

PROCEEDINGS

ANNUAL TOWN MEETING MARCH 9

ADJOURNED ANNUAL TOWN MEETINGS

MARCH 10, 16, 17, 23, 24



TOWN OF SUDBURY, MASSACHUSETTS

1966

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PROCEEDINGS OF THE
ANNUAL TOWN MEETING

March 9, 1966

Pursuant to a warrant duly served, the meeting was called to order by John C. Powers at 8:30 P.M. He stated that there was a quorum present and that the amount of Free Cash was \$277,685.72.

VOTED: TO WAIVE THE READING OF THE CALL OF THE MEETING AND RETURN OF SERVICE.

Mr. Powers was sworn by Town Clerk Lawrence B. Tighe and the Moderator then swore in the following newly elected officials: Parker B. Albee, John W. Edwards, Richard C. Venne, George D. Max, George H. R. McQueen, William D. Rowe, Ray C. Ellis, Arthur F. Howard, Virginia K. Kirshner and Louise F. Wynne.

VOTED: TO WAIVE READING OF THE SEPARATE ARTICLES IN THE WARRANT.

UNANIMOUSLY VOTED: TO TAKE UP OUT OF ORDER THE FOLLOWING ARTICLES FROM THE CONSENT CALENDAR: 1, 4, 6, 11, 12, 15, 22, 24, 26, 29, 30, 31, 32, 33, 34, 35, 37, 38, 39, 40 and 42.

UNANIMOUSLY VOTED: IN THE WORDS OF THE MOTIONS AS PRINTED.

Article 1. To hear the reports of the Town Officers and Committees and act thereon.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) THAT THE TOWN RECEIVE FOR FILING, THE REPORTS OF THE TOWN OFFICERS AND COMMITTEES, SUBJECT TO CORRECTION OF ERRORS, IF AND WHEN FOUND.

1966 FINANCE COMMITTEE REPORT

In 1963 your Finance Committee prepared a study, published in the 1964 Town Report, indicating the probable future development of expenditures, revenue, tax levy and tax rate. Since that time we have seen a reduction in the growth rate of the Town, an increase in estimated expenditures and a decrease in revenues from sources other than Town taxes. A one time "windfall" increase in assessed valuation of personal property which occurred in 1965 has maintained the tax rate in 1965 at approximately the amount forecast in 1963.

One other significant change has occurred; and this relates to the change in content of the tax rate. Expenditures for schools continue to require an increasing proportion of the tax rate and create a further imbalance in the development of the community. In 1963 the schools in Sudbury, including the Regional High School, accounted for approximately 72% of the budgeted expenditures. In 1966 it is estimated that the schools will account for 73.75% of the budgeted expenditures. This increase in the percentage applied to the schools as well as the uncommonly high percentage reported in 1963 means that other community developments are being depressed at an ever increasing rate. This trend may be creating a compounding effect upon the Town's problem of establishing a balanced tax rate.

Good schools attract a population interested in schools and with the means to avail themselves of this community asset. There is no denying that Sudbury has an excellent school system and those responsible for its development are to be commended for the job well done. Sudbury also has approximately 1.9 children per family in the school system as compared with .5 to .6 children per family in a stable community. Herein lies our problem. The longer we permit enrichment of the schools the greater our attraction for a population that increases the population of the schools. The lesser will be the attraction for a population interested in other services. Development of other Town services would also be an encouragement to some commercial taxpayers.

Having an excellent school system, how much more improvement and increase in expenditures is required of a community? In the past year the Finance Committee has heard frequent reference to the Willis Report. They also heard a State lawmaker refer to certain sections of the report as containing the "fur coat, pearl necklace and mink stole" for the school system. Sudbury schools already exceed nearly all the standards implied in the Willis Report. In addition the Sudbury School Committee presented a forecast which shows a

continuing increase in both per pupil cost as well as absolute dollar cost. The absolute dollar cost increase is being forecast in the face of a forecast decline in school population.

In part, the Finance Committee has contributed to this problem of the Town by continually maneuvering for cost reductions in other Town service areas to compensate for the tax rate increases generated by the school systems. We have, however, arrived at a point where no further economies are advisable if we consider the longer term development of the community. Also this is not to imply that the schools have been uncooperative.

This is not a recommendation to scuttle the system or to retreat from high standards. It is suggested that greater efficiencies be introduced, that budgets be based only upon absolute need and not include options for duplication and that noneducational costs or factors with only marginal educational implications be reduced or eliminated entirely in certain cases. To accomplish this objective of "holding the line" will require action by the voters and Town Meeting. In a Town which spends the bulk of its tax revenue on schools, School Committee members must be elected who are willing and capable of exercising financial responsibility as well as educational responsibility.

In line with this program of calling to the attention of the Town the imbalance in the tax rate, the budget for this year has been arranged in descending dollar order. The following summary presents in comparative form the budget items and the computation of a tentative tax levy amount, the last figure in the schedule is the 1965 tax levy amount.

<u>BUDGET SECTION</u>	<u>AVAILABLE 1965</u>	<u>CHARGES 1965</u>	<u>REQUESTED 1966</u>	<u>RECOMMENDED 1966</u>	
A-SCHOOLS					
I. SUDBURY PUBLIC SCHOOLS	1,397,500.00	1,395,641.55	1,517,500.00	1,497,500.00	(a)
II. REGIONAL ASSESSMENT	646,282.14	646,282.14	789,521.21	789,521.21	(a)
B-DEBT SERVICES	422,578.78	422,578.28	399,137.00	399,137.00	
C-PROTECTION OF PERSONS AND PROPERTY	280,893.77	274,848.88	291,531.00	280,395.50	
D-HIGHWAY COMMISSION	196,871.50	182,355.76	217,596.00	205,988.00	(b)
E-GENERAL GOVERNMENT	171,061.15	153,945.54	162,215.00	158,171.00	
F-PUBLIC WELFARE AND ASSISTANCE	20,500.00	20,500.00	33,400.00	33,400.00	(b)
G-LIBRARIES	30,507.19	30,262.84	11,440.00	31,332.19	
H-HEALTH & SANITATION	20,609.94	19,440.35	23,510.00	23,460.00	
I-PARKS & RECREATION	16,644.00	15,263.83	27,403.00	21,660.00	
J-VETERANS'SERVICES	5,728.53	5,725.58	5,620.00	5,600.00	
K-UNCLASSIFIED	38,274.00	35,077.53	53,154.00	54,259.00	
RESERVE FUND	43,000.00	(19,063.19)	40,000.00	40,000.00	
Statutory Assessment (Est.)	<u>84,794.33</u>	<u>84,794.33</u>	<u>85,000.00</u>	<u>85,000.00</u>	(c)
Sub-total Current funding	3,375,245.33	3,267,653.42	3,657,027.21	3,625,423.90	
Special Articles Recommended				<u>107,131.00</u>	
TOTAL				3,732,554.90	
Less available funds to be applied				<u>- 157,221.00</u>	(d)
TOTAL TAX BURDEN				3,575,333.90	
Less estimated receipts from State aid, income tax, motor vehicle excise, school construction, etc.				<u>- 705,558.90</u>	(e)
Balance to be raised by taxes on real estate and personal property. (Does not include reserve for abatements and uncollected taxes estimated at \$70,000 by Finance Com.)				<u>2,869,775.00</u>	
Comparable 1965 amount				<u>2,678,253.37</u>	

(a) Not final amounts at this date 2/7/66. (b) These are gross amounts. Reimbursements from the state in the amount of \$49,550 for the Highway Commission and \$20,980 for Public Welfare and Assistance have been included in available funds to be applied. (c) This is an estimate based upon 1965 amount. The State establishes these assessments and has not reported the amount for 1966 as at this date. (d) Primarily from free cash at 12/31/65. (e) Finance Committee estimate based upon statement by the State Director of Accounts that receipts for 1966 would be approximately the same as 1965 amount which was \$711,000 on a comparable basis.

The foregoing schedule is based upon Finance Committee recommendations. If all items presently being recommended for financial support were applied to the tax levy the tax rate for 1966 could be as high as \$121.00 with no change in assessed valuation. The Finance Committee estimate of increase in assessed valuation would reduce this amount to \$117.00.

If we assume that the assessed valuation will increase to an amount slightly over \$26,000,000 and the recommendations of the Finance Committee are sustained the tax rate for 1966 could be held to \$112.00, an increase of \$7.00 over the 1965 rate of \$105.00. This assumes that the Town Meeting will concur with the Finance Committee recommendation of applying \$157,000.00 from available free cash, equal to approximately \$6.00 on the tax rate. This utilization of free cash which will leave a minimal balance in free cash can only be accomplished by the concurrence of the Town Meeting and disapproval of a number of articles calling for additional expenditures not considered necessary at this time as follows:

A. Stabilization fund as down payment for:	
Article 6 - Libraries	\$ 425,000.00
Article 7 - Addition to Noyes School	46,000.00
Article 8 - Addition to Fairbanks School	284,000.00
Article 9 - School Office Space	60,000.00
B. Article 51- Publish Valuation List	
	3,000.00

We invite your attention to the comments and recommendations included with each section of the budget and with each article. This year each \$26,500.00 of additional spending will increase the tax rate by approximately \$1.00.

The Finance Committee appreciates the cooperation of all Town Boards, Committees and Departments in the review of the Town's financial plans.

The Committee acknowledges with appreciation the services of John A. Alexander and Albert Berberian who in accepting other positions and responsibilities, resigned from the Committee, and the retirement after many years of service to the Finance Committee and the Community, of Carlton W. Ellms, Sr. Special appreciation is also in order for the sub-committee personnel who provided additional support by working on various projects. The following sub-committee members assisted the Finance Committee this year:

Albert G. Berberian	Elliot Bepolka
John Caputo	Ray C. Ellis
Phillips Hunt, Jr.	Avram Kalisky
John Martinez	James Upton

Respectfully submitted,

Daniel D. Carter - Clerk
 Harold A. Colpitts
 Alfred Cron
 Lawrence H. Homan - Chairman
 George F. MacKenzie
 Jack Swenson
 John Velie
 Joan Ann Colpitts - Recording Secretary

TRANSFERS FROM RESERVE FUND - 1965

During 1965 the Finance Committee approved the following requests for transfer of funds from the Reserve Fund:

<u>B - DEBT SERVICES</u>		\$ <u>334.78</u>
Interest - Temporary Loans	\$ 334.78	
<u>C - PROTECTION OF PERSONS AND PROPERTY</u>		<u>7,045.56</u>
Dog Officer - Expenses	162.99	
Fire Department - Salaries	5,726.04	
Expenses	387.35	
Pensions	750.00	
Police Department - Salaries	19.18	
<u>D - HIGHWAY COMMISSION</u>		<u>1,500.00</u>
Tree and Brush Control	1,500.00	
<u>E - GENERAL GOVERNMENT</u>		<u>9,102.38</u>
Engineering Office - Travel	100.00	
Executive Secretary - Expenses	22.56	
Industrial Development Commission		
Expenses	500.00	
Law - Town Counsel, Retainer	1,500.00	
Other Legal	5,835.00	
Planning Board - Salaries	150.00	
Selectmen - Other Expenses	284.82	
Town Clerk - Expenses	35.00	
Town Hall - Office Supplies	600.00	
Telephone Account	75.00	
<u>H - HEALTH AND SANITATION</u>		<u>309.94</u>
District Nursing Association Fees	309.94	
<u>J - VETERANS' SERVICES</u>		<u>178.53</u>
Veterans' Agent - Expenses	25.00	
Veterans' Benefits	153.53	
<u>K - UNCLASSIFIED</u>		<u>592.00</u>
Blue Cross/Blue Shield	592.00	
<u>TOTAL AMOUNT TRANSFERRED</u>		<u>\$19,063.19</u>

Article 4. To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1967, and to issue a note or notes therefor payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with Section 4, Chapter 44, General Laws.

Pass any vote or take any action relative thereto.

Submitted by the Treasurer.

Finance Committee Report: This article follows a usual procedure and allows for the interim financing of town affairs between the first of the year and the collection of funds due from tax levy.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) IN THE WORDS OF THE ARTICLE.

Article 6. To see if the Town will vote to grant, appropriate, or otherwise provide, the sum of \$425,000.00, or any other sum, for the purpose of site preparation, construction, and equipping on land provided by the Town a new library building for the Town of Sudbury.

Pass any vote or take any action relative thereto.

Submitted by the Board of Trustees, Goodnow Library.

Finance Committee Report: In view of the current debt position of the Town the Finance Committee recommends deferring construction of a new library until 1968 or after, when the Town debt payments will be declining.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) INDEFINITE POSTPONEMENT.

Article 11. To see if the Town will vote to accept, at no cost to the Town, for highway purposes, a certain parcel of land situated on the easterly side of Marlboro Road in Sudbury, Massachusetts containing 640 square feet more or less bounded and described as follows:

Beginning at a point on the easterly side of Marlboro Road about 322 feet northerly of Willis Road; thence in a northerly direction by the easterly side of Marlboro Road 200 feet more or less to land of Stella B. Meachen Trustee; thence by a curved line bearing to the left having a radius of 550.48 feet a distance of 197.84 feet to the point of beginning.

Said parcel being shown on a plan entitled "Town of Sudbury, Massachusetts Plan showing land to be conveyed to Town of Sudbury, Scale one inch equal 40 feet Jan. 28, 1966."

Pass any vote or take any action relative thereto.

Submitted by the Highway Commission.

Planning Board Report: The Planning Board approves of Article 11 which calls for the relocation of a very small portion of Marlborough Road according to a plan dated January 31, 1966, George D. White, Town Engineer.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) IN THE WORDS OF THE ARTICLE.

Article 12. To see if the Town will vote to transfer the sum of \$3,200.00, or any other sum, from Road Machinery fund for the purpose of buying a Wood and Brush Chipper. The purchase of this chipper shall be in accordance with the specifications of the Highway Commission and shall be subject to public bid; the terms of the bid shall provide for the posting of a performance bond or certified check in the amount of \$100.00 to guarantee performance.

Pass any vote or take any action relative thereto.

Submitted by the Highway Commission.

Finance Committee Report: This item should decrease the cost of maintaining shrubbery, trees and landscaping, by providing wood chips for the Town nursery and other planting. Labor costs will be saved by allowing immediate clean-up after tree trimming, while reducing the amount and bulkiness of refuse to the Town dump. Consideration should also be given to selling any surplus wood chips to citizens of the Town.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) IN THE WORDS OF THE ARTICLE.

Article 15. To hear the report of the Highway Commission relative to the layout of the following named streets as shown on plans prepared by the Town Engineer and on file in the office of the Town Clerk and to see if the Town will vote to accept the said streets as and for Town Ways under the provisions of G.L. C. 82:

Gerry Drive	Southerly from Old Lancaster Road to Wash Brook Road Approximately 870 feet.
Pine Ridge Road	Westerly from Gerry Drive to Sudbury Water District Approximately 600 feet.
Wash Brook Road	Easterly from New York, New Haven and Hartford Railroad to Sudbury Water District, Approximately 795 feet.
Meadow Drive	Southerly from Old Lancaster Road to dead end. Approximately 1140 feet.
Pheasant Ave.	Union Ave. to Meadow Drive Approximately 680 feet.
Winsor Road	Southerly from Old Lancaster Road to layout of 1956 Approximately 1640 feet.
Tanbark Road	Easterly from Dutton Road to dead end Approximately 1970 feet.
Austin Road	Southerly from Tanbark Road to dead end Approximately 1330 feet.
Hobart Road	Easterly from Austin Road to dead end Approximately 845 feet.
Kendall Road	Northerly from Hobart Road, Approximately 315 feet.
Barton Drive	Westerly from Dutton Road to dead end Approximately 4095 feet.
Winter Street	Southerly from Barton Drive to dead end Approximately 444 feet.
Pine Street	Southerly from Barton Drive to layout of 1955 Approximately 760 feet.
Millpond Road	Southerly from Barton Drive to dead end Approximately 1247 feet.
Bent Brook Rd	Westerly from Millpond Road to Barton Drive Approximately 757 feet.
Willow Road	Westerly from layout of 1957 to Hemlock Road Approximately 225 feet. Westerly from Hemlock Road to dead end Approximately 755 feet.

and to appropriate the sum of \$2,200 for the initial repair of said streets and roads.

Pass any vote or take any action relative thereto.

Submitted by the Highway Commission.

Finance Committee Report: Approval of this article is recommended by the Finance Committee to provide for the maintenance of these streets and roads, and to avoid the necessity of major re-building at a future date.

Planning Board Report: The Planning Board recommends the acceptance as public ways by the Town of Sudbury the above-listed streets. These streets were constructed under the provisions of the Subdivision Control Law and such rules and regulations as were in effect under the jurisdiction of the Planning Board at the time of the construction of these roads and such Planning Board rules and regulations as were in effect at the time that the subdivision plans were submitted.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) IN THE WORDS OF THE ARTICLE EXCEPT FOR THE ADDITION OF THE WORDS "BY TRANSFER FROM FREE CASH" TO BE INSERTED FOLLOWING THE WORDS "SUM OF \$2,200..."

Article 22. To see if the Town will vote to amend the Building Code of the Town, adopted by authority of Chapter 143, Section 3, of the General Laws, by striking out Section 10 in its entirety and substituting therefor a new Section 10 to read as follows:

The fee to be paid upon the issuance of each building permit shall be an amount equal to \$4.00 for each permit plus \$1.25 for each \$1,000.00, or portion thereof, of the estimated cost of the building to be erected. The minimum fee for any building permit shall therefor be \$5.25. No fee shall be charged for the issuance of any building permit to the Town.

Pass any vote or take any action relative thereto.

Submitted by the Board of Selectmen.

The Finance Committee concurred with the up-dating of Building Permits and inspection fees.

Town Counsel reported it would be a valid amendment to the Building Code.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) IN THE WORDS OF THE ARTICLE.

Article 24. To see if the Town will vote to amend the Zoning By-law (Article IX of the By-laws), Section 1, E, (6), to read as follows:

No business or industrial building shall hereafter be erected or externally enlarged, and no business or industrial use shall hereafter be established or expanded in ground area except in conformity with a site plan bearing an endorsement of approval by the Planning Board. Said site plan shall show among other things, all existing and proposed buildings, structures, parking spaces, driveway openings, driveways, service areas, signs, and other open uses, all facilities for sewage, refuse and other waste disposal, and for surface water drainage, and all landscape features (such as fences, walls, planting areas and walks) on the lot.

Any person desiring approval of a site plan under this paragraph shall submit said plan to the Planning Board, and no building permit shall be issued until the Planning Board shall have approved the plan. The Planning Board shall have the power to modify or amend its approval of a site plan on application of the person owning or leasing the premises shown on such site plan, or, upon its own motion, in the event of changes in the physical condition of the site sufficient to justify such action within the intent of this subsection; and the foregoing provisions wherever apt shall be applicable to any modification or amendment of such plan. In considering a site plan under this subsection, the Planning Board shall assure to a degree consistent with a reasonable use of the site for the purposes permitted by the regulations of the district in which it is located:

1. protection of adjoining districts against seriously detrimental or offensive uses on the site.
2. convenience and safety of vehicular and pedestrian movement within the site and in relation to adjacent streets and land.
3. adequacy of the methods of disposal for sewage, refuse and other wastes resulting from the uses permitted on the site, and the methods of drainage for surface water from its parking spaces and driveways.

Within fifteen days after the approval of said site plan a copy thereof bearing the approval of the planning Board shall be filed in the office of the Town Clerk; and the plan as approved shall be carried into effect and completed by the applicant for such site plan approval or his assigns within one year of the date of approval. The Planning Board may at the time of the approval of any site plan, or, thereafter, upon an application therefor, grant such extension of the time as it shall deem necessary to carry any site plan into effect; and, the Planning Board shall certify to the Town Clerk that it has granted an extension of time and the date on which it shall expire.

Pass any vote or take any action relative thereto.

Submitted by the Planning Board.

Report of Town Counsel: In my opinion, this article proposes a delegation of an administrative function to the Planning Board not permitted by the Zoning Enabling Act. In a not dissimilar case, the Massachusetts Supreme Judicial Court has held such delegation of power to a Planning Board invalid. My conclusion is, therefore, that this article, if adopted, would not be a valid amendment to the Zoning By-law.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) INDEFINITE POSTPONEMENT.

