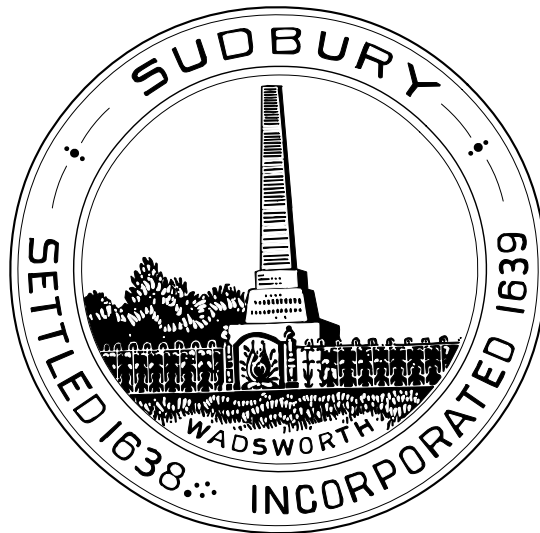


# PROCEEDINGS

**PRESIDENTIAL PRIMARY - MARCH 6, 2012**  
**ANNUAL TOWN ELECTION - MARCH 26, 2012**  
**ANNUAL TOWN MEETING - MAY 7 & 8, 2012**  
**STATE PRIMARY - SEPTEMBER 6, 2012**  
**SPECIAL TOWN MEETING - SEPTEMBER 24, 2012**  
**PRESIDENTIAL ELECTION - NOVEMBER 6, 2012**  
**SPECIAL TOWN ELECTION - DECEMBER 4, 2012**



**TOWN OF SUDBURY**  
**MASSACHUSETTS**  
**2012**

<p style="text-align: center;"><b>TOWN OF SUDBURY</b> <b>2012 ANNUAL &amp; SPECIAL TOWN MEETING PROCEEDINGS</b></p>
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**70**

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# **PART I**

## **ELECTION RESULTS**

**PRESIDENTIAL PRIMARY - MARCH 6, 2012**

**ANNUAL TOWN ELECTION - MARCH 26, 2012**

**STATE PRIMARY - SEPTEMBER 6, 2012**

**PRESIDENTIAL ELECTION - NOVEMBER 6, 2012**

**SPECIAL TOWN ELECTION - DECEMBER 4, 2012**

## **SPECIAL TOWN MEETING**

**JANUARY 19, 2011**

## **ANNUAL TOWN MEETING**

**MAY 7, 2012**

**MAY 8, 2012**

# PRESIDENTIAL PRIMARY OFFICIAL ELECTION RESULTS

March 6, 2012

## OFFICIAL RESULTS

The Presidential Primary was held at two locations. Precincts 1, 1A, 2 & 5 voted at the Fairbank Community Center, 40 Fairbank Road, and Precincts 3 & 4 voted at the Town Hall, 322 Concord Road. The polls were open from 7:00 a.m. to 8:00 p.m. There were 1964 votes cast representing 17 percent of the Town's 11,827 registered voters.

### PRESIDENTIAL PREFERENCE

<b>DEMOCRATIC</b>	<b>Pct 1</b>	<b>1A</b>	<b>Pct 2</b>	<b>Pct 3</b>	<b>Pct 4</b>	<b>Pct. 5</b>	<b>TOTAL</b>
BLANKS	0	0	2	1	1	1	5
BARACK OBAMA	47	11	81	87	83	80	389
NO PREFERENCE	1	1	3	9	4	8	26
WRITE-INS	0	0	2	1	0	0	3
<b>TOTAL</b>	<b>48</b>	<b>12</b>	<b>88</b>	<b>98</b>	<b>88</b>	<b>89</b>	<b>423</b>
<b>REPUBLICAN</b>	<b>Pct 1</b>	<b>1A</b>	<b>Pct 2</b>	<b>Pct 3</b>	<b>Pct 4</b>	<b>Pct. 5</b>	<b>TOTAL</b>
BLANKS	0	0	0	0	0	0	0
RON PAUL	10	9	21	23	30	21	114
MITT ROMNEY	192	92	200	263	255	221	1223
RICK PERRY	0	0	0	0	0	0	0
RICK SANTORUM	20	6	24	36	19	22	127
JON HUNTSMAN	3	1	4	4	4	2	18
MICHELE BACHMANN	0	0	0	1	0	0	1
NEWT GINGRICH	4	1	12	13	9	8	47
NO PREFERENCE	0	0	1	2	1	2	6
WRITE-INS	0	0	0	0	1	0	1
<b>TOTAL</b>	<b>229</b>	<b>109</b>	<b>262</b>	<b>342</b>	<b>319</b>	<b>276</b>	<b>1537</b>
<b>GREEN-RAINBOW</b>	<b>Pct 1</b>	<b>1A</b>	<b>Pct 2</b>	<b>Pct 3</b>	<b>Pct 4</b>	<b>Pct. 5</b>	<b>TOTAL</b>
BLANKS	0	0	0	0	0	0	0
KENT MESPLAY	0	0	0	0	0	0	0
JILL STEIN	0	0	1	0	0	3	4
HARLEY MIKKELSON	0	0	0	0	0	0	0
NO PREFERENCE	0	0	0	0	0	0	0
WRITE-INS	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>4</b>

### STATE COMMITTEE MAN

<b>DEMOCRATIC - Third Middlesex District (Pct. 1, 1A, 4 &amp; 5)</b>	<b>Pct 1</b>	<b>1A</b>	<b>Pct 2</b>	<b>Pct 3</b>	<b>Pct 4</b>	<b>Pct. 5</b>	<b>TOTAL</b>
BLANKS	14	5			14	23	56
RONALD M. CORDES 3 Jeffrey Cir, Bedford Candidate for Re-election	33	7			74	65	179
WRITE-INS	1	0			0	1	2
<b>TOTAL</b>	<b>48</b>	<b>12</b>			<b>88</b>	<b>89</b>	<b>237</b>
<b>DEMOCRATIC - Middlesex &amp; Worcester District (Pct. 2 &amp; 3)</b>	<b>Pct 1</b>	<b>1A</b>	<b>Pct 2</b>	<b>Pct 3</b>	<b>Pct 4</b>	<b>Pct. 5</b>	<b>TOTAL</b>
BLANKS			17	27			44
JAMES McGOWAN 16 Pond St, Ayer Candidate for Re-election			71	71			142
WRITE-INS			0	0			0
<b>TOTAL</b>			<b>88</b>	<b>98</b>			<b>186</b>

