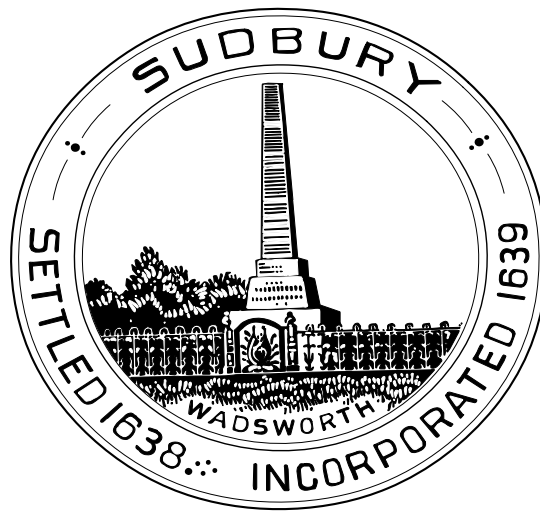


PROCEEDINGS

**ANNUAL TOWN ELECTION, MARCH 27, 2006
ANNUAL TOWN MEETING, APRIL 3, 2006
ADJOURNED ANNUAL TOWN MEETINGS
APRIL 4, 2006**



**TOWN OF SUDBURY
MASSACHUSETTS
2006**

ANNUAL TOWN ELECTION

March 27, 2006

The Annual Town Election was held at two locations. Precincts 1, 2 & 5 voted at the Fairbank Community Center, 40 Fairbank Road, and Precincts 3 & 4 voted at the Town Hall, 322 Concord Road. The polls were open from 7:00 am to 8:00 pm. There were 1,511 votes cast, representing 14% of the town's 10,851 registered voters. There were two contested races. The final tabulation was done at Town Hall.

BOARD OF SELECTMEN (1)

	<u>PCT. 1</u>	<u>PCT. 2</u>	<u>PCT. 3</u>	<u>PCT. 4</u>	<u>PCT. 5</u>	<u>TOTALS</u>
Lawrence W. O'Brien	163	212	170	202	195	942
Robert G. Stein	73	100	154	122	96	545
Blanks	2	6	3	3	5	19
Write-Ins	-	-	1	2	2	5
Totals	<u>238</u>	<u>318</u>	<u>328</u>	<u>329</u>	<u>298</u>	<u>1,511</u>

BOARD OF ASSESSORS (1)

Joshua M. Fox	161	225	223	224	222	1,055
Blanks	75	91	105	103	72	446
Write-Ins	2	2	-	2	4	10
Totals	<u>238</u>	<u>318</u>	<u>328</u>	<u>329</u>	<u>298</u>	<u>1,511</u>

GOODNOW LIBRARY TRUSTEE (2)

Jill W. Browne	170	228	229	246	224	1,097
Lily A. Gordon	165	236	225	235	221	1,082
Blanks	139	172	202	177	150	840
Write-Ins	2	-	-	-	1	3
Totals	<u>476</u>	<u>636</u>	<u>656</u>	<u>658</u>	<u>596</u>	<u>3,022</u>

BOARD OF HEALTH (1)

Lynne Geitz	139	192	163	192	184	870
Patrick Thomas Noonan Jr.	83	99	120	95	100	497
Blanks	16	26	44	41	14	141
Write-Ins	-	1	1	1	-	3
Totals	<u>238</u>	<u>318</u>	<u>328</u>	<u>329</u>	<u>298</u>	<u>1,511</u>

SUDBURY HOUSING AUTHORITY (1)

Kaffee Kang	153	220	212	222	212	1,019
Blanks	83	94	115	105	84	481
Write-Ins	2	4	1	2	2	11
Totals	<u>238</u>	<u>318</u>	<u>328</u>	<u>329</u>	<u>298</u>	<u>1,511</u>

MODERATOR (1)

Myron J. Fox	168	242	228	242	228	1,108
Blanks	67	72	100	82	70	391
Write-Ins	3	4	-	5	-	12
Totals	<u>238</u>	<u>318</u>	<u>328</u>	<u>329</u>	<u>298</u>	<u>1,511</u>

**ANNUAL TOWN ELECTION
MARCH 27, 2006**

Continued

<u>PARK & RECREATION COMMISSIONER(1)</u>	<u>PCT. 1</u>	<u>PCT. 2</u>	<u>PCT. 3</u>	<u>PCT. 4</u>	<u>PCT. 5</u>	<u>TOTALS</u>
John B. Braim	160	222	208	229	219	1,038
Blanks	77	95	120	100	78	470
Write-Ins	1	1	-	-	1	3
Totals	238	318	328	329	298	1,511
<u>PARK & RECREATION COMMISSIONER(2)</u>						
Gregory W. Hunt	161	216	204	213	206	1,000
Gregory Boicchio	149	222	207	200	202	980
Blanks	163	197	245	245	186	1,036
Write-Ins	3	1	-	-	2	6
Totals	476	636	656	658	596	3,022
<u>PLANNING BOARD (2)</u>						
Christopher Morely	160	237	210	233	220	1,060
Eric D. Poch	143	209	189	205	189	935
Blanks	167	187	257	218	185	1,014
Write-Ins	6	3	-	2	2	13
Totals	476	636	656	658	596	3,022
<u>SUDBURY SCHOOL COMMITTEE (2)</u>						
Susan Nicklaus Iuliano	164	220	212	225	209	1,030
Jeffrey S. Beeler	157	216	206	209	200	988
Blanks	150	198	238	223	185	994
Write-Ins	5	2	-	1	2	10
Totals	476	636	656	658	596	3,022
<u>LINCOLN-SUDBURY REG.DIST.SCHOOLCOMM(2).</u>						
Mark T. Collins	176	237	213	227	221	1,074
Eric A. Harris (Lincoln)	162	213	197	213	191	976
Blanks	135	184	246	216	178	959
Write-Ins	3	2	-	2	6	13
Totals	476	636	656	658	596	3,022
(Note: Members of Lincoln-Sudbury Regional District School Committee were elected on an at large basis pursuant the vote of the Special Town Meeting of October 26, 1970, under Article 1, and subsequent passage by the General Court of Chapter 20 of the Acts of 1971. The votes recorded above are those cast in Sudbury only.)						

A TRUE COPY, ATTEST:

Barbara A. Siira
TOWN CLERK

April 3, 2006

ANNUAL TOWN MEETING

April 3, 2006

(The full text and discussion on all articles is available on tape at the Town Clerk's office)

Pursuant to a Warrant issued by the Board of Selectmen, March 10, 2006, and a quorum being present, Myron Fox, the Moderator, at the Lincoln-Sudbury Regional High School Auditorium, called the meeting to order at 7:35 PM on Monday April 3rd. Reverend Dr. William McIvor, Pastor of the Presbyterian Church of Sudbury, delivered the invocation and Amy Daniels, a senior at Lincoln-Sudbury Regional High School led the Hall in the Pledge of Allegiance to the Flag.

The Moderator announced that the certified cash according to the Finance Director/Town Accountant, Suzanne Petersen, is \$1,475,243 for the 2006 Annual Town Meeting. The Moderator has examined and found in order the Call of the Meeting, the Officer's Return of Service and the Town Clerk's Return of Mailing.

Upon a motion by Lawrence O'Brien, Chairman of the Board of Selectmen, which was seconded, it was

VOTED: To dispense with the Reading of the Call of the Meeting, and the Officer's Return of Service, Notice and the reading of the individual Articles of the Warrant.

The Moderator introduced various Town Officials, Committee and Board members that were present in the Hall. The Moderator then introduced the Foreign Exchange Students: Reginaldo Garza from Mexico, Helen Hawes from England, Jonas Nielsen from Denmark and Simon Warnach from Germany. Lastly, State Representative Susan Pope was introduced to the Hall.

Selectman William J. Keller was recognized to read the resolution in memory of those citizens who have served the town and passed away during the past year.

April 3, 2006

In Memoriam

Whereas:

The Past Year Has Seen Some Very Special Members Of The Sudbury Community Pass From Life; And

Whereas:

These Special Citizens And Employees Have Given Their Time And Talents To Enrich The Quality Of Life Of The Town;

Now, Therefore, Be It Resolved:

That The Town Of Sudbury Hereby Expresses Its Deep Appreciation For The Services And Gifts Of:

Parker B. Albee (1913-2005)

Moved To Sudbury 1951

Planning Board: 1962-1969

Committee To Study Tax Inequalities: 1958-1959

Auxiliary Police: 1951-1962

Zoning Bylaw Committee: 1965-1966

Committee On Reassessment: 1957-1959

School Development Committee: 1952-1953

Monica L. Anderson (1914-2005)

Lincoln-Sudbury Regional High School Teacher: 1970-1981

Virginia M. Anderson (1922-2006)

Secretary Highway Department for Over Ten Years

Edward Campbell (1919-2006)

School Committee Member: 1990-1993

School Committee Chairman: 1992-1993

Negotiating Advisory Committee: 1993-1998

Elizabeth Cane (1928-2005)

Moved To Sudbury: 1969

Unenrolled Election Worker: 2001-2005

Anita Cohen (1930-2006)

Moved To Sudbury: 1958

Sudbury Housing Authority: 1976-1979

Conservation Commission: 1969-1970

Election Officer: 1972-1986

April 3, 2006

Cecilia M. Curran (1932-2006)

Moved To Sudbury: 1968

Tax Dept Clerk: 1974-1982

Accounting Dept Clerk: 1982-1984

Accounting Administrative Assistant: 1989-1991

Assistant Town Accountant: 1991-1992

John M. Faron (1952-2005)

Curtis School Custodian: 1988-2005

Stephen E. Grande Jr. (1925-2006)

Moved To Sudbury: 1949

Permanent Building Committee: 1957-1968

Fred H. Hitchcock, Jr. (1920-2005)

Moved To Sudbury: 1958

Memorial Day Committee: 1995-2005

Veterans Advisory Committee: 1995-2005

Natalie Hoffman (1931-2005)

Curtis Middle School Teacher: 1968-1995

Anne W. Lehr (1919-2005)

Sudbury Resident: 1961-1995

Election Officer: 1966-1994

Richard H. Pettingell (1947-2006)

Finance Committee: 1987-1990

Insurance Advisory Committee: 1983-1986

John Powers (1928-2006)

Moved To Sudbury: 1954

**Committee For Preservation Of Ancient Documents:
1956-1976**

Committee On Town Administration (CTA): 1955-1959

Election Officer: 1960-1961

Moderator: 1961-1968

CTA Sub-Com. On Town Legislative Procedures: 1963-1964

Town Historian: 1963-1964

Public Celebrations: 1963-1964

Revolutionary War Bicentennial Committee: 1966-1976

Selectman: 1972-1978

Regional Refuse Disposal Committee: 1972-1973

**Wayland-Sudbury Septage Disposal Planning Committee:
1973-1976**

Public Health Nursing Association: 1974

April 3, 2006

Mildred L. Tallant (1904-2005)

Moved To Sudbury: 1916

Sudbury Public Schools Teacher:

1923-1930 & 1944-1945

Goodnow Library, Children's Librarian: 1959-1974

Regional School Study Committee: 1953-1954

First Ever "Miss Sudbury" In 1923!

And Be It Further Resolved:

**That The Town Of Sudbury, In Town Meeting Assembled, Record For
Posterity In The Minutes Of This Meeting Its Recognition And Appreciation
For Their Contributions To Our Community.**

2006 ANNUAL TOWN MEETING

The Resolution was seconded and UNANIMOUSLY VOTED.

The Moderator then explained the procedural matters of Town Meeting and hoped that everyone has become familiar with the summary of basic Town Meeting procedures and the motion primer.

The Moderator recognized, Mr. Lawrence O'Brien, Chairman of the Board of Selectmen for the State of the Town Address.

Mr. O'Brien thanked the Hall for attending the Annual Town Meeting and stated it is the responsibility of the Board of Selectmen to deliver the State of the Town Address and that responsibility falls on the Chairman of the Board of Selectmen each year so it is his privilege to report that the state of the Town of Sudbury is excellent. In light of the past election season, he felt it was appropriate in reporting the State of the Town to review some of the accomplishments and what has been done over the last few years. So he posed a question for the Hall to ponder over the next few moments and that question is "Do you think that Sudbury's glass is half-empty or half-full? Over the last 15 years Sudbury has voted numerous times at the polls and Town Meetings in support of improving and enhancing our community. This willingness to invest in our community has enhanced the quality of life and put the Town of Sudbury's future in excellent standing with a Triple "A" Bond Rating that has resulted in thousands of dollars in interest savings and this is due to superb financial management by the Town Manager, Finance Department and the Finance Committee. A new elementary school has been built and they have renovated and expanded three other schools. The Curtis Middle School is only six years old and this, the Lincoln-Sudbury Regional High School, is virtually brand new.

April 3, 2006

While surrounding communities struggled to get school building projects off the ground with new lower reimbursement levels from the State, the foresight and planning of our two School Committees completed this major rebuilding and expansion program with 65% reimbursement from the State. Our schools are in very good shape and ready to serve our community well into this new century. In the same period of time voters have adopted the Community Preservation Act, supported the preservation of hundreds of acres of conservation land and the expansion of Haskell Field, and the development of our new turf field on Maynard Road, allowing the Park and Recreation Department and the Commissioners to expand and enhance the services that will be provided to the youth of the Town of Sudbury. Both the North and South Fire Stations received needed repairs and constructed a new main Fire Station, along with our Public Works Building. The Goodnow Library was rebuilt and expanded into one of the finest libraries in the Commonwealth of Massachusetts, with circulation that exceeds 340,000 items per year and also has become the Town of Sudbury's multi-generational meeting place with programming facilities and services for residents of all ages.

The Sudbury Senior Center also received recognition in the past year as one of the best senior centers in the nation based on its accreditation by the National Institute of Senior Centers. The Senior Center offers such a vast array of programs and services that could actually use more space than it currently occupies. As voters, we've made the decision to invest in our community and in return we have been rewarded with substantial appreciation in our homes values, while some have cashed out most of us have continued to call Sudbury home. The Board of Selectmen also recognizes that this has created an immense burden on our older citizens. Many seniors have taken advantage of the various opportunities that are currently offered by the Town to reduce or defer their property taxes. Sudbury has been at the forefront of this issue since 1998 when the Senior Tax Relief Committee was formed. The work of this committee was the impetus for seniors to rally State-wide behind legislation that included means testing and asset limits, which was known at the time as the Birmingham Bill. When that bill was enacted into law in 2001 it became known as the Circuit Breaker and provides a State Income Tax credit for those seniors that qualify. Five years ago at the 2001 Town Meeting the Home Rule Petition was passed based on the work done by the Sudbury Council on Aging that liberalized the deferral program. It is a better program that was passed recently by the Governor and the Legislature allowing for the deferral of property taxes by Senior's that meet some new and improved standards set by the Sudbury Council on Aging and accepted by the Legislature as a Home Rule Petition.

Every year the Board of Assessors submits an Article that asks the Town to adopt any revisions or changes that will help our seniors. This year that Article is known as number 12. For ten years a Senior Tax Work-Off Program has been in place that pays enormous benefits to the Town as well as providing property tax relief to a substantial number of the Town seniors.

April 3, 2006

This year in anticipation of additional local options programs being authorized by the State Legislature, the Board of Selectmen took the initiative to place Article 2 on the Warrant to allow for the earliest possible adoption by the Town of any new Senior Tax Relief measures that might have come down from Beacon Hill. Unfortunately, we have not heard of anything official from the State Legislature concerning revisions or enhancements to the State-wide Senior Property Tax programs that currently exist. Based on news reports, as well as information provided by our Senators and Representatives and comments made by the Governor, Senior Tax Relief was going to be a priority for this year. We remain hopeful that our State Government will deliver on these promises and the Board is committed to bring an Article back each year if it is deemed appropriate. Beginning tonight we will have completed that thus far.

Over the next few evenings we will adopt a balanced, No Over-Ride 2007 Fiscal Year Budget and consider requests to change our current Pay-As-You-Throw Trash Disposal Program, address the need for affordable and moderate priced housing, and vote nine Community Preservation Articles that have been referred to Town Meeting for your review by the members of the Community Preservation Committee. When reached the end of this year's Town Meeting we will have completed some of the mundane business that is required to run the Town and also decide as a community what direction the Town should be moving based on the outcome of voting on each of this year's 45 Articles.

By our account, we believe that the Town is a vibrant, desirable community to call home, with excellent School Districts, tremendously dedicated staff in all departments and an infrastructure that has been extensively updated. When combined with the hundreds of acres of land that have been protected as Open Space for passive and organized recreation opportunities you quickly realize that vast amount of visioning and planning that is done constantly by many people that actively participate in the process of Town Government provides all of us with an exceptional quality of life. The results experienced is due to the high quality of work done by our dedicated and professional Town staff, in conjunction with the dozens of volunteer citizens serving on Town Boards and Committees. By any tally, the Board of Selectmen believes that the glass called Sudbury is better than half-full and will remain that way for the foreseeable future.

The Moderator stated that for many years there has been a tradition at the Annual Town Meeting to honor one of our citizens who has performed valuable service for the Town by asking him or her to make the motion under Article 1 of the Warrant. This year we honor Ed Gottmann. Ed blends his work as a volunteer coordinator for the Sudbury Senior Center seamlessly with his own direct volunteering efforts so it is difficult to tell where his work as a coordinator ends and his volunteering begins, not just at the Senior Center but with the Food Pantry, the FISH Program, volunteer Shopping Program and many others. He never asks a volunteer to do anything he would not do himself. In fact if a volunteer cannot be found to fill a need, Ed often fills it himself.

Ed Gottmann is the primary coordinator of the Medical Equipment Loan Closet, a program that has saved the Town's citizens tens of thousands of dollars over the past five years. The Medical Equipment Loan Closet provides free use of medical equipment for as long as the client needs it. Ed checks and cleans each piece of donated equipment and makes sure it is safe for re-use and stores the equipment and can usually provide it in the same day that it is requested often delivering the needed equipment to the client at home. Virtually none of these benefits would have been achieved without Ed's consistent efforts. He has an incredible talent for recruiting volunteers and deftly matching them with tasks appropriate to their interests and skills managing the variety of details for each program. His philosophy of proactively seeing and filling needs accounts for much of the programs success. Just because volunteers are assigned as a friendly visitor doesn't mean they do not provide rides. Just because they shop for groceries doesn't mean they ignore a need for home maintenance. Each volunteer program overlaps and enhances the others to form a safety net for the seniors of Sudbury. The success of this program design is largely due to Ed's own ability to see the need beyond the need and to fill it.

ARTICLE 1. HEAR REPORTS

To see if the Town will vote to hear, consider and accept the reports of the Town Boards, Commissions, Officers and Committees as printed in the 2005 Town Report or as otherwise presented; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Majority vote required)

Ed Gottmann, moved to accept the reports of the Town boards, commissions, officers and committees, as printed in the 2005 Town Report or as otherwise presented; subject to the correction of errors, if any, where found.

The motion received a second.

FINANCE COMMITTEE: Supports this Article.

BOARD OF SELECTMEN: Supports this Article.

The motion under Article 1 is UNANIMOUS.

CONSENT CALENDAR

The Moderator moved to the Consent Calendar so please turn to pages Roman Numeral III, IV, and V of the Warrant. The rules of the Consent Calendar were reviewed by the Moderator as follows:

- The Articles will be announced one by one.
- If any voter has doubt about passing any motion or wishes an explanation of any subject on the Consent Calendar, the voter should feel free to stand and say the word “Hold” in a loud clear voice when the number is called.
- The Moderator does not have to recognize you. When the Article number is announced there will be a hesitation of a few seconds so feel free to stand and yell “Hold”.
- The Moderator will then inquire of the speaker as to whether the request to “Hold” is for a question or for a debate.
- If the purpose of the request was merely to ask a question an attempt will be made to obtain a satisfactory answer. If that occurs, the Article will remain on the Consent Calendar, absent a further request to “Hold”.
- If the purpose of the request was to “Hold” the Article for debate, the Article will be removed from the Consent Calendar and restored to its original place in the Warrant then brought up, debated and voted in the usual way.
- No voter should hesitate to exercise their right to remove matters from the Consent Calendar.
- It is the view of the voters as to the need for debate that is supreme, not that of Town Officials who put together the Consent Calendar.

It is hopeful that voters will remove Articles from the Consent Calendar only in cases of genuine concern. In past years, it has occasionally happened that Articles were removed from the Consent Calendar and when reached in the normal course, passed unanimously without debate; thus indicating that the initial removal request was perhaps not fully considered before being exercised. Let’s go to the Consent Calendar; are there are any questions or holds on Article 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28?

Mr. Coe exclaimed “Hold” (Article 28). The Moderator asked Mr. Coe if that was for question or debate. Mr. Coe responded an argumentative question so you’d better call for a debate. The Moderator asked Mr. Coe to explain his argumentative question first.

April 3, 2006

Robert Coe, 14 Churchill Street, requested an explanation of what the expenditures related to the issuance of burning permits are, given that they are issued by somebody sitting at a desk that has to be there anyway. The total amount of effort that goes into it is to write a name in a book and to hand the applicant a piece of paper. What is the justification for the Town's \$10.00 fee that has been imposed?

The Moderator said he would try to obtain an answer and if satisfied, fine, if not it will be held for debate.

Kenneth McLean, Fire Chief, stated that Mr. Coe had a good question. Several residents have voiced the same concern regarding the burning permit fee. The department has begun to charge \$10.00 for the annual burning permit which can be picked up at the Fire Station. The purpose is to be in compliance with the Open Burning Permit Law, which for many years, the Town has not been in compliance with; out of all good intentions but never the less the Town was out of compliance. To be in compliance, the Fire Department needs to be able to tell the State who are burning on that particular day, along with identifying all persons in the Town who currently hold a permit. Years ago, that was done by issuing a permit, along with the rules for burning, much like you receive now. Then it would be put in a three ring binder. That process worked for a long time. The residents were asked to let the Fire Department know on what days the residents were burning. When hundreds of people are burning on a particular day that became very unwieldy and made it very difficult to take on the Fire Departments primary job of protecting the Town through emergency services. They couldn't answer the phone all day writing down names in a book. Then if they needed to find out who was burning in some particular place it was difficult to scramble and locate all those pieces of paper.

Mark Thompson, the Technology Coordinator, for the Town of Sudbury, constructed a system that now allows them to issue a permit real time. It will eventually be on line but for the time being it is done in the resident's presence; a record of the resident's address is made and hopefully, if willing, give the Fire Department an e-mail address so that they can get in touch with all people who are burning on any particular day. The plan is also to ask the resident to register online or by telephone with automated attendant software that has been acquired and put into place. Over this past weekend some of the residents who wanted to burn were a little disappointed because the State indicated "No Burning". The Fire Department was able, instead of telephoning 200 to 300 people on any one particular day, to identify those who had registered and limited their telephone calls from 12 on one day or 18 on another day. It serves the Town very, very well and is money well spent on technology. During the busy season, extra labor will be provided to issue those permits. The system works very well in serving the Town of Sudbury.

The Moderator asked Mr. Coe if that explanation satisfied him. Mr. Coe said "yes" Mr. Moderator; I guess that was a \$10.00 explanation.

April 3, 2006

The Moderator reminded the Hall that he neglected to take a second on the motion but expects to hear the same answer.

The Moderator returned to the Consent Calendar for which the next Article was 31.

A resident exclaimed “Hold” for debate. The Moderator removed Article 31 from the Consent Calendar.

The Moderator stated Article 32; a resident said “Hold”; the Moderator said debate or question.

Mr. Coe requested a precise definition of the term organizations and groups outside of the school community.

Susan Iuliano, member of the Sudbury Public School Committee, stated that this Article is intended to provide a mechanism that would allow the schools to charge fees to recover costs associated with use by various groups similar to the Revolving Funds the library used for charging for the meeting room; which is Article 15. They are looking at non-school groups, although the policy and fee schedule has not yet been established but the general intent is to not charge those groups that are sponsored, associated or affiliated with schools, including some of the parent teachers organizations, etc. Groups that are not specifically affiliated with the schools might be charged a custodial fee. Many of them actually pay a fee now but not through the direct mechanism that this Revolving Fund would provide.

The Moderator asked Mr. Coe if he was satisfied with the answer. Mr. Coe was not satisfied and would like to hear more on the Article at the proper time.

The Moderator stated that Article 31 and 32 would be held for debate.

The Moderator asked Mr. O’Brien if he would like to make a motion to take Articles 12 through 28 out of order and consider them together at this time.

Mr. O’Brien stated so, moved.

The motion received a second.

The Moderator reminded the Hall that this required a four-fifths vote so all those in favor, please signify by raising your cards; all those opposed.

It is UNANIMOUS.

Mr. O’Brien moved in the words of the Consent Calendar as printed on pages Roman Numeral IV and V in the Warrant for Articles 12 through 28.

April 3, 2006

Mr. O'Brien moved in the Moderator's words.

The motion received a second and UNANIMOUSLY VOTED.

ARTICLE 2. SENIOR TAX RELIEF

To see if the Town will vote to accept or apply a general or special law enacted by the Great and General Court of the Commonwealth of Massachusetts for the purpose of providing senior tax relief; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Majority vote required)

Mr. O'Brien, moved to Indefinitely Postpone consideration of Article 2.

The motion received a second.

Mr. O'Brien said in the previous address that this was a place holder Article that the Selectmen inserted in the Warrant in anticipation of some activity from Beacon Hill. Unfortunately there has been no activity from Beacon Hill therefore there is nothing to present at this time. As previously mentioned should there be any activity for next year, the Selectmen would certainly be committed to insert a bookmark again to consider this issue at that time.

The Moderator asked if anybody wished to be heard on Article 2.

Kerry Lynn, 164 Maynard Farm Road, asked Mr. O'Brien if the State takes action on this say next week does this mean that the Town will not take action on this for another year.

Mr. O'Brien said "yes sir" unfortunately if the Town does not deal with it at this time the only other opportunity to deal with it would be in the event of a Special Town Meeting. The Article could be placed on that Warrant at that time but not foreseeing that it would be the same time next year.

FINANCE COMMITTEE: Declined to comment on Article 2.

The Moderator asked for all those in favor of postponing Article 2 please signify by raising your cards; all those opposed.

The motion to Indefinitely Postpone Article 2 PASSES OVERWHELMINGLY.

ARTICLE 3. CURBSIDE PAY TRASH PICK-UP

To see if the Town will vote to raise and appropriate, or appropriate from available funds, the sum of \$870,000 or any other sum to contract for the collection of trash from each Sudbury household in specially marked pay as you throw bags and to contract for the collection of recyclables from each Sudbury household, where Sudbury trash and recyclables are placed at the curb, and for administrative costs of the town including the transfer station, said appropriation to be contingent upon the approval of a proposition 2½ override in accordance with G.L. Ch. 59, s.21C; and to appropriate the sum of \$500,000 for the solid waste enterprise fund for Fiscal Year 2007 for the purpose of contracting for the disposal of solid waste collected and the disposal of recyclables, said sum to be derived from the income received from sale of pay as you throw bags or otherwise, said appropriation to be in addition to the sum to be attributable to the cost incurred hereunder after the funding under Article 6 is met and offset by the income to the enterprise; in the event that the \$870,000 appropriation does not obtain the approval of a proposition 2½ override as set forth herein the appropriation of \$500,000 shall not be effective.

Submitted by Petition.

(Majority vote required)

Geoffrey Howell, 123 Victoria Road, moved in the words of the Article.

The Moderator asked if he was moving in the words that appear in the Warrant. Mr. Howell stated “yes”.

Mr. Howell said this Article proposes that the Town provide Town-wide trash and recycling services at the curb of our homes. It will be provided on a pay-as-you-throw basis as the current transfer station operates and funded in part by an addition to the tax levy which is why it stated in the Article that it required a Proposition 2 ½ Override and also funded by the fees generated from the sale of the pay-as-you-throw bags.

How will the system work? The Town would bid a Town-wide curbside contract to a hauler. The low bidder would provide curbside pickup of trash and recyclables on terms dictated by the Town under its supervision. The hauler would only pick up trash bagged in specially marked pay-as-you-throw bags. A resident could purchase these bags in numerous locations throughout the Town as is currently the case for the transfer station. The bags would cost approximately \$2.00 for each 30 gallon bag; a standard size trash bag; half size bags at half the cost are available for people who use less trash. Because residents would now be paying on a per bag basis, there would be a significant incentive for them to reduce the amount of solid waste that they produce by recycling using alternative methods such as composting. The result is increased recycling by the Town, lower trash disposal costs for residents who are careful about what they throw away and an opportunity for better service by the private haulers who are not responsible to the Town for the way they dispose of trash and monitor recycling. The transfer station under the

words of this Article would remain open; there would no longer be a fixed fee that you would pay separately outside the tax levy. The transfer station would remain a convenient option for those who prefer to haul or dispose of their own trash on the days where there is not curbside service available, if they miss their pick-up day or want to dispose of bulk items or other items that are not part of curbside service.

The \$870,000 that would be appropriated approximately one percent of the Town Budget includes \$100,000 for the operation of the transfer station. The remaining \$770,000 would be used to pay the hauler who wins the bid. The numbers are based on the Town Budget for the transfer station and on the estimates provided to the Earth Decade Committee by two of the three major haulers in the area, consistent with amounts the haulers charge in other towns that offer curbside service. By including the \$100,000 for the transfer station the Town can then afford to eliminate the transfer station user fee. The transfer station users will be in the same position as those who are now going to be receiving curbside service; they wouldn't have to pay any additional amount for the use of the transfer station.

Why would the Town of Sudbury want Pay-As-You-Throw curbside service?

There are these basic reasons:

- **It would improve the level of service received; all residents need to dispose of trash**
 - **With Town-wide service, the Town can enter into a long-term contract, will take care of the contracting; the Town will take care of arranging for the service.**
 - **The only option provided by the Town is to go to the transfer station. With a Town-wide pay-as-you-throw service the transfer station can be used as you please; curbside can be used; or a combination of both. There are no duplicative costs.**
 - **Currently haulers choose to recycle when and what they choose; they may recycle every other week, less frequently and on alternate weeks.**
 - **With a Town-wide contract the Town can accept feedback from residents and work it into the contract that it bids and the haulers are required to live by that contract.**
 - **With Town-wide service there is the time to plan the most efficient routing of the trucks to reduce the number of vehicle trips. Obviously, it will reduce the**

number of days per week haulers come down the streets. A hauler will come down your street once or however the Town decides to bid this service, but the vehicle trips will be reduced.

- **Currently nobody oversees the haulers. The Town keeps track of the general recycling done by the haulers in terms of tonnage, but that's about it. The haulers have to get a license from the Town and they are free to serve you as individual customers. The Town would administer this contract and oversee the service to ensure that it actually provides the service that the contract requires.**
- **It would save residents money; people who are careful about what they throw away will see a reduction in the amount that it will cost them per year to dispose of their trash**
 - **The current private hauler contract costs residents approximately \$475.00 per year. By bidding a Town-wide contract there is no question that the Town can obtain a more competitive, economic deal. It's been proven in other towns; the Town's own private consultant came to that conclusion two years ago.**
 - **By putting only the fixed costs of the trash service on the tax levy the costs that the Town, in the case of the transfer station and a private hauler, can't avoid are the cost of trucks and fuel, etc. In putting the variable fee on the bag; what they call the tipping fees in the trade, the costs that it actually costs to take the tonnage of trash produced and go dump it somewhere for incineration. It will encourage additional recycling and help people become more aware how they are spending their money which will make them more aware of how much more they need to recycle which will in turn save them money.**
 - **It is the very model that the Town implemented in 1999 in order to reduce the cost of operating the transfer station. The Town was in a situation where revenue from the transfer station was not enough to cover costs. The way the Town solved the problem was to switch to pay-as-you-throw, encourage more recycling, help people reduce the amount of trash they produce which lowered the tipping fees and the cost of operating the**

transfer station that allowed the transfer to remain open and continue providing service to residents of the Town. What's good for the Town in that circumstance is still good for the Town because the costs can be lowered to get rid of the trash. The costs that are carried on the tax levy, of course, become tax deductible. The more your home is assessed, obviously, the greater deduction received.

- How much savings will residents experience? It will vary depending on the trash thrown away. Based upon the data from the transfer station and assuming that most households dispose of approximately two 30 gallon bags per week consistent with what the private consultant determined two years ago, the savings would average around \$150 per year per house. If you use three 30 gallon bags the savings are in the \$50 range. Savings would be controlled. Only about \$140, \$150 dollars is built into the tax levy; the remainder of the cost you pay. The \$2 per bag is controlled, recycled more and when residents are more careful about what they throw away and how things are packaged will save more money.
- It is good for the environment
 - A pay-as-you-throw service like the one proposed in Article 3 that currently operates at the transfer station is good; maybe great for the environment. When the transfer station pay-as-you-throw program was considered they were presented with numbers provided by the Department of Environmental Protection showing a 25% to 30% increase in the amount of recycling in towns that implemented a pay-as-you-throw program. People were skeptical because everyone recycles and everyone thinks they are good at recycling but the simple fact is that everyone can be better.
 - What happened at the Sudbury Transfer Station is consistent with what happened in every community that has implemented pay-as-you-throw. There is a savings and an increase of recycling of 25% to 30%; and a resulting decrease in solid waste. That's how the transfer station has stayed open. It's the best way to save money and be good to the environment with a 20% reduction in solid waste for the Town's approximately

April 3, 2006

3,000 households that currently don't use the transfer station. Three quarters of the Town would result in a very significant reduction in solid waste; something all will appreciate for many years to come.

- **The primary objection, it appears is that the Town does not want to take on an increase in the budget and be faced with a situation where it can't control the costs. Whether the Town does this or not, they are still faced with the same risk; every year the same process is gone through with private haulers, along with fuel and cost increases. All residents can do better by letting the Town negotiate the contract for all of us than any one of us can do individually.**

This program was unanimously recommended by the Pay-As-You-Throw Committee that the Selectmen had appointed. The Town's consultant pointed out that municipal curbside would result in a savings to residents.

Mr. Drobinski, moved to refer Article 3 to a committee to be appointed by the Board of Selectmen to study and report back at the 2007 Annual Town Meeting.

John Drobinski, spoke on behalf of the Board of Selectmen, and said this is a tremendous idea given by a highly dedicated group of individuals that the Board of Selectmen have the greatest, greatest respect for and have done tremendous things for recycling in the Town. Their main concern is the unintended consequences of a great idea and this needed to be looked at carefully.

- **The first unintended consequence is using the tax levy which will cause a 2 ½ Override.**
 - **The Town just went through a tight budget season where the budget was balanced; the seniors were thought of very carefully**
- **The second unintended consequence is the impact on the transfer station**
 - **While clearly this transfer station could stay open this year as budgets get tighter there is no guarantee that the transfer station is going to stay open; they are locked into a contract to provide curbside pick-up which may be a great idea but may have to cut Fire, Police or something else to meet that contractual obligation. The comprehensive proposal needs to be looked at as to what happens in Town**

April 3, 2006

Government and need to do a 360 degree review of what's happening; while the environment is important and everyone agrees with that they don't want to be short- changing some critical budgets in the Town

- **The third issue is that lessons learned in other towns need to be examined.**
 - **Other towns are actually moving away from curbside pick-up and going to more of a fee based situation**
- **Finally, the consultant that the Town hired, of which the report is probably 3 years old, did not recommend curbside pick-up; the consultant recommended the system that is in place now.**

The Board of Selectmen's recommendation would be to work with the Earth Decade Committee, the League of Women Voters, Department of Public Works, the Finance Committee and interested volunteers in the Town and really come up with a comprehensive solution that keeps the transfer station open. With the transfer station closed, disposing of white goods, waste oil, the put and take system is incredible along with the book exchange. The system works really well. To have that go away would be a tremendous mistake for this community.

The DEP has a scripted process to go through how pay-as-you-throw should be looked at and that should be looked at and all the stakeholders should be involved and make sure whatever is done is truly in the best interest of the Town as well as it's environment and finances. That is the Board of Selectmen's recommendation and hope that you will approve.

The Moderator stated that a motion to refer takes precedent over the main motion so now they will discuss the motion to refer.

Thomas Young, better known as Tucker Young, Stock Farm Road, pointed out that there are too many details left out of this curbside pick-up:

- **How many items are the haulers going to pick up? At the transfer station there are seven different bins for recycle material; metal, cardboard, glass, newspapers, magazines, junk mail and the like; class one and class two plastic and another bin for all plastics that are chopped up and recycled someplace.**
- **Curbside will encourage more disposals of recyclable materials. If someone has a \$2 bag and it's not filled with**

their normal trash they will add incidental items such as plastics that just fit in nicely to get their \$2 worth out of the bag. That will go to a landfill some place to be burned and wasted.

- Senior citizens get a discount for the landfill which is good. He doesn't live far from the landfill and enjoys going to the landfill to meet with friends.
- Old snow tires and old air conditioners in your garage for a car sold three years ago can be dispensed at the landfill for a fee.

James Gish, 35 Rolling Lane, had a Point of Order. He believed the speaker is speaking to the main motion and not the motion to refer.

The Moderator asked Mr. Young if he was done speaking. Mr. Young continued... the idea is selfish because this would cost him more money and what he doesn't like more than anything else is that \$190 per year will go up like a sky rocket as soon as these people do the recycling jobs. When the haulers make a separation of these seven different types of items, which should be done, then bingo it's another excuse for the Town to raise taxes.

The Moderator reminded the Hall that the issue being discussed is the motion to refer that is on the viewgraph. Does anyone wish to speak in favor of that motion or in opposition to that motion?

John Donovan, Old Orchard Road, has lived in Sudbury for almost 50 years and things are usually done methodically; this seems like it's too much to swallow all at once too soon. He agrees with Mr. Drobinski's motion and this needs to be looked at very carefully as to how it affects senior citizens and how it affects the Town if the hauler goes on strike then what will happen? There are issues that are not mentioned and think that these issues should be discussed and thought about before the Town jumps into something they may not be able to reverse.

Jim Gish, 35 Rolling Lane, urged defeat of the motion to refer because the Town is once again engaged in paralysis analysis. This is at least the second time this issue, which has already undergone careful study, has come before the Town; therefore the main motion should be voted tonight.

Robert Gaw, 46 Evergreen Road, agreed with the statement made earlier that the Town is about to undergo paralysis analysis. The two founders of the Lincoln-Sudbury Environmental Club have done a really, really good job increasing the recycling in the school but what good is it recycling 6 hours of the day when 18 hours of the day at home, a thorough job is not being done? They really believe that this measure will substantially increase the level of recycling in the Town and there is also reason to believe that this will not be a financial burden. At this point the people of the Town need to decide whether recycling is just something high school

students should do to look better on their college resumes or whether Sudbury is committed enough to maybe put itself out on a limb to try to get this Article passed. It can be killed in committee or they can try to do what will help the environment to go out on a limb and trust the wisdom of Town of Sudbury voters.

Tom Powers, 201 Union Avenue, along with Jeff Howell, was a member of the committee that proposed the Pay-As-You-Throw Program in 1999. Two years ago the presentation made to the Selectmen addressed many of the objections noted earlier in support of this motion to refer. The recommendation that was made was that the contract with potential haulers would be done by the professionals in the Town whose job it is to look at all of those details to consider whether seniors should get a break on trash pick-up and to determine the costs adjudicated between the fixed and variable costs of the program. These were all issues considered and should have been handled by the professionals in the Town. The recommendations were made based upon the desirability of the outcome; the implementation was to be left to the Town professionals who are handling trash now and know where the details need to be nailed down to work out everything like all of the other contracts that are handled in the Town the same way. The motion to refer is opposed. The committee did very good work a few years ago and has been idle in the interim because the recommendation was not accepted. There was no other program or work force to pick up this project. Were they to accept this Article, it is presumed the committee would be reformed or it would be re-invented and a new committee would take its place. In either event the work had already been done. After interviews were done with similar programs they did not find that people are moving away from the programs. It was found that the goals were being met and recommended that the motion be considered on its merits and treat the Town as civilized that provides municipal services that towns need.

George McQueen, Mossman Road, stated that a lot of detail has been heard on the funds and costs. What has not been heard is the threat due to Global Warming. It really should take position ahead of a lot of discussion about the money. The professionals and the scientists have said they are nearing the tipping point and can't waste more time and the children and grandchildren are owed so act responsibly tonight and take this step; let's do it and be glad having done it.

Ivan Lubash, 25 Barbara Road, is not as altruistic as most people in this meeting room; he stated he's selfish and cheap and pays enough now as a retiree, is on a pension, along with Social Security and finds that costs increase. He has been using the "Dump" and finds the costs are much less than what is said here, along with eating well thus not starving but manages to recycle as much as possible. He's in favor of the motion because if nothing else it defers the cost for a year at a minimum and as far as he knows there is no reason to opt out because it saves money, meets his friends and saves gasoline because it's in conjunction with other errands.

The Moderator asked if anybody else wished to be heard on the motion to refer.

April 3, 2006

Don Chauls, 92 Blueberry Hill Lane, questioned the Board of Selectmen about this request to refer. This is not a new issue by any means. Why hasn't the Board of Selectmen had a chance to address this issue and do what they needed to do between now and next year?

John Drobinski responded that the Board of Selectmen has been looking at the issue but the Board of Selectmen has been diverted doing other activities running the Town. This has not been their highest priority because the transfer station has been working very successfully.

The Earth Decade Committee presented this issue to the Board of Selectmen. The Board of Selectmen was asked why aren't they doing anything and the response was that this is not a priority right now but it will be looked at.

The Board of Selectmen does not feel that the Article has been vetted enough and gone through the DEP process of the pay-as-you-throw procedures that DEP spelled out in 2004. The total financial impact on the Town needs to be looked at.

The Moderator reminded the resident that after asking your question and having taken a seat if you wished to be recognized a second time, the resident must raise his hand and not shout out to the Hall.

Mr. Drobinski continued by stating that there were other issues that arose during the discussion with the Earth Decade Committee. Some of the financing did not include calculated benefits for some of the employees. Clearly while the process the Earth Decade Committee went through to present to the Board of Selectmen was well intentioned; they did really look at some of the consequences of what will be done. The Board of Selectmen feels that issue should be vetted and looked at very carefully with the League of Women Voters, the Earth Decade Committee and Town Departments, along with public participation to make sure this is what is wanted. Seniors have been heard, too.

There is some doubt that this is what they want to do and need that input before they make a plan that's going to commit the Town to an override and contracts when they don't know what the long-term consequences will be.

Carolyn Hannauer, President of the Earth Decade Committee, 48 Old Lancaster Road explained that last night the Steering Committee met aware that this motion might be presented and determined they had no position on the motion. Personally, of course, they hope that the motion is defeated and that the Article is brought to vote and passes. It is best that the Town makes this decision and therefore they have nothing more to say until they actually get around to working on the actual Article.

April 3, 2006

David Missirian, 133 Concord Road, has heard different sides of this argument and states unequivocal facts: one side states Pay-As-You-Throw is a great thing; one side states Pay-As-You-Throw is not a good thing; towns are moving towards it, towns are moving away from it. The motion to defer is reasonable because both sides seem to be quoting facts that are in direct opposition. How can you take any vote on the issue if there are no facts? He agrees with the Selectmen to look at what is going on to see what the far reaching impact will be and the environment should be saved. Sometimes if you step out on a limb, the limb gets cut off; he doesn't want to be on that limb when it falls and would like somebody to give him facts to make a cogent decision whether this is good for his family or not.

The question was called and it received a second.

The Moderator asked for all those who would like to speak and add some new information but for the call of the question please raise your hands and counted seven hands. The Moderator stated that they must proceed to the call of the question; it's a two-thirds vote and will be voting on the motion to refer.

A resident interrupted the Moderator. The Moderator corrected himself that they were voting on the call of the question and then hear the motion to refer. If the call of the question is passed and the motion to refer is passed then there will be no further discussion of Article 3.

The Moderator asked for all those in favor of the call of the question signify by raising your cards; all those opposed. The Moderator declared the vote is too close to call so there will be more debate.

Carolyn Lee, 28 Mossman Road, is not in favor of analysis paralysis. This motion should be deferred because it is highly too specific in how it wants to divide up how the money is raised. If this were a 100% Pay-As-You-Throw Program with a fixed fee and not something put into the tax base she wouldn't be standing there. It's dramatically unfair to penalize people who happen to have a higher valued house by raising their rates.

They live in a house where the numbers in the book wouldn't compute but they do less than one bag a week to the transfer station because they recycle everything that can be. It needs to be more seriously looked at and looking from her attic window has seen the haulers dump the recyclables on the trash side and the trash on recycle side depending on how full the truck happens to be. How can the Town afford to manage the haulers tightly enough that things like that do not continue to happen unless it is via pay-as-you-throw?

John Riordan, 12 Pendleton Road, in order to make an informed decision on the Selectmen's motion wonders if the Selectmen would like to go on the record as to what their exact recommendations are as to the nature of this committee; specifically its composition in terms of its size; which officials would be appointed to

it. Will this ensure an adequate cross representation of all the interests of the Town? Is there going to be a requirement as in so many other committees you've already been volunteering on a Town Committee before you can get on a Town Committee. Will there be some fresh faces and fresh opinions on the committee? Will there be an adequate cross representation of the views of the community? Will the Selectmen please go on the record with what their thoughts are with respect to the composition, size and nature of the committee so that an informed decision can be made about this motion?