Article 26. To see if the Town will vote to take by eminent domain, or otherwise acquire, for the purpose of providing a means of egress from land of the Peter Noyes School to Old Sudbury Road, the following:
A certain parcel of land situated on the northerly side of Old Sudbury Road in Sudbury, Massachusetts containing 12,366 square feet more or less and bounded and described as follows:

Beginning at a point on the northerly side of Old Sudbury Road at land of Robert P. and Grace E. Desjardin and William J. and Grace M. Gelpke; thence by land of said Desjardin and Gelpke N. $01^{\circ} 38' 36''$ E. 236.06 feet to land of the Town of Sudbury; thence by land of said Town of Sudbury N. $75^{\circ} 05' 30''$ E. 73.49 feet to land of Alfred E. and Alice M. Brosseau; thence by land of said Brosseau S. $10^{\circ} 49' 50''$ W. 284.28 feet to Old Sudbury Road; thence by said Old Sudbury Road N. $45^{\circ} 00' 30''$ W. 34.46 feet to the point of beginning. Said parcel being shown on a plan entitled "Town of Sudbury, Massachusetts plan showing land to be conveyed to Town of Sudbury, Scale one inch equal 40 feet, Jan. 19, 1966, George D. White, Town Engineer, and a certain parcel of land situated on the northerly side of Old Sudbury Road in Sudbury, Massachusetts containing 3,909 square feet more or less bounded and described as follows:

Beginning at a point on the northerly side of Old Sudbury Road at land of Alfred E. and Alice M. Brosseau; by Old Sudbury Road N. $45^{\circ}00'30''$ W. 45.54 feet to land of Robert P. and Grace E. Desjardin and William J. and Grace M. Gelpke; thence by land of said Desjardin and Gelpke N. $10^{\circ}49'50''$ E. 207.45 feet to land of the Town of Sudbury and Alfred E. and Alice M. Brosseau; thence by land of said Brosseau S. $01^{\circ}38'36''$ W. 236.06 feet to the point of beginning.

Said parcel being shown on a plan entitled "Town of Sudbury, Massachusetts plan showing land to be conveyed to Town of Sudbury, Scale one inch equal 40 feet, Jan. 19, 1966, George D. White, Town Engineer, and to raise and appropriate, or otherwise provide, sufficient funds therefor.

Pass any vote or take any action relative thereto.

Submitted by the Board of Selectmen.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) INDEFINITE POSTPONEMENT.

Article 29. To see if the Town will vote to authorize the Conservation Commission to expend the sum of \$1,225.00 from the Conservation Fund for the purchase from the Sudbury Valley Trustees, Inc., Lots 8, 9, 10, Block U, Crystal Lake Drive, all as shown on plan entitled "Plan of Pine Lakes", dated April, 1927, prepared by Robert B. Bellamy, surveyor, and recorded in So. Middlesex Registry of Deeds, Bk. 394, Pl. 37, for conservation purposes under the provisions of Chapter 40, Section 8 C, of the General Laws and further to direct and authorize the Conservation Commission to apply for reimbursement under Chapter 132 A, Section 111.

Pass any vote or take any action relative thereto.

Submitted by the Conservation Commission.

Finance Committee Report: The Finance Committee recommends the purchase of this parcel of land for conservation purposes. The location and contour of this parcel is such that its future land value for tax purposes is considered negligible.

VOTED UNANIMOUSLY: (CONSENT CALENDAR) IN THE WORDS OF THE ARTICLE.

Article 30. To see if the Town will vote to authorize the Conservation Commission to expend the sum of \$275.00 from the Conservation Fund for the purchase from Howard R. and Anne N. Lehr, Lot 12, Block U, Crystal Lake Drive, as shown on plan entitled "Plan of Pine Lakes", dated April, 1927, prepared by Robert B. Bellamy, Surveyor, and recorded in So. Middlesex Registry of Deeds, Bk. 394, Pl. 37, for conservation purposes under the provisions of Chapter 40, Section 8 C, of the General Laws and further to direct and authorize the Conservation Commission to apply for reimbursement under Chapter 132 A, Section 111.

Pass any vote or take any action relative thereto.

Submitted by the Conservation Commission.

Finance Committee Report: The Finance Committee recommends the purchase of this parcel of land for conservation purposes. The location and contour of this parcel is such that its future land value for tax purposes is considered negligible.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) IN THE WORDS OF THE ARTICLE.

Article 31. To see if the Town will vote to authorize the Conservation Commission to expend the sum of \$275.00 from the Conservation Fund for the purchase from John B. & Marguerita LeBlanc, Lot 14, Block U, Crystal Lake Drive, as shown on plan entitled "Plan of Pine Lakes", dated April, 1927, prepared by Robert B. Bellamy, Surveyor, and recorded in So. Middlesex Registry of Deeds, Bk. 394, Pl. 37, for conservation purposes under the provisions of Chapter 40, Section 8 C, of the General Laws and further to direct and authorize the Conservation Commission to apply for reimbursement under Chapter 132 A, Section 111.

Pass any vote or take any action relative thereto.

Submitted by the Conservation Commission.

Finance Committee Report: The Finance Committee recommends the purchase of this parcel of land for conservation purposes. The location and contour of this parcel is such that its future value for tax purposes is considered negligible.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) IN THE WORDS OF THE ARTICLE.

Article 32. To see if the Town will vote to authorize the Conservation Commission to expend the sum of \$276.00 from the Conservation Fund for the purchase from Otto A. Dietsch, Lot 16, Block U, Crystal Lake Drive, as shown

on plan entitled "Plan of Pine Lakes", dated April, 1927, prepared by Robert B. Bellamy, Surveyor, and recorded in So. Middlesex Registry of Deeds, Bk. 394, Pl. 37, for conservation purposes under the provisions of Chapter 40, Section 8 C, of the General Laws and further to direct and authorize the Conservation Commission to apply for reimbursement under Chapter 132 A, Section 111.

Pass any vote or take any action relative thereto.

Submitted by the Conservation Commission.

Finance Committee Report: The Finance Committee recommends the purchase of this parcel of land for conservation purposes. The location and contour of this parcel is such that its future value for tax purposes is considered negligible.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) IN THE WORDS OF THE ARTICLE.

Article 33. To see if the Town will vote to transfer from Tax Possession Properties to Town Land for conservation purposes, under provision of Chapter 40, Section 8C of the General Laws, Lots 11 and 13, Block U, Crystal Lake Drive, all as shown on plan entitled "Plan of Pine Lakes", dated April, 1927, prepared by Robert B. Bellamy, Surveyor, and recorded in So. Middlesex Registry of Deeds, Bk. 394, Pl. 37.

Pass any vote or take any action relative thereto.

Submitted by the Conservation Commission.

Finance Committee Report: The Finance Committee recommends the purchase of this parcel of land for conservation purposes. The location and contour of this parcel is such that its future land value for tax purposes is considered negligible.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) IN THE WORDS OF THE ARTICLE.

Article 34. To see if the Town will vote to transfer from Tax Possession Properties to Town Land for Park & Recreation purposes, Lots 42, 43 and 44, Block A, Willis Lake Drive, all as shown on plan entitled "Plan of Pine Lakes", dated April, 1927, prepared by Robert B. Bellamy, Surveyor, and recorded in So. Middlesex Registry of Deeds, Bk. 394, Pl. 37.

Pass any vote or take any action relative thereto.

Submitted by Park & Recreation Commission & Custodian of Town Property.

Finance Committee Report: The Finance Committee recommends transfer of these parcels to the Park and Recreation Commission in view of the low potential future tax value.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) IN THE WORDS OF THE ARTICLE.

Article 35. To see if the Town will vote to take by Eminent Domain, purchase, or by accepting as a gift for recreational purposes, a certain parcel of land being the unnumbered parcel shown on a plan entitled "Pine Lakes, Sudbury, Mass." dated April 1927, by Robert B. Bellamy, Surveyor, recorded in said Registry of Deeds in Plan Book 394 as Plan 37. Said unnumbered lot is bounded Northwesterly and Northerly by Lake Shore Drive, Southerly by Willis Lake Drive and Easterly by Lot 70 in Block A, according to said plan, and to raise and appropriate the necessary funds therefor.

Pass any vote or take any action relative thereto.

Submitted by the Park & Recreation Commission.

Finance Committee Report: The Finance Committee recommends transfer of these parcels to the Park and Recreation Commission in view of the low potential future tax value.

The Selectmen reported that they have received deed of gift of land from owner of land in question at no cost to the Town.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) IN THE WORDS OF THE ARTICLE.

Article 37. To see if the Town will approve the appointment of a continuing Mosquito Control Committee to work cooperatively with the Eastern Middlesex Mosquito Control Project, said committee to consist of one delegated representative from each of the following groups: Board of Selectmen, Conservation Commission, Rod and Gun Club, Highway Commission, Board of Health, and two citizens-at-large appointed by the Moderator.

Pass any vote or take any action relative thereto.

Submitted by the Board of Health.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) IN THE WORDS OF THE ARTICLE.

Article 38. To see if the Town will vote, pursuant to Chapter 577 of the Acts of the General Court of 1963, the Highway Commission Enabling Act, Section 4, to transfer to the jurisdiction of the Highway Commission the

office of Town Engineer starting at the Annual Town Meeting of 1967.
 Pass any vote or take any action relative thereto.
 Submitted by the Highway Commission.

Finance Committee Report: The Finance Committee is interested in the impact of the organizational change on the Town. Such an impact cannot be determined without a deliniation of the duties of the Town Engineer under the proposed transfer of responsibility.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) INDEFINITE POSTPONEMENT.

Article 39. To see if the Town will vote to continue the Municipal Light Dept. Study Committee, created under Article 11 of the Adjourned Annual Town Meeting of March 12, 1964, for one year.
 Pass any vote or take action relative thereto.
 Submitted by the Board of Selectmen.

Finance Committee Report: The Finance Committee recommends against continuation of this study committee, largely because of the data brought to light by this study group in its very thorough and exhaustive analysis of whether Sudbury should buy and operate its own municipal light department. Based upon the comment of the committee, Boston Edison does not have to sell its system to the Town, and the Town cannot use the right of eminent domain. Since 1926, no town in the Commonwealth of Massachusetts has undertaken its own electrical distribution system. The advantages of the Town owning this system would not be realized for possibly eleven years, if the tax payments from Boston Edison will increase at the same rate as the increase in tax rate, and the Finance Committee feels that many unknowns, expensive to the Town, would be encountered along the way. Also, we agree with the Study Committee in that long delays coincident with high legal costs would be suffered. Sudbury is in no fiscal condition to wage such a battle, nor undertake its own system when the benefits are in serious question.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) INDEFINITE POSTPONEMENT.

Article 40. To see if the Town will vote to correct the name Blackmere Road to Blackmer Road.
 Pass any vote or take any action relative thereto.
 Submitted by Helen Blackmer Flynn.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) IN THE WORDS OF THE ARTICLE.

Article 42. To see if the Town will vote to raise and appropriate or otherwise provide the sum of \$650.00, or any other sum, to have the Town Clerk publish the By-laws of the Town of Sudbury.
 Pass any vote or take any action relative thereto.
 Submitted by the Town Clerk.

Finance Committee Report: The last publication of the Town By-laws was in 1962, and the Town Clerk informs us that there are less than 100 copies of the 1962 edition available. The Finance Committee recommends replenishing the supply of this document.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) INDEFINITE POSTPONEMENT.
 (To be included in Town Clerk's expense).

Article 2. To see if the Town will vote to amend the Personnel Administration Plan By-law by:

Changing the third paragraph of Section 4. Salary Plan from -- "Where the Salary Plan provides both a maximum and a minimum salary for a position, the employee holding the position shall be entitled to the salary set therefor in Steps 1 through 4 after continuous service in the position for the following periods:

Step 1	Step 2	Step 3	Step 4
Six Months	One Year	Two Years	Three Years

to:

"Where the Salary Plan provides both a maximum and minimum salary for a position, a permanent full time employee holding the position shall be entitled to the salary set therefor in Steps 1 through 4 after continuous service in the position for the following periods:

Step 1	Step 2	Step 3	Step 4
Six Months	One Year	Two Years	Three Years

And adding a fourth paragraph to Section 4. Salary Plan, as follows:

Part time and temporary employees shall be paid the starting rate for the position they hold unless the Personnel Board authorizes a higher step within the range, based on the experience and qualifications of the employee. Such employees are not entitled to salary adjustments based on length of continuous service.

And by replacing Schedules A. and B of the Personnel Administration Plan effective April 1, 1966 with the following:

ANNUALLY RATED SALARY SCHEDULE

EXECUTIVE SECRETARY Individually Rated - Maximum \$11,000

		<u>Starting Salary</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
Group 8	Fire Chief Highway Superintendent Police Chief Town Engineer	\$7900	\$8100	\$8300	\$8550	\$8800
Group 7	Fire Lieutenant Foreman-Tree & Cemetery Police Sergeant	\$6400	\$6550	\$6725	\$6900	\$7100
Group 6	Patrolman Fire Fighter Building Services Coordinator	\$5800	\$5950	\$6100	\$6250	\$6400
Group 5	Librarian	\$5200	\$5350	\$5500	\$5650	\$5800
Group 4		\$4700	\$4825	\$4950	\$5100	\$5250
Group 3	Chief Clerk	\$4250	\$4350	\$4475	\$4600	\$4750
Group 2	Librarian's Assistant Senior Clerk	\$3800	\$3900	\$4025	\$4150	\$4300
Group 1	Junior Clerk	\$3400	\$3500	\$3625	\$3750	\$3900

HOURLY RATED SALARY SCHEDULE

		<u>Starting Salary</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
(F)	Heavy Equipment Operator Senior Engineer Aid	\$2.30	\$2.35	\$2.45	\$2.55	\$2.70
(E)	Truck and/or Light Equipment Operator	\$2.10	\$2.15	\$2.25	\$2.35	\$2.45
(D)	Laborer (Heavy) Senior Part Time Clerk	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20
(C)	Playground Supervisor	\$1.70	\$1.75	\$1.80	\$1.85	\$1.95
(B)	Junior Part Time Clerk Junior Engineer Aid Laborer (Light) Janitor Playground Leader Wading Pool Leader	\$1.50	\$1.55	\$1.60	\$1.65	\$1.75
(A)	Junior Librarian's Assist.	\$1.30	\$1.35	\$1.40	\$1.45	\$1.55

SINGLE RATE SALARY SCHEDULE

	<u>Per Year</u>
Provisional Patrolman (Temp. Civil Service App.)	\$5400
Town Accountant	\$4000
Dog Officer	\$ 900
Deputy Fire Chief	\$ 700
Veterans' Agent & Director	\$ 500
Animal Inspector	\$ 300
Sealer of Weights and Measures	\$ 250
	<u>Per Week</u>
Police Women (School Traffic Duty)	\$23.00

	<u>Per Hour</u>
Patrolman (Part Time)	\$2.50
Fire Fighter (Off Duty Fire Time)	\$2.50
Call Fire Fighter	\$2.50
Election Warden	\$2.00
Deputy Election Warden	\$2.00
Police Matron	\$1.90
Plumbing Inspector	75% of the Established Permit Fees

CO-OP STUDENT SALARY SCHEDULE

	<u>Per Hour</u>	<u>Per Hour</u>
Co-op Student	From \$1.50	to \$2.35
Over a five-year CO-operative Program Period		

Pass any vote or take any action relative thereto.
Submitted by Personnel Board.

Finance Committee Report: In establishing the amended salary plan the Personnel Board compared rates and job classifications in Sudbury with surrounding towns. The Board also considered the following factors:

- 1) Town's ability to pay
- 2) Job responsibilities due to increased service demands, primarily from population increases
- 3) Cost of living increase

The rate increases established in the amended salary plan ranged from 10% for the Fire Chief, Police Chief, Town Engineer and Highway Superintendent, down to 3%. The average increase is 8% when compared with the salary plan voted in 1964. The Finance Committee concurs with the increase to Town employees represented by the amended salary plan schedule. Several minor areas of discussion have not been resolved at this time and will be reported upon at the Annual Town Meeting.

Town Counsel reported that it was his opinion that the amendment called for by this article would, if voted by the Town Meeting, be a legal amendment to the Personnel Administration By-law.

An amendment to move the "Building Services Coordinator" from Group 6 to Group 7 was lost..

VOTED: THAT THE TOWN AMEND THE PERSONNEL BY-LAW ARTICLE XI AS PROPOSED WITH THE FOLLOWING ADDITIONS AND CHANGES: 1) TO THE ANNUALLY RATED SALARY SCHEDULE UNDER GROUP 7 ADD "FOREMAN - HIGHWAY DEPARTMENT"; 2) ADD THE FOLLOWING SENTENCE TO THE ADDED FOURTH PARAGRAPH OF SECTION 4 TO THE SALARY PLAN "TEMPORARY AND PART TIME EMPLOYEES OF THE TOWN AT THE TIME OF AMENDMENT OF THE SALARY PLAN SHALL NOT SUFFER A REDUCTION OF RATE BY VIRTUE OF SUCH AMENDMENT".

(2 - "Part time and temporary employees shall be paid the starting rate for the position they hold unless the Personnel Board authorizes a higher step within the range, based on the experience and qualifications of the employee. Such employees are not entitled to salary adjustments based on length of continuous service. Temporary and part time employees of the town at the time of amendment of the salary plan shall not suffer a reduction of rate by virtue of such amendment")

A handsome plaque was then presented to Lawrence W. Tighe in recognition of his years of service on the School Committee and the following resolution was adopted by a unanimous vote.

Resolution of Annual Town Meeting
Sudbury, Massachusetts
Ninth Day of March
Nineteen Hundred and Sixty-Six

Whereas Lawrence W. Tighe has recently concluded fourteen years of service to the Town of Sudbury and its schools, and;

Whereas he has helped to create an outstanding school system through his leadership and devotion to quality education,

Be it resolved that the townspeople here assembled express their thanks and appreciation for his loyal and dedicated service.

Submitted by the Sudbury School
Committee on behalf of the Town

/s/ Ernest C. Bauder, Chairman

Article 3. To see if the Town will grant and appropriate or transfer from available funds the following sums of money for any and all necessary Town purposes for the ensuing year, and to fix the salaries of all elected officials for the year 1966 in accordance with the following schedule.
 Pass any vote or take any action relative thereto.
 Submitted by the Finance Committee.

A. SCHOOLS

	<u>AVAILABLE</u> <u>1965</u>	<u>CHARGES</u> <u>1965</u>	<u>REQUESTED</u> <u>1966</u>	<u>RECOMMENDED</u> <u>1966</u>
<u>I. SUDBURY PUBLIC SCHOOLS</u>				
1000 ADMINISTRATION	51,184.00	49,884.09	52,809.00	52,809.00
2000 INSTRUCTION	1,065,462.00	1,079,327.71	1,172,955.00	1,152,955.00
3000 OTHER SCHOOL SERVICES	114,056.00	108,929.06	112,116.00	112,116.00
4000 OPERATION AND MAINT.	170,441.00	166,798.59	177,714.00	177,714.00
5000 FIXED CHARGES *	-0-	-0-	-0-	-0-
6000	-0-	-0-	-0-	-0-
7000 ACQUISITION, IMPROVEMENT, REPLACEMENT	14,521.00	14,264.84	22,331.00	22,331.00
8000	-0-	-0-	-0-	-0-
9000 PROGRAMS WITH OTHER SYSTEMS	888.00	980.45	150.00	150.00
TOTAL	1,416,552.00	1,420,184.74	1,538,075.00	1,518,075.00
Federal Aid	- 27,552.00	- 31,184.74	- 28,075.00	- 28,075.00
	1,389,000.00	1,389,000.00	1,510,000.00	1,490,000.00
Evening Use	8,500.00	6,641.55	7,500.00	7,500.00
TOTAL COST TO TOWN	1,397,500.00	1,395,641.55	1,517,500.00	1,497,500.00

*Blue Cross/Blue Shield Group Insurance covering school personnel has been grouped with all similar accounts from other departments in Budget Section K, Item 1.

EXHIBIT A.I.

SUDBURY PUBLIC SCHOOLS

FINANCIAL STATEMENT

December 31, 1965

<u>CATEGORY</u>	<u>1965 Budget</u>	<u>Expended</u>	<u>Requested</u> <u>1966</u>
1000 ADMINISTRATION	<u>51,184</u>	<u>49,884.09</u>	<u>52,809</u>
1100 School Committee	730	778.78	740
1200 Superintendent's Office	50,454	49,105.31	52,069
2000 INSTRUCTION	<u>1,065,462</u>	<u>1,079,327.71</u>	<u>1,172,955</u>
2100 Supervision	29,348	29,184.80	33,561
2200 Principals	101,992	101,525.43	107,751
2300 Teachers	869,192	874,706.02	951,162
2400 Textbooks	21,434	28,319.59	22,733
2500 Library	9,016	9,003.14	9,558
2600 Audio-Visual	1,873	2,533.99	3,000
2700 Guidance	19,766	21,129.77	30,654
2800 Pupil Personnel Services	12,841	12,924.97	14,536
3000 OTHER SCHOOL SERVICES	<u>114,056</u>	<u>108,929.06</u>	<u>112,116</u>
3100 Attendance	200	200.00	200
3200 Health Services	15,133	15,115.90	17,995
3300 Transportation	96,152	90,485.78	85,823
3400 Food Services	1,596	1,596.00	6,848
3500 Student Activities	975	1,531.38	1,250

SUDBURY PUBLIC SCHOOLS - FINANCIAL STATEMENT - Dec. 31, 1965 - Cont'd.

4000 OPERATION AND MAINTENANCE OF PLANT	<u>170,441</u>	<u>166,798.59</u>	<u>177,714</u>
4100 Operation	132,962	126,495.89	135,070
4200 Maintenance	37,479	40,302.70	42,644
7000 IMPROVEMENT AND ACQUISITION	<u>14,521</u>	<u>14,264.84</u>	<u>22,331</u>
7200 Improvement	342	513.00	100
7300 Acquisition	14,179	13,751.84	16,022
7400 Replacement of Equipment			6,209
9000 PROGRAMS WITH OTHER SYSTEMS	<u>888</u>	<u>980.45</u>	<u>150</u>
TOTAL	<u>1,416,552</u>	<u>1,420,184.74</u>	<u>1,538,075</u>
Federal Aid Applied	<u>27,552</u>	<u>31,184.74</u>	<u>28,075</u>
	1,389,000	1,389,000.00	1,510,000

A-I. SUDBURY PUBLIC SCHOOLSFederal Aid AccountsPUBLIC LAW 874

Balance on hand, January 1, 1965	\$ 3,378.11
Receipts during 1965	<u>24,653.00</u>
	\$ 28,031.11

Expenditures:

Voted at Town Meeting to apply to budget	\$ 27,552.00
Applied to Summer School Account	<u>6.96</u>
	<u>27,558.96</u>

Balance on hand, December 31, 1965	\$ 479.11
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PUBLIC LAW 864

Balance on hand, January 1, 1965	\$ 6,320.62
Receipts during 1965	<u>17,926.31</u>
	\$ 24,246.93

Expenditures:

Purchase equipment for Curtis Jr. H.S.	\$ 14,870.57
Other equipment purchases	3,166.03
Used to balance School Budget 12/31/65	<u>3,632.74</u>
	<u>21,669.34</u>

Balance on hand, December 31, 1965	\$ 2,577.59
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TOTAL BALANCE, Federal Aid Account, December 31, 1965	\$ <u>3,056.70</u>
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FINANCE COMMITTEE REPORT:

A-I. SUDBURY PUBLIC SCHOOLS

The Sudbury School budget again having the largest effect on the Town tax rate (48%) was correspondingly the recipient of the greatest portion of the Finance Committee effort. Detail studies were held throughout the year between the sub-committees of both the School and Finance Committees. This section of the report is an attempt to summarize the findings of the committee into a few pages. The School Committee in conjunction with its budget forecasting sub-committee have come a long way toward analyzing and evaluating the factors that determine the fiscal impact of the budget. Now that these factors have been determined the appropriate policies should be instituted to optimize the educational dollars spent.

The Finance Committee feel that the magnitude of the budget is determined by four factors:

- a) Number of students
- b) Quality of education
- c) Efficiency of the school system
- d) Ability of the Town to pay

Considering these factors further:

- a) The number of students in the elementary system will increase from 2610 to 2730 (4.6%) in 1966.
- b) Sudbury education should be quality

After many years of upgrading we should want to maintain the system we have but in a like manner any further additions (enrichment) in these critical years should be looked on quite critically and presented as options to town meetings. To show where we stand the following is quoted from the School Committee budget forecasting sub-committee "(A) The Past - In 1960 our per pupil school costs at \$418 were 41% (\$123) above the national average of \$295. Now, at \$559 (1965) we are 47% (\$179) above the national average of \$380. Our per pupil costs have increased 33% in the period while the national average has increased 28%.

(B) The Present - 1. When compared with the balanced comparable communities, determined by the School and Finance Committees, we are now 6% (\$31) above the average per student cost in nine communities. In other words, we are about one year ahead of the average (\$514) of this group. The group ranges from \$360 in Acton to \$650 in Lincoln. The comparable Sudbury figure is \$545. 2. 90% of the elementary schools in the United States spend less than \$534 per pupil. 3. At \$545, we are 2% (\$11) above the ninetieth percentile school system". In addition it should be noted * (*Edward F. Downey, Jr., Assistant Executive Secretary, Mass. Teachers' Association) - "Massachusetts' average teacher's salary figure which ranked 17th in the nation in the 1955-56 school year, ranked fifth in the 1964-65 school year".

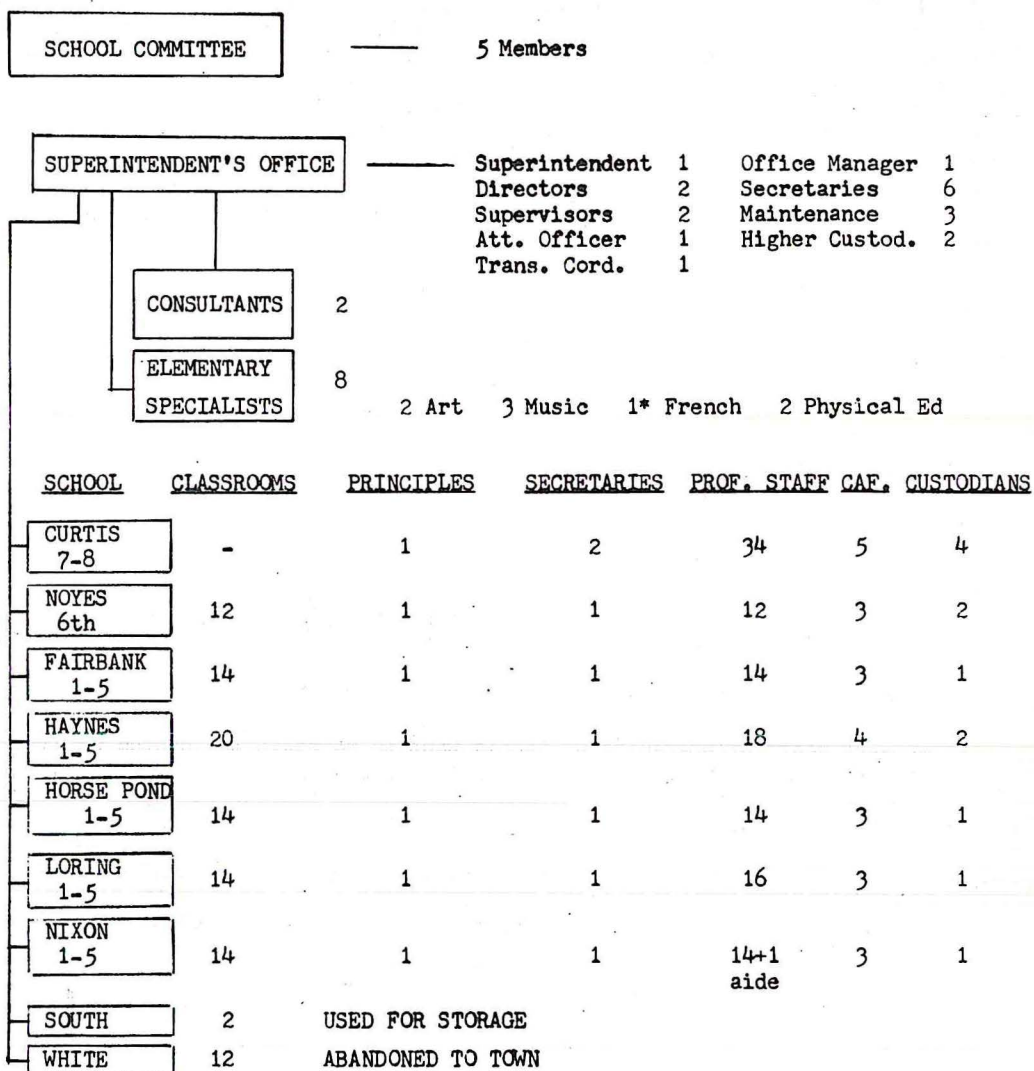
(C) Considering the efficiency of the system, we feel that any time the percent ratio of staff increases faster than the percent increase in students either the system is becoming more inefficient or the program is being enriched. In addition any new positions will also come under this same category.

(D) Unfortunately, the equalized assessed valuation per student (amount of capital against which money can be raised) is lower than the towns with which we compare ourselves. This means that to raise dollars on a per pupil cost is harder in Sudbury than in other towns.

The Town of Sudbury has gone through a period of growth over the past ten years that has placed a great burden on the school systems. This burden was due to rapid growth and the large influx of people in the same age group with large families. Recently several trends appear that will help the situation.

- 1. The Town appears to be maturing and as a result the birth rate is dropping.
- 2. It appears that the number of young people with large families entering town is declining.
- 3. The increase in the availability of apartments in the surrounding areas may be reducing the number of young people entering the town.

For reference the present school organization is given below and the number of students vs. year given in Figure 2.



*Transferred to Noyes

BUILDING ACTIVITY AND BIRTH RATE

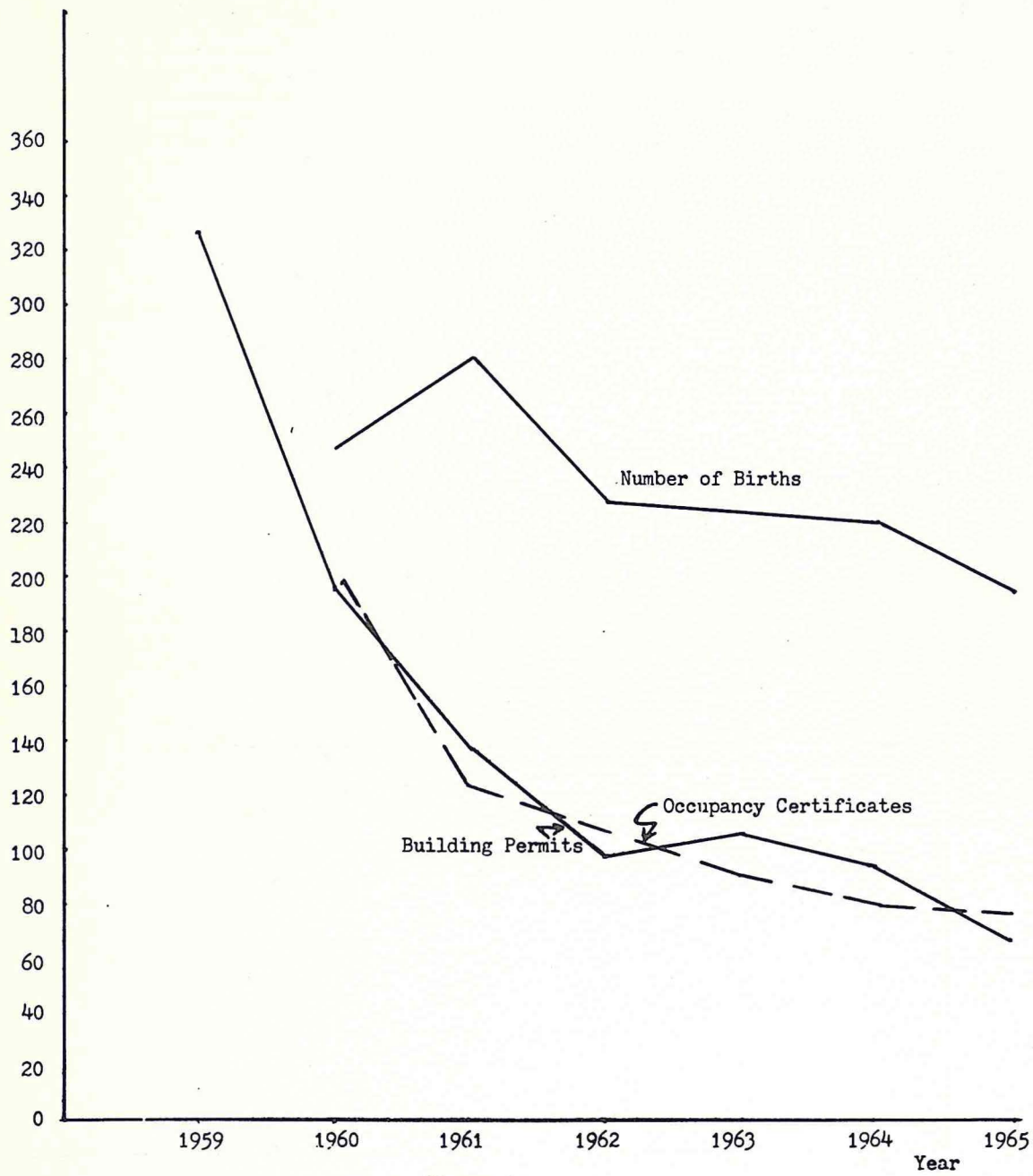


Figure 1

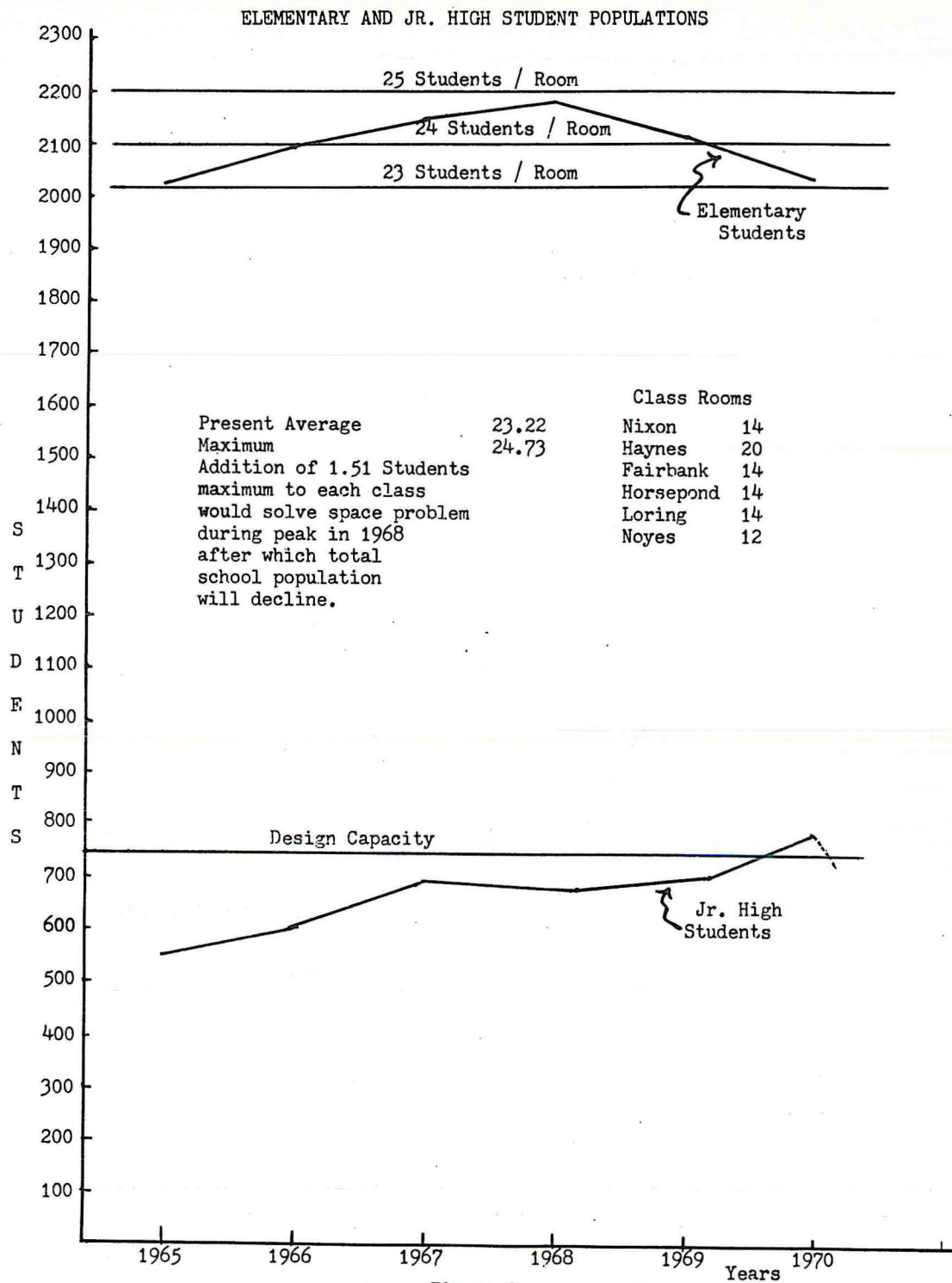


Figure 2

4. Route 128, 495, 9, Massachusetts Turnpike, and 2 being main arteries will have a tendency to produce nearby growth and since Sudbury is almost at the center there will be a tendency to bypass now and fill in later.
5. Large areas, such as Military Reservation, Sudbury Conservation area, Massachusetts Fish and Wild Life, Federal Wild Life Reserve, Flood Plain Zoning, School land, Raymond land, Boy Scouts, Massachusetts Federation of Women's Clubs, Sudbury Rod and Gun, and the Wayside Inn have removed a large amount of land from that available for building.
6. Present building is of a more custom nature.

The effect can be seen in Figure I. which shows the building permits, occupancy certificates and number of births, for the last six years. This effect has two results: 1. The rate of growth of taxable property is continuing to decrease. 2. The bulk of the students generated by the population influx will pass through the system by 1968, unfortunately after the rate of growth in evaluation has decreased. It is seen that the next few years are quite critical and the Finance Committee recommends that the School Committee adopt a "hold the line" attitude, with respect to per pupil costs for the next 3 years, until the town "ability to pay" catches up. In line with the above, the following general recommendations are made:

- 1) That the per pupil cost increase be reduced to $1\frac{1}{2}\%$ per year.
- 2) Adding of new personnel only when absolutely needed.
- 3) Not adding positions for only one or two years.
- 4) That no further enrichment in the area of guidance, or principals, be initiated.
- 5) With the increase of mean experience level of the teaching staff, the staff should be able to handle more students, i.e., 0.3 to 0.6 more pupils per class average over the system. This would have a small educational impact, but a large fiscal impact.

At the time of writing this report the School Committee and Finance Committee are still analyzing and evaluating areas of the budget. In line with this the final recommendation of the Finance Committee will be made at the Annual Town Meeting.

Finance Committee Motion: That the sum of \$1,480,000 be appropriated for the various individual accounts as listed under Section A.I., Sudbury Public Schools, after application of \$38,075 of Federal Aid; and that the sum of \$7,500 be appropriated for the evening use of schools.

School Committee motion: To amend by deleting the motion in its entirety and substituting therefor the following: That the sum of \$1,500,000 be appropriated under Section A-1 Sudbury Public Schools, after application of \$38,075 of Federal Aid; and that the sum of \$7,500 be appropriated for evening use of schools, and that the said \$38,075 of Federal Aid shall consist of the balance of \$8,902.74 in the PL 864 and 874 accounts as of March 9, 1966 plus \$29,172.26 of Federal Aid anticipated in 1966 and that any anticipated Federal Aid funds not received by the end of 1966 shall be provided from the Reserve Fund if so requested by the School Committee.

The amendment prevailed; in favor 288 - opposed 286.

VOTED: THAT THIS MEETING ADJOURN FOLLOWING COMPLETION OF THE MOTION UNDER CONSIDERATION AT 11:00 P.M. TO THURSDAY, MARCH 10, 1966 AT 8:00 P.M. IN THIS SAME HALL.

A motion "to commit the main motion under the Sudbury School budget to the Sudbury School Committee for reconsideration of the amount to be voted for this budget and to report back to the Town after the action under the Regional School budget", was lost.

VOTED: that the sum of \$1,500,000 BE APPROPRIATED UNDER SECTION A-1 SUDBURY PUBLIC SCHOOLS, AFTER APPLICATION OF \$38,075 OF FEDERAL AID; AND THAT THE SUM OF \$7,500 BE APPROPRIATED FOR EVENING USE OF SCHOOLS, AND THAT THE SAID \$38,075 OF FEDERAL AID SHALL CONSIST OF THE BALANCE OF \$8,902.74 IN THE PL 864 AND 874 ACCOUNTS AS OF MARCH 9, 1966 PLUS \$29,172.26 OF FEDERAL AID ANTICIPATED IN 1966 AND THAT ANY ANTICIPATED FEDERAL AID FUNDS NOT RECEIVED BY THE END OF 1966 SHALL BE PROVIDED FROM THE RESERVE FUND IF SO REQUESTED BY THE SCHOOL COMMITTEE. In favor 286 - 253.

The meeting adjourned at 11:15 P.M.

PROCEEDINGS OF THE ADJOURNED
ANNUAL TOWN MEETING
March 10, 1966

The Moderator called the meeting to order at 8:10 P.M. and declared there was a quorum present.

Unanimous approval was voted for Mr. Bernard Cherau to sit on the floor of the meeting.

VOTED: THAT THIS MEETING ADJOURN FOLLOWING COMPLETION OF THE MOTION UNDER CONSIDERATION AT 11:00 P.M. TO WEDNESDAY, MARCH 16, 1966 AT 8:00 P.M. IN THIS SAME HALL.

Finance Committee Motion: That the sum of \$789,521.21 be appropriated for the Sudbury portion of the Regional assessment as specified by the apportionment for operating expenses and debt services.

A.II REGIONAL ASSESSMENT

	AVAILABLE 1965	Est. CHARGES 1965	REQUESTED 1966	RECOMMENDED 1966 *
II. <u>REGIONAL ASSESSMENT</u>				
1000 ADMINISTRATION	35,500.00	35,465.00	36,535.00	
2000 INSTRUCTION	599,773.00	593,505.00	699,067.00	
3000 OTHER SCHOOL SERVICES	89,831.00	88,558.00	97,728.00	
4000 OPERATION AND MAINTENANCE	88,005.00	92,524.00	119,240.00	
5000 FIXED CHARGES	17,199.00	18,404.00	24,237.00	
6000	-0-	-0-	-0-	
7000 ACQUISITION, IMPROVEMENT REPLACEMENT	-0-	-0-	-0-	
8000	-0-	-0-	-0-	
9000 PROGRAMS WITH OTHER SYSTEMS	2,960.00	2,967.00	3,660.00	
TOTAL	833,268.00	831,423.00	980,467.00	
Federal Aid	-20,000.00	18,155.00	-0-	
	813,268.00	813,268.00	980,467.00	

* THE FINANCE COMMITTEE WILL REPORT ON THE RECOMMENDED AMOUNT AT THE MEETING.

EXHIBIT A.II.

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

1966 BUDGET

	1965 Budget (Pupils) (994)	1965 Est. Disburse. (996)	1966 Budget (1115)
<u>1000 ADMINISTRATION</u>			
1100 School Committee	\$ 1,050	\$ 835	\$ 910
1200 Superintendent's Office	34,450	34,630	35,625
	<u>\$ 35,500</u>	<u>\$ 35,465</u>	<u>\$ 36,535</u>
	(35.71)	(35.61)	(32.77)
<u>2000 INSTRUCTION</u>			
2200 Principals	\$ 40,781	\$ 39,211	\$ 41,917
2300 Teaching	491,190	484,726	559,658
2400 Textbooks	10,072	10,072	15,452
2500 Library service	15,552	15,810	23,377
2600 Audio visual	3,994	3,994	6,120
2700 Guidance services	38,184	39,692	52,543
	<u>\$599,773</u>	<u>\$593,505</u>	<u>\$699,067</u>
	(603.40)	(595.89)	(626.99)
<u>3000 OTHER SCHOOL SERVICES</u>			
3100 Attendance	\$ 550	\$ 550	\$ 550
3200 Health services	5,759	6,153	7,556
3300 Pupil transportation	71,835	70,090	76,787
3400 Food services	3,767	3,745	3,930
3500 Student body activities	7,920	8,020	8,905
	<u>\$ 89,831</u>	<u>\$ 88,558</u>	<u>\$ 97,728</u>
	(90.37)	(88.91)	(87.65)

	1965 Budget	1965 Est. Disburse.	1966 Budget
<u>4000 OPERATION AND MAINTENANCE OF PLANT</u>			
4100 Operation of plant	\$ 74,140	\$ 74,405	\$ 86,610
4200 Maintenance of plant	<u>13,865</u>	<u>18,119</u>	<u>32,630</u>
	<u>\$ 88,005</u>	<u>\$ 92,524</u>	<u>\$119,240</u>
	(88.54)	(92.90)	(106.94)
<u>5000 FIXED CHARGES</u>			
5100 Employee's retirement program	\$ 4,915	\$ 5,435	\$ 6,795
5200 Insurance program	<u>12,284</u>	<u>12,969</u>	<u>17,442</u>
	<u>\$ 17,199</u>	<u>\$ 18,404</u>	<u>\$ 24,237</u>
	(17.30)	(18.48)	(21.74)
<u>9000 PROGRAMS WITH OTHER SYSTEMS</u>			
9100 Programs with other systems in Massachusetts	<u>\$ 2,960</u>	<u>\$ 2,967</u>	<u>\$ 3,660</u>
	(2.98)	(2.98)	(3.28)
TOTAL OPERATING BUDGET	\$833,268	\$831,423	\$980,467
	(838.30)	(834.77)	(879.37)
Voted from Federal Aid Accounts	<u>(20,000)</u>	<u>(18,155)</u>	<u>---</u>
	\$813,268	\$813,268	\$980,467

FEDERAL AID ACCOUNTS

Balance on hand, January 1, 1965 PL874 \$17,532.74

Receipts:

1964-65 school year 23,021.00

\$40,553.74

Disbursements and commitments:

Operating budget 1965, estimated transfer	\$18,155.00	
Equipment	10,885.51	
Stipends for teachers on leave	1,484.00	
Soundproof work in music room	625.00	
Music trip	687.00	
Printed forms	35.00	
Ice hockey equipment and ice time	<u>3,000.00</u>	<u>34,871.51</u>

Estimated balance, December 31, 1965 \$ 5,682.23

Balance on hand, January 1, 1965 (NDEA) PL864 \$16,484.81

Receipts:

1963-64 applications, science and languages 3,645.40
1964-65 application, guidance 855.00

Estimated receipts payable on present applications:

1964-65 applications, science and languages 3,147.68

Estimated balance, December 31, 1965 \$24,132.89

Total estimated balance, December 31, 1965
PL874 and PL864 \$29,815.12

Estimated receipts under PL874 for 1965-66 school year \$20,000.00

The Committee has voted to purchase from the Federal Aid Funds Outlay Equipment items for 1966 amounting to \$23,709 and to use the balance of these funds for contingency purposes.

November 23, 1965

1965 Budget	1965 Est. Disburse.	1966 Budget
\$213,306	\$209,208	\$341,185

8000 DEBT RETIREMENT AND DEBT SERVICE

An original borrowing of \$100,000 was authorized in connection with the purchase of land. The remaining \$1,400,000 was borrowed on November 1, 1955 to provide funds to construct and equip the building. The principal payment was \$80,000 per year through 1959. From 1960 to 1974 the payment is \$75,000. The final payment in 1975 is \$55,000.

\$1,000,000 was borrowed on May 1, 1960 to provide funds to construct and equip the additions to the building. The principal amount is \$50,000 per year through May 1, 1980.

\$18,000 was borrowed in November, 1962, to provide funds to purchase three parcels of land adjacent to the present property. The principal payment is \$5,000 per year for three years and \$3,000 for one year.

In 1964, the towns approved a borrowing of \$40,000 and one of \$2,460,000, and in 1965 one of \$315,000, making a total of \$2,815,000 for the third building stage. \$2,000,000 was borrowed in February, 1965. The principal payment is \$100,000 per year through 1985. It is anticipated that \$485,000 will be borrowed in 1966 on which an interest payment will be due.

Principal

\$ 100,000; 20 payment; May 1; 2.2% interest semi-annual	\$ 5,000
1,000,000; 20 payment; November 1; 2.4% interest semi-annual	50,000
400,000; 19 payment; (4-\$25,000, 15-\$20,000) November 1; 2.4% interest semi-annual	20,000
1,000,000; 20 Payment; May 1; 3.7% interest semi-annual	50,000
18,000; 4 payment; November 15; 2.2% interest	3,000
2,000,000; 20 payment; February 1; 3.1% interest	100,000
Total Principal	<u>\$228,000</u>

Interest

\$ 100,000 issue	\$ 1,045
1,000,000 issue	12,000
400,000 issue	4,320
1,000,000 issue	26,825
18,000	66
2,000,000 issue	60,450
485,000 (estimated)	8,479
Total Interest	<u>\$113,185</u>

Total Debt Service \$341,185

I Apportionment of Operating Expense

A. Operating Expense

- The operating expense budget for 1966 is apportioned initially according to the apportionment factors as of the preceding October 1st.

	<u>Lincoln</u>	<u>Sudbury</u>	<u>Total</u>
Region 9-12	289	757	1046*
Vocational	<u>1</u>	<u>3</u>	<u>4</u>
	290	760	1050
Percentage	27.62%	72.38%	

*Excludes four tuition students.

- The operating expense budget for 1964 is reapportioned on the basis of the average membership in grades 9-12 for the 1964-65 school year. The estimated surplus of receipts for 1964 is adjusted to the actual surplus of receipts for 1964.

	<u>Lincoln</u>	<u>Sudbury</u>	<u>Total</u>
Region 9-12	263.79	682.10	945.89
Vocational	<u>263.79</u>	<u>4.00</u>	<u>4.00</u>
	263.79	686.10	949.89
Percentage	27.77%	72.23%	
Initial Apportionment	27.60%	72.40%	

Reapportionment of 1964 operating expense budget and adjustment of 1964 surplus of receipts:

	<u>Lincoln</u>	<u>Sudbury</u>	<u>Total</u>
1964 Apportionment	\$208,716.72	\$547,503.28	\$756,220.00
1964 Reapportionment	210,002.29	546,217.71	756,220.00
Estimated 1964 Surplus of Receipts	(22,833.48)	(59,896.52)	(82,720.00)
Actual 1964 Surplus of Receipts	(24,205.66)	(62,959.13)	(87,164.79)
Net 1964 Apportionment	185,883.24	487,606.76	673,490.00
Adjusted Net 1964 Apportionment	185,796.63	483,258.58	669,055.21
Adjustment	(86.61)	(4,348.18)	(4,434.79)

3. The estimated surplus of receipts for 1965 is apportioned on the basis of the October 1 enrollment of 1964 which is 263 for Lincoln (27.54%) and 692 for Sudbury (72.46%).

Estimated budget surplus	none
Miscellaneous receipts	\$10,203
Transportation	<u>59,877</u>
	\$70,080
	<u>Lincoln</u>
	\$19,300.03
	<u>Sudbury</u>
	\$50,779.97

SUMMARY - Operating Expense Apportionment

	<u>Lincoln</u>	<u>Sudbury</u>	<u>Total</u>
A, 1. Apportionment 1966	\$270,804.99	\$709,662.01	\$980,467.00
A, 2. Reapportionment 1964 and adjustment of Surplus of Receipts 1964	(86.61)	(4,348.18)	(4,434.79)
A, 3. Estimated Surplus of Receipts 1965	<u>(19,300.03)</u>	<u>(50,779.97)</u>	<u>(70,080.00)</u>
	\$251,418.35	\$654,533.86	\$905,952.21

II Apportionment of Outlay

It is assumed that the Committee will vote to purchase Outlay equipment items from the Federal Aid account in 1966.

III Apportionment of Debt Service and State Construction Aid

A. Debt Service

1. The total Debt Service is apportioned on the basis of the October 1 enrollment in grades 9 to 12 preceding the due date of such installment which is 290 for Lincoln (27.62%) and 760 for Sudbury (72.38%).

2. The surplus of receipts for 1965 is apportioned according to the apportionment factors as of October 1, 1964 which is 263 for Lincoln (27.54%) and 692 for Sudbury (72.46%).

Premium on loan	\$ 6,840.00
Interest for interim period, date of bonds and delivery date	3,100.00
1965 estimated interest vs. actual	4,097.78
Interest on invested funds	<u>1,204.00</u>
	\$15,241.78

<u>Lincoln</u>	<u>Sudbury</u>
\$4,197.59	\$11,044.19

B. State Construction Aid - Original Building.

1. This aid is based on the school year prior to the date on which the building contract was let. In 1953-54 there was a net average membership in grades 9 through 12 of 98 (47.34%) in Lincoln and 109 (52.66%) in Sudbury.

2. The state construction aid on this building project for the Region is 46.85%. The aid would have been 31.46% for Lincoln and 39.37% for Sudbury.

3. The Region has been reimbursed \$32,008.36 as a one twentieth payment on an approved cost of \$1,366,418.83 of which 47.34% is allocated to Lincoln (\$646,862.67) and 52.66% is allocated to Sudbury (\$719,556.16).

4. The cost for each Town is subject to reimbursement at the "Local School" rate, Lincoln (31.46%) and Sudbury (39.37%) which allocates \$10,175.15 to Lincoln and \$14,164.46 to Sudbury.

5. The balance of \$7,668.75 is distributed on the basis of October 1 enrollment which was 290 for Lincoln (27.62%) and 760 for Sudbury (72.38%).

C. State Construction Aid - Building Addition No. 1:

1. This aid is based on the school year prior to the date on which the building contract was let. In 1959-60 there was a net average membership in grades 9 through 12 of 182 (34.80%) in Lincoln and 341 (65.20%) in Sudbury.

2. The state construction aid on this building project for the Region is 65%. The aid would have been 38.11% for Lincoln and 50% for Sudbury.

3. The Region has been reimbursed \$31,257.59 as a one twentieth payment on an estimated approved cost of \$961,772 of which 34.80% is allocated to Lincoln (\$334,696.66) and 75.20% is allocated to Sudbury (\$627,075.34).

4. The cost for each town is subject to reimbursement at the "Local School" rate, Lincoln (38.11%) and Sudbury (50%) which allocates \$6,377.65 to Lincoln and \$15,676.88 to Sudbury.

5. The balance of \$9,203.06 is distributed on the basis of October 1 enrollment which was 290 for Lincoln (27.62%) and 760 for Sudbury (72.38%).

D. State Construction Aid - Building Addition No. 2:

1. This aid is based on the school year prior to the date on which the building contract was let. In 1964-65 there was a net average membership in grades 9 through 12 of 263.79 (27.77%) in Lincoln and 686.10 (72.23%) in Sudbury.

2. The state construction aid on this building project for the Region is 65%. The aid would have been 46.48% for Lincoln and 50% for Sudbury.

3. The Region will be reimbursed \$80,182.50 as a one twentieth payment on an estimated approved cost of \$2,621,000 of which 27.77% is allocated to Lincoln (\$727,851.70) and 72.23% is allocated to Sudbury (\$1,893,148.30).

4. The cost for each town is subject to reimbursement at the "Local School" rate, Lincoln (46.48%) and Sudbury (50%) which allocates \$16,915.27 to Lincoln and \$47,328.71 to Sudbury.

5. The balance of \$15,938.52 is distributed on the basis of October 1 enrollment which was 290 for Lincoln (27.62%) and 760 for Sudbury (72.38%).

SUMMARY - Debt Service and State Construction Aid Apportionment

	<u>Lincoln</u>	<u>Sudbury</u>	<u>Total</u>
A, 1 Apportionment	\$94,235.30	\$246,949.70	\$341,185.00
A, 2 Surplus of Receipts, 1965	(4,197.59)	(11,044.19)	(15,241.78)
B, 4 Normal town construction aid	(10,175.15)	(14,164.46)	(24,339.61)
B, 5 Extra aid to the region	(2,118.11)	(5,550.64)	(7,668.75)
C, 4 Normal town construction aid	(6,377.65)	(15,676.88)	(22,054.53)
C, 5 Extra aid to the region	(2,541.89)	(6,661.89)	(9,203.06)
D, 4 Normal town construction aid	(16,915.27)	(47,328.71)	(64,243.98)
D, 5 Extra aid to the region	(4,402.22)	(11,536.30)	(15,938.52)
	<u>\$ 47,507.42</u>	<u>\$134,987.35</u>	<u>\$182,494.77</u>

Operating Expense apportionment	\$251,418.35	\$654,533.86	\$905,952.21
Debt Service apportionment	<u>47,507.42</u>	<u>134,987.35</u>	<u>182,494.77</u>
	\$298,925.77	\$789,521.21	\$1,088,446.98

FINANCE COMMITTEE REPORT:

A-II. REGIONAL HIGH SCHOOL BUDGET

Over the past several years the costs of operating the Lincoln-Sudbury Regional High School have continued to rise at rates well in excess of the rate of growth in pupils. In light of the notably high costs reached some years ago, this becomes an increasingly serious fiscal problem for Sudbury. A thorough review of the comparative fiscal position of the Regional High School was conducted and reported in the 1965 annual Finance Committee report. At that time costs were seen to be the highest in the state among all comparable Regional High Schools, with the exception of athletic costs at the Concord-Carlisle Regional School. This group consists of 11 regional schools with Grades 9-12 and student populations in excess of 500.

In the 1964 budget evaluation, intensive discussions were held with the Regional School Committee in an attempt to control these rapidly rising costs. Following this series of meetings, an agreement was reached relative to the future control of costs on a per-pupil basis. This agreement was confirmed in a letter from the Regional Committee to the Finance Committees of Lincoln and Sudbury. The key factor upon which this policy agreement evolved was the definition provided by the Regional Committee, that per-pupil costs at that time reflected... "A highly developed and mature curriculum which would not require further enrichment". It was also agreed, consistent with this statement, that there were only three (3) conditions under which per-pupil costs could be expected to rise. These were essentially factors over which the School Committee could exercise little or no control, and ones which had no relationship to curriculum or program, per se. These factors, as stipulated in the Regional Committee's letter were as follows:

1. General wage increases (I.E., A state-wide increase in minimum starting salaries for teachers, etc.).
2. The opening of new school facilities (reflects some necessary "start-up" costs before facilities become fully occupied.)
3. Periodic adjustments in overall wage costs to reflect significant shifts in the "cost of living index".

This agreement on controls is now being violated by the Regional Committee's 1966 budget requests. There appear to be several areas in which "enrichments" are in evidence. The most significant of these are the following:

1. Continuation of an administrative cost burden which is extremely disproportionate within all school systems throughout the state. This results primarily from an administrative structure containing three (3) "in-line" management positions within a one-school system, (Superintendent, Principal and Vice-principal). This budget problem was discussed at length with the Regional Committee early in the 1965 budget meetings. At that time, the Regional Committee indicated that they were aware of this situation and that it "would be studied". At the present time, one year later, no solution (or evidence of the results of any study) has come forth. The 1966 budget request still contains funds for the operation of this highly redundant management structure.
2. A continuing year-to-year major salary increase policy again repeats itself in this year's budget. In the 1965 studies conducted by the Finance Committee, the Lincoln-Sudbury median teacher salary was found to be \$8,000, and was the highest among all eleven (11) comparable regional systems. The second highest was found to be \$200 less (the Concord-Carlisle School). Among the other 9 schools in this group, the average median salary was \$6,300, 27% below the Lincoln-Sudbury level. Comparing this situation with the expressed "low turn-over" rates, it appears that a major revision in salary increase patterns is considerably overdue.
3. An additional area, which appears to reflect a considerable "enrichment" trend occurs in the area of guidance services.

With these several significant questions still under evaluation at this time and some obvious areas of excessive budget increases, final Finance Committee recommendations will be made at the 1966 Annual Town Meeting.

A motion to amend the figure from \$789,521.21 to \$787,000.00 was lost.

VOTED: THAT THE SUM OF \$789,521.21 BE APPROPRIATED FOR THE SUDBURY PORTION OF THE REGIONAL ASSESSMENT AS SPECIFIED BY THE APPORTIONMENT FOR OPERATING EXPENSES AND DEBT SERVICES.

RESOLUTION: VOTED

IN CONSIDERATION OF PRESENT CONDITIONS AFFECTING THE APPORTIONMENT OF THE COSTS FOR THE OPERATION OF THE LINCOLN-SUDBURY SCHOOL DISTRICT, THE AGREEMENT WHICH SPECIFIES THE BASIS FOR APPORTIONMENT AND REPRESENTATION ON THE SCHOOL COMMITTEE RESULTS IN CERTAIN INEQUITIES OCCASIONED BY THE CHANGED CONDITIONS WHICH HAVE OCCURED IN THE ENSUING YEARS. THE SUDBURY FINANCE COMMITTEE CONSIDERS IT ADVISABLE AT THIS TIME THAT PROCEDURES AFFECTING THE APPORTIONMENT BE INVESTIGATED AND THAT AMENDMENTS TO THE AGREEMENT BETWEEN THE TOWNS BE MADE WHICH WILL RESULT IN AN EQUITABLE APPORTIONMENT OF THE OPERATING EXPENSES, DEBT SERVICES OF THE LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT, AND THE REPRESENTATION OF THE MEMBER TOWNS ON THE COMMITTEE OF SUCH DISTRICT.

BE IT RESOLVED:
THAT THE 1966 TOWN MEETING VOTE TO INSTRUCT THE SELECTMEN TO APPOINT A COMMITTEE TO INVESTIGATE THE APPORTIONMENT OF THE COSTS AND THE REPRESENTATION ON THE DISTRICT SCHOOL COMMITTEE OF THE LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT, AND TO PREPARE THE AMENDMENTS TO SUCH AGREEMENT REQUIRED TO EFFECT AN EQUITABLE DISTRIBUTION OF COSTS AND REPRESENTATION.

BE IT FURTHER RESOLVED:
THAT THE SELECTMEN MAKE AVAILABLE SERVICES OF TOWN COUNSEL FOR GUIDANCE AS CONSIDERED NECESSARY BY THE COMMITTEE APPOINTED.

BE IT FURTHER RESOLVED:
THAT THE PROPOSED AMENDMENTS BE SUBJECTED TO PUBLIC HEARINGS PRIOR TO THE PREPARATION OF THE LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT BUDGET AND ASSESSMENT FOR 1967.

BE IT FURTHER RESOLVED:
THAT SUCH PROPOSED AMENDMENTS BE COMMUNICATED TO THE SELECTMEN AND FINANCE COMMITTEE OF THE TOWN OF LINCOLN, THE LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT COMMITTEE AND SUCH OTHER PARTIES CONCERNED WITH THE INCLUSION OF THE AMENDMENTS IN THE 1967 ANNUAL WARRANT OF THE TOWNS OF LINCOLN AND SUDBURY.

B. DEBT SERVICES

	Available 1965	Charges 1965	Requested 1966	Recommended 1966
1. Interest, Temporary Loans	\$ 12,334.78	\$ 12,334.28	\$ 15,000.00	\$ 15,000.00
2. Interest, Bonds (Schools)	114,526.00	114,526.00	106,778.00	106,778.00
3. Interest, Bonds (Other)	5,718.00	5,718.00	4,359.00	4,359.00
4. Debt Reduction (Schools)	237,000.00	237,000.00	230,000.00	230,000.00
5. Debt Reduction (Other)	53,000.00	53,000.00	43,000.00	43,000.00
	<u>\$ 422,578.78</u>	<u>\$ 422,578.28</u>	<u>\$ 399,137.00</u>	<u>\$ 399,137.00</u>

Finance Committee Report: These recommendations are in accordance with the schedule of interest and bond retirements. The increase in the estimate for interest on temporary loans reflects the increase in the rate of interest.

VOTED: THAT THE SUM OF \$399,137.00 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION B. DEBT SERVICES.

C. PROTECTION OF PERSONS AND PROPERTY

	Available 1965	Charges 1965	Requested 1966	Recommended 1966
<u>Board of Appeals</u>				
1. Salary	\$ 900.00	\$ 812.00	\$ -0-	\$ -0-
2. Expenses	500.00	231.45	250.00	250.00
<u>Building Inspector</u>				
3. Expenses	300.00	298.61	-0-	50.00
<u>Civil Defense</u>				
4. Expenses	500.00	433.89	-0-	50.00
<u>Conservation Commission</u>				
5. Expenses	500.00	378.51	735.00	625.00
<u>Dog Officer</u>				
6. Salary	850.00	850.00	900.00	897.50
7. Expenses	962.99	962.99	900.00	900.00
<u>Earth Removal Board</u>				
8. Expenses	25.00	6.03	35.00	35.00
<u>Fire Department</u>				
9. Salaries	120,157.04	120,157.04	119,943.00	123,042.00
10. Operating Expenses	4,037.35	4,037.35	3,700.00	3,700.00
11. Uniform Allowance	180.00	175.35	200.00	180.00
12. New Equipment	2,400.00	2,397.01	2,455.00	1,755.00
13. Hydrant Rental	13,685.00	13,685.00	14,325.00	14,315.00
14. Hydrant Rental Supplement	10,000.00	10,000.00	10,000.00	-0-
15. Auto Replacement	2,300.00	2,298.39	-0-	-0-
16. Fire Pension	750.00	750.00	1,500.00	1,500.00
<u>Fire & Police Alarm System</u>				
17. Radio Maintenance	1,300.00	1,299.46	1,305.00	1,300.00
18. Fire Alarm Extension	1,100.00	1,097.74	1,100.00	1,100.00
<u>Plumbing & Gas Inspector</u>				
19. Salary - 75% of fees	1,900.00	1,484.30	1,500.00	1,500.00
20. Salaries	93,035.18	93,035.18	111,279.00	107,686.00
21. Paid Details	7,000.00	2,786.00	3,500.00	3,500.00
22. Operating Expenses	10,425.00	9,946.25	10,684.00	10,800.00
23. New Equipment	1,755.00	1,678.27	895.00	895.00
24. Uniform Allowance	800.00	621.72	1,075.00	1,075.00
25. Cruiser Replacement	5,131.21	5,071.04	5,000.00	5,000.00
<u>Sealer of Weights & Measures</u>				
26. Salary	250.00	250.00	250.00	250.00
27. Expenses	150.00	105.30	100.00	100.00
	<u>\$ 280,893.77</u>	<u>\$ 274,848.88</u>	<u>\$ 291,531.00</u>	<u>\$ 280,395.50</u>

Finance Committee Report: Salaries once again play an important role in this area's increase; however, in dropping item C-14, Hydrant Rental Supplement, in the amount of \$10,000.00, this increase has been reduced to a net of 2% over expenditures of 1965.

C-1 By mutual agreement, the clerical help for the Board of Appeals previously charged to this account has been transferred to the Town Hall Clerical Pool.

C-3) No requests for funds were received from these boards. This amount has been

C-4) recommended by the Finance Committee to provide for the line items.

C-9 The amount recommended for the Fire Department Salary account is tentative, pending the completion of a study survey which was in progress at the time of the writing of this report. The final amount will be reported at the Annual Town Meeting, when the report of the study is expected to be available.

C-16 This item was transferred from the Reserve Fund to provide a pension to the widow of a call fireman as required by statute. The amount recommended for 1966 represents the statutory annual amount.

C-20 The recommendation of the Finance Committee included the increase of 2 additional personnel requested, and the increase represented by the personnel By-law amendment. This increase in personnel, which has been deferred for several years is considered necessary to compensate for the increased activity of the Police Department.

C-22 The addition of a radar timer unit is recommended to assist in the enforcement of traffic regulations.

VOTED: TO AMEND ITEM C-3 BUILDING INSPECTOR TO BECOME TWO ITEMS, ITEM 3A EXPENSES \$100.00, ITEM 3B SALARY \$1800.00.

VOTED: TO AMEND ITEM C-9, ARTICLE 3, FIRE DEPARTMENT SALARIES TO THE AMOUNT OF \$136,500.00.

VOTED: THAT THE SUM OF \$309,433.50 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION C. PROTECTION OF PERSONS AND PROPERTY; \$306,053.50 TO BE RAISED BY TAXATION AND \$3,380.00 TO BE TRANSFERRED FROM EXCESS AND DEFICIENCY, SUCH TRANSFER TO BE REIMBURSED TO EXCESS AND DEFICIENCY UPON RECEIPT OF INSURANCE PROCEEDS; AND THAT LINE ITEM C.3 BUILDING INSPECTOR BE AMENDED BY DELETING ITEM C.3 AND SUBSTITUTING THEREFOR LINE ITEMS C.3B SALARY IN THE AMOUNT OF \$1800.00 (1,000 + 60% OF THE FEES), AND C.3A, EXPENSES IN THE AMOUNT OF \$100.00; AND THAT LINE ITEM C.4 CIVIL DEFENSE EXPENSE BE INCREASED TO \$400.00; AND THAT LINE ITEM C.9 FIRE DEPARTMENT SALARY BE INCREASED TO \$136,500.00; AND THAT LINE ITEM C.14 HYDRANT RENTAL SUPPLEMENT BE INCREASED TO \$10,000.00; AND THAT LINE ITEM C.22 POLICE DEPARTMENT OPERATING EXPENSES BE INCREASED TO \$11,780.00; AND THAT LINE ITEM C.25, CRUISER REPLACEMENT BE INCREASED TO \$7,400.00, AND THAT THE POLICE CRUISER REPLACEMENTS UNDER ITEM C.25 SHALL BE SUBJECT TO PUBLIC BIDS; THE TERMS OF SUCH BIDS SHALL REQUIRE IN EACH INSTANCE THE POSTING OF EITHER A PERFORMANCE BOND OR CERTIFIED CHECK IN THE AMOUNT OF \$100.00 TO GUARANTEE PERFORMANCE; AND THAT THE PRESENT POLICE CRUISERS BE TRADED IN AGAINST THE PURCHASE PRICE OF THESE ITEMS.

D. HIGHWAY COMMISSION

	Available 1965	Charges 1965	Requested 1966	Recommended 1966
<u>HIGHWAY ADMINISTRATION</u>				
1. Salaries				
Highway Commissioners				
Chairman - \$400				
Member(4) - \$300	\$ 1,600.00	\$ 1,600.00	\$ 1,600.00	\$ 1,600.00
Highway Superintendent	8,000.00	8,000.00	8,000.00	8,600.00
Foreman - Trees & Cem.	4,840.00	2,222.20	6,000.00	6,262.00
Highway Dept.	-0-	-0-	4,650.00	5,150.00
Clerical - Part Time	2,411.50	2,411.50	2,681.00	2,686.00
2. Expenses	670.00	667.55	1,015.00	990.00
3. Road Machinery Oper. Exp.	13,000.00	12,592.74	13,000.00	12,500.00
4. Highway Bldg Maint.	1,500.00	1,121.99	1,200.00	1,000.00
5. Bridge Repair	3,750.00	3,576.47	500.00	500.00
6. General Highway Maint.	16,300.00	15,612.06	20,800.00	18,800.00
7. Cemetery Operating Exp.	1,200.00	879.33	1,200.00	1,200.00
8. Cemetery & Memorial Parks	1,200.00	1,194.09	1,200.00	1,200.00
9. Chapter 81 Maintenance	31,600.00	31,597.87	32,800.00	32,800.00
10. Chapter 90 Maintenance	6,000.00	5,997.64	6,000.00	6,000.00
11. Chapter 90 Construction	32,000.00	31,216.55	32,000.00	+32,000.00
12. Street & Traffic Lights	12,500.00	11,606.26	13,000.00	13,000.00
13. Street Drainage & Improv.	6,100.00	2,057.44	6,100.00	2,100.00
14. Snow & Ice Removal	31,200.00	28,579.38	31,200.00	26,000.00
15. Sanitary Landfill	11,500.00	11,500.00	11,800.00	11,800.00
16. Brush & Stump Disposal	2,500.00	2,500.00	2,500.00	2,500.00
<u>TREE DEPARTMENT</u>				
17. Tree & Brush Control	5,500.00	4,972.65	9,300.00	9,300.00
18. Tree Planting	2,000.00	1,771.05	6,550.00	6,000.00
19. Insect & Pest Control	1,500.00	678.99	4,500.00	4,000.00
TOTAL COST	\$196,871.50	\$182,355.76	\$217,596.00	\$205,988.00

LESS: STATE AND COUNTY AID

20. Chapter 81 - Maint.	\$ 21,725.00	\$ 21,725.00	\$ 22,550.00	\$ 22,550.00
21. Chapter 90 - Maint.	3,000.00	3,000.00	3,000.00	3,000.00
22. Chapter 90 - Constr.	<u>24,000.00</u>	<u>23,216.55</u>	<u>24,000.00</u>	<u>24,000.00</u>
APPROPRIATION BY TOWN	\$148,146.50	\$134,414.21	\$168,046.00	\$156,438.00
+ In addition \$783.45 has been carried forward from 1965				

Finance Committee Report: The Highway Commission, now in its second full year of operation, has presented several phases of its long range program planning, which have been considered during the review of this year's budget request. Included in this program are a ten year plan for relocation, construction and/or improvement to town roads, in an order of priority based on safety and fundamental need. These plans also provide for use of Chapter 90 funds for major road resurfacing and construction. The need for heavy equipment and capital expenditures has been estimated through 1970. A maintenance man, to assist Park and Recreation approximately one-third time, and a mowing machine have been added to this department. The addition of a highway foreman is also recommended. Increases in personnel salaries are consistent with salary rates approved by the Personnel Board. Other items have been recommended at a level which will result in a net increase of 6.6% in the 1966 budget.

VOTED: THAT THE SUM OF \$206,868.00 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION D. HIGHWAY COMMISSION; \$156,878.00 TO BE RAISED BY TAXATION; AND THAT THE SUM OF \$440.00 BE TRANSFERRED FROM EXCESS AND DEFICIENCY, SUCH TRANSFER TO BE REIMBURSED TO EXCESS AND DEFICIENCY UPON RECEIPT OF INSURANCE PROCEEDS; AND THAT \$49,550.00 BE TRANSFERRED FROM SURPLUS REVENUE FOR THE COUNTY AND STATE SHARE OF THE COSTS OF THE HIGHWAY COMMISSION, THE REIMBURSEMENTS FROM THE STATE AND COUNTY TO BE RESTORED UPON THEIR RECEIPT TO SURPLUS REVENUE; AND THAT LINE ITEM D.3 ROAD MACHINERY OPERATING EXPENSE BE INCREASED TO \$12,940.00.

	<u>STATE</u>	<u>COUNTY</u>
Chapter 90 - New Construction	\$ 16,000.00	\$ 8,000.00
Chapter 90 - Maintenance	1,500.00	1,500.00
Chapter 81 - Maintenance	<u>22,550.00</u>	
	\$ 40,050.00	\$ 9,500.00

E. GENERAL GOVERNMENT

	<u>Available 1965</u>	<u>Charges 1965</u>	<u>Requested 1966</u>	<u>Recommended 1966</u>
<u>ANCIENT RECORDS</u>				
Com. for Preservation of				
1. Expenses	\$ 100.00	\$ -0-	\$ 100.00	\$ 100.00
<u>ASSESSORS' OFFICE</u>				
2. Salaries				
Chairman - \$900				
Member & Clerk - \$800/ea.	2,500.00	2,500.00	2,500.00	2,500.00
3. Travel Allowance	750.00	750.00	750.00	750.00
4. Other Expense	1,950.00	1,440.00	1,610.00	1,600.00
<u>CUSTODIAN TOWN PROPERTY</u>				
Expenses	50.00	-0-	Included undar E-36	
<u>ELECTIONS & REGISTRATIONS</u>				
5. Salaries - \$50/member	150.00	150.00	150.00	150.00
6. Registrars' Expense	5,300.00	5,017.46	3,920.00	3,900.00
7. Elections & Town Meetings	5,150.00	4,592.49	5,500.00	4,000.00
<u>ENGINEERING OFFICE</u>				
8. Salaries	17,117.00	16,939.18	17,680.00	18,545.00
9. Travel Expense	400.00	400.00	600.00	400.00
10. New Equipment	-0-	-0-	1,090.00	1,090.00
11. Other Expense	1,150.00	1,144.37	1,010.00	1,010.00
<u>EXECUTIVE SECRETARY</u>				
12. Salary	8,700.00	8,650.00	10,000.00	9,500.00
13. Travel Expenses)			560.00	460.00
14. Other Expenses)	722.56	722.56	140.00	140.00
<u>FINANCE COMMITTEE</u>				
15. Salary - Secretary	1,100.00	1,095.80	1,200.00	1,280.00
16. Expenses	1,175.00	885.72	1,000.00	1,000.00
<u>HISTORIC DISTRICTS COMM.</u>				
17. Expenses	25.00	-0-	125.00	125.00

<u>HISTORIC STRUCTURES COMM.</u>				
18. Hosmer House Contract	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
19. Expenses	875.00	558.72	800.00	450.00
<u>INDUSTRIAL DEVELOP. COMM.</u>				
20. Expenses	1,000.00	998.92	500.00	500.00
<u>LAW</u>				
21. Town Counsel Retainer	4,500.00	4,499.00	6,000.00	6,000.00
22. Other Legal Expense	10,835.00	10,080.80	6,000.00	6,000.00
23. Appeals	8,000.00	1,583.70	(6,416.30, carried forward)	
<u>MODERATOR</u>				
24. Salary - \$10/session	100.00	60.00	-0-	100.00
<u>PERMANENT BLDG. COMMITTEE</u>				
25. Salary - Secretary	250.00	42.00	150.00	150.00
26. Expenses	50.00	44.14	50.00	50.00
<u>PERSONNEL BOARD</u>				
27. Salary - Secretary	400.00	268.00	400.00	400.00
28. Expenses	200.00	25.00	200.00	200.00
<u>PLANNING BOARD</u>				
29. Salary - Secretary	1,150.00	1,149.46	1,200.00	1,000.00
30. Expenses	1,670.00	1,273.83	1,700.00	125.00
<u>SCHOOL NEEDS COMMITTEE</u>				
31. Expenses	-0-	-0-	300.00	150.00
<u>SELECTMEN</u>				
32. Salary-Chairman \$600				
Member \$500	1,600.00	1,600.00	1,600.00	1,600.00
33. Out-of-state travel	300.00	15.20	300.00	300.00
34. Travel Expense	200.00	97.20	200.00	100.00
35. Surveys & Studies)				
36. Other Expenses)	2,284.82	2,284.82	750.00	750.00
			660.00	660.00
<u>TALENT SEARCH COMMITTEE</u>				
37. Expenses	-0-	-0-	150.00	150.00
<u>TAX COLLECTORS' OFFICE</u>				
38. Salary	4,800.00	4,800.00	5,500.00	4,800.00
39. Travel Expenses	300.00	75.58	450.00	300.00
40. Expenses	1,000.00	989.28	1,100.00	1,100.00
<u>TOWN ACCOUNTANT</u>				
41. Salary	3,900.00	3,900.00	3,900.00	4,000.00
42. Expenses	210.00	99.01	200.00	200.00
<u>TOWN ADMINISTRATION COM.</u>				
43. Salary - Secretary	200.00	14.00	200.00	200.00
44. Expenses	200.00	59.00	200.00	200.00
<u>TOWN CLERK'S OFFICE</u>				
45. Salary	3,500.00	3,500.00	3,500.00	3,500.00
46. Travel)			75.00	45.00
47. Other Expense)	685.00	679.19	690.00	655.00
<u>TOWN HALL GENERAL</u>				
48. Salaries - Clerical	36,058.00	33,580.72	36,000.00	36,906.00
Custodial	8,600.00	6,906.37	8,000.00	8,000.00
49. Bldg Expense & Repair	14,240.00	13,276.96	14,000.00	16,500.00
50. Office Supplies	3,600.00	3,572.52	3,955.00	3,600.00
51. Office Equipment Maint.	1,100.00	880.53	1,100.00	750.00
52. Office Equipment Purchase	835.00	738.71	600.00	600.00
53. Telephone account	5,075.00	5,071.29	5,000.00	5,000.00
<u>TREASURER'S OFFICE</u>				
54. Salary	4,000.00	4,000.00	6,000.00	4,000.00
55. Tax Title Expense	50.00	7.30	50.00	50.00
56. Bond & Note Issue Expense	50.00	24.00	50.00	50.00
57. Travel)			242.00	100.00
58. Expenses)	903.77	902.71	508.00	330.00
	\$171,061.15	\$153,945.54	\$162,215.00	\$158,171.00

Finance Committee Report:

E-6 This item is down from last year due to more efficient data-processing and only one census needed this year.

E-7 The requested amount was reduced, no special town meetings are anticipated this year.

E-9 Finance Committee recommends \$200 less than request since personal vehicle of the Town Engineer should not be necessary, now that the Town has provided a station wagon for this group's use.

E-10 Provides for the purchase of a tri-pod and transit. The use of a privately owned transit has been necessary up to this time.

E-17 To provide for a system of record keeping and storage of records.

E-19 Reflects reduction in landscaping and garden restorations, such services may be available through volunteer committees.

E-29 The Finance Committee recommends that the Planning Board secretarial salary be limited to \$1,000, which is considered consistent with the estimated activity of the Planning Board.

E-30 Items requested by the Planning Board under this account have been included in item E-22, other legal expenses, and a special article for a town map. The amount recommended will provide for miscellaneous items of stationery, dues, etc., as requested.

E-38 An increase of \$300 was recommended and approved in 1965, therefore no increase is recommended for 1966.

E-47 The amount recommended is consistent with the prior years expenditures.

E-50 The Finance Committee recommends that expenditures in this account not exceed the amount spent in 1965.

E-51 The Finance Committee recommends reductions for certain service contracts for town owned office machines.

E-54 The Finance Committee recommends that the salary for the Town Treasurer be retained at the present rate.

E-57) The amount recommended is consistent with prior year expenditures, after

E-58) elimination of extraordinary items needed last year.

An amendment to increase the amount of compensation for the Tax Collector to \$5,550.00 was lost.

An amendment to increase item E-54, Treasurer's salary, to \$5,000.00 was lost. In favor 104 - opposed 126.

VOTED: THAT THE SUM OF \$158,816.00 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION E. GENERAL GOVERNMENT; AND THAT LINE ITEM E-47 TOWN CLERK'S OTHER EXPENSES BE INCREASED TO \$1,300.00.

The meeting adjourned at 11:18 P.M.

PROCEEDINGS OF THE ADJOURNED
ANNUAL TOWN MEETING
March 16, 1966

The Moderator called the meeting to order at 8:01 P.M. and declared there was a quorum present.

F. PUBLIC WELFARE AND ASSISTANCE

	Available 1965	Charges 1965	Requested 1966	Recommended 1966
<u>WELFARE ADMINISTRATION</u>				
1. Salaries	\$ 6,909.80	\$ 6,909.80	\$ 7,200.00	\$ 7,200.00
2. Expenses	763.06	763.06	800.00	800.00
<u>PUBLIC ASSISTANCE</u>				
3. Aid to fam. with depend. child	7,962.49	7,962.49	8,000.00	8,000.00
4. Disability Assistance	3,464.70	3,464.70	3,000.00	3,000.00
5. General Relief	2,000.00	445.03	3,000.00	3,000.00
6. Med. Assis. to the aged	39,215.32	39,215.32	40,000.00	40,000.00
7. Old Age Assistance	13,081.67	13,081.67	13,500.00	13,500.00
	73,397.04	71,572.07	75,500.00	75,500.00
Less Aid	52,897.04	51,072.07	42,100.00	42,100.00
	\$ 20,500.00	\$ 20,500.00	\$ 33,400.00	\$ 33,400.00

Finance Committee Report: This budget shows an increase in the requested amount of \$11,900 over 1965 figures. This increase is due almost entirely to the fact that the 1965 figure was reduced due to the application of accumulated federal aid from previous years.

The general level of activity is continuing at approximately the same level as previous years. It is anticipated that implementation of the federal Medicare program in Mid-1966 will reduce by a relatively small amount the cost of medical assistance to the aged. The major portion of expenses incurred in this account are for elderly persons in nursing homes for an extended period. Medicare's provisions will cover only a small fraction of such expenses.

The gross expenditures estimated for 1966 for all the above accounts is \$75,500. federal aid, including that carried forward from the previous year is estimated at \$42,100.

Of the balance noted above \$33,400.00, the state will refund to the town, to the E. & D. account, an additional amount estimated at \$20,980.00. The net therefore, estimated to be \$12,420.00

VOTED: THAT THE SUM OF \$33,400.00 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION F., PUBLIC WELFARE AND ASSISTANCE; \$12,420 TO BE RAISED BY TAXATION AND \$20,980 TO BE TRANSFERRED FROM SURPLUS REVENUE, AND THAT THE REIMBURSEMENT FROM THE STATE BE RESTORED UPON RECEIPT TO SURPLUS REVENUE.

G. LIBRARIES

	Available 1965	Charges 1965	Requested 1966	Recommended 1966
<u>GOODNOW LIBRARY</u>				
1. Salaries	\$ 20,670.00	\$ 19,445.43	\$ -0- *	\$ 22,010.00
2. Books	7,000.00	7,000.00	8,952.81	8,000.00
3. Other Operating Expense	4,150.00	3,908.02	3,800.00	3,500.00
4. Middlesex County Dog Tax (for purchase of books)	2,047.19	2,044.82	2,047.19	2,047.19
TOTAL LIBRARY COST	33,867.19	32,398.27	14,800.00	35,557.19
LESS RECEIPTS FROM:				
5. State Aid	1,860.00	1,860.00	1,860.00	2,725.00
6. Trust Fund	1,500.00	275.43	1,500.00	1,500.00
APPROPRIATION BY TOWN	30,507.19	30,262.84	11,440.00	31,332.19

Finance Committee Report: The Finance Committee recommends that the expenditure for books for the library be maintained at approximately the same level as spent in 1965, with an increase this year, in view of the increase in support by the state. Increases in the salary account result from the changes in the personnel by-law amended. The Finance Committee appreciates very much the consideration of the Town's fiscal policy by the Library Trustees.

*No amount was requested at the time of budget submission due to unresolved

questions with the Personnel Board. This is typical of many problems resulting from a by-law change voted in 1965, which the Finance Committee feels to be unworkable. The Finance Committee has recommended a by-law change in a special article this year to correct this situation (Article 49).

VOTED: THAT THE SUM OF \$32,169.04 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION G. LIBRARIES; \$30,146.50 TO BE RAISED BY TAXATION, AND THAT THE MIDDLESEX COUNTY DOG LICENSE REFUND IN THE AMOUNT OF \$2,022.54 BE TRANSFERRED TO ACCOUNT G.4 FOR THE PURCHASE OF BOOKS; AND THAT LINE ITEM G. 5 RECEIPTS FROM STATE AID BE DECREASED TO \$1,863.50.

H. HEALTH AND SANITATION

	Available 1965	Charges 1965	Requested 1966	Recommended 1966
<u>ANIMAL INSPECTOR</u>				
1. Salary	\$ 300.00	\$ 300.00	\$ 350.00	\$ 300.00
<u>BOARD OF HEALTH</u>				
2. Dental Clinic	2,000.00	1,346.30	2,000.00	2,000.00
3. Dist. Nursing Assoc. Fees	6,163.94	6,163.94	8,260.00	8,260.00
4. Inspectors Fees	2,800.00	2,475.01	2,800.00	2,800.00
5. Other Expense	1,846.00	1,655.10	2,000.00	2,000.00
<u>BOARD OF SELECTMEN</u>				
6. Mosquito Control	<u>7,500.00</u>	<u>7,500.00</u>	<u>8,100.00</u>	<u>8,100.00</u>
	\$ 20,609.94	\$ 19,440.35	\$ 23,510.00	\$ 23,460.00

Finance Committee Report:

H-1 Requested \$350 - Finance Committee recommendation of \$300 is consistent with the Personnel By-law, any increase would necessitate a change in the Personnel Bylaw rate.

H-3 The Finance Committee recommends that the requested amount be granted, since the case load is continually expanding due to increased population, and primarily, to the relatively high turnover of town population.

H-5 Recommend that the increased request be granted as it reflects a slightly higher incidence of case load.

H-6 The Finance Committee recommends that this request be granted as this reflects some increased costs due to increased sprayings.

VOTED: THAT THE SUM OF \$23,460.00 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION H., HEALTH AND SANITATION.

I. PARKS AND RECREATION

	Available 1965	Charges 1965	Requested 1966	Recommended 1966
<u>CELEBRATIONS</u>				
1. Fourth of July	\$ 1,400.00	\$ 1,259.80	\$ 1,500.00	\$ 1,400.00
<u>PARKS AND PLAYGROUNDS</u>				
2. Salaries	8,000.00	6,767.10	11,390.00	7,790.00
3. Expenses	<u>7,244.00</u>	<u>7,236.93</u>	<u>14,513.00</u>	<u>12,470.00</u>
	\$ 16,644.00	\$ 15,263.83	\$ 27,403.00	\$ 21,660.00

Finance Committee Report: The programs of the Park and Recreation Commission have been curtailed again this year in deference to the various fiscal problems. The programs presented by the Commission are worthy and would be an asset to the Town in its quest for broadening the tax base. The Commission concurs with the recommended amounts which resulted in the following changes:

I. 2 - Transfer of \$3,000 for a requested maintenance man to the Highway Commission.

I. 3 - Transfer of \$1,100 for a requested mowing machine to the Highway Commission.

The remaining reductions represent changes in the proposed programs. A change in practice of having receipts of the Park and Recreation programs recorded in the surplus revenue account instead of credits in the Park and Recreation Expense accounts contributes to the difference in the rate of expenditure. Such receipts are estimated at \$3,400 for 1966. The Finance Committee appreciates the cooperation of the Park and Recreation Commission in their continuing effort of considering the Town's financial problems in the planning of their expanding and well-rounded programs. This Commission has been able to increase its activity each year with a minimal increase in cost to the Town.

VOTED: THAT THE SUM OF \$21,660.00 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION I. PARK AND RECREATION.

J. VETERANS' SERVICES

	Available 1965	Charges 1965	Requested 1966	Recommended 1966
<u>VETERANS' AGENT</u>				
1. Salary	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00
2. Expenses	75.00	72.05	120.00	100.00
3. VETERANS' BENEFITS	<u>5,153.53</u>	<u>5,153.53</u>	<u>5,000.00</u>	<u>5,000.00</u>
	\$ 5,728.53	\$ 5,725.58	\$ 5,620.00	\$ 5,600.00

Finance Committee Report: This account reflects approximately the same case load activity as that actually incurred in 1965.

VOTED: THAT THE SUM OF \$5,600.00 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION J. - VETERANS' SERVICES.

K. UNCLASSIFIED AND RESERVE FUND

	Available 1965	Charges 1965	Requested 1966	Recommended 1966
<u>UNCLASSIFIED</u>				
1. Blue Cross/Blue Shield	\$ 18,444.00	\$ 18,367.75	\$ 19,500.00	\$ 21,000.00
2. Fidelity Bond Expense	800.00	766.60	800.00	800.00
3. Incidentals	300.00	271.78	500.00	300.00
4. Insurance	14,000.00	12,681.60	28,500.00	28,325.00
5. Memorial Day Expense	730.00	584.84	720.00	700.00
6. Town Report	4,000.00	2,404.96	3,000.00	3,000.00
7. Vet. Graves Officer Expense	-0-	-0-	134.00	134.00
8. RESERVE FUND	<u>43,000.00</u>	<u>19,063.19</u>	<u>40,000.00</u>	<u>40,000.00</u>
	\$ 81,274.00	\$ 54,140.72	\$ 93,154.00	\$ 94,259.00

Finance Committee Report:

K-1 This amount fluctuates with the number of employees in the Town participating in the program. The recommended amount includes an anticipated rate increase received after the budget was submitted.

K-4 The recommended amount is in agreement with the estimate from the insurance agent and reflects a return to normal premium levels after the one time reduction resulting from a rewriting of coverages that occurred in 1965.

VOTED: THAT THE SUM OF \$54,259.00 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS (K. 1-7) AS LISTED UNDER UNCLASSIFIED; AND THAT THE SUM OF \$40,000.00 BE TRANSFERRED FROM FREE CASH FOR THE RESERVE FUND (K-8).

L. STATUTORY ASSESSMENTS

	Available 1965	Charges 1965	*Estimated 1966	Recommended 1966
State Parks and Reservations	\$ 5,238.38	\$ 4,832.74		
Assessment for County Tax	46,458.78	49,757.82		
Middlesex County Retirement	28,203.03	28,203.03		
Middlesex County T.B. Hospital	465.24	465.24		
State Audit	3,379.35	3,379.35		
Motor Vehicle Excise Tax	1,049.55	1,049.55		
Metropolitan Area Planning Council	<u>-0-</u>	<u>294.14</u>		
	\$ 84,794.33	\$ 87,981.87		

Finance Committee Report: These items are included in the budget by the Assessors in determining the tax rate and are not subject to control by the Town Meeting.

*As of this writing (2/1/66) the cherry sheet (the state reporting of varied assessments) has not been received.

VOTED: THAT ALL SALARIES AND WAGE RATES PROVIDED UNDER THIS ARTICLE BE EFFECTIVE AS OF APRIL 1, 1966, AND THAT ALL TRAVEL EXPENSES PROVIDED UNDER THIS ARTICLE BE PAID AT THE RATE OF EIGHT CENTS PER MILE FOR WHICH PROPER VOUCHERS SHALL BE SUBMITTED.

VOTED THAT THIS MEETING BE ADJOURNED FOLLOWING COMPLETION OF THE MOTION UNDER CONSIDERATION AT 11:00 P.M. TO MARCH 17, 1966 AT 8:00 P.M. IN THIS SAME HALL.

RESOLUTION

WHEREAS, the Town of Sudbury is first and foremost the sum of all its people; and
 WHEREAS, contributions and civic duty and public service have been rendered by one of its citizens who has passed from among us: Therefore be it
 RESOLVED, that the Town extend its heartfelt sympathy to the family of former Selectman Charles Henry Way, born October 27, 1878, who died on July 15, 1965, and be it further
 RESOLVED, that the Town Meeting take cognizance of Charles Henry Way's services and dedication to the Town of Sudbury, as a Selectman for nine years, serving on the Sudbury Planning Board for nine years where he was the organizer and first chairman of that Planning Board; as the chairman of the Sudbury Tercentenary Committee in 1938 and 1939; as chairman of Civil Defense during World War II, and Town Clerk Pro-Tem; as one of the first to see the value of Sudbury's history and instrumental in the Town's acquisition of the Loring Parsonage as an historic site; as one of the first registered architects in Massachusetts, a member of the American Institute of Architects; as a recognized authority of colonial restoration, aided in the restoration of The Wayside Inn in 1952 and in 1955, from original drawings in his collection; by aiding in the restoration of the 18th Century First Parish Church and by designing our present Town Hall in 1932: Now, therefore be it further
 RESOLVED: That the Town Clerk forward to the Way family this resolution, as we know his memory will continue to live through not only his monuments but from his unselfish acts of kindnesses and dedication to duty.

Submitted by:
Board of Selectmen

The above resolution was UNANIMOUSLY VOTED.

RESOLUTION

WHEREAS, Myron Glenwood Siegars, long a friend and neighbor and a business man in the Town of Sudbury, did give unstintingly of himself in service to this community as a volunteer fireman, and
 WHEREAS, hundreds of boys in Sudbury have benefited from his personal devotion to them and to the game of baseball as Umpire-in-Chief of Sudbury Little League, and
 WHEREAS, the cumulative impact of one man upon a community is generally immeasurable,
 NOW THEREFORE BE IT RESOLVED: That the Town of Sudbury, in Town Meeting assembled, record for posterity in the minutes of this meeting, its recognition and its appreciation for the unsung efforts of Myron Glenwood Siegars to make this Town a better place in which to live, and extend to his immediate family its sorrow at his passing by delivery of a copy of this resolution to them.

Submitted by:
Selectmen
Fireman's Association
Sudbury Little League, Inc.

The above resolution was adopted by a UNANIMOUS VOTE..

Article 5. Withdrawn

Article 7. To see if the Town will vote to grant or appropriate the sum of \$46,000.00, or any other sum, for the purpose of providing a permanent or temporary addition to the Peter Noyes School for the opening of classes in September 1966.

Pass any vote or take any action relative thereto.

Submitted by the School Committee.

The Finance Committee moved for Indefinite Postponement.

The School Committee moved to amend by striking the motion for Indefinite Postponement and to substitute the following new motion:

Move: That the Town appropriate the sum of \$62,000 for the purpose of completing plans and specifications, constructing and equipping a two room addition to the Peter Noyes School, for occupancy by September 1966 or as soon thereafter as possible, by the most economical means possible consistent with educational and maintenance specifications and that said appropriation be raised (a) by transfer from Excess and Deficiency the sum of \$7,000 and (b) by borrowing the balance in the amount of \$55,000 for which the Treasurer

be and hereby is authorized with the approval of the Board of Selectmen to borrow for a period not to exceed 20 years, as authorized by Chapter 645 of the Acts of 1948 as amended; that such funds be expended under the supervision of the Permanent Building Committee; and that no contracts shall be awarded under the authority hereby granted until the site and preliminary plans for such schoolhouse shall have been approved by the School Building Assistance Commission; and that all contracts which shall be made by the said committee which in any way relate to said schoolhouse shall be placed on file in the office of the Town Clerk and all performance bonds which are required by law shall be approved by the Town Treasurer as to the sufficiency of the surety and shall be deposited in his office.

After considerable discussion, the amendment was defeated. In favor - 180; opposed - 387.

VOTED: INDEFINITE POSTPONEMENT.

Article 8. To see if the Town will vote to grant, appropriate or otherwise provide the sum of \$284,000.00, or any other sum, and instruct the Permanent Building Committee to construct and equip, by the most economical means possible consistent with educational and maintenance specifications, an addition to the Fairbank School containing six classrooms and a multipurpose room, to be completed in time for the opening of classes in September 1967. Pass any vote or take any action relative thereto. Submitted by the School Committee.

VOTED: INDEFINITE POSTPONEMENT.

Article 9. To see if the Town will vote to grant, appropriate or otherwise provide the sum of \$60,000.00, or any other sum, for the purpose of providing Central Office Administrative Space for the Sudbury Public Schools, to be constructed on Town land and under the supervision of the Permanent Building Committee, to be ready for occupancy by July 1967. Pass any vote or take any action relative thereto. Submitted by the School Committee.

Moved: Indefinite postponement.

Moved: To amend by striking out the motion for indefinite postponement in its entirety and substituting the following motion:

That the sum of \$2,500.00 be appropriated for the purpose of preparing plans and specifications for renovating the Center School building for use as an administration building for school office space and such other use as the Selectmen may determine. The funds hereunder shall be subject to the jurisdiction of the Permanent Building Committee.

The amendment was lost: in favor 181 - opposed 207.

VOTED: INDEFINITE POSTPONEMENT.

The meeting adjourned at 11:02 P.M.

PROCEEDINGS OF THE ADJOURNED
ANNUAL TOWN MEETING
March 17, 1966

The Moderator called the meeting to order at 8:10 P.M. and declared there was a quorum present.

Resolution

WHEREAS, the Boy Scouts and Explorer Scouts of Sudbury have been assisting in the conduct of the Town Meeting, and
WHEREAS, they are providing a community service of great value,
THEREFORE, BE IT RESOLVED that the Town Meeting duly assembled acknowledges with appreciation the services of the following named scouts representing Explorer Post No. 2 and Troop No. 60, Troop No. 61, and Troop No. 62, viz:

Mike Mogel	Stuart Hamilton
Nick Crumm	Donald Uphold
Paul Andrew	John Alley
Don DeGraeve	Mark Thomas
Gregory Carell	Scott Throckmorton
Daniel Meenan III	James Publicover
Peter John Reding	Kent Spottswood
John Mussoni	Eric Vollheim
Wes Littlefield	Bernard Schofield
Richard Paradise	Harold Jones
Perry Reding	Charles Chagnon III
Francis Newton	Paul Clementi
Lowell Rice	Rick Barnard
Karl Greene	Tom Gardner

Michael Gale

The above resolution was adopted by a UNANIMOUS VOTE.

Resolution

WHEREAS:

Carlton Ellms, Sr., an esteemed citizen and many year's official of this town has retired from public life, and

WHEREAS:

This distinguished citizen has given many years of his time and talents for public service to this community on various important town committees, organized for the improvement and betterment of the town, and

WHEREAS:

In accomplishing these services, he has carried out the tradition of our founding fathers who made like contributions to the public welfare from the beginning years of the Massachusetts Bay Colony,

THEREFORE, BE IT RESOLVED:

That the citizens of the Town of Sudbury, birthplace of true American democracy, at this Annual Town Meeting of the town in the year 1966, in lawful assembly, express appreciation to Carlton Ellms for his years of devoted service to a grateful town.

AND BE IT FURTHER RESOLVED:

That a report of this resolve be spread on the records of this meeting, and that a copy of the same be transmitted to Mr. Ellms.

The above resolution was adopted by a UNANIMOUS VOTE.

Article 10. To see if the Town will vote to relocate and reconstruct portions of Peakham Road, with a 40 foot right-of-way including the simultaneous construction of a walkway, and for said purposes, acquire the necessary parcels of land, either by purchase or by eminent domain, as shown on a plan prepared by the Town Engineer and on file with the Town Clerk, entitled: "Town of Sudbury, Massachusetts Relocation of Portion of Peakham Road, Station 0+0 to 20 + 51.16, Scale: 1" = 40 ft., dated Feb. 3, 1966, prepared by George D. White, Town Engineer", and to appropriate the sum of \$27,000 for this purpose.

Pass any vote or take any action relative thereto.

Submitted by the Highway Commission.

Finance Committee Report: The Finance Committee recommends that the Town undertake a financially feasible improvement program to assure a balance between necessary traffic flow and safety considerations, and preservation of the Town's natural beauty. A well organized road program can also help to attract new commercial taxpayers, so vitally needed to broaden the tax base. The long range program presented by the Highway Commission is a step

in this direction, and includes the construction proposed by this article. An additional consideration endorsed by the Finance Committee, is the provision under this article, for construction of a walkway. The construction of walkways will assist the Town by reducing school transportation costs.

Mr. Cowden stated that he wished to go on record that it was his belief that the provisions of Ch. 82, Sec. 22 and 23 had not been complied with; that he had not been properly warned and that the motion was not proper under the article.

A motion to indefinitely postpone was lost.

Planning Board Report: The Planning Board agrees that a problem exists on Peakham Road because the pavement is too narrow for the customary speed of the traffic using it. The addition of the Ephraim Curtis School bus traffic has made the traffic problem acute, and a modernization of the road is now due. But we are also faced with the problem of maintaining the character of what has always been a rural road. Therefore, what we face is a balancing of interests. Recognizing the necessity of improving the road surface, we feel that the maximum to which the pavement could be widened while at the same time maintaining any semblance of rural character would be the proposed twenty-four feet. As a result of meetings with the Highway Commission the Planning Board has agreed to approve of the plan as it appears.

After considerable discussion, it was

VOTED: THAT THE TOWN ACCEPT THE RELOCATION AND RECONSTRUCTION OF PORTIONS OF PEAKHAM ROAD AS ORDERED BY THE HIGHWAY COMMISSION AND AS SHOWN ON A PLAN ENTITLED "TOWN OF SUDBURY, MASSACHUSETTS, RELOCATION OF PORTION OF PEAKHAM ROAD, STATION 0 + 0 to 20 + 51.56, SCALE: 1" = 40 FT. DATED FEBRUARY 3, 1966, PREPARED BY GEORGE D. WHITE, TOWN ENGINEER," ON FILE WITH THE TOWN CLERK, WITH A 40 FOOT RIGHT OF WAY INCLUDING THE SIMULTANEOUS CONSTRUCTION OF A WALKWAY, THAT FOR SAID PURPOSES THE TOWN AUTHORIZE THE ACQUISITION OF THE NECESSARY PARCELS OF LAND AS SHOWN ON SAID PLAN EITHER BY PURCHASE OR EMINENT DOMAIN, AND THAT FOR THE PURPOSES OF SAID RELOCATION AND RECONSTRUCTION THE SUM OF \$25,000 BE TRANSFERRED FROM FREE CASH, AND THAT THE FURTHER SUM OF \$2,000 BE TRANSFERRED FROM FREE CASH FOR SAID LAND ACQUISITION.

In favor 374 - opposed 71.

RESOLUTION TO THE PROPOSAL BY THE CITIZENS COMMITTEE ON ROADS AND WALKWAYS

Incognizance that an efficient and harmonious development of the plans of the Highway Commission for the improvement of the streets and roads of the Town of Sudbury is desirable for its continuous growth in keeping with its character as it now exists and as its residents wish to preserve it.

Now therefore be it resolved that the Town accept the promise and moral commitment of the Highway Commission with regard to said plans as offered and described at this meeting, and especially with regard to the impending relocation and rebuilding of Peakham Road referred to in Article 10 of this warrant, to wit:

To limit the paved area of the road, as it appears in the plan prepared by the Town Engineer and on file with the Town Clerk, entitled "Town of Sudbury, Massachusetts Relocation of a portion of Peakham Road 0-0 to 20 + 51.16, Scale 1 inch equals 40 feet, dated February 3, 1966, prepared by George D. White, Town Engineer", to a width no greater than 20 feet, except in those sections where engineering requirements will make it necessary to depart from this basic width.

To include on either side of the road surface a grass over gravel shoulder of an average width of two feet.

The said road and shoulders to rest on a road base of no more than 24 feet in width except in those sections where engineering requirements will make it necessary to depart from this basic width.

To include on the North side of the road a walkway of a width consistent with the maintenance requirements of the Highway Department as well as with the protection of the abutters rights concerning their enjoyment of the road.

The above resolution was adopted by a vote of 369 - in favor; 64 - opposed.

Article 13. To see if the Town will vote to transfer the sum of \$1,000.00, or any other sum, from the Road Machinery Fund for the purchase of a used pick-up truck.

Pass any vote or take any action relative thereto.

Submitted by the Highway Commission.

Finance Committee Report: This will replace a 1950 model pick-up which was acquired used in 1952.

VOTED: THAT THE TOWN TRANSFER THE SUM OF \$995.00 FROM THE ROAD MACHINERY

FUND FOR THE PURCHASE OF A USED TRUCK NOT EXCEEDING 1½ TONS CAPACITY.

VOTED: THAT THIS MEETING BE ADJOURNED FOLLOWING COMPLETION OF THE MOTION UNDER CONSIDERATION AT 11:00 P.M. TO WEDNESDAY, MARCH 23, 1966 AT 8:00 P.M. IN THIS SAME HALL.

Article 14. To see if the Town will vote to raise and appropriate or otherwise provide the sum of \$10,000.00, or any other sum, for the purchase of a dump truck and body for Highway Department use, for the replacement of a 1953 truck, to be used for trade-in. The purchase of this dump truck shall be in accordance with the specifications of the Highway Commission and shall be subject to public bid; the terms of the bid shall provide for the posting of a performance bond or certified check in the amount of \$400.00 to guarantee performance.

Pass any vote or take any action relative thereto.

Submitted by the Highway Commission.

Finance Committee Report: This will replace a 1951 truck which was acquired used in June 1963.

VOTED: THAT THE SUM OF \$10,000.00 BE TRANSFERRED FROM AVAILABLE FREE CASH FOR THE PURCHASE OF A DUMP TRUCK AND BODY FOR HIGHWAY DEPARTMENT USE, FOR THE REPLACEMENT OF A 1953 TRUCK WHICH WILL BE USED FOR TRADE-IN. THE PURCHASE OF THIS DUMP TRUCK SHALL BE IN ACCORDANCE WITH THE SPECIFICATIONS OF THE HIGHWAY COMMISSION, AND SHALL BE SUBJECT TO PUBLIC BID; THE TERMS OF THE BID SHALL PROVIDE FOR THE POSTING OF A PERFORMANCE BOND OR CERTIFIED CHECK IN THE AMOUNT OF \$400.00 TO GUARANTEE PERFORMANCE.

Article 16. To see if the Town will vote to raise and appropriate or otherwise provide the sum of \$3,000.00 or any other sum, for the installation of traffic lights at the junction of Union Avenue, Concord Road, and Old Lancaster Road according to the plan (Permit 650) and approved by the Massachusetts D.P.W., Traffic Division. The contract for this installation shall be subject to public bid in accordance with the specifications of the Highway Commission.

Pass any vote or take any action relative thereto.

Submitted by the Police Chief and Richard C. Venne.

Finance Committee Report: Although this expenditure is for a plan approved by the Commonwealth of Massachusetts, it does not appear to solve the traffic problem at this intersection. Primarily, the plan still allows for a hazard, in that northbound traffic on Union Avenue and southbound traffic on Concord Road will still be crossing paths with no stop condition for either. A need for further study seems to be indicated.

VOTED: INDEFINITE POSTPONEMENT.

Article 17. To see if the Town will vote to amend Article IX of the By-laws (Zoning By-law), Section 1, by establishing a new Limited Industrial District to be known as Limited Industrial District Number 3, and directing that the boundaries of the same be incorporated into the existing zoning map of the Town, under the direction of the Board of Selectmen, as follows:

Beginning at a point on the northerly side of Codjer Lane and the westerly land of the New York, New Haven and Hartford Railroad Company; thence northerly by the westerly line of the New York, New Haven and Hartford Railroad Company to Hop Brook (so-called); thence in a northwesterly direction by the center line of said Hop Brook to its intersection with Dudley Brook (so-called); thence in a southwesterly and westerly direction by the center line of said Dudley Brook to the westerly property line of land of Frank J. and Thomas J. Vassalotti, Trustees Melgrove Realty Trust; thence in a southerly direction by said property line crossing other land of Frank J. and Thomas J. Vassalotti, Trustees Melgrove Realty Trust, to the northerly side of Codjer Lane; thence easterly by the northerly side of Codjer Lane to the point of beginning, said parcel of land having heretofore been zoned as Residential District A-1.

The following special provisions shall apply to Limited Industrial District Number 3: (a) There shall be no filling, excavating, or alteration of the Hop Brook, Blanford Pond, the (so-called) Dudley Brook or the land adjacent thereto, which lies below 140 feet above mean sea level according to U.S.C.G.S. survey of 1938 as revised in 1950, in connection with any industrial or other development.

Pass any vote or take any action relative thereto.

Submitted by the Industrial Development Commission.

The motion was in the words of the article except to change the first word of the eighth line, second paragraph, from "westerly" to "easterly".

VOTED: INDEFINITE POSTPONEMENT. In favor 126 - opposed 108.

The meeting adjourned at 11:34 P.M.

PROCEEDINGS OF THE ADJOURNED
ANNUAL TOWN MEETING
March 23, 1966

The Moderator called the meeting to order at 8:03 P.M. and declared there was a quorum present.

Unanimous approval was granted for James Hanlon and Hubert Thomas to sit on the floor of the meeting.

Unanimous consent was voted to reconsider Article 12 for the purpose of correcting a technical error.

VOTED: IN THE WORDS OF THE ARTICLE EXCEPTING THAT THE WORDS "OR ANY OTHER SUM" INCLUDED IN THE WORD OF THE ARTICLE BE DELETED.

The proposed reconsideration of Article 17 was withdrawn.

Article 18. To see if the Town will vote to amend Article IX, Section 1 (Zoning By-law) of the By-laws of the Town of Sudbury by creating a new Limited Industrial District, to be known as Limited Industrial District No. 5, and directing the boundaries of same be incorporated into the existing zoning map of the Town of Sudbury under the direction of the Board of Selectmen as follows:

A certain parcel of land located on the Northerly side of Boston Post Road, Sudbury, containing 17.44 acres of land as shown on a certain plan of land entitled "Land in Sudbury, Mass. Owned by Paul H. C. Ecke, Surveyed by Frank H. Andrews, Reg. Civil Engineer, 500 Lincoln St., Worcester, Mass. Scale 1" = 100', November 2, 1959" recorded with Middlesex South District Registry of Deeds as Plan No. 1154 of 1960, Recorded in Book 9642, Page 4. Pass any vote or take any action relative thereto. Submitted by Petition.

VOTED: INDEFINITE POSTPONEMENT.

Article 19. To see if the Town will vote to amend Article IX of the By-laws (Zoning By-law), Section 1, by re-zoning the present Shopping Center District Number 1 to Residential Zone 'A-3', and directing that the boundaries of the same be incorporated into the existing zoning map of the Town, under the direction of the Board of Selectmen, as follows:

Beginning at the corner of Haynes Road and North Road, thence proceeding southeasterly along North Road for a distance of one thousand six hundred eighty-eight (1,688) feet to the land now or formerly of DaPrato; thence westerly eight hundred seventy-five point two (875.2) feet; thence northerly four hundred fifty-four (454) feet; thence northwesterly two hundred ninety-two (292) feet to said Haynes Road; thence northerly in four courses along Haynes Road six hundred forty point sixty-five (640.65) feet to the point of beginning. Pass any vote or take any action relative thereto. Submitted by Petition.

Town Counsel reported that this article, if adopted, would be a valid amendment to the Zoning By-law.

Planning Board Report: The Planning Board urges defeat of Article 19. The Master Plan for the Town showed this as a desirable location for a Shopping Center District to serve the area and to lessen the tendency toward spot businesses along Route 117. The developers have not moved as rapidly as they might have done. However, we want to see substantial, organized development on that site which conforms to the very restrictive provisions of our By-laws. This may take more time. We cannot recommend redesignation to Residential as this would undermine the investment of the owners and would pose the question of redesignation in the minds of other potential developers in the Town who may be proceeding on the basis of Town Meeting, Planning Board and Master Plan decisions and recommendations. A neighborhood shopping center for that location was and is a good idea. The fact that the idea has not been speedily executed does not detract from its value. We hope and expect to see, on this site, a shopping center that will be a credit to the Town.

After considerable discussion, the motion in the words of the article was defeated. In favor 190 - opposed 212.

Article 20. To see if the Town will vote to amend Article IX of the By-laws of the Town (Zoning By-law) Section 1,A, (3) by striking out present

paragraph (3) and inserting thereat the following:

(3) Private or public swimming pools, provided that a permit therefor be granted by the Building Inspector under the provisions of the Sudbury Building Code.

Pass any vote or take any action relative thereto.

Submitted by Richard F. Brooks, Albert St. Germain.

Town Counsel reported that this article, if adopted, would be a valid amendment to the Zoning By-law.

A motion to indefinitely postpone was lost.

Moved: In the words of the article.

AMENDMENT VOTED: TO ADD TO PARAGRAPH (3) THE WORDS "OR, IN LIEU OF THE ADOPTION OF SUCH PROVISIONS, UNDER THE STANDARDS OF SAFETY PREVIOUSLY APPLIED BY THE BOARD OF APPEALS."

Planning Board Report: The Planning Board urges adoption of this article and Article 21 (the companion article). The purpose of these articles is two-fold.

(1) The time required to get a permit to build a swimming pool under present laws can run as much as three months. This would reduce the time required to a matter of hours and at the same time take an unnecessary load off the Board of Appeals.

(2) The construction of pools would be controlled to insure, to a reasonable degree, the safety of children who may be running or playing in the area, and the health of persons using the pool.

VOTED: TO AMEND ARTICLE IX OF THE BY-LAWS OF THE TOWN (ZONING BY-LAW) SECTION 1, A, (3) BY STRIKING OUT PRESENT PARAGRAPH (3) AND INSERTING THEREAT THE FOLLOWING:

(3) PRIVATE OR PUBLIC SWIMMING POOLS, PROVIDED THAT A PERMIT THEREFOR BE GRANTED BY THE BUILDING INSPECTOR UNDER THE PROVISIONS OF THE SUDBURY BUILDING CODE, OR IN LIEU OF THE ADOPTION OF SUCH PROVISIONS, UNDER THE STANDARDS OF SAFETY PREVIOUSLY APPLIED BY THE BOARD OF APPEALS.

In favor 131 - opposed 16.

Article 21. To see if the Town will vote to amend the Building Code of the Town (adopted under G.L. Ch. 143, Sec. 3) as follows:

General Provisions

Section 1. This by-law regulates the structural alteration, remodeling, (demolition) and wiring and rebuilding of existing buildings and structures and the construction of all other buildings or structures which may hereafter be erected, structurally altered, remodeled, rebuilt or removed within the Town of Sudbury.

Section 2. Definitions. The definition of the word "building" or "structure" shall include, but not be limited to, any buildings, whether for habitation or not; signs; towers; platforms; swimming pools. If the meaning of any word, phrase or term in this by-law is in doubt or dispute, the same shall be construed to be that indicated in the Statutes of the Commonwealth.

Section 3. (No change)

Section 4. An application for a building permit shall be filed with the Building Inspector on a form to be furnished by him, together with duplicate copies of plans and specifications or written description of the building to be erected, structurally altered, remodeled, rebuilt or removed. The application shall state the full name and address of the applicant and such other information as shall be required by the inspector. A building permit shall be issued by the inspector, if he is of the opinion that the said building shall be erected, structurally altered, remodeled, rebuilt or removed in compliance with the provisions of this code and all other applicable by-laws of the town, and shall collect the fee as provided in Section 10 of this by-law. No permit shall be issued for the construction of new dwelling unless a properly registered plan of the land is presented and such plan has been approved by the Planning Board. No permit shall be issued for the construction or alteration of any business, industrial, or customary home occupation building or structure unless a properly approved site plan is submitted with the application (site plan approval as provided under Article IX of the By-laws of the Town). A duplicate copy of such plans, specifications or written description, when approved by the Building Inspector, shall be kept at the building and shall be available to him at all times during the progress of the work.

And further amending the Building Code by adding a new section designated:

Swimming Pools

Private or public swimming pools shall be constructed only in accordance with the following:

1. Definition. A swimming pool is hereby defined as any permanent pool above or below ground or any portable or temporary pool which contains water or other

liquid of 18" in depth or greater than 12' in diameter.

2. No swimming pool or permanent wading pool either public or private, shall hereafter be installed or altered, or the plumbing water supply or piping in connection therewith, be installed or altered without a permit first being issued by the Board of Health and then the Building Inspector and the Plumbing Inspector.

3. Pools shall be built water-tight and the inside surface shall be made of smooth, non-absorbent material, with rounded corners, and so constructed as to be easily kept clean. Plans of all pools, including accessories in connection therewith, must be approved by the Board of Health and Building Inspector before any construction or alteration is undertaken.

4. The recirculating pump and related equipment shall meet Board of Health specifications. The pump shall not be operated at an overload which exceeds the service factor.

5. Unless an approved type of filling system is installed, such as is required by American Water Works Association, any source of water which may be used to fill the pool shall be equipped with backflow protection.

6. No over-the-rim fill spout will be accepted unless located under a diving board or installed in a manner approved by local authorities so as to remove any hazard.

7. Every person owning land on which there is built a swimming pool or permanent wading pool which constitutes an obvious hazard and contains more than eighteen (18) inches of water in depth at any point, shall erect and maintain thereon an adequate enclosure surrounding the pool area, sufficient to make the pool inaccessible to small children or animals. Such enclosure, including any gates must be not less than four (4) feet above the underlying ground. Entrances and stairways must be protected by a self latching gate not less than four (4) feet in height. Gates must be capable of being locked.

Pass any vote or take any action relative thereto.

Submitted by: Richard F. Brooks, Albert St. Germain.

Planning Board urges passage of Article 21. Article 21 has two parts - the swimming pool part (on which we reported under Article 20) and the remaining portion which puts signs and pools under the requirements for "building" permits (Section 2). Section 4 is amended to require plot plans in cases of doubt as to compliance with the zoning by-law for dwelling permits and site plans for businesses or alterations in connection with "Customary Home Occupations". The present Building Inspector requires such plans as a matter of discretion but is not required to do so under the code. A future Building Inspector may lack the broad experience of the incumbent and fail to recognize the need for such plans.

Report of Town Counsel: I understand the Planning Board will introduce a motion which will eliminate the problems I originally had with this article, and I believe such a motion, if passed, will be a valid amendment to the Building Code.

Dr. Young explained that the position of the Board of Health concerning the swimming pool article was as follows:

that it is in conflict with Article VI of the State Sanitary Code under which the Board operates. The Sanitary Code does not permit local Boards of Health to exercise authority over residential pools of any kind (as defined in Article VI;)

that the swimming pool article as written does not define its terms adequately; therefore as it stands it conflicts with several sections of Article VI as this pertains to public, semi-public, and non-residential wading pools (as defined in Article VI);

that we do not need any by-law to control public, semi-public, or non-residential wading pools, since these are already stringently and adequately controlled by Article VI;

and finally, that any by-law controlling residential pools should not include reference to the Board of Health as an enforcing authority since they have no rules and regulations covering these.

VOTED: THAT THE TOWN VOTE TO AMEND THE BUILDING CODE OF THE TOWN AS FOLLOWS:

GENERAL PROVISIONS

SECTION 1. THIS BY-LAW REGULATES THE STRUCTURAL ALTERATION, REMODELING, (DEMOLITION) AND WIRING AND REBUILDING OF EXISTING BUILDINGS AND STRUCTURES AND THE CONSTRUCTION OF ALL OTHER BUILDINGS OR STRUCTURES WHICH MAY HEREAFTER BE ERECTED, STRUCTURALLY ALTERED, REMODELED, REBUILT OR REMOVED WITHIN THE TOWN OF SUDBURY.

SECTION 2. DEFINITIONS. THE DEFINITION OF THE WORD "BUILDING" OR "STRUCTURE" SHALL INCLUDE, BUT NOT BE LIMITED TO, ANY BUILDINGS, WHETHER FOR HABITATION OR NOT; SIGNS; TOWERS; PLATFORMS; SWIMMING POOLS. IF THE MEANING OF ANY WORD, PHRASE OR TERM IN THIS BY-LAW IS IN DOUBT OR DISPUTE, THE SAME SHALL BE CONSTRUED TO BE THAT INDICATED IN THE STATUTES OF THE COMMONWEALTH.

SECTION 3. (NO CHANGE).

SECTION 4. AN APPLICATION FOR A BUILDING PERMIT SHALL BE FILED WITH THE BUILDING INSPECTOR ON A FORM TO BE FURNISHED BY HIM, TOGETHER WITH DUPLICATE COPIES OF PLANS AND SPECIFICATIONS OR WRITTEN DESCRIPTION OF THE BUILDING TO BE ERRECTED, STRUCTURALLY ALTERED, REMODELED, REBUILT OR REMOVED. THE APPLICATION SHALL STATE THE FULL NAME AND ADDRESS OF THE APPLICANT AND SUCH OTHER INFORMATION AS SHALL BE REQUIRED BY THE INSPECTOR. A BUILDING PERMIT SHALL BE ISSUED BY THE INSPECTOR, IF HE IS OF THE OPINION THAT THE SAID BUILDING SHALL BE ERRECTED, STRUCTURALLY ALTERED, REMODELED, REBUILT OR REMOVED IN COMPLIANCE WITH THE PROVISIONS OF THIS CODE AND ALL OTHER APPLICABLE BY-LAWS OF THE TOWN, AND SHALL COLLECT THE FEE AS PROVIDED IN SECTION 10 OF THIS BY-LAW. NO PERMIT SHALL BE ISSUED FOR CONSTRUCTION OF A NEW DWELLING UNLESS THE BUILDING INSPECTOR IS SATISFIED THAT THE CONSTRUCTION COMPLIES WITH THE ZONING BY-LAW, AND IN CASE OF DOUBT, THE BUILDING INSPECTOR MAY REQUIRE A PLAN OF THE LAND AND PROPOSED BUILDING PREPARED BY A REGISTERED LAND SURVEYOR OR REGISTERED PROFESSIONAL ENGINEER. NO PERMIT SHALL BE ISSUED FOR THE CONSTRUCTION OR ALTERATION OF ANY BUSINESS, INDUSTRIAL, OR CUSTOMARY HOME OCCUPATION BUILDING OR STRUCTURE UNLESS A PROPERLY APPROVED SITE PLAN IS SUBMITTED WITH THE APPLICATION (SITE PLAN APPROVAL AS PROVIDED UNDER ARTICLE IX OF THE BY-LAWS OF THE TOWN). A DUPLICATE COPY OF SUCH PLANS, SPECIFICATIONS OR WRITTEN DESCRIPTION, WHEN APPROVED BY THE BUILDING INSPECTOR, SHALL BE KEPT AT THE BUILDING AND SHALL BE AVAILABLE TO HIM AT ALL TIMES DURING THE PROGRESS OF THE WORK.

Article 23. To see if the Town will vote to raise and appropriate or otherwise provide, the sum of \$1,500.00 or any other sum for the purpose of preparing an official map of the Town, under the provisions of General Laws Chapter 41 Section 81E, 81F, 81G, 81H, for presentation at a future Town Meeting.

Pass any vote or take any action relative thereto.
Submitted by the Planning Board.

VOTED: INDEFINITE POSTPONEMENT.

Article 25. To see if the Town will vote to amend Article IX of the By-laws (Zoning By-law) by:

- a) Adding to Section 1, Par. E (7) (c) the following: "..... and for School buses normally used within the Town."
- b) Adding to Section 1, Par. E (7) (g) the following sentence:
"The provisions of this sub-paragraph (g) do not apply to the parking, maintenance, or servicing of school buses normally used within the Town."

Pass any vote or take any action relative thereto.
Submitted by the Board of Selectmen.

A motion in the words of the article was lost; in favor 145, opposed 113.

Article 27. To see if the Town will vote to raise and appropriate or otherwise provide the sum of \$15,000 or any other sum, to prepare a portion of Noyes School land or any other Town owned land for the parking of School Buses. Pass any vote or take any action relative thereto.
Submitted by the Board of Selectmen.

Moved: That the sum of \$7,000.00 be transferred from excess and deficiency for the purpose of establishing a parking area with entrance road for parking and storage of school buses on land to the rear of the Curtis Junior High School to be constructed by the Highway Commission in accordance with a layout to be prepared by the Town Engineer and approved by the School Committee.

A motion to strike the main motion in its entirety and substitute therefor: That the sum of \$3500 be transferred from excess and deficiency under the supervision of the School Committee and the Highway Commission to provide a gravelled area for parking Sudbury School buses on town owned land on Raymond Road opposite the Sudbury Water District office, was lost.

VOTED: THAT THE SUM OF \$7,000.00 BE TRANSFERRED FROM EXCESS AND DEFICIENCY FOR THE PURPOSE OF ESTABLISHING A PARKING AREA WITH ENTRANCE ROAD FOR PARKING AND STORAGE OF SCHOOL BUSES ON LAND TO THE REAR OF THE CURTIS JUNIOR HIGH SCHOOL TO BE CONSTRUCTED BY THE HIGHWAY COMMISSION IN ACCORDANCE WITH A LAYOUT TO BE PREPARED BY THE TOWN ENGINEER AND APPROVED BY THE SCHOOL COMMITTEE.

In favor 159 - opposed 90.

VOTED THAT THIS MEETING BE ADJOURNED TO MARCH 24, 1966 AT 8:00 P.M. IN THIS SAME HALL.

The meeting adjourned at 11:25 P.M.

PROCEEDINGS OF THE ADJOURNED
ANNUAL TOWN MEETING
March 24, 1966

The Moderator called the meeting to order at 8:12 P.M. and declared there was a quorum present.

VOTED: TO RECONSIDER ARTICLE 27.

A motion "to recommit to the ad hoc committee on school bus parking, said committee to report back to the next Annual Town Meeting" was lost.

VOTED: THAT THE SUM OF \$7,000.00 BE TRANSFERRED FROM EXCESS AND DEFICIENCY FOR THE PURPOSE OF ESTABLISHING A PARKING AREA WITH ENTRANCE ROAD FOR PARKING AND STORAGE OF SCHOOL BUSES ON LAND TO THE REAR OF THE CURTIS JUNIOR HIGH SCHOOL TO BE CONSTRUCTED BY THE HIGHWAY COMMISSION IN ACCORDANCE WITH A LAYOUT TO BE PREPARED BY THE TOWN ENGINEER AND APPROVED BY THE SCHOOL COMMITTEE.

In favor 128 - opposed 127.

Article 28. To see if the Town will grant or appropriate to the Conservation Fund for the preservation and development of the natural resources of the Town, the sum of \$46,750, as provided in Chapter 40 Section 8 C of the General Laws.

Pass any vote or take any action relative thereto.
Submitted by the Conservation Commission.

Finance Committee Report: The Finance Committee recommends that for the immediate future the Town appropriate an amount each year to the Conservation Fund to enable it to build up a fund which will be available for the purchase of sizeable tracts of land, desirable for conservation purposes. In this connection it is recommended that the Town appropriate funds based on 1/15 of 1% of the assessed valuation of the Town. The Finance Committee further recommends that the Town authorize no expenditures from this fund, after this Town Meeting, until a complete land use map has been prepared in consultation with the Planning Board, the Industrial Development Commission, the Board of Water Commissioners of the Sudbury Water District and the Selectmen.

Moved: That the Town vote to transfer from Free Cash the sum of \$19,130.00 to the Conservation Fund, for the preservation and development of the natural resources of the Town as provided in Chapter 40, Section 8 C, of the General Laws.

AMENDMENT VOTED: TO STRIKE OUT THE FIGURE \$19,130.00 AND INSERT IN PLACE THEREOF THE FIGURE \$25,500.00 WHICH IS APPROXIMATELY ONE-TENTH OF ONE PERCENT OF THE TOWN'S ASSESSED VALUATION AS OF DECEMBER 31, 1965.

In favor 113 - opposed 67.

At this time there was a request for a quorum count. The number present as counted by the Tellers was found to be 204 which was less than a quorum, therefore the only action that could be taken was a motion for adjournment.

VOTED: THAT THIS MEETING ADJOURN TO THURSDAY, MARCH 31, 1966 at 8:00 P.M. IN THE UPPER TOWN HALL.

The meeting adjourned at 10:41 P.M.

PROCEEDINGS OF THE ADJOURNED
ANNUAL TOWN MEETING
March 31, 1966

The Moderator called the meeting to order at 8:12 P.M. and declared there was a quorum present.

The meeting continued with Article 2^d which was under consideration when the March 24th meeting adjourned.

VOTED: TO TRANSFER FROM FREE CASH THE SUM OF \$25,500.00 TO THE CONSERVATION FUND, FOR THE PRESERVATION AND DEVELOPMENT OF THE NATURAL RESOURCES OF THE TOWN AS PROVIDED IN CHAPTER 40 SECTION 8C, OF THE GENERAL LAWS.

RESOLUTION

BE IT HEREBY RESOLVED, the citizens of the Town of Sudbury, in Town Meeting assembled, commend one 19 year old Alvin S. LaPointe of Sudbury for an extreme act of heroism while fighting for his country and the free world on the Vietnamese battlefield.

Marine Private First Class LaPointe, in a show of extreme courage, while his entire company was pinned down, attacked an enemy bunker during a pitched three hour fight with North Vietnamese army regulars, in the hamlet of Vinh Loc, outside Quang Ngai City, 330 miles northeast of Saigon. LaPointe crawled to within five feet of the bunker while a buddy continued cover-fire. LaPointe, to the amazement of other marines, dived into the emplacement, landing on top of the cannon.

Following a life or death hand to hand struggle with the enemy, LaPointe wiped out the battery. The action by Private First Class LaPointe clearly exemplifies Sudbury's past heroes, and brings new glory to a town steeped in history. LaPointe's action allowed a full company of men to advance.

NOW, THEREFORE, the Town of Sudbury, in Town Meeting assembled, salutes the heroism of a young man of this Town, and member of the United States Marine Corps, who brought renewed glory to a quiet hamlet, while fighting to bring peace to a foreign hamlet.

And that the Town Clerk is hereby directed to spread this resolution upon the permanent records of the Town, and to forward a record of same to Private First Class Alvin S. LaPointe.

The above resolution was unanimously adopted.

A motion for adjournment "without day" was lost.

Article 36. To see if the Town will vote to authorize the Board of Selectmen to apply to the Administrator of the Housing and Home Finance Agency for Federal Funds available under Public Law 560, 83rd Congress, as amended, for the purpose of undertaking and having prepared survey, plans and reports including cost estimates, concerned with the installation of a town sewerage and town drainage system, and to authorize the Treasurer, with the approval of the Board of Selectmen, to receive and disburse those grants and loans made available under Public Law 560 as amended, for such purposes subject to all the conditions contained therein. Pass any vote or take any action relative thereto. Submitted by the Board of Health.

Finance Committee Report: At the adjourned session of the 1965 Annual Town Meeting held on March 11, 1965, the meeting voted the establishment of a Sewage and Drainage Study Committee to determine the financial and legal implications to the Town, in applying for Federal Funds under Public Law 560 for the purposes of planning sewage and drainage facilities for the Town. The Finance Committee recommends that the results of this study be considered prior to the authorization of the action under this article.

Finance Committee Motion: Indefinite Postponement.

AMENDMENT VOTED: TO DELETE IN ITS ENTIRETY THE MOTION TO INDEFINITELY POSTPONE AND TO SUBSTITUTE THEREFOR THE FOLLOWING: THAT A NEW COMMITTEE CONSISTING OF FIVE MEMBERS BE APPOINTED BY THE MODERATOR FOR THE PURPOSE OF PLANNING SEWAGE AND DRAINAGE FACILITIES FOR THE TOWN, WITH SPECIAL REFERENCE TO THE PROVISIONS OF PUBLIC LAW 560, 83rd Congress, AS AMENDED, WITH A DIRECTIVE TO MAKE A COMPREHENSIVE AND ACCURATE REPORT TO THE ANNUAL TOWN MEETING OF MARCH 1967, BY WHICH VOTERS MAY BE ENABLED TO VOTE INTELLIGENTLY ON THIS MATTER.

VOTED: THAT A NEW COMMITTEE OF FIVE MEMBERS BE APPOINTED BY THE MODERATOR FOR THE PURPOSE OF PLANNING SEWAGE AND DRAINAGE FACILITIES FOR THE TOWN WITH SPECIAL REFERENCE TO THE PROVISIONS OF PUBLIC LAW 560, 83rd Congress, AS AMENDED, WITH A DIRECTIVE TO MAKE A COMPREHENSIVE AND ACCURATE REPORT TO THE ANNUAL TOWN MEETING OF MARCH 1967, BY WHICH VOTERS MAY BE ENABLED TO VOTE INTELLIGENTLY ON THIS MATTER.

Article 41. To see if the Town will vote to raise and appropriate or otherwise provide the sum of \$18,888.00, or any other sum, to purchase 12 Automatic Voting Machines.

Pass any vote or take any action relative thereto.

Submitted by the Town Clerk.

Finance Committee Motion: That the Town vote from Free Cash the amount of \$19,160.00 for the purpose of purchasing 12 Automatic Voting Machines.

Amendment moved: That the main motion be struck in its entirety and to substitute the following: That the subject of purchasing voting machines be referred to a five-member study committee, to be appointed by the Board of Selectmen, to investigate automatic voting machines and methods and report with recommendations to the next Annual Town Meeting.

The amendment was lost.

VOTED: TO TRANSFER FROM FREE CASH THE AMOUNT OF \$19,160.00 FOR THE PURPOSE OF PURCHASING 12 AUTOMATIC VOTING MACHINES.

Article 43. To see if the Town will vote to amend Article V, Section 8 of the By-laws by striking out said section in its entirety and substituting therefor a new Section 8 to read as follows:

"No person shall hunt or fire or discharge any firearms or explosives of any kind within the limits of any highway, park or other public property within the Town or on private property within the Town except with the written consent of the owner or legal occupant thereof; provided, however, that this by-law shall not apply to the lawful defense of life or property, nor to any discharge of firearms in accordance with the laws of the Commonwealth. For the purposes of this section, evidence that a person has carried a firearm on private property without the written consent of the owner or legal occupant thereof, shall be deemed prima facie evidence that such person was engaged in hunting. 'Firearms', as used in this section, shall be deemed to include shot guns and rifles. Any person violating this by-law shall be punished by a fine of not more than twenty dollars (\$20.00) for each offense."

Pass any vote or take any action relative thereto.

Submitted by the Chief of Police and Board of Selectmen.

Town Counsel reported that this article, if adopted, and as amended, would be a valid amendment to the By-laws.

VOTED: TO AMEND ARTICLE V, SECTION 8 OF THE BY-LAWS BY STRIKING OUT SAID SECTION IN ITS ENTIRETY AND SUBSTITUTING THEREFOR A NEW SECTION 8 TO READ AS FOLLOWS: "NO PERSON SHALL FIRE OR DISCHARGE ANY MACHINE GUN, CANNON, PISTOL OR REVOLVER, RIFLE, AIR RIFLE OR BE GUN, SHOTGUN OR EXPLOSIVES OF ANY KIND ON PRIVATE PROPERTY EXCEPT WITH THE WRITTEN CONSENT OF THE OWNER OR LEGAL OCCUPANT THEREOF OR WITHIN THE LIMITS OF ANY TOWN-OWNED PUBLIC PROPERTY EXCEPT THAT, IN ACCORDANCE WITH RECOMMENDED WILDLIFE MANAGEMENT PRACTICES, THE CONSERVATION COMMISSION, SUBJECT TO ANY CONDITIONS IT MAY IMPOSE, MAY GRANT PERMISSION TO HUNT ON SPECIFIC PUBLIC PROPERTY OVER WHICH SAID CONSERVATION COMMISSION HAS JURISDICTION. NOTHING IN THIS BY-LAW SHALL BE CONSTRUED IN SUCH A WAY AS TO PROHIBIT THE LAWFUL USE OF ANY OF THE ABOVE NAMED GUNS IN THE DEFENSE OF LIFE OR PROPERTY OR ON ANY RANGE AS DEFINED IN SECTION 9 OR IN ANY OTHER MANNER IN ACCORDANCE WITH THE GENERAL LAWS OF THE COMMONWEALTH. ANY PERSON VIOLATING THIS BY-LAW SHALL BE PUNISHED BY A FINE OF NOT MORE THAN TWENTY DOLLARS FOR EACH OFFENSE.

Article 44. To see if the Town will vote to amend Article I, Section 1 of the Town By-laws by striking out in its entirety and substituting therefor a new Section 1 to read as follows:

The Annual Town Election shall be held on the first Monday in March at such place and such time as the Selectmen may determine. The Annual Business Meeting shall be held the following Monday at such time in the evening as the Selectmen may appoint. Unless otherwise voted during the meeting, an adjournment will be until the following evening, (except that a meeting adjourned on Friday evening will be continued to the next following Saturday morning and a meeting adjourned on Saturday will be continued to the next following Monday evening.

Pass any vote or take any action relative thereto.

Submitted by the Committee on Town Administration.

Town Counsel reported that it was his belief that this article, if adopted, would be a valid amendment to the By-laws.

Moved: In the words of the article.

AMENDMENT VOTED: TO DELETE THE WORDS FOLLOWING THE WORD "EVENING" ON LINE 6.

VOTED: TO AMEND ARTICLE I, SECTION 1 OF THE TOWN BY-LAWS BY STRIKING OUT IN ITS ENTIRETY AND SUBSTITUTING THEREFOR A NEW SECTION 1 TO READ AS FOLLOWS:

THE ANNUAL TOWN ELECTION SHALL BE HELD ON THE FIRST MONDAY IN MARCH AT SUCH PLACE AND SUCH TIME AS THE SELECTMEN MAY DETERMINE. THE ANNUAL BUSINESS MEETING SHALL BE HELD THE FOLLOWING MONDAY AT SUCH TIME IN THE EVENING AS THE SELECTMEN MAY APPROVE. UNLESS OTHERWISE VOTED DURING THE MEETING, AN ADJOURNMENT WILL BE UNTIL THE FOLLOWING EVENING.

Article 45. To see if the Town will vote to amend Article III, Section 3 of the Town By-laws by striking out the second paragraph in its entirety and substituting therefor a new paragraph to read as follows:
The Selectmen shall cause all such reports, as well as reports of any other Board or Committees, to be printed in pamphlet form. Receipt of the pamphlets shall be scheduled for a date which will permit the Town Clerk to have them in the hands of the citizens of the Town at least ten days before the Annual Meeting.
Pass any vote or take any action relative thereto.
Submitted by the Committee on Town Administration.

Town Counsel reported that it was his belief that this article, if adopted would be a valid amendment to the By-laws.

VOTED: IN THE WORDS OF THE ARTICLE.

Article 46. To see if the Town will vote to amend Article IV, Section 1, of the Town By-laws by striking out the word "seven" and substituting therefor the word "nine" and to amend Article IV, Section 2, by striking the first sentence and substituting therefor the sentence, "The Moderator shall, at the Annual Town Meeting appoint sufficient members to the Finance Committee for such terms of office as will result in a total membership of nine, with the terms of three (3) of the total membership expiring each year".
Pass any vote or take any action relative thereto.
Submitted by the Finance Committee.

Town Counsel reported that if adopted this article would be a valid amendment to the By-laws.

Motion: In the words of the article.

An amendment requiring the Moderator to appoint seven members and the Selectmen to appoint two members was defeated. In favor 152 - opposed 163.

VOTED: IN THE WORDS OF THE ARTICLE.

Article 47. To see if the Town will vote to amend Article IV, Section 4, of the Town By-laws by striking out the words in the first sentence "under which appropriation of money may be made".
Pass any vote or take any action relative thereto.
Submitted by the Finance Committee.

Town Counsel stated that it would be a valid By-law of the Town.

VOTED: IN THE WORDS OF THE ARTICLE.

Article 48. To see if the Town will vote to amend Article IV, Section 5, of the Town By-laws, by striking the words "including the amounts requested by those originating the above estimates. The Selectmen shall cause the Finance Committee's budget submittal, including requested amounts, recommendations and the Finance Committee's report for reasons for differences, to be printed in the warrant for the Annual Town Meeting", and substituting therefor, "and such report and recommendations may include the estimated amounts requested by those originating the budget estimates. The Selectmen shall cause the Finance Committee's budget submittal, recommendations and report to be printed in the warrant for the Annual Town Meeting."
Pass any vote or take any action relative thereto.
Submitted by the Finance Committee.

A motion under this article was defeated.

Article 49. To see if the Town will vote to amend Article XI of the Town By-laws by adding a new sentence to the first paragraph of Section 11 to read as follows: "Notwithstanding provisions of Sections 3, 4, 5, 8 (8), 10 and the first sentence of Section 11 which may be construed to the contrary, any amendments to the classification plan Schedule A or the Salary Plan Schedule B voted after the Annual Town Meeting in 1966 shall not become effective until the first of January next following the meeting voting such amendments.
Pass any vote or take any action relative thereto.
Submitted by the Finance Committee.

Finance Committee Report: The present method of making salary rate changes in the salary classification schedule and the salary rate plan requires that budgeted amounts be prepared at rates which have not been approved by the Town Meeting. The effect of such a method is that the Town Meeting rather than the employees' supervisor is granting individual salary rates. The Finance Committee recommends that the Town Meeting establish a rate schedule sufficiently in advance to permit the preparation of budgets by departments with the use of approved rates, and to establish the responsibility of pay changes with the employees' supervisor.

Town Counsel reported that this article, if adopted, in the words of the main motion, would be a valid amendment to the By-laws.

VOTED: TO AMEND ARTICLE XI OF THE TOWN BY-LAWS BY ADDING A NEW PARAGRAPH TO SECTION 11 TO READ AS FOLLOWS:

"NOTWITHSTANDING THE PROVISIONS OF ARTICLE IV, SECTION 5 WHICH MAY BE CONSTRUED TO THE CONTRARY ANY AMENDMENTS PROPOSED TO THE CLASSIFICATION PLAN SCHEDULE A OR THE SALARY PLAN SCHEDULE B SHALL BE SUBMITTED TO THE SELECTMEN WHO SHALL REPORT THE CHANGE TO THE FINANCE COMMITTEE BY OCTOBER 15th PRECEDING THE ANNUAL TOWN MEETING. SUCH PROPOSED AMENDMENT SHALL BE SUBJECTED TO PUBLIC HEARING BY THE FINANCE COMMITTEE AND SUBMITTED TO TOWN DEPARTMENTS FOR USE IN PREPARING BUDGETS FOR THE SUBSEQUENT YEAR. THE SALARY AND WAGE RATES PROPOSED IN THE AMENDMENT SHALL BE EFFECTIVE AS OF APRIL FIRST IMMEDIATELY FOLLOWING THEIR ADOPTION AT AN ANNUAL TOWN MEETING.

Article 50. To see if the Town will vote to raise and appropriate or otherwise provide the sum of \$3,000.00, or any other sum, for the purpose of causing to be printed a Valuation List of the Town.
Pass any vote or take any action relative thereto.
Submitted by the Board of Assessors.

Motion: In the words of the article.

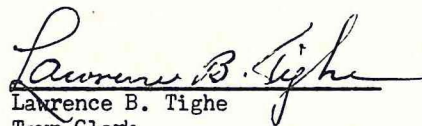
The words "or any other sum" were deleted by unanimous consent.

An amendment that these lists be sold by the Office of the Town Clerk for \$2.00 per list was lost.

VOTED: TO RAISE AND APPROPRIATE OR OTHERWISE PROVIDE THE SUM OF \$3,000.00, FOR THE PURPOSE OF CAUSING TO BE PRINTED A VALUATION LIST OF THE TOWN.

The meeting adjourned at 10:55 P.M.

A True Record, Attest:


Lawrence B. Tighe
Town Clerk