<b>REPUBLICAN - Third Middlesex District (Pct. 1, 1A, 4 &amp; 5)</b>	<b>Pct 1</b>	<b>1A</b>	<b>Pct 2</b>	<b>Pct 3</b>	<b>Pct 4</b>	<b>Pct. 5</b>	<b>TOTAL</b>
BLANKS	75	41			102	104	322
PETER DULCHINOS 17 Spaulding Rd, Chelmsford Candidate for Re-election, Board of Health Member, Veteran	40	15			65	46	166
MICHAEL J. BENN 747 Old Marlboro Rd., Concord	97	49			127	103	376
FRANCIS XAVIER STANTON, III 140 Alder St., Waltham	16	4			24	21	65
WRITE-INS	1	0			1	2	4
<b>TOTAL</b>	<b>229</b>	<b>109</b>			<b>319</b>	<b>276</b>	<b>933</b>
<b>REPUBLICAN - Middlesex &amp; Worcester District (Pct. 2 &amp; 3)</b>	<b>Pct 1</b>	<b>1A</b>	<b>Pct 2</b>	<b>Pct 3</b>	<b>Pct 4</b>	<b>Pct. 5</b>	<b>TOTAL</b>
BLANKS			99	102			201
BRIAN P. BURKE 125 Birch Hill Rd, Stow Candidate for Re-election, Former Asst. Attny. General			85	107			192
MICHAEL "IRON MIKE" FARQUHAR 9 Agawam Rd., Acton Veteran			43	60			103
PAUL R. FERRO 53 Edinboro St., Marlborough Former City Councilor			33	72			105
WRITE-INS			2	1			3
<b>TOTAL</b>			<b>262</b>	<b>342</b>			<b>604</b>
<b>GREEN-RAINBOW - Third Middlesex District (Pct. 1, 1A, 4 &amp; 5)</b>	<b>Pct 1</b>	<b>1A</b>	<b>Pct 2</b>	<b>Pct 3</b>	<b>Pct 4</b>	<b>Pct. 5</b>	<b>TOTAL</b>
BLANKS	0	0			0	3	3
WRITE-INS	0	0			0	0	0
<b>TOTAL</b>	<b>0</b>	<b>0</b>			<b>0</b>	<b>3</b>	<b>3</b>
<b>GREEN-RAINBOW - Middlesex &amp; Worcester District (Pct. 2 &amp; 3)</b>	<b>Pct 1</b>	<b>1A</b>	<b>Pct 2</b>	<b>Pct 3</b>	<b>Pct 4</b>	<b>Pct. 5</b>	<b>TOTAL</b>
BLANKS			0	0			0
WRITE-INS			1	0			1
<b>TOTAL</b>			<b>1</b>	<b>0</b>			<b>1</b>
<b>STATE COMMITTEE WOMAN</b>							
<b>DEMOCRATIC - Third Middlesex District (Pct. 1, 1A, 4 &amp; 5)</b>	<b>Pct 1</b>	<b>1A</b>	<b>Pct 2</b>	<b>Pct 3</b>	<b>Pct 4</b>	<b>Pct. 5</b>	<b>TOTAL</b>
BLANKS	11	4			11	21	47
JANET M. BEYER 52 Authors Rd, Concord Candidate for Re-election	36	8			77	67	188
WRITE-INS	1	0			0	1	2
<b>TOTAL</b>	<b>48</b>	<b>12</b>			<b>88</b>	<b>89</b>	<b>237</b>
<b>DEMOCRATIC - Middlesex &amp; Worcester District (Pct. 2 &amp; 3)</b>	<b>Pct 1</b>	<b>1A</b>	<b>Pct 2</b>	<b>Pct 3</b>	<b>Pct 4</b>	<b>Pct. 5</b>	<b>TOTAL</b>
BLANKS			15	20			35
KATHLEEN DONAGHUE 17 Gary Cir, Westborough Candidate for Re-election			63	72			135
FAYE L. MORRISON 22 Cambridge St., Ayer Former Selectman, Former Elector			10	6			16
WRITE-INS			0	0			0
<b>TOTAL</b>			<b>88</b>	<b>98</b>			<b>186</b>
<b>REPUBLICAN - Third Middlesex District (Pct. 1, 1A, 4 &amp; 5)</b>	<b>Pct 1</b>	<b>1A</b>	<b>Pct 2</b>	<b>Pct 3</b>	<b>Pct 4</b>	<b>Pct. 5</b>	<b>TOTAL</b>
BLANKS	79	41			97	124	341
SANDI MARTINEZ 1 Carter Dr, Chelmsford Candidate for Re-election, Former Representative Town Meeting Member	148	67			219	151	585
WRITE-INS	2	1			3	1	7
<b>TOTAL</b>	<b>229</b>	<b>109</b>			<b>319</b>	<b>276</b>	<b>933</b>
<b>REPUBLICAN - Middlesex &amp; Worcester District (Pct. 2 &amp; 3)</b>	<b>Pct 1</b>	<b>1A</b>	<b>Pct 2</b>	<b>Pct 3</b>	<b>Pct 4</b>	<b>Pct. 5</b>	<b>TOTAL</b>
BLANKS			132	159			291
JEANNE S. KANGAS 959 Hill Rd, Boxborough Candidate for Re-election, Former Selectman			129	181			310
WRITE-INS			1	2			3
<b>TOTAL</b>			<b>262</b>	<b>342</b>			<b>604</b>