Lawrence O'Brien, Selectman, is not in a position to give a direct answer to the size of the committee in terms of the number of people but the past inclination when forming committees is to certainly bring a cross section of the Town. The Board of Selectmen, the Finance Committee, the Conservation Commission, members of the Earth Decade Committee, who brought forth this Article, would be looked at as they seem to do well when they advertise for citizens at large to participate. Depending on the number of applications received would determine what would be an appropriate size committee; somewhere between 10 and 20 might be a good range for a good cross section. There has been a strong history over the last two to three years of defining exactly what the mission of this committee would be; what the work product would be that they would be looking to receive and would certainly ask for an analysis of all potential options both in terms of pay-as-you-throw and the variations of that as well as the financing and funding mechanisms as to how those options may operate based on the levy or and Enterprise Fund or continue with the system in place. There will be a thorough and far reaching analysis done.

John Drobinski added that the League of Women Voters will be doing solid waste issues this year and would like to have a member of the League of Women Voters on the committee also.

The Moderator asked if anybody would like to add something new that has not been heard before.

Kerry Lynn, Maynard Farm Road, questioned the Board of Selectmen. When will this committee provide results because this Article has been here for a year and all have had a chance to consider it, including all of you? He's not as concerned as to how big or who's on the committee but when will it deliver a result.

Mr. Drobinski responded that the committee will report back at the 2007 Annual Town Meeting, which will be this time next year. As Mr. O'Brien said, the report will be impartial.

April 3, 2006

Susan Crane, 34 Robert Best Road, stated if the motion to refer does not pass there are two possible implications:

- People don't like the study committee
- People want to hear the vote on the original Article

If it does not pass and the original Article does not pass will the Selectmen still be inclined to refer this to a study committee afterwards?

John Drobinski, Selectman, stated that they clearly haven't taken a vote on that issue but have taken a vote on this. The honest answer is the outcome of Town Meeting. There is clearly a lot of interest in this issue. The Board of Selectmen has heard that the Town wants this issue to be looked at and wouldn't be surprised if a committee were formed.

As Mr. Powers said, it has been looked at in the past and at that time didn't think it was acceptable despite the committee doing a great job; a committee would be formed to go forward.

Mr. Keller, Selectman, agreed that there seems to be interest in the Hall this evening and certainly didn't want to discourage activity like this; Mr. O'Brien, Selectman, concurred.

Katherine Bendoris, 214 Boston Post Road, has resided in Sudbury since 1968 and would like the Selectmen to add another consequence on the motion to refer. Will the Selectman further look at all the assumptions presented this evening? The assumptions were spoken about in terms of what people will save and has discovered that when it's been assumed people will save, that never seems to include her. Lots of people in the Town don't fit into these assumptions; they are either above or below them. Will the Selectmen or committee consider this as a third consequence to the two that Selectman Drobinski already presented? People who are against this motion or against voting on it this evening have been kind of labeled as not being environmentalists and takes umbrage to that. As a recycler and environmentalist all her life, the contractors collected the trash, but would the haulers sort through it as well and as finely as it is done with the many options available at the transfer station.

The people who use the transfer station are really good environmentalists; the sorting is done over and over in all the different bins and resents that implication although it was probably well meant. Residents will save but as a resident there are no savings here for her; none whatsoever, so please add this as a third consequence.

Brian Clifton, 45 Mill Pond Road, said the Earth Decade Committee did a fantastic job and appreciates the general work done, however, this Article was debated extensively last year and resoundingly defeated at Town Meeting and now

April 3, 2006

it's back before the Hall. There are three haulers in the Town that do recycling. The problem is not with the people who go to the transfer station. He drops off less than one 15 gallon bag per week not the 30 gallon bag. The problem is the waste smells in the summer and he would have to go the transfer station more often than otherwise needed. The problem is to get people to recycle and the haulers to recycle the material they pick-up. He lives on a dead end street and as seen in the past, as someone else mentioned, the recycling bins and disposal bins meet up and the picked up recyclables get dumped in with the rest of the trash.

How can the Town of Sudbury possibly police this issue? If curbside pick-up is chosen, the recycling rate will go down, not up because recycling is available to people who wish to recycle. Those who use the transfer station have a much higher rate of recycling than probably the average person who has trash pick-up. It is human nature if you have a 30 gallon bag that is part empty and you decide not to sort the cans and bottles, the recyclables are dumped in the bag because they can't be bothered to recycle this week. Recycling is done more at the transfer station because that is one of the reasons to go there. Referring this Article means more research and if curbside pick-up is selected, recycling rates will go down rather than up.

A resident called the question and it received a second.

The Moderator asked for all those in favor of the *motion to refer* as seen on the viewgraph please raise your cards; all those opposed. It's voted two to one in favor of the Article.

The motion to refer PASSES.

ARTICLE 4. FY06 BUDGET ADJUSTMENTS

To see if the Town will vote to amend the votes taken under Article 5, FY06 Operating Budget, of the 2005 Annual Town Meeting, by adding to or deleting from line items thereunder, by transfer between or among accounts or by transfer from available funds; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Majority vote required)

Maureen Valente, moved to amend the votes taken under Article 5 FY06 Operating Budget, of the 2005 Annual Town Meeting, by adding to or deleting from line items thereunder, by transfer between or among accounts or by transfer from available funds as follows:

April 3, 2006

From Insurance Recovery to 400 Public Works \$27,675;

**From Abatement Surplus to 900 Town-wide Operations
and Transfers for an addition to the Reserve Fund \$81,646**

From Article 1 of the November 17, 1997 Special Town Meeting, Land Acquisition – Marlboro Road, to 200 Public Safety, Fire Department Capital Expenditures to be expended for the restoration of Station #3 floor in the amount of \$7,100; from

Article 11 of the 2001 Annual Town Meeting Rt. 117 Traffic Light project to 200 Public Safety, Fire Department Capital Expenditures to be expended for the restoration of Station #3 floor in the amount of \$5,000;

And move to abandon the Feeley Park Restrooms project voted under Article 7, Capital Budget (C) of April 3, 2001 Annual Town Meeting pursuant to M.G.L. c.44, s.20, and to transfer the unexpended proceeds to Article 5, FY06 Operating Budget, 200 Public Safety, Fire Department Capital Expenditures to be expended for the restoration of Station #3 floor in the amount of \$42,000.

The motion received a second.

Ms. Valente stated that there are three that need to be adjusted and added to the Fiscal Year 2006 Budget. To follow is an explanation:

- **Slide 2: Moves money from the Insurance Recovery Account to the DPW; a vehicle was damaged in an automobile accident; a check was received from the Insurance Company. State Law provides that if the insurance check is greater than \$20,000 they must ask permission to move that money for repairs. If it was under \$20,000 they could move the funds without such approval.**
- **Slide 2 second item: Abatement surplus to the Reserve Fund; this is putting more money into the Reserve Fund that the Finance Committee has the authority to spend for unforeseen costs and overruns and problems that happen during the fiscal year. In 2006 there is \$135,000 in the Reserve Fund; most towns similar in size to Sudbury carry anywhere from \$200,000 to \$300,000 in their Reserve Fund so they run tight along that way. This year there are several major costs that are much higher than anticipated; snow and ice. They have had high snow and ice in the past but reimbursement from FEMA or something to help with those is none this year. The legal costs are especially running high. The Town of Sudbury is engaged in an active case with the City of Marlborough trying to resolve the Hop Brook issue that is lengthy and involved in discussions with DEP, EPA and a number of other**

entities and the costs from those are running fairly high. The \$81,646 to transfer into this account from Abatement Surplus; they recently had a very successful and favorable settlement of a case where a taxpayer was appealing their tax value to the ATB and this money was reserved against that and it settled very nicely for the Town so this \$81,646 that they would like to move into the Reserve Fund so that the Finance Committee can evaluate the request to transfer monies for these significant costs.

- Slide 3: Last year money was voted under the Capital Article to repair the Station #3 floors, \$90,000; the number was based on the cost of doing the same project at Station #2 and increased it by inflation however, when placed to bid the interpretation of the code now they would have to put in a tight tank up at that station and that's about nearly \$55,000 more than they had anticipated the cost of doing that. By the time they went out to bids and received those numbers, the Capital Budget had already been looked at as to the unexpended proceeds from old Articles. Most of the time they come in on a good side of an Article and may have \$5,000, \$6,000 left in some of them. The money is already borrowed so it can't revert back to the taxpayer but what the law does provide is to hold it and transfer to other capital projects. Unexpended proceeds \$7,100 from the Meachen Road Property Acquisition; the other from a traffic light.
- Slide 4: This project was voted back in 2001. The Park and Recreation Commission had been evaluating that project going forward and made some minor repairs to the restroom and for a variety of reasons would not be going ahead with the rest of it. The \$42,000 would be available to revoke to this project.

This would require a two-thirds vote through the Moderator because all of these were originally Bond Articles. That is the explanation for why they would like to see these additional funds transferred so they can complete the repair of the Station #3 floor which was authorized last year. Without the additional funds they will have to put off the project and try to reconsider it next year and it was deemed to be a safety hazard by the Capital Committee and was approved last year.

FINANCE COMMITTEE: Recommends approval of this Article.

BOARD OF SELECTMEN: Supports this Article.

The Moderator asked if anybody wished to be heard on Article 4.

April 3, 2006

Robert Coe, 14 Churchill Street, had a couple of questions. Why was the restroom project abandoned and sloughed over? He assumed that it was decided that they weren't needed or the old ones were good enough; is that how it is?

Ms. Valente responded that the project was put together under the former Park and Recreation Department Director Pat Savage. When Dennis Mannone was hired there was more consideration and not as high a priority; a variety of other things happened at the end. Mr. Mannone can assist with the explanation if more is needed for this project than putting in lights and redoing some of the things that would suffice to bring it up to the kind of condition they wanted.

The Moderator asked Mark Thompson, the Technology Director, to leave Slide 4 on the viewgraph because this requires a two-thirds vote due to the abandonment of some property. The rest of the Article requires a majority vote. The Moderator said rather than bifurcate and count twice and then have a motion to bifurcate, on his own, he's going to ask if there's a two-thirds vote and if there is, that will be the vote of the entire Article; if not, then they'll bifurcate; vote by majority on the first and then vote by two-thirds on the second.

The Moderator asked for the other three slides to be shown on the viewgraph, which require a majority vote.

The Moderator asked for all those in favor of the motion as it was read please signify by raising your cards; all those opposed. The motion was **VOTED WELL MORE THAN TWO-THIRDS MAJORITY.**

ARTICLE 5. FY07 BUDGET

To see if the Town will vote to raise and appropriate, or appropriate from available funds, the following sums, or any other sum or sums, for any or all Town expenses and purposes, including debt and interest, and to provide for a Reserve Fund, all for the Fiscal Year July 1, 2006 through June 30, 2007, inclusive, in accordance with the following schedule, which is incorporated herein by reference; and to determine whether or not the appropriation for any of the items shall be raised by borrowing; or act on anything relative thereto.

Submitted by the Finance Committee.

(Majority vote required)

April 3, 2006

	Appropriated FY04	Appropriated FY05	Appropriated FY06	Town Mgr/ Schools Request FY07	FinCom Recommended FY07
Sudbury Public Schools: Gross	23,069,516	24,104,549	25,809,552	27,422,424	27,184,888
Sudbury Public Schools: Offsets	1,041,597	1,420,896	1,751,121	1,792,154	1,792,154
Sudbury Public Schools: Net	22,027,919	22,683,653	24,058,431	25,630,270	25,392,734
SPS Employee Benefits*	4,194,060	4,626,464	5,107,457	5,715,722	5,651,772
Sudbury Public Schools: Total	26,221,979	27,310,117	29,165,888	31,345,992	31,044,506
LSRHS (Operating Assessment)	12,352,149	12,804,319	14,592,013	15,378,160	15,101,093
LSRHS (Debt Assessment)	1,089,609	1,597,371	2,461,086	2,935,689	2,935,689
Minuteman Regional (Assessment)	373,813	293,321	304,640	309,590	309,590
Other Regional Assessments	0	0	0	45,500	45,500
Total: Schools	40,037,550	42,005,128	46,523,627	50,014,931	49,436,378
100: General Government	1,921,974	1,965,410	2,011,226	2,091,735	2,091,735
200: Public Safety	5,145,242	5,289,182	5,733,642	6,091,379	6,091,379
400: Public Works	2,546,781	2,591,406	2,883,083	3,068,845	3,068,845
500: Human Services	483,672	518,523	537,382	558,369	558,369
600: Culture & Recreation	874,395	931,316	994,242	1,027,672	1,027,672
900: Town Employee Benefits	2,738,517	2,879,021	3,124,307	3,557,700	3,557,700
900: Town-wide Operations & Transfers	336,596	355,825	313,345	421,819	421,819
Total: Town Services	14,047,177	14,530,683	15,597,227	16,817,519	16,817,519
Debt Service	7,906,725	6,014,574	5,589,344	5,502,208	5,502,208
TOTAL: OPERATING BUDGET (not including Enterprise Funds)	61,991,452	62,550,385	67,710,198	72,334,658	71,756,105

*to be transferred to 900: Town Employee Benefits

The Moderator advised the Hall that Mr. Jacobson will give his presentation after the “Limiting Motion” and recognized the Co-Chairman for the “Budget Limiting Motion”.

Bob Jacobson, moved that the amount appropriated under the FY07 budget not exceed the sum of \$71,777,149.

The motion received a second.

Mr. Jacobson asked the Hall to look at page FC-9 of the Warrant as there is a number of \$71,756,105 and the difference was due to two items that came up after the Warrant was printed; the first one was for a few thousand dollars which was a final assessment or latest assessment for Minuteman Regional Technical School and then there is an additional \$18,000 Out of District Tuition that a town is required to pay for a student to attend Norfolk Technical School rather than Minuteman Regional Technical School because the program they are looking for is not offered at Minuteman Regional Technical School. The Town is required to send the student if they so desire; that is the difference of about \$20,000.

The Moderator asked Mr. Jacobson to state the financial condition for the Main Budget. For those of you who are new at this, for years the tradition in Sudbury and it still is, is to take a motion from the Finance Committee proposing a Budget that would be Limited to the amount be required to finance the Finance Committee's Budget proposal; that is the number on the viewgraph. This Limiting Motion will only seek a declaration from the Hall as to the overall limit on the budget. A vote in favor of this motion will not mean that the Town Meeting has voted for a particular distribution or allocation of the total amount as set forth in the Warrant. The reason for this is because of Proposition 2 1/2; if they don't have a Limiting Motion and somebody votes later on to increase something above Proposition 2 1/2 then at that time then there would have to be a Special Town Meeting to pass that and a General Election to also vote on that and that's why for years and years they've been doing the Limiting Motion.

The Moderator seeing nobody who wished to be heard on the Limiting Motion asked all those in favor of the Limiting Motion signify by raising your cards; all those opposed.

The Limiting Motion **PASSES OVERWHELMINGLY.**

Mr. Jacobson said the Finance Committee comes before you again to recommend a Budget to the taxpayers of the Town, last year they came before the Hall to recommend a \$3,050,000 Override Budget to prevent further erosion of Town and Sudbury School services and programs after two years of more restrictive budgets. The Town Meeting voters agreed with the recommendation and the Override Budget passed. While the Override Budget was helpful it was by no means an end to the continuing budgetary challenges the Town faces. Assuming allowable new growth remains consistent Proposition 2 1/2 results in a non override tax increase to the taxpayers of approximately \$1.8M. While this is certainly not an insignificant sum one must remember the continuing cost pressure impacting these funds. Incremental insurance and benefits costs which don't add any additional personnel or programs for the Town or the Sudbury Schools will eat up approximately \$1.3M. As many have experienced, utility and fuel costs have skyrocketed over the past year. As with insurance and benefits these costs also do not add any additional personnel or programs. Fiscal Year 2007 is also the first year of new Collective Bargaining Agreements for many of the Town and Sudbury School employees; none of which have been finalized at this time.

Assuming some level of increase and adding in the incremental costs of benefits, insurance, utilities and fuels you can see how quickly the \$1.8M gets absorbed. Longer term increases in revenues from sources other than Residential Real Estate taxes must be realized. In addition, they need to continue to strive for cost efficiencies wherever they make sense. That is why the Finance Committee supports the Town Manager, Maureen Valente's Care Program which stands for Cost Avoidance Revenue Enhancement and can be found on the Town's website at

www.town.sudbury.ma.us . They will work with the Town Manager to explore the opportunities for these benefits. While no one individual aspect of the program may be a grand slam there is the potential for singles and doubles to be hit which could have a cumulatively positive effect on the budget. The Finance Committee looks forward to supporting the Town Manager on this initiative and all known costs centers that are engaged in this exercise. However, a document to allow the voters to see the level of awareness is beneficial. Without additional increases in State Aid, initiatives to raise revenues outside of Residential Real Estate taxes and significant reductions in rate of increase of the costs of benefits, insurance, utilities, fuel and Town of Sudbury services will eventually erode and class sizes and programs negatively impacted as the ability to combat these forces becomes increasingly constrained. While these issues continue to permeate the budget environment there have been some positive aspects to note for the Town this past year. It was not long ago that there was concern about how much and when if at all the State would fund the new high school. In the past fiscal year Lincoln-Sudbury Regional School District collected \$35M dollars from the State towards the cost of the new high school. The district hopes to collect an additional \$11M to \$14M from the State sometime in FY07 once the final audit on the project is completed. Obtaining this funding up front, rather than the State's past practice of providing reimbursement over an extended period of time, will save the Town millions of dollars in future financing costs.

During the past year, Andrea Terkelsen, Treasurer/Collector, has been successful in collecting approximately \$600,000 in delinquent Real Estate taxes through the application of aggressive collection strategies. Standard and Poors has reaffirmed the Town and Lincoln-Sudbury Regional School Districts Triple "A" Bond Ratings which allow for reduced borrowing costs.

Finally, the Finance Committee is able with the hard work and cooperation of many Town and School Officials and Committees over a period of months to recommend a Non-Override Budget to Town Meeting for Fiscal Year 2007 and have worked diligently towards bringing the voters a responsible budget, maintaining close contact with costs centers throughout the year so that potential issues can be addressed early has facilitated this.

The Finance Committee was pleased that during budget meetings each cost center was open to consider what may be in the best interest of the Town as a whole and not necessarily might be in their own best interest. The Budget Summary sheet may be found in the Warrant on FC-9. This \$73.8M Fiscal Year 2007 proposed budget considers growth in both the Town of Sudbury's population and school enrollment and is expected to provide for Town services and school class sizes and programs consistent with Fiscal Year 2006.

This chart can also be found in the Warrant on Page FC-6. For the taxpayers of Sudbury this budget is projected to increase Real Estate taxes on the average home assessed at \$661,000 for Fiscal Year 2007 from \$8,957 to \$9,293 for a total of

April 3, 2006

\$336 or 3.75%. This total includes \$907 in debt exemption outside Proposition 2 ½ for previously approved capital projects but does not include the CPA surcharge. The Finance Committee will continue to work with the cost centers on ways to restrain costs and enhance revenues. However, additional State Aid for the Town is an issue for your State Representative and Senators, who need to hear from you. There is in particular an initiative originating from Acton that proposes to increase the floor for Chapter 70, School Funding to \$2,000 per pupil, which would greatly benefit Sudbury. Whenever and wherever possible your voices and votes are what our legislators need to hear most.

FINANCE COMMITTEE: Respectfully recommends that Town Meeting approve the Non-Override Budget before you tonight.

Mark Collins said keeping in mind with Selectman O'Brien's introduction of looking at the community through a glass of either half full or half empty, let's begin by saying there are a number of ways to look at the situation at Lincoln-Sudbury Regional High School and say the glass is half empty. Since 1995, they have had a 75% increase in student population. Since that same period of time they have had an actual decline in State dollars for local education and have had a significant pressure on their ability to provide quality education at Lincoln-Sudbury Regional High School. Despite those factors they have succeeded working with the Finance Committee, the Selectmen and this year with the State Government. Last year an override was passed and with those funds they were able to reduce class size for the first time in three years. Unfortunately this year, they are faced again with student population increases; 3% this year. Because of the State's increased and enhanced economic condition, they anticipate they will receive greater revenues this year from the State then they have in the last three years. Consequently they will be able to prospectively add teachers but will not be able to reduce class size in the coming year but will be able to maintain class size based upon the agreements with the Town and with their expectations of increased resources from the State.

Another way to look at Lincoln-Sudbury's situation from the half full perspective is to view the capital costs and the funds received from the State to pay for this new building. The initial budget projections called for State reimbursement for the community for a period of up to 20 to 30 years.

They have been fortunate through the hard work of people in the Town and through action on Beacon Hill to be able to receive two-thirds of their projected State reimbursement up front which will save the Town millions of dollars of interest costs.

In keeping with the Moderator's request that they limit their presentation to two minutes, thank you to the taxpayers for working with them at Lincoln-Sudbury to provide quality education for the students of Lincoln and Sudbury.

William Braun, Sudbury School Committee, stated that this is Sudbury's School's Budget as reflected in the Warrant and doesn't think it requires further explanation. The direct budget increased by approximately \$1.33M; a little more than 5.5%. The benefits attributable to Sudbury School employees increase a little over 10% which is consistent with rise in benefits for the rest of the Town. Budget items are the same as they always are; it remains a people driven business. The access is obviously a teacher in front of a student; where the salaries comprise about 95 or 75.4% of their costs; salaries instruction is well over 80%, actually over 85% of salaries costs. The items that drive the increases to the budget for public schools, again salaries being the largest component; up by 4.2% which includes the annual step increase, as well as, negotiated salary increases. The School's Budget depends upon the number of people on the payroll, how much they make and how much their benefits cost. The big issue that affects everyone is energy and without a lot of explanation you can see what drives the increase. This accounts for all but of \$100,000 of the \$1.9M or so increase in the Sudbury School's direct cost. Look at the overall summary of the benchmarks that do well. The per-pupil expenditures are good which shows that the system is still efficient. The good news for salaries is that people are not just working here only for the money. Those employees will do very well this year with class sizes; well over 90% will be within guidelines; class sizes are slightly higher than peer communities.

The Special Needs Department, which is a big driver of the budget expense, compare favorably with peer communities and watch that pretty vigilantly as you are aware. The outputs are very good with respect to MCAS tests; still ranking pretty high and have met yearly performance improvement goals for all schools and still of course have areas for improvement that they will continue to work on. In particular, they want to work on Mathematics and Enrichment and Literacy. There is not a lot of complacency there. It's a pretty constructive collaborative process and thanked everybody in the Town for working with the Sudbury School Committee to put together a Non-Override Budget with no drastic cuts. There is still a need and they don't want to pretend that there is not. The structural issues involving educational funding in the State of Massachusetts affects the Town of Sudbury particularly and acutely but with that said they will get through the upcoming fiscal year with no substantial negative impact certainly on the Sudbury School System and will retain the same quality as present.

Maureen Valente, Town Manager, stated that as Town Manager she is responsible for all the Town Operating Departments and for preparing, presenting and implementing the budget for all the municipal governments. The mission set forth:

- Public Safety**
- Protection**
- Public Assets**
- Special Quality of Life**

April 3, 2006

- To advance the Board's goals and continue to meet service demands
- Retain staff and hopefully reward their good performance
- Comply with regulations and mandates

There are thirty different departments with a huge variety of missions and responsibilities that they are supposed to accomplish as a Town Government. She emphasized some points about developing the budget for the Town:

- The process always begins with the Selectmen's goals that set the vision and priorities that the rest of the employees work for.
- To explain and emphasize how collaboratively the Department Heads work together to understand, set priorities and deal with limits; as they deal with each other they think they have their issues and when they talk to each other and work it through and say do you know what? They say that's a higher priority; that's where they need to put the budget numbers by beginning to work together.
- There are many stages for review, understanding and questions; the Board of Selectmen meetings, the Finance Committee meetings, the Forum. The emphasis is at the end the budget is as very much an agreed upon outcome by meeting priorities and goals

The budget priorities for this year are as follows, along with specifics:

- To meet the Board of Selectmen's goals
- Deal with increases in utilities, supplies and services
- Continue addressing areas where there are high expectations from residents; which haven't quite been able to meet those right now
- One more Patrol Officer dedicated to traffic; this is a major source of complaints, concerns and information that is conveyed to the board; this Patrol Officer will concentrate on areas near schools in the afternoon and evenings; it is already done in the morning and there have been good results including improved traffic and response from residents
- Public Works: Assistant Mechanic Position; there is one mechanic for all the vehicles that are old and when break down during a snowstorm it's an overwhelming task for the mechanic; more than that the vehicles need preventative maintenance; everyone does preventative maintenance on their own vehicles; one staff person; something they haven't been able to do but need to do; there is a major investment in these

vehicles; that's where some time and attention must be directed

- **Public Safety:** increase the Assistant Building Inspector from part-time to full-time; there was two full-time positions but with the budget crunch a few years ago they did some work to try to keep the two positions by reducing the hours on one position; this needs to be brought back because the workload is very heavy and has high demands in that Department which brings in about one-half million dollars per year in receipts
- **Planning Office:** Summer Intern Position to a part time Staff Planner; to accomplish this they are allocating existing money from several items mainly by taking out this Intern; this is the position that will free up with Town Planner to work the Master Plan, Economic Development, Traffic; a huge variety of things that a one person office can't get done
- **Council on Aging:** a wonderful proposal to begin a Taxi Voucher Service by adding \$5,000, which is as explained to the Town Manager, was a great idea to leverage that money into other grants and funds and bring that great program forward
- Continue to use wise and careful resources of the Town of Sudbury emphasizing the importance of the professional staff and the capital that has to be used to get the job done
- Continue the efficiencies and efforts to contain costs which was mentioned before, the Care Program
- Continue to be careful in staffing; the Town of Sudbury runs lower than any town this size; it is known how costly it is and when staff is hired, the benefits are weighed very carefully before that is done

Ms. Valente recognized and thanked the Finance Committee, all the Committees, Department Heads, the Selectmen and the Residents of the Town for their support and commitment in understanding and partnering with the Board of Selectmen to protect and nurture this great community that they're proud to serve.

Bob Jacobson, *moved* to appropriate the sums of money set forth in the Warrant under Article 5 in the column "FinCom Recommended FY07" for Fiscal Year 2007, except as follows: Minuteman Regional (Assessment) to be \$312,280, and Other Regional Assessments to be \$63,854; the following items to be raised as designated, by transfer from available fund balances and interfund transfers:

April 3, 2006

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
Ambulance Reserve for Appropriation Acct. 200 Public Safety		\$ 230,342
Free Cash	900 Town Empl. Benefits	\$1,475,243
Abatement Surplus	900 Town Empl. Benefits	\$ 511,119
Retirement Trust Fund	900 Town Empl. Benefits	\$ 25,000
Cops Fast Grant	200 Public Safety	\$ 30,000

the sum of \$5,651,772 as set forth as Sudbury Public Schools Employee Benefits to be immediately transferred and added to Item 900: Town Employee Benefits, so that the Employee Benefits total will be \$9,209,472, to be expended under the direction of the Town Manager; and to authorize the purchase of equipment funded under this budget by entering into lease-purchase agreements.

The motion received a second.

BOARD OF SELECTMEN: Supports and appreciates the hard work put in by the Town Manager, the Finance Committee and all of the other cost centers over the months that it takes to prepare the budget.

The Moderator stated that he will be reading the budget in numerical order by title and if anyone has to amend or has a question, please raise your hand. For example, 200 Public Safety – Does anyone have a motion to amend or a question involving 200 Public Safety? If someone has a motion to amend it should be in one of two forms: “I move to increase 200 Public Safety to the sum of “x” and to reduce 600 Culture and Recreation to the sum of “y”; the two must balance in the amount of the increase and the decrease or if you prefer “Make a motion to reduce 200 Public Safety to the sum of “x”. The reason only those two motions may be made is because of the Limiting Motion that was just passed. Otherwise, it would be possible to go over the 2 ½ Proposition.

A motion to simply increase a line item will not be accepted. They will debate and vote on any motion to amend and arrive at the end of this process with a main motion as it may be amended and will then be voted.

The Moderator asked if anybody had a motion or question with regards to the School Budget.

April 3, 2006

Henry Noer, 55 Goodman's Hill Road, stated last year at Town Meeting, the Town Clerk and her able staff had to make vote counts in the Hall and in the balcony across long rows of seats. Mr. Moderator in your opening remarks tonight you mentioned the difficulty in entering, exiting and counting across these long rows of seats. Those concerns are shared by some people here tonight and watching at home. Since he was told he cannot amend line items in the school budget, therefore, respectfully requests that Lincoln-Sudbury School District Committee or the Lincoln-Sudbury High School Administration find the funds needed to create a center aisle on this floor and in the balcony by the time of the next Town Meeting.

Mark Collins said based on the proposal the Article is requesting that operating expenditures are to be used for this proposed capital expenditure which will result in cuts in teaching staff. The way it is phrased they would oppose it.

100 General Government; Are there any questions or motions to amend?

Martha Coe expressed some concerns about the Warrant and Town Report being delivered together by the Boy Scouts in two consecutive weekends this year and wanted to know if there money for the Warrant to be mailed in the current budget and next year's budget?

Maureen Valente, Town Manager, responded with approval of the Board of Selectmen this was done as an experiment and saved about \$600 or \$700 over mailing it and did make the commitment at the time that an assessment would be done afterwards. They will work with Mr. Thompson to update the website where residents can vote to express whether it was a good or bad idea. It is something that they wanted to try and there is money in the budget next year in case this was not viewed by the residents as a good idea. They made sure that everyone received their Warrant within the legal time so they hurried up getting it out for those who received it the first weekend so they'd get it a little early then they would have otherwise if mailed.

Every household got the Warrant around the same time of the second delivery. This will be assessed and if anyone has a comment or concern and would like those recognized go to www.townmanager@town.sudbury.ma.us.

200 Public Safety; Are there any questions or motions to amend?

John Riordan, 12 Pendleton Road, motioned to reduce the 200 account by \$169,333.

The Moderator stated that needs to be in writing as announced at the beginning of the Town Meeting. However, please repeat that so Mr. Thompson can write that on the viewgraph.

The motion received a second.

April 3, 2006

The Moderator asked for an explanation and Mr. Riordan replied that the Town could do a little belt tightening and specifically the Police Department could live within this prior year's budget and doesn't think the Town of Sudbury needs more police cars chasing down motorists because a pretty good job is being done now and maybe the budget could be stretched like most do in their own personal home budgets by getting another year out of a car and the number of people who work for us and keep the budget at a reasonable number.

Maureen Valente, Town Manager, responded that if she heard the concern correctly there are several pieces of it: one has to do with the vehicles used by the Police Department and asked Chief Fadgen to talk about what the program is for acquiring vehicles and what the experience has been when vehicle purchases are delayed; on the staffing side for the Police Department have shown again and again that they have about 1.54 Police per capita, the lowest of all of the towns surrounding us. It has been a traumatic problem and issue and one of safety for the Police Officers. It's been a goal of the Board of Selectmen and Town Manager to go in the opposite direction for that.

Peter Fadgen, Chief of Police, stated five cruisers are purchased a year and usually at year's end with the size of the Town there are about 80,000 to 85,000 miles. If kept another year they run into major repairs; this year \$2,000 for a transmission on a car that was kept a second year. With labor and replacement parts costs it starts to run into a lot of money. Usually the marked cruisers last 13 months and after that the vehicles start breaking down and spend more time in the shop for fixing. To put off purchasing vehicles for a year cruisers wouldn't be patrolling.

The Moderator asked if anybody else wished to be heard on the motion to reduce 200 Public Safety.

An unidentified resident of Thompson Drive had a question for Chief Fadgen. How many murders in the last ten years, armed and bank robberies and things like that to justify the expense?

Chief Fadgen responded to the inquiry. The Town has not had any murders but had two bank robberies two years ago.

Adrian Sheldon, 48 Mill Pond Road, stated that the fact that Sudbury has such a great Police Department is the reason why there are no murders, rapes and armed robberies in the Town of Sudbury's midst so personally opposes this motion to reduce. There are very few patrols around the Town and can't remember the last time he saw a police cruiser driving down his street so he is surprised how much mileage has been put on the cruisers. Too much emphasis is placed on catching speeders but the Police Department is an integral part of what makes this community so safe.

FINANCE COMMITTEE: Opposes this motion.

April 3, 2006

Mara Huston, 578 Peakham Road, opposes this motion because she would like to see the Police Officers at Town Center helping the students walk across the Town Center intersection as they walk to and from school. Many of you see her walk everyday with her child in the stroller and it's very dangerous getting across Concord Road. A Police Officer is needed to help the parents and students so the motion is opposed.

The Board of Selectmen unanimously opposes this suggestion of reducing the budget. They receive many calls at budget time and one of his favorite lines is similar to the motion that has been made "I know what's going on in town, I read the Police Log in the newspaper". The Police Log is highly sanitized and only reports a small fraction of what the Police Department works on everyday. The money that is spent is very carefully spent, properly deployed. Although the Town of Sudbury does not have murders, rapes and an occasional bank robbery there are many other issues that are confidentially reported for the protection of those involved to the Board of Selectmen and the Town Manager. There is an awful lot that occurs in the Town that does not involve traffic stops. When the phone is dialed by a resident, the Police Department is there to respond in quick fashion whatever the issue might be and strongly urge defeat of this amendment.

The Moderator asked for all those in favor of the motion as it appears on the viewgraph please indicate by raising your cards; all those opposed.

The motion is DEFEATED OVERWHELMINGLY.

The Moderator asked if anybody else wished to have a motion to amend on 200 Public Safety.

400 Public Works; Are there any questions or motions to amend?

Kerry Lynn, 164 Maynard Farm Road, questioned the budget. Is there enough money in the budget to fix the potholes, including the pothole outside the high school?

Maureen Valente responded that whenever there is a pothole call the Public Works Department who will respond as quickly as possible. Many of the roads are old and in crumbling shape. The Town received their Chapter 90 allotment from the Pavement Management Program from the State. For the first time it's up over \$400,000 but for awhile it was less than \$200,000. A very small amount is carried in the budget compared to surrounding towns. Please let them know about the potholes so they can be fixed.

500 Human Services; Are there any questions or motions to amend?

600 Culture and Recreation - Are there any questions or motions to amend?

April 3, 2006

900 Town Employee Benefits; Are there any questions or motions to amend?

900 Town-wide Operations and Transfers; Are there any questions or motions to amend?

The Moderator failed to mention Debt Service so he asked the Hall if anybody had a question or motion on Debt Service.

Carolyn Lee, Mossman Road, said that thanks to the goodness of the State and the Town's negotiating skills that the High School is getting back money early. Is that going to appear and will that reduce debt service; when and how?

Maureen Valente, Town Manager, responded that has already been factored by looking at the original projections, there should have been a higher Debt Service but because of the way this has worked out, Debt Service is lower.

The Moderator asked for the main motion on the Town's Budget to be shown on the viewgraph.

The Moderator asked for all those in favor of the main budget motion as it appears on the viewgraph please signify by raising your cards; all those opposed.

The main motion PASSES OVERWHELMINGLY.

Eileen Glovsky, Lincoln-Sudbury School Committee, took the opportunity to honor a retiree from Lincoln-Sudbury who is a big part of the management team, Pauline Paste has been the Chief Financial Officer, the Business Director, Finance Manager and Treasurer at Lincoln-Sudbury since 1989. The best compliment that can be paid to her is that she spends their tax dollars as if they were her own. Without her skill, negotiating the construction project would have been incredibly difficult for the School Department. Pauline Paste was then presented with a citation from State Treasurer Cahill honoring her work which is appropriate given that she was the Finance Director and Treasurer.

ARTICLE 6. FY07 SOLID WASTE DISPOSAL ENTERPRISE FUND BUDGET

To see if the Town will vote to raise and appropriate, or appropriate from available funds, the following sums set forth in the FY07 budget of the Solid Waste Disposal Enterprise, to be included in the tax levy and offset by the funds of the enterprise; or act on anything relative thereto.

Submitted by the Finance Committee.

(Majority vote required)

April 3, 2006

	Appropriated FY04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
Solid Waste Disposal Enterprise Fund					
Direct Costs (appropriated)	214,459	220,453	399,843	267,803	267,803
Indirect Costs (appropriated in general fund)		18,793	18,793	24,000	24,000
TOTAL: SOLID WASTE ENTERPRISE	214,459	239,246	418,636	291,803	291,803
Solid Waste Receipts	236,250	229,602	278,636	291,803	291,803
Retained Earnings Used	0	9,644	140,000	0	0

Robert Jacobson, Finance Committee Co-chairman, moved to appropriate the sum of \$267,803 for the Solid Waste Enterprise Fund for Fiscal Year 2007, and further to authorize use of an additional \$24,000 of Enterprise Fund receipts for indirect costs; such sums to be raised by \$291,803 in receipts.

The motion received a second.

FINANCE COMMITTEE: Supports this motion.

BOARD OF SELECTMEN: Supports this Article. This is basically the funding mechanism for the transfer station, the put and take, the recycling facility on Boston Post Road.

Adam Miller, 1 Nobscot Road, asked what accounted for the significant decrease in the last year.

Maureen Valente, Town Manager, responded that last year funds were set aside to buy a truck that disposes of materials. This was a one time paid for capital item. Now, they will proceed to the regular budget.

The Moderator seeing nobody else wished to heard on Article 6 asked for all those in favor of Article 6, signify by raising your cards; all those opposed.

The motion under Article 6 PASSES OVERWHELMINGLY.

ARTICLE 7. FY07 POOL ENTERPRISE FUND BUDGET

To see if the Town will vote to raise and appropriate, or appropriate from available funds, the following sums set forth in the FY07 budget of the Pool Enterprise, to be included in the tax levy and offset by the funds of the enterprise; or act on anything relative thereto.

Submitted by the Finance Committee.

(Majority vote required)

April 3, 2006

	Appropriated FY04	Appropriated FY05	Appropriated FY06	Town Manager Request FY07	Fin Com Recommended FY07
Atkinson Pool Enterprise Fund					
Direct Costs (appropriated)	\$395,375	\$405,078	\$426,212	\$436,713	\$436,713
Indirect Costs (appropriated in general fund)		\$47,186	\$58,434	\$48,615	\$48,615
TOTAL: ATKINSON POOL ENTERPRISE	\$395,375	\$452,264	\$484,646	\$485,328	\$485,328
Pool Receipts	\$441,356	\$400,000	\$426,212	\$430,000	\$430,000
Tax Levy	\$0	\$47,186	\$58,434	\$48,615	\$48,615
Retained Earnings Used	\$0	\$5,078	\$0	\$6,713	\$6,713

Bob Jacobson, Finance Committee Co-Chairman, *moved* to appropriate the sum of \$436,713 for the Pool Enterprise Fund for Fiscal Year 2007; such sum to be raised from \$430,000 in receipts and use of retained earnings of \$6,713 of the Enterprise; and further to authorize use of an additional \$48,615 appropriated under Acct. 900, Town Employee Benefits in Art. 5 FY07 Budget, for indirect costs.

The motion received a second.

FINANCE COMMITTEE: Recommends approval of this Article.

BOARD OF SELECTMEN: Supports this Article. This is basically the funding to support the operation of the pool which is a tremendous facility for the Town of Sudbury.

The Moderator seeing that nobody wished to be heard on Article 7 asked for all those in favor of Article 7, please signify by raising your cards; all those opposed.

The motion under Article 7 PASSES OVERWHELMINGLY.

ARTICLE 8. FY 07 CAPITAL BUDGET

To see what sum the Town will vote to raise and appropriate, or appropriate from available funds, for the purchase or acquisition of capital items including but not limited to, capital equipment, construction and land acquisition; and to determine whether this sum shall be raised by borrowing, lease purchase or otherwise; or act on anything relative thereto.

Submitted by the Capital Improvement Planning Committee (Two-thirds vote required, if borrowed)

April 3, 2006

	Appropriated FY04	Appropriated FY05	Appropriated FY06	Committee Request FY07	FinCom Recommended FY07
Capital Items					
Various Capital Projects	\$40,000	\$169,000	\$273,000	\$332,585	\$285,095
TOTAL: CAPITAL BUDGET	\$40,000	\$169,000	\$273,000	\$332,585	\$285,095

Kirsten Roopenian, moved to appropriate the sum of \$285,095 for the purchase or acquisition of capital items including equipment, building improvements, software and computer associated costs, and to authorize one or all acquisitions by entering into lease-purchase agreements.

The motion received a second.

Kirsten Roopenian stated that the mission of the Capital Investments Committee is under Mass General Law 41 which calls for an annual review of the Town of Sudbury's capital items. They study, evaluate and prioritize and recommend an Annual Budget for the tangible assets and the projects which by definition have a useful life of at least five years or have a single year cost of \$10,000 or a multi-year cost of \$100,000 or more. The recommendations by the committee are for FY07 which came from being given a budget of \$285,000.

The recommendations and projects were taken very seriously so as to not to unintentionally or intentionally throw the Town in an override or capital exclusion scenario. The cost of these projects is factored into the balanced budget under the Proposition 2 ½ limits. The budget is recommended to the FINCOM by us and to you by the FINCOM as the recommendations have been reviewed. There were eighty-four projects that were requested by the Town Departments; thirty-two made it to the final cut; out of the thirty-two there are seven.

The seven projects recommended in this budget are as follows:

- Building Department
- Public Works
- Information Systems
- Pool
- Town Manager's Budget for Postage Meter
- Sudbury Public Schools
- Accounting and Tax Collector

These particular projects were selected for funding for FY07 based upon the criteria for the projects. The Public Safety priorities were the DPW, building improvements and the pool gutters at the Fairbank Community Center. Three

April 3, 2006

software projects will contribute significantly to efficiencies by automating routine tasks, permitting, human resources and tax collection software. Two projects will address issues noted by the Town Auditor's, Human Resources and Tax Collector software. One project shows leveraging of funds by working with another entity, the Sudbury Public Schools, which is the Human Resources software project. One project meets a Federal mandate which is the postage meter.

The past committees of the CIPC have determined a reoccurring amount should be appropriated in this budget for building improvements by the Building Department to use for any of those improvements to maintain Town buildings. The Fairbank Community Center that you see now was converted in 1989 from a school. The Flynn Building is 100 plus years old, the Parsonage, where the Selectmen's office was is 200 plus years old and the Town Hall is 70 plus years old. The Police Station, while being retrofitted in 1981 is 43 years old. The age of these buildings requires many, many maintenance type of projects. What they didn't want was to specify to the Building Department as to what the monies could be used for; that would include but not limited to roofing, siding, structural repairs, window replacement, HVAC repairs and painting, etc. When maintenance is deferred on these buildings it increases the risk of more costly repairs which results in deterioration of the assets.

Shown on the viewgraph is the Town Hall type of repair that needs to be done. Behind those garage doors are the voting equipment, booths, and other small DPW equipment.

This protects the equipment so if there are new doors, estimated at \$15,000, it also improves the appearance of the building and enables the building to become more energy efficient. Those doors have been fixed and patched so many times that it is not worth repairing any longer.

Replacing the four DPW vehicles at an estimated cost is \$104,200. These are the two and one ton trucks with a rotating plan. The DPW has worked hard with the Town Manager to develop a plan to rotate equipment. When the monies are not used and the equipment is not rotated everything becomes back logged. This Article would enable the DPW Director and the Town Manager some flexibility so that if in a year some other vehicle should happen to break down or require some kind of maintenance then they have flexibility to reduce the backlog that seems to have happened over the past. They are trying to get away from leasing; it's not something anyone really wants to do. Outright purchase uses up all the available funds so they've gone ahead and lease purchased some of this.

Permitting software is one of the projects that the committee got very excited about because it's a very cool product and it automates virtually everything regarding permits, talk in between departments, the homeowners and the inspection scheduling. This also has an online component so that when a homeowner is looking to find out the status of a particular project it can be referenced on the internet.

April 3, 2006

This is also going to be expanded so you can make simple payments for permits through the internet, along with much more.

The other project is replacing the tile and concrete gutter system at the pool. If anyone of you has used the pool the floor has started to warp and the tiles have been rigged to fix this. Over the course of the years many have tripped and pinched their toes which became a safety hazard. The Fairbank Center, the pool in particular, is used very heavily by youth groups, by seniors, by the schools, K-8 school swim teams, the L-S swim team and three or four other swim teams from other towns. It is very heavily used and trafficked; it's time to change the gutters. The estimated cost is \$30,000.

The postage meter is a Federal mandate that the Town must do to comply with the Federal mandate to bring the analog up to digital. If this machine is purchased, it allows the Town to continue to process mail in-house. If this machine was not purchased they would have to go to another source to do the mail. Town business, with it's many legal deadlines and requirements, has to be handled promptly and often requires special handling, for instance, certified mail. There would be too much room for mistakes if they weren't to replace this postage meter.

Another project is the Human Resources Data Convergent Project that was done as a joint project with the Sudbury Public Schools who were willing to pay half because they need it for their time and attendance.

The implementation expands the use of the software system that is already owned and used for School and Town's payroll with limited personnel functions. It replaces current time and attendance software systems used by the Sudbury Public Schools which is now obsolete and not supported. It provides a way to track compensated absences, for instance, sick time and vacation time. The auditors strongly recommended this. It enhances the current payroll functionality requiring fewer manual calculations for changes for new hires and terminations. It includes the payroll projections functions for budgeting purposes and integrates personnel functions with payroll and reduces duplicate entry to various personnel databases that are currently kept.

The Town and the Sudbury Public Schools currently own the MUNIS Software System but a one-time conversion is needed to be able to use the functionality that is there for this project.

Acquiring the new Tax Collection Software is an estimated cost of \$62,000. They are looking for \$15,000 for the first year of a lease purchase while the CIPC thought maybe they should purchase the entire package. The Finance Committee decided on a lease to see how that worked. The problem is that this is 15 year old software supported by one man on the West Coast. If anything were to occur and he left the business they would be left high and dry without anything so it's necessary to move forward and get this new software. The project will enhance security,

April 3, 2006

reliability, reporting capability and integration with the accounting offices. It minimizes data entry, time and potential for errors in the collector's office, along with having expansion potential for online billing information and payment. What was looked at was the following: what was its expansion capability; does it integrate with current software that is already owned. All are on the MUNIS platform so they are building on that and so it can be added to as time goes by.

In conclusion, the CIPC is concerned about the temptation to put off projects. If the capital projects go unheeded they run the risk of consequences of failure of that particular capital; if something breaks down and don't have the ability to fix it or purchase something else then they are stuck. They continue to not avail themselves of automation that saves staff time and reduce errors. If issues raised by the auditors are not addressed, then they will have continued trouble. They wish more funds were available for the very worthy projects brought before them by the Town Departments, but these particular ones before you tonight achieved the highest priority with regards to safety issues and need by the Department Heads. The CIPC thanked the Hall and urged support of this Capital Budget.

FINANCE COMMITTEE: Recommends approval of this Article.

BOARD OF SELECTMEN: Supports approval of this Article.

The Moderator seeing nobody wished to be heard on Article 8 asked for all those in favor of Article 8 please signify by raising your cards; all those opposed.

The motion under Article 8 **PASSES OVERWHELMINGLY.**

ARTICLE 9. PROFESSIONAL SERVICES – NEW POLICE STATION.

To see what sum the Town will vote to raise or appropriate from available funds be expended under the direction of the Permanent Building Committee, for the purpose of obtaining professional services including architectural, engineering, and other services for the initial design for the construction of a new Police Station, and to see whether such sum shall be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by the Board of Selectmen. (Two-thirds vote required, if borrowed)

Lawrence O'Brien, Selectman, *moved* to Indefinitely Postpone consideration of Article 9.

The motion received a second.

Mr. O'Brien asked the Hall to support their request to Indefinitely Postpone action on this Article. When originally submitted, this Article envisioned asking

April 3, 2006

Town Meeting for approval of funds for the design of a new Police Station however they would have also needed voters to approve an override for an anticipated \$600,000 for these services. As the Selectmen determined, they did not want to see a ballot question, if at all possible, for an override this year. Therefore, they are asking that this Article be temporarily delayed but remain a critical project. The Police Station is currently over 40 years old and in desperate need of replacement. At the 2002 Town Meeting the results of the Master Facilities Study was presented noting that there were three Town owned buildings in need for major attention: the Police Station, the Fairbank Community Center and the Town Hall/Flynn Building complex. There have been three major projects done in the past 15 years, the Fire Headquarters in 1990, the Goodnow Library in 1995 and the DPW Building in 2001. A Facilities Capital Plan was developed that continues spacing major projects five to six years apart so that before a project is begun the debt from the oldest one has been retired or nearly completely paid off. If the Town waits any longer than that before starting the next project, the projects back up and expensive repairs and maintenance have to be dealt with, such as roofs and other items that deteriorate old buildings. Of the three major projects, the Police Station is considered most critical, a facility that needs attention that should be started.

As a first step, 2004 Town Meeting approved \$25,000 for a feasibility study to identify the best site for a new station under the able direction of the Permanent Building Committee. The Permanent Building Committee has worked with staff and spent the past year evaluating potential sites, including evaluating if the current site would be possible to build a larger station and determined it is not. The best site to emerge from preliminary analysis is near the Fire Headquarters on Town owned property on Hudson Road. Preliminary information is promising as to the capacity for this site to handle this additional facility.

Gregory Carell, of The Carell Group, Inc. in Hopkinton, MA, who specializes in Massachusetts Public Safety projects, and the architect of the Sudbury Fire Headquarters, was hired to perform the feasibility study that will consist of program development, site evaluation and preliminary design along with outlining specifications in budget development. Some time in the next year, probably at the 2007 Town Meeting, funds will be asked to continue the process and report thoroughly at that time.

FINANCE COMMITTEE: Supports the Indefinite Postponement of this Article.

The Moderator seeing nobody wished to be heard on Article 9 asked for all those in favor of Article 9 please signify by raising your cards; all those opposed.

The motion to Indefinitely Postpone Article 9 PASSES
OVERWHELMINGLY.

ARTICLE 10. UNPAID BILLS

To see if the Town will vote to raise and appropriate, or appropriate from available funds, a sum of money for the payment of certain unpaid bills incurred in previous fiscal years or which may be legally unenforceable due to the insufficiency of the appropriation in the years in which such bills were incurred; or act on anything relative thereto.

Submitted by the Town Accountant. (Four-fifths vote required)

Suzanne Petersen, Finance Director, moved to Indefinitely Postpone consideration of Article 10. There are no unpaid bills.

The motion received a second.

FINANCE COMMITTEE: Supports the Indefinite Postponement of this Article.

BOARD OF SELECTMEN: Supports the Indefinite Postponement of this Article and are pleased that there are no unpaid bills.

The Moderator seeing that nobody wished to be heard asked for all those in favor of the motion to Indefinitely Postpone Article 10, please signify by raising your cards; all those opposed.

The motion to Indefinitely Postpone Article 10 PASSES.

ARTICLE 11. STABILIZATION FUND

To see what sum the Town will vote to raise and appropriate, or appropriate from available funds, to be added to the Stabilization Fund established under Article 12 of the October 7, 1982 Special Town Meeting, pursuant to Massachusetts General Laws Chapter 40, Section 5B; or act on anything relative thereto.

Submitted by the Board of Selectmen. (Two-thirds vote required)

William Keller, Selectman, moved to Indefinitely Postpone consideration of Article 11.

The motion received a second.

Mr. Keller stated that the Town does maintain a Stabilization Fund and has adequate funds in it now, therefore, additional funds are not needed presently and asked to indefinitely postpone.

FINANCE COMMITTEE: Supports Indefinite Postponement of this Article.

April 3, 2006

Milton Jones, 29 Moran Circle, wanted to know how much money is in the Stabilization Fund.

Suzanne Peterson, Town Accountant, responded that the balance in the Stabilization Fund is \$1,579,185.

The Moderator seeing nobody else wished to be heard asked for all those in favor of the motion to Indefinitely Postpone Article 11, please signify by raising your cards; all those opposed.

The motion to Indefinitely Postpone Article 11 PASSES OVERWHELMINGLY.

ARTICLE 12. REAL ESTATE EXEMPTION (Consent Calendar)

To see if the Town will vote pursuant to Chapter 73, Section 4, of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, to allow for an increase of up to 100% of the current exemption amounts under Clauses 17D, 17E, 22, 37A, 41C, and 41D of Chapter 59, Section 5, for fiscal year 2007; or act on anything relative thereto.

Submitted by the Board of Assessors.

(Majority vote required)

BOARD OF ASSESSORS REPORT: At a Special Town Meeting held in November of 1997, voters unanimously approved a local option which provides for an increase in exemptions for the elderly, blind, veterans and others up to 100% of the statutory amounts allowable under Chapter 59, Section 5, Clauses 17D, 17E, 22, 37A, 41C, and 41D of the General Laws. The Town of Sudbury has voted each year to adopt the local option since November 1997. Chapter 73, Section 4, of the Acts of 1986, requires annual acceptance by Town Meeting vote and is not cumulative. A brief description of each of the affected exemptions is listed below:

CLAUSE 17D/E - Applicant must be over the age of 70, or a surviving spouse (of any age) with limited personal assets. The personal asset figure varies annually according to the C.O.L.A. index. The personal asset maximum for Fiscal Year 2006 was \$45,711. The FY06 benefit was \$237.25 (subject to annual C.O.L.A. index). Acceptance may result in a potential impact of up to \$474.50 (or twice the current value of the exemption based upon the C.O.L.A.).

CLAUSE 22 - Applicant must be a veteran, (or a qualifying veteran's spouse, or surviving spouse), with a qualifying service-related disability of not less than 10%. The current benefit is a minimum of \$250. Acceptance may result in a potential impact ranging from \$500 to \$1200 (dependent on disability rating).

April 3, 2006

CLAUSE 37A - Applicant must be legally blind, as certified by the Massachusetts Commission for the Blind. Current benefit is \$500. Acceptance may result in a potential impact of up to \$1,000.

CLAUSE 41C/D - Applicant must be over the age of 65 and must have very low income and minimal personal assets in order to qualify. Income and asset amounts vary and are dependent on annual C.O.L.A. index. The current benefit is \$1,000. Acceptance may result in a potential impact of up to \$2,000.

BOARD OF SELECTMEN POSITION: The Board of Selectmen unanimously supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval.

The motion under Article 12 was Unanimously Voted on the Consent Calendar.

ARTICLE 13. CHAPTER 90 HIGHWAY FUNDING (Consent Calendar)

To see if the Town will vote to authorize the Town Manager to accept and to enter into a contract for the expenditure of any funds allotted or to be allotted by the Commonwealth for the construction, reconstruction and maintenance projects of Town ways pursuant to Chapter 90 funding; and to authorize the Treasurer to borrow such amounts in anticipation of reimbursement by the Commonwealth; or act on anything relative thereto.

Submitted by the Director of Public Works. (Majority vote required)

DIRECTOR OF PUBLIC WORKS REPORT: Each year the Legislature allocates funds to cities and towns for the improvement of their infrastructure, to be expended under the Chapter 90 guidelines. The current plans are to continue the implementation of our pavement management program.

BOARD OF SELECTMEN POSITION: The Board of Selectmen unanimously supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval.

The motion under Article 13 was Unanimously Voted on the Consent Calendar.

ARTICLE 14. COUNCIL ON AGING REVOLVING FUND: *(Consent Calendar)*

Move to authorize for Fiscal Year 2007 the use of a revolving fund by the Council on Aging for Senior Center classes and programs, to be funded by user fees collected; said fund to be maintained as a separate account, in accordance with M.G.L., Chapter 44, Section 53E½; the amount to be expended therefrom shall not exceed the sum of \$20,000.

COUNCIL ON AGING REPORT: Classes and programs at the Fairbank Senior Center are self-funding. The Council on Aging requests Town Meeting approval for FY07 to continue using a revolving account to receive fees and pay expenses related to classes and programs.

BOARD OF SELECTMEN POSITION: The Board of Selectmen unanimously supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval.

The motion under Article 14 was Unanimously Voted on the Consent Calendar.

ARTICLE 15. GOODNOW LIBRARY REVOLVING FUND: *(Consent Calendar)*

Move to authorize for Fiscal Year 2007 the use of a revolving fund by the Goodnow Library for maintenance and utility charges for the Library's meeting rooms, to be funded by all fees received from the programs utilizing meeting rooms by non-town agencies; said fund to be maintained as a separate account, pursuant to M.G.L., Chapter 44, Section 53E½; the amount to be expended therefrom shall not exceed the sum of \$8,500.

Submitted by the Trustees of the Goodnow Library. (Majority vote required)

GOODNOW LIBRARY TRUSTEES REPORT: This fund was first approved by Town Meeting for FY92 and, as required by state law, approved at each subsequent Town Meeting. The revolving fund provides additional funds for the Library's Building Maintenance budget for the Library's meeting rooms.

BOARD OF SELECTMEN POSITION: The Board of Selectmen unanimously supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval.

The motion under Article 15 was Unanimously Voted on the Consent Calendar.

ARTICLE 16. BUS REVOLVING FUND:

(Consent Calendar)

Move to authorize for Fiscal Year 2007 the use of a revolving fund by the Sudbury Schools for the purpose of providing additional or supplemental school transportation, to be funded by user fee collection; said fund to be maintained as a separate account, pursuant to M.G.L., Chapter 44, Section 53E½, and expended under the direction of the Sudbury School Committee; the amount to be expended therefrom shall not exceed the sum of \$300,000.

Submitted by the Sudbury School Committee. (Majority vote required)

SUDBURY SCHOOL COMMITTEE REPORT: Since September of 1991, the School Department has been receiving payments from the students to offset the cost of school bus transportation. The amount offset has been shown each year in the Warrant as part of the School Department's budget. In order to continue to use the offset funds, Town Counsel advises that a revolving fund must be authorized each year at the Annual Town Meeting. Passage of this article achieves that purpose.

BOARD OF SELECTMEN POSITION: The Board of Selectmen unanimously supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval.

The motion under Article 16 was Unanimously Voted on the Consent Calendar.

ARTICLE 17. EARLY CHILDHOOD REVOLVING FUND *(Consent Calendar)*

Move to authorize for Fiscal Year 2007 the use of a revolving fund by the Sudbury Schools for the purpose of providing additional or supplemental school early childhood instruction, to be funded by tuition collection; said fund to be maintained as a separate account, pursuant to M.G.L., Chapter 44, Section 53E½, and expended under the direction of the Sudbury School Committee; the amount to be expended therefrom shall not exceed the sum of \$200,000.

Submitted by the Sudbury School Committee. (Majority vote required)

SUDBURY SCHOOL COMMITTEE REPORT: Over the past several years, the School Department has been receiving payments from the students to offset the cost of early childhood instruction. The amount offset has been shown each year in the Warrant as part of the School Department's budget. In order to continue to use the offset funds, Town Counsel advises that a revolving fund must be authorized each year at the Annual Town Meeting. Passage of this article achieves that purpose.

April 3, 2006

BOARD OF SELECTMEN POSITION: The Board of Selectmen unanimously supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval.

The motion under Article 17 was Unanimously Voted on the Consent Calendar.

ARTICLE 18. INSTRUMENTAL MUSIC REVOLVING FUND (*Consent Calendar*)

Move to authorize for Fiscal Year 2007 the use of a revolving fund by the Sudbury Schools for the purpose of providing additional or supplemental instrumental music lessons after school hours, to be funded by user fee collection; said fund to be maintained as a separate account, pursuant to M.G.L., Chapter 44, Section 53E½, and expended under the direction of the Sudbury School Committee; the amount to be expended therefrom shall not exceed the sum of \$50,000.

Submitted by the Sudbury School Committee. (Majority vote required)

SUDBURY SCHOOL COMMITTEE REPORT: This revolving account was established in FY03 to supplement the Schools Instrumental Music Program. Fees collected for lessons will fund the music program. Town Counsel advises that a revolving fund must be authorized each year at the Annual Town Meeting. Passage of this article achieves that purpose.

BOARD OF SELECTMEN POSITION: The Board of Selectmen unanimously supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval.

The motion under Article 18 was Unanimously Voted on the Consent Calendar.

ARTICLE 19. YOUTH COMMISSION REVOLVING FUND (*Consent Calendar*)

Move to authorize for Fiscal Year 2007 the use of a revolving fund by the Youth Commission for youth programs and activities, to be funded by fees collected; said fund to be maintained as a separate account, in accordance with M.G.L., Chapter 44, Section 53E½; the amount to be expended therefrom shall not exceed the sum of \$30,000.

Submitted by the Youth Commission. (Majority vote required)

YOUTH COMMISSION REPORT: Programs and activities are self-funding. Youth Commission requests Town Meeting approval for FY07 to use a revolving account to receive fees and pay expenses related to youth programs and activities.

BOARD OF SELECTMEN POSITION: The Board of Selectmen unanimously supports this article.

April 3, 2006

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval.

The motion under Article 19 was Unanimously Voted on the Consent Calendar.

ARTICLE 20. RECREATION PROGRAMS REVOLVING FUND

(Consent Calendar)

Move to authorize for Fiscal Year 2007 the use of a revolving fund by the Park and Recreation Commission for recreation programs and activities, to be funded by fees collected; said fund to be maintained as a separate account, in accordance with M.G.L., Chapter 44, Section 53E½; the amount to be expended therefrom shall not exceed the sum of \$450,000.

Submitted by the Park and Recreation Commission. (Majority vote required)

PARK AND RECREATION COMMISSION REPORT: The Park and Recreation Department offers over 200 programs and activities throughout the year and all are self-funding. The Park and Recreation Commission requests Town Meeting approval for FY07 to use a revolving account to receive fees and pay expenses related to programs and activities by the Park and Recreation Director.

BOARD OF SELECTMEN POSITION: The Board of Selectmen unanimously supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval.

The motion under Article 20 was Unanimously Voted on the Consent Calendar.

ARTICLE 21. TEEN CENTER REVOLVING FUND

(Consent Calendar)

Move to authorize for Fiscal Year 2007 the use of a revolving fund by the Park and Recreation Commission for Teen Center programs and activities, to be funded by fees collected; said fund to be maintained as a separate account, in accordance with M.G.L., Chapter 44, Section 53E½; the amount to be expended therefrom shall not exceed the sum of \$30,000.

Submitted by the Park and Recreation Commission. (Majority vote required)

PARK AND RECREATION COMMISSION REPORT: The Teen Center offers 18 events for middle school youth and two events for high school youth during the school year. All events are self-funded from fees collected. The Park and Recreation Commission requests Town Meeting approval for FY07 to use a revolving account to accept fees and pay expenses related to teen center events administered by the Teen Center Director.

April 3, 2006

BOARD OF SELECTMEN POSITION: The Board of Selectmen unanimously supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval.

The motion under Article 21 was Unanimously Voted on the Consent Calendar.

ARTICLE 22. CABLE TELEVISION REVOLVING FUND *(Consent Calendar)*

Move to authorize for Fiscal Year 2007 a revolving fund for use by the Town Manager for local access services and Town institutional network (I-Net), to be funded by fees and other income collected with regard to the implementation, use, establishment or maintenance of cable television; said fund to be maintained as a separate account, pursuant to M.G.L., Chapter 44, Section 53E½; the amount to be expended therefrom shall not exceed the sum of \$25,000.

Submitted by the Cable Television Committee. (Majority vote required)

CABLE TELEVISION COMMITTEE REPORT: The Cable Television Renewal License provides that the Town receive a fee of 50 cents per subscriber annually (approximately \$1,900-2,000/year), as well as several thousand dollars in other funds specifically to be used for cable-related purposes. The intent of this article is to continue the revolving fund to direct these funds for their proper purpose, offsetting some of the Town's costs in providing local access programming and I-Net services.

BOARD OF SELECTMEN POSITION: The Board of Selectmen unanimously supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval.

The motion under Article 22 was Unanimously Voted on the Consent Calendar.

ARTICLE 23. CONSERVATION REVOLVING FUND *(Consent Calendar)*

Move to authorize for Fiscal Year 2007, the use of a revolving fund by the Conservation Commission for the administration of the Sudbury Wetlands Administration Bylaw, to be funded by application fees collected; said funds to be maintained in a separate account, in accordance with M.G.L., Chapter 44, Section 53E½; the amount to be expended therefrom shall not exceed the sum of \$35,000.

Submitted by the Conservation Commission. (Majority vote required)

April 3, 2006

CONSERVATION COMMISSION REPORT: A revolving fund has been established for the purpose of receiving application fees and paying expenses related to administration of the Sudbury Wetlands Administration Bylaw. This fund makes the Wetlands Bylaw self-supporting. State law requires this fund to be authorized at Town Meeting each year.

BOARD OF SELECTMEN POSITION: The Board of Selectmen unanimously supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval.

The motion under Article 23 was Unanimously Voted on the Consent Calendar.

ARTICLE 24. DOG REVOLVING FUND (Consent Calendar)

Move to authorize for Fiscal Year 2007 the use of a revolving fund by the Town Clerk for the purpose of making any purchases or paying any expenses related to Sudbury Bylaw Article V.3, Regulation of Dogs, or any costs required by the Massachusetts General Laws related to the regulation of dogs, to be funded by all fees, fines, charges, penalties or other like monies imposed under said Bylaws; said fund to be maintained as a separate account, pursuant to M.G.L., Chapter 44, Section 53E½, and expended with the approval of the Town Clerk; the amount to be expended therefrom shall not exceed the sum of \$25,000.

Submitted by the Town Clerk. (Majority vote required)

TOWN CLERK REPORT: State law requires that a revolving fund must be authorized each year at an Annual Town Meeting. Receipts from dog fees and fines are allocated to this fund and deposited in a special account by the Treasurer-Collector. Expenditures charged against this fund, subject to the approval by the Town Clerk, shall be limited to available funds. Expenses to maintain the program are small; the remaining funds will be used to offset the Dog Officer's salary.

BOARD OF SELECTMEN POSITION: The Board of Selectmen unanimously supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval.

The motion under Article 24 was Unanimously Voted on the Consent Calendar.

ARTICLE 25. DPW MINING REVOLVING FUND *(Consent Calendar)*

Move to authorize for FY2007 a revolving fund for use by the Department of Public Works for the operation of a mining operation on Town property located off North Road, the former Melone property, to include payment for all costs associated therewith, including salaries and other benefits, purchase and maintenance of capital equipment, reclamation of the property, and \$100,000 to be deposited into the General Fund to offset the tax rate, to be funded by income from the sale of gravel or other materials; said fund to be maintained as a separate account in accordance with M.G.L., Chapter 44, Section 53E½; the amount to be expended therefrom shall not exceed the sum of \$300,000.

Submitted by the Director of Public Works. (Majority vote required)

DIRECTOR OF PUBLIC WORKS REPORT: The purpose of this article is to enable the Town to receive maximum return from the sale of gravel by allowing more flexibility in the manner in which the operation is conducted. Additionally, expenses of the operation and restoring the property for later use can be paid for directly out of the proceeds, thereby eliminating the need for tax levy for this purpose. This revolving fund was approved in 2002 and requires annual authorization by Town Meeting.

BOARD OF SELECTMEN POSITION: The Board of Selectmen unanimously supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval.

The motion under Article 25 was Unanimously Voted on the Consent Calendar.

ARTICLE 26. RENTAL PROPERTY REVOLVING FUND *(Consent Calendar)*

Move to authorize for Fiscal Year 2007 the use of a revolving fund by the Town Manager for expenditures related to the use of rental houses held by the Town in conjunction with historical value and conservation program, to be funded by rents collected; said fund to be maintained as a separate account, in accordance with M.G.L., Chapter 44, Section 53E½; the amount to be expended therefrom shall not exceed the sum of \$40,000.

Submitted by the Board of Selectmen. (Majority vote required)

BOARD OF SELECTMEN REPORT: The Town presently maintains three properties with buildings which are rented for income and maintenance purposes. These properties are the Haynes Meadow House, Carding Mill House, and Frost House. This revolving fund will allow those rents to be used directly for normal upkeep and repairs, as well as to build a fund for any major repairs, such as re-

April 3, 2006

roofing. Without the authorization of this revolving fund, rents must be deposited into the General Fund and appropriations for upkeep of these facilities included in the Operating Budget. The 2005 Annual Town Meeting approved initiation of this revolving fund and the State legislature has approved a related Special Act to complete its authorization. Because this type of revolving fund requires annual authorization by Town Meeting, this article requests use of the fund for FY07.

BOARD OF SELECTMEN POSITION: The Board of Selectmen unanimously supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval.

The motion under Article 26 was Unanimously Voted on the Consent Calendar.

ARTICLE 27. PLUMBING & GAS INSPECTIONAL SERVICES REVOLVING FUND (Consent Calendar)

Move to establish and authorize for fiscal year 2007 the use of a Revolving Fund by the Building Inspector for the purpose of providing services for plumbing and gas inspections by the Sudbury Plumbing Inspector, to be funded by permit fees collected; said fund to be maintained as a separate account in accordance with Massachusetts General Law, Chapter 44, Section 53 E1/2; the amount to be expended therefrom shall not exceed the sum of \$45,000.

Submitted by the Building Inspector. (Majority vote required)

BUILDING INSPECTOR REPORT: The Building Department, which is responsible for the administration of the plumbing and gas inspectional services, requests Town Meeting approval for FY07 to use a revolving fund account to receive fees and pay expenses related to plumbing and gas inspection services. This revolving fund will allow the Town to retain the plumbing and gas permit fees collected in a revolving fund and apply them against the actual costs of the Plumbing Inspector's position so that no tax payer dollars need to be used for that purpose.

BOARD OF SELECTMEN POSITION: The Board of Selectmen unanimously supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval.

The motion under Article 27 was Unanimously Voted on the Consent Calendar.

ARTICLE 28. FIRE DEPARTMENT REVOLVING FUND (Consent Calendar)

Move to establish and authorize for Fiscal Year 2007 the use of a revolving fund by the Fire Chief for expenditures related to the issuances of burning permits, including salaries and other benefits, purchase and maintenance of equipment required, and expenses related thereto, to be funded by fees collected” said funds to be maintained in a separate account, in accordance with M.G.L., Chapter 44, Section 53E 1/2; the amount to be expended therefrom shall not exceed the sum of \$12,000.

Submitted by the Fire Chief.

(Majority vote required)

FIRE CHIEF REPORT: Each year the Sudbury Fire Department issues between 1,000 and 1,200 burning permits to the residents of the Town. Burning season runs from January 15th to May 1st of each year, and as the end of each burning season approaches there is considerable demand from walk-in-traffic for the issuance of permits. This presents a significant workload on the Dispatcher who is often alone in the Alarm Room. By charging a fee for burning permits, the Sudbury Fire Department is able to fund extra personnel to handle the demand, as well as purchase equipment and supplies to manage the program. Also planned is the development of an on-line presence such that in the future permits can be obtained and activated on our website. Further, validating permits, investigating for the presence of a permit, educating the public on the requirements of permits, and assuring compliance with the rules as spelled out in the permits all are mandated under the permitting program. Authorizing a revolving fund for fees collected under this program to be used for expenses related to burning permits both relieves the budget and allows for the creation of new initiatives.

BOARD OF SELECTMEN POSITION: The Board of Selectmen unanimously supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval.

The motion under Article 28 was Unanimously Voted on the Consent Calendar.

The Moderator said his watch showed 10:30 PM after completing Article 11 and then made a motion that the meeting was adjourned until 7:30 PM tomorrow night.

So, moved and the motion received a second.

The motion to adjourn PASSES.

Attendance: 305

April 4, 2006

PROCEEDINGS

ADJOURNED ANNUAL TOWN MEETING

April 4, 2006

Pursuant to a Warrant issued by the Board of Selectmen, March 10, 2006, the inhabitants of the Town qualified to vote in Town affairs, met in the Lincoln-Sudbury Regional High School Auditorium on Tuesday, April 4, 2006, for the second session of the Annual Town Meeting. The meeting was called to order at 7:42 PM when a quorum was present.

Mr. Myron Fox, Town Moderator, instructed the Hall regarding Town Meeting procedures and decorum. All motions must be given to the Moderator, the Town Clerk and the folks at the viewgraph in writing before amendments are made. Only registered voters can vote. A reminder to the presenters that voters have only seen the Warrant, they have not seen your iterations of your motions. If you are not moving in the words of the Article please to explain to the Hall how your motion is different than the motion that appears in the Warrant.

The Moderator started as new tradition and is hopeful it will continue. By continuing to expand their sense of community at the Annual Town Meeting, they continue to honor one of Sudbury's own. This individual is particularly related to this legislative body. Tonight Richard E. Thompson was honored, who is known to one and all as "Ed". Ed is quietly unassuming but a dedicated, consummate professional. Some of Ed's accomplishments in Sudbury are as follows: Industrial Accident Board Agent for 22 years, Mass Municipal Association Legislative Liaison for 7 years, Chief Procurement Office for 1 year, Mass Bay Transportation Authority Committee member for 5 years, Acting Town Accountant 1982, 1998-1990, Negotiating Advisory Committee member for 2 years, Executive Secretary from 1972-1994; before Town Manager form of Government he was the CEO of the Town, Interim Town Manager and led the Town in it's transition to the Town Manager form of Government, Sudbury Water District Treasurer for the past 8 years, CEO of the Lincoln-Sudbury Employees Credit Union for the past 8 years. Ed was thanked for all that he has done for the Town.

Mr. Thompson took the opportunity to say that the Town has very wonderful, kind and thoughtful people which was and is evident during his recent current illness. Thank you to those of you who are here tonight and watching on television. Thank you so much.

April 4, 2006

Paul Kenny, Town Counsel, said the Moderator is about to make a presentation to a fine, real and distinguished gentleman, an adopted son of the Town of whom they are very proud. Ladies and gentlemen he is probably the nicest man you will ever meet.

The Moderator also sent his best wishes to Steve Meyer who is battling cancer and is not well enough to attend Town Meeting tonight but certain he is watching at home. Steve is an MIT Professor who teaches, among other things, quantitative analysis and was a Soviet Arms Control Advisor in the first Bush Administration 15 years ago. Last year he received the Massachusetts Division of Wildlife and Fisheries Frank Sargent Award for conservation and last year received the MIT Smith award for undergraduate education. Steve has been a member and at times chairman of the Hop Brook Pond Study Committee for the last 13 years. He was a member and chairman of the Sudbury Conservation Commission from 1993 to 2002 and drafted the Sudbury Wetland Protection Bylaw, which was then used as a model for the Massachusetts Department of Environmental Protection for many other cities and towns. Best wishes to Steve, his wife Debbie Dineen and his son Seth.

The Moderator stated that Articles 12 through 28 were approved on the Consent Calendar so we will proceed to Article 29.

ARTICLE 29. AMEND BYLAWS, ART. XVII. 2 - WIRING PERMIT FEES

To see if the Town will vote to delete Section 2, Wiring Permits, of Article XVII, Fees, of the Town of Sudbury Bylaws in its entirety, and substitute therefor the following:

"SECTION 2. WIRING PERMITS. The fees to be paid for the issuance of an electrical wiring permit and inspections thereunder shall be as follows:

All Units, Residential, Commercial (or Industrial?)	\$3 per \$100 value of work
Minimum Fee	\$30
Reinspection Fee	\$30
Industrial Maintenance	\$200

No fee shall be charged for the issuance of any electrical wiring permit to the Town or for work upon any building owned by the Town."; or act on anything relative thereto.

Submitted by the Inspector of Buildings. (Majority vote required)

Jim Kelly, Building Inspector, moved in the words of the Article.

The motion received a second.

April 4, 2006

Mr. Kelly stated the Building Department continually reviews fees that are charged to issue permits and do inspections. The Wiring Permit fees have not been increased for 24 years and thought it would be appropriate to raise the fees to provide the opportunity to pay the bills for services administered along with the cost of issuing the permit fees. The permits have risen in cost since 1982 and would like to increase the fee from \$2.00 per 100 to \$3.00 per 100 for obtaining a wiring permit. This is the right thing to do and urged passage of the Article.

FINANCE COMMITTEE: Recommends approval of this Article.

BOARD OF SELECTMEN: Supports this Article.

The Moderator seeing nobody wished to be heard asked for all those in favor of Article 29 please signify by raising your cards; all those opposed.

The motion under Article 29 is NEARLY UNANIMOUS.

ARTICLE 30. (WITHDRAWN)

**ARTICLE 31. AMEND BYLAWS, Art.XXVII.3.a –
IN-GROUND IRRIGATION SYSTEMS**

To see if the Town will vote to amend Article XXVII of the Town of Sudbury Bylaws, In-Ground Irrigation Systems, by adding the following sentence at the end of section 3.a.: “Lessor setbacks to sewage disposal systems may be approved by the Board of Health.”, so that section reads as follows:

“3.a. Private wells for irrigation purposes shall not be located within one hundred (100) feet of a sewage disposal system, within one hundred (100) feet of an existing potable water supply well, and within one hundred (100) feet of a wetland or vernal pool. Lesser setbacks to sewage disposal systems may be approved by the Board of Health.”;

or act on anything relative thereto.

Submitted by the Planning Board, Board of Health (Majority vote required)
and the Sudbury Conservation Commission.

Lisa Eggleston, Planning Board, moved in the words of the Article.

The motion received a second.

April 4, 2006

Lisa Eggleston, spoke on behalf of the Planning Board, Conservation Commission and the Board of Health, all of whom are jointly sponsoring this Article. Article 31 amends the existing bylaw governing the installation of in-ground automatic irrigation systems. The original bylaw was enacted at the 2000 Annual Town Meeting and came about as result of significant increased demand for Town water during the summer months which was taxing the Sudbury Water District's ability to pump adequate water to serve both residential and public safety purposes. The bylaw which prohibits connection of irrigation systems to the Town water supply instead requires the construction of installation of on-site wells. The new bylaw has worked well with over 185 permits issued corresponding to a reduction in overall demand during the peak period of 3% or greater even with the growth seen during this five year period. While the bylaw has been successful it has its limitations.

The Board of Health who administers the permit has encountered some instances where some flexibility to site the wells is needed; particularly in the case of cluster subdivisions where the development is concentrated on smaller lots. This Article will allow the Board of Health the discretion to install irrigation wells closer than 100 feet to a septic system. No other setback waivers will be allowed. Installing these wells closer to the septic systems will have no health or environmental impact, whatsoever. The wells drilled under this bylaw must be a minimum of 100 feet deep and most are closer to 500 feet deep. Septic systems are generally less than 10 feet deep. Hence, there will no interactions between the two systems. The irrigation systems have no connection to a drinking water supply, no spigots or other means of collecting the water; the well is only hooked up to the sprinkler heads. The wells must still comply with Title V setbacks and fully permitted. This Article gives homeowners more flexibility in the management of their property and the Board of Health more flexibility in permitting the environmental systems on residential properties resulting in no negative impact on public health. This will continue the positive impacts of conservation of the groundwater supply and urged your approval.

FINANCE COMMITTEE: Takes no position on this Article.

BOARD OF SELECTMEN: Unanimously supports this Article.

Robert Coe, 14 Churchill Street, held this Article from the Consent Calendar. The bylaw that now stands, which was largely supported by the Planning Board's presentation, doesn't have a lot wrong with it. The idea that they have to make it easier to install irrigation wells is based on the premise that irrigation wells are necessarily a fine thing. That is not a proven fact because there is always the possibility that the underlying aquifer will be depleted. There should not be a softening of a bylaw that affects development in a way that makes it easier for a developer to get a quid pro quo. The Planning Board is trying to encourage the use of cluster development and common irrigation wells where there is only one irrigation well in a cluster development or one per certain number of units.

This would have been fine if this Article had given the break in the setback requirement only to wells on cluster developments and only to those that were the only well on the development. He doesn't have any intention of proposing an amendment because you cannot write a bylaw on the Town Meeting floor but hopes that the Board's proposing this Article will give this idea some thought. When you want to make a change because you think that people are asking for it then let's see what can be done to benefit the Town and thinks the opportunity was missed to do that.

Ursula Lyons, 157 Wayside Inn Road, said that certainly the demand is down but would like to ask Mr. Drobinski who is aware of all the people on the Sudbury River Task Force and that recent studies have shown that irrigation wells are actually depleting the supply of Town water. Would he please comment on that issue? The irrigation bylaw has several parts to it and one of them is monitoring for e-coli bacteria and another is making sure integrated pest management is being used. Is there any monitoring being done because she knows that people who have wells have not had them checked? If going backwards instead of forwards she urges defeat of this Article.

Mr. Drobinski responded "yes". The United States Geological Survey is currently in the process of looking at river flow throughout SuAsCo Water Shed Basin, specifically upper Sudbury but the information is not in yet. His personal feeling is that he'd rather have small, individual irrigation wells that pump only a couple of gallons per minute than putting the entire stress on the municipal water system. Three or four years back there was a tremendous overuse of Sudbury's District Water to water lawns, not for fire protection, drinking water and sanitary purposes. There was a time the tank at Goodman's Hill was drawn almost to the bottom. If there was a large fire there would be a catastrophic situation. Until the USGS study comes out that is up in the air and it will be looked at but from an overall protection of public health and safety it is better to keep the Town's water supply supplying drinking water, sanitary water and fire suppression water and let people draw individual gallons per minute from their property to water their lawn because it's more prudent. At the same time when pulling water from the local aquifer from your front yard, even though there is some evaporation to the atmosphere, the water's getting locally recharged, whereas if drawn from the Sudbury Water District it doesn't. Until the end of the day when all the data is in it is a prudent way of protecting the entire community but going forward it may have to be amended. They are going in the right direction and await additional information.

Ms. Lyons questioned the monitoring. Who is responsible for doing the monitoring? Is it the Board of Health because they are not doing that?

April 4, 2006

Lisa Eggleston responded that in terms of monitoring are you talking about water quality monitoring. Irrigation wells are not connected to a potable water supply and not intended for drinking; there are no spigots on them that kids can drink from and not regulated by the State as a potable water supply. They are strictly for irrigation and prevent wasting the treated water on the lawns. They are regulated by the Board of Health; Bob Leupold, the Health Agent, inspects each one and issues the permit.

Robert Gottberg, 89 Mossman Road, wondered what kind of permit fee is being charged to install the irrigation system because ultimately, although it's not being said, it is being drawn from the same aquifer as the drinking and there should be a very high permit fee for that.

Lisa Eggleston stated that at this time there is no permit fee. Part of the issue with the irrigation laws is that they are 100 to 500 feet deep; most of the residential areas regulated under this are not within the Zone II of the Town's water supply. It is really not the same aquifer; it is not Cape Cod where it's all sand and connected.

The Moderator seeing that nobody else wished to be heard asked for all those in favor of Article 31, signify by raising your cards; all those opposed.

The motion under Article 31 PASSES OVERWHELMINGLY.

ARTICLE 32. ACCEPT M.G.L. c71, s. 71E – SCHOOL BUILDING USE

To see if the Town will vote to accept the provisions of M.G.L. c. 71, s. 71E; or act on anything relative thereto.

Submitted by Sudbury School Committee. (Majority vote required)

John Brackett, Superintendent of Sudbury Public Schools, moved in the words of the Article.

The motion received a second.

John Brackett, Superintendent, on behalf of the Sudbury Public Schools and Sudbury School Committee said Article 32 is a request to create an account for the collection of and use of fees that would be associated with the use of school facilities by non-school groups. It is the current mission and core value of the school system to allow and encourage groups that are associated and organized in Sudbury, along with providing services to the citizens of Sudbury to use the facilities. In some cases that usually occurs outside of the normal school day or working day and requires additional staff to open the building and monitor the use. Right now fees are levied to offset those costs however there is no mechanism, short of an account as being requested tonight, to actually gather those fees and ultimately pay the custodians or those supervising the facilities.

That is done outside the direction of the school system and it is in everyone's best interest to bring that process in house and provide better controls and consistency as it is applied across all users.

They are not asking specifically to levy fees because that is a statutory right given to the School Committee which already exists. They are asking that you approve the Article to create the account for collecting and ultimately using those fees in support to offset the costs of that use.

FINANCE COMMITTEE: Recommends approval of this Article.

BOARD OF SELECTMEN: Unanimously urges support of this Article.

Robert Coe, 14 Churchill Street, held this Article also. Based on Dr. Brackett's presentation, he gathers that the way things are done now is that, the money charged for these events held in the school buildings, goes back into the General Fund rather than being assigned to the schools. If that's the case and if this is simply an accounting transaction to try to get better control of where the money is coming and going does this mean that the amount of money allocated to the schools will be decreased by that amount which would be revenue neutral in this case. If the School Committee is going to charge the money directly and keep it rather than having it come back to the Town, there must be an equivalent transfer of money in the Town Budget for the schools that will no longer be necessary in the future.

Dr. Brackett responded that currently the fees are paid directly to offset the costs of the custodian; they have not been charging fees for some time for the use of the facility so it has not been deposited to the Town's General Fund. Once the account was created fees would be collected and the custodians would be paid out of those fees. While he is not saying there won't be charges for some organizations that are not in direct support of the Town that may actually go to help offset the cost of utilities, etc. The purpose of this is to offset the cost of the custodial time.

Kerry Lynn, 146 Maynard Farm Road, is curious to know whether any groups that have traditionally been using the schools, such as the Cub Scouts, will be charged where they weren't before.

Dr. Brackett said that those groups related directly to the school, who are not being charged now, will not be assessed fees, such as the Cub Scouts and the PTO. That is not the intent of this Article.

Richard Williamson, 21 Pendleton Road, as a Cub Scout Master leader for 5 years in Sudbury had to move meetings out of the schools because they could not afford the custodial fees.

April 4, 2006

The Moderator stated that they can move their meetings back to the schools since they will not be charged.

Peter Henderson, 243 Morse Road, as the Treasurer of Sudbury Youth Basketball, a heavy user of the school's facilities in the winter and contributor to the Town, have their upcoming registration for next season beginning July 1st so they need to budget a fee for the use of the facilities.

Dr. Brackett assumed that they already budget a certain amount of money for the use of the facilities paid directly to the custodian. The fee structure has not been determined to offset the cost which would certainly be continued for review. That information will be available as soon as that information is made to them.

Are there any new additional fees because they have paid for the custodial use for many years?

Dr. Brackett cannot speak for the School Committee because the details of the fee structure will be assessed. Since this is still being discussed he does not want to commit the School Committee to a decision. It is certainly not the intent of the fees because in many cases it will be passed back to the users. A fee structure will not be created for groups servicing the kids that are going to be onerous to the organization or to the families.

Gregory Bochicchio, 22 Pine Ridge Road, if custodians are being paid directly then isn't the custodians in essence being paid 100% or no taxes taken out. If this Article passes will it be viewed as a net pay decrease and will the Town be looking to increase the fees to net out 100%? If that's the case, either will there be increased fees for organizations or will the custodians be less willing to provide the overtime?

Dr. Brackett responded "yes, they will net out the cost of the custodian. It is not clear what the arrangement will be between the user and the custodian; therein lies some of the problems that are being corrected. There will be a flat amount charged for a custodial work hour, it will roll up and be paid to the custodian. The appropriate taxes will be taken out and charged accordingly. To be clear that this Article is not fees to make money but to cover costs, tighten up procedures, bring them into line and provide the necessary liability coverage to protect everyone using the facilities.

The Moderator seeing that nobody else wished to be heard asked for all those in favor of Article 32, signify by raising your cards; all those opposed.

The motion under Article 32 PASSES OVERWHELMINGLY.

April 4, 2006

ARTICLE 33. ACCEPT M.G.L. c. 44, s.55C - SUDBURY AFFORDABLE HOUSING TRUST

To see if the Town will vote to accept Massachusetts General Law Chapter 44, Section 55C, establishing a municipal affordable housing trust fund, or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Majority vote required)

Lawrence, O'Brien, moved in the words of the Article.

The motion received a second.

Mr. O'Brien stated this Article is for the Sudbury Affordable Housing Trust Fund. This is a dedicated trust fund to capture and spend money to create and preserve affordable housing in Sudbury. Dedicating Town funds for single purpose requires one of two activities; either a Special Act by the Legislature or a Home Rule Petition to be filed coming from Town Meeting with the legislature. Article 33 is authorized under new State legislation that was passed in January 2005 which allows towns to create special trust funds to be used exclusively for affordable housing. It allows funds to be appropriated directly into the Sudbury Affordable Housing Trust Fund without using General Funds and allows for these funds to be used without further Town Meeting appropriation for the specified trust. The new legislation was initiated by the State to coincide with mandates that all cities and towns provide affordable housing for its residents and documented housing shortage within the State. Most towns are not in compliance with the 10% affordable housing requirement, cannot get a foothold in the affordable housing market due to the difficulties in approving the below market rate housing, including political unwillingness and an overall level of complexity in creating this type of housing. These towns want to provide housing to residents who cannot otherwise find decent accommodations but find it hard to do so; Sudbury is one of those towns.

The Town has enacted the Community Preservation Act. One of the requirements is to set aside money for affordable housing. The CPA has written and adopted a housing plan that sets forth the goals for the creation of diverse housing. The Town is a member of the West Metro Home Consortium which fosters regional affordable housing and have recently received funding under the Soft Second Loan Program by the State which makes the possibility for home ownership realistic for lower income households. This makes the diversity one step easier in meeting their goals.

The basic premise of the trust is to collect money to have the ability to spend it as needed without further Town Meeting approval. The need for this is to be able to react to the market if land or property becomes available for sale.

April 4, 2006

A typical Town Meeting cycle once a year in early April does not meet the demands of the Real Estate market. One of the most critical uses of these funds will be to purchase lower priced homes that are slated for tear-down.

These properties will then have an affordable housing restriction placed on them and will be sold to low and moderate income households at the established affordable prices. These units will then be added to the affordable housing inventory. This type of program requires the availability of funds in a relatively short period of time. The intent is to recommend that the 10% required minimum of the CPA funds for housing be placed directly into the Trust Fund account each year beginning in 2007. This will seed the trust and give it enough money to start its activities. Larger expenditures that may come up in the area of housing will still go through normal channels and presented at Town Meeting for the voters to approve. Other smaller amounts received by the Town will also be requested to be placed in the trust such as Federal Home funds and other Housing Grants that the Town may apply for and receive.

The Sudbury Affordable Housing Trust Fund will be administered by the Board of Selectmen and a Board of Trustees and will operate under existing Municipal Laws. Open Meeting Laws, Borrowing and Procurement are all governed by the same Municipal Laws as all other Town Boards and Committees. Decisions will be made in the public arena with input from residents. The major benefit of the trust is to have access to funding in a quicker fashion to react to current market conditions and availability of property and homes. Appropriations into the fund must be approved by Town Meeting but typically of a general nature and project specific.

On the viewgraph Mr. O'Brien showed a chart that is part of the Town's Housing Plan put together by the Community Housing Committee approved by the Board of Selectmen. There are different target dates and activities of which some have been completed, some are ongoing and some are set forth for future activity. Mr. O'Brien described the slide on the viewgraph with regards to low and moderate housing along with the St. Anselm's Church which the land is not slated for sale by the Archdiocese of Boston. There are activities as far as 2007.

The goal of the trust is to implement the recommendations of the Housing Plan as just presented. If this plan is followed the goal is to produce two to eight units of affordable housing each year. They are not interested in overdeveloping the Town with affordable units but to slowly, steadily and methodically increase the numbers to adequate levels in ways that do not overburden any one particular neighborhood or any one school district. Creation of this trust was one of the first recommendations of the Housing Plan.

April 4, 2006

Housing creation will be facilitated by a part-time Housing Specialist position which will be approved for funding by the Community Preservation Committee using Administrative funds. This position will be advertised and hired in the near future and will enhance the ability to move forward on this issue.

Having dedicated staff is critical to this program and have not been able to initiate projects that are stated goals and priorities of the various boards. This has been evident particularly in the housing field where over \$800,000 of CPA funds had been appropriated to date with no expenditure. Staff will be available to coordinate housing activities amongst the various Town Housing Groups.

Now is the time because there is a plan to provide for Sudbury residents housing needs and have almost \$1M from the Community Preservation Act specifically earmarked to be used only for Sudbury housing purposes. This trust is being created so they have the ability to react quickly and soon have a dedicated staff person to oversee the program. If the Town is serious about providing affordable housing then the creation of the Sudbury Affordable Housing Trust is an effective way of meeting that goal. The Board of Selectmen, Community Housing Committee, Planning Board and Sudbury Housing Authority support Article 33 and urge your support as well.

FINANCE COMMITTEE: Recommends approval of this Article.

BOARD OF SELECTMEN: Supports this Article.

Joseph Sziabowski, 799 Boston Post Road, spoke as the Associate Member of the Planning Board. The Planning Board unanimously supports passage of this Article. Creation of a trust dealing entirely with affordable housing will enable the Town to meet the housing needs of lower income citizens as well as give a great deal of local control over how and where this development is allowed. Both the 2001 Master Plan and 2005 Housing Plan recommend encouraging greater diversity of housing opportunities. Both plans call for the reuse and redevelopment of existing housing or in common terms saving homes slated for tear downs to maintain diversity of housing, while preserving neighborhood character. The Housing Plan specifically recommends the formation of a local housing trust as a means of exercising the highest degree of control over the development and occupancy of affordable housing units. Once funds are appropriated in the trust a multitude of simple Real Estate transactions will be easily accomplished and smaller homes can be preserved. Over time other programs can be developed to both develop and retain affordable housing stock. A plan is in place along with a source of funding from the CPA; what is needed now is an entity to administer these funds along with a dedicated staff to work on projects.

April 4, 2006

A request for part-time staffing is currently under discussion with the Community Preservation Committee who has indicated a willingness to consider funding such a position. Many of the housing goals have not been accomplished due to a limited staff capacity however now the steps are in place to proceed. The Planning Board urged the Hall's support of this Article.

Bob Stein, 7 Thompson Drive, is all for affordable housing but is concerned that there should be in place restrictions in the purchase so that the person is not able to flip the property two years later as was the case at Frost Farms. Many towns that do have affordable housing have restrictions that they cannot sell it 5, 10, 15, 20 years later, except for the consumer price index which is a nominal amount per year; 2% or 3%. If that person flips it a year to two later which was the problem encountered at Frost Farms where people purchased it for \$170,000, \$180,000 and now two years later are selling their home for \$400,000. The Town lost that opportunity for affordable housing.

Larry O'Brien, Selectman, stated there needs to be a clearly defined line drawn to those who may be wondering what the differences are. Frost Farm was developed under a bylaw that is on the books in the Town called the Incentive Senior Development Bylaw. It calls for moderate priced housing; it is not affordable priced housing and works under a completely different formula and due to an adjustment by the Federal Government there was a spike after the units were developed. The residents at Frost Farm that decided to cash out early walked away with a profit. Many of those residents are staying there because they feel it is their last place of residence or have put their units under a price restriction moving forward. This Article for an Affordable Housing Trust, the key word is affordable, will follow the affordable guidelines set by the State and Federal Government which will be maintained in perpetuity. One of the primary responsibilities of the Housing Specialist will be to make certain that when units are sold that the units are sold under the guidelines of the State and Federal Government. The two types of development, the two pricing structures and the two formats for resale are completely different; one is formula driven and one is completely driven by numbers that are set based on size of family, geographic area and income in reference to affordable housing for which the two should not be confused in any way and completely unrelated to one another.

Bill Cooper, Cedar Creek Road, stated the proposal as presented seems to be a nice way to put the Sudbury Housing Program on automatic pilot; the trust has been approved, the trust automatically gets the money, the trust goes away and does its business. According to the Warrant Article this trust will have authority to buy, sell, borrow and lend money and so on. These things have been prerogatives of the Annual Town Meeting; that's this group right here. That's how they control what goes on. The decision made here will reflect into the future on what the ability of this Town Meeting will have to control what happens in the Town. If you want to do that; that is a decision that should be made but be sure you understand that it has consequences and implications in the future.

April 4, 2006

If the trust does something the residents of the Town do not like the alternative is to change the Board of Selectmen, who is the Chief Executive Officer of the Town or other committees on the trust. The residents are no longer in direct control but have to rely on representative elective process. That is a problem. If there is an opportunity which is significantly significant it may be worth bringing it to Town Meeting for debate and vote for or against.

Town Meeting can be an inconvenience but it is also a protection as to how the Town should be run, so consider what is being done.

Judith Deutsch, 41 Concord Road, spoke on behalf of the Community Housing Committee which unanimously supports passage of this Article in part because the 2005 Housing Plan that the Town adopted recommends creation of a trust as one of the first actions in implementing the Housing Plan. This Sudbury Affordable Housing Trust will form the basis for the creation of affordable housing in the Town. It will coordinate the activities of the various Housing Committees and Boards. The powers granted to the trust will enable it to compete in the Real Estate market both in the retention of small homes for affordable housing and in the development of multi-unit projects. The hope is that it will make progress in utilizing community preservation act housing funds that have to date been appropriated but untouched. The State has authorized the creation of Housing Trusts due to the identified problems that many towns, including Sudbury, have in creating affordable housing. The constraints of dealing with a once a year funding cycle at Town Meeting limits the Town's efforts to create affordable housing and Sudbury has said it wants to create affordable housing and this mechanism is needed to move forward with this issue. The goal of the Housing Plan, as Mr. O'Brien said, is to create two to eight units of affordable housing annually. The approach taken in the Housing Plan is a slow, steady increase in the number of affordable units so as to not upset the neighborhoods where this housing will be constructed. Affordable housing is seen as undesirable land use but the Town has an obligation and a mandate to the lower income citizens of the Commonwealth of Massachusetts. This housing can be attractive and a valuable asset to the community. It places housing for teachers, firefighters, policeman and the Town's children for those who wish to remain in the community they serve and grew up. That is the goal and urged the Hall's support.

Pascal Chesnais, 152 New Bridge Road, questioned Town Counsel. What would it take to revoke or dissolve this trust should it be enacted tonight? What is the Town's ability to control this situation should it get out of hand at a future generation?

Paul Kenny, Town Counsel, responded that it would require another vote at Town Meeting.

April 4, 2006

James Gardner, 4 Longfellow Road, had a three part question. May the Hall hear about the notional process and timeline in establishing this trust should the Article pass? Do the Selectmen have a comment on how they envision the Housing Trust to be with the very active Sudbury Housing Authority? Will the Sudbury Housing Authority be commenting on their thoughts on this Article?

Larry O'Brien, Selectman, responded that if this Article were to pass, the Selectmen would begin working on it immediately in the typical fashion. The composition calls for a minimum of seven but could increase that number; the Executive Body would be the three members of the Board of Selectmen. There would most likely be a representative from the Sudbury Housing Authority, the Community Housing Committee possibly one from the Planning Board and citizens at large could apply to be a member. A number larger than seven members could be established if appropriate.

Also there will be a Housing Authority member on the trust with the interaction close and complimentary. The mission of the Sudbury Housing Authority is to provide affordable rental housing. The primary mission of the trust would be to complete the other side of that equation for home ownership. The current numbers for home ownership when talking about affordable housing; some see as a questionable and dirty phrase; home ownership for a family of four can have an income as high as \$60,000 a year. Home ownership for people that are going to apply for and be approved for through the traditional mortgage process possibly receiving some help from the Soft Second Loan to accommodate the mortgage or a First Time Home Buyer Program but like any of us in the room that are homeowners the typical qualifications and requirements and credit worthiness will all be required for these certain units to be purchased and owned by individuals.

Stephen Shugrue, 18 Briar Patch Lane, stated that the Sudbury Housing Authority supports this Article and is in support of the mission of the Community Housing Committee. There is one representative on the CHC but it is not in the immediate plans how they will utilize it. As members of the Sudbury Housing Authority they are naturally interested in increasing the many options as possible to build and in this case buy housing that already exists. Although, as the Selectman just said, the main impetus is to having housing that families may rent whereby the CHC is primarily for home ownership.

Martha Coe, 14 Churchill Street, is concerned about this Article because the Community Preservation Act includes a takings clause. When the Community Preservation Act was sold to the residents they were told they would have the right to vote "yea" or "nay" on every project but in the Warrant they are voting on every project tonight. This takes the housing piece of the Town Meeting authority away from the residents and there is a takings clause in the Community Preservation Act. The Community Preservation Committee has that power and does not like that so urged defeat of this Article.

April 4, 2006

Eric Richard, 363 Maynard Road, stated it is a pretty large transfer of power from the Town Meeting to this new trust and doesn't necessarily have an opinion as to whether it is a good thing or not but that transfer needs to be justified by a pretty good reason why the current system is broken. The justification here is largely that the annual cycle makes it difficult to effectively use the funds to purchase affordable housing.

Will someone speak to tangible data about why every year there have been discussions about allocating money towards buying affordable housing? How does the annual cycle of the Town Meeting hurt the ability to execute on that and what's the justification for this transfer of power at Town Meeting to this trust?

Mr. O'Brien responded that the immediate straight forward answer would be flexibility. The structure of Town Meeting is met one time a year in early April. Typically funds are appropriated, specifically dedicated and targeted to a project as seen in the nine CPA Articles later this evening. If driving up and down Horse Pond Road, almost where it intersects with Peakham Road and Pratt's Mill Road in the last twelve months, there have been two to three small older model homes that would be potential ideal targets of this trust. These houses have been sold, torn down and rebuilt as larger more expensive homes thus taking those potential units for affordable home ownership away and replaced with larger more expensive homes, more bedrooms that take up more space on the sites. Currently there are no available funds. The Town does not have the ability to write a check and be involved in that process whether a home owner comes to the Town, if approached by a Realtor or if approached on a property. This would ultimately create that flexibility. Community Housing, Planning Board, the Selectmen's office or whoever it might be gets approached in an estate situation where the parent or grandparent died and would like to make the land available to the Town o first but the Town doesn't have the ability to respond. When the Town is interested in negotiating with the home owner and would like to bring things to a point where it would be ready for next year's Town Meeting typically that immediately puts a cold blanket on the discussions because the home owner is looking for faster turn around so they look in another direction.

John Donovan, Old Orchard Road, questioned money spent from the trust. Are there any restrictions on how much money the trust can be spent on one shot? Can the trust spend the whole amount of funds on one piece of property or is restricted to have to bring it to Town Meeting for approval? Is it carte blanche?

Mr. O'Brien responded that they would be limited by the amount of money available in the fund; the \$800,000 that has accumulated at the rate of 10% would be the first transfer. To address the question, power still would remain with Town Meeting to do the annual transfer of the 10% minimum of Community Act Preservation Funds that is dedicated for housing purposes as required in the Statute.

April 4, 2006

The direct answer is “no” if there was an \$800,000 land purchase, for example, that might accommodate multiple units of housing the trust could make the decision to pursue that piece of property but that would be the extent of the limitations.

The Moderator stated that Town Meeting votes on the money from the CPC funds to the Housing Trust.

Mr. O’Brien said the accumulated balance is approximately \$800,000. Next year, after new collections from property surcharge as well as matching from the State, there would be a new 10% amount available. That would become an Annual Town Meeting Article to ask for approval of Town Meeting.

The Moderator said that Town Meeting could say “yes” or “no”.

Mr. O’Brien responded “yes”. The requirement either way would be that the funds would be dedicated solely and exclusively for housing purposes as required by the CPA Statute at some point in time but not necessarily that particular year.

Frank Lyons stated that he was in a meeting not too long ago whereby a resident was lobbying for more rental housing in the Town. One of the arguments used was that once somebody gets into rental housing their financial well-being is monitored. For example, a single mother had a baby and not working but then well-paid later when she was working will no longer need affordable housing. If renting, the Town would monitor that situation and therefore wouldn’t be eligible. If they bought the house they would continue to be eligible. If somebody buys an affordable housing unit, can they expand it? How does that play into what they might receive if sold?

Mr. O’Brien said that the affordable units are controlled by the State. If someone moves into one of these affordable units because one is in a position to qualify for this unit and lives there for 30 years, the unit, if sold won’t have full market Sudbury type of appreciation because of the controls placed on it by State and Federal Government, in perpetuity. Therefore, there will not be a gain on the sale of the unit. If the individuals income rises to a point where 8, 10, 12, 15 years down the road might not qualify for housing or maybe got married and now a dual income family, “yes”, that could happen and is allowable under the State and Federal Statutes. The controls are on the resale side.

Jody Kablack, Town Planner, said the second question arises out of whether an addition to an affordable home can be made. Typically there are restrictions in the deed saying that the value of the home cannot be increased up to a certain point. Many of the affordable units now are being constructed under 40B housing which is typically condominium housing. Changes to condominiums are not allowed unless there is a change to the Master Deed so restrictions are in place.

April 4, 2006

A single family Affordable Housing Development would typically have restrictions that would prohibit the expansion of the unit so that the unit is not taken above a certain market value. Affordable housing is very complex issue for which is one of the reasons that good crossroads have been made. The trust will act as an entity that can perform things that the Town cannot do due to the timing issue and the constraints of Town Meeting annual cycle. If the Town were to purchase a small, tear-down house and then want to restrict it and resell it, the sale of that property does need Town Meeting vote. Every single family home would need a Town Meeting vote.

The trust can hold property and sell it again to a lower or moderate income family without a Town Meeting vote. That is the main goal of this Article which has a two-fold purpose; save the tear downs, save the smaller housing stock, preserve the character of the neighborhood and also achieve the goal of providing affordable housing in the Town.

Adam Miller, Nobscot Road, said given the aesthetics of the current development he urged approval of this Article on the basis of preserving the current housing stock particularly those targeted as tear-downs. This is a valid point in and of itself even apart from providing affordable housing.

A resident at 35 Wake Robin Road wanted to find out if the trust has the ability to take public land such as school property which was considered at prior Town Meeting.

Mr. O'Brien responded "no". The issue that came before Town Meeting asked for the Hall to approve the transfer of land held by the Sudbury Public Schools to the Selectmen to be used for affordable housing; Town Meeting said "no" to that. If that were an event to occur in the future an Article would have to be brought to Town Meeting asking Town Meeting to transfer that land to the trust. Sudbury Public Schools would have to agree to give it up because there would be no direct taking.

The Moderator seeing that nobody else wished to be heard asked for all those in favor of Article 33, signify by raising your cards; all those opposed.

The motion under Article 33 **PASSES OVERWHELMINGLY.**

**ARTICLE 34. TRANSFER OF INTEREST IN TOWN LAND TO THE
SUDBURY FOUNDATION**

To see if the Town will vote to authorize and direct the Board of Selectmen to convey in fee simple, or by long-term ground lease for a term to be determined, a portion of Town-owned land shown on Assessor's Map H09 Parcel 062 to The Sudbury Foundation or other appropriate entity for the purpose of construction of an addition to the rear of the Sudbury Grange building and to accommodate such additional accessory uses of land necessary to accommodate such use on such terms as the Board of Selectmen shall authorize; and to further authorize and direct the Board of Selectmen to grant such easements, rights-of-way, licenses or other appropriate transfers as may be required to accommodate the foregoing addition; and, if necessary, to authorize and direct the Board of Selectmen to petition the Great and General Court of the Commonwealth of Massachusetts in the event that special legislation is required; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Two-thirds vote required)

William Keller, Selectman, moved that the Town authorize and direct the Board of Selectmen, for a sum not less than One Dollar and on such terms as the Selectmen may determine, to enter into a long-term ground lease for a term to be determined in excess of 20 years conveying a lease-hold interest in a portion of Town-owned land shown on Assessor's Map H09 Parcel 062 not to exceed 2,500 sq. ft. to The Sudbury Foundation or other appropriate entity for the purpose of construction of an addition to the rear of the Sudbury Grange building and to accommodate such additional accessory uses of land necessary to accommodate such use on such terms as the Board of Selectmen shall authorize and to further authorize and direct the Board of Selectmen to grant such easements, rights-of-way, licenses or other appropriate transfers as may be required, in the opinion of the Selectmen, to accommodate the foregoing addition; and, if necessary, to authorize and direct the Board of Selectmen to petition the Great and General Court of the Commonwealth of Massachusetts in the event that special legislation is required.

The motion received a second.

Susan Iuliano, Trustee of the Sudbury Foundation, said the Sudbury Foundation is a private charitable foundation established in 1952 by the late Herbert and Esther Atkinson who lived on Dutton Road in the Town. The foundation is an independent non-profit organization governed by a five member board of trustees; it's a separate entity. The Sudbury Foundation makes grants from it's endowment to qualifying organizations in the Town, neighboring communities and elsewhere in New England. The majority of the grants, directly or indirectly benefit the Sudbury community. The foundation also operates the Atkinson Scholarship Program. Currently there are sixty local students enrolled in this program receiving a total of \$300,000 in scholarship support.

April 4, 2006

The foundation has supported many community projects in Sudbury; for example, the foundation helped construct the Atkinson Pool, furnish the Senior Center and renovate the library. Your support of Article 34 will help enable the foundation undertake another community project; this one to preserve the Sudbury Grange Hall. This project being proposed will be financed entirely by the foundation; there will be no cost to the Town now or in the future.

The Sudbury Grange Hall, numbered 121, is the small Greek revival building that is nestled in between the Presbyterian Church and Town Hall in Sudbury Center built in 1848 as a simple schoolhouse and later enlarged. In 1881 the Town sold the building to the Grange and it became the center of Sudbury agricultural life. For over a century residents have gathered here for companionship, political discussion and education. Today this building continues to serve the needs of the Grange Organization. Over the past decades it's also been used by the Town and Community Groups and served as the center of the Town's Bicentennial celebration in 1976 and home to the Children's Department of the Goodnow Library during the library renovation and expansion. This Grange Hall like grange halls throughout New England is at risk.

To assist the Grange Organization, to protect the historic Sudbury Grange Hall building and to create a centrally located handicapped accessible facility for community use the foundation has entered into an agreement to acquire, upgrade and restore the Grange Hall. The Grange Membership would continue to enjoy the free use of the second floor meeting room and the Sudbury Foundation would create a self contained office on that floor. The meeting room would be available for use by Town Groups, including Town Boards, Community and Non-Profit Organizations when it was not being used by the Grange. Assuming that all conditions agreed to are met, the foundation plans to restore and preserve this historic and structurally sound building; replacing the HVAC, plumbing and electrical systems, insulating the building, restoring or replacing windows, making the building handicapped accessible and code compliant. This undertaking will require an addition to the rear of the building with a new first floor entrance, handicapped accessible bathrooms, a stairway, an elevator, and a second floor kitchenette off of the community meeting floor. There is insufficient land to build this proposed 649 square foot addition on the land that is currently owned by the Grange. Therefore, the foundation seeks to enter into a long-term lease agreement with the Town that would not exceed 2,500 square feet that is adjacent to the rear of the Grange building.

The plan is displayed on the viewgraph as Ms. Iuliano explained each building and the location of this small portion where the shed would be dismantled and the addition would be built and the little area around it is the small parcel of land subject to the lease agreement. They have been working on this plan with engineers, architects and builders. She continued to describe the changes.

April 4, 2006

Since the foundation began discussion with the Grange Hall, about 2 ½ years ago, the Board of Selectmen have been aware of this project and the need to access this small piece of land to make the project feasible. The Board of Selectmen has been supportive of the project as beneficially consistent with their vision of Sudbury Center. Without this significant investment, the foundation believes the Grange Hall will fall into disrepair and ultimately be lost. Restored, maintained and used, a renovated grange can be an aesthetic, historic and community asset for the Sudbury Grange and the Town. Your approval of Article 34 is urged.

FINANCE COMMITTEE: Takes no position on this Article.

BOARD OF SELECTMEN: Supports this Article wholeheartedly and is fortunate that the Sudbury Foundation has stepped in because the historic Grange Hall, as has been described is somewhat over the threshold of disrepair. They do not want that to happen. The foundation is providing the funds in order to modernize the Grange Hall. The Town will be giving up a small area of parking spaces so they urge your favorable vote. The Board of Selectmen has received communications from the Grange officially asking for support. They have also received correspondence from the Presbyterian Church and the Historic Commission, as well, who ask for your support.

Robert Gottberg, 89 Mossman Road, is a member of the Grange and Executive Committee. He wholly supports this Article because it is very important to continue this historic building. The Grange Hall used to be a single story schoolhouse. The current second floor used to be the first floor; they raised it up and put the first floor underneath it. It was moved from another part of the Town Center to where it is now. The Sudbury Foundation is very interested in continuing with this project because it will benefit the Town.

Mara Huston, Peakham Road, questioned the location of the land. Where is the land in terms of the parking lot because the parking lot is very limited where it comes to school parking in that area?

The Moderator repeated the question. Is the parking limited in this area? Will there be a loss of any parking spaces?

Mr. Keller said the square footage is approximately 2,500 square feet. The studies show that the loss of parking spaces will not adversely affect parking for the Noyes School and the Town Hall. It is not a significant loss in terms of accommodating public usage of the area.

The Moderator seeing nobody else wished to be heard asked for all those in favor of Article 34 please signify by raising your cards; all those opposed.

The motion under Article 34 **PASSES BY WELL MORE THAN TWO-THIRDS.**

April 4, 2006

ARTICLE 35. AMEND WAYLAND-SUDBURY SEPTAGE FACILITY AGREEMENT

To see if the Town will vote to amend the Septage Disposal Agreement Between the Towns of Wayland, Massachusetts and Sudbury, Massachusetts; or act on anything relative thereto.

Submitted by the Town Manager.

(Majority vote required)

John Drobinski, Selectman, moved to Indefinitely Postpone consideration of Article 35.

The motion received a second.

Mr. Drobinski stated the Sudbury-Wayland Septage Committee is in the process of doing some capital improvements to the Septage Facility on Route 20. The capital improvements are conducted either through using existing capital funds or bonding. That is a concern to the Town. The existing agreement between Wayland and Sudbury does not allow the Sudbury Town Meeting to approve the bonding Article. Therefore, if the Town of Wayland bonded this, the Town of Sudbury Town Meeting would not have a say in the matter. It is unclear as to how the Wayland-Septage Committee will go forward in their communications with the Wayland Board of Selectmen. There is a structural deficiency in the inter local agreement and going forward, that structural deficiency must be fixed so that Town Meeting will have a say if bonding is done so the Town can vote on any bonding Article.

BOARD OF SELECTMEN: Supports the motion.

FINANCE COMMITTEE: Supports this.

The Moderator seeing that nobody wished to be heard asked for all those in favor of Article 35, signify by raising your cards; all those opposed.

The motion under Article 35 PASSES OVERWHELMINGLY.

Christopher Morely, on behalf of the Planning Board, CPC and as CPC co-chairman stated that the next 10 Articles are recommendations from the Community Preservation Committee. As in years past, he took five minutes to give overall information about the CPA and how they will proceed tonight then address Article 36.

April 4, 2006

Mr. Morely said the CPA is a State Program offering several different ways in which communities may choose to participate or not to. The Town has chosen to use the CPA and collect the tax surcharge of 3%. In so doing the Town qualifies for a 100% match of the revenues raised.

CPA revenues are accounted for separately from other revenues and expended only by vote of Town Meeting upon recommendation by the CPC. Monies can be spent in four different areas. Many in Sudbury think of the CPA as an Open Space Law or a Land Bank which is not totally wrong because the vast majority of funds that the Town has appropriated to date and will be appropriated in the future are dedicated to open space. However, in several other communities the CPA is actually thought of as a Community Housing Law because that is where mostly all their spending goes. Many suburban towns are devoting a huge proportion of their CPA revenues to recreation projects and several towns are addressing the needs of the numerous aging historic resources.

The State statute requires earmarking and setting aside or spending a minimum of 10% of revenues in the first three categories listed here. The remainder of revenues can be appropriated among the four areas as desired. The Sudbury's CPC has been following a policy of roughly spending over time about 10% in the areas of Community Housing, Historic Preservation and Recreation. The goal of this policy is to preserve revenue for future Open Space Projects. The 10% figure is not hard and fast with somewhat less conservative numbers.

On the viewgraph chart, next year's possible expenses have been counted. The taxpayers of the Town will pay their taxes next year and that God, the economy and the Town Manager willing; the CPA fund will be credited with a nice amount of interest on its savings. What should people be told who stop him at the grocery store? Roughly over the next year or so and if all of tonight's Articles meet your approval, the Town's total CPA revenues will have amounted to a little over \$10,000,000. CPA reserves or savings will amount to a little under \$5,000,000. Another shorthand way to think of it is that a number of worthy projects will have been accomplished and made payments on the bonded open space debt all with the monies raised in Sudbury. The 100% State match equivalent has been saved when needed most.

Mr. Morely described the procedure for which the Articles would be read, the motion will be made, then discussed and voted. The last Article is the CPA Budget which gives the Town Accountant the figures needed to make it all work.

Mr. Morely proceeded to Article 36.

ARTICLE 36. COMMUNITY PRESERVATION FUND - CARDING MILL POND HARVESTING

To see if the Town will vote to appropriate an amount not to exceed \$32,000 from the Community Preservation Act funds, as recommended by the Community Preservation Committee, for the purpose of harvesting annually for the next four fiscal years beginning in FY2007 the invasive plants in Carding Mill Pond, said harvesting to be carried out and paid for by the Hop Brook Protection Association with such documented expenses reimbursed by the Town; or act on anything relative thereto.

Submitted by the Community Preservation Committee. (Majority vote required)

Christopher Morely, *moved* to approve the recommendation of the Community Preservation Committee to appropriate \$32,000 from Community Preservation Act funds for the purpose of harvesting annually for the next four fiscal years beginning in FY2007 the invasive plants in Carding Mill Pond, said harvesting to be carried out and paid for by the Hop Brook Protection Assoc. with such documented expenses reimbursed by the Town. All appropriations will be allocated to the Open Space category and funded from FY07 Revenue.

The motion received a second.

Mr. Morely stated that the harvesting of Carding Mill Pond is an important environmental effort that prior Town Meetings have appropriated funds for. This Article provides four years of funding by which time the issue of Hop Brook's long-term recovery will have been even more thoroughly analyzed and recovery plans proposed. The Town has recently established a Ponds and Waterways Committee to examine all the waterway issues and to suggest strategic solutions to identify problems. The Town owns most of Carding Mill Pond as public open space. The upstream entrance of the pond lies at the edge of the Wayside Inn property. The Community Preservation Coalition Guide Book indicates that CPA funding for the preservation of open space includes the removal of invasive plant species as called for in this Article.

Frank Lyons, Hop Brook Protection Association, pointed out a typo as presented in the Article on the viewgraph. If you look at the wording of the Article you will see that it talks about "*harvesting annually for the next four years beginning in 2007*". In the Warrant as printed it says "*beginning in 2007*". That is a significant difference because FY2007 begins July 1st this year. Mr. Moderator how can this be changed? It is correct in the printed Article and not correct as displayed.

The Moderator asked if the motion should read FY2007 and Mr. Lyons replied "yes".

April 4, 2006

The Moderator asked Mr. Lyons to finish his presentation since it's been started and then a motion to amend will be taken.

Mr. Lyons pointed out on the viewgraph how ugly Carding Mill Pond can become. There is no open water. On the viewgraph was shown a picture of the harvester; that's the harvester that will be used the next four years. There are 130 acres of ponds in the water shed; 90 of those are in the Town. Carding Mill Pond is a 40 acre pond which is the largest pond in the Town. They are hypereutrophic from nutrient pollution, primarily phosphorous and as you can see from the picture Carding Mill Pond is the ugliest. Harvesting makes a problem tolerable. A longer term remediation plan is necessary. The problem is not just that it looks bad; it has a putrid odor; smells like rotten eggs which is sulfur dioxide emitting from the plants. This harvester shown on the viewgraph is borrowed from Massachusetts Fisheries and Wildlife. This pond has been harvested in 1999, 2000, 2004 and 2005. The cost ranges from \$1,600 to \$7,300 depending on a number of things; how long they harvest and how much money they have to give Massachusetts Fisheries and Wildlife for maintenance of the harvester. Massachusetts Fisheries and Wildlife asks for contributions from those who borrow the harvester from them to maintain the harvester; that's a non-trivial task.

Support has been given from the Town in the amount of \$2,500 stipend and when that wasn't adequate the Hop Brook Protection Association made up the difference. They are requesting \$32,000 in the next four years and if \$8,000 is not spent in any given year that money reverts back to the CPA. If this were done by a professional pond harvester it would cost approximately between \$50,000 and \$100,000. A lot of support has been received from the DPW for which they have agreed to support this in the coming years.

The support received is site preparation for the harvesting, trucking the biomass after harvesting and clean-up, if necessary, after the harvesting. The expenses are crane operation, supplies and harvester maintenance. Bill Fairbanks has been involved in the harvesting because if you get enough lemons you should make lemonade. Therefore biomass that has come out of the pond has been delivered to local farmers for fertilizer. Some students and a Professor from Assumption College analyzed the nutrient content in the plants that were pulled from this pond which proved to be good fertilizer.

There was an article in the newspaper on Article 36 that was incorrect and proceeded to correct those misconceptions. The article in the newspaper stated: "there is no public access to Carding Mill Pond". There certainly is public access to Carding Mill Pond; it's the road right off of Dutton Road. The Town owns 24 acres in and around Carding Mill Pond. There is some historic significance to Carding Mill Pond at least by association, if not by long-term history. The association is that it's in the Wayside Inn Historic District. Secondly the Wayside Inn, which is a National Historic Landmark, owns a good part of the southern end of the pond so

there is bona fide relationship. The other issue in the newspaper that was disturbing it was implied that there was arsenic in the sediments of the pond. The information came from a high school student who was awarded a scholarship. The high school student indicated that he found some arsenic in the sediments in the water shed. A report written by a PHD, in which studies were done on sediments in Carding Mill Pond, determined there are only trace parts of arsenic in that pond. Part of due diligence, the Hop Brook Protection Association, took all four different kind of plants that are in the harvested biomass and had them sent to a laboratory to have them tested for arsenic, mercury, cadmium and lead. The result was there were undetectable parts of any of those elements. They would not have been comfortable letting anyone use fertilizer had they not done that.

FINANCE COMMITTEE: Recommends approval of this Article.

BOARD OF SELECTMEN: Mr. Drobinski, Selectman, said the ecological health of these ponds is important to enjoy this valuable open space resource so the Board of Selectmen unanimously supports this Article.

Lee Michaels, 199 Horse Pond Road, questioned dredging of the ponds. What would it cost to have the ponds dredged instead of harvesting in the long run? It may be less expensive but may be more expensive initially?

Mr. Lyons said that is complicated to answer. If these ponds are dredged there is the matter of timing. They are still receiving nutrient pollution in the form of phosphorous from the Marlboro Eastern Wastewater Treatment Plant. It would not be prudent to consider dredging these ponds until the phosphorous ceased. Bill Place, the DPW Director, has provided some estimates that seem quite reasonable in the neighborhood of \$100,000 plus, when it might be considered.

The dredging process needs to be evaluated by a number of boards. The other part of dredging, that is not obvious to the casual observer, is that just to get permission to dredge is a monumental task that could take one to two years along with approval by the Corps of Engineers, the DEM, the local Conservation Board and so on.

Don Chauls, 92 Blueberry Hill Lane, understands that none of this would be necessary if it weren't for what the City of Marlborough is doing to the Town . What is being done to get the City of Marlborough to get its act together so that the Town no longer has phosphorous coming into Carding Mill Pond? A few years ago when this issue was addressed it was determined that it wasn't necessary to harvest every year; that the harvesting could be done every two to three years?

Paul Kenny, Town Counsel, responded that the Town is presently involved in an appeal with regard to the permitting of the Eastern Marlborough Wastewater Treatment Plant. There is also the Western Plant that's involved with the Assabet River.

April 4, 2006

The Town's appeal has been acted upon favorably in part at the Federal level and are presently negotiating with EPA and the Assabet River members for the construction of both new plants but in the meantime the effluent has been mitigated by the order that has come down for the Eastern Plant. This Eastern Plant is the one that serves the City of Marlborough and empties into the Hop Brook area. Significant progress has been made with regard to that appeal but it's not over yet; it's ongoing. They are much more optimistic than before at this time year due to the significant amount of progress.

Mr. Chauls requested that Mr. Kenney put a time frame on it.

Mr. Kenny responded "no" because there will be two plants built and it's difficult to determine the time frame but estimated a five year period of time. It may take more time than that but there has been significant progress.

Mr. Chauls repeated his question. Is harvesting really needed annually or can it be done every two or three years?

Mr. Lyons responded that clearly harvesting is not the long-term solution. A water chestnut, the nut itself, when it falls off the plant can stay alive in the water for twelve years and still be viable. It's almost impossible to get to the point where the entire nuts can be removed when they fall off the plants. This is symptomatic relief for a dismal symptom but if it's done every year there will be some improvement in the pond over time and habitable for wildlife that would otherwise not have a habitat for that summer. This is coming at a pretty low cost; approximately \$4,000 to \$5,000 for a 40-acre pond. It's still asymptomatic relief and not a final solution.

The Moderator asked that the amendment be shown on the viewgraph.

Mark Kablack, *moved to amend* the motion under Article 36 by adding the words "fiscal" between "four" and "years" and adding "FY" before 2007.

The motion to amend received a second.

The Moderator asked for all those in favor, signify by raising your cards; all those opposed.

The amendment PASSES.

The Moderator asked if anybody wished to be heard on Article 36 as it has been amended.

Aline Kaplan, 17 Douglas Drive, said the one time she tried to walk down the road by the Carding Mill Pond it was clearly marked "Private Property, No Trespassing" which may cause confusion about public access. The problem is caused by the City of Marlborough who can't be billed for the solution.

April 4, 2006

The biomass is valuable fertilizer which is given to the farmers for free. There seems to be a market dynamic missing in this equation. The people paying for the solution neither caused the problem nor get a benefit for the solution. Is there any way the fertilizer can be sold and if she's paying for this can she get some of the fertilizer so that she can get some benefit from this. What does the word "hypereutrophic" mean?

Mr. Lyons said anybody can obtain fertilizer. It's not clear that any farmer will pay for this because of the cost to haul it. The word hypereutrophic supports plant life much better than it supports animal life and has to do with things like dissolved oxygen in the water. Dissolved oxygen levels are very low that result in fish kill.

The Moderator seeing that nobody else wished to be heard asked for all those in favor of Article 36 as amended, signify by raising your cards; all those opposed.

Article 36 as amended, PASSES OVERWHELMINGLY.

ARTICLE 37. COMMUNITY PRESERVATION FUND - WAYSIDE INN SITE STUDY

To see if the Town will vote to appropriate an amount not to exceed \$85,720 from the Community Preservation Act Funds, as recommended by the Community Preservation Committee, for the purpose of conducting a comprehensive site study of the Longfellow's Wayside Inn 125-acre parcel, said study to be carried out and paid for by the Wayside Inn Corporation, with such documented expenses reimbursed by the Town only in the event that a permanent historic preservation restriction is granted to the Town, in accordance with M.G.L. c.184, Section 31, et seq., upon the entire property, said work to be completed by the end of Fiscal Year 2008; or act on anything relative thereto.

Submitted by the Community Preservation Committee. (Majority vote required)

Christopher Morely, moved to approve the recommendation of the Community Preservation Committee to appropriate \$85,720 from Community Preservation Act funds for the purpose of conducting a comprehensive site study of the Longfellow's Wayside Inn 125-acre parcel, said study to be carried out and paid for by the Wayside Inn Corporation, with such documented expenses reimbursed by the Town only in the event that a permanent historic preservation restriction upon the entire property is granted to the Town of Sudbury, in content agreeable to the Community Preservation Committee and Town Counsel, said work to be completed by the end of FY08. All appropriations will be allocated equally to the Open Space and Historic Preservation categories and funded from FY07 Revenue.

The motion received a second.

Mr. Morely stated that this motion has two changes from what appears in the Warrant. First, the reference to Mass General Laws Chapter 184 has been removed. Second change is the insertion of the language “providing that the content of the permanent historic preservation restriction to be granted by the inn to the Town is to be approved by both Town Counsel and the Community Preservation Committee”. In the lengthy review process it was determined that the projection that most had assumed existed for making changes to the Wayside Inn Buildings and Grounds was not really there. The CPC policy has been in order for the taxpayers to invest in a private property the Town must have some kind of legal interest in that property. The reason for this policy is that the benefit created by the fund expenditure should not disappear blithely without the Town having their say in the matter. To financially support a worthy project only to have the property owner’s situation change and the property significantly altered without town input is deemed unacceptable. It is believed that the Wayside Inn Board does not have any intention of, for instance, disposing of the property for housing development. At this point in time that could be done. The Wayside Inn has readily agreed to include the Town in a restriction on the property which will be in addition to the conservation restrictions that the Town already holds on a portion of the land.

The Wayside Inn Board, the CPC and Town Counsel have engaged in document drafts which build on an existing historic certification held by the Massachusetts Historical Commission, however, complete agreement was not reached prior to coming before the Hall tonight. Compromise will be made to create a restriction acceptable to both sides. However, if it fails the Wayside Inn will be reimbursed for this project. The Wayside Inn is at the beginning of a long planning process, with this project being one of the early steps. The Wayside Inn will benefit if constructively engaged with Town staff and committees. The Town will benefit greatly by having some role in shaping the future of the 125 historic acres.

Fred Pryor, 221 Nobscot Road, is President of the Trustees of the Wayside Inn. It is appropriate that this came after Hop Brook since the Wayside Inn Grounds are open to the public which opens to the Carding Mill Pond. In the 1950’s all remember Henry Ford who owned the Wayside Inn in the 1930’s and the 1940’s and the great fire that the Wayside Inn sustained in 1955. Henry Ford gave some money to rebuild the Wayside Inn; that’s the last of funding from Mr. Ford. Mr. Ford built the Grist Mill, the Martha Mary Chapel, then gave the property to a National Trust which in turn gave the property to the present Non-Profit Trust that owns the Wayside Inn and its property. The organization is 501(C) (3) with unrelated business income for which taxes are paid; the rooms and the restaurant, etc. There are eleven trustees of the Wayside Inn who’ve taken care of the property from the income of the restaurants and the rooms since the mid 1950’s and early 1960’s.

The campus has been kept up until recently; there are eight buildings; the Ice House, the Wayside Inn, the Little Red Schoolhouse, the Martha Mary Chapel, the Grist Mill, the Cider Mill, the barn and the Innkeeper’s House along with a

huge root cellar between the inn side of the Grist Mill. Due to 911, the whole hospitality industry took a tremendous hit; the Wayside Inn was no exception. Since then there have been some major expenses of which was an overflow at the Grist Mill that cost \$150,000. The trustees realized a Master Plan was needed for the Wayside Inn Property. The Master Plan was funded in large part by the Sudbury Foundation. Some of the goals were to bring the campus together, to attract younger people and organize fundraising; more income was needed to continue. Some of the recommendations were to build a Wedding Reception Building which could double as an Education Center or Conference Center. Currently, 150 people may attend a wedding in the chapel but only 75 can fit in the Wayside Inn ballroom. The demand is there so they are hoping for calmer traffic in front of the inn, upgrading of the dining rooms and period rooms.

A property survey, property maintenance plan and a signage plan are needed so this Article is asking for \$85,720 to perform those items. The CPA idea is that when foundations are sought to raise money they would like to say the Town supports the Wayside Inn Property. The campus is open to all citizens of the Town of Sudbury where a number of people enjoy the grounds. The Wayside Inn is the gem of the Town and urged your support.

Timothy Coyne, 24 Taylor Road, urged passage of this article with the following reservations. The leadership of the Wayside Inn needs to recognize that the historical context of the Wayside Inn is its principal marketing asset. As a loyal patron, who has also been on call over the years for advice on archival functions, he has seen a reduction of historic programming since the installation of the present management. The present management whose strength seems to be in the restaurant business not in keeping archival information or matters that made this entry on the National Historic Register worthy of the sentimental and culinary regard.

Support of its non-wedding, non-party, non-feeding is tenuous and at times conspicuously antagonistic to objective customers. That is bad box office which has nothing to do with the size of the dinner portions but everything to do with the life of the operation. Town funds may be granted to the Wayside Inn to encourage its continuation but they ought not to fund a profit making business and is concerned it is out of hand. That is not how CPA levied revenues are supposed to be appropriated. For example, if the trustees and management decide to forego the inn's 501(C) (3) status public money assigned to the inn, ought to be repaid. This Article should reflect that condition which it does not.

The Article may pass but it is deficient. Should the Town be discreetly left out of the decision-making process, it will be against the new law's merit. The individual appointed to hold the title Innkeeper should ideally possess the historical depth as well as the business acumen to be the full leader of the inn.

As of now, only the latter half of that mandate has been answered by the trustees. For the Wayside Inn to remain a viable, historical entity as well as a functioning business an Innkeeper should be appointed to oversee the historical,

archival and artist elemental activities of the Wayside Inn, with the Restaurant Manager subordinate to the Innkeeper. One person should not wear two hats which have led to decrease of attention to an area that is both academic and instructive in an entertaining way. The Town's influence and direction should appear on the Board of Trustees. To try to persuade residents to vote in favor of CPA when it was first promoted it was described as equivalent as seed capital for public works endeavors. With investment, comes the right to inclusion in the decision-making process of the recipient's operation in case the recipient attempts to forego its non-profit tax-exempt character and become a for-profit enterprise. It's a legitimate hedge against the taxpayers by becoming victimized by recipient's possible unilateral strategic course in the change of business. The residents who abide by this levy should get what was intended. A Town Official should sit on the Board of Trustees of the Wayside Inn and contribute to its decision-making and its direction.

Mr. Pryor stated that part of the Master Plan is how this gentleman spoke. In the future provide more funds through fundraising. There will be a person, equivalent to the Innkeeper, who will handle the historic aspects which is an awful big job for the Innkeeper to do. There are three members on the Board of Trustees that are historians, Leslie Morris, Bill Fowler and Jonathan Fairbanks all with extensive historical knowledge.

Don Chauls, 92 Blueberry Hill Lane, indicated that the Wayside Inn already has a Master Plan and now they are asking for funds for a comprehensive site study. Would you please define the two and how they differ?

Mr. Pryor responded that the property survey, maintenance and signage done by the Wayside Inn was a recommendation of the Master Plan.

Judith Deutsch, 41 Concord Road, asked for clarification that generally the Wayside Inn parcel is a 501(C)(3) foundation or corporation that does maintain a business that does happen; a business that is hopefully profit making. As the Article reads, is it correct that the voters are being asked to fund a site study of the Wayside Inn 125 acre parcel which includes the Wayside Inn, the restaurant and the hotel? It seems a little sticky that the Town is asked to spend very worthy money on a profit making sector.

Mr. Pryor responded that all of the Wayside Inn 501(C) (3) is a non-profit corporation. The business within the corporation is unrelated as such. That is how it is recognized by the IRS whereby the business portion is taxed. That is the differentiation as best he can explain it as he is not a lawyer.

James Hill, 199 Concord Road, reviewed the project. The \$85,000 funds for the historic preservation of 125 acres are a tremendous opportunity and great investment value for the Town. That should be a major consideration when the

April 4, 2006

project is considered. The 125 acres will stay the way it has been for hundreds of years for a large sum of money yet still a very good investment.

Susan Crane, 34 Robert Best Road, strongly supports this Article because as the Town is described to residents from out of town, the Wayside Inn is mentioned whereby it is visited and toured. The Wayside Inn is a fabulous resource for the Town and the residents need to support the Wayside Inn as the Wayside Inn supports the Town.

Robert Coe, 14 Churchill Street, said to some extent the cart is being put before the horse. It's almost inconceivable the Wayside Inn would seriously break their agreement with the Town after paying for a portion of the Wayside Inn planning process for the benefit of a preservation easement or restriction. The Wayside Inn Trustees are not going to make some enormous change; that would be similar to the Federal Government selling off Yosemite Park. It may be talked about but it won't happen. It would make more sense that the Wayside Inn would do the planning and pay for it. If there is something beneficial they'd like to have money spent on for a particular benefit to the Town. Perhaps this is something that the Sudbury Foundation would be willing to fund but doesn't see using CPA funds to do this project. The Wayside Inn is a fine institution and wonderful to have in Sudbury but it is not clear that the Wayside Inn is going to agree to the restrictions by the Town and not clear that those restrictions are worth the \$85,000.

Mr. Morely said, that the way this is written, if the Wayside Inn does not agree to the restriction they will not get the money. There will not be a restriction that will stay the way it looks today that will be here for the rest of history since that would be much more costly. The Wayside Inn, given their mandate and their stewardship, are willing to enter into a restriction that the Town will be quite happy with.

The idea is that they are in a situation to change how the Wayside Inn looks and the Town would like to be involved. Not everything will be here forever. It's the first step in the plan for which the Sudbury Foundation paid for the Master Plan. The Wayside Inn Trustees want to work with other Town employees for the benefit of the Wayside Inn.

A resident called the question.

The call of the question received a second.

The Moderator asked if anybody wished to add something new. The Moderator saw one hand that would guide the Hall in making this vote.

The Moderator asked for all those in favor of the call of the question signify by raising your cards; all those opposed.

April 4, 2006

The call of the question PASSES BY WELL MORE THAN TWO-THIRDS.

The Moderator asked for all those in favor of Article 37 signify by raising your cards; all those opposed.

The motion under Article 37 PASSES OVERWHELMINGLY.

ARTICLE 38. COMMUNITY PRESERVATION FUND –
MAHONEY AND MELONE FEASIBILITY STUDIES

To see if the Town will vote to appropriate an amount not to exceed \$50,000 from the Community Preservation Act funds, as recommended by the Community Preservation Committee, for the purpose of conducting a feasibility study of the Town-owned portions of the former Mahoney property on Old Framingham Road and the former Melone property on North Road; or act on anything relative thereto.

Submitted by the Community Preservation Committee. (Majority vote required)

Christopher Morely, moved to approve the recommendation of the Community Preservation Committee to appropriate \$50,000 from Community Preservation Act funds for the purpose of conducting a feasibility study of the Town-owned portions of the former Mahoney property on Old Framingham Road and the former Melone property on North Road. All appropriations will be equally allocated to the Community Housing and Recreational categories and funded from FY07 Revenue.

The motion received a second.

FINANCE COMMITTEE: Recommends approval of this Article.

John Drobinski, Selectman, stated that Article 38 requests \$50,000 from the Community Preservation Act Fund to fund two studies on Town-owned parcels that the Town would like to redevelop. The studies will be conducted by an engineering firm that will go out to bid through the open bidding laws. Feasibility studies will be conducted to include property surveys, wetland delineation and soil testing to look at appropriate uses.

The consultant will also review all existing data available on these properties and conduct public hearings for input. After these analyses, the consultant will create preliminary layouts and develop scenarios for both of these processes.

Mr. Drobinski pointed out the Mahoney Farm on the viewgraph, showing the wetlands and rail line. There are visions to turn the abandoned rail line into a rail trail. Mr. Drobinski also pointed out the Melone Property and other parcels of land. The DPW has been monitoring this property for approximately ten or so years which will be level and suitable for playing fields, open space or housing; the same

for the Mahoney Property. Until that is done these feasibility studies are needed along with public input. The Board of Selectmen believes that a careful scientific evaluation of the properties, public input and appropriate discussion on the properties is the right direction for this project. This money would fund an independent consultant to work with Town officials and citizens to discuss viable options on these parcels. These parcels, funded by CPA funds would be used for open space, recreation and housing and nothing else. Your support is urged on this Article because this is a tremendous open space opportunity for the wants of the Sudbury's citizens, specifically the Mahoney Property that had undergone landmark litigation and the Melone Property that was acquired a number of years back.

Adam Miller, Nobscot Road, is hearing that these properties will be used for open space, housing or recreation. Would the Selectmen please provide the consultant, hired for this project, instructions to also evaluate, particularly the Mahoney Farm, which is more suitable as a return to agricultural cultivation because of its historic use and its location. This area is being rapidly developed given that the Town Master Plan and documents talk about the preservation of the working landscape in Sudbury and its agricultural history. The preservation of this remnant would be particularly valuable.

Margaret Fredrickson, 170 Haynes Road, is surprised that they foreclosed any consideration of any kind of commercial use on the property on Route 117.

Mr. Drobinski, Selectman, responded that the Board of Selectmen has looked at various other municipal uses such as a Fire Station and Police Headquarters for these properties. These properties are not deemed appropriate for those particular types of uses. These properties are not seen as commercial either because the Town would have to re-zone those properties.

These properties are not viable commercial areas and would not be able to use the Community Preservation Act funds to do an analysis of commercial property. CPA funds can only be used for what they were appropriated for.

Susan Crane, 28 Maple Avenue, questioned the report. On the Community Preservation Committee report what does the last sentence mean? "All appropriations will be equally allocated to the Community Housing and Recreational categories and funded from FY07 Revenue." Does that mean the \$50,000 or does that mean a subsequent appropriation?

Mr. Morely responded that the four areas will be designated with CPA monies; 50% allocated in one area; 50% allocated in the other area; \$25,000 towards recreation and \$25,000 towards housing.

The Moderator seeing that nobody else wished to be heard asked for all those in favor of Article 38, signify by raising your cards; all those opposed.

The motion under Article 38 **PASSES OVERWHELMINGLY.**

ARTICLE 39. COMMUNITY PRESERVATION FUND - WALKWAY CONSTRUCTION

To see if the Town will vote to appropriate an amount not to exceed \$100,000 from the Community Preservation Act funds, as recommended by the Community Preservation Committee, for the purpose of constructing walkways within the Town, such design and construction to be guided by the spirit and intent of the Town of Sudbury 2001 Master Plan, the February 2000 Report of the Walkway Committee, the July 2005 Sudbury Board of Selectmen directive regarding use of wooden guardrails, and by recommendations of the Town of Sudbury Planning Board and the Director of the Town of Sudbury Department of Public Works; or act on anything relative thereto.

Submitted by the Community Preservation Committee. (Majority vote required)

Christopher Morely, *moved* to approve the recommendation of the Community Preservation Committee to appropriate \$100,000 from Community Preservation Act funds for the purpose of constructing walkways within the Town, such design and construction to be guided by the spirit and intent of the Town of Sudbury 2001 Master Plan, the February 2000 Report of the Walkway Committee, the July 2005 Sudbury Board of Selectmen directive regarding use of wooden guardrails, and by recommendations of the Town of Sudbury Planning Board and the Director of the Town of Sudbury Dept. of Public Works. All appropriations will be allocated to the Recreation category and funded from FY07 Revenue.

The motion received a second.

Jody Kablack, Town Planner, spoke on behalf of the Town Manager. Walkways are a very critical need in the Town and will continue to push for the construction of walkways Town-wide. Walkway construction and connection of walkway links has been a public safety issue since the inception of the Walkway Program of the 1960's. To date there is over 40 miles of walkways constructed along 160 miles of roads. The walkways were predominantly funded through Articles such as this at Town Meeting. In recent years additional funds have been collected from developers during development review which has substantially provided the ability to construct walkways resulting in the need for taxpayer funding of walkways.

The Walkway Master Plan completed in 2000 identified at least sixteen additional miles of roads needing walkways. Busy roads from North Sudbury to South Sudbury need walkways; Dutton Road, Haynes Road, Marlboro Road, Powers Road, Deacon Lane, Pantry Road, Union Avenue and parts of Old Lancaster Road. The green lines exhibited on the viewgraph indicate a portion of

the roads in Sudbury without walkways; a few more links have been created; this slide only shows a portion of those. Additional walkways will be needed as the Town continues to grow. This Article requests the use of \$100,000 of Community Preservation Act funds to construct these walkways. The \$100,000 will enable the Town's Department of Public Works to construct approximately one to two miles of walkways over the next two years similar to recent funding requests that were received in 2000, 2001 and 2004.

Over the past six years, walkways have been constructed on Peakham Road, Maynard Road, Horse Pond Road, Landham Road, Route 20, Raymond Road, Mossman Road, Concord Road, Haynes Road and the most recent project on Willis Road. Those of you who live on or near these neighborhoods know first hand how necessary these walkways are and how the ability to safely move about the neighborhood has increased since their construction. The walkways provide the opportunity to recreate conveniently out your front doors without having to drive across town to the soccer fields or the gym. Without a system of walkways, walking along many of Sudbury's roads would be too dangerous and it wouldn't be safe to allow children to bike to friends' houses; Sudbury's roads are too narrow to be safe for pedestrians, which is the primary reason why walkways are needed. Maintaining Sudbury's charming historical past is also very desirable; the narrow roads contribute to this charm.

By maintaining a system of walkways separate from the roadway pavement, that small-town look can be preserved along with increasing the ability to move around the Town using non-motorized means. The recent experience working on the Willis Road walkway exemplifies the need and ability to creatively design walkways to be both safe and attractive. On this project stone walls were maintained and reconstructed in some locations along scenic Willis Road. The walkway was predominantly constructed behind the stone wall to create a safe buffer from the roadway. When initially conceived, walkways were thought of primarily in utilitarian means; providing school children an opportunity to walk to school thereby reducing the cost of busing.

These walkways would enable residents to walk to neighborhoods, recreation and conservation areas. While this premise still holds true the more recent use of walkways is purely for recreation. Every day recreation of all sorts are visible on the walkways; walking, running, biking, roller skating.

The Sudbury Park and Recreation Commission supports this Article. In recent years, the commission has begun to develop other types of recreational programs outside of typical team and field sports to broaden the spectrum of recreation available to residents. Given the recent statistics on obesity and the need for Americans to exercise more frequently, the walkways provide that convenience which may motivate an otherwise sedentary person to exercise.

April 4, 2006

Some residents will never join an organized team sport; some may not swim at the Atkinson Pool or utilize the toddler playground. Walkways provide an equal opportunity for all ages, abilities and interests to exercise.

The location where walkways will be constructed with these funds has not yet been determined. The funds will be used to further the recommendations of the 2000 report of the Walkway Committee. Walkways from that list will be determined where the greatest needs are. Advice from the Safety Officer will be solicited along with considerations such as easements and wetlands impact on whether a walkway can be built. Residents who wish their street to be considered should submit a request to the Department of Public Works and Planning Board. A public forum to discuss and prioritize the use of walkway funds will be scheduled sometime in 2006 to update the list and listen to residents' issues.

None of this money will be spent on maintaining existing walkways. Walkway maintenance is a funded item in the DPW Operating Budget. Recent major maintenance projects to existing walkways included repaving the Morse Road walkway, Pratt's Mill Road, portions of Peakham Road, Hudson Road and Concord Road. All funds approved under this Article will construct new walkway segments as allowed by the Community Preservation Act under the category of recreational areas. Please consider the tremendous recreational and safety benefits that walkways add to Sudbury and urge you to vote for this Article.

FINANCE COMMITTEE: Recommends approval of this Article.

BOARD OF SELECTMEN: The Board supports this Article as it continues the construction of viable and safe walkways throughout the Town.

Jim Gish, 35 Rolling Lane, wholeheartedly supports this Article because these Articles show progress. What is the status of the maintenance of the existing walkways? Is there a backlog and how that is proceeding? There should be a little more attention paid to drainage issues when constructing walkways. Is this a general problem or specific to the one on Horse Pond Road?

There is always a backup of water whenever it's spring and whenever there is rain due to the drain location which was maintained instead of being moved. That was careless and could it have been avoided? It's difficult to deal with on a regular basis when flooding occurs because it wears down the walkway, incurs maintenance costs and safety issues as people walk across an eroded walkway.

Bill Place, Director of Public Works, allocated approximately \$20,000 out of the Road Work account for walkway maintenance. Currently Concord Road is the concentration because it is the oldest walkway. Concord Road, starting from Route 20 to Wadsworth Cemetery, was done almost ten years ago. Hopefully this year work will be done from Dr. Fitzgerald's office just beyond Antique Circle and continue through the Town Center to the high school to almost New Bridge Road.

Horse Pond Road's walkway, unfortunately, was installed in 1976. There is no drainage as it is one of the older roads. The drainage issue in low areas with leaching pits has been addressed but there is a high ground water table that is difficult to run drainage and discharge it to wetlands or a detention basin. This will be a long-term project and is being worked on. He urged the Hall's support on this Article.

Judith Johnson, 279 Willis Road, is concerned about public participation and the spirit and intent to follow the February 2000 Walkway Committee Report. In the report approximately sixteen critical walkways were identified. Some were identified for safety reasons and some in the business district. Approximately three of those have been completed which leaves approximately thirteen. Instead, the Town proceeded with a small strip on Willis Road that Ms. Kablack presented on the viewgraph earlier. This particular strip was on a scenic road in the 2000 Walkway Committee Report. A few roads identified would have protection of the stone walls and trees under the Scenic Road Act. Basically, those are stone walls and trees in the public way. There was a public hearing held in July with the hearing announced about the most inconvenient time, the 4th of July. Two weeks later in the middle of a prime vacation period, the public hearing was held with a very large turnout. The public had several concerns about the plan that was presented. The plan was overwhelmingly opposed and a count was asked of the room but no count was made. The Planning Board proceeded with the construction of that walkway. The Historic Commission had some recommendations which were also ignored. There was little provided particularly in the first public hearing which was continued to a second hearing in September that was not announced or publicized. There was very little attendance at which time there were additional drawings presented.

The concern is the role of the public and is opposed to this Article but would like some changes. What is the public's role and why is the public being ignored particularly when the historic character is trying to be maintained by the public and the Historic Commission? Willis Road was not indicated as a priority or safety issue.

There are thirteen priorities. Instead of just slapping it down where there are easements in the small section of the road at a high expense why isn't the Town proceeding with the other priorities in the Business District projects? Why isn't the Town using the Community Preservation Act funds in a thoughtful and planned matter in accordance with the Walkway Committee Report that took many hours and many people to plan?

John Donovan, Old Orchard Road, is in favor of walkways because they serve a purpose if used by residents but sick and tired of driving down the road finding two and three cyclists with their turtle helmets on blocking the road without concern for the rest of the people who are trying to get by. He is also concerned about the joggers; it's nice to jog for which the walkways were built to the tune of

April 4, 2006

several hundred thousand dollars. A lot of people do not use the walkways due to inconvenience of hills. Maybe they'll burn some energy if the walkways are used?

There should be more enforcement of this issue. Many people may not realize that in many cities and towns you are not allowed to ride bicycles on the walkways and sidewalks. Bicycling on the walkways in the Town is allowed per the Town Planner's presentation earlier but it should be publicized to bicyclists and pedestrians that walkway are for their use to ensure public safety.

Will Beckham, 324 Peakham Road, rides his bike a lot and a lot of walkways need to be resurfaced especially on Peakham Road. With all of these walkways being constructed would consistency of walkway resurfacing halt or slow down?

Bill Place, DPW Director, responded "no".

The Moderator seeing that nobody else wished to be heard asked for all those in favor of Article 39, signify by raising your cards; all those opposed.

The motion under Article 39 PASSES OVERWHELMINGLY.

ARTICLE 40. COMMUNITY PRESERVATION FUND –
LORING PARSONAGE EXTERIOR RESTORATION

To see if the Town will vote to appropriate an amount not to exceed \$74,281 from the Community Preservation Act Funds, as recommended by the Community Preservation Committee, for the purpose of restoring the exterior of the Loring Parsonage building, said work to be completed by the end of Fiscal Year 2008; or act on anything relative thereto.

Submitted by the Community Preservation Committee. (Majority vote required)

Christopher Morely, moved to approve the recommendation of the Community Preservation Committee to appropriate \$74,281 from Community Preservation Act funds for the purpose of restoring the exterior of the Loring Parsonage building, said work to be completed by the end of FY08. All appropriations will be allocated to the Historic Preservation category and funded from FY07 Revenue.

The motion received a second.

Jim Hill, Sudbury Historic Commission, stated that the Loring Parsonage was recently used as offices for the Board of Selectmen and Town Manager. The house was built in 1723 known as the Loring Parsonage having been the home of Reverend Israel Loring for many years. The Reverend Loring was hired by the

Town to be its Pastor in 1705 until his death at 90 years old in 1772. During these sixty-six years Reverend Loring ministered at Town Meetings, to the citizens of the Town along with baptizing 1,400 children during his tenure.

Restoration supports Sudbury's historic preservation goals as noted in the Sudbury Community Preservation Committee Report of October 2002. The Loring Parsonage exterior needs restoration of the clapboard and roof to a period style, replication of missing and damaged trim work, installing historically compatible gutters and bulkhead, restoring deteriorating windows and frames and complete exterior painting. The process of placing the overhead wiring computer network and underground conduit to the Town Hall will also be completed. Currently it is underground from the Flynn Building to the Loring Parsonage, then above ground to the Town Hall. All the work that will be done will be done in a historically accurate period with accurate colors and workmanship. Displayed on the viewgraph are those items that need repair at the Loring Parsonage.

Estimates have been obtained; shingle roof \$17,250; historically accurate clapboard siding \$20,000; trim restoration, window restoration, painting, gutters, doors, electrical and network phones \$74,281 will be performed under this particular Act. The participants involved in this project and in support of the Historic Commission, of course, the Historic Districts Commission, the Building Department, the Information Systems Department, the Board of Selectmen, the Community Preservation Committee and the Finance Committee urge your support of this Article.

FINANCE COMMITTEE: Recommends approval of this Article.

BOARD OF SELECTMEN: Recommends approval of this Article to maintain the historic character of the Town.

Bruce Langmuir, 9 Bent Brook Road, questioned funding. Could funding come from the Massachusetts Historic Commission to assist in this endeavor?

Mr. Hill responded that this has been looked into but the Massachusetts Historic Commission does not give out that many grants and as of this time have not agreed to provide any funds for this project.

A resident questioned repairs of the building. How will these repairs help heat the building.

In the presentation by the CIPC, the CIPC gave consideration to budget money for repairs of the Loring Parsonage above and beyond the restoration project. The CPC money is strictly for restoration but the building has been used for offices therefore it is insulated, has removable air conditioner units and somewhat modern lighting. One of the projects will be is to continue upgrading the

April 4, 2006

electricity, improve the lighting, repair the windows, etc. which will result in assisting with the heating issues.

The Moderator seeing that nobody else wished to be heard asked for all those in favor of Article 40, signify by raising your cards; all those opposed.

The motion under Article 40 PASSES OVERWHELMINGLY.

The Moderator stated that it is now past the hour of 10:30 and it seems in the best interest to stay longer. The last four speakers will talk briefly so he urged the Hall to vote to complete the remaining Articles of Town Meeting instead of coming back tomorrow because it may be difficult to obtain a quorum.

Is there a motion to go beyond 10:30 PM? Moved.

The motion received a second.

The Moderator asked for all those in favor please signify by raising your cards. It received more than the necessary two-thirds.

ARTICLE 41. COMMUNITY PRESERVATION FUND –
HEARSE HOUSE RELOCATION AND RESTORATION

To see if the Town will vote to appropriate an amount not to exceed \$24,022 from the Community Preservation Act funds, as recommended by the Community Preservation Committee, for the purpose of moving and restoring the Hearse House building, said work to be completed by the end of Fiscal Year 2008; or act on anything relative thereto.

Submitted by the Community Preservation Committee. (Majority vote required)

Christopher Morely, moved to approve the recommendation of the Community Preservation Committee to appropriate \$24,022 from Community Preservation Act funds for the purpose of moving and restoring the Hearse House building, said work to be completed by the end of FY08. All appropriations will be allocated to the Historic Preservation category and funded from FY07 Revenue.

The motion received a second.

Jim Hill, Sudbury Historical Commission, stated the Sudbury Hearse House Restoration Article is extremely interesting from a historical standpoint. On the viewgraph a picture of the Hearse House was displayed located on private property. The people who currently own it have offered to donate to the Town. The construction of this building was approved at Sudbury Town Meeting in 1799. The building was first located next to the Revolutionary War Cemetery in the Town Center where it was used to store the Town owned hearse. It was moved a couple of

times over the years but was a feature in the Town Center for over 100 years. The current private owners have offered to donate the structure to the Town for historical preservation. The restoration will be to disassemble and inspect the building, restore the timber beams and reassemble the structure to reflect historically accurate materials and appearance. The foundation excavation will be provided by the DPW Department, Bill Place's office.

The restoration labor is being donated by R.B. Haworth & Sons and Ben Walker Timber Framing Specialists, both specialize in this type of work and felt it important enough to donate their labor to restore the building, as needed. They are asking for the material cost alone; hand hewn timber, clapboard and sheeting, a stone foundation covered by wood for historical accuracy; wood-shingle roof; doors and windows; replication iron work; some of the original ironwork itself from the doors is from 1779; two need to be rebuilt to be made the same as the others, and the dumpster cost. The restoration cost, the excavation cost and the building are donated so \$24,022 is being requested by this Article. The project participants and supporters from the beginning have been the Historical Commission, the Historic Districts Commission, the Department of Public Works, and the Board of Selectmen, Community Preservation Committee and the Finance Committee. Hopefully you will preserve this very unique and unusual building.

FINANCE COMMITTEE: Recommends approval of this Article.

BOARD OF SELECTMEN: The Board of Selectmen have heard the longer version of this speech and urged the Hall to vote "yes".

Robert Coe, 14 Churchill Street, questioned the historic significance. If this building is so unique and historical how come some of the residents have never heard of this building before? This same \$24,000 could purchase a new police cruiser; maybe not the same \$24,000 because this is CPA funds but \$24,000 is \$24,000. What is the necessity for spending this money on a building? How much is really historic? This sounds like a boondoggle.

Mr. Hill responded that this building was reviewed by a timber specialist who said the timber framing is original from that period so it is complete. Preservationists looked at the iron work on the building for the hand made hinges and doors which are also from the period. This building has not been heard about because it has been for about 100 years behind someone's house and has been used as a play house, a store room and a gardening shed over a period of time.

The people who have purchased the house met with him at a Historic Districts Commission meeting and the historic significance of the building was explained.

This building is listed as one of the oldest historically significant buildings since the 1960's and 1970's.

A resident questioned. Where will the house stand?

April 4, 2006

Mr. Hill responded that the building is going back to where it originally stood, next to the Revolutionary War Cemetery in near the corner.

The Moderator seeing that nobody else wished to be heard asked for all those in favor of Article 41, signify by raising your cards; all those opposed.

The motion under Article 41 PASSES OVERWHELMINGLY.

**ARTICLE 42. COMMUNITY PRESERVATION FUND - CEMETERY
IRONWORK RESTORATION**

To see if the Town will vote to appropriate an amount not to exceed \$136,305 from the Community Preservation Act funds, as recommended by the Community Preservation Committee, for the purpose of restoring historical ironwork in the Revolutionary and Wadsworth cemeteries and at the tombs alongside Concord Road, said work to be completed by the end of Fiscal Year 2008; or act on anything relative thereto.

Submitted by the Community Preservation Committee. (Majority vote required)

Christopher Morely moved to approve the recommendation of the Community Preservation Committee to appropriate \$136,305 for the purpose of restoring historical ironwork in the Revolutionary and Wadsworth cemeteries and at the tombs alongside Concord Road, said work to be completed by the end of FY2008. All appropriations will be allocated to the Historic Preservation category and funded from FY07 Revenue in the amount of \$58,837 and from Historic Restricted Reserves in the amount of \$77,468.

The motion received a second.

James Hill said most people are familiar with the ironwork, fencing and tombs along Concord Road near and in the Revolutionary War Cemetery. This ironwork is threatened by further disintegration if preventative steps are not taken. This restoration will coincide with the rehabilitation efforts in Sudbury Center and ongoing at the Revolutionary War Cemetery. The Wadsworth Cemetery restoration is important antique ironwork with historical significance.

The restoration work is to survey and document existing components, sand-blast all existing components and dispose of the lead containing contaminants. There will be replacement components cast as original and repair the straps and hinges on all tomb doors and restore and reset the iron gates and fences.

Most of the iron fences throughout New England in cemeteries were removed during the war and melted down for metal and the few that are still left are very significant historically. At the Wadsworth Cemetery visit the Parmenter plot

April 4, 2006

because of the incredible workmanship. The metal straps hold the doors on but are ready to fall off. This is important for the people who founded the Town and were buried there, along with other residents. The restoration project is to produce gates exactly as the originals for the tomb fences along Concord Road, the Parmenter plot, the Wadsworth Monument and the tomb doors. In order to do that restoration the total requested is \$136,305. This project will take a couple of years to complete. It's been vetted and the supporters are the Historical Commission, the Historic Districts Commission, the Department of Public Works, and the Board of Selectmen, Community Preservation Committee and the Finance Committee.

It is hoped that the Town will support this Article so restoration can be done along the tombs in the Town Center and at the same time restore the ironwork at Wadsworth Cemetery.

FINANCE COMMITTEE: Recommends approval of this Article.

BOARD OF SELECTMEN: Likewise recommends approval of this Article.

The Moderator seeing that nobody wished to be heard asked for all those in favor of Article 42, signify by raising your cards; all those opposed.

The motion under Article 42 **PASSES OVERWHELMINGLY.**

ARTICLE 43. COMMUNITY PRESERVATION FUND –
SUDBURY HOUSING AUTHORITY UNIT PURCHASES

To see if the Town will vote to appropriate an amount not to exceed \$360,000 from the Community Preservation Act funds, as recommended by the Community Preservation Committee, for the purpose of purchase by the Sudbury Housing Authority of housing units within the Town for use as affordable rental residences, expending no more than \$90,000 on any one unit, said purchases to be completed by the end of Fiscal Year 2009; or act on anything relative thereto.

Submitted by the Community Preservation Committee. (Majority vote required)

Christopher Morely, moved to approve the recommendation of the Community Preservation Committee to appropriate \$360,000 for the purpose of purchasing by the Sudbury Housing Authority housing units within the Town for use as affordable rental residences expending no more than \$90,000 on any one unit, said purchases to be completed by the end of FY09. All appropriations will be allocated to the Community Housing category and funded from FY07 Revenue in the amount of \$40,000 and transfer of \$320,000 from 2003 Annual Town Meeting Article 32C, Sudbury Housing Authority Proposal, as amended by 2005 Annual Town Meeting Article 41.

The motion received a second.

Mr. Morely stated that as noted in the opening remarks for some CPA communities, Community Housing is their major expenditure. If this Article passes after four years of appropriations roughly 10% of funds would have been devoted to Community Housing. However, they would as yet not have spent a dime. Town Meeting has previously approved \$500,000 in CPA funds to buy a few additional affordable units in the 40B developments. There has not been any success in achieving this goal. At the end of this motion, the \$320,000 previously approved by Town Meeting for the Sudbury Housing Authority, which has gone unspent for lack of land, will be rolled over into this project.

Beth Rust, Sudbury Housing Authority, said Chapter 40B is a State statute which requires local Zoning Boards to approve affordable housing developments, if between 20% and 25% of the units, have long-term affordability restrictions. Chapter 40B applies to communities with less than 10% of housing inventory deemed affordable. As of last January, 47 communities had exceeded the 10% with another 36 almost there; this is 24% of all of Massachusetts that includes neighboring towns; Lexington, Burlington, Marlborough, Framingham, Hudson and Lincoln. Sudbury has 3.8% of affordable housing units. There are a number of 40B developments already built and occupied in Sudbury along with others in progress. The Zoning Board authorized these through granting the Comprehensive Permit. The affordable component which is 25% of the development is sold to a lottery where most of the units can be purchased by those with Sudbury connections. This local preference policy serves those with a vested interest in the Sudbury community by providing a diverse housing option. Until Sudbury reaches the 10% standard, Chapter 40B developments may override local zoning rules. The Sudbury Housing Authority proposes to purchase four Chapter 40B units over three years with the objective of modestly increasing affordable rental units. The proposal asked for CPA funds for the down payment from the Community Housing allocation. The Sudbury Housing Authority will obtain financing for the balance of the purchase price. The units will be rented and the Sudbury Housing Authority will receive a Government subsidy for that rent.

The Sudbury Housing Authority has recently returned \$320,000 of CPA funds that were appropriated a few years ago to build new Community Housing but the project was unsuccessful in being able to obtain land in which to build. In some ways this proposal can be considered new for those same funds. There are four benefits having the Sudbury Housing Authority purchase these units:

- The Sudbury Housing Authority ensures that the affordable unit is always used by those in need; this is done by annual income certification;**
- The proposal increases needed rental housing; as identified in both the Master Plan and the Community Housing Plan there is a shortage of affordable rental housing for families in the Town of Sudbury; this serves a needier population where tenants only pay 30% of their income for families often with a single working parent; families starting out or those**

April 4, 2006

- with disabilities; often after living in the Sudbury Housing Authority properties the tenants move on to home ownership;
- This plan is consistent with the local preference policy of the home ownership units; the Sudbury Housing Authority gives preference to residents with Sudbury connections; in the Sudbury Housing Authority 75% of the houses are rented by people with a Sudbury connection
 - The Sudbury Housing Authority is part of a large State organization, the Department of Housing and Community Development, and has successfully managed tenant-occupied properties for many years, a proven organization in the Town.

In summary, this proposal increases needed housing options for those with Sudbury connections and offers a simple way to provide a few additional rental units.

FINANCE COMMITTEE: Recommends approval of this Article.

BOARD OF SELECTMEN: Recommends approval of this Article as this is a modest proposal as seen by the numbers \$360,000; 4 units of rental housing at \$90,000 and it is part of the Town's community civic responsibility to contribute to housing for people in need. The Board of Selectmen urged your support.

The Moderator seeing that nobody wished to be heard asked for all those in favor of Article 43, signify by raising your cards; all those opposed.

The motion under Article 43 **PASSES OVERWHELMINGLY.**

The Moderator took a moment to thank those who have served the Town.

The Moderator announced that Bill Kneeland, Jr. has been reappointed as an existing and long standing member of the Finance Committee and Ralph Verni and Debbie Zurka have been appointed as new members of the Finance Committee. The Moderator thanked the Finance Committee and in particular the Co-chairman, Bob Jacobson and Marty Ragonas all who have put in long hours and excellent work during these difficult financial times.

The Moderator also thanked Maureen Valente, Mary McCormack, Rosemary Harvell, Elaine Jones, Judith Newton, Mark Thompson, the Checkers at the entrance, the Boy Scout runners, including Jim Gardner, snack servers, LSAV staff and Town Counsel, Paul Kenny. The Moderator most of all thanked the Hall for staying this late at night to exercise their right to legislate.

The Moderator informed the Hall that this was Barbara Siira, the Town Clerk's last Sudbury Town Meeting due to retirement on June 30, 2006. On a personal note, "I will miss you particularly for all your assistance and your good humor which has helped me a great deal at Town Meeting". "Thank you".

The Moderator also informed the Hall that Sue Petersen, the Finance Director, is getting married and moving away so this is her last Town Meeting also. "Thank you".

ARTICLE 44. COMMUNITY PRESERVATION FUND –
L-S COMMUNITY ATHLETIC FIELD

To see if the Town will vote to appropriate an amount not to exceed \$960,000 from the Community Preservation Act funds, as recommended by the Community Preservation Committee, for the purpose of constructing a community athletic field complex on the property of Lincoln-Sudbury Regional High School, said work to be completed by the end of Fiscal Year 2008; or act on anything relative thereto.

Submitted by the Community Preservation Committee. (Majority vote required)

Mark Kablack, moved to approve the recommendation of the Community Preservation Committee to appropriate \$960,000 for the purpose of constructing a community athletic field complex on the property of LSRHS, said work to be completed by the end of FY08; said appropriation shall be subject to the Town entering into a mutually satisfactory Inter-Municipal Agreement with the Lincoln-Sudbury Regional School District, and subject further to the Town's determination that sufficient funds are available for completion of the athletic complex. All appropriations will be allocated to the Recreation category and funded from FY06 general unrestricted reserves.

The motion received a second.

Mr. Kablack stated that the Community Preservation Committee first received the inquiry as to whether this project would be recommended by the Park and Recreation Commission. This is a Town sponsored project that the Community Preservation Committee reviewed in accordance with recreation criteria. This proposal is for the expenditure of \$960,000, which are about two-thirds of the amount of the entire project. This is one of the reasons why the motion as read tonight is slightly different than the motion as it appears in the Warrant.

The motion as read tonight reflects two contingencies. Are there sufficient available funds for the remaining one-third of the project costs? Secondly the motion reflects the fact that significant work has been done; the main terms and conditions of the interim municipal agreement have been agreed upon in principal but the final document has not yet been inked. The motion as read tonight includes those two contingencies which still need to be met in order for the appropriate funds to be expended. This is a Town sponsored project brought to the Community Preservation Committee, reviewed in accordance with their criteria and unanimously adopted by the Community Preservation Committee.

April 4, 2006

This project met almost all of the criteria. Its supports multiple recreational users, serves a significant number of residents, expands the range of recreational opportunities available to residents of all ages, jointly benefits Park and Recreation and Conservation Commission initiatives and maximizes utility of land already owned by Sudbury, in this case, the Lincoln-Sudbury Regional School District. These are the most important criteria:

- **Recreational Outreach; this athletic field complex will reach multiple user groups and the track facility proposed for non-traditional non-team related sports activities**
- **The Community Preservation Committee always looks to leverage funds and this proposal provides for roughly two-thirds of the CPC funds for the project; the other one-third will come from private groups and the Lincoln-Sudbury Regional School District**
- **This proposal also allows leveraging the existing Lincoln-Sudbury Regional School District facilities; they don't have to acquire the land where this facility will be built; this comes on the heels of the Cutting Athletic Field which is coming on line this Spring; the Grand Opening will be held in a matter of weeks; a major component of that cost was simply to acquire the land for that field; in this case all of the funds expended on the project will be development of the athletic field**

Bill Keller, Jr., Selectman, spoke on behalf of the Park and Recreation Commission due to the illness of Paul Griffin, Chairman of the Park and Recreation Commission, who is the driving force behind this project with much hard work. On the viewgraph is a diagram of the site of the existing football field at LS with a track surrounding it? The surface of this field will become artificial turf, the track will be replaced and new bleachers installed. The money for the bleachers is from existing funds and not part of this proposal tonight. The intent of this project is to use existing funds, new contributions from user groups and the \$960,000 of CPA funds. In 2002 the Park and Recreation Commission did a study to identify recreational facilities and field needs. It determined, as no surprise, for those who use those fields that they were short and needed at least an additional three rectangular fields; rectangular field that is used for soccer, football, lacrosse and field hockey.

Since that study has been done, the Cutting field has been built. This is an opportunity to have a field that can be used throughout the year. Presently the football field is only used for home football games. The sod field takes a beating that needs to be seeded and watered regularly. None of that has to be done on an athletic turf field. To follow on the viewgraph is information pertaining to this Article.

This is a Town initiated project and not to put it bluntly; it's not L-S coming through the back door trying to get more money. That is not the case. This is initiated by the Park and Recreation Commission.

April 4, 2006

The synthetic turf has clear benefits; low maintenance, no seed, no sod, environmentally friendly, no pesticides, no fertilizer, considerably less watering. The field does not have to rest therefore it can be used year round. This is a way to get additional field space without having to buy the land with considerable savings. The \$960,000 is a lot of money but considerably less than what it would cost from scratch.

This is a win-win situation; the Town and Sudbury Schools will benefit and whenever the field is not being used by the school it will be used by Town Groups, organized sports, citizens and whoever wishes to use the field.

Mark Collins stated that Lincoln-Sudbury Regional High School supports this Article because it allows for maximized use of the current facility. Particularly there has been an explosion of girls' sports both at the high school level and in the Town. This allows them to meet the needs created by that demand.

FINANCE COMMITTEE: Supports this Article.

BOARD OF SELECTMEN: Supports this Article.

John Donovan, Old Orchard Road, is concerned because of some of the things he's read over the past year or so on artificial turf and athletic injuries is that artificial turf doesn't give way at all. What is the liability to the Town which has been known that these injuries are possible?

Mark Collins responded that the new generation of synthetic turf is significantly safer than grass surfaces determined from studies across the country. Each of the fields put in place have proven that hypothesis.

Jim Gish, 35 Rolling Lane, worries when somebody says "win-win" because the last person to do that was Mr. Tyler a year ago, so that's not a fair characterization. Is there a designated percentage that must be spent on any one category? The number for recreation was approximately 16%. Where do those percentages come from?

Mark Kablack responded that there is not a State mandated minimum percentage requirement for recreation projects. Of the four categories that can be funded, three of them have a 10% minimum; open space, housing, historic preservation. Recreation does not have a minimum. In Sudbury's case if all the projects are approved on the slate today and look back toward the previous three years, approximately 16% of the total amount of funds collected through Fiscal Year 2007 will be spent on recreation.

Mr. Gish said this is a fine project but worries about spending that much on recreation with CPA funds. One of the primary drivers for passing CPA in the first place was the acquisition of open space which hasn't been heard this year in terms

April 4, 2006

of trying to stem the tide of development. He worried about spending \$1M and losing opportunities down the road to acquire open space when available. Open Space is the primary consideration for CPA funds. That is the reason and reason alone that he opposed the Article.

A resident called the question but it was too close to call so the Moderator allowed more speakers.

Christopher Morely stated the Sudbury CPC has been following a policy of roughly spending over time about 10% in the areas of community housing, historic preservation and recreation. The goal is to preserve revenue for future open space projects. In the absence of an especially compelling project this rough budgeting has and will be a factor in whether the CPC forwards a project for Town Meeting approval. Until tonight the recreation spending was 4%; it will jump to 16%; next year when money is received it will go back to around 10%. They are saving almost \$5M for future open space projects.

Don Chauls, Blueberry Hill Lane, would like to second the point made by the speaker in the front of the Hall. This Article is too much money to spend for recreational purposes. The main reason for Community Preservation funds is to buy land. If this were for \$100,000 or \$200,000 it would make sense; almost \$1M is too much to spend for this particular purpose because that money should be left for the purchase of land.

Mr. Keller, Selectman, responded that if the field can be covered with synthetic turf then they will not have to buy more recreational land. Money will not have to spent for recreation they will be able to preserve more open space than would have otherwise.

John Cutting, 381 Maynard Road, said when Cutting Field was purchased it was probably regarded for recreational purposes but it was really an open space acquisition in that in addition to buying land for the field, the development rights were purchased on a large amount of property. Twenty houses were not going to be built because of the fact development rights were purchased.

While the Cutting Field \$4M purchase might be regarded as a recreational it was, for the most part, an open space purchase. As a parent of a track burgeoning star at Lincoln-Sudbury Regional High School, this track is so bad that this year there will not be any track meets held on home field. It's about the last athletic facility on the site which has not been improved; every other sport's field has been improved. This year was going to be the first time for home track meets for an exceptional team who've done very well in the DCL indoor track meets this year. It's a facility that doesn't stand as created. The Town probably has the highest priced high school in the universe. This standard for track competition is so low that the track team had their track home meets taken away because of the danger. The Town should take a stand and pass this Article.

April 4, 2006

A resident called the question and it received a second.

The Moderator reminded the Hall that this Article requires a majority vote.

The Moderator asked for all those in favor of Article 44, please signify by raising your cards; all those opposed.

The motion under Article 44 PASSES OVERWHELMINGLY.

ARTICLE 45. COMMUNITY PRESERVATION FUND –
GENERAL BUDGET AND APPROPRIATIONS

To see what sum the Town will vote to appropriate from Community Preservation Act funds, as recommended by the Community Preservation Committee, for the FY07 Community Preservation Act budget; or act on anything relative thereto.

Submitted by the Community Preservation Committee. (Majority vote required)

Christopher Morely, *moved* to appropriate the sums as recommended by the Community Preservation Committee, in the following Community Preservation budget for FY07, said sums to be raised by FY07 Community Preservation Surtaxes:

\$75,000	Administrative and Operating Costs
\$811,798	Debt Service

And further to reserve the following funds:

\$135,000	for Community Housing
\$513,342	for Budgeted Unrestricted CPC Uses

The motion received a second.

Mr. Morely stated that this motion is what the Town Accountant requires to properly adjust the books for the fiscal year and to comply with the State's CPA statute, as discussed in detail in the Warrant. This Article is where they account for 10% of reserves for the three categories if they have not been expended. All of tonight's CPC Articles have passed. The only category with left over reserves this year is Community Housing.

FINANCE COMMITTEE: Supports this Article.

BOARD OF SELECTMEN: Supports this Article.

April 4, 2006

Allan Wallach, 75 Thompson Drive, referred to the \$75,000 Administrative and Operating Costs because he is concerned that a plan is in place for that \$75,000. Has the Finance Committee seen a plan for the \$75,000? The other issues listed above have been seen in detail but no detail has been provided on the Administrative and Operating Costs. The information provided shows how the money could be spent not how it will be spent. Is there a detail plan for spending the \$75,000? If it's not allocated towards projects and people then the number should be changed.

Mr. Morely responded that they are allowed to probably spend \$125,000 by Statute but that amount is not needed. What it has been used for in the past is for mostly investigating consulting services such as PERC tests and appraisals. This year they are paying for a Housing Specialist and a small amount for the CPA portion of the Town Budgeted Planner; \$6,000 for the planner, \$36,000 for the specialist. They are not hiring people or agreeing in advance to employ for years to come because this money has to get voted every year and what is not spent will be returned to the CPA.

Jim Nigrelli, Pennymeadow Road, said the Article implied the need for the \$75,000 for the Town to conduct business on a time sensitive basis. Has the Town lost CPA projects in the past due to the inability to conduct business in a timely manner? How does the Town currently handle Administrative and Operational expenses for CPA projects? The Town could be more creative using available resources for these expenses and use the \$75,000 for other tangible and higher priority CPA projects.

Mark Kablack said this Article is simply a budgetary proposal and the \$75,000 needs to be allocated to this fund in order for it to be spent. It doesn't mean there's a plan to spend it; it's an exercise in Accounting. These funds have been used in the past when the Libby Land was acquired last year. Appraisals and PERC tests were needed within the timing that was dictated by Mr. Libby. Those funds were tapped into to do those two studies within a matter of weeks for which they were accomplished. These funds allow them to react to issues on short notice and allow the committee to conduct long-term studies and inquiries that will be beneficial within the confines of the CPA.

The Moderator seeing that nobody else wished to be heard asked for all those in favor of Article 45, signify by raising your cards; all those opposed.

The motion under Article 45 PASSES OVERWHELMINGLY.

April 4, 2006

TOWN COUNSEL OPINIONS

It is the opinion of Town Counsel that, if the Bylaw amendments proposed in the following articles in the Warrant for the 2006 Annual Town Meeting are properly moved, seconded and adopted by a majority vote in favor of the motion, the proposed changes will become valid amendments to the Sudbury Bylaws:

Article 29 Amend Art. XVII.2

Wiring Permit Fees

Article 31 Amend Art.XXVII.3.a

**In-Ground Irrigation
Systems**

There being no further business, a motion was received and seconded to dissolve the Town Meeting. The motion was VOTED.

The 2006 Annual Town Meeting was dissolved at 11:22 PM.

Attendance: 305.

Respectfully submitted,

**Barbara A. Siira
Town Clerk**

PART II
FINANCIAL SECTION
TABLE OF CONTENTS

FY07 OVERVIEW	FC-3
FINANCE COMMITTEE REPORT	FC-3
FY07 MONIED ARTICLES	FC-5
ESTIMATED IMPACT ON FY07 TAX BILL	FC-6
SUDBURY PUBLIC SCHOOLS SUPERINTENDENT’S REPORT	FC-7
LINCOLN-SUDBURY SUPERINTENDENT’S REPORT	FC-7
TOWN MANAGER’S REPORT	FC-7
FY07 BUDGET SUMMARY SHEET	FC-9
RECOMMENDED FY07 BUDGET	FC-10
OPERATING BUDGET – ARTICLE 5	FC-12
SUDBURY PUBLIC SCHOOLS	FC-12
LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT	FC-14
MINUTEMAN VOCATIONAL TECHNICAL SCHOOL DISTRICT	FC-19
GENERAL GOVERNMENT	FC-21
PUBLIC SAFETY	FC-28
PUBLIC WORKS	FC-33
HUMAN SERVICES	FC-36
CULTURE & RECREATION	FC-39
TOWN-WIDE OPERATING AND TRANSFER ACCOUNTS	FC-41
BENEFITS AND INSURANCE	FC-43
DEBT SERVICE	FC-45
ENTERPRISE FUNDS	FC-47
SOLID WASTE ENTERPRISE	FC-47
POOL ENTERPRISE	FC-48
CAPITAL SPENDING	FC-49
CAPITAL IMPROVEMENT PLANNING REPORT	FC-49
DEBT SCHEDULE BY ISSUANCE DATE	FC-50
AUTHORIZED, BUT UNISSUED DEBT	FC-50
LONG TERM BORROWING DETAIL	FC-51
APPENDICES	FC-52
APPENDIX I. BUDGET TERMS AND DEFINITIONS	FC-52
APPENDIX II. EMPLOYEE HEADCOUNT	FC-54
APPENDIX III. MANAGERS WITH SALARIES ABOVE \$80,000	FC-55
APPENDIX IV. COLLECTIVE BARGAINING	FC-56
APPENDIX V. SALARY SCHEDULES & CLASSIFICATION PLANS	FC-57

THIS PAGE INTENTIONALLY LEFT BLANK

FY07 OVERVIEW

FINANCE COMMITTEE REPORT

Dear Resident of Sudbury,

The purpose of this report is to assist you in understanding Sudbury's fiscal year 2007 (FY07) (July 1, 2006 – June 30, 2007) budget and all the financial articles to be presented to you at Town Meeting. We believe, above all, an informed voter is essential for our Town's democracy and continued fiscal health. The Finance Committee's role in Town government is to facilitate financial issues of Sudbury's residents to those that deliver services, oversee the budget process, and to make recommendations to you regarding the overall budget within the framework of the Town's needs and revenues.

The Finance Committee (the FinCom) developed and issued budget guidelines to representatives and committee members of the Sudbury Public Schools (SPS), Lincoln-Sudbury Regional School District (LSRSD), Minuteman Regional Vocational Technical School and the Town of Sudbury (the Town). Under these guidelines and based on conservative revenue projections at that time, we requested operating budgets for FY07 reflecting two different scenarios. For wages and all other operating costs, we requested increases be limited to 1.5% and 3.5%. However, both scenarios could include an unspecified increase necessary to fund pension, benefits and insurance costs that the FinCom consider to be somewhat fixed and non-discretionary. The Town Manager and school committees were also free to submit any other budgets they wished the FinCom to consider (Town Manager/School Committees Requested Budget).

We also requested an account of the potential impacts to services for the Town and the schools for each budget scenario submitted. Beginning last October, assigned liaisons from the FinCom have attended monthly budget planning meetings with representatives and committee members of the various Town departments and schools. At these meetings, and in numerous communications between these monthly meetings, the liaisons and representatives of the Town departments and schools had in-depth discussions regarding budgetary matters. This information flow enabled the FinCom to have a high degree of familiarity with the budgets during hearings and deliberations conducted during January.

A process initiated several years ago continues to facilitate final budget recommendations. Representatives of the various cost centers, the Board of Selectmen and the Finance Committee meet in a working group to discuss the issues affecting each cost center's budget. Communication at these meetings has improved the levels of openness, clarity, consistency, and familiarity with each cost center's issues, and has fostered an atmosphere where the interests of Sudbury as a whole are considered, rather than each individual cost center. While there may be differing opinions among Sudbury's residents as to the final product, the Finance Committee appreciates the earnestness and efforts of all those involved in the process. The support of our residents and the ability to work together in the best interests of Sudbury has enabled us to sustain both our financial health and sense of community.

For FY07, the Finance Committee unanimously recommends a non-override budget in the amount of \$73,845,916. Aided by additional revenues above the conservative projections of last September, this budget considers growth in both the Town's overall population and school enrollment as well as providing for Town services and school class sizes and programs consistent with FY06.

For the taxpayers of Sudbury, this budget is projected to increase real estate taxes on the average home (assessed at \$661,000) a total of \$336 or 3.75%, including debt, but excluding the CPA surcharge.

FINANCE COMMITTEE REPORT

Conclusion

Budgetary strains continue to pervade the fiscal environment. Pension, health insurance, utilities and fuel costs, all continue to increase far in excess of the overall inflation rate and the allowable 2.5% increase under Proposition 2½. Sudbury continues to be placed near the bottom of the list of the 351 towns and cities in the Commonwealth for its share of state aid (and, as of this writing, this year's projected state aid increase). Last year's \$3,050,000 operating override helped a great deal, but it is not the vaccine to cure all our fiscal ills. Continued growth in the Massachusetts economy allowing for increased aid to municipalities, finding solutions to the double digit increases in the costs previously mentioned and practicing fiscal discipline while providing appropriate levels of municipal services are some of the factors needed to improve the budget environment on a long term basis. We urge you to be informed on budgetary matters, both local and state, and make sure your elected officials know your opinions.

Respectfully yours,
Town of Sudbury Finance Committee

Robert N. Jacobsen, Co-Chair
M. Teresa Billig
Sheila A. Stewart

Martha M. Ragonas, Co-Chair
Michael E. Grosberg
Ralph F. Verni

Larry J. Rowe, Vice-Chair
William E. Kneeland, Jr.
Debbie Zurka

**FY07 MONIED ARTICLES
(Excluding Budget)**

Article	Subject	Request	Finance Committee Recommendation FY07
3	Curbside PAYT Trash Pickup	\$850,000	Does not recommend approval
4	FY06 Budget Adjustments		Report at Town Meeting
8	FY07 Capital Budget	\$285,095	Recommend approval
10	Unpaid Bills		Report at Town Meeting
36	CPA Carding Mill Pond Harvesting	\$32,000	Recommend approval
37	CPA Wayside Inn Site Study	\$85,720	Recommend approval
38	CPA Mahoney and Melone Feasability Study	\$50,000	Recommend approval
39	CPA Walkway Construction	\$100,000	Recommend approval
40	CPA Loring Parsonage Exterior Restoration	\$74,281	Recommend approval
41	CPA Hearse House Relocation and Restoration	\$24,022	Recommend approval
42	CPA Cemetery Ironworks Restoration	\$136,305	Recommend approval
43	CPA Sudbury Housing Authority Condo Purchases	\$360,000	Recommend approval
44	CPA L-S Community Athletic Field	\$960,000	Report at Town Meeting
45	CPA General Budget and Appropriations of Reserves		Report at Town Meeting

ESTIMATED IMPACT ON FY07 TAX BILL

							AVG.					
Fiscal 2006 Values	100,000	200,000	300,000	400,000	500,000	600,000	661,000	700,000	800,000	900,000	1,000,000	
Fiscal 2006 Taxes	1,355	2,710	4,065	5,420	6,775	8,130	8,957	9,485	10,840	12,195	13,550	
Fiscal 2007 Taxes	1,406	2,812	4,218	5,624	7,029	8,435	9,293	9,841	11,247	12,653	14,059	
Fiscal 2007(Base)Taxes	1,269	2,537	3,806	5,075	6,344	7,612	8,386	8,881	10,150	11,419	12,687	
Debt Exemption	137	274	411	549	686	823	907	960	1,097	1,234	1,372	

To calculate the dollar impact of any additional expenditures that may be considered by Town Meeting, use this chart below.

Article Amount	Resident's Share											
		100,000	200,000	300,000	400,000	500,000	600,000	661,000	700,000	800,000	900,000	1,000,000
10,000	9,128	0.24	0.49	0.73	0.98	1.22	1.47	1.62	1.71	1.96	2.20	2.44
25,000	22,820	0.61	1.22	1.83	2.44	3.06	3.67	4.04	4.28	4.89	5.50	6.11
50,000	45,640	1.22	2.44	3.67	4.89	6.11	7.33	8.08	8.56	9.78	11.00	12.22
75,000	68,460	1.83	3.67	5.50	7.33	9.17	11.00	12.12	12.83	14.67	16.50	18.33
100,000	91,280	2.44	4.89	7.33	9.78	12.22	14.67	16.16	17.11	19.55	22.00	24.44
200,000	182,560	4.89	9.78	14.67	19.55	24.44	29.33	32.31	34.22	39.11	44.00	48.89
300,000	273,840	7.33	14.67	22.00	29.33	36.67	44.00	48.47	51.33	58.66	66.00	73.33
400,000	365,120	9.78	19.55	29.33	39.11	48.89	58.66	64.63	68.44	78.22	88.00	97.77
500,000	456,400	12.22	24.44	36.67	48.89	61.11	73.33	80.79	85.55	97.77	110.00	122.22
600,000	547,679	14.67	29.33	44.00	58.66	73.33	88.00	96.94	102.66	117.33	132.00	146.66
700,000	638,959	17.11	34.22	51.33	68.44	85.55	102.66	113.10	119.77	136.88	153.99	171.10
800,000	730,239	19.55	39.11	58.66	78.22	97.77	117.33	129.26	136.88	156.44	175.99	195.55
900,000	821,519	22.00	44.00	66.00	88.00	110.00	132.00	145.41	153.99	175.99	197.99	219.99
1,000,000	912,799	24.44	48.89	73.33	97.77	122.22	146.66	161.57	171.10	195.55	219.99	244.44
1,500,000	1,369,199	36.67	73.33	110.00	146.66	183.33	219.99	242.36	256.66	293.32	329.99	366.65
2,000,000	1,825,598	48.89	97.77	146.66	195.55	244.44	293.32	323.14	342.21	391.10	439.98	488.87
2,500,000	2,281,998	61.11	122.22	183.33	244.44	305.54	366.65	403.93	427.76	488.87	549.98	611.09
3,000,000	2,738,397	73.33	146.66	219.99	293.32	366.65	439.98	484.72	513.31	586.64	659.98	733.31
3,500,000	3,194,797	85.55	171.10	256.66	342.21	427.76	513.31	565.50	598.87	684.42	769.97	855.52
4,000,000	3,651,196	97.77	195.55	293.32	391.10	488.87	586.64	646.29	684.42	782.19	879.97	977.74

SUDBURY PUBLIC SCHOOLS SUPERINTENDENT'S REPORT

The Sudbury School Committee voted a FY07 budget of \$25,630,270, a 6.53% increase over the FY06 budget. In so doing, the Committee balanced their fiduciary responsibility to be good stewards for the children and schools with an understanding of the needs and realities of the Town. The adopted budget is a spending plan that maintains the level of service, recognizes the on-going needs and challenges to meet greater accountability standards and our own high expectations, and addresses enrollment growth-- projected to be 83 students (2.6%) in grades preK-8. Included in this plan, along with one additional teaching position to accommodate enrollment growth and the projected increases in non-discretionary spending items (utilities, transportation, etc.), are support services for students in the areas of reading, math, and the academically talented. The results of the collective bargaining process on staff salaries are not included in this budget but will be accounted for upon the conclusion of negotiations.

Subsequent to the School Committee adopting the budget mentioned above, the Sudbury Finance Committee determined that a non-override budget would be recommended at Town Meeting. The non-override budget totals \$25,392,734, a 5.55% increase for basic operations over FY06. In addition, funds would be provided for increased benefit costs for Sudbury employees that are projected to grow by 10.66%. The combined increase for operation and benefits totals 6.44%. This budget also provides funds to accommodate enrollment growth (one additional teacher), special education increases, maintenance increase and utility increases

Sudbury Public Schools continues to be an exemplary school system with students who achieve at the highest levels on standardized assessments and who distinguish themselves in the arts and community service. We also are proud of our educational staff, in which 82.3% of the teachers hold advanced degrees. Despite the structural financial problems that towns and school districts like Sudbury face in the state today, we will continue to focus on the continuous improvement of student learning, the responsible use of the resources our community entrusts with us, and a determination to improve on excellence.

LINCOLN-SUDBURY SUPERINTENDENT'S REPORT

I am happy to report that with the passage of the Override for FY06, we were able to add an additional 8 teaching positions for this year to help support the increase in enrollment (+70 students). Although this increase helped relieve class size from the prior year, it was our goal to restore services to our FY04 level over a two-year period. The Target Budget voted by the School Committee includes staffing that would meet that goal.

In addition to our Target Budget, the School District also presented both a Level-Staff and Level Class Budget. The Level Class Size Budget, which allows for a slight increase in teachers for our anticipated 42 additional students, is the Budget that both the Lincoln and Sudbury Finance Committees have approved as their "no-override" budget.

Our theme for the year at L-S is "Making Connections," in the school, in the town, and with the world. We are supporting a number of initiatives that encourage students and staff to engage themselves in finding ways to build new and strong connections, educationally, socially, and culturally.

TOWN MANAGER'S REPORT

Town Services are meant to "Protect Public Safety, Public Assets and a Special Quality of Life". Yet in the last two decades the Town's ability to accomplish this mission has been gradually eroded with each successive fiscal year. Population growth, increasing calls for services, addition of more physical assets which need maintenance and care, increases in health and pension costs, and ballooning mandates from both the federal and state government have driven the demands on Town staff and departments to very high levels. But simultaneous increasing enrollment at the schools has meant that most of all new tax dollars have been spent for educational

services. An analysis of Town spending shows that, while overall spending between FY87 and FY04 increased by 36% (when adjusted for inflation), budgets for Town departments have grown only 2.7%. In several cases, the number of employees is lower now than it was in the late 1980's. The FY07 budget for the Town Departments, as recommended by the Finance Committee and the Board of Selectmen, is a step in the direction of not losing further ground and even, in the case of the Police, the Public Works and the Planning Departments, adding staffing.

Public Safety

Today, both the Fire and Police departments operate with staffing levels that are the same (Fire Department) or lower (Police Department) than staffing levels from 1990, yet our population has grown by 13% since that time. Further straining our limited resources, service demands have grown at a faster rate than population growth. Since 1990, alarm calls (up 52.4%) and ambulance calls (up 79%) for the Fire Department and service calls for the Police Department (up 129%) are challenging our abilities to respond promptly, and follow up properly. Homeland security planning and training efforts are now required by state and federal governments. Traffic complaints have become a more common problem in our neighborhoods. In the increased FY07 budget I have requested funding for one additional patrol officer position in the Police Department. This position will be dedicated to monitoring, investigating and resolving traffic problems, especially near the schools, in the afternoon and evening hours, complementing the effort we began in FY06 of dedicating one officer to traffic control in the morning hours.

Public Works

This is the department where additional resources are most needed. Since 1987, staffing in the Highway division of the DPW has decreased by 25% while the number of streets, drainage structures and walkways needing repair, maintenance and snow removal has increased. On a constant dollar basis, spending has actually decreased for Public Works purposes between FY87 and FY04 by 18%. Residents of Sudbury expect their roads and walkways to be maintained, repaired and promptly cleared of snow and ice, but to perform this mission the DPW needs heavy equipment and staffing. Contractors are useful to supplement our work, but they do not have the right equipment nor are they reliably available when we need them most. The FY07 budget for the Public Works Department adds an assistant mechanic position to augment the work of the one mechanic the Town currently employs. It is critical for the return on the investment the Town has put into our fleet of trucks, sanders, plows and other equipment that there is a consistent program of preventative maintenance as well as an ability to undertake repairs quickly as needed. When trucks are down and can't be returned quickly to service, public safety is compromised.

Planning Department

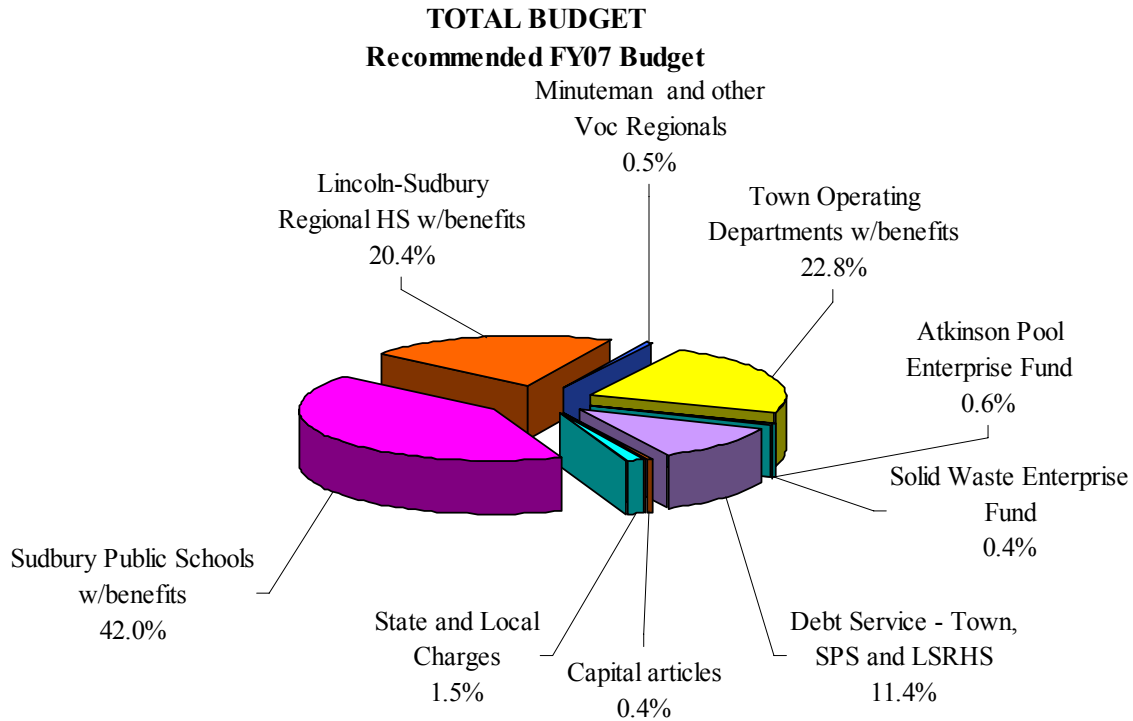
With the support of the Board of Selectmen and the Planning Board, I have recommended the creation of a part-time planner position. Sudbury is facing an enormous number of planning and community development challenges and opportunities, and it is through our Planning Department that most of the projects that influence and enhance the Town's future should be co-ordinated. However, with only one full time planner, it has been difficult to move forward on most of the complicated efforts identified in the Town's Master Plan. Half of the funding for this new position is coming from a reallocation of existing programs, as the summer intern position is being eliminated, funds for a consultant for economic development are not restored, and the Town will save funds by reducing its participation in a regional planning group. These actions free up \$12,000 of the \$24,000 that it will take to create this new part-time position.

There is still a long way to go to get our Town Departments, particularly our public works and police departments, up to the staffing and resources which a community with a population of over 18,000 should have, but the FY07 Recommended Budget halts the trend of reducing resources for Town services (in constant dollars), and allows the Town to continue working on our mission of protecting public safety, public assets and a special quality of life here in Sudbury.

FY07 BUDGET SUMMARY SHEET

EXPENDITURES	Appropriated FY04	Appropriated FY05	Appropriated FY06	Town Mgr/School Request FY07	FinCom Recommended FY07
LS Gross Assessment	14,585,358	15,241,336	17,188,211	18,756,305	18,479,238
LS Operating Offsets	<u>2,233,209</u>	<u>2,437,017</u>	<u>2,596,198</u>	<u>3,378,145</u>	<u>3,378,145</u>
LSRHS NET (Operating Assessment)	12,352,149	12,804,319	14,592,013	15,378,160	15,101,093
LSRHS (Debt Assessment)	1,089,609	1,597,371	2,461,086	2,935,689	2,935,689
SPS less offsets	22,027,919	22,683,653	24,058,431	25,630,270	25,392,734
SPS Employee Benefits	4,194,060	4,626,464	5,107,457	5,715,722	5,651,772
Minuteman Regional (Assessment)	373,813	293,321	304,640	309,590	309,590
Other Regional Assessment	0	0	0	45,500	45,500
Total: Schools	40,037,550	42,005,128	46,523,627	50,014,931	49,436,378
General Government	1,921,974	1,965,410	2,011,226	2,091,735	2,091,735
Public Safety	5,145,242	5,289,182	5,733,642	6,091,379	6,091,379
Public Works	2,546,781	2,591,406	2,883,083	3,068,845	3,068,845
Human Services	483,672	518,522	537,382	558,369	558,369
Culture & Recreation	874,395	931,316	994,242	1,027,672	1,027,672
Town-wide Operations & Transfer Accts	336,596	355,825	313,345	421,819	421,819
Town Employee Benefits	2,738,517	2,879,021	3,124,307	3,557,700	3,557,700
Total: Town Services	14,047,177	14,530,682	15,597,227	16,817,519	16,817,519
Debt Service	7,906,725	6,014,574	5,589,344	5,502,208	5,502,208
Total: Operating Budget Article	61,991,452	62,550,384	67,710,198	72,334,658	71,756,105
Solid Waste Enterprise	214,459	220,453	399,843	267,803	267,803
Pool Enterprise	395,375	405,078	426,212	436,713	436,713
Capital Planning Committee	40,000	169,000	273,000	332,585	285,095
Articles in operating	1,200	825	0	0	0
Capital	130,000	55,000	0	0	0
Stabilization	0	0	0	50,000	0
Total: Other	781,034	850,356	1,249,055	1,087,101	989,611
Charges	1,318,498	1,430,228	1,181,308	1,100,200	1,100,200
Total: To Be Raised	64,090,984	64,830,968	70,140,561	74,521,959	73,845,916
RECEIPTS					
State Aid	5,212,473	5,265,048	5,456,696	5,863,671	5,863,671
Local Receipts	4,149,494	4,039,545	3,955,092	4,668,869	4,668,869
Grants	0			30,000	30,000
Free Cash	940,000	1,146,292	800,000	1,475,243	1,475,243
Retirement Trust Fund	15,000	25,000	25,000	25,000	25,000
Abatement Surplus	273,138	684,566	543,450	492,765	492,765
Prior Year Articles	40,000	55,000	23,000	0	0
Ambulance Fund	340,853	193,372	210,189	230,342	230,342
Enterprise Funds	677,606	644,324	844,848	728,516	728,516
Total: Receipts	11,648,564	12,053,147	11,858,275	13,514,406	13,514,406
REQUIRED TAX LEVY	52,248,922	52,777,821	58,282,286	60,140,654	60,140,654
Previous Year Levy + 2 1/2%	42,727,325	44,532,238	46,313,461	51,354,490	51,354,490
New Growth	718,761	651,627	738,480	550,000	550,000
Prop 2 1/2 Override (Operating)	0	0	3,050,000	0	0
LEVY LIMIT	43,446,086	45,183,865	50,101,941	51,904,490	51,904,490
Prop 2 1/2 Exemptions	5,826,886	4,783,129	5,216,799	5,610,947	5,610,947
Prop 2 1/2 Capital Exclusions		0	150,000	0	0
APPLICABLE LEVY LIMIT	49,272,972	49,966,994	55,468,740	57,515,437	57,515,437
Cherry Sheet Grants for School Debt	3,169,449	2,816,206	2,816,206	2,816,206	2,816,206
TOTAL: REVENUE	64,090,985	64,836,347	70,143,221	73,846,049	73,846,049
UNDER/ (OVER) LEVY LIMIT	0	5,379	2,661	-675,910	133

RECOMMENDED FY07 BUDGET

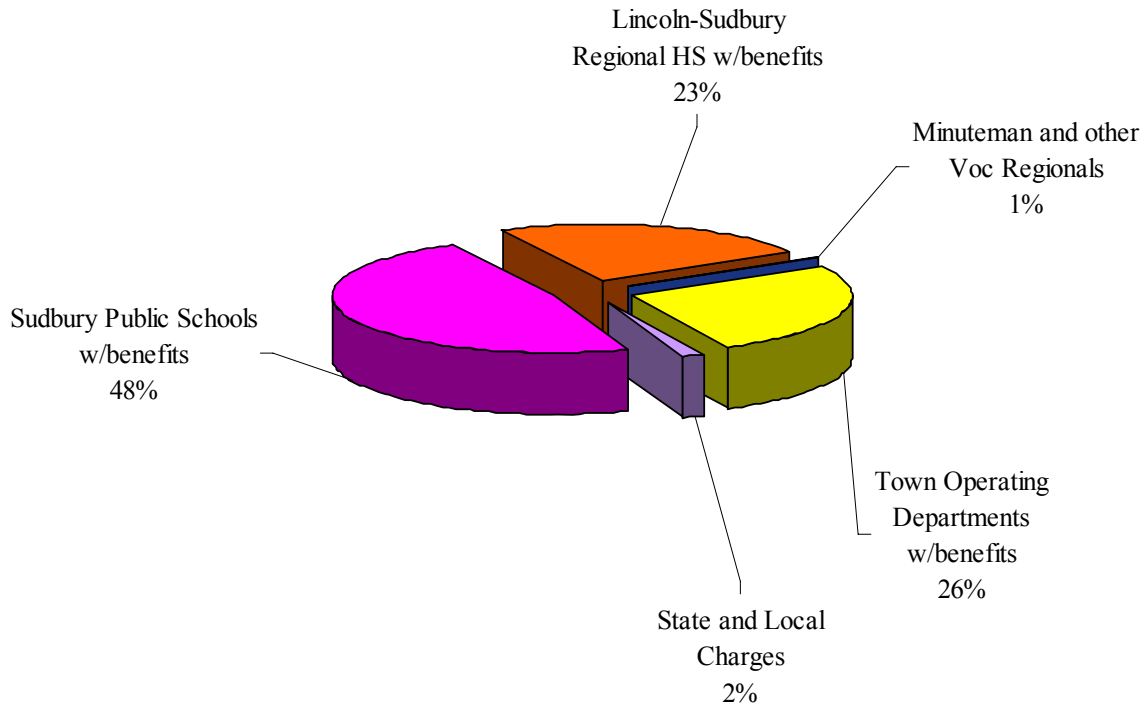


ALL COST CENTERS - ALL FUNDS*	Appropriated FY06	% of FY06 Budget	FinCom FY07	% of FY07 Budget	% Change FY06- FY07
Sudbury Public Schools w/benefits	29,165,888	41.76%	31,044,506	42.04%	6.44%
Lincoln-Sudbury Regional HS w/benefits	14,592,013	20.89%	15,101,093	20.45%	3.49%
Minuteman and other Voc Regionals	304,640	0.44%	355,090	0.48%	16.56%
Town Operating Departments w/benefits	15,597,227	22.33%	16,817,519	22.77%	7.82%
Atkinson Pool Enterprise Fund	426,212	0.61%	436,713	0.59%	2.46%
Solid Waste Enterprise Fund	399,843	0.57%	267,803	0.36%	-33.02%
Debt Service - Town, SPS and LSRHS	8,050,430	11.53%	8,437,897	11.43%	4.81%
Capital articles	273,000	0.39%	285,095	0.39%	4.43%
State and Local Charges	1,038,413	1.49%	1,100,200	1.49%	5.95%
Debt Exclusion First Year Debt	150,000	0.21%	0	0.00%	0.00%
Total Budget Requests*	69,847,666	100%	73,845,916	100%	5.72%

* This basis of budget reporting includes all cost centers and all funds that must be appropriated or expended, except for revolving funds.

RECOMMENDED FY07 BUDGET

COST CENTERS - OPERATING BASIS Recommended FY07 Budget



COST CENTERS - OPERATING BASIS*	Appropriated FY06	% of FY06 Budget	Recommended FY07	% of FY07 Budget	% Change FY06 - FY07
Sudbury Public Schools w/benefits	29,165,888	48.05%	31,044,506	48.19%	6.44%
Lincoln-Sudbury Regional HS w/benefits	14,592,013	24.04%	15,101,093	23.44%	3.49%
Minuteman and other Voc Regionals	304,640	0.50%	355,090	0.55%	16.56%
Town Operating Departments w/benefits	15,597,227	25.70%	16,817,519	26.11%	7.82%
State and Local Charges	1,038,413	1.71%	1,100,200	1.71%	5.95%
Operating Budget Requests*	60,698,181	100%	64,418,408	100%	6.13%

* Operating basis means that debt service and one time capital projects are not included in these totals. Enterprise Funds are also omitted from this table. The cost centers shown above are the ones that are primarily supported by the General Fund.

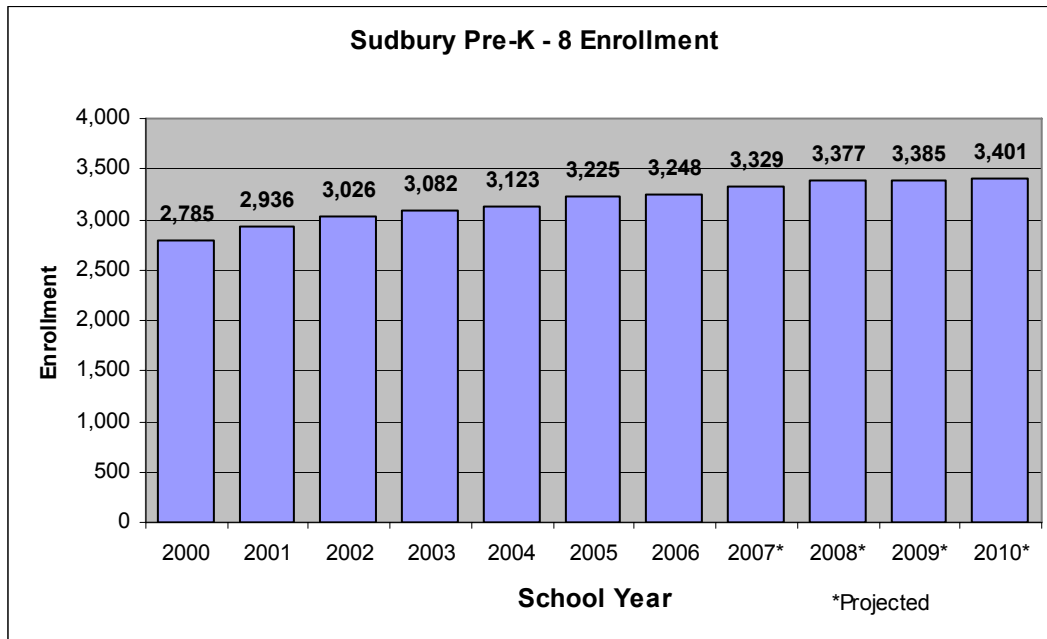
OPERATING BUDGET – ARTICLE 5

SUDBURY PUBLIC SCHOOLS

	Appropriated FY 04	Appropriated FY05	Appropriated FY06	School Comm Request FY07	FinCom Recommended FY07
SUDBURY PUBLIC SCHOOLS					
Sudbury Public Schools	23,069,516	24,104,549	25,809,552	27,422,424	27,184,888
Less: Offsets (inc. METCO)	1,041,597	1,420,896	1,751,121	1,792,154	1,792,154
Net: Sudbury Public Schools	22,027,919	22,683,653	24,058,431	25,630,270	25,392,734
Add: Benefits Costs	4,194,060	4,626,464	5,107,457	5,715,722	5,651,772
Total Cost SPS (Gross)	26,221,979	27,310,117	29,165,888	31,345,992	31,044,506

As part of its balanced budget proposal, the Finance Committee is recommending a net Sudbury Public Schools budget for FY07 in the amount of \$31,044,506. This is an increase of \$1,334,303 or 5.5% over the Sudbury Public Schools FY06 budget, exclusive of pension and insurance costs. Pension and insurance costs increased by \$544,315 to \$5,651,772 in FY07, a 10.7% increase. With pension and insurance costs, the total budget represents an increase of \$1,878,618 or 6.4% over the FY06 appropriation. Though operating costs continue to climb due to increases in utilities, transportation and special education costs, our recommended budget will keep class sizes at the same levels as FY06 and will allow the Sudbury Public Schools to provide the same level of overall service as in FY06, even as enrollment continues to grow.

The Finance Committee recommends a FY07 budget for the Sudbury Public Schools in the amount of \$31,044,506.



SUDBURY PUBLIC SCHOOLS

	Actual	Appropriated	School Comm Adopted	FinCom Recommend	Staff - FTE	(Voted) Staff - FTE
	FY05	FY06	FY 07	FY 07	FY 06	FY07
Summary - Salaries						
System Administration	645,948	784,969	776,471	776,471	10.41	10.41
Elementary Instruction	7,501,445	8,116,104	8,836,849	8,576,449	163.88	163.88
Middle School Instruction	3,877,192	4,264,018	4,486,397	4,554,261	78.18	79.18
Cur., Instruction, Technology	559,968	635,395	613,132	568,132	8.90	8.90
SpEd Instruction	3,157,977	3,837,106	4,044,392	4,044,392	109.74	109.74
Health/Transportation	511,160	704,585	648,396	648,396	25.82	25.82
Plant Maintenance	735,363	785,184	790,940	790,940	17.00	17.00
Other	394,886	536,910	536,910	536,910		
Total Salaries	17,383,939	19,664,271	20,733,487	20,495,951	413.93	414.93
Salary Offsets		(731,121)	(822,154)	(822,154)		
Net Salaries	17,383,939	18,933,149	19,911,332	19,673,796		
Percent Increase		8.91%	5.17%	3.91%		
Summary - Expenses						
System Administration	338,112	230,800	230,800	230,800		
Equipment	29,650	86,746	61,746	61,746		
Elementary Instruction	341,168	345,298	312,644	312,644		
Middle School Instruction	206,668	159,388	159,388	159,388		
Cur., Instruction, Technology	264,687	277,196	277,196	277,196		
SpEd Instruction	1,889,009	2,727,216	2,863,577	2,863,577		
Health/Transportation	670,916	1,030,850	1,038,410	1,038,410		
Utilities	896,789	945,538	1,318,926	1,318,926		
Plant Maintenance	661,219	342,250	426,250	426,250		
Total Expenses	5,298,218	6,145,282	6,688,937	6,688,937		
Expense Offsets:						
Grants		(420,000)	(420,000)	(420,000)		
Circuit Breaker		(600,000)	(550,000)	(550,000)		
Net Expenses	5,298,218	5,125,282	5,718,937	5,718,937		
Percent Increase		-3.26%	11.58%	11.58%		
Grand Total: Expense + Salary	22,682,157	25,809,553	27,422,424	27,184,888		
Less: Total Offsets	0	(1,751,121)	(1,792,154)	(1,792,154)		
Net Budget Total	22,682,157	24,058,431	25,630,269	25,392,733		
Percent Increase		6.07%	6.53%	5.55%		

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

	Appropriated FY 04	Appropriated FY05	Appropriated FY06	School Comm Request FY07	FinCom Recommended FY07
LINCOLN-SUDBURY REGIONAL HS					
Operating Budget Assessment	12,352,149	12,804,319	14,592,013	15,378,160	15,101,093
Debt Assessment	1,089,609	1,597,371	2,461,086	2,935,689	2,935,689
Total: LSRHS Assessment	13,441,758	14,401,690	17,053,099	18,313,849	18,036,782

Lincoln-Sudbury Regional High School (LSRHS) is a grade 9-12 regional school district established pursuant to Chapter 71 of Massachusetts General Laws and operates in accordance with the Lincoln-Sudbury Regional Agreement. As a regional school district, Lincoln-Sudbury includes within its budget all costs associated with running the District. Such costs not commonly found in non-regional school budgets such as health, life, workers' compensation and property and casualty insurances; FICA; retirement assessments; and debt service are all included in the LSRHS budget and represent 27% of the total budget for FY07. Chapter 70 State Aid and Regional Transportation Aid are used to reduce the total budget. The amount remaining after deducting receipts and other credits is then apportioned to Lincoln and Sudbury by a ratio based upon the enrollment of students from each town. The FY07 budget ratio for Sudbury is 85.81% (up from 85.67% in FY06) and for Lincoln is 14.19%. This 0.14% increase in ratio for the Sudbury FY07 assessment amounts to approximately \$31,000.

The enrollment at LSRHS has increased 77% from FY95 (887 students) to FY06 (1,573 students) and 10.5% (149 students) from FY04 to FY06. Projections indicate continued growth at 4-6% annually (a 2.7% increase of 42 students is projected for FY07) reaching a projected enrollment of 1,850 in FY09.

Under the proposed budget, state aid for Chapter 70 and regional transportation costs are projected to have increased funding from FY06. The budget also reflects a projected increase in state aid for the support of special education from FY06.

This budget would provide an additional \$1,504,518 (\$1,291,027 Sudbury's share) in operating revenue from FY06 levels to the district and allow for an additional 3.5 FTE's. At this funding level, the school district is projected to have necessary funds to maintain services, programs and class sizes at approximately FY06 levels.

The Finance Committee recommends approval of an operating budget assessment for FY07 to the LSRHS district in the amount of \$15,101,093.

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT
FY 2007 Budget

As voted by the Lincoln-Sudbury Regional School Committee
February 7, 2006

	FY04 Expenditure	FY05 Budget	FY05 Expenditure	FY06 Budget	FY07 Budget
OPERATING BUDGET					
School Committee	207,374	90,000	99,270	90,000	90,000
Administration	42,371	45,000	49,900	53,200	55,200
Business Office	13,844	19,000	49,561	17,950	24,200
Central Office	16,000	16,500	17,260	16,500	16,750
Administration Total	279,589	170,500	215,991	177,650	186,150
Art	43,146	36,533	42,043	48,849	55,275
Computer	95,386	136,100	135,246	132,600	139,600
Drama	6,591	5,151	6,208	5,368	4,615
English	28,118	34,955	22,912	36,250	6,200
Language	29,038	20,642	18,835	20,360	8,945
History	24,542	25,757	29,904	26,300	6,800
Journalism	4,699	2,762	1,781	2,762	2,303
Mathematics	35,285	26,088	26,056	31,800	10,250
Music	19,098	20,222	20,697	21,000	23,075
Wellness	36,567	23,641	21,424	39,600	44,490
Science	36,775	35,829	36,073	38,250	18,825
Technology	16,835	18,766	18,832	23,000	23,345
Career Center	2,597	4,783	1,395	3,646	250
General Supplies	209,982	129,963	150,510	140,000	139,088
Instruction Total	588,659	521,192	531,915	569,785	483,061
House Services	33,183	44,800	52,459	47,150	55,450
Student Services	50,921	35,477	27,074	34,100	35,790
Audio-Visual	45,958	23,457	29,633	38,450	40,860
Library	24,872	22,264	21,929	28,459	28,659
Student Activities	13,971	15,650	17,279	15,650	18,650
Athletics	202,290	190,265	205,518	218,680	225,665
Transportation	280,809	322,105	289,303	359,821	401,399
Development	21,666	16,500	6,630	16,500	16,500
Ed Support Total	673,670	670,518	649,825	758,810	822,973

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

	FY04 Expenditure	FY05 Budget	FY05 Expenditure	FY06 Budget	FY07 Budget
OPERATING BUDGET (Continued)					
Custodial	163,643	206,000	218,282	211,000	215,560
Grounds	20,175	21,000	21,985	21,000	23,500
Maintenance	96,992	157,400	135,178	156,000	166,500
Utilities	404,110	652,700	555,104	837,200	923,625
Operations Total	684,921	1,037,100	930,549	1,225,200	1,329,185
Local Services	48,240	61,066	60,794	69,500	75,400
Transportation	177,897	184,800	205,142	228,315	311,535
Out-of-District	1,199,864	1,460,304	1,401,304	1,045,473	2,167,797
Less Circuit Breaker Offset	0	0	0	0	-850,000
Special Ed Total	1,426,000	1,706,170	1,667,241	1,343,288	1,704,732
Contingency	0	50,000	0	75,000	75,000
Contingency Total	0	50,000	0	75,000	75,000
Administration	811,826	852,547	852,548	1,036,645	1,036,645
Administrative Support	174,174	173,286	173,060	90,153	90,153
Professional Staff	8,283,270	8,587,322	8,458,722	9,710,789	9,710,789
Course Reimbursement	21,000	21,000	21,000	21,000	21,000
Curriculum Development	11,584	26,000	29,194	36,000	36,000
Extra Services	77,573	82,408	78,790	85,292	85,292
Educational Support	572,740	622,994	616,850	656,696	656,696
Substitutes	89,880	63,400	111,259	75,000	80,000
Clerical	637,935	609,607	583,687	657,975	657,975
Blg./Grds/Maint.	449,541	471,407	478,911	521,479	521,479
Coaches/Trainer	333,298	339,805	337,215	351,698	351,698
Staffing/Salary Increases	0	0	0	0	942,268
Salaries Total	11,462,820	11,849,776	11,741,237	13,242,727	14,189,995
TOTAL OPERATING BUDGET	15,115,659	16,005,256	15,736,757	17,392,460	18,791,096

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

	FY04	FY05	FY05	FY06	FY07
	Expenditure	Budget	Expenditure	Budget	Budget
PENSIONS & INSURANCE BUDGET					
Insurance	1,667,793	2,043,908	1,663,030	2,267,545	2,609,402
Pensions	345,817	367,299	365,427	393,274	447,450
TOTAL PENSIONS & INSURANCE	2,013,610	2,411,207	2,028,456	2,660,819	3,056,852

	FY04	FY05	FY05	FY06	FY07
	Expenditure	Budget	Expenditure	Budget	Budget
DEBT SERVICE/STABILIZATION BUDGET					
Capital Project Bond Principal	0	1,400,000	1,400,000	1,400,000	1,950,000
Capital Project Bond Interest	0	760,760	760,760	522,900	1,084,163
Boiler Principal & Interest	153,075	0	0	0	0
Renovation Short Term Int	1,246,575	1,077,041	1,077,041	1,721,626	592,967
Stabilization Funding	63,268	0	0	0	0
Total Debt/Stabilization	1,462,918	3,237,801	3,237,801	3,644,526	3,627,130

	FY04	FY05	FY05	FY06	FY07
	Expenditure	Budget	Expenditure	Budget	Budget
SCHOOL CHOICE BUDGET					

Tuition Assessment	9,856	10,000	4,727	10,000	10,000
Total School Choice	9,856	10,000	4,727	10,000	10,000

TOTAL OTHER COSTS	3,486,384	5,659,008	5,270,985	6,315,345	6,693,982
--------------------------	------------------	------------------	------------------	------------------	------------------

TOTAL BUDGET	18,602,043	21,664,264	21,007,742	23,707,805	25,485,078
---------------------	-------------------	-------------------	-------------------	-------------------	-------------------

ESTIMATED RECEIPTS	0.00	-473,256	0	-473,256	-484,500
STATE AID	0.00	-1,895,507	0	-1,895,507	-2,263,671
STABILIZATION OFFSET	0.00	0	0	0	-271,684
PREMIUMS	0.00	-1,150,540	0	-775,395	-205,980
CAPITAL INTEREST INCOME	0.00	-401,559	0	-290,214	-112,344
REAPPORTIONMENT	0.00	-869,166	0	-377,409	-810,381

ASSESSMENT	16,874,235	19,896,024	21,336,518
-------------------	-------------------	-------------------	-------------------

LINCOLN ASSESSMENT	0.00	2,472,546	0.00	2,842,925	3,022,669
SUDBURY ASSESSMENT	0.00	14,401,690	0.00	17,053,098	18,313,849
TOTAL ASSESSMENT		16,874,235		19,896,023	21,336,518

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

FY07 Debt Service

Lincoln-Sudbury Regional School District was authorized by the Towns of Sudbury and Lincoln to borrow \$73,900,000 to build the new Lincoln-Sudbury Regional High School. To date, the School District has issued \$25,000,000 in Bonds and \$13,769,315 in Bond Anticipation Notes to finance that project. The Commonwealth of Massachusetts has paid for 75% of their share of the project (\$35,130,685) in October of 2005 and we anticipate receiving the balance of the state's share of approximately \$11,000,000 in October of 2006. With the change in how the state now reimburses school building projects, we have estimated that the Towns of Sudbury and Lincoln have saved approximately \$10,000,000 in interest costs that would have otherwise been spent using the state's old method of reimbursing for such projects.

Included in the FY07 Budget are principal and interest as follows:

\$14,000,000 Bond (Year 3 of 10 Years)

Principal	\$1,400,000
Interest	452,900
Premium Offset	<u>-88,517</u>
Total	\$1,764,383

\$11,000,000 Bond (Year 1 of 20 Years)

Principal	\$ 550,000
Interest	<u>631,263</u>
Total	\$1,181,263

\$13,769,315 Bond Anticipation Note (Due October 2006)

Interest	\$592,967
Premium Offset	<u>-117,463</u>
Total	\$475,504

MINUTEMAN VOCATIONAL TECHNICAL SCHOOL DISTRICT

	Appropriated FY04	Appropriated FY05	Appropriated FY06	School Comm Request FY07	FinCom Recommended FY07
MINUTEMAN VOCATIONAL					
Operating Budget Assessment	373,813	293,321	304,640	309,590	309,590
Total: Minuteman Assessment	373,813	293,321	304,640	309,590	309,590

The proposed FY07 Budget for Minuteman Regional Vocational Technical School provides an increase in the assessment to Sudbury of 1.6% due to increased enrollment and an increase in Minuteman's overall budget of 2.8%. The FY07 overall budget is \$440,343 higher than FY06. The FY07 assessment for Sudbury is higher than last year's assessment by \$4,950.

The Finance Committee recommends approval of an assessment to the District for FY07 in the amount of \$309,590.

	Appropriated FY04	Appropriated FY05	Appropriated FY06	School Comm Request FY07	FinCom Recommended FY07
ALL SCHOOLS					
Sudbury Public Schools	26,221,979	27,310,117	29,165,888	31,345,992	31,044,506
LSRHS	13,441,758	14,401,690	17,053,099	18,313,849	18,036,782
Minuteman Regional	373,813	293,321	304,640	309,590	309,590
Other Regional Assessment	0	0	0	45,500	45,500
Total Schools	40,037,550	42,005,128	46,523,627	50,014,931	49,436,378

MINUTEMAN VOCATIONAL TECHNICAL SCHOOL DISTRICT

	Appropriated FY06	Proposed FY07	Difference
PROGRAM AREA			
Instructional			
Technology	144,090	128,872	-15,218
Commercial	41,737	54,490	12,753
Trades	114,030	113,939	-91
Academic	274,590	273,757	-833
Instructional Sub-Total	574,447	571,058	-3,389
Support			
Library	23,080	23,430	350
Audio-Visual	2,530	0	-2,530
Technology Support	52,300	52,300	0
Duplicating Service	39,615	32,615	-7,000
Special Education	31,410	54,410	23,000
Psychological Service	2,000	2,000	0
Guidance Service	16,050	19,800	3,750
Health Service	11,450	14,200	2,750
Principal's Office	74,250	76,240	1,990
Transportation	1,133,630	1,233,855	100,225
Vocation Coordinator	5,800	0	-5,800
Computer Service, Mini	25,400	32,300	6,900
Dean's Office	3,020	7,070	4,050
School Res Officer	0	3,825	3,825
District Programs	90,135	0	-90,135
School Committee	0	3,410	3,410
Professional Development	35,000	23,360	-11,640
School to Careers	2,100	0	-2,100
Public Information	168,760	171,400	2,640
District Support	42,500	127,135	84,635
Superintendent's Office	4,700	7,250	2,550
Planning Office	28,500	15,365	-13,135
Business Office	2,034,184	2,361,230	327,046
Maintenance	935,400	963,400	28,000
Debt Management	0		0
Equipment/ Capital	75,000	250,000	175,000
Food Service	6,550	12,550	6,000
Leadership/ Safety	7,250	7,250	0
Afternoon Program	13,600	13,600	0
Support Sub-Total	4,864,214	5,507,995	643,781
Salaries	10,260,494	10,060,445	214,426
TOTAL	15,699,155	16,139,498	440,343

FTE Sudbury Students = 21.64

GENERAL GOVERNMENT

	Appropriated FY 04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
GENERAL GOVERNMENT					
Selectmen/Town Manager	260,217	267,085	288,187	273,547	273,547
ATM/Personnel	118,089	120,781	123,136	122,422	122,422
Law	150,662	153,026	155,694	162,586	162,586
Finance Committee	0	1,750	1,835	1,959	1,959
Accounting	247,876	247,981	276,538	287,529	287,529
Assessors	224,003	234,749	244,593	251,813	251,813
Treasurer/Collector	272,454	266,508	222,798	232,563	232,563
Information Systems	255,719	264,373	277,386	296,275	296,275
Town Clerk & Registrars	199,058	205,781	210,526	223,180	223,180
Document Preservation	1,000	1,000	1,000	1,500	1,500
Board of Appeals	24,420	25,183	25,690	26,192	26,192
Conservation	72,393	76,290	78,514	80,148	80,148
Planning Board	96,083	100,902	105,329	132,021	132,021
Total General Government	1,921,974	1,965,409	2,011,226	2,091,735	2,091,735

The General Government portion of the budget includes the Executive, General Administration, Legal, Financial and quasi-judicial functions of the Town. Some of these offices include Selectmen/Town Manager's office, Accounting, Assessors, Treasurer/Collector, Information Systems, Planning Board, Conservation Commission, Board of Appeals and the Town Clerk & Registrars.

The FY07 Budget is increasing by \$80,509 or 4% over FY06. This budget maintains approximately the same level of services as provided for in the FY06 budget, with two exceptions. The Planning Department will receive \$18,000 to hire a part-time staff planner to allow the Planning Office to be able to work on the many economic development and community planning projects that cannot be addressed with the current one-person office. The Town Clerk's office will receive additional funds for the planned national and state elections that must be held in FY07.

The Finance Committee recommends approval of FY07 General Government Budget in the amount of \$2,091,735.

GENERAL GOVERNMENT

	Appropriated FY04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
SELECTMEN/TOWN MANAGER					
Town Manager	121,563	124,746	129,197	133,092	133,092
Administrative	52,445	53,625	54,866	50,838	50,838
Overtime	1,624	1,171	1,660	2,000	2,000
Clerical	50,229	51,560	61,202	45,517	45,517
Executive Incentive Program	7,000	8,000	9,250	11,250	11,250
Sick Leave Buy Back	1,206	1,233	1,262	0	0
Sub Total: Personal Services	234,067	240,335	257,437	242,697	242,697
General Expense	15,000	15,000	16,500	16,500	16,500
Maintenance	750	750	750	750	750
Travel	3,900	4,000	4,000	4,100	4,100
Out of State Travel	4,500	4,500	4,500	4,500	4,500
Surveys & Studies	0	0	0	0	0
Contracted Services	2,000	2,500	5,000	5,000	5,000
Sub Total: Expenses	26,150	26,750	30,750	30,850	30,850
Total: Selectmen	260,217	267,085	288,187	273,547	273,547
	Appropriated FY04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
ASSISTANT TOWN MGR/PERSONNEL					
Assistant Town Manager	77,590	79,336	81,170	82,388	82,388
Clerical	35,399	36,195	31,216	31,684	31,684
Sub Total: Personal Services	112,989	115,531	112,386	114,072	114,072
General Expense	1,750	1,750	2,000	2,000	2,000
Travel	250	400	400	400	400
Contracted Services	2,000	2,000	7,400	4,000	4,000
Employee Profess. Develop.	1,100	1,100	950	1,950	1,950
Sub Total: Expenses	5,100	5,250	10,750	8,350	8,350
Total: ATM/Personnel	118,089	120,781	123,136	122,422	122,422

GENERAL GOVERNMENT

	Appropriated FY04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
LAW					
Town Counsel	37,707	38,555	39,423	40,014	40,014
Clerical	34,255	34,771	35,728	36,264	36,264
Sub Total: Personal Services	71,962	73,326	75,151	76,278	76,278
General Expense	5,700	5,700	5,700	5,890	5,890
Legal Expense	73,000	74,000	74,843	80,418	80,418
Sub Total: Expenses	78,700	79,700	80,543	86,308	86,308
Total: Law	150,662	153,026	155,694	162,586	162,586

	Appropriated FY04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
FINANCE COMMITTEE					
Clerical	0	1,500	1,585	1,609	1,609
Sub Total: Personal Services	0	1,500	1,585	1,609	1,609
General Expense	0	250	250	350	350
Sub Total: Expenses	0	250	250	350	350
Total: Finance Committee	0	1,750	1,835	1,959	1,959

GENERAL GOVERNMENT

	Appropriated FY04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
ACCOUNTING					
Fin. Dir. Town Accountant	68,413	68,413	82,426	86,915	86,915
Asst Acct Fin Dir Stipend	0	0	2,500	2,500	2,500
Salaries	120,778	118,235	123,785	128,424	128,424
Sick Leave Buy Back		1,425	3,096	3,218	3,218
Overtime	1,015	1,038	1,061	1,077	1,077
Sub Total: Personal Services	190,206	189,111	212,868	222,134	222,134
General Expense	6,100	6,100	7,900	7,900	7,900
Computer	17,500	18,500	21,000	21,000	21,000
Maintenance	2,020	2,020	2,020	2,020	2,020
Travel	550	750	1,250	1,475	1,475
Contracted Services	31,500	31,500	31,500	33,000	33,000
Sub Total: Expenses	57,670	58,870	63,670	65,395	65,395
Total: Accounting	247,876	247,981	276,538	287,529	287,529

	Appropriated FY04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
ASSESSORS					
Assessor/Appraiser	68,063	68,263	70,838	72,427	72,427
Clerical	128,377	133,899	139,392	144,506	144,506
Stipend	0	0	0	1,000	1,000
Sick Leave Buy Back	1,063	1,087	1,113	1,130	1,130
Sub Total: Personal Services	197,503	203,249	211,343	219,063	219,063
General Expense	10,500	10,500	11,750	11,750	11,750
Tuition	1,000	1,000	1,500	1,000	1,000
Contracted Services	15,000	20,000	20,000	20,000	20,000
Sub Total: Expenses	26,500	31,500	33,250	32,750	32,750
Total: Assessor	224,003	234,749	244,593	251,813	251,813

GENERAL GOVERNMENT

	Appropriated FY04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
TREASURER/COLLECTOR					
Treasurer-Collector	84,574	86,477	60,038	63,796	63,796
Clerical	130,067	132,231	118,760	121,267	121,267
Stipends	2,500	2,500	0	0	0
Sub Total: Personal Services	217,904	221,208	178,798	185,063	185,063
General Expense	35,300	25,800	24,500	24,050	24,050
Maintenance	8,500	8,750	8,750	8,750	8,750
Travel	750	750	750	1,200	1,200
Tax Collection	10,000	10,000	10,000	10,000	10,000
Tax Title Expense	0	0		3,500	3,500
Sub Total: Expenses	54,550	45,300	44,000	47,500	47,500
Total: Treasurer-Collector	272,454	266,508	222,798	232,563	232,563

	Appropriated FY04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
INFORMATION SYSTEMS					
Technology Administrator	70,786	70,786	73,464	75,116	75,116
Salaries	39,319	41,780	44,403	54,021	54,021
Sick Leave Buy Back	1,651	1,652	1,714	1,727	1,727
Summer Help	3,518	3,710	7,510	10,016	10,016
Sub Total: Personal Services	115,274	117,928	127,091	140,880	140,880
General Expense	4,000	4,750	5,000	5,000	5,000
Software	32,545	32,545	35,045	40,045	40,045
Maintenance	10,000	10,000	10,000	10,000	10,000
Travel	1,250	500	1,000	1,100	1,100
Contracted Services	12,400	18,400	18,400	18,400	18,400
Equipment	50,000	50,000	50,000	50,000	50,000
Professional Development	3,750	3,750	4,350	4,350	4,350
WAN/Telephone Connections	11,500	11,500	11,500	11,500	11,500
Network	5,000	5,000	5,000	5,000	5,000
Internet	10,000	10,000	10,000	10,000	10,000
Sub Total: Expenses	140,445	146,445	150,295	155,395	155,395
Total: Information Systems	255,719	264,373	277,386	296,275	296,275

GENERAL GOVERNMENT

	Appropriated FY04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
TOWN CLERK & REGISTRARS					
Town Clerk	52,587	54,648	59,139	60,465	60,465
Overtime	812	800	800	1,000	1,000
Clerical	104,899	110,733	116,631	115,576	115,576
Election Workers		12,000	8,000	14,000	14,000
Registrars	946	946	956	956	956
Sub Total: Personal Services	159,244	179,127	185,526	191,997	191,997
General Expense	10,854	10,854	12,180	12,363	12,363
Computer	1,750	1,750	1,750	1,750	1,750
Maintenance	200	200	200	200	200
Travel	650	650	670	670	670
Tuition	700	700	700	700	700
Elections	22,360	12,000	8,000	14,000	14,000
Equipment	3,300	500	1,500	1,500	1,500
Sub Total: Expenses	39,814	26,654	25,000	31,183	31,183
Total: Town Clerk & Registrars	199,058	205,781	210,526	223,180	223,180

	Appropriated FY04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
COMMITTEE FOR PRESERVATION AND MANAGEMENT OF DOCUMENTS					
General Expenses	1,000	1,000	1,000	1,500	1,500
Sub Total: Expenses	1,000	1,000	1,000	1,500	1,500
Total: Doc. Preservation	1,000	1,000	1,000	1,500	1,500

	Appropriated FY04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
BOARD OF APPEALS					
Clerical	22,820	23,333	23,840	24,342	24,342
Sub Total: Personal Services	22,820	23,333	23,840	24,342	24,342
General Expense	1,600	1,850	1,850	1,850	1,850
Sub Total: Expenses	1,600	1,850	1,850	1,850	1,850
Total: Board of Appeals	24,420	25,183	25,690	26,192	26,192

GENERAL GOVERNMENT

	Appropriated FY04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
CONSERVATION					
Conservation Coordinator	56,834	59,062	61,297	62,676	62,676
Clerical	9,089	9,863	10,269	10,421	10,421
Sick Leave Buy Back	1,327	2,272	1,413	1,441	1,441
Sub Total: Personal Services	67,250	71,197	72,979	74,538	74,538
General Expense	1,443	1,443	1,660	1,660	1,660
Clothing	250	250	275	300	300
Trail Maintenance	3,000	3,000	3,000	3,000	3,000
Travel	450	400	600	650	650
Sub Total: Expenses	5,143	5,093	5,535	5,610	5,610
Total: Conservation	72,393	76,290	78,514	80,148	80,148
	Appropriated FY04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
PLANNING BOARD & DESIGN REVIEW BOARD					
Town Planner	70,334	70,334	72,982	80,019	80,019
Part-time Planner	2,500	6,000	6,000	24,000	24,000
Clerical	21,099	22,418	23,822	25,127	25,127
Sub Total: Personal Services	93,933	98,752	102,804	129,146	129,146
General Expense	1,650	1,650	2,000	2,000	2,000
Professional Development	400	400	400	750	750
Clothing Allowance	100	100	125	125	125
Sub Total: Expenses	2,150	2,150	2,525	2,875	2,875
Total: Planning Board	96,083	100,902	105,329	132,021	132,021

PUBLIC SAFETY

	Appropriated FY 04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
PUBLIC SAFETY					
Police Department	2,194,581	2,223,143	2,345,053	2,530,756	2,530,756
Fire Department	2,292,910	2,327,208	2,567,006	2,642,637	2,642,637
Building Department	646,826	727,648	810,242	906,484	906,484
Dog Officer	10,925	11,184	11,341	11,502	11,502
Total Public Safety	5,145,242	5,289,183	5,733,642	6,091,379	6,091,379

The Public Safety budget supports activities of the Police and Fire Departments, the Building Inspector, and the Dog Officer. It is by far the largest budget of all of the Town's functions comprising 46% of the overall Town operating budget (exclusive of schools, benefits, and debt). The FY07 Budget for these programs is increasing by \$357,737 or 6.24% over FY06. This budget adds one patrol officer position in the Police Department, which the Chief plans to dedicate to traffic enforcement, and provides funding to cover approximately 75% of all open sector shifts. The Town presently operates with fewer police than it had in the 1980's, even though population and the number of service calls have increased. The replacement program for police vehicles will be kept on schedule and the Police Chief will continue with the departmental accreditation efforts underway. In the Fire Department, this budget provides for replacing the captain's car, and covers nearly all scheduled shifts. In the building department, this budget level allows for the assistant building inspector position to be restored to full-time, and allows for some building maintenance efforts within the older Town buildings as recommended by the Capital Improvement Planning Committee for safety and efficiency. The cost of utilities for most of the Town's buildings is reflected in this budget, as the combined projected cost of electricity, natural gas and fuel oil is \$100,580 higher than what was budgeted for FY06. It should be noted that \$80,756 of the increase in the Public Safety area is a shift in how gasoline costs are being shown in the Town's budget. Beginning in FY07, the gasoline used by police vehicles is being budgeted in the police budget (\$62,000) and for the fire department vehicles is being shown in the fire department budget (\$18,756) instead of in the Department of Public Works budget.

The Finance Committee recommends approval of an FY07 Public Safety Budget in the amount of \$6,091,379.

PUBLIC SAFETY

	Appropriated FY04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
POLICE DEPT					
Police Chief	104,872	107,348	114,133	115,845	115,845
Lieutenants	189,738	159,707	164,116	174,341	174,341
Salaries	1,206,794	1,223,119	1,272,628	1,387,233	1,387,233
Night Differential	20,300	20,300	20,300	20,300	20,300
Overtime	144,543	164,542	197,583	197,583	197,583
Clerical	79,663	81,455	91,428	94,654	94,654
Dispatchers	147,303	155,432	162,266	152,631	152,631
Sick Leave Buy Back	5,859	6,211	5,500	5,500	5,500
Holiday Pay	14,506	14,506	14,506	14,506	14,506
Stipend	26,850	29,850	30,850	31,350	31,350
Sub Total: Personal Services	1,940,428	1,962,470	2,073,310	2,193,943	2,193,943
General Expense	34,458	38,818	54,818	52,083	52,083
Maintenance	55,265	55,265	56,015	60,750	60,750
Travel	2,500	2,500	2,500	2,500	2,500
Uniforms	25,430	27,590	28,520	29,450	29,450
Tuition	10,000	10,000	10,000	10,000	10,000
Equipment	6,500	6,500	7,500	7,500	7,500
Gasoline	0	0	0	62,140	62,140
Sub Total: Expenses	134,153	140,673	159,353	224,423	224,423
Police Cruisers	120,000	120,000	112,390	112,390	112,390
Sub Total: Capital	120,000	120,000	112,390	112,390	112,390
Total: Police	2,194,581	2,223,143	2,345,053	2,530,756	2,530,756
Offset COPSFAST Grant	0	0	0	30,000	30,000
	2,194,581	2,223,143	2,345,053	2,500,756	2,500,756

PUBLIC SAFETY

	Appropriated FY04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
FIRE DEPT					
Fire Chief	96,548	96,548	97,221	102,675	102,675
Assistant Chief			73,073	73,073	73,073
Salaries	1,540,086	1,537,214	1,624,400	1,631,256	1,631,256
Overtime	325,195	330,195	350,399	350,399	350,399
Clerical	27,691	29,426	31,259	33,471	33,471
Dispatchers	102,319	107,572	113,271	119,351	119,351
Sick Leave Buy Back	6,861	5,583	3,323	12,060	12,060
Sub Total: Personal Services	2,098,700	2,106,538	2,292,946	2,322,285	2,322,285
General Expense	30,960	32,060	32,810	34,010	34,010
Maintenance	76,000	92,860	95,500	61,156	61,156
Alarm Maint.	1,500	1,500	1,500	3,000	3,000
Travel, In State	500	500	500	500	500
Utilities	0	0	0	42,880	42,880
Uniforms	38,500	38,500	38,500	39,800	39,800
Tuition	8,000	10,000	15,000	15,000	15,000
Contracted Services	19,000	19,000	19,000	34,000	34,000
Gasoline	0	0	0	18,756	18,756
Equipment	19,750	26,250	26,250	26,250	26,250
Sub Total: Expenses	194,210	220,670	229,060	275,352	275,352
Capital Items	0	0	45,000	45,000	45,000
Sub Total: Capital Expenses	0	0	45,000	45,000	45,000
Total: Fire	2,292,910	2,327,208	2,567,006	2,642,637	2,642,637
Offset: Ambulance Fund	200,853	193,372	210,189	230,342	230,342
Net Budget	2,092,057	2,133,836	2,356,817	2,412,295	2,412,295

PUBLIC SAFETY

	Appropriated FY04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY06	FinCom Recommended FY07
BUILDING DEPT.					
Inspector	62,473	64,922	70,020	71,595	71,595
Supv. of Town Bldgs.	52,296	52,096	54,417	55,634	55,634
Asst. Bldg Inspector	33,334	34,074	34,997	54,045	54,045
Clerical	37,779	39,835	40,714	49,670	49,670
Deputy Inspector	3,020	2,640	2,640	2,640	2,640
Zoning Enforcement Agent	8,134	8,134	7,000	7,000	7,000
Plumbing/ Gas Inspector	27,369	26,585	27,183	0	0
Sealer of Weights	2,182	2,150	2,150	2,150	2,150
Wiring Inspector	13,050	13,250	13,050	13,050	13,050
Custodial	77,769	79,692	81,406	82,627	82,627
Sub Total: Personal Services	317,406	323,378	333,577	338,411	338,411
General Expense	3,500	3,500	3,500	4,200	4,200
Utilities	198,904	258,340	266,790	356,198	356,198
Town Bldg. Maint.	59,976	72,883	119,900	120,000	120,000
Vehicle Maintenance	1,000	1,000	1,000	1,500	1,500
Contracted services	61,890	64,272	66,200	66,200	66,200
Clothing	1,350	1,475	1,475	1,475	1,475
In-State Travel	2,800	2,800	2,800	3,000	3,000
Sub Total: Expenses	329,420	404,270	461,665	552,573	552,573
Building Improvements	0	0	15,000	15,500	15,500
Sub Total: Capital Expenses	0	0	15,000	15,500	15,500
 Total: Building Department	 646,826	 727,648	 810,242	 906,484	 906,484

PUBLIC SAFETY

	Appropriated FY04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
DOG OFFICER					
Dog Officer	8,510	8,701	8,897	9,030	9,030
Sick Leave Buy Back	645	713	674	684	684
Sub Total: Personal Services	9,155	9,414	9,571	9,714	9,714
General Expense	400	400	400	400	400
Vehicle Maintenance	200	200	200	200	200
Contracted Services	1,170	1,170	1,170	1,188	1,188
Sub Total: Expenses	1,770	1,770	1,770	1,788	1,788
Total: Dog Officer	10,925	11,184	11,341	11,502	11,502

PUBLIC WORKS

	Appropriated FY 04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
PUBLIC WORKS					
Engineering Department	334,180	337,361	344,477	361,944	361,944
Streets and Roads	1,754,558	1,768,141	2,016,873	2,131,578	2,131,578
Trees and Cemetary	271,035	268,774	287,477	305,800	305,800
Parks and Grounds	187,008	217,130	234,256	269,523	269,523
Total Public Works	2,546,781	2,591,406	2,883,083	3,068,845	3,068,845

Public Works includes the Engineering, Streets and Roads, Trees and Cemeteries, Parks and Grounds Divisions, and Solid Waste Enterprise Fund. The Solid Waste Enterprise Fund is voted separately at Town Meeting. The budget for Public Works is increasing by 6.44%, a total of \$185,762 over FY06. While this budget nearly maintains the level of service offered by the DPW in FY06, it is still far short of bringing this department up to the level of staffing and funding for expenses at which it should be or restoring the cuts that have been made over the past 20 years. In terms of vehicles replacement, maintenance of recreation and conservation areas, taking down and replacing damaged and diseased trees, adding to and repairing walkways, improving and adding to drainage systems, replacing guard rails, and resurfacing deteriorating road surfaces, the department has years worth of projects that were unfortunately postponed and badly need to be done. The FY07 budget adds funding for an assistant mechanic position to allow the department to keep the rolling stock of heavy vehicles maintained and in operation, especially during snow operations. It also allocates funds to the parks and grounds division so they can contract for assistance during the busiest times of the year. This extra help will be focused particularly on the elementary and middle school fields and grounds, which the Town maintains.

The Finance Committee recommends approval of a FY07 Public Works budget in the amount of \$3,068,845.

	Appropriated FY04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
ENGINEERING DEPARTMENT					
Dir. of Public Works	93,891	93,891	97,330	100,945	100,945
Salaries	169,805	171,271	169,727	180,113	180,113
Clerical	31,909	33,904	39,125	41,257	41,257
Summer Help	13,962	13,756	13,756	14,598	14,598
Sick Leave Buy Back	5,020	4,946	4,946	5,253	5,253
Sub Total: Personal Services	314,587	317,768	324,884	342,166	342,166
General Expense	14,718	14,718	14,718	14,718	14,718
Maintenance	2,500	2,500	2,500	2,500	2,500
Travel	100	100	100	110	110
Uniforms	2,275	2,275	2,275	2,450	2,450
Sub Total: Expenses	19,593	19,593	19,593	19,778	19,778
Total: Engineering	334,180	337,361	344,477	361,944	361,944

PUBLIC WORKS

	Appropriated FY04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
STREETS & ROADS					
Hwy Director of Operations	74,375	74,375	0	63,156	63,156
Management Analyst	51,575	54,810	63,207	66,819	66,819
Salaries	509,216	487,141	538,796	567,483	567,483
Overtime	21,353	21,353	21,353	21,353	21,353
Clerical	18,682	36,807	47,983	50,466	50,466
Summer Temp. Labor	4,872	4,872	4,872	4,872	4,872
Sick Leave Buy Back	2,218	2,626	1,146	1,419	1,419
Sub Total: Personal Services	682,291	681,984	677,357	775,568	775,568
General Expense	11,500	11,500	11,500	11,500	11,500
Gasoline	105,000	109,000	141,240	114,104	114,104
Bldg. Maintenance	8,250	8,250	9,661	12,500	12,500
Vehicle Maintenance	92,500	97,125	102,038	104,588	104,588
Utilities	50,000	12,500	12,500	12,500	12,500
Street Lighting	81,600	82,600	62,600	53,475	53,475
Travel	150	150	200	200	200
Uniforms	16,545	16,545	17,045	17,045	17,045
Tuition	1,300	1,300	1,500	1,500	1,500
Police detail	24,800	27,625	40,000	40,000	40,000
Roadwork	314,000	355,000	400,500	450,000	450,000
Sub Total: Expenses	705,645	721,595	798,784	817,412	817,412
Vehicle Leases/Purchases	94,862	89,244	237,628	185,313	185,313
Sub Total: Capital Expenses	94,862	89,244	237,628	185,313	185,313
Snow & Ice Overtime	89,225	92,783	92,783	106,089	106,089
Snow & Ice Contractors	72,275	72,275	72,275	96,655	96,655
Snow & Ice Materials	110,260	110,260	138,046	150,541	150,541
Sub Total: Snow & Ice	271,760	275,318	303,104	353,285	353,285
 Total: Streets & Roads	 1,754,558	 1,768,141	 2,016,873	 2,131,578	 2,131,578

PUBLIC WORKS

	Appropriated FY04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
TREES & CEMETERY					
Supervisor	33,276	0	0	0	0
Salaries	158,827	191,741	205,975	215,512	215,512
Overtime	8,638	8,638	8,638	8,638	8,638
Clerical	7,625	6,502	7,342	7,743	7,743
Sick Leave Buy Back	776	0			
Summer help	4,872	4,872	4,872	4,872	4,872
Sub Total: Personal Services	214,014	211,753	226,827	236,765	236,765
Cemetery Materials	19,150	19,150	20,650	22,835	22,835
Tree Contractors	37,871	37,871	40,000	46,200	46,200
Sub-Total: Expenses	57,021	57,021	60,650	69,035	69,035
Total: Trees & Cemetery	271,035	268,774	287,477	305,800	305,800

	Appropriated FY04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
PARKS & GROUNDS					
Supervisor	33,276	0	0	0	0
Salaries	105,126	166,364	177,260	183,207	183,207
Overtime	2,600	2,600	3,100	3,120	3,120
Clerical	7,625	6,502	7,342	7,743	7,743
Summer help	4,872	8,717	8,717	8,717	8,717
Sick Leave Buy Back	2,291	2,129	2,129	2,408	2,408
Sub Total: Personal Services	155,790	186,312	198,548	205,195	205,195
Maintenance	21,450	21,450	25,640	54,260	54,260
Uniforms	2,500	2,100	2,800	2,800	2,800
Sub Total: Expenses	23,950	23,550	28,440	57,060	57,060
Capital Expense	7,268	7,268	7,268	7,268	7,268
Sub Total: Capital Expenses	7,268	7,268	7,268	7,268	7,268
Total: Parks & Grounds	187,008	217,130	234,256	269,523	269,523

HUMAN SERVICES

	Appropriated FY 04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
HUMAN SERVICES					
Board of Health	300,836	321,659	338,099	351,743	351,743
Council on Aging	119,542	135,587	137,388	148,998	148,998
Youth Commission	40,227	37,226	37,973	39,549	39,549
Family Services	6,000	6,000	6,000	0	0
Veterans Affairs	17,067	18,050	17,922	18,079	18,079
Total Human Services	483,672	518,522	537,382	558,369	558,369

Human Services include the Board of Health, Council on Aging, Youth Commission, Family Services, and Veterans' Affairs Offices.

The recommended budget for these programs is increasing by 3.91%, a total of \$20,987 over FY06. This budget basically keeps the same level of services in all departments except the Council on Aging, where \$5,000 is being added to begin a voucher based program to assist senior and disabled residents with the cost of using taxis for transportation.

The Finance Committee recommends approval of a FY07 Human Services budget in the amount of \$558,369.

HUMAN SERVICES

	Appropriated FY04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
BOARD OF HEALTH					
Health Director	70,224	70,224	72,881	74,521	74,521
Salaries	60,270	61,620	63,028	63,981	63,981
Clerical	34,404	36,555	38,068	38,842	38,842
Sick Buy Back	1,093	1,077	1,117	1,428	1,428
Sub Total: Personal Services	165,991	169,476	175,094	178,772	178,772
General Expense	1,650	1,650	1,900	1,900	1,900
Maintenance	100	100	100	100	100
Mental Health	29,560	29,560	29,560	29,560	29,560
Nursing Services	44,500	46,058	47,440	48,390	48,390
Contracted Services	5,600	5,600	10,900	10,900	10,900
Lab Expense	500	500	500	500	500
Hazardous Waste	0	15,000	17,000	18,700	18,700
Mosquito Control	38,810	39,590	40,780	41,596	41,596
Animal/ Rabies Control	8,100	8,100	8,600	8,600	8,600
Animal Inspector	1,725	1,725	1,725	1,725	1,725
Senior Outreach	0	0	0	6,500	6,500
Community Outreach Prog	4,300	4,300	4,500	4,500	4,500
Sub Total: Expenses	134,845	152,183	163,005	172,971	172,971
Total: Board of Health	300,836	321,659	338,099	351,743	351,743
	Appropriated FY04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
COUNCIL ON AGING					
Director	58,009	61,620	53,743	58,825	58,825
Van Driver	24,588	25,143	25,674	25,027	25,027
Clerical	30,045	31,924	32,837	33,330	33,330
Information & Referral			18,134	19,816	19,816
Sub Total: Personal Services	112,642	118,687	130,388	136,998	136,998
General Expense	6,900	7,000	7,000	7,000	7,000
Contracted Services	0	9,900	0	5,000	5,000
Sub Total: Expenses	6,900	16,900	7,000	12,000	12,000
Total: Council on Aging	119,542	135,587	137,388	148,998	148,998

HUMAN SERVICES

	Appropriated FY04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
YOUTH COMMISSION					
Youth Coordinator	36,137	33,176	33,923	34,999	34,999
Sub Total: Personal Services	36,137	33,176	33,923	34,999	34,999
General Expense	450	450	450	450	450
Youth Programs	2,000	2,000	2,000	2,000	2,000
Professional Development	100	100	100	100	100
Travel	540	500	500	500	500
Transportation	1,000	1,000	1,000	1,500	1,500
Sub Total: Expenses	4,090	4,050	4,050	4,550	4,550
Total: Youth Commission	40,227	37,226	37,973	39,549	39,549

	Appropriated FY04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
FAMILY SERVICES					
Contracted out case mgmt	6,000	6,000	6,000	0	0
Sub Total: Expenses	6,000	6,000	6,000	0	0
Total: Family Services	6,000	6,000	6,000	0	0

	Appropriated FY04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
VETERANS AFFAIRS					
Veterans Agent	10,017	10,600	10,472	10,629	10,629
Sub Total: Personal Services	10,017	10,600	10,472	10,629	10,629
General Expense	1,000	1,400	1,400	1,400	1,400
Veteran's Grave Markers	850	850	850	850	850
Veteran's Benefits	5,200	5,200	5,200	5,200	5,200
Sub Total: Expenses	7,050	7,450	7,450	7,450	7,450
Total: Veterans Affairs	17,067	18,050	17,922	18,079	18,079

CULTURE & RECREATION

	Appropriated FY 04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
CULTURE AND RECREATION					
Goodnow Library	782,022	813,230	868,222	893,408	893,408
Recreation	84,892	110,586	117,740	124,271	124,271
Historical Commission	5,950	5,950	5,950	5,950	5,950
Historic Districts Commission	1,531	1,550	2,330	4,043	4,043
Total Culture & Recreation	874,395	931,316	994,242	1,027,672	1,027,672

The Culture & Recreation area of the budget includes the Goodnow Library, Recreation Department, Historical Commission, and the Historic Districts Commission. The Atkinson Pool Enterprise Fund will be voted separately at Town Meeting.

The budget for these activities is increasing by 3.36%, an increase of \$33,430 over FY06. Nearly all of these funds are allocated to the Goodnow Library, where expenses have risen for cleaning services, utilities, and the costs of purchasing books and materials.

The Finance Committee recommends approval of a FY07 Culture and Recreation budget in the amount of \$1,027,672.

	Appropriated FY04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
GOODNOW LIBRARY					
Library Director	73,599	76,390	79,378	81,164	81,164
Salaries	417,985	447,458	482,171	485,809	485,809
Overtime	12,633	13,485	14,388	14,620	14,620
Sick Leave Buy Back	2,707	2,569	2,657	2,698	2,698
Sub Total: Personal Services	506,924	539,902	578,594	584,291	584,291
General Expense	11,887	10,287	10,487	10,337	10,337
Automation	35,500	35,500	37,600	38,860	38,860
Books and Materials	103,570	108,800	117,000	124,900	124,900
Maintenance	82,160	82,160	86,960	21,960	21,960
Utilities	0	0	0	71,600	71,600
Travel	250	250	250	400	400
Contracted Services	41,731	36,331	37,331	41,060	41,060
Sub Total: Expenses	275,098	273,328	289,628	309,117	309,117
Total: Goodnow Library	782,022	813,230	868,222	893,408	893,408

CULTURE & RECREATION

	Appropriated FY04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
RECREATION					
Recreation Director	60,314	62,444	67,379	71,595	71,595
Salaries	15,428	15,200	15,200	15,100	15,100
Program Coordinator	0	18,960	20,149	21,246	21,246
Clerical	9,150	13,982	15,012	15,830	15,830
Sub Total: Personal Services	84,892	110,586	117,740	123,771	123,771
Travel	0	0	0	250	250
Uniforms	0	0	0	250	250
Sub Total: Expenses	0	0	0	500	500
Total: Recreation	84,892	110,586	117,740	124,271	124,271

	Appropriated FY04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
HISTORICAL COMMISSION					
General Expenses	5,950	5,950	5,950	5,950	5,950
Sub Total: Expenses	5,950	5,950	5,950	5,950	5,950
Total: Historical Commission	5,950	5,950	5,950	5,950	5,950

	Appropriated FY04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
HISTORIC DISTRICTS COMMISSION					
Clerical	1,256	1,275	1,880	2,568	2,568
Sub Total: Personal Services	1,256	1,275	1,880	2,568	2,568
General Expenses	275	275	450	1,475	1,475
Sub Total: Expenses	275	275	450	1,475	1,475
Total: Hist Dist Commission	1,531	1,550	2,330	4,043	4,043

TOWN-WIDE OPERATING AND TRANSFER ACCOUNTS

	Appropriated FY 04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
TOWN-WIDE OPERATIONS & TRANSFER ACCOUNTS					
Town-wide Operating Expenses	108,280	101,545	113,345	103,545	103,545
Transfer Accounts	228,316	254,280	200,000	318,274	318,274
Total Town-wide & Transfers	336,596	355,825	313,345	421,819	421,819

Town-wide Operating Expenses have decreased by \$9,800 over FY06. This budget includes expenses not otherwise classified under other cost centers or functions that are shared by many departments or support town-wide activities and responsibilities. Expenses include copiers, postage, telephone, Town Report, Town Meeting, the Memorial Day celebration and the July 4th parade.

Transfer accounts are for Town operating department needs only. Since the Town Manager does not have the bottom line authority to transfer funds between clusters to meet emergencies or unforeseen needs arising during the year, the Reserve Fund is used as a source of funds to meet those instances. Money cannot be spent from the Reserve Fund without approval of the Finance Committee. The Reserve Fund amount will increase by \$10,000 over FY06, going up to \$145,000. Given the unpredictability of energy, snow removal and litigation costs, especially regarding the Marlborough Easterly Wastewater Treatment Plant, it's important for the Town to have sufficient operating reserves.

The salary adjustment account is budgeted at \$173,274 for FY07, compared to \$65,000 in FY06. The Town is engaged in bargaining with three groups at this time: police, firefighters, and supervisory personnel. The salary adjustment account is available in anticipation of collective bargaining agreement settlements. This account is also available for instances such as job description changes that warrant salary adjustments or employees at lower steps being replaced by employees at higher steps.

The Finance Committee recommends approval of a FY07 Town-wide Operating and Transfer Accounts budget in the amount of \$421,819.

	Appropriated FY04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
TOWN-WIDE OPERATING EXPENSES					
Finance Committee Expenses	1,500	0	0	0	0
Copiers: Supplies & Service	8,000	8,000	8,000	8,000	8,000
Postage	46,000	42,000	42,000	42,000	42,000
Telephone	20,000	18,000	20,000	20,000	20,000
Print Town Report	9,000	9,500	9,500	9,500	9,500
Town Meetings and Elections	18,000	18,000	18,000	18,000	18,000
Memorial Day	1,780	2,045	2,045	2,045	2,045
July 4th Celebration	4,000	4,000	4,000	4,000	4,000
Equipment	0	0	9,800	0	0
Total: Operating Expenses	108,280	101,545	113,345	103,545	103,545

TOWN-WIDE OPERATING AND TRANSFER ACCOUNTS

	Appropriated FY04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
TRANSFER ACCOUNTS					
Reserve Fund	160,000	135,000	135,000	145,000	145,000
Town Salary Contingency	68,316	119,280	65,000	173,274	173,274
Total: Transfer Accounts	228,316	254,280	200,000	318,274	318,274

BENEFITS AND INSURANCE

	Appropriated FY 04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
BENEFITS AND INSURANCE					
Town	2,738,517	2,879,021	3,124,307	3,557,700	3,557,700
School	4,194,060	4,626,464	5,107,457	5,715,772	5,651,772
Total Benefits & Insurance	6,932,577	7,505,485	8,231,764	9,273,472	9,209,472

The Insurance and Benefits budget represents the cost of providing health and life insurance for Town and Sudbury Public School employees, as well as Workers' Compensation, Unemployment, Medicare Tax and Sudbury's assessment from the Middlesex Retirement Board. It also provides for payment of property and liability insurance for all Town and SPS buildings, employees and officers. The recommended budget appropriates \$9,209,472, which represents a \$977,708, or 11.88% increase over FY 06.

For all employee benefit accounts, the budget requests represent an estimate of benefits costs for three additional town positions (one additional police officer, one additional mechanic and a part time staff planner) and one additional benefit eligible staff position for the Sudbury Public Schools over FY06 actual FTE's.

The Group Health Insurance increased by \$694,200 (12%). The health insurance market remains volatile, and claims experience since last year has increased some. These factors are the primary determinants of the rates for the Town's modified self-funded health insurance programs. Consequently, rate increases are projected for self-funded programs for FY07.

The Retirement program increased \$262,916 (14.15%) due to an increase in the assessment from Middlesex County Retirement for Sudbury's Town and Sudbury Public School retirees based on actuarial data. The Middlesex County Retirement System's members do not include Sudbury teachers. They are in the Massachusetts Teachers' retirement system. This budget line item also includes any sick leave buyback allowance paid to Town employees upon their retirement from Town service.

Small increases in the Medicare and Workers' Compensation lines are the direct result of increased gross annual wages. Medicare continues to grow each year as more new hires for which we are required to pay Medicare contributions replace those older employees who were not in the program.

The property and liability insurance budget has increased by \$18,189 (11%). The Lincoln-Sudbury Regional High School procures its own property and liability insurance. Employee Life Insurance and the self-funded unemployment claims budget remains unchanged from FY06.

The Finance Committee recommends approval of a FY07 budget in the amount of \$9,209,472.

BENEFITS AND INSURANCE

	Appropriated FY04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
BENEFITS & INSURANCE					
Worker's Compensation	22,100	22,100	22,100	24,310	24,310
Town:	11,050	11,050	11,050	12,155	12,155
School:	11,050	11,050	11,050	12,155	12,155
Unemployment Claims	38,619	39,000	39,000	39,000	39,000
Town:	7,900	7,800	7,800	7,800	7,800
School:	30,719	31,200	31,200	31,200	31,200
Medicare Tax	310,650	310,650	318,450	325,500	325,500
Town:	99,408	80,769	82,797	84,630	84,630
School:	211,242	229,881	235,653	240,870	240,870
Life Insurance	5,600	5,600	5,600	5,600	5,600
Town:	1,848	1,848	1,848	1,848	1,848
School:	3,752	3,752	3,752	3,752	3,752
Group Health Insurance	4,750,001	5,165,189	5,785,000	6,479,200	6,479,200
Town:	1,472,500	1,601,209	1,793,350	2,008,552	2,008,552
School:	3,277,501	3,563,980	3,991,650	4,470,648	4,470,648
Retirement Program	1,680,807	1,780,186	1,858,021	2,120,937	2,120,937
Town:	1,095,891	1,103,241	1,151,911	1,345,545	1,345,545
School:	584,916	676,945	706,110	775,392	775,392
Property/Liab. Insurance	124,800	149,760	164,736	182,925	182,925
Town:	49,920	59,904	65,894	73,170	73,170
School:	74,880	89,856	98,842	109,755	109,755
New Hires Proposed		33,000	38,857	96,000	32,000
Town:		13,200	9,657	24,000	24,000
School:		19,800	29,200	72,000	8,000
Total: Benefits & Insurance	6,932,577	7,505,485	8,231,764	9,273,472	9,209,472
Town:	2,738,517	2,879,021	3,124,307	3,557,700	3,557,700
School:	4,194,060	4,626,464	5,107,457	5,715,772	5,651,772

DEBT SERVICE

	Appropriated FY04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
DEBT SERVICE					
Long Term Bond Interest	2,261,725	2,024,574	1,859,344	1,752,208	1,752,208
Long Term Bond Principal	5,645,000	3,990,000	3,730,000	3,750,000	3,750,000
Total: Debt Service	7,906,725	6,014,574	5,589,344	5,502,208	5,502,208

The Debt Service budget provides for the repayment of principal and interest on the long-term debt of both the Town and the Lincoln Sudbury Regional School District ("LSRSD"). The Town issues debt pursuant to votes of Town Meeting to begin construction projects or purchase expensive equipment or real property. The maximum amount of debt is authorized by Town Meeting, and then the Town Treasurer issues the debt after working with the Town Manager and the Town's Financial Advisor, and with the approval of the Board of Selectmen. The treasurer of LSRSD issues their debt after working with the LSRSD School Committee, the School District's Financial Advisor and pursuant to votes of Town Meetings of both Lincoln and Sudbury.

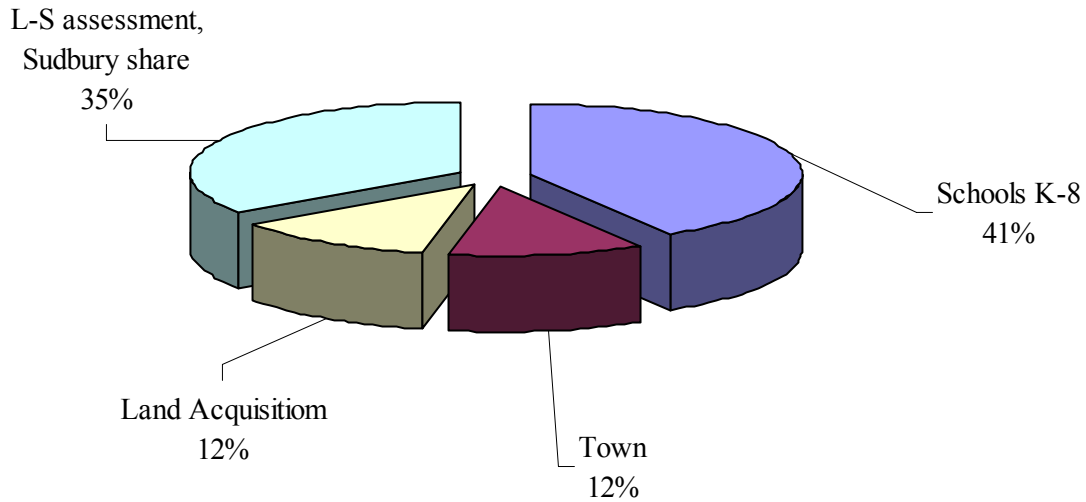
The budget request for FY07 is for an appropriation of \$5,502,208, which is the total amount of GROSS debt service payments required for all Town of Sudbury debt. A state grant, estimated at \$2,816,206, will be used to pay part of the debt service associated with school construction projects. Debt service payments fall into the following major bond issue categories: Town Buildings and projects (18%), Land Acquisitions (18%) and Sudbury Public Schools projects (63%). The appropriation for LSRDS debt service payment for FY07, \$2,935,689 is not requested in this budget, but rather is requested within the LSRSD assessment.

It is noteworthy that during FY 06, Lincoln-Sudbury Regional High School received \$35,000,000 from the Commonwealth of Massachusetts representing approximately 75% of the state's reimbursement for the new building, with the remaining amount of approximately \$11,000,000 to be paid when an audit of the project is completed, expected some time in FY07. This lump sum payment represents significant savings in interest costs for the taxpayer. The original estimate for the project was \$37,700,000 while the current estimate is \$11,500,000, a savings of approximately \$26,000,000 split between the state, Lincoln and Sudbury whose share is approximately \$8,500,000 over the life of the debt. Previous school building projects have received aid from the state over a period of 20 yrs.

The Finance Committee recommends approval of a FY07 Budget in the amount of \$5,502,208.

	Appropriated FY04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
EXEMPT/NON-EXEMPT BREAKOUT:					
<u>NON-EXEMPT DEBT SERVICE:</u>					
Ammortized Premium on Debt	0	12,621	11,678	10,743	10,743
<u>EXEMPT DEBT SERVICE:</u>					
Long Term Bond Int.	2,261,725	2,011,953	1,847,666	1,741,465	1,741,465
Long Term Bond Principal	5,645,000	3,990,000	3,730,000	3,750,000	3,750,000
Sub-Total: Exempt Debt	7,906,725	6,001,953	5,577,666	5,491,465	5,491,465

FY07 DEBT SERVICE BY CATEGORY



Debt by Category (gross)	Appropriated FY06	% of FY06 Budget	Recommended FY07	% of FY07 Budget	% Change FY06-FY07
Schools K-8	3,597,048	44%	3,481,070	41%	-3%
Town	1,128,124	14%	1,005,330	12%	-11%
Land Acquisition	1,008,425	12%	1,015,808	12%	1%
L-S assessment, Sudbury share	2,461,086	30%	2,935,689	35%	19%
Total Debt Service	8,194,682	100%	8,437,896	100%	3%

	Appropriated FY04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
TOTAL ARTICLE 5 OPERATING BUDGET	61,991,452	62,550,385	67,710,198	72,334,658	71,756,105

ENTERPRISE FUNDS

SOLID WASTE ENTERPRISE

The Solid Waste Disposal Enterprise Fund operates the solid waste transfer station, providing recycling, landfill monitoring, and the hauling and disposal of waste. As an enterprise fund, the Solid Waste Disposal Enterprise Fund covers all of its direct and indirect costs and is not supported by the general tax levy or any other general revenue source. The transfer station is self-sustaining and has a stable group of users.

The Finance Committee recommends approval of a FY07 Budget for the Solid Waste Disposal Enterprise Fund in the amount of \$291,803.

	Appropriated FY04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
SOLID WASTE DISPOSAL ENTERPRISE FUND					
Salaries	73,078	78,858	83,979	88,217	88,217
Overtime	7,000	7,000	7,000	7,000	7,000
Clerical	7,791	6,695	7,342	7,629	7,629
Sick Leave Buy Back	690	0	0	0	0
Sub Total: Personal Services	88,559	92,553	98,321	102,846	102,846
General Expense	17,100	17,100	23,095	23,095	23,095
Maintenance	20,300	20,300	32,862	32,862	32,862
Hauling & Disposal	78,000	78,000	87,000	89,000	89,000
Resource Recovery	10,500	12,500	18,565	20,000	20,000
Sub Total: Expenses	125,900	127,900	161,522	164,957	164,957
Capital Expense	0	0	140,000	0	0
Sub Total: Capital Expenses	0	0	140,000	0	0
Sub Total: Direct Costs (Appropriated)	214,459	220,453	399,843	267,803	267,803
INDIRECT COSTS: (Not Appropriated)					
Benefits/Insurance	21,791	18,793	18,793	24,000	24,000
Sub Total: Indirect Costs	21,791	18,793	18,793	24,000	24,000
Total: Solid Waste	236,250	239,246	418,636	291,803	291,803
Actual expenditures					
SOLID WASTE RECEIPTS	236,250	229,602	278,636	291,803	291,803
RETAIN. EARNINGS USED	0	9,644	140,000	0	0
Total Revenue	236,250	239,246	418,636	291,803	291,803
Surplus/Deficit	0	0	0	0	0

POOL ENTERPRISE

The Atkinson Pool Enterprise Fund pays for the direct costs of the operation of the Atkinson Pool. Enterprise funds are meant to be self-supporting, meaning they should be able to generate sufficient revenue to pay for all direct and indirect costs, as well as set aside funds for future maintenance and repairs to the facility. However, it is apparent that due to the rapid increase in the cost of health insurance and pensions, the Atkinson Pool cannot fully support these indirect costs of operation. Further, capital expenditures for the pool are not supported by the Enterprise Fund and are included within the Capital Budget, supplemented by the Town's building repair account. The Pool does continue to support all of its direct operating costs.

The Finance Committee recommends approval of FY07 Atkinson Pool Enterprise Pool appropriation in the amount of \$436,713.

	Appropriated FY04	Appropriated FY05	Appropriated FY06	Town Mgr Request FY07	FinCom Recommended FY07
POOL ENTERPRISE FUND					
Professional Salaries	108,249	115,205	124,150	126,979	126,979
Head Lifeguards	0	0	32,057	32,338	32,338
Overtime	1,000	1,023	1,100	1,100	1,100
Clerical	17,082	18,427	15,012	15,822	15,822
Part Time Supervisors	7,856	7,806	7,856	7,856	7,856
Receptionists	17,465	17,822	17,430	23,636	23,636
WSI Lifeguards	0	0	68,732	63,732	63,732
Instructors	97,274	98,795	11,875	12,250	12,250
Sub Total: Personal Services	248,926	259,078	278,212	283,713	283,713
General Expense	20,000	20,000	10,000	10,000	10,000
Utilities	75,000	65,000	84,000	89,000	89,000
Maintenance	35,371	43,000	45,000	45,000	45,000
Travel	275	0	0	0	0
Programs	9,803	12,000	3,000	3,000	3,000
Equipment	6,000	6,000	6,000	6,000	6,000
Sub Total: Expenses	146,449	146,000	148,000	153,000	153,000
Total Pool Enterprise					
Direct Costs (Appropriated)	395,375	405,078	426,212	436,713	436,713
INDIRECT COSTS: (Not Appropriated)					
Insurance & Benefits	45,981	47,186	58,434	48,615	48,615
Sub Total: Indirect Costs	45,981	47,186	58,434	48,615	48,615
Total: Pool Enterprise	441,356	452,264	484,646	485,328	485,328
POOL ENTER. RECEIPTS	441,356	400,000	426,212	430,000	430,000
Tax Levy	0	47,186	58,434	48,615	48,615
RETAIN. EARNINGS USED	0	5,078	0	6,713	6,713
Total Revenue	441,356	452,264	484,646	485,328	485,328
Surplus (Deficit)	0	0	0	0	0

CAPITAL SPENDING

CAPITAL IMPROVEMENT PLANNING REPORT

The Capital Improvement Planning Committee ("The Committee") reviewed each department's five-year capital plan in order to prioritize requests and make recommendations for expenditures in FY 07. Following its review, the Committee voted to recommend that the following capital items be funded through FY07 Operating Budgets subject to available funding:

	Description	Amount
BLDG	Various building improvements (including Flynn windows, Town Hall garage doors and additional funds for replacement of Fairbank boiler)	\$ 71,895
DPW	Replacement of various vehicles (including ¾ ton pickup truck, one ton pickup truck, trailer and six wheel dump truck on lease purchase)	\$104,200
POOL	Replace the pool gutter system and associated safety measures	\$ 30,000
MIS	Purchase and implement permitting software for All town departments who issue permits	\$ 40,000
MIS	Implement upgraded Human Resources and Personnel software for use by Sudbury Public Schools and Town Accountant's office	\$ 9,000
GEN'L GOV'T	Purchase new postage meter	\$ 15,000
MIS	Tax Collection software recommended one year of a Lease/Purchase	\$ 15,000
	TOTAL	\$285,095

The FY07 Recommended Budget represents a 4.4% increase over FY06, but does not adequately address the DPW's need to replace its maintenance vehicles on a regular schedule due to budgetary constraints.

The Finance Committee recommends approval of a FY07 Capital Improvements budget in the amount of \$285,095.

DEBT SCHEDULE BY ISSUANCE DATE

Treasurer's Debt Issues by Date, Town Debt excluding CPF as of June 30, 2005

	1997	1999	2000	2001	2003	2005	Total	Annual Debt Pmts	Remaining Principal
FY06 Principal	655,000	440,000	1,290,000	820,000	525,000	131,500	3,861,500		
FY06 Interest	60,355	259,985	369,225	402,448	131,250	648,834	1,872,097	5,733,597	38,900,000
FY07 Principal	650,000	440,000	1,290,000	715,000	525,000	130,000	3,750,000		
FY07 Interest	30,225	240,735	307,950	372,085	120,750	680,463	1,752,208	5,502,208	35,150,000
FY08 Principal	-	440,000	1,265,000	715,000	525,000	125,000	3,070,000		
FY08 Interest	-	221,485	246,675	343,916	107,625	675,263	1,594,964	4,664,964	32,080,000
FY09 Principal	-	440,000	1,265,000	715,000	525,000	125,000	3,070,000		
FY09 Interest	-	202,235	186,588	315,460	94,500	670,888	1,469,670	4,539,670	29,010,000
FY10 Principal	-	-	1,265,000	710,000	525,000	610,000	3,110,000		
FY10 Interest	-	-	126,500	286,960	78,750	659,394	1,151,604	4,261,604	25,900,000
FY11 Principal	-	-	1,265,000	710,000	525,000	655,000	3,155,000		
FY11 Interest	-	-	63,250	258,560	63,000	640,544	1,025,354	4,180,354	22,745,000
FY12 Principal	-	-	-	585,000	525,000	1,880,000	2,990,000		
FY12 Interest	-	-	-	232,360	42,000	619,500	893,860	3,883,860	19,755,000
FY13 Principal	-	-	-	500,000	525,000	1,850,000	2,875,000		
FY13 Interest	-	-	-	208,375	21,000	555,131	784,506	3,659,506	16,880,000
FY14 Principal	-	-	-	500,000	-	1,830,000	2,330,000		
FY14 Interest	-	-	-	187,125	-	491,044	678,169	3,008,169	14,550,000
FY15 Principal	-	-	-	500,000	-	1,810,000	2,310,000		
FY15 Interest	-	-	-	165,250	-	424,800	590,050	2,900,050	12,240,000
FY16 Principal	-	-	-	500,000	-	1,695,000	2,195,000		
FY16 Interest	-	-	-	142,750	-	356,925	499,675	2,694,675	10,045,000
FY17 Principal	-	-	-	500,000	-	1,615,000	2,115,000		
FY17 Interest	-	-	-	119,750	-	292,900	412,650	2,527,650	7,930,000
FY18 Principal	-	-	-	500,000	-	1,605,000	2,105,000		
FY18 Interest	-	-	-	96,625	-	228,400	325,025	2,430,025	5,825,000
FY19 Principal	-	-	-	500,000	-	1,365,000	1,865,000		
FY19 Interest	-	-	-	72,875	-	168,800	241,675	2,106,675	3,960,000
FY20 Principal	-	-	-	500,000	-	1,445,000	1,945,000		
FY20 Interest	-	-	-	48,875	-	118,400	167,275	2,112,275	2,015,000
FY21 Principal	-	-	-	500,000	-	1,515,000	2,015,000		
FY21 Interest	-	-	-	24,500	-	30,300	54,800	2,069,800	-
All Principal	7,870,000	4,405,000	19,830,000	11,820,000	5,730,000	18,386,500	71,916,500		
All Interest	1,669,757	2,807,362	7,162,601	4,980,959	962,575	7,431,411	26,065,216		
TOTAL	9,539,757	7,212,362	26,992,601	16,800,959	6,692,575	25,817,911	97,981,716		

CPF = Community Preservation Funds

For information on Lincoln-Sudbury School District Debt, please see page FC-20.

AUTHORIZED, BUT UNISSUED DEBT

Date Authorized	Permanent Debt Issued Purpose	Total Authorized	Amount Issued	Unissued 12/31/04	Date Issued	Maturity Date	Article Number
2/24/1997	Septic System Betterment Loan Program	200,000	-	200,000			97-27
4/2/2001	Public Works Facility Construction	4,733,800	4,730,000	3,800	4/1/2003	6/30/2013	01-7A
4/1/2002	Wastewater Feasibility	90,000	-	90,000			02-24
4/5/2005	Capital Equipment/Rennov.	650,000	636,500	13,500	6/15/2005	6/15/2010	05-11
TOTAL		5,673,800	5,366,500	307,300			

LONG TERM BORROWING DETAIL

Issuance Date	Project	Expended FY04	Expended FY05	Scheduled FY06	Scheduled FY07
2/15/1995	Nixon Addition	360,355	242,535	-	-
2/15/1995	Curtis School Roof	22,170	21,090	-	-
7/15/1997	Drainage	-	-	-	-
7/15/1997	Meachen Land, revoted	54,517	52,442	49,993	47,535
7/15/1997	Library	287,452	276,508	263,600	250,655
7/15/1997	Nixon Addition	198,862	191,298	183,649	175,917
7/15/1997	K-8 Renovations	238,858	229,757	217,749	205,773
7/15/1997	School Tennis Courts	396	381	364	345
6/1/1999	Weisblatt Land	303,813	296,048	288,282	280,517
6/1/1999	Meachen Land	434,672	423,187	411,703	400,218
12/1/2000	Curtis Middle School	2,622,130	1,615,251	1,224,879	1,179,535
12/1/2000	Haynes Elementary	932,264	571,504	434,346	418,415
10/1/2001	Loring Elementary	946,118	935,755	915,018	881,280
10/1/2001	Haskell Field	32,013	31,075	30,138	29,200
10/1/2001	Traffic Signal (Rt. 117)	19,568	19,005	18,443	17,880
10/1/2001	Walkways	88,625	80,625	77,813	-
10/1/2001	Featherland	31,437	25,500	24,750	24,000
10/1/2001	Feeley Field Restrooms	13,350	12,900	12,450	-
10/1/2001	Refunding 1992 Issue Unisys/Melone	152,238	148,038	143,838	134,725
4/1/2003	DPW	1,167,890	557,636	544,688	535,427
4/1/2003	K-8 Schools Remainder	-	114,215	111,563	110,323
2/15/2005	Curtis Refunding 2000 Issue	-	125,672	377,016	377,016
2/15/2005	Hayne Refunding 2000 Issue	-	44,155	132,465	132,465
6/15/2005	Weisblatt Land Refunding 1999 Issue	-	-	66,473	88,631
6/15/2005	Meachen Land Refunding 1999 Issue	-	-	48,136	64,181
6/15/2005	Capital Equipment/Renov.	-	-	156,244	148,169
Total, Long-Term Debt (gross)		7,906,728	6,014,574	5,733,597	5,502,208
Offsets: School Building Assistance		(3,127,433)	(2,816,206)	(2,816,206)	(2,816,206)
Offsets: Net premiums received on Debt		-	(12,621)	(11,678)	(10,743)
Add: Interest on Short-Term Borrowing		10,000	-	-	-
Add: L-S Exempt debt, Sudbury share		1,089,609	1,597,382	2,461,086	2,935,689
Total: Exempt Debt to be Raised		5,878,904	4,783,129	5,366,798	5,610,947
Total: School Debt		5,321,153	4,091,611	3,597,048	3,481,070
Total: Town Debt		1,640,335	1,003,248	1,128,124	1,005,330
Total: Non- School Land Acquisition		945,240	919,714	1,008,425	1,015,808
Total: Long-Term Debt		7,906,728	6,014,574	5,733,597	5,502,208

For information on Lincoln-Sudbury School District Debt, please see page FC-20.

APPENDICES

APPENDIX I. BUDGET TERMS AND DEFINITIONS

Abatements and Exemptions (previously called Overlay): An amount set by the Assessors to create a fund to cover abatements of (and exemptions from) real and personal tax assessments for the current year, and raised on the tax levy. An abatement is a reduction provided by the Assessors in the assessed tax because of bonafide specific conditions or situations not considered when the tax was levied. An exemption is provided for a variety of purposes, which include, but are not limited to: buildings/property used for religious, government, charity, or pollution control. In addition, exemptions may also be provided to the elderly, handicapped, and veterans under certain conditions.

Abatement Surplus: Accumulation of the surplus amounts of Abatements and Exemptions set aside by the Assessors each year to cover abatements of (and exemptions from) real estate and personal property tax assessments. The accumulated amount for previous years no longer committed for abatements may be used by vote of the Town Meeting.

Benefits and Insurance: This account in the shared expenses section of the budget is comprised primarily of benefits such as health insurance and retirement for both school and general government employees.

Cherry Sheet: An annual statement received from the Department of Revenue detailing estimated receipts for the next fiscal year from the various state aid accounts as well as estimated state and county government charges payable to the state. The name “Cherry Sheet” derives from the color of the paper used.

Debt Exemption: An override to Proposition 2 ½ for the purpose of raising funds for debt service costs.

Enterprise Fund: A separate fund, set up to provide a specific Town service, whereby all direct and indirect/overhead costs of providing the service are funded in total from user charges. An appropriation for an enterprise fund is funded in total from enterprise fund revenue unless otherwise noted. Enterprise fund revenue used to fund services provided by other Town departments will be shown in the warrant after the appropriation total for the department. An enterprise fund is required to fully disclose all costs and all revenue sources needed to provide a service.

Free Cash: Free cash is the available, undesignated fund balance of the general fund and is generated when actual revenue collections are in excess of estimates, when expenditures are less than appropriated, or both. A free cash balance is certified as of July 1 each year by the Department of Revenue and once certified, any or all of the certified amount may be used to defray Town expenses by a vote of the Town Meeting.

Funding Sources for Expenditures: Authorizations for the Town to expend monies are made in the form of a motion at Town Meeting. The wording of the motions will specify the funding source; that is, the place from where money is going to come or will be raised. When a motion reads, “to appropriate a sum of money” without a source being identified, that amount will be included in the tax calculation, whereby the total of all sums to be appropriated will be reduced by an estimate of local and state revenue. The balance needed will be provided by property taxes. When items in the warrant are offset or raised from available funds, those items will also appear as offsets in the determination of the tax rate.

Levy Limit: The maximum amount a community can levy in any given year.

Local Receipts: This is the third largest source of revenue for the Town after property taxes and Cherry Sheet receipts. While it is comprised of a number of different items, the largest source is the auto excise tax.

APPENDIX I.

New Growth: Proposition 2 ½ allows a community to increase its levy limit annually by an amount based upon the valuation of certain new construction and other growth in the tax base that is not the result of property revaluation. New growth becomes part of the levy limit and thus increases at the rate of 2.5% each year as the levy limit increases.

Override: An override is passed by a majority vote at Town Meeting and at the ballot. There are three types of overrides: An Operating Override, which permanently increases the levy limit; a Debt Exclusion, which increases the levy limit only for the life of the debt; and a Capital Project Override, which increases the levy only for the year in which the project is undertaken.

Proposition 2½: A Massachusetts General Law enacted in 1980 to limit property taxes.

Revolving Fund: Funds that may be used without appropriation and that are established for special uses. Recreation fees, for example, may be paid into a revolving fund. Revolving funds are established by state law or Town bylaw.

Reserve Fund: An amount appropriated by the Annual Town Meeting for emergency or unforeseen purposes. The Finance Committee, by state law, is the sole custodian of the Reserve Fund and approves transfers from the Fund into the operating budgets throughout the year if: (1) the need for funds is of an emergency and/or unforeseen nature, and (2) if, in the judgment of the Finance Committee, the Town Meeting would approve such an expenditure if such a meeting was held. The Reserve Fund is, therefore, a mechanism for avoiding the necessity of frequent Special Town Meetings.

Stabilization Fund: Similar to a "savings account", this account has been used to fund large capital projects such as fire trucks and school roofs. A recent amendment to state law allows the Stabilization Fund to be used for the operating budget, as well as capital purchases; however, the Finance Committee would generally be reluctant to recommend doing so. Placing money into this fund requires a majority vote of Town Meeting while withdrawing from the Stabilization Fund requires a 2/3 vote of Town Meeting.

Tax Levy: The property tax levy is the revenue a community can raise through real and personal property taxes. In Massachusetts, municipal revenues to support local spending for schools, public safety, general government and other public services are raised through the property tax levy, state aid, local receipts and other sources. The property tax levy is the largest source of revenue for most cities and towns.

Town-wide Operating Expenses: This account in the general government section of the budget is comprised primarily of operating expenses such as postage, telephone and property liability insurance, that support town-wide operations and are not assigned to any one department or cost center.

**APPENDIX II. EMPLOYEE HEADCOUNT
(Full Time Equivalents)**

Cost Center	Actual FY05	Appropriated FY06	Actual FY06	Fincom Recommended FY07	Net Change FY07-FY06
Sudbury K-8 Schools	389.07	402.63	413.93	414.93*	1.00
LSRHS**	193.50	201.50	207.00	210.70*	3.70
Public Safety	76.40	78.40	78.40	79.80	1.40
Public Works	33.80	33.80	33.80	34.80	1.00
General Government	31.80	31.80	31.80	32.30	0.50
Human Services	7.30	7.30	7.30	7.30	0.00
Culture & Recreation	29.50	30.00	30.00	30.00	0.00
Town Sub-total	178.80	181.30	181.30	184.20	2.90
TOTAL	761.37	785.43	802.23	809.83	7.60

*Estimates as of the date of this printing subject to further review.

**Sudbury's estimated share of the LSRHS operating budget for FY07 is 85.81%.

APPENDIX III. MANAGERS WITH SALARIES ABOVE \$80,000

FY 06 APPROPRIATION

SUDBURY PUBLIC SCHOOLS

Superintendent *	138,219
Assistant Superintendent*	105,283
Director of Business & Finance*	95,712
Principal, Curtis	99,483
Principal, Loring*	98,630
Principal, Nixon	96,869
Principal, Noyes	94,768
Principal, Haynes	93,784
Special Education Administrator	94,084
House Masters, Curtis (3)	84,666 to 89,261

LINCOLN-SUDBURY REGIONAL HIGH SCHOOL (Sudbury pays 85.27% of FY06 Total salary)

Superintendent/Principal*	141,502
House Masters (4)	95,989
Director of Finance/Treasurer	99,617
Director of Student Services	95,989
Athletics/Activities Director	95,989
Coordinator of Curriculum & Instructional Systems	95,989
Instructional Systems	95,989

TOWN

Town Manager*	121,497
Police Chief	114,133
D.P.W. Director*	99,453
Fire Chief	97,221
Finance Director/Town Accountant	82,426
Assistant Town Manager/Personnel Director	81,632

Salaries are base pay plus career incentive for Police and Fire and longevity, where applicable. The above figures do not include any sick buyback, paid detail, paid holidays, stipends, health insurance or other employee benefits.

* As part of the compensation package, these positions also receive payment toward an annuity and/or deferred compensation plan, which is not included in the above figures.

APPENDIX IV. COLLECTIVE BARGAINING

BARGAINING UNIT AND CONTRACT TERMS

LSRHS*

Three year contract covering school years 2003/04, 2004/05, 2005/06. Effective dates and percentage increases are: 9/1/2003 – 2.20%; 9/1/2004 – 3.40%; 9/1/2005 – 3.50%.

SUDBURY PUBLIC SCHOOLS, K-8*

Three year contract covering fiscal years 2004, 2005, 2006. Effective dates and percentage increases are: 7/1/2003 – 3.00% for the top step in each salary classification, 1.00% for all other steps (teachers), and 1.00% (custodians); 7/1/2004 – all contracts 2.75%; 7/1/2005 – all contracts 3.00%.

TOWN

FIRE*

Three year contract covering fiscal years 2004, 2005, 2006. Effective dates and percentage increases are: 7/1/2003 – 1.50%; 7/1/2004 – 2.25%; 7/1/2005 – 2.25%.

POLICE*

Three year contract covering fiscal years 2004, 2005, 2006. Effective dates and percentage increases are: 7/1/2003 – 1.50%; 7/1/2004 – 2.25%; 7/1/2005 – 2.25%.

PUBLIC WORKS

Three year contract covering fiscal years 2005, 2006, 2007. Effective dates and percentage increases are: 7/1/2004 – 1.50%; 7/1/2005 – 2.25%; 7/1/2006 – 2.25%.

ENGINEERING

Three year contract covering fiscal years 2005, 2006, 2007. Effective dates and percentage increases are: 7/1/2004 – 1.50%; 7/1/2005 – 2.25%; 7/1/2006 – 2.25%.

SUPERVISORY*

One year contract covering fiscal year 2006. Effective date and percentage increase is: 7/1/05 – 2.25%.

NOTE: Percentage increases are for cost of living only and do not include changes for step, longevity or merit increases.

***Collective bargaining negotiations are pending for school year and fiscal year 2007.**

APPENDIX V. SALARY SCHEDULES & CLASSIFICATION PLANS

**SUDBURY PUBLIC SCHOOLS
TEACHER SALARY SCHEDULE
FY06: 7/1/05 - 6/30/06**

Bachelors		Masters		Masters +30		Masters +60	
Step	Salary	Step	Salary	Step	Salary	Step	Salary
1	36,363	1	39,227	1	41,483	1	43,462
2	36,867	2	39,772	2	42,058	2	44,065
3	37,371	3	40,317	3	42,633	3	44,668
4	37,876	4	40,860	4	43,208	4	45,270
5	39,452	5	42,559	5	45,005	5	47,152
6	41,092	6	44,330	6	46,877	6	49,115
7	42,802	7	46,175	7	48,828	7	51,158
8	44,583	8	48,095	8	50,859	8	53,586
9	46,437	9	50,095	9	52,974	9	55,503
10	48,369	10	52,180	10	55,178	10	57,811
11	50,382	11	54,351	11	57,474	11	60,217
12	52,477	12	56,611	12	59,866	12	62,721
13	54,662	13	58,966	13	62,356	13	65,330
14	56,933	14	61,420	14	64,950	14	68,048
15	59,303	15	63,974	15	67,652	15	70,879
16	64,239	16	66,636	16	70,466	16	73,827
17	n/a	17	72,184	17	76,334	17	79,976

**SUDBURY PUBLIC SCHOOLS
SUPPORT STAFF SALARY SCHEDULE
FY06: 7/1/05 - 6/30/06**

Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
1	9.39	9.72	10.15	10.52	10.96	11.36	12.04
2	9.65	10.06	10.46	10.91	11.81	13.62	14.23
3	12.14	12.61	13.10	13.62	14.16	14.72	15.60
4	13.10	13.62	14.16	14.72	15.30	15.88	16.84
5	14.16	14.72	15.30	15.88	16.51	17.16	18.18
6	15.30	15.88	16.51	17.16	17.83	18.52	19.63
7	16.51	17.16	17.83	18.52	19.27	20.01	21.21
8	17.83	18.52	19.25	20.01	20.81	21.61	22.90
9	19.25	20.03	20.81	21.61	22.46	23.36	24.73

**APPENDIX V.
SUDBURY PUBLIC SCHOOLS**

JOB CLASSIFICATION FOR SUPPORT STAFF

Level 1	n/a
Level 2	Cafeteria Helper
Level 3	Cafeteria Cook
Level 4	Lunchroom Supervisor
Level 5	Cafeteria Manager, Secretarial Assistant, Early Childhood Assistant
Level 6	Business Office Assistant, School Secretary/Student Services
Level 7	Library/Media Paraprofessionals, Teacher Assistant, Curriculum Assistant
Level 8	School Administrative Secretary, Assistant Librarian, Early Childhood Administrative Assistant
Level 9	Administrative Secretary, Tutor, METCO Basic Skills Tutors

**SUDBURY PUBLIC SCHOOLS
NURSE SALARY SCHEDULE 2005-2006**

Step	Salary
1-3	35,983
4	38,100
5	40,216
6	42,333
7	44,450

**APPENDIX V.
LINCOLN SUDBURY REGIONAL SCHOOL DISTRICT**

TEACHERS SCHEDULE A, 2005-2006*

Step	B	M	M15	M30	M45
1	39,147	41,496	42,741	44,023	45,344
2	40,322	42,741	44,023	45,344	46,704
3	41,531	44,023	45,344	46,704	48,105
4	42,777	45,344	46,704	48,105	49,548
5	44,061	46,704	48,572	50,029	51,530
6	45,382	48,572	50,515	52,031	53,592
7	47,198	50,515	52,536	54,112	55,735
8	49,086	52,536	54,637	56,276	57,965
9	51,049	54,637	56,823	58,527	60,283
10	53,091	56,823	59,096	60,869	62,695
11	55,215	59,096	61,459	63,303	65,202
12	57,423	61,459	63,918	65,835	67,810
13	59,720	64,532	66,475	68,469	70,523
14	62,109	67,759	69,134	71,208	73,344
15	65,214	70,469	71,899	74,056	76,278
16	66,519	73,993	74,775	77,018	79,329
17			80,099	81,709	

FY06 SUPPORT STAFF SALARY SCHEDULE*

Category-A

Level	Step 1	Step 2	Step 3	Step 4	Step 5
LS-1	9.46	9.81	10.16	10.58	10.87
LS-2	10.61	11.03	11.52	11.94	12.37
LS-3	11.86	12.24	12.74	13.22	13.67
LS-4	12.99	13.49	14.06	14.53	15.07
LS-5	14.19	14.75	15.31	15.89	16.45
LS-6	15.35	15.99	16.59	17.18	17.79
LS-7	16.57	17.18	17.86	18.52	19.19
LS-8	17.69	18.45	19.12	19.85	20.56
LS-9	18.93	19.65	20.38	21.15	21.94
LS-10	20.06	20.85	21.69	22.51	23.29

Category-B

Scale	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
1	17.86	18.53	19.32	20.06	20.88	21.69	22.57
2	19.44	20.19	21.01	21.82	22.72	23.64	24.61
3	21.02	21.84	22.69	23.64	24.58	25.56	26.57

*Collective bargaining negotiations are pending for FY 07.

APPENDIX V.

LINCOLN SUDBURY REGIONAL SCHOOL DISTRICT-SUPPORT STAFF COMPENSATION CLASSIFICATION PLAN

Category-A

Level	Position
LS-1	Cafeteria General Workers
LS-2	Cafeteria Heavy Cleaner, Cafeteria Short Order Cook, Parking Lot Attendant
LS-3	Cafeteria Baker, Cook 1
LS-4	Cafeteria Cook 2-Asst. Mgr.
LS-5	General Custodian 1
LS-6	General Custodian 2 Groundsmen
LS-7	Custodial Shift Foreman Maintenance 1
LS-8	Custodial Foreman Maintenance 2
LS-9	Maintenance Foreman 1
LS-10	Maintenance Foreman 2

Category-B

Scale	Position
1	Administrative Assistant, Counselor Assistant, Office Assistant, Tutors, Campus Aides, Program Assistants, Receptionist, Permanent Substitute
2	A/V Technical Assistant
3	Admin. Assistant to the Superintendent/Principal, Asst. to the Director of SPED/Student Services Asst. to the Finance Director/Treasurer Payable & Purchasing Coordinator Registrar

APPENDIX V. TOWN CLASSIFICATION PLAN FY07*

GRADE 1

Head Lifeguard

GRADE 2

Clerk I

GRADE 3

Clerk II/Senior Clerk

Library Clerk

Recording Secretary

GRADE 4

Accounting Clerk

Library Technician

Secretary I

Van Driver, Sr. Center

Senior Data Processing Clerk

Maintenance Custodian (40 hrs./wk.)

GRADE 5

Fire Dispatcher (4 days on, 4 off)

Census and Documentation Coordinator

Board of Health Coordinator

Data Collector

Accounting Administrative Assistant

Accounting Administrative Assistant, DPW

Part-Time Reference Librarian

GRADE 6

Dog Officer

Library Office Coordinator

Police Dispatcher (4 days on, 2 off)

Secretary/Legal Secretary

Secretary II, Office Supervisor

Aquatic Supervisor

Youth Coordinator

Personnel Assistant

Admin. Asst. to Director of Park and Rec.

Payroll/Benefits Accounting Assistant

Recreation Program Coordinator

GRADE 7

Assistant Town Clerk

Assistant Children's Librarian

Head of Technical Services, Library

GRADE 8

Assistant Assessor

Assistant Town Treasurer & Collector

Head of Circulation, Library

Children's Librarian

Technology Support Specialist (40 hrs./wk.)

Zoning Enforcement Field Agent

GRADE 9

Admin. Asst. to Bd. of Selectmen (40 hrs./wk.)

Assistant Town Accountant

Assistant Library Director

Adult Services/Reference Librarian

GRADE 10

Assistant Building Inspector

Aquatic Facility Director

GRADE 11

Community Social Worker

Director, Council on Aging

Owner's Representative

GRADE 12

Management Analyst, D.P.W.

GRADE 13

GRADE 14

Assistant Town Manager

GRADE 15

Police Chief

Fire Chief

Finance Director/Town Accountant

GRADE 16

GRADE 17

*All positions listed above are 35 hours per week unless otherwise noted. Hourly rates are obtained by dividing the annual rates by 52.2 weeks and 35 hours per week. Overtime pay is calculated by multiplying 1.5 times the hourly rates.

APPENDIX V.

TOWN NON-UNION SALARY GRID

FY07: 7/1/06 - 6/30/07

GRADE	Minimum Steps Maximum						
	1	2	3	4	5	6	7
1	22,549 12.34	23,433 12.83	24,352 13.33	25,307 13.85	26,299 14.39	27,330 14.96	28,401 15.55
2	24,352 13.33	25,307 13.85	26,299 14.39	27,330 14.96	28,401 15.55	29,516 16.15	30,673 16.79
3	26,299 14.39	27,330 14.96	28,401 15.55	29,516 16.15	30,673 16.79	31,877 17.45	33,127 18.13
4	28,401 15.55	29,516 16.15	30,673 16.79	31,877 17.45	33,127 18.13	34,428 18.84	35,777 19.58
5	30,673 16.79	31,877 17.45	33,127 18.13	34,428 18.84	35,777 19.58	37,181 20.35	38,639 21.15
6	33,127 18.13	34,428 18.84	35,777 19.58	37,181 20.35	38,639 21.15	40,156 21.98	41,731 22.84
7	35,777 19.58	37,181 20.35	38,639 21.15	40,156 21.98	41,731 22.84	43,369 23.74	45,069 24.67
8	39,003 21.35	40,533 22.19	42,121 23.05	43,773 23.96	45,488 24.90	47,272 25.87	49,125 26.89
9	42,514 23.27	44,181 24.18	45,913 25.13	47,712 26.11	49,583 27.14	51,526 28.20	53,546 29.31
10	46,341 25.36	48,157 26.36	50,045 27.39	52,007 28.47	54,045 29.58	56,164 30.74	58,366 31.95
11	50,511 27.65	52,491 28.73	54,549 29.86	56,687 31.03	58,910 32.24	61,219 33.51	63,618 34.82
12	55,057 30.13	57,216 31.32	59,458 32.54	61,789 33.82	64,211 35.15	66,728 36.52	69,344 37.95
13	60,012 32.85	62,365 34.13	64,810 35.47	67,350 36.86	69,990 38.31	72,734 39.81	75,585 41.37
14	65,414 35.80	67,978 37.21	70,642 38.67	73,412 40.18	76,289 41.76	79,280 43.39	82,388 45.09
15	71,301 39.03	74,095 40.56	77,000 42.15	80,018 43.80	83,155 45.51	86,415 47.30	89,802 49.15
16	77,717 42.54	80,764 44.21	83,930 45.94	87,220 47.74	90,639 49.61	94,192 51.55	97,884 53.58
17	84,712 46.37	88,033 48.18	91,484 50.07	95,070 52.04	98,797 54.08	102,669 56.19	106,694 58.40

APPENDIX V. TOWN INDIVIDUALLY RATED FY07

LIBRARY

Library Page

Minimum
8.09

Step 1
8.44

Step 2
8.74

HIGHWAY/PARK AND RECREATION

Temporary Laborer

8.71 - 10.63

Temporary Snow Removal Equipment Operator

10.48 - 13.12

DEPARTMENTAL TEMPORARY OR SEASONAL HELP

Temporary or Seasonal Help

8.71 - 10.63

PARK AND RECREATION

	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
Teen Center Coordinator	15.00	17.00	19.00	21.00	23.00	25.00	27.00
Teen Center Supervisor	15.00	15.50	16.00	16.50	17.00	18.00	19.00
Teen Center Staff	7.00 - 16.50						
Teen Center Receptionist	7.50 - 10.00						

Part time or seasonal hourly rated salary range (Salary paid from program fees)

<u>Position</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
Program Supervisor	14.00	14.50	15.00	15.50	16.00	16.50	17.00
Sports/Program Director	15.00	17.00	19.00	21.00	23.00	25.00	30.00
Sports Clinician	11.00	11.50	12.00	12.50	13.00	13.50	14.00
Preschool Instructor	11.00	11.50	12.00	12.50			
Recreation Receptionist	7.50 - 10.00						
Youth Staff	8.00 - 13.00						

Seasonal Camp Staff

<u>Position</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
Camp Director	15.00	16.00	17.00	18.00	19.00	20.00	21.00
Assistant Camp Director	10.00	10.50	11.00	11.50	12.00	12.50	13.00
Preschool Camp Director	11.00	11.50	12.00	12.50	13.00	13.50	14.00
CIT Coordinator	9.50	10.00	10.50	11.00	11.50	12.00	12.50
Program Specialist	9.00	9.50	10.00	10.50	11.00	11.50	12.00
Counselor	7.50	8.00	8.50	9.00	9.50	10.00	10.50
Counselor/Recreation Leader	7.00	7.50	8.00	8.50	9.00	9.50	10.00

ATKINSON POOL (Specialty Instruction)

Diving (Certified)	20.00	22.00	24.00	26.00	Non-certified: 10.00*		
Water Exercise (Certified)	17.00	19.00	21.00	23.00	25.00	27.00	

* Non-certified instructors are required to become certified within one year.

ATKINSON POOL

Lifeguard	8.25 - 10.50
Lifeguard in Training	7.50
Pool Receptionist	7.50 - 10.00
Water Safety Instructor	9.25 - 11.75
Swim Aide	8.25
Supervisor (Shift-PT)	10.25 - 11.75

MISCELLANEOUS SINGLE RATED

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>
Custodian (Hourly - 40 hrs.)	12.90	13.41	13.93	14.47	15.03	15.62	16.27
Election Warden	7.52						
Election Clerk	7.52						
Deputy Election Warden	7.52						
Deputy Election Clerk	7.52						
Election Officer & Teller	7.16						
COA Info. & Referral Specialist	22.33						
Plumbing Inspector	27,591/Year						
Director of Veterans Services	10,629/Year						
Zoning Enforc. Field Agent	7,000/Year						

APPENDIX V. TOWN UNION EMPLOYEES FY06*

FIRE DEPARTMENT	Min	Step 1	Step 2	Step 3	Max
Firefighter					
Annual	39,983	40,911	41,859	42,783	43,791
Hourly	18.24	18.66	19.09	19.51	19.97
Firefighter/EMT					
Annual	41,897	42,825	43,773	44,699	45,706
Hourly	19.11	19.53	19.97	20.39	20.85
Lieutenant					
Annual	44,582	45,613	46,671	47,704	48,827
Hourly	20.33	20.81	21.29	21.76	22.27
Lieutenant/EMT					
Annual	46,702	47,733	48,793	49,825	50,950
Hourly	21.30	21.77	22.26	22.73	23.24
Fire Captain					
Annual	49,707	50,859	52,038	53,190	54,443
Hourly	22.67	23.20	23.74	24.26	24.83
Fire Captain/EMT					
Annual	52,058	53,210	54,388	55,540	56,794
Hourly	23.74	24.27	24.81	25.33	25.90

Single Rated:

Call Firefighter	\$250 Annual Stipend and Step 1 Firefighter hourly rate as listed above.			
Fire Prevention Officer	\$800/Year	Fire Department Training Officer	\$800/Year	
Fire Alarm Superintendent	\$800/Year	Emergency Medical Tech. Coord.	\$800/Year	
Master Mechanic	\$800/Year	Fire Alarm Foreman	\$800/Year	
Technology Coordinator	\$800/Year			

Note: Hourly rates are obtained by dividing the annual rates by 52.2 weeks and 42 hours per week.
Overtime pay is calculated by multiplying 1.5 times these hourly rates.

POLICE DEPARTMENT	Min	Step 1	Step 2	Step 3	Max
Patrolman					
Annual	41,446	42,402	43,399	44,374	45,255
Hourly	21.27	21.76	22.27	22.77	23.22
Sergeant					
Annual	49,728	50,879	52,068	53,241	54,300
Hourly	25.52	26.11	26.72	27.32	27.87

Single Rated:

Crime Prevention Officer	\$925/Year	Detective	\$1,900/Year
Photo/Fingerprint Officer	\$925/Year	Training Officer	\$925/Year
Juvenile Officer	\$925/Year	Parking Clerk	\$925/Year
Safety Officer	\$925/Year	Mechanic	\$925/Year
Motorcycle Officer (half-time)	\$462.50/Year	Firearms Officer	\$925/Year
		DARE Officer	\$925/Year

Note: Hourly rates are obtained by dividing the annual rates by 52.2 weeks and 37.33 hours per week.
Overtime pay is calculated by multiplying 1.5 times these hourly rates.

*Contract negotiations are ongoing for FY07 for both fire and police collective bargaining units.

**APPENDIX V.
TOWN UNION EMPLOYEES FY07***

DEPARTMENT OF PUBLIC WORKS

	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Foreman, Landfill	42,391	43,663	44,975	46,322	47,711	49,144	50,864
Foreman, Highway	42,391	43,663	44,975	46,322	47,711	49,144	50,864
Foreman, Tree & Cemetery	42,391	43,663	44,975	46,322	47,711	49,144	50,864
Foreman, Park & Grounds	42,391	43,663	44,975	46,322	47,711	49,144	50,864
Master Mechanic	19.63	20.29	20.89	21.45	21.99	22.57	23.34
Assistant Mechanic	18.76	19.41	20.03	20.59	21.11	21.70	22.45
Heavy Equipment Operator	17.62	18.13	18.53	19.14	19.75	20.38	21.09
Tree Surgeon	17.62	18.13	18.53	19.14	19.75	20.38	21.09
Truck or Light Equip. Operator	16.56	16.98	17.47	17.79	18.15	18.52	19.16
Tree Climber	16.56	16.98	17.47	17.79	18.15	18.52	19.16
Heavy Laborer	15.61	16.05	16.40	16.84	17.28	17.74	18.37
Light Laborer	14.25	14.64	14.95	15.35	15.74	16.15	16.71
Landfill Monitor	13.31						

Note: Crew Leaders receive an annual stipend of \$3,095.

Hourly rates are obtained by dividing the annual rates by 52.2 weeks and 40 hours per week.

Overtime pay is calculated by multiplying 1.5 times these hourly rates.

ENGINEERING DEPARTMENT

	FY07 SALARIES					
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
E1 Engineering Aide I	29,196	30,074	30,979	31,912	32,868	33,857
E2 Engineering Aide II	33,576	34,585	35,620	36,694	37,792	38,927
E3 Engineering Aide III	38,613	39,774	40,964	42,193	43,458	44,762
E4 Jr. Civil Engineer	44,406	45,735	47,107	48,522	49,977	51,475
E5 Civil Engineer	49,958	51,454	53,004	54,592	56,228	57,914
E6 Sr. Civil Engineer	52,977	54,567	56,204	57,891	59,628	61,412
E7 Assistant Town Engineer	62,311	64,178	66,103	68,085	70,130	72,236

Hourly rates are obtained by dividing the annual rates by 52.2 weeks and 40 hours per week.

Overtime pay is calculated by multiplying 1.5 times these hourly rates.

**APPENDIX V.
TOWN UNION EMPLOYEES FY06***

SUDBURY SUPERVISORY ASSOCIATION

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Supervisor of Buildings ¹	45,615	47,402	49,260	51,192	53,199	55,284
Town Clerk ²	49,725	51,673	53,700	55,805	57,992	60,265
Conservation Coord.	49,725	51,673	53,700	55,805	57,992	60,265
Hwy. Dir. of Operations	54,198	56,322	58,530	60,824	63,208	65,686
C.O.A. Director	54,198	56,322	58,530	60,824	63,208	65,686
Health Director	61,810	63,664	65,574	67,542	69,567	71,655
Building Inspector	59,073	61,389	63,796	66,296	68,895	71,595
Director of Assessing	62,305	64,173	66,098	68,081	70,124	72,227
Treasurer/Collector	59,073	61,389	63,796	66,296	68,895	71,595
Pk. and Rec. Director	59,073	61,389	63,796	66,296	68,895	71,595
Town Planner	64,064	65,985	67,965	70,004	72,104	74,266
Town Accountant	62,305	64,173	66,098	68,081	70,124	72,227
Technology Admin.	62,305	64,173	66,098	68,081	70,124	72,227
Police Lieutenant	64,392	66,916	69,539	72,264	75,099	78,042
Library Director	64,392	66,916	69,539	72,264	75,099	78,042
Town Engineer	70,186	72,939	75,797	78,768	81,857	85,066

*Collective bargaining negotiations are pending for FY 07.

1 This position also receives an annual stipend of \$13,050 as Wiring Inspector.

2 This position also receives an annual stipend of \$782 as Registrar of Voters.