Committee, it was

UNANIMOUSLY VOTED: INDEFINITE POSTPONEMENT

Article 68: To see if the Town will vote to grant, appropriate, or otherwise provide the sum of \$1,556,000.00, or any other sum, for the purpose of constructing additions and modifications to the Curtis Junior High School and for providing original furnishings and equipment for beneficial occupancy for the opening of school in September, 1970, the expenditure of such funds to be under the jurisdiction of the Permanent Building Committee. Pass any vote or take any action relative thereto.  
Submitted by the Permanent Building Committee and the School Committee.

Report: This article provides for the financing of the Junior High addition by the stabilization fund, taxing, bonding, and/or other funds. The 1968 Town Meeting voted \$36,000.00 under Article 50 for the developing of working drawings and specifications and receipt of competitive bids.

The Curtis Junior High addition is required by September, 1970, to accommodate the increased number of 7th and 8th year students now in years 5 and 6. With continuing immigration, the expected enrollment in September of 1970 will be 824, well over the 750 pupil rating of the current building.

Finance Committee Report: The \$36,000.00 planning money for the proposed addition to the Curtis Junior High, voted at a Special 1968 Town Meeting, was based on a School Committee estimate of \$600,000.00 for the total addition. The addition proposed at the Finance Committee hearings on this article on January 27, 1969, was estimated at \$1,556,000.00 or 2½ times the original estimate. The major portion of this increase is due to a change in the size of the proposed addition from 20,000 sq. ft. to 36,330 sq. ft. The Finance Committee does not believe that an addition of this size at the Curtis Junior High is justified. The Finance Committee has suggested that the School Committee consider the following changes:

- (1) delete the second gymnasium with new locker rooms and showers,
- (2) delete the proposed large lecture hall,
- (3) delete the proposed new offices,
- (4) reduce the number of classrooms being converted to curriculum labs from six to three or less, pending evaluation of the effectiveness of this new program,
- (5) reduce the size of the proposed addition to the industrial arts facility in view of the extensive facilities and industrial arts program available at the Lincoln-Sudbury Regional High School.

It is hoped that by the time this article is considered at Town Meeting, the School Committee will have revised their plans and proposed a more conservative addition.

The School Committee has also indicated they may not have firm estimates on the cost of the proposed addition until after the regular Town Meeting which may require scheduling of a Special Town Meeting for consideration of this article. The Finance Committee will make a final report on this article at Town Meeting.

Upon a motion made by the School Committee, it was

UNANIMOUSLY VOTED: INDEFINITE POSTPONEMENT

Article 69: To see if the Town will vote to transfer the sum of \$100,000.00 from the Stabilization Fund as appropriated under Article 49 of the Town Meeting of March 18, 1968, for constructing, furnishing, and equipping additions to the Curtis Junior High School. Pass any vote or take any action relative thereto. Submitted by the Sudbury School Committee.

Report: Articles 68 and 70 are companion articles for financing the construction and furnishing of additions and modifications to the Curtis Junior High School.

Article 69 will transfer the Stabilization Fund voted at last year's Annual Town Meeting for use in the project. The State will match these funds reducing the bonding required by \$200,000.00, achieving a substantial savings in interest over the life of the bonds.

Finance Committee Report: This article is contingent upon approval of Article 68 (reference the Finance Committee Report under that article).

The Finance Committee will report on this article at Town Meeting.

Upon a motion made by the School Committee, it was

UNANIMOUSLY VOTED: INDEFINITE POSTPONEMENT

Article 70: To see if the Town will vote to grant, appropriate or otherwise provide the sum of \$37,000.00 required to complete architectural plans and specifications as needed to obtain competitive construction bids on the proposed addition to the Curtis Junior High School. Submitted by the Permanent Building Committee.

Permanent Building Committee Report: The Town under Article 50 of the March 18, 1968, Town Meeting voted \$36,000.00 for the above purpose based on recommendations of the School Committee. Architectural fees are based on a percentage of construction cost. Our most current estimate of construction is \$1,242,400.00 X architects percentage fee X 80% (services rendered through competitive bids) giving us a figure of \$73,000.00 required to complete plans and specifications as needed to obtain competitive bids. Subtracting \$36,000.00 from \$73,000.00, we get \$37,000.00, the amount requested under this article.

This amount of additional money is required to meet contractual obligations between the Town and the architect under the contract as now written.

Finance Committee Report: This article is associated with Article 68 which requests an appropriation of \$1,556,000.00 for constructing the proposed addition to the Curtis Junior High. Since the total estimated cost of the building is in question, as noted in the Finance Committee Report on Article 68, the amount of additional planning money required, a percentage thereof, is also in doubt. The final Finance Committee report will be made at Town Meeting.

Upon a motion made by the School Committee, it was

UNANIMOUSLY VOTED: INDEFINITE POSTPONEMENT

UNANIMOUSLY VOTED: TO ADJOURN

The meeting adjourned at 11:58 P.M.

A true copy, attest:

  
Betsey M. Powers  
Town Clerk

## LINCOLN-SUDBURY REGIONAL APPORTIONMENT

## APPENDIX A

I Apportionment of Operation ExpenseA. Operating Expense

1. The operating expense budget for 1969 is apportioned initially according to the apportionment factors as of the preceding October 1st.

	<u>Lincoln</u>	<u>Sudbury</u>	<u>Total</u>
Region 9 -12	352	1080	1432*
Vocational	2	7	9
Tuitioned to Wayland		4	4
	<u>354</u>	<u>1091</u>	<u>1445</u>
Percentage	24.50%	75.50%	

\*Excludes six tuition students; 12 Metco students

2. The operating budget for 1967 is apportioned on the basis of the average membership in grades 9-12 for the 1967-68 school year. The estimated surplus of receipts for 1967 is adjusted to the actual surplus of receipts for 1967.

	<u>Lincoln</u>	<u>Sudbury</u>	<u>Total</u>
Region 9 -12	328.70	960.98	1289.68
Vocational	2.67	4.00	6.67
Tuitioned to Wayland		2.00	2.00
	<u>331.37</u>	<u>966.98</u>	<u>1298.35</u>
Percentage	25.52%	74.48%	
Initial Apportionment	27.61%	72.39%	

Reapportionment of 1967 operating expense budget and contingency, and adjustment of 1967 surplus of receipts:

	<u>Lincoln</u>	<u>Sudbury</u>	<u>Total</u>
1967 Apportionment	\$312,949.69	\$820,515.31	\$1,133,465.00
1967 Reapportionment	289,260.27	844,204.73	1,133,465.00
1967 Contingency Apportionment	6,350.30	16,649.70	23,000.00
1967 Contingency Reapportionment	5,869.60	17,130.40	23,000.00
Estimated 1967 Surplus of Receipts	(25,225.32)	(66,137.68)	(91,363.00)
Actual 1967 Surplus of Receipts	(23,443.86)	(68,420.80)	(91,864.66)
Net 1967 Apportionment	294,074.67	771,027.33	1,065,102.00
Adjusted Net 1967 Apportionment	271,686.01	792,914.33	1,064,600.34
Adjustment	(22,388.66)	21,887.00	(501.66)

3. The estimated 1967 receipts for Federal Aid, PL874 and PL864, which were apportioned on the basis of the October 1st enrollment for 1966 are reapportioned on the basis of the average membership in grades 9-12 for the 1967-68 school year.

	<u>Lincoln</u>	<u>Sudbury</u>
Percentage	25.52%	74.48%
Initial Apportionment	27.61%	72.39%

Reapportionment of estimated 1967 receipts for Federal Aid PL874 and PL864 (See 1967 budget):

	<u>Lincoln</u>	<u>Sudbury</u>	<u>Total</u>
1967 Apportionment	\$ 9,829.16	\$25,770.84	\$35,600.00
1967 Reapportionment	9,085.12	26,514.88	35,600.00
Adjustment	744.04	(744.04)	--

4. The estimated surplus of receipts for 1968 is apportioned on the basis of the October 1 enrollment of 1967 which is 334 for Lincoln (25.57%) and 972 for Sudbury (74.43%).

Estimated budget surplus		\$ 11,170.00
Budget	\$1,358,816	
Contingency	27,200	
	<u>\$1,386,016</u>	
Estimated disbursements	<u>1,374,846</u>	
Chap. 651, Acts 1964 - Academically talented		5,178.00
Miscellaneous receipts		10,000.00
Transportation		87,460.00
Title V (NDEA) Guidance		650.00
Federal Aid PL874, actual vs. 1967-68 est.		<u>11,125.00</u>
		\$125,583.00



	<u>Lincoln</u>	<u>Sudbury</u>
	\$32,111.57	\$93,471.43

5. The estimated 1969 receipts for Federal Aid PL874 is apportioned on the basis of the October 1 enrollment of 1968 which is 354 for Lincoln (24.50%) and 1091 for Sudbury (75.50%).

PL874, 1968-69 school year, estimated \$ 24,000.00

	<u>Lincoln</u>	<u>Sudbury</u>
	\$ 5,880.00	\$18,120.00

#### SUMMARY - Operating Expense Apportionment

	<u>Lincoln</u>	<u>Sudbury</u>	<u>Total</u>
A, 1. Apportionment, 1969	\$409,902.64	\$1,263,169.36	\$1,673,072.00
A, 2. Reapportionment of 1967 and adjustment of Surplus of Receipts 1967	(22,388.66)	21,887.00	(501.66)
A, 3. Reapportionment of Estimated Receipts for Federal Aid PL 874 and PL 864	744.04	(744.04)	---
A, 4. Estimated Surplus of Receipts 1968	(32,111.57)	(93,471.43)	(125,583.00)
A, 5. Estimated 1969 Receipts Federal Aid PL 874	<u>(5,880.00)</u>	<u>(18,120.00)</u>	<u>(24,000.00)</u>
	350,266.45	1,172,720.89	1,522,987.34

#### II Apportionment of Contingency

The Contingency for 1969 is apportioned according to the apportionment factors as of the preceding October 1st which is 354 for Lincoln (24.50%) and 1091 for Sudbury (75.50%).

	<u>Lincoln</u>	<u>Sudbury</u>	<u>Total</u>
	\$ 8,197.70	\$ 25,262.30	\$ 33,460.00

#### III Community Services

The Community Services expense for 1969 is apportioned according to the apportionment factors as of the preceding October 1st which is 354 for Lincoln (24.50%) and 1091 for Sudbury (75.50%).

	<u>Lincoln</u>	<u>Sudbury</u>	<u>Total</u>
	\$ 490.00	\$ 1,510.00	\$ 2,000.00

#### IV Apportionment of Outlay

##### A. Outlay

1. Outlay expense budget of 1969 is apportioned according to the apportionment factors as of the preceding October 1st which is 354 for Lincoln (24.50%) and 1091 for Sudbury (75.50%).

	<u>Lincoln</u>	<u>Sudbury</u>	<u>Total</u>
	\$ 9,748.55	\$ 30,041.45	\$ 39,790.00

2. The estimated receipts for 1968 on applications filed under Federal Aid PL864 for the 1966-67 school year are adjusted to the actual receipts:

	<u>Lincoln</u>	<u>Sudbury</u>	<u>Total</u>
Estimated Receipts	\$ 1,304.07	\$ 3,795.93	\$ 5,100.00
Actual Receipts	1,295.67	3,771.46	5,067.13
Adjustment	8.40	24.47	32.87

3. The 1967 surplus of receipts is apportioned on the same basis as was the 1967 Outlay, (27.61%) for Lincoln and (72.39%) for Sudbury.

	<u>Lincoln</u>	<u>Sudbury</u>	<u>Total</u>
	(3.75)	(9.83)	(13.58)

4. The estimated receipts on applications filed under Federal Aid PL864 (NDEA) for the 1967-68 school year are apportioned on the same basis as is Outlay, (24.50%) for Lincoln and (75.50%) for Sudbury.

	<u>Lincoln</u>	<u>Sudbury</u>	<u>Total</u>
	(2,082.50)	(6,417.50)	(8,500.00)

SUMMARY - Outlay

	<u>Lincoln</u>	<u>Sudbury</u>	<u>Total</u>
A, 1. Apportionment, 1969	\$ 9,748.55	\$30,041.45	\$39,790.00
A, 2. Adjustment 1968 Receipts	8.40	24.47	32.87
A, 3. 1967 Surplus of Receipts	(3.75)	(9.83)	(13.58)
A, 4. Estimated 1969 Receipts	(2,082.50)	(6,417.50)	(8,500.00)
	\$ 7,670.70	\$23,638.59	\$31,309.29

V Apportionment of Debt Service and State Construction Aid

## A. Debt Service

1. The total Debt Service is apportioned on the basis of the October 1 enrollment in grades 9 to 12 preceding the due date of such installment which is 354 for Lincoln (24.50%) and 1091 for Sudbury (75.50%).

## B. State Construction Aid

1. As voted by the Town of Lincoln at a Special Meeting on November 28, 1966, and by the Town of Sudbury at its Annual Meeting in March, 1967, this aid is apportioned on the same basis as is the Debt Service, which is (24.50%) for Lincoln and (75.50%) for Sudbury.

## C. Surplus of Receipts

1. The Surplus of Receipts for 1968 is apportioned on the basis of the 1967 October 1st enrollment which is 334 for Lincoln (25.57%) and 972 for Sudbury (74.43%).

SUMMARY - Debt Service and State Construction Aid

	<u>Lincoln</u>	<u>Sudbury</u>	<u>Total</u>
A, 1. Apportionment, 1969	\$ 86,471.52	\$266,473.48	\$352,945.00
B, 1. State Construction Aid	(35,104.25)	(108,178.39)	(143,282.64)
C, 1. 1968 Surplus of Receipts	(281.27)	(818.73)	(1,100.00)
	\$ 51,086.00	\$157,476.36	\$208,562.36

	<u>Lincoln</u>	<u>Sudbury</u>	<u>Total</u>
Operating Expense			
Apportionment	\$350,266.45	\$1,172,720.89	\$1,522,987.34
Contingency	8,197.70	25,262.30	33,460.00
Community Service	490.00	1,510.00	2,000.00
Outlay Apportionment	7,670.70	23,638.59	31,309.29
Debt Service Apportionment	51,086.00	157,476.36	208,562.36
	\$417,710.85	\$1,380,608.14	\$1,798,318.99

## APPENDIX B

Raymond Land, Advisory Committee report: The Raymond Land Advisory Committee was established by the 1968 Town Meeting "to investigate any proposed plans for utilization of this land including its possible use for a golf course; this investigation to result in recommendation to the Town for a long-term utilization program"

The Committee finds that the Raymond land should be used in some way that does not destroy its open land conservation aspects. A sports field that does not upset the natural ecology of the area by filling swamp lands, is compatible with this goal. The land does have problems that should be considered. Under the top soil there is a heavy layer of peat that prevents the land from draining. This will cause difficulty in maintaining turf. In costing the development of a sports field, this should be considered. The golf course consultant, Sam Mitchell, used to evaluate the area for a golf course, identified this problem after taking borings on the land, and recommended that this piece of land could not economically be made into a golf course.

The Committee met during the spring and summer of last year. To identify possible uses for the land, articles were published in the local papers asking that local citizens express their preference for utilization of this land, in order that all desired possible uses could be exposed. More than fifty letters were received. All letters that were received indicated strong support for maintaining the land as open land. This land adjoins extensive conservation land owned by the Federal Government, and the Sudbury Trustees: therefore, open land utilization is compatible with these abutting lands.

The specific recommendation of the Town, a golf course, was examined in detail. Sam Mitchell, a golf course architect and builder, was consulted to evaluate the land.

Mr. Mitchell took borings on land and reviewed it as to this application. His conclusions were that it would be cheaper for the Town to purchase the remainder of the Raymond land than to rework the land that the Town now owns, so that it would be suitable for a golf course. The problem is that a subsoil peat condition exists, which prevents the land from adequately draining. Unless this condition is corrected, Mr. Mitchell thinks that a turf base which is adequate for sports activity, such as golf, cannot be built. The costs of correcting this difficulty are likely to exceed the cost of purchasing new land.

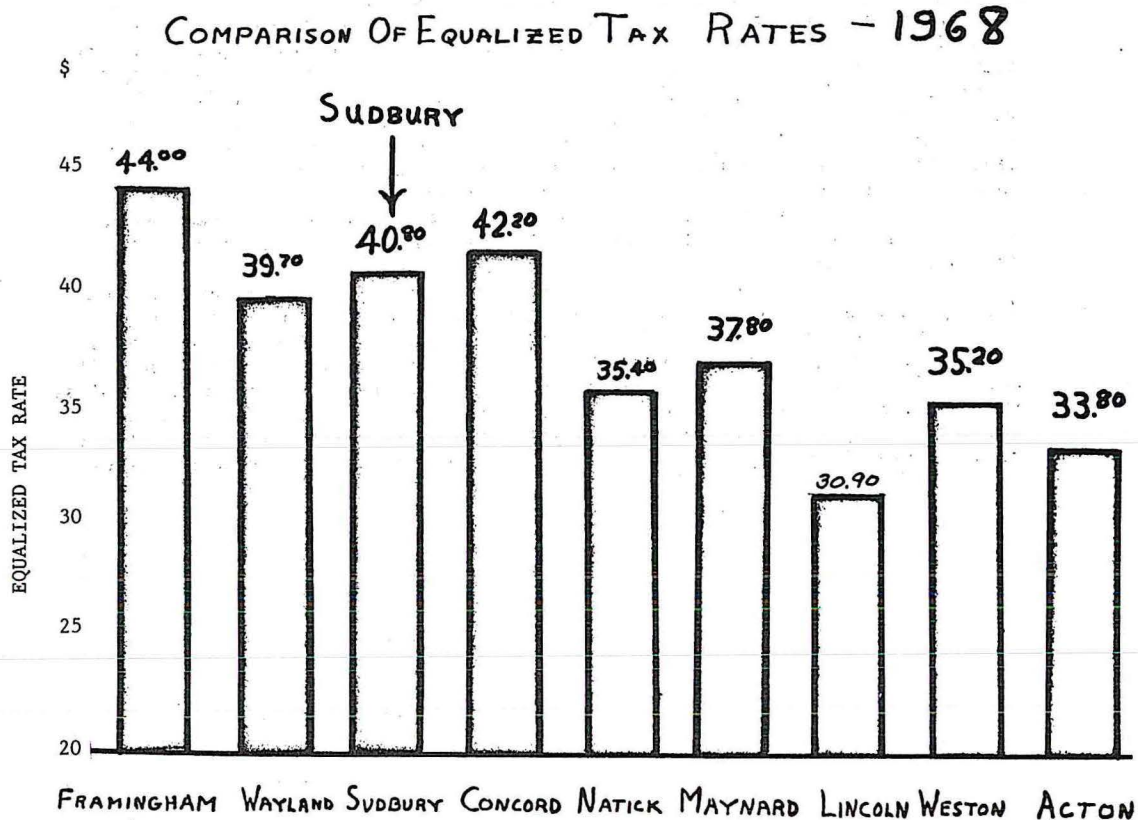
## APPENDIX C

Supplementary Report of the Finance Committee

Since you, the people, are the ones that vote and decide what money will be spent and where it will be spent, the purpose of this presentation is to give you a brief summary of where we stand today on fiscal matters.

## COMPARISON OF EQUALIZED TAX RATES - 1968

Chart A



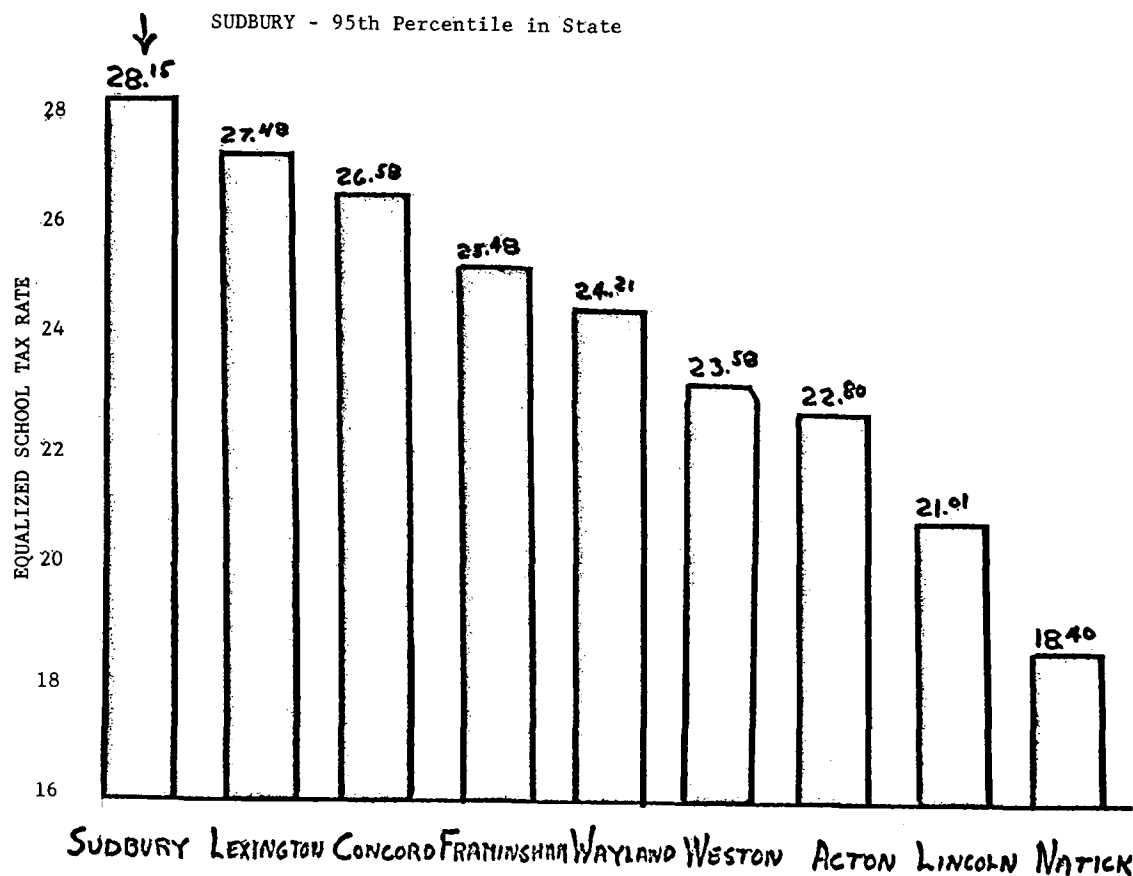
The first chart is a comparison of the tax rates of various towns. The equalized tax rate based upon full valuation for Sudbury is \$40.80. Sudbury is not the highest, but we do have a pretty high rate.

It should be noted that towns such as Framingham have additional services that Sudbury doesn't enjoy such as sewage disposal, garbage collection, etc.



## SCHOOL TAX RATES EQUALIZED TO FULL VALUE

Chart B



The second chart, the school tax rate, which can be figured from the tax bill you get, indicates where our money goes and how we spend it in Sudbury. Sudbury's equalized school tax rate is \$28.15. Other towns that were higher on the first chart, total tax rate, such as Framingham, have a considerably lower school tax rate.

In fact, Sudbury has a higher school tax rate than Lexington, Concord, Framingham, Wayland, Weston, Acton, Lincoln, Natick, Wellesley, Needham, Bedford, Burlington, Winchester, and about any other town in the surrounding area. Sudbury is in the 95th percentile in the state, meaning there are 95% of the towns having a lower school tax rate than we do.

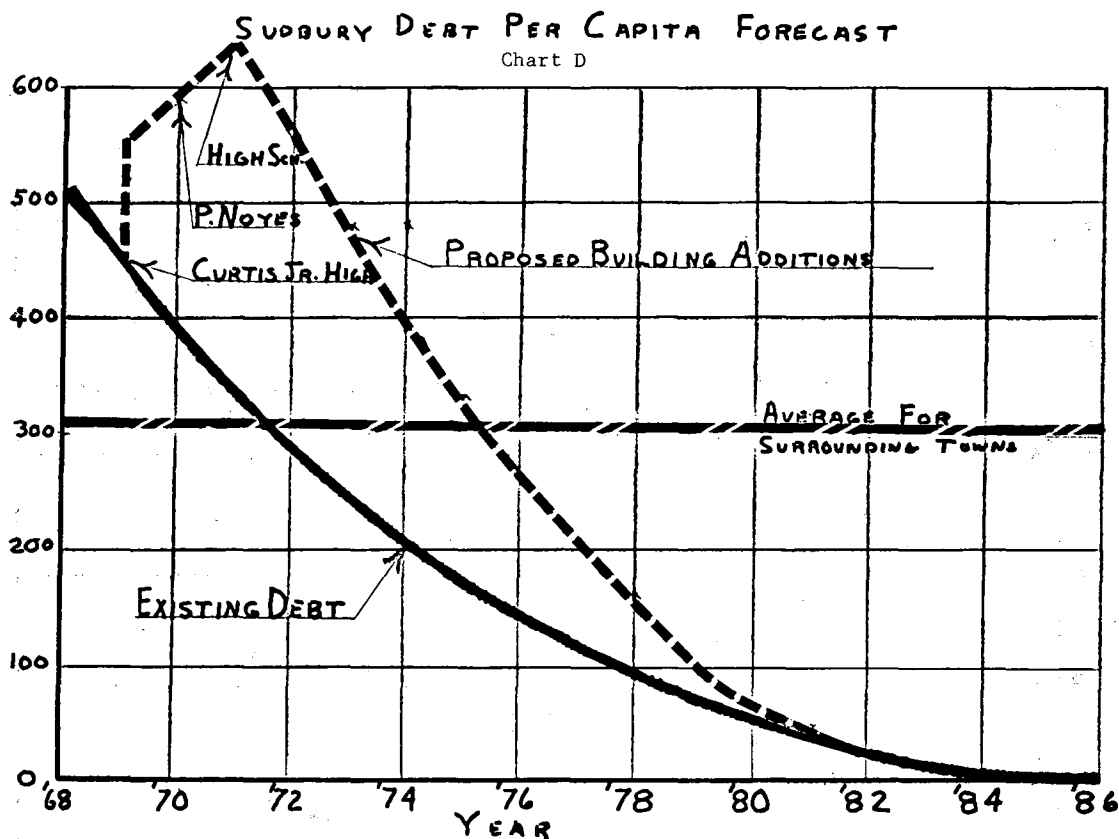
COMPARISON - TOWN DEBT PER CAPITA - 1968

Chart C



This chart is a comparison of the town debt per capita for a number of towns. Sudbury again is the highest in debt per capita. Every person in town owes \$575. Lincoln, Acton, Concord, Weston, Framingham, Wayland, Maynard and Natick are lower. The average of these surrounding towns is \$307. We are considerably above the average.

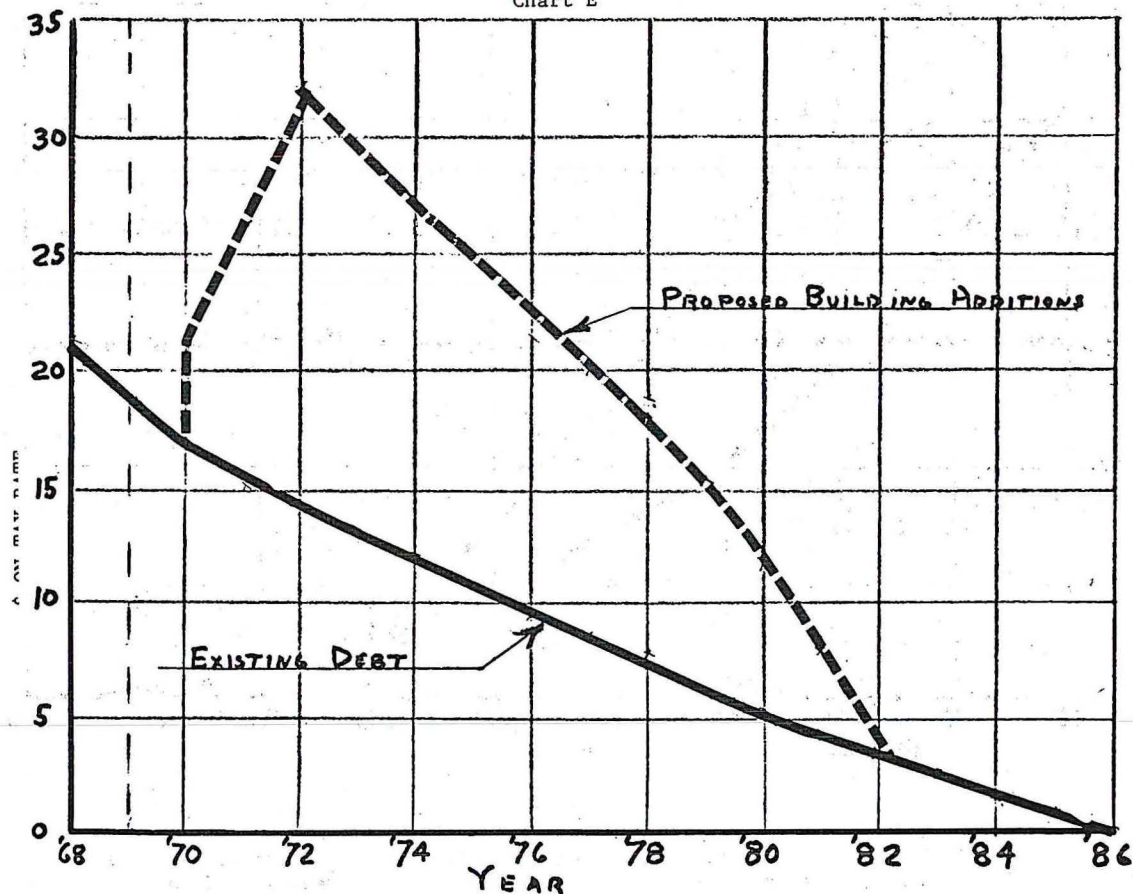
We were considerably over \$700 a few years ago, but since we have not built school or other building additions that have required bonding, the debt per capita has been considerably decreasing.



This is a curve of the debt per capita forecast. Last year we were over \$500. This year we are down about to \$450. The current debt goes down just about as is shown on the curve. However, the dotted line on the curve indicates the projected debt for building programs coming up. The Curtis Junior High School is up for consideration this year and will be over a million dollars. Next year the Peter Noyes addition will be coming up. The following year, if we can postpone it that long, is an addition to the Regional High School. These projects will drive the debt per capita up considerably to \$646. This means that it will be about 1974 before we get back to where we are today.

# EFFECT OF DEBT ON SUDBURY TAX RATE

Chart E



This is the effect of the debt on the tax rate, including both principal and interest. Presently, out of the \$126 tax rate, about \$18 goes for principal and interest on debt. Next year it goes down even lower. We are presently in debt up to 1986. However, the building additions will increase this so that by 1972, if the Regional addition is voted, the cost to the Town will be about \$32 for interest and principal. You can see we have an uphill climb for the next couple of years just with the debt. The cost of the debt and debt services is really a small percentage of the operational cost which has the big effect on tax rates.



SUDBURY TAX RATE

Chart F

<u>Appropriations &amp; Assessments</u>	1968 (Actual)	1969 (Est. Per Fin. Comm. Recommendations)
Town Grants	\$ 5,021,000	\$ 5,218,000
Special Articles	(Inc. in above)	336,000
Statutory Assessments (County Tax, MBTA, Etc)	184,000	180,000
Overlay Reserve	100,000	100,000
	<u>\$ 5,304,000</u>	<u>\$ 5,834,000</u>
<u>Receipts</u>		
State Aid	\$ 777,000	\$ 658,000
Motor Vehicle Excise	312,000	350,000
Other (Licenses, Use of Schools, Fines, Etc.)	52,000	60,000
Transfer From Available Funds	249,000	100,000
	<u>\$ 1,390,000</u>	<u>\$ 1,168,000</u>
Net Amount to be Raised by Taxation	\$ 3,914,000	\$ 4,666,000
Valuation Real & Personal Property	\$ 31,066,000	\$ 33,066,000
Tax Rate Per \$1,000	\$ 126	\$ 141
Appropriation Equating to \$1 on Tax Rate	\$ 31,000	\$ 33,000
Estimated Tax Rate If All Requested Amounts are Voted		\$ 155

The final set of figures shows how the tax rate is computed, giving 1968 and 1969 figures. The 1969 figures are in this year's warrant and are based upon the Finance Committee's recommendations.

We have separated the total of the budgets and the special articles. In the receipt column you will notice that the state aid has gone down. This is primarily due to the welfare problem. The \$70,000 for the Town's share of welfare last year is no longer in the budget since the State now picks up the bill. However, the state is going to pay us about \$130,000 less this year. The difference is really going to pay for the welfare of the other towns in the state, primarily Boston.

Since we do not have the surplus that we had last year to apply to reduce the amount, this year we will have to raise \$4,666,000 by taxation.

Valuation of real and personal property is estimated to go up about \$2,000,000.

This results in an anticipated tax rate of about \$141, if the Finance Committee's recommendations are approved. If all of the requested amounts are voted, the tax rate would go up to approximately \$155. Every \$33,000 that you vote in appropriations equals about \$1 on the tax rate.

Proceedings of the  
Special Town Meeting  
June 16, 1969

The Moderator called the meeting to order at 8:06 P.M. and stated that a quorum was present.

The invocation was given by Rev. Michael E. Boardman, Minister of the First Parish Church.

The Moderator announced that the amount of free cash as of June 1, 1969 as certified by Floyd Stiles, Jr., Town Accountant, was \$46,343.00 and that the amount in the Stabilization Fund as of July, 1969 would be \$106,249.95.

The Moderator stated that he had examined the call of the meeting and the Constable's return of service and had found them both in order.

UNANIMOUSLY VOTED: TO DISPENSE WITH THE READING OF THE CALL TO THE MEETING  
AND THE CONSTABLE'S RETURN OF SERVICE AND TO WAIVE THE READING OF  
THE SEPARATE ARTICLES OF THE WARRANT.

Unanimous consent of the meeting was granted that Mr. John J. O'Neil, Superintendent of the Sudbury Schools, and Mr. Carl Ellery, Assistant Superintendent of the Sudbury Schools, be permitted to sit in the meeting and address it if that should be necessary or desirable.

The Moderator announced that he had received a request from the Town Clerk that whenever a motion to be made from the floor exceeded a few words, it should be submitted in writing, and that carbon sets were available for that purpose.

Article 1: To see if the Town will vote to grant, appropriate or otherwise provide the sum of \$29,600 required to complete architectural plans and specifications as needed to obtain competitive construction bids on the proposed addition and alterations to the Noyes School. Pass any vote or take any action relative thereto.

Submitted by the Permanent Building Committee.

Permanent Building Committee Report: The Town under Article 1 of the May 6, 1968 Special Town Meeting, voted \$64,000 for the above purpose based on recommendations of the School Committee. Architectural fees are based on a percentage of construction cost. Our most current estimate of construction is \$2,026,280, resulting in a figure of \$93,600 required to complete plans and specifications as needed to obtain competitive bids. Subtracting \$64,000 from \$93,600, we get \$29,600, the amount requested under this article.

This amount of additional money is required to meet contractual obligations between the Town and the architect under the contract as now written.

School Committee Report:

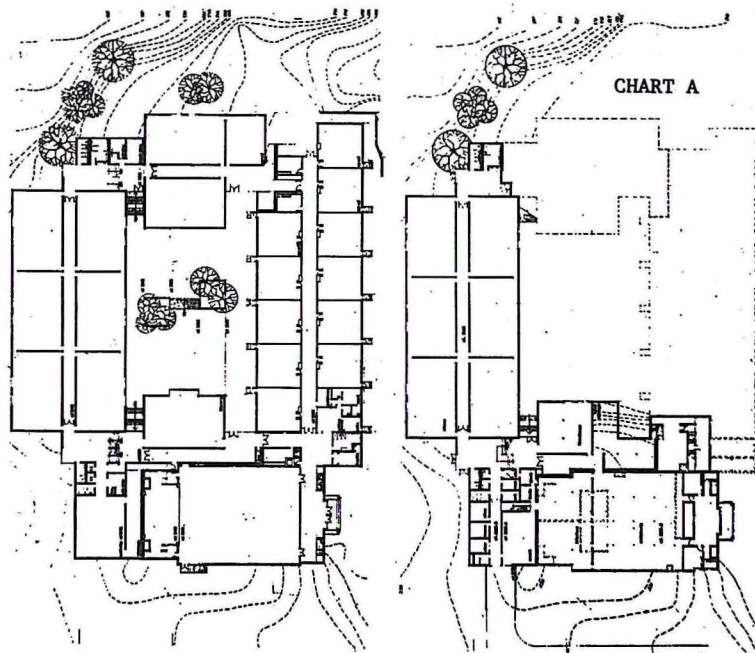


Chart A is essentially the building we are proposing, after having gone through several design studies. Our intention is to combine the fifth and sixth grades and to provide the present sixth grade program for fifth grade students. The proposed building will house 975 students at capacity and will include 36 classrooms, a new library, an additional gym teaching station, a teachers' room, and the cafeteria will be remodeled to handle the increased load.

It was the administration's feeling that the circular construction would best tie the school together in a unified educational process. Also this plan takes up less field space for outside activities.

The building will also provide a central facility for our special education classes. Essentially 4 rooms are devoted to this purpose, making a total of 40 classrooms.

This building is some 30% larger than what was originally proposed to the Town. The School Committee has added to the program. It has increased the number of classrooms from 21 to 24 to meet the requirement of the SBAB, giving an increase of 2,854 square feet. Also, about 2,200 square feet were added in the general activities room. The increase in state requirements for stairways and halls has caused about half of the increase in square feet.

The original cost estimate of the building was based upon a \$30 per square foot figure. More accurate figures, based upon the actual bid for the Junior High, are about \$40 per square foot.

Even with the 48,000 square feet which have been added, a capacity of 975 students gives a total building area of about 82 square feet per child, our present ratio.

Our current schedule calls for bonding money at the March, 1970 Town Meeting and occupancy, if possible, by September of 1971.

Finance Committee Report: The Finance Committee supports this article. The basic reason for discussing this article is the big jump in school population in 1973 caused by the kindergartens. The current projections of school population indicate a peak in 1971 of 849 students. The 4 extra classrooms planned by the School Committee for this peak is not unreasonable since the population curves have a tendency to change. We would have preferred 2 or 3 extra classrooms, but looking at the overall building it does not appear feasible to reduce by 2 or 3 classrooms.

We do not question the use of \$40 per square foot in estimating the cost. It will probably be about \$43 by the time the money is voted.

However, we do consider the tremendous increase in stairway and corridor space somewhat out of line. It is almost double what was projected last year and is 10,000 square feet out of a 48,000 square foot total building addition.

We would like this school to be no bigger than the 48,000 square feet proposed for the addition, and would like the Permanent Building Committee and the School Committee to see if they could reduce the size of the building by at least 2,000 square feet, and possibly by 4,000 square feet during the next year.

Long Range Capital Expenditures Committee Report: The Long Range Capital Expenditures Committee is required to report on all articles in the warrant involving capital expenditures. However, this committee was instituted only 7 weeks ago and we cannot report in detail on this or any other article in this warrant.

There are some general comments that we feel obligated to make. We feel that Articles 1 and 2 should not be on this warrant at this time, nor should we now be in session at a Special Town Meeting. Issues involving large capital expenditures deserve extended study including properly scheduled consideration at the Annual Town Meeting. This is particularly important when the capital expenditures also obligate the Town for continued annual operating expenditures that may equal or even exceed debt and interest payments involved.

In our analysis of future capital expenditures we intend to consider the forecast of population, the school population, total expenditures, and the ratio of expenditures, school expenditures to others. We hope that future reports will also include the anticipated effect on the tax rate due to the increase or decrease in operating expenditures as a result of proposed action.

Due to its recent organization, this committee declines to make a recommendation on this or the following articles. We hope to report more fully and more intelligently in the future.

After discussion, it was

VOTED: THAT THE TOWN APPROPRIATE THE SUM OF \$29,600 TO COMPLETE ARCHITECTURAL PLANS AND SPECIFICATIONS AS NEEDED TO OBTAIN COMPETITIVE CONSTRUCTION BIDS ON THE PROPOSED ADDITION AND ALTERATIONS TO THE NOYES SCHOOL.

In favor - 397; Opposed - 332. (Total - 729)

Article 2: To see if the Town will vote to raise, appropriate, or otherwise provide the sum of \$1,403,875 or any other sum for the purpose of constructing and originally equipping and furnishing additions to the Curtis Junior High School, and \$152,450 or any other sum for the purpose of remodeling and reconstructing said school and that the expenditure of such funds shall be under the jurisdiction of the Permanent Building Committee. Pass any vote or take any action relative thereto.  
Submitted by the Permanent Building Committee and the Sudbury School Committee.

School Committee Report: This article provides for the financing of the Junior High addition by stabilization fund, taxing, bonding and/or other funds. The 1968 Town Meeting voted funds for developing working drawings and specifications and receipt of competitive bids. Bids are due June 10. The motion to be made at the Town Meeting will reflect the actual bid prices for alterations, construction, and equipment allowances.

The educational specifications and plans comply with the regulation of the Massachusetts Department of Education School Building Assistance Bureau (SBAB) and have been approved by the SBAB qualifying the project for 50% state aid on principal payments.

The proposed addition provides balanced facilities for continuing the current educational program for 900-975 pupils plus providing room for large group instruction. A two teaching station gymnasium addition is planned at this time rather than the minimum required single station exercise room. This provides equal facilities for a simultaneous use by boys and girls and also provides growth capacity to 1200 students.

The Curtis Junior High addition is required by September 1970, to accommodate the increased number of 7th and 8th year students now in years 5 and 6. With continuing immigration, the expected enrollment in September of 1970 will be 824, well over the 750 pupil rating of the current building.

The Permanent Building Committee moved that the sum of \$1,262,000.00 be appropriated for constructing and originally equipping and furnishing additions to the Curtis Junior High School; that to raise this amount, \$102,000.00 shall be transferred from the Stabilization Fund and the Treasurer with the approval of the Selectmen, is authorized to borrow \$1,160,000.00 under Chapter 645 of the Acts of 1948 as amended, providing that the total authorized borrowing shall be reduced by the amount of any matching stabilization fund payment; that any bonds issued under said Chapter 645 shall be payable in not more than 10 years from their dates; that the sum of \$187,000.00 be appropriated for remodeling and reconstructing the Curtis Junior High School; that to raise this amount \$22,000.00 shall be raised by taxation, and the Treasurer with the approval of the Selectmen, is authorized to borrow \$165,000.00 under the General Laws, Chapter 44, section 7 (3a), and that the expenditure of all funds herein shall be under the jurisdiction of the Permanent Building Committee.

Permanent Building Committee Report: General construction bids were received on the Curtis Junior High School on June 10th. The response from the construction industry was good. We received 8 general bids and 3 to 4 sub-bids on every filed sub-bid section. The low bid was \$1,169,500.00 made by Pasquali and Son.

In the amount requested we have carried some money for clerk of the works, contingency, and for equipping and furnishing the building.

We also took an alternate bid for the gymnasium portion including the locker rooms. The low bid was minus \$280,000.00 for this item.



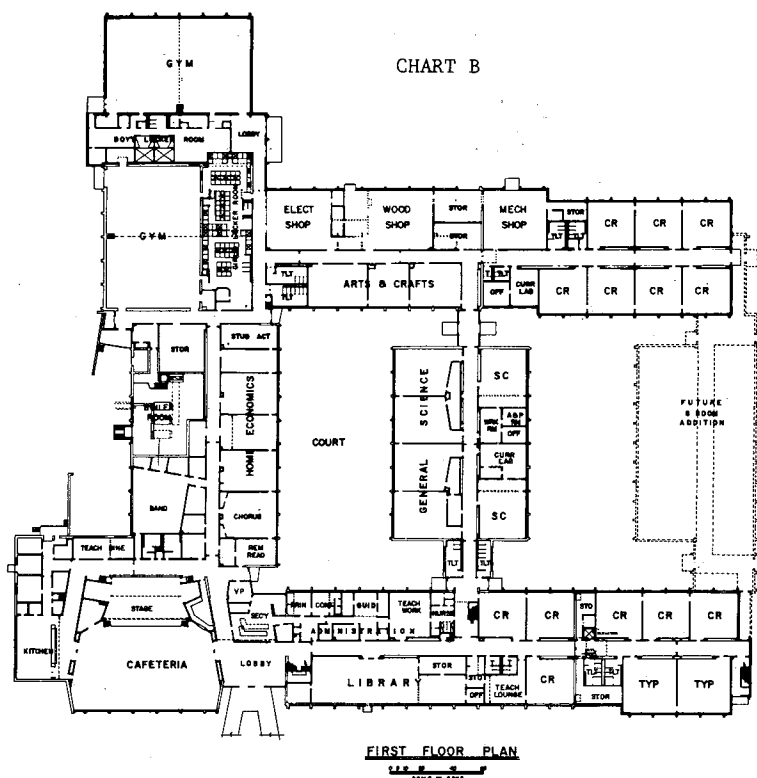
The School Committee further reported to the meeting as follows: This building is considerably larger than what we discussed a year ago. We are suggesting a major break with traditional use of school structures. That is, the use of both professionals, the classroom teacher, and non-professionals. If we continue to use small classes and high paid professionals, with no auxiliary specialists, we will run at the consistently high costs that we have run in the past.

Roughly a third of a professional teacher's time is spent in non-professional activity, fairly mundane, routine, clerical functions. There is a concept coming into existence called differentiated staffing, or professionals supported by non-professionals.

If we were able to put this concept into practice in Sudbury, we could probably decrease the cost per pupil, and at the same time, increase the professional exposure to each pupil. This would allow the use of people at about half price the professional teacher salary to do about one third of their job.

We have asked the administration to do something unique in Sudbury's educational history. That is, to freeze the ratio of number of professional staff to number of pupils from this point forward. This is a commitment from the administration and it has been confirmed by official Committee action.

In the building as proposed we hope to use large group instruction, traditional class sizes of 22 or 23, and provide space for teachers to work individually with students.



We plan to convert the existing boys' locker room to additional girls' locker rooms. We plan to have a wing containing 7 interchangeable classrooms, an additional shop and the conversion of the drafting room into shop storage.

We are integrating our drafting program into our industrial arts program rather than treating it as a separate subject.

In the current math wing, a set of 4 rooms are being converted into 2 additional science classrooms, and an individual curriculum laboratory, or pupil-teacher resource center.

On the lower floor we will have 2 large typing rooms, that will accommodate about 42 students each, 3 conventional interchangeable classrooms primarily to be used for foreign language, English and Social Studies.

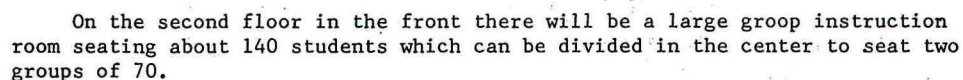


CHART D  
CURTIS TEACHING FACILITIES

Chart D shows the present facilities of the Curtis Junior High School and the proposed additional facilities.

In the plan we presented in March a year ago, we proposed about 20,150 square feet. We now propose 37,260 square feet. The student resource centers represent 3,300 square feet or about 3 classrooms. We also underestimated in the original plan for corridors, toilets, etc. Last March we proposed an additional physical education station to bring the total to 3. We now have a dual gymnasium which will provide space for the long term future.

The Finance Committee moved Indefinite Postponement.

Finance Committee Report: In arriving at its position on the Junior High addition, the Finance Committee considered a number of factors. The most important was the need of an addition to the school at this time. Secondly, we considered the scope and cost of the present plan and compared it to the plan presented in 1968. Third, we considered the operating cost of the Junior High compared to the rest of the elementary system.

In 1968 we were talking about a building of about 20,000 square feet. Today we are talking about an addition of 37,000 square feet. Our projection figures indicate that they have not changed substantially although the May figures released by the School Needs Committee were increased slightly. The 1968 addition would house between 950 and 1,000 students. The present addition would house about 975 students.

We are, however, talking about a building about twice the size and which would cost about  $2\frac{1}{2}$  times as much.

One reason for this is the increase from \$30 to \$40 per square foot costs, making the original proposed addition cost about \$800,000 instead of \$600,000. The second reason for the increase is that we are now talking about an expanded educational program.

There is a slight expansion in the home economics program which is duplicated at the Regional High School. The resource centers have been mentioned as a possible way to reduce operating costs, but there has been no indication that this would be the case. The semi-professional staff cannot help but raise the staff-pupil ratio in the school.

The proposed program in the Junior High School is beginning to equal the program offered in our high school, rather than an elementary program. One of the factors contributing to an imbalance in the past is the fact that the pupil-teacher ratio at the Junior High is already extremely low compared to grades 1-6.

The alternatives available are 1) to approve the proposal as it is, 2) to approve the addition minus the gymnasium which would reduce the cost by \$280,000, 3) keep the building more in line with the original intent as proposed in 1968. The third alternative is more in keeping with the thought of the Finance Committee.

The Finance Committee feels that the rear wing of the proposed building could be eliminated at this time without greatly injuring the educational program. This would bring the building back within the size and scope of the 1968 proposal and would save about 400,000.00 dollars.

After considerable discussion, the motion for indefinite postponement was defeated.

VOTED: THAT THIS MEETING ADJOURN UPON COMPLETION OF THE ARTICLE UNDER DISCUSSION AT 11:00 P.M. TO TOMORROW EVENING AT 8:00 P.M. IN THIS SAME HALL.

The Finance Committee then moved to amend the motion of the Permanent Building Committee by substituting the following: that the sum of \$977,000.00 be appropriated for constructing and originally equipping and furnishing additions to the Curtis Junior High School; that to raise this amount \$102,000.00 shall be transferred from the Stabilization Fund, and the Treasurer with the approval of the Selectmen be authorized to borrow \$875,000.00 under Chapter 645 of the Acts of 1948 as amended, provided that the total authorized borrowing shall be reduced by the amount of any matching stabilization fund payment; that any bonds issued under said Chapter 645 shall be payable in not more than 10 years from their dates; that the sum of \$187,000.00 be appropriated for remodeling and reconstructing the Curtis Junior High School; that to raise this amount \$22,000.00 be raised by taxation, and the Treasurer with the approval of the Selectmen be authorized to borrow \$165,000.00 under General Laws, Chapter 44, section 7 (3a) and that the expenditure of all funds herein shall be under the jurisdiction of the Permanent Building Committee.

The Finance Committee commented that this motion would appropriate money for the proposed addition, minus the gymnasium.

After discussion, the motion was defeated.

The motion made by the Permanent Building Committee was defeated.

In favor - 344; Opposed - 319. (Total - 663)

After being recognized by the Moderator for an additional main motion under Article 2, Mr. Howard W. Emmons presented to the floor the motion of the Finance Committee for an appropriation of \$977,000.00 as above.

Mr. Emmons stated that his reason for returning this motion to the floor was that it was defeated by a slim margin when it was presented as an amendment. He believed that many people had voted against it because they wished to consider the larger figure in the Permanent Building Committee's motion. Now that the larger figure had been defeated, the question of whether or not to build an addition to the Junior High School should be settled.

A point of order was raised by Mr. John C. Powers asking whether or not this constituted reconsideration.

The Moderator ruled that it did not constitute reconsideration since it was a new main motion, not one merely to substitute.

After discussion, Mr. Emmon's motion was defeated

In favor - 333; Opposed - 283. (Total - 616)

The meeting adjourned at 11:30 P.M.



Proceedings of the  
Adjourned Special Town Meeting  
June 17, 1969

The Moderator called the meeting to order at 8:11 P.M. and stated that a quorum was present. He announced that the two requests and notices of intent to move reconsideration of Article 2 had both been withdrawn.

Article 3: To see if the Town will vote to grant, appropriate or otherwise provide the sum of \$37,000 required to complete architectural plans and specifications as needed to obtain competitive construction bids on the proposed addition to the Curtis Junior High School. Pass any vote or take any action relative thereto.

Submitted by the Permanent Building Committee.

Permanent Building Committee Report: The Town under Article 50 of the March 18, 1968, Town Meeting voted \$36,000 for the above purpose based on recommendations of the School Committee. Architectural fees are based on a percentage of construction cost. Our most current estimate is \$1,556,325, resulting in a figure of \$73,000 required to complete plans and specifications as needed to obtain competitive bids. Subtracting \$36,000 from \$73,000, we get \$37,000, the amount requested under this article.

This amount of additional money under this article is required to meet contractual obligations between the Town and the architect in the event Article 2 does not carry.

The Permanent Building Committee moved that the Town appropriate the sum of \$37,000 to complete architectural plans and specifications as needed to obtain competitive bids on the proposed addition to the Curtis Junior High School in accordance with the Resolution of the 1969 Annual Town Meeting passed following consideration of Article 64, and that the Town appropriate the additional sum of \$30,000 as planning money to be used in reducing the scope of the project as directed by the June 16, 1969 Town Meeting, all funds to be expended under the supervision of the Permanent Building Committee.

School Committee Report: The planning money requested will provide sufficient funds so that the architect can re-think the project as we go back through the whole process with our administration. This will probably delay the project upwards of 60 days. We would bring it back, in a modified form, at a subsequent Town Meeting.

The Moderator ruled that that part of the motion following the number 64 was not within the four corners of the article and, therefore, was out of order.

The School Committee then moved to amend by striking out everything following the number 64, and by substituting the sum of \$67,000 for the sum of \$37,000.

The Moderator ruled that since the article did not contain the words "or any other sum", the motion must be limited to \$37,000.

Finance Committee Report: The \$37,000 in the Article was based on a total building cost of \$1,556,000. If the cost of the building goes down, the architect would be entitled to about \$32,000, leaving about \$5,000, which would allow the architect to start the revision of the plans. The only other avenue open to obtain additional funds over the \$37,000 is a reserve funds transfer.

The Permanent Building Committee further reported to the meeting that the \$37,000 is to cover expenses that it had incurred for site surveys, blueprints, permits, the cost of reproducing the specifications, the advertisements for bids, and so on. The architect is entitled to 75% of his fees having completed working drawings. He cannot start reworking the drawings without the appropriations we have indicated in our motion.

After discussion, upon a motion made by Mr. Morrison it was

VOTED: TO SUBSTITUTE FOR THE MAIN MOTION THE FOLLOWING: THAT THE TOWN APPROPRIATE THE SUM OF \$37,000.00 REQUIRED TO COMPLETE ARCHITECTURAL PLANS AND SPECIFICATIONS AS NEEDED TO OBTAIN COMPETITIVE CONSTRUCTION BIDS ON THE PROPOSED ADDITION TO THE CURTIS JUNIOR HIGH SCHOOL SAID FUNDS SHALL BE EXPENDED UNDER THE JURISDICTION OF THE PERMANENT BUILDING COMMITTEE.

Article 4: To see if the Town will vote to amend Article IX of the By-laws of the Town (Zoning By-laws) Section II C, by striking our Industrial District #1 in its entirety and creating a new Limited Business District to be called Limited Business District #4 bounded and described as follows: Beginning at a point at the junction of Mill Lane and the Post Road, thence southerly to Wash Brook, thence southeasterly along Wash Brook to the Poston and Maine track, thence northwesterly along Boston and Maine track to Post Road, thence easterly along Post Road to point of beginning. Pass any vote or take any action relative thereto. Submitted by the Sudbury Planning Board.

Planning Board Report: The Planning Board has submitted this article with the concurrence of the owner of the entire district to make the district conform to the present uses located within its bounds and to conform to the general development pattern in the area. The detailed plan of Route 20 zoning compiled in 1963 by Mr. Downe also recommends this change.

Town Counsel Report: It is my opinion that this article, if validly adopted, will be a legal amendment to the Zoning By-laws.

The Planning Board moved in the words of the article.

Unanimous consent was obtained to correct a typographical error in the article by changing the word "our" after the word "striking" to "out".

UNANIMOUSLY VOTED: IN THE WORDS OF THE ARTICLE, EXCEPT TO CHANGE "OUR" AFTER THE WORD "STRICKING" TO "OUT".

Article 5: to see if the Town will vote to amend Article IX (Zoning By-laws), Section II, C, by striking out Business District #8, bounded by a line starting at a point at Edmund Stone's west property bound on Hudson Road, thence southerly along property line 100 feet, thence westerly parallel to Hudson Road, to L.D. Stiles' west property boundary, thence northerly along same to Hudson Road, thence easterly along Hudson Road to point of beginning; and adding said district to Residential Zone "B-1" (Section II,B). Pass any vote or take any action relative thereto. Submitted by petition (Richard J. Moore and others).

Report of the Petitioners: Article 34 of the Annual Town Meeting of March 10, 1969, offering rezoning of Business District #8 to Limited Business was rejected by the Town. The petitioners feel that the Town may now be ready to place this District in the Residential District, as it was three times previously proposed by the Planning Board.

This area should be Residential in keeping with the surrounding Residential area; to limit the traffic hazards; to prevent the encroachment of commercialization; and to conform to the Historic Districts zoning provisions.

The Moderator announced that discussion would be allowed on Articles 5, 6, and 7 together.

Mr. Moore asked that the decision of the Moderator relative to discussion of the three articles be put to the floor.

VOTED: THAT THE DECISION OF THE MODERATOR SHALL STAND.

Town Counsel Report: It is my opinion that this article, if validly adopted, will be a legal amendment to the Zoning By-laws.

Planning Board Report: The Planning Board favors passage of both Article 5 and Article 7. It is our opinion that returning this zone to residential will benefit the general well-being of the Town because it will improve traffic safety, it will help preserve the Historic center of Sudbury and it will protect the neighborhood which is and has been residential in character. All these are valid reasons for establishing or changing zoning under state statute. For these reasons the Planning Board has in the past, and does now, urge you to return this zone to residential and vote yes on Article 5.

Also, we favor passage of Article 7 for the following reasons: First, while Article 5 will return the entire zone to residential, only passage of Article 7 can guarantee no business uses on the Spiller-Quirk properties. Second, acquisition of this land gives the Town flexibility in the future development of the Town Centre for municipal, civic or historic purposes. Finally, through the mechanism of negotiation or eminent domain, Article 7 will ensure fair settlement for the existing owners as well as for the Town.

We recommend that this meeting pass both Article 5 and Article 7.

Finance Committee Report: Charles Downe in his 1962 Master Plan mentions that one of the identifying characteristics of Sudbury is its period architecture, which is particularly evident in Sudbury Centre. He further states that it would seem to be good planning to establish relatively liberal controls in the areas of Town that have period architecture so that the unique quality they add to the Town can be continued.

The Finance Committee believes that the Quirks have designed an attractive building which will result in the removal of what is now clearly an eyesore. To this end we favor passage of Article 6 to permit the implementation of the village green design with its greater use of space.

The Quirks believe that they have the right to build on business land which they now own, and that rezoning as proposed under Article 5 will not alter this fact. As between the two designs, we much prefer the village green design which appears to us to be far more desirable than the long building now approved by the Planning Board for the existing business area. Since the Quirks quite probably have the right now to construct a business property, let us make it possible for them to build the more attractive of their two plans, and the one which will convey the greatest spirit of historical architecture.

Although we arrived at this conclusion on the basis of believing that the Quirks will build on their property regardless of the Town's action on Article 5, we are also not convinced that this development will prove in time to be as aesthetically controversial as it seems to be tonight. If one thing we are sure, that the tax revenue from the proposed building will far exceed that derived from one or possibly two residences which might be built on the acreage. The Quirk's estimate of the tax revenue is \$15,000. Quite likely it will be more by the time the buildings are completed, and could help reduce the tax rate by half a dollar.

With reference to Article 7, we shall move indefinite postponement. The figure of \$50,000 is without basis, and completely unacceptable to the owners of the land, who might be expected to ask twice this amount.

The Finance Committee concluded that the Town would hardly be inclined to purchase this land for \$50,000, even if available at such a price, since it rejected, last March, an opportunity to buy 2 acres of land for fire station purposes at the intersection of Hudson and Old Lancaster Roads at an appraised value of \$19,000.

In summary, the Finance Committee recommends against Articles 5 and 7, and in favor of Article 6.

Selectmen's Report: There are four phases of the problem in connection with Article 5. They are safety, aesthetics, ethics, and finances.

We all know that there is much traffic through the Hudson Road area in front of this store. In 1960, a traffic count on Route 20 indicated 8,000 cars per day. On 2 separate days, the traffic in front of the area in question was 10,600 and 11,200 cars. On the average during the day there is one car every four seconds. This is indeed not a safe area to put an additional traffic producer.

As far as aesthetics go, we do have the question of the appearance of the Town Centre. The Selectmen have been discussing getting the wires out of the Centre to improve the appearance. The stores planned by Mr. Quirk are very good looking and he has planned a good facade for this neighborhood.

But we cannot think of today or 10 years from now. We are forming Sudbury's future. Once there was a farm stand there, then Young's store, now perhaps Quirk's store. We are tonight making a decision as to the future nature of the center of the Town. The Selectmen recommend that we rezone to residential.

It has been proposed several times that we rezone this to residential. The Town has refused on the basis that the owner indicated we would be taking funds away from him. If we now rezone to residential and do nothing more, we have essentially told the former owner to get himself a buyer, get all the money he can, and then we will take it away from the buyer. This is a very unethical procedure. We ought to rezone it to residential and then purchase it at a reasonable price.

We have attempted to get some rough appraisals for the property. One was \$50,700 and another was \$46,500. The figures indicated in Article 6 are not out of line. We would have to pay more if we purchased the building that is now on the property.

While it is legal to rezone within the meaning of the Zoning Law, the



Selectmen believe that the ethical thing to do is to both rezone to residential and to purchase.

After discussion, Mr. Sydney B. Self, Jr. moved to amend by substituting the following: Move to amend Article IX, Section II c by striking out that portion of Business District #8 bounded by a line starting at a point on Oliver's property bound at the corner of Peakham and Hudson Road, thence southerly along Peakham Road 100 feet, thence westerly parallel to Hudson Road to L.D. Stiles' west property boundary, thence northerly along same to Hudson Road, thence easterly along Hudson Road to point of beginning, and adding said District to Residential Zone B-1.

After further discussion, the amendment was defeated.

A motion in the words of the article was defeated.

In favor - 341; Opposed - 273. (Total - 614)

Article 6: To see if the Town will vote to amend Article IX of the By-laws (Zoning By-laws), Section II C, by striking Business District #8 in its entirety, and by establishing Limited Business District #5 bounded and described as follows: Beginning at a point at Edmund Stone's west property bounds on Hudson Road; thence southerly along property line 327 feet to property line of Griswold; thence westerly along property line of Griswold to the New York, New Haven and Hartford Railroad right-of-way; thence northerly along said railroad right-of-way to a point 100 feet southerly of Hudson Road; thence westerly parallel to Hudson Road and 100 feet distance therefrom to L.D. Stiles, now or formerly, west property boundary; thence northerly along same to Hudson Road; thence easterly along Hudson Road to point of beginning. Pass any vote or take any action relative thereto.

Submitted by the Sudbury Planning Board.

The Planning Board moved in the words of the article.

Planning Board Report: Since the Town has indicated for the 4th time that they do not want this land residential, the Planning Board unanimously favors the rezoning of Business District 8 to Limited Business and the deepening of the zone to allow proper development of the site. We believe that the nature of the business to be carried on in a Limited Business District is such that the traffic impact would be minimal. The heavy traffic occurs before such stores are open, and during the evening rush the majority of the traffic would be proceeding west on the opposite side of the road. The site plan which will be submitted to the Selectmen and the Planning Board will provide for limited access to Route 27. The developers and the Planning Board believe that, since business will be carried on here, Limited Business Zoning offers the best use of the land.

Town Counsel Report: It is my opinion that this article, if validly adopted, will be a legal amendment to the Zoning By-laws.

VOTED: IN THE WORDS OF THE ARTICLE

In favor - 398; Opposed - 127. (Total - 525)

A motion to adjourn without day, made by Mr. Richard F. Brooks, was defeated.

Article 7: To see if the Town will vote to authorize the Board of Selectmen to purchase, take by eminent domain, or otherwise acquire, for fire station or other municipal purposes, certain parcels of land containing 2.81 acres, more or less, owned by Robert D. and Norma L. Quirk and Wilfred A. Spiller, said land located westerly of the property now or formerly of Edmund Stone, southerly of Hudson Road and easterly of land now or formerly of the New York, New Haven and Hartford Railroad, and to raise, appropriate, or otherwise provide the sum of \$50,000 or any other sum for the acquisition thereof. Pass any vote or take any action relative thereto.

Submitted by the Sudbury Planning Board.

Planning Board Report: It is the Planning Board's position that since citizens have petitioned to consider again the status of Business District #8, in Sudbury Center, the Town should have before it all possible alternatives from which to choose.



Upon a motion by the Planning Board, it was

VOTED: INDEFINITE POSTPONEMENT.

Article 8: To see if the Town will vote to change the structure of the Historic District Commission by requiring that the five members shall be residents of the Historic District and shall be annually elected by the Town. Pass any vote or take any action relative thereto.

Submitted by Petition (Richard J. Moore and others).

Report of the Petitioners: In 1963, a special legislative act set up Sudbury's Historical Districts "to promote the educational, cultural, economic and general welfare of the public through the preservation and protection of buildings, places and districts of historical significance".

The intent and purpose of this article is to provide both representation and protection of Sudbury's Historical Districts by providing that the members of this important commission will be interested in Sudbury's history and Historical Districts and will be elected by the entire town.

Mr. John C. Powers moved that the Board of Selectmen are directed to proceed under the provisions of subparagraph b of section 10 of Chapter 43 of the General Laws, the Home Rule Procedures Act, to place in the warrant for the next Annual Meeting an article to amend section 4 of Chapter 40 of the Acts of 1963, known as the Sudbury Historic Districts Act, by providing that the five members of the Historic District Commission shall be elected from among the voters of the Town rather than appointed.

The motion was defeated.

Article 9: To see if the Town will vote to establish a Lincoln-Sudbury Regional High School Agreement study committee, such committee to consist of five members, none of whom shall be Town officers or members of a Town committee or board, to be appointed by the Selectmen, to investigate and recommend to the Town revisions to the Lincoln-Sudbury Regional High School Agreement which will be in the best interests of the Towns of Sudbury and Lincoln, to establish and maintain liason and effective communication with the Town of Sudbury and Town of Lincoln officials, boards and committees on matters relating to the Lincoln-Sudbury Regional High School Agreement, and to report and submit articles as appropriate to the next annual Sudbury Town Meeting or to any special Town Meeting held prior thereto. Pass any vote or take any action relative thereto.

Submitted by Petition (J. Thomas Franklin and others).

Mr. Harry E. Lockery moved in the words of the article with the replacement of the word Selectmen with the word Moderator.

Mr. Lockery stated that the objective of the article was to establish a vehicle for continued dialogue with Lincoln. It proposes to change nothing, but it offers a means for review and discussion of alternate solutions to the apportionment problem. No such vehicle presently exists.

On the one hand, we have Lincoln studying other possible solutions to the problem. On the other hand, we have a group in Sudbury taking the position that we have voted, and since there is nothing more to discuss, the matter should be taken to the courts for a decision. This position does not come under the heading of continued contacts and discussion leading to constructive solutions to this problem.

I am certain that the majority of responsible and fair-minded citizens of Sudbury will recognize the benefit and need to continue dialogue with Lincoln offering a vehicle for discussion of possible alternatives.

Alternatives might include partial region-wide elections of several members of the committee, to which there is some indication that Lincoln would agree. Other alternatives should be thoroughly examined. This committee will allow us to explore all possible alternatives to the apportionment problem and will establish a means for reaching agreements.

After discussion, Mr. Self questioned the presence of a quorum.

After a count of the hall, the Moderator announced that there were 344 people present and, since a quorum was 259, the meeting continued.

VOTED: IN THE WORDS OF THE ARTICLE WITH THE REPLACEMENT OF THE WORD  
SELECTMEN WITH THE WORD MODERATOR.

In favor - 173; Opposed - 161. (Total - 334)

VOTED: TO ADJOURN.

The meeting adjourned at 11:58 P.M.

A true copy, attest:

*Betsey M. Powers*

Betsey M. Powers  
Town Clerk