<b>GREEN-RAINBOW - Third Middlesex District (Pct. 1, 1A, 4 &amp; 5)</b>	<b>Pct 1</b>	<b>1A</b>	<b>Pct 2</b>	<b>Pct 3</b>	<b>Pct 4</b>	<b>Pct. 5</b>	<b>TOTAL</b>
BLANKS	0	0			0	3	3
WRITE-INS	0	0			0	0	0
<b>TOTAL</b>	<b>0</b>	<b>0</b>			<b>0</b>	<b>3</b>	<b>3</b>
<b>GREEN-RAINBOW - Middlesex &amp; Worcester District (Pct. 2 &amp; 3)</b>	<b>Pct 1</b>	<b>1A</b>	<b>Pct 2</b>	<b>Pct 3</b>	<b>Pct 4</b>	<b>Pct. 5</b>	<b>TOTAL</b>
BLANKS			0	0			0
WRITE-INS			1	0			1
<b>TOTAL</b>			<b>1</b>	<b>0</b>			<b>1</b>
<b><u>TOWN COMMITTEE</u></b>							
<b>DEMOCRATIC</b>	<b>Pct 1</b>	<b>1A</b>	<b>Pct 2</b>	<b>Pct 3</b>	<b>Pct 4</b>	<b>Pct. 5</b>	<b>TOTAL</b>
<b>GROUP</b>	30	4	52	55	54	51	246
BLANKS	817	270	1480	1694	1388	1618	7267
BEVERLY B. GUILD 54 Woodside Rd	31	5	59	65	62	53	275
SUSAN PRIMM THEL 83 Stone Rd	31	4	56	61	60	51	263
JEANNE M. MALONEY 119 Willis Rd	32	8	61	65	62	55	283
HELGA ANDREWS 11 Maple Ave	30	8	62	63	61	53	277
JANE C. MOELLER 30 Thoreau Way	31	5	56	63	63	52	270
CLARK MOELLER 30 Thoreau Way	29	5	54	58	62	52	260
THOMAS C. HOLLOCHER 623 Concord Rd	32	7	59	61	65	54	278
JACQUELENE A. BAUSK 50 Pratt's Mill Rd	34	6	64	65	68	56	293
JOSEPH D. BAUSK 50 Pratt's Mill Rd	34	6	62	64	66	55	287
CARL D. OFFNER 46 Sunset Path	34	7	54	61	60	57	273
BERNARD J. BONN, III 21 Paddock Way	31	4	54	60	58	52	259
JUDITH DEUTSCH 41 Concord Rd	34	8	69	68	70	59	308
BETTY D. THORNER 51 Plympton Rd	30	4	54	60	59	52	259
MARGARET R. ESPINOLA 224 Goodman's Hill Rd	31	6	59	65	62	56	279
PAMELA M. HOLLOCHER 623 Concord Rd	32	7	58	60	64	54	275
MAXINE J. YARBROUGH 468 Concord Rd	33	6	63	67	67	57	293
JOHN D. RIORDAN 12 Pendleton Rd	31	5	55	60	60	52	263
EVA JANE N. FRIDMAN 25 Christopher Ln	29	4	57	59	62	51	262
NATHANIEL RICHARD FRIDMAN 25 Christopher Ln	29	5	55	59	58	51	257
CARMINE LAWRENCE GENTILE 33 Surrey Ln	33	6	62	63	63	54	281
JOHN M. McQUEEN, JR. 265 Hudson Rd.	30	5	56	57	56	53	257
HENRY W. NOER 55 Goodman's Hill Rd.	31	4	57	59	58	51	260
DEAN S. YARBROUGH, JR 468 Concord Rd	33	7	60	64	66	55	285
KENDALL HOPE TUCKER 6 Old County Rd	29	5	54	59	55	51	253
DONALD S. CHAULS 92 Blueberry Hill Ln	30	5	56	59	58	51	259
ROBIN KAMPMANN GUNDERSON 95 Fox Run	29	7	61	62	61	54	274
ROBERT A. GOTTBORG 89 Mossman Rd.	33	4	55	61	58	52	263
DIANA ELIZABETH WARREN 32 Old Framingham Rd	35	5	62	67	62	54	285
WRITE-INS	2	0	2	1	0	0	5
<b>TOTAL</b>	<b>1730</b>	<b>432</b>	<b>3168</b>	<b>3485</b>	<b>3168</b>	<b>3166</b>	<b>15149</b>
<b>REPUBLICAN</b>	<b>Pct 1</b>	<b>1A</b>	<b>Pct 2</b>	<b>Pct 3</b>	<b>Pct 4</b>	<b>Pct. 5</b>	<b>TOTAL</b>
<b>GROUP</b>	97	51	101	121	145	97	612
BLANKS	4538	1990	5505	7217	5964	5815	31029
NEIL KAUFMAN 165 Nobscot Rd	102	54	110	144	152	106	668
EVELYN J. TATE 33 Mclean Dr	100	52	108	130	150	107	647
EVA HOLE MacNEILL 54 Brimstone Ln	100	53	105	130	150	108	646
PETER JON ABAIR 14 Dawson Dr	100	51	104	136	151	103	645
KEVIN J. MATTHEWS 137 Haynes Rd	111	55	116	138	157	105	682
PREMA K. MATTHEWS 137 Haynes Rd	103	54	106	133	152	105	653
SALLY S. BARNES 223 Nobscot Rd	102	52	107	143	155	108	667
ARNOLD APPLETON BARNES, JR. 223 Nobscot Rd	101	51	104	138	147	108	649
ROBERTA GARDINER CERUL 55 Forest St	100	54	105	130	150	111	650
URSULA LYONS 157 Wayside Inn Rd	113	59	135	165	170	132	774



CHARLES G. GUTHY 24 Pinewood Ave	104	52	105	135	150	112	658
CHARLES J. GUTHY 24 Pinewood Ave	104	52	105	137	150	110	658
CLIFFORD A. CARD 24 Minuteman Ln	104	53	109	139	155	110	670
LINDA VOLPE DUBOIS 18 Lafayette Dr	100	52	111	135	154	109	661
MITCHELL Z. BISTANY 21 Old Meadow Rd	100	52	105	130	152	105	644
SUSAN B. BISTANY 21 Old Meadow Rd	100	54	106	133	151	105	649
BETSY M. HUNNEWELL 17 Lombard Ln	103	52	107	140	148	108	658
SIOBHAN CONDO HULLINGER 55 Washington Dr	100	53	122	133	155	114	677
TAMMIE RHODES DUFAULT 84 Silver Hill Rd	105	55	111	131	156	109	667
LILY A. GORDON 60 Dutton Rd	106	56	116	137	153	116	684
ANTHONY JOSEPH FORTUNATO 101 Moore Rd	105	52	114	140	153	115	679
MADELEINE R. GELSINON 520 Concord Rd	102	53	105	137	157	119	673
PAUL E. MAWN 11 Munnings Dr	109	54	106	130	149	107	655
CHRISTINE D. CLARK 37 Bigelow Dr	102	53	108	134	157	111	665
ROBERT L. DAWSON 51 Witherall Dr	105	66	109	129	151	108	668
DAVID P. PARKER 67 Carriage Way	100	57	110	129	152	104	652
CATHERINE M. LYNCH 195 Marlboro Rd	104	56	104	133	155	110	662
SUSAN S. THOMAS 203 Marlboro Rd	105	54	110	131	155	111	666
SPENCER R. GOLDSTEIN 40 Indian Ridge Rd	103	53	111	134	152	107	660
WILLIAM M. RAMSAY 15 Churchill St	101	51	104	129	149	113	647
SCOTT B. NASSA 36 Clark Ln	100	53	115	143	153	112	676
SALLY A. SACK 159 Nobscot Rd	102	55	105	135	154	106	657
LAWRENCE B. JOBSON 165 Morse Rd	106	56	107	130	157	104	660
DAVID WALLINGFORD 11 Austin Dr	104	53	110	141	161	113	682
ELIZABETH J. WALLINGFORD 11 Austin Dr	103	55	111	141	162	115	687
WRITE-INS	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>8244</b>	<b>3928</b>	<b>9432</b>	<b>12091</b>	<b>11484</b>	<b>9758</b>	<b>54937</b>
<b>GREEN-RAINBOW</b>	<b>Pct 1</b>	<b>1A</b>	<b>Pct 2</b>	<b>Pct 3</b>	<b>Pct 4</b>	<b>Pct. 5</b>	<b>TOTAL</b>
BLANKS	0	0	9	0	0	30	39
WRITE-INS	0	0	1	0	0	0	1
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>30</b>	<b>40</b>

A TRUE COPY, ATTEST:

*Rosemary B. Harwell*  
TOWN CLERK

# ANNUAL TOWN ELECTION

March 26, 2012

Official

The Annual Town Election was held at two locations. Precincts 1, 1A, 2 & 5 voted at the Fairbank Community Center, 40 Fairbank Road and Precincts 3 & 4 voted at the Town Hall, 322 Concord Road. The polls were open from 7:00 am to 8:00 pm. There were 3,400 votes cast, representing approximately 29% of the town's 11,843 registered voters. There were 2 contested races. Results of Subprecinct 1A are included in Precinct 1 totals.

	Precinct	1	2	3	4	5	Total
<b>Board of Selectmen (1) for three years</b>							
Blanks		31	31	26	39	24	151
LAWRENCE W. O'BRIEN (Candidate for re-election)		349	349	309	372	318	1,697
DANIEL A. DEPOMPEI		310	253	410	302	273	1,548
Write-Ins		-	1	1	-	2	4
<b>Totals</b>		<b>690</b>	<b>634</b>	<b>746</b>	<b>713</b>	<b>617</b>	<b>3,400</b>
<b>Board of Assessors (1) for three years</b>							
Blanks		230	217	258	219	237	1,161
JOSHUA M. FOX (Candidate for Re-election)		458	410	487	490	377	2,222
Write-Ins		2	7	1	4	3	17
<b>Totals</b>		<b>690</b>	<b>634</b>	<b>746</b>	<b>713</b>	<b>617</b>	<b>3,400</b>
<b>Goodnow Library Trustee (2) for three years</b>							
Blanks		470	418	541	448	457	2,334
JILL W. BROWNE (Candidate for Re-election)		461	414	472	506	389	2,242
LILY A. GORDON (Candidate for Re-election)		448	434	476	472	384	2,214
Write-Ins		1	2	3	-	4	10
<b>Totals</b>		<b>1,380</b>	<b>1,268</b>	<b>1,492</b>	<b>1,426</b>	<b>1,234</b>	<b>6,800</b>
<b>Board of Health (1) for three years</b>							
Blanks		258	226	278	243	235	1,240
LINDA MARIE HUET-CLAYTON (Candidate for Re-election)		429	405	466	469	379	2,148
Write-Ins		3	3	2	1	3	12
<b>Totals</b>		<b>690</b>	<b>634</b>	<b>746</b>	<b>713</b>	<b>617</b>	<b>3,400</b>
<b>Moderator (1) for three years</b>							
Blanks		221	203	246	216	224	1,110
MYRON J. FOX (Candidate for Re-election)		464	421	498	492	388	2,263
Write-Ins		5	10	2	5	5	27
<b>Totals</b>		<b>690</b>	<b>634</b>	<b>746</b>	<b>713</b>	<b>617</b>	<b>3,400</b>
<b>Planning Board (2) for three years</b>							
Blanks		412	378	482	466	371	2,109
CHRISTOPHER MORELY (Candidate for Re-election)		396	366	389	391	358	1,900
ERIC D. POCH (Candidate for Re-election)		267	234	270	259	219	1,249
PATRICIA A. BROWN		305	286	350	308	283	1,532
Write-Ins		-	4	1	2	3	10
<b>Totals</b>		<b>1,380</b>	<b>1,268</b>	<b>1,492</b>	<b>1,426</b>	<b>1,234</b>	<b>6,800</b>

Precinct	1	2	3	4	5	Total
<b>Sudbury Housing Authority (1) for five years</b>						
Blanks	266	229	305	248	242	1,290
STEVEN J. SWANGER (Candidate for Re-election)	420	401	439	463	370	2,093
Write-Ins	4	4	2	2	5	17
<b>Totals</b>	<b>690</b>	<b>634</b>	<b>746</b>	<b>713</b>	<b>617</b>	<b>3,400</b>

<b>Sudbury School Committee (2) for three years</b>						
Blanks	563	507	642	573	544	2,829
ROBERT CG ARMOUR	404	376	439	417	339	1,975
LUCIE SWIGART ST. GEORGE	406	377	408	434	350	1,975
Write-Ins	7	8	3	2	1	21
<b>Totals</b>	<b>1,380</b>	<b>1,268</b>	<b>1,492</b>	<b>1,426</b>	<b>1,234</b>	<b>6,800</b>

<b>Lincoln-Sudbury Regional District School Committee (2) for three years</b>						
Blanks	556	499	644	575	537	2,811
NANCY F. MARSHALL (Lincoln) (Candidate for Re-el	406	364	393	428	344	1,935
GERALD E. QUIRK	410	402	453	420	346	2,031
Write-Ins	8	3	2	3	7	23
<b>Totals</b>	<b>1,380</b>	<b>1,268</b>	<b>1,492</b>	<b>1,426</b>	<b>1,234</b>	<b>6,800</b>

#### **Non- Binding Public Opinion Advisory Question 1**

*"Should the Town of Sudbury create a recreational Rail Trail more or less on the old rail right of way in Sudbury known as the Bruce Freeman Rail Trail (BFRT)?"*

Yes	495	441	463	467	422	2,288
No	181	184	260	234	181	1,040
Blanks	14	9	23	12	14	72
<b>Totals</b>	<b>690</b>	<b>634</b>	<b>746</b>	<b>713</b>	<b>617</b>	<b>3,400</b>

#### **Non- Binding Public Opinion Advisory Question 2**

*Should the Town of Sudbury move forward with designing a 0.5 mile segment of the Bruce Freeman Rail Trail (BFRT) in north Sudbury from Rt. 117 at Davis Field to the Concord Town border?"*

Yes	490	426	468	465	412	2,261
No	186	196	256	231	187	1,056
Blanks	14	12	22	17	18	83
<b>Totals</b>	<b>690</b>	<b>634</b>	<b>746</b>	<b>713</b>	<b>617</b>	<b>3,400</b>

**A TRUE COPY, ATTEST:**

*Rosmary B. Harrell*  
**TOWN CLERK**

**STATE PRIMARY**  
**September 6, 2012**

**OFFICIAL RESULTS**

The State Primary was held at two locations. Precincts 1, 2 & 5 and Sub-Precinct 1A voted at the Fairbank Community Center, 40 Fairbank Road, and Precincts 3 & 4 voted at the Town Hall, 322 Concord Road. The polls were open from 7:00 a.m. to 8:00 p.m. There were 1694 votes cast representing 14 percent of the Town's 12,064 registered voters.

**SENATOR IN CONGRESS**

<b>DEMOCRATIC</b>	<b><u>Pct 1</u></b>	<b><u>1A</u></b>	<b><u>Pct 2</u></b>	<b><u>Pct 3</u></b>	<b><u>Pct 4</u></b>	<b><u>Pct. 5</u></b>	<b><u>TOTAL</u></b>
ELIZABETH A. WARREN 24 Linnaean St. Cambridge	156	49	191	190	290	257	1133
WRITE-INS/ALL OTHERS	1	2	4	1	2	3	13
BLANKS	18	2	15	13	20	16	84
<b>TOTAL</b>	<b>175</b>	<b>53</b>	<b>210</b>	<b>204</b>	<b>312</b>	<b>276</b>	<b>1230</b>
<b>REPUBLICAN</b>	<b><u>Pct 1</u></b>	<b><u>1A</u></b>	<b><u>Pct 2</u></b>	<b><u>Pct 3</u></b>	<b><u>Pct 4</u></b>	<b><u>Pct. 5</u></b>	<b><u>TOTAL</u></b>
SCOTT P. BROWN 70 Hayden Woods, Wrentham	76	29	80	76	103	83	447
WRITE-INS/ALL OTHERS	1	0	0	2	1	0	4
BLANKS	2	2	0	2	4	5	15
<b>TOTAL</b>	<b>79</b>	<b>31</b>	<b>80</b>	<b>80</b>	<b>108</b>	<b>88</b>	<b>466</b>
<b>GREEN-RAINBOW</b>	<b><u>Pct 1</u></b>	<b><u>1A</u></b>	<b><u>Pct 2</u></b>	<b><u>Pct 3</u></b>	<b><u>Pct 4</u></b>	<b><u>Pct. 5</u></b>	<b><u>TOTAL</u></b>
WRITE-INS/ALL OTHERS	0	0	1	0	0	2	3
BLANKS	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>3</b>

**REPRESENTATIVE IN CONGRESS - THIRD DISTRICT**

<b>DEMOCRATIC</b>	<b><u>Pct 1</u></b>						<b><u>TOTAL</u></b>
NICOLA S. TSONGAS 52 Lawrence Dr., Lowell	151						151
WRITE-INS/ALL OTHERS	0						0
BLANKS	24						24
<b>TOTAL</b>	<b>175</b>						<b>175</b>
<b>REPUBLICAN</b>	<b><u>Pct 1</u></b>						<b><u>TOTAL</u></b>
JONATHAN A. GOLNIK 347 Elizabeth Ridge Rd., Carlisle	50						50
THOMAS J. M. WEAVER 5 Vose Hill Rd., Westford	23						23
WRITE-INS/ALL OTHERS	0						0
BLANKS	6						6
<b>TOTAL</b>	<b>79</b>						<b>79</b>
<b>GREEN-RAINBOW</b>	<b><u>Pct 1</u></b>						<b><u>TOTAL</u></b>
WRITE-INS/ALL OTHERS	0						0
BLANKS	0						0
<b>TOTAL</b>	<b>0</b>						<b>0</b>

**REPRESENTATIVE IN CONGRESS - FIFTH DISTRICT**

<b>DEMOCRATIC</b>		<b><u>1A</u></b>	<b><u>Pct 2</u></b>	<b><u>Pct 3</u></b>	<b><u>Pct 4</u></b>	<b><u>Pct. 5</u></b>	<b><u>TOTAL</u></b>
EDWARD J. MARKEY 7 Townsend St., Malden		46	190	179	275	232	922
WRITE-INS/ALL OTHERS		2	1	0	0	2	5
BLANKS		5	19	25	37	42	128
<b>TOTAL</b>		<b>53</b>	<b>210</b>	<b>204</b>	<b>312</b>	<b>276</b>	<b>1055</b>
<b>REPUBLICAN</b>		<b><u>1A</u></b>	<b><u>Pct 2</u></b>	<b><u>Pct 3</u></b>	<b><u>Pct 4</u></b>	<b><u>Pct. 5</u></b>	<b><u>TOTAL</u></b>
FRANK JOHN ADDIVINOLA, JR. 1 Longfellow Pl., Boston		2	14	21	20	7	64
JEFFREY M. SEMON 1475 Massachusetts Ave., Lexington		14	10	14	26	17	81
TOM TIERNEY 7 Lomas Dr., Framingham		10	47	40	49	60	206
WRITE-INS/ALL OTHERS		1	0	0	0	0	1
BLANKS		4	9	5	13	4	35
<b>TOTAL</b>		<b>31</b>	<b>80</b>	<b>80</b>	<b>108</b>	<b>88</b>	<b>387</b>

<b>GREEN-RAINBOW</b>		<b>1A</b>	<b>Pct 2</b>	<b>Pct 3</b>	<b>Pct 4</b>	<b>Pct. 5</b>	<b><u>TOTAL</u></b>
WRITE-INS/ALL OTHERS		0	0	0	0	2	2
BLANKS		0	1	0	0	0	1
<b><u>TOTAL</u></b>		<b><u>0</u></b>	<b><u>1</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>2</u></b>	<b><u>3</u></b>

### **COUNCILLOR - THIRD DISTRICT**

<b>DEMOCRATIC</b>	<b>Pct 1</b>	<b>1A</b>	<b>Pct 2</b>	<b>Pct 3</b>	<b>Pct. 4</b>	<b>Pct. 5</b>	<b><u>TOTAL</u></b>
MARILYN M. PETITTO DEVANEY 98 Westminster Ave., Watertown	68	13	81	69	106	110	447
HARRY S. MARGOLIS 144 Clark Rd., Brookline	30	11	61	62	64	58	286
CHARLES N. SHAPIRO 67 Walnut Hill Rd., Newton	29	12	27	31	53	49	201
WRITE-INS/ALL OTHERS	0	1	0	0	0	0	1
BLANKS	48	16	41	42	89	59	295
<b><u>TOTAL</u></b>	<b><u>175</u></b>	<b><u>53</u></b>	<b><u>210</u></b>	<b><u>204</u></b>	<b><u>312</u></b>	<b><u>276</u></b>	<b><u>1230</u></b>
<b>REPUBLICAN</b>	<b>Pct 1</b>	<b>1A</b>	<b>Pct 2</b>	<b>Pct 3</b>	<b>Pct. 4</b>	<b>Pct. 5</b>	<b><u>TOTAL</u></b>
WRITE-INS/ALL OTHERS	12	5	8	6	22	12	65
BLANKS	67	26	72	74	86	76	401
<b><u>TOTAL</u></b>	<b><u>79</u></b>	<b><u>31</u></b>	<b><u>80</u></b>	<b><u>80</u></b>	<b><u>108</u></b>	<b><u>88</u></b>	<b><u>466</u></b>
<b>GREEN-RAINBOW</b>	<b>Pct 1</b>	<b>1A</b>	<b>Pct 2</b>	<b>Pct 3</b>	<b>Pct. 4</b>	<b>Pct. 5</b>	<b><u>TOTAL</u></b>
WRITE-INS/ALL OTHERS	0	0	0	0	0	2	2
BLANKS	0	0	1	0	0	0	1
<b><u>TOTAL</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>1</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>2</u></b>	<b><u>3</u></b>

### **SENATOR IN GENERAL COURT - THIRD MIDDLESEX DISTRICT**

<b>DEMOCRATIC-Third Middlesex District (Pct. 1, 1A, 4 &amp; 5)</b>	<b>Pct 1</b>	<b>1A</b>			<b>Pct. 4</b>	<b>Pct. 5</b>	<b><u>TOTAL</u></b>
MICHAEL J. BARRETT 7 Augustus Rd., Lexington	59	12			156	92	319
ALEXANDER E. BUCK 6 Livery Rd., Chelmsford	2	1			1	3	7
MARA MARIE DOLAN 23 Hawthorne Vlg., Concord	36	13			44	46	139
JOE KEARNS GOODWIN 17 Nathan Pratt Dr., Concord	63	20			90	110	283
JOSEPH W. MULLIN 81 Merriam St., Weston	10	1			12	16	39
WRITE-INS/ALL OTHERS	0	1			0	0	1
BLANKS	5	5			9	9	28
<b><u>TOTAL</u></b>	<b><u>175</u></b>	<b><u>53</u></b>			<b><u>312</u></b>	<b><u>276</u></b>	<b><u>816</u></b>
<b>REPUBLICAN- Third Middlesex District (Pct. 1, 1A, 4 &amp; 5)</b>	<b>Pct 1</b>	<b>1A</b>			<b>Pct. 4</b>	<b>Pct. 5</b>	<b><u>TOTAL</u></b>
GREGORY P. HOWES 23 South St., Concord	49	12			59	46	166
SANDI MARTINEZ 1 Carter Dr., Chelmsford	29	17			44	40	130
WRITE-INS/ALL OTHERS	0	0			0	0	0
BLANKS	1	2			5	2	10
<b><u>TOTAL</u></b>	<b><u>79</u></b>	<b><u>31</u></b>			<b><u>108</u></b>	<b><u>88</u></b>	<b><u>306</u></b>
<b>GREEN-RAINBOW-Third Middlesex District (Pct. 1, 1A, 4 &amp; 5)</b>	<b>Pct 1</b>	<b>1A</b>			<b>Pct. 4</b>	<b>Pct. 5</b>	<b><u>TOTAL</u></b>
WRITE-INS/ALL OTHERS	0	0			0	2	2
BLANKS	0	0			0	0	0
<b><u>Total</u></b>	<b><u>0</u></b>	<b><u>0</u></b>			<b><u>0</u></b>	<b><u>2</u></b>	<b><u>2</u></b>

**SENATOR IN GENERAL COURT - MIDDLESEX & WORCESTER DISTRICT**

<b>DEMOCRATIC-Middlesex &amp; Worcester District (Pct.2, 3)</b>			<b>Pct 2</b>	<b>Pct 3</b>			<b>TOTAL</b>
JAMES B. ELDRIDGE 267 Arlington St., Acton			185	181			366
WRITE-INS/ALL OTHERS			1	0			1
BLANKS			24	23			47
<b>TOTAL</b>			<b>210</b>	<b>204</b>			<b>414</b>
<b>REPUBLICAN- Middlesex &amp; Worcester District (Pct. 2, 3)</b>			<b>Pct 2</b>	<b>Pct 3</b>			<b>TOTAL</b>
DEAN J. CAVARETTA 199 West Acton Rd., Stow			54	63			117
WRITE-INS/ALL OTHERS			1	0			1
BLANKS			25	17			42
<b>TOTAL</b>			<b>80</b>	<b>80</b>			<b>160</b>
<b>GREEN-RAINBOW-Middlesex &amp; Worcester District (Pct. 2, 3)</b>			<b>Pct 2</b>	<b>Pct 3</b>			<b>TOTAL</b>
WRITE-INS/ALL OTHERS			0	0			0
BLANKS			1	0			1
<b>TOTAL</b>			<b>1</b>	<b>0</b>			<b>1</b>

**REPRESENTATIVE IN GENERAL COURT - THIRTEENTH MIDDLESEX DISTRICT**

<b>DEMOCRATIC</b>	<b>Pct 1</b>	<b>1A</b>	<b>Pct 2</b>	<b>Pct 3</b>	<b>Pct 4</b>	<b>Pct. 5</b>	<b>TOTAL</b>
THOMAS P. CONROY 265 Old Connecticut Path, Wayland	152	45	188	184	274	232	1075
STEVEN HAKAR 10 Foley Dr., Framingham	11	6	14	15	14	17	77
WRITE-INS/ALL OTHERS	0	1	0	0	0	0	1
BLANKS	12	1	8	5	24	27	77
<b>TOTAL</b>	<b>175</b>	<b>53</b>	<b>210</b>	<b>204</b>	<b>312</b>	<b>276</b>	<b>1230</b>
<b>REPUBLICAN</b>	<b>Pct 1</b>	<b>1A</b>	<b>Pct 2</b>	<b>Pct 3</b>	<b>Pct 4</b>	<b>Pct. 5</b>	<b>TOTAL</b>
WRITE-INS/ALL OTHERS	9	4	7	7	18	7	52
BLANKS	70	27	73	73	90	81	414
<b>TOTAL</b>	<b>79</b>	<b>31</b>	<b>80</b>	<b>80</b>	<b>108</b>	<b>88</b>	<b>466</b>
<b>GREEN-RAINBOW</b>	<b>Pct 1</b>	<b>1A</b>	<b>Pct 2</b>	<b>Pct 3</b>	<b>Pct. 4</b>	<b>Pct. 5</b>	<b>TOTAL</b>
WRITE-INS/ALL OTHERS	0	0	0	0	0	2	2
BLANKS	0	0	1	0	0	0	1
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>3</b>

**CLERK OF COURTS - MIDDLESEX COUNTY**

<b>DEMOCRATIC</b>	<b>Pct 1</b>	<b>1A</b>	<b>Pct 2</b>	<b>Pct 3</b>	<b>Pct 4</b>	<b>Pct. 5</b>	<b>TOTAL</b>
MICHAEL A. SULLIVAN 42 Huron Ave., Cambridge	121	31	157	151	217	192	869
WRITE-INS/ALL OTHERS	0	2	0	0	0	0	2
BLANKS	54	20	53	53	95	84	359
<b>TOTAL</b>	<b>175</b>	<b>53</b>	<b>210</b>	<b>204</b>	<b>312</b>	<b>276</b>	<b>1230</b>
<b>REPUBLICAN</b>	<b>Pct 1</b>	<b>1A</b>	<b>Pct 2</b>	<b>Pct 3</b>	<b>Pct 4</b>	<b>Pct. 5</b>	<b>TOTAL</b>
WRITE-INS/ALL OTHERS	9	3	6	6	17	8	49
BLANKS	70	28	74	74	91	80	417
<b>TOTAL</b>	<b>79</b>	<b>31</b>	<b>80</b>	<b>80</b>	<b>108</b>	<b>88</b>	<b>466</b>
<b>GREEN-RAINBOW</b>	<b>Pct 1</b>	<b>1A</b>	<b>Pct 2</b>	<b>Pct 3</b>	<b>Pct 4</b>	<b>Pct. 5</b>	<b>TOTAL</b>
WRITE-INS/ALL OTHERS	0	0	0	0	0	1	1
BLANKS	0	0	1	0	0	1	2
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>3</b>

# **REGISTER OF DEEDS - MIDDLESEX SOUTHERN DISTRICT**

<b>DEMOCRATIC</b>	<b>Pct 1</b>	<b>1A</b>	<b>Pct 2</b>	<b>Pct 3</b>	<b>Pct 4</b>	<b>Pct. 5</b>	<b>TOTAL</b>
ROBERT B. ANTONELLI 355 Broadway, Somerville	25	10	33	25	61	41	195
FRANK J. CIANO 65 Woodside Ln., Arlington	14	2	15	12	20	15	78
THOMAS B. CONCANNON, JR. 8 Bacon Rd. Newton	31	5	22	43	58	54	213
MARIA C. CURTATONE 37 Munroe St., Somerville	18	6	39	21	35	37	156
TIZIANO DOTO 140 Harrison Ave., Wakefield	8	2	8	8	8	9	43
MARYANN M. HEUSTON 115 Beacon St., Somerville	13	3	30	31	24	30	131
WRITE-INS/ALL OTHERS	0	1	1	0	0	0	2
BLANKS	66	24	62	64	106	90	412
<b>TOTAL</b>	<b>175</b>	<b>53</b>	<b>210</b>	<b>204</b>	<b>312</b>	<b>276</b>	<b>1230</b>
<b>REPUBLICAN</b>	<b>Pct 1</b>	<b>1A</b>	<b>Pct 2</b>	<b>Pct 3</b>	<b>Pct 4</b>	<b>Pct. 5</b>	<b>TOTAL</b>
WRITE-INS/ALL OTHERS	10	3	4	6	15	7	45
BLANKS	69	28	76	74	93	81	421
<b>TOTAL</b>	<b>79</b>	<b>31</b>	<b>80</b>	<b>80</b>	<b>108</b>	<b>88</b>	<b>466</b>
<b>GREEN-RAINBOW</b>	<b>Pct 1</b>	<b>1A</b>	<b>Pct 2</b>	<b>Pct 3</b>	<b>Pct 4</b>	<b>Pct. 5</b>	<b>TOTAL</b>
WRITE-INS/ALL OTHERS	0	0	0	0	0	2	2
BLANKS	0	0	1	0	0	0	1
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>3</b>

## **SHERIFF - MIDDLESEX COUNTY (To fill vacancy)**

<b>DEMOCRATIC</b>	<b>Pct 1</b>	<b>1A</b>	<b>Pct 2</b>	<b>Pct 3</b>	<b>Pct 4</b>	<b>Pct. 5</b>	<b>TOTAL</b>
PETER J. KOUTOUJIAN 33 Harris St., Waltham	117	31	158	151	222	194	873
WRITE-INS/ALL OTHERS	0	1	0	1	1	3	6
BLANKS	58	21	52	52	89	79	351
<b>TOTAL</b>	<b>175</b>	<b>53</b>	<b>210</b>	<b>204</b>	<b>312</b>	<b>276</b>	<b>1230</b>
<b>REPUBLICAN</b>	<b>Pct 1</b>	<b>1A</b>	<b>Pct 2</b>	<b>Pct 3</b>	<b>Pct 4</b>	<b>Pct. 5</b>	<b>TOTAL</b>
WRITE-INS/ALL OTHERS	9	4	5	5	16	7	46
BLANKS	70	27	75	75	92	81	420
<b>TOTAL</b>	<b>79</b>	<b>31</b>	<b>80</b>	<b>80</b>	<b>108</b>	<b>88</b>	<b>466</b>
<b>GREEN-RAINBOW</b>	<b>Pct 1</b>	<b>1A</b>	<b>Pct 2</b>	<b>Pct 3</b>	<b>Pct 4</b>	<b>Pct. 5</b>	<b>TOTAL</b>
WRITE-INS/ALL OTHERS	0	0	0	0	0	2	2
BLANKS	0	0	1	0	0	0	1
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>3</b>

A TRUE COPY, ATTEST:

*Rosemary B. Narvell*  
TOWN CLERK

**STATE ELECTION**  
**November 6, 2012**

**OFFICIAL RESULTS**

The State Election was held at two locations. Precincts 1, 2 & 5 and Sub-Precinct 1A voted at the Fairbank Community Center, 40 Fairbank Road, and Precincts 3 & 4 voted at the Town Hall, 322 Concord Road. The polls were open from 7:00 a.m. to 8:00 p.m. There were 10,679 votes cast representing approximately 86 percent of the Town's 12,426 registered voters.

**ELECTORS OF PRESIDENT AND VICE PRESIDENT**

	<u>Pct 1</u>	<u>1A</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct. 5</u>	<u>TOTAL</u>
BLANKS	0	1	6	4	5	7	23
JOHNSON and GRAY	5	6	14	17	19	14	75
OBAMA and BIDEN	898	299	1211	1199	1296	1230	6133
ROMNEY and RYAN	715	315	801	917	798	841	4387
STEIN and HONKALA	8	0	9	6	11	9	43
WRITE-INS/ALL OTHERS	3	1	3	1	6	4	18
<b><u>TOTAL</u></b>	<b>1629</b>	<b>622</b>	<b>2044</b>	<b>2144</b>	<b>2135</b>	<b>2105</b>	<b>10679</b>

**SENATOR IN CONGRESS**

	<u>Pct 1</u>	<u>1A</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct. 5</u>	<u>TOTAL</u>
BLANKS	5	2	8	12	7	5	39
SCOTT P. BROWN 70 Hayden Woods, Wrentham	832	359	957	1107	962	1025	5242
ELIZABETH A. WARREN 24 Linnaean St., Cambridge	790	260	1077	1024	1165	1074	5390
WRITE-INS/ALL OTHERS	2	1	2	1	1	1	8
<b><u>TOTAL</u></b>	<b>1629</b>	<b>622</b>	<b>2044</b>	<b>2144</b>	<b>2135</b>	<b>2105</b>	<b>10679</b>

**REPRESENTATIVE IN CONGRESS - THIRD DISTRICT**

	<u>Pct 1</u>						<u>TOTAL</u>
BLANKS	58						58
NICOLA S. TSONGAS 52 Lawrence Dr., Lowell	975						975
JONATHAN A. GOLNIK 347 Elizabeth Ridge Rd., Carlisle	596						596
WRITE-INS/ALL OTHERS	0						0
<b><u>TOTAL</u></b>	<b>1629</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1629</b>

**REPRESENTATIVE IN CONGRESS - FIFTH DISTRICT**

		<u>1A</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct. 5</u>	<u>TOTAL</u>
BLANKS		39	129	154	105	109	536
EDWARD J. MARKEY 7 Townsend St., Malden		310	1274	1239	1344	1298	5465
TOM TIERNEY 7 Lomas Dr., Framingham		272	635	749	684	696	3036
WRITE-INS/ALL OTHERS		1	6	2	2	2	13
<b><u>TOTAL</u></b>		<b>622</b>	<b>2044</b>	<b>2144</b>	<b>2135</b>	<b>2105</b>	<b>9050</b>

**COUNCILLOR - THIRD DISTRICT**

	<u>Pct 1</u>	<u>1A</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>TOTAL</u>
BLANKS	341	173	412	480	444	429	2279
MARILYN M. PETITTO DEVANEY 98 Westminster Ave., Watertown	909	279	1123	1094	1193	1170	5768
THOMAS SHEFF 454 Dudley Rd., Newton	374	167	500	562	491	502	2596
WRITE-INS/ALL OTHERS	5	3	9	8	7	4	36
<b><u>TOTAL</u></b>	<b>1629</b>	<b>622</b>	<b>2044</b>	<b>2144</b>	<b>2135</b>	<b>2105</b>	<b>10679</b>



**SENATOR IN GENERAL COURT - THIRD MIDDLESEX DISTRICT**

<i>Third Middlesex District (Pct. 1, 1A, 4 &amp; 5)</i>	<b><u>Pct 1</u></b>	<b><u>1A</u></b>			<b><u>Pct. 4</u></b>	<b><u>Pct. 5</u></b>	<b><u>TOTAL</u></b>
BLANKS	159	81			212	217	669
MICHAEL J. BARRETT 7 Augustus Rd., Lexington	821	267			1189	1117	3394
SANDI MARTINEZ 1 Carter Dr., Chelmsford	647	272			732	767	2418
WRITE-INS/ALL OTHERS	2	2			2	4	10
<b><u>TOTAL</u></b>	<b><u>1629</u></b>	<b><u>622</u></b>			<b><u>2135</u></b>	<b><u>2105</u></b>	<b><u>6491</u></b>

**SENATOR IN GENERAL COURT - MIDDLESEX & WORCESTER DISTRICT**

<i>Middlesex &amp; Worcester District (Pct.2, 3)</i>			<b><u>Pct 2</u></b>	<b><u>Pct 3</u></b>			<b><u>TOTAL</u></b>
BLANKS			246	298			544
JAMES B. ELDRIDGE 267 Arlington St., Acton			1164	1075			2239
DEAN J. CAVARETTA 199 West Acton Rd., Stow			630	765			1395
WRITE-INS/ALL OTHERS			4	6			10
<b><u>TOTAL</u></b>			<b><u>2044</u></b>	<b><u>2144</u></b>			<b><u>4188</u></b>

**REPRESENTATIVE IN GENERAL COURT - THIRTEENTH MIDDLESEX DISTRICT**

	<b><u>Pct 1</u></b>	<b><u>1A</u></b>	<b><u>Pct 2</u></b>	<b><u>Pct 3</u></b>	<b><u>Pct 4</u></b>	<b><u>Pct. 5</u></b>	<b><u>TOTAL</u></b>
BLANKS	464	205	563	674	570	566	3042
THOMAS P. CONROY 265 Old Connecticut Path, Wayland	1147	403	1442	1443	1529	1514	7478
WRITE-INS/ALL OTHERS	18	14	39	27	36	25	159
<b><u>TOTAL</u></b>	<b><u>1629</u></b>	<b><u>622</u></b>	<b><u>2044</u></b>	<b><u>2144</u></b>	<b><u>2135</u></b>	<b><u>2105</u></b>	<b><u>10679</u></b>

**CLERK OF COURTS - MIDDLESEX COUNTY**

	<b><u>Pct 1</u></b>	<b><u>1A</u></b>	<b><u>Pct 2</u></b>	<b><u>Pct 3</u></b>	<b><u>Pct 4</u></b>	<b><u>Pct. 5</u></b>	<b><u>TOTAL</u></b>
BLANKS	526	247	640	777	682	648	3520
MICHAEL A. SULLIVAN 42 Huron Ave., Cambridge	1088	367	1371	1353	1430	1436	7045
WRITE-INS/ALL OTHERS	15	8	33	14	23	21	114
<b><u>TOTAL</u></b>	<b><u>1629</u></b>	<b><u>622</u></b>	<b><u>2044</u></b>	<b><u>2144</u></b>	<b><u>2135</u></b>	<b><u>2105</u></b>	<b><u>10679</u></b>

**REGISTER OF DEEDS - MIDDLESEX SOUTHERN DISTRICT**

	<b><u>Pct 1</u></b>	<b><u>1A</u></b>	<b><u>Pct 2</u></b>	<b><u>Pct 3</u></b>	<b><u>Pct 4</u></b>	<b><u>Pct. 5</u></b>	<b><u>TOTAL</u></b>
BLANKS	543	254	655	807	698	661	3618
MARIA C. CURTATONE 37 Munroe St., Somerville	1074	359	1357	1318	1418	1425	6951
WRITE-INS/ALL OTHERS	12	9	32	19	19	19	110
<b><u>TOTAL</u></b>	<b><u>1629</u></b>	<b><u>622</u></b>	<b><u>2044</u></b>	<b><u>2144</u></b>	<b><u>2135</u></b>	<b><u>2105</u></b>	<b><u>10679</u></b>

**SHERIFF - MIDDLESEX COUNTY (To fill vacancy)**

	<b><u>Pct 1</u></b>	<b><u>1A</u></b>	<b><u>Pct 2</u></b>	<b><u>Pct 3</u></b>	<b><u>Pct 4</u></b>	<b><u>Pct. 5</u></b>	<b><u>TOTAL</u></b>
BLANKS	387	171	437	522	475	481	2473
PETER J. KOUTOUJIAN 33 Harris St., Waltham	910	299	1182	1141	1247	1236	6015
ERNESTO M. PETRONE 19 Waverly St., Everett	328	147	418	465	409	385	2152
WRITE-INS/ALL OTHERS	4	5	7	16	4	3	39
<b><u>TOTAL</u></b>	<b><u>1629</u></b>	<b><u>622</u></b>	<b><u>2044</u></b>	<b><u>2144</u></b>	<b><u>2135</u></b>	<b><u>2105</u></b>	<b><u>10679</u></b>

**QUESTION 1**

Availability of Motor Vehicle Repair Information

**LAW PROPOSED BY INITIATIVE PETITION**

	<u>Pct 1</u>	<u>1A</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct. 5</u>	<u>TOTAL</u>
BLANKS	178	66	265	277	240	217	1243
YES	1287	482	1569	1655	1661	1678	8332
NO	164	74	210	212	234	210	1104
<b>TOTAL</b>	<b>1629</b>	<b>622</b>	<b>2044</b>	<b>2144</b>	<b>2135</b>	<b>2105</b>	<b>10679</b>

**QUESTION 2**

Prescribing Medication to End Life

**LAW PROPOSED BY INITIATIVE PETITION**

	<u>Pct 1</u>	<u>1A</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct. 5</u>	<u>TOTAL</u>
BLANKS	47	20	88	48	71	66	340
YES	914	319	1161	1218	1292	1173	6077
NO	668	283	795	878	772	866	4262
<b>TOTAL</b>	<b>1629</b>	<b>622</b>	<b>2044</b>	<b>2144</b>	<b>2135</b>	<b>2105</b>	<b>10679</b>

**QUESTION 3**

Medical Use of Marijuana

**LAW PROPOSED BY INITIATIVE PETITION**

	<u>Pct 1</u>	<u>1A</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct. 5</u>	<u>TOTAL</u>
BLANKS	45	26	90	76	76	76	389
YES	1067	353	1292	1273	1348	1370	6703
NO	517	243	662	795	711	659	3587
<b>TOTAL</b>	<b>1629</b>	<b>622</b>	<b>2044</b>	<b>2144</b>	<b>2135</b>	<b>2105</b>	<b>10679</b>

**QUESTION 4**

Shall the state senator from this district be instructed to vote in favor of a resolution calling upon Congress to propose an amendment to the U.S. constitution affirming that (1) corporations are not entitled to the constitutional rights of human beings, and (2) both Congress and the states may place limits on political contributions and political spending?

**THIS QUESTION IS NON BINDING**

	<u>Pct 1</u>	<u>1A</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct. 5</u>	<u>TOTAL</u>
BLANKS	244	111	356	400	352	329	1792
YES	1027	358	1321	1308	1381	1371	6766
NO	358	153	367	436	402	405	2121
<b>TOTAL</b>	<b>1629</b>	<b>622</b>	<b>2044</b>	<b>2144</b>	<b>2135</b>	<b>2105</b>	<b>10679</b>

**QUESTION 5**

Shall the state representative from this district be instructed to vote in favor of a resolution calling upon Congress and the President to: (1) prevent cuts to Social Security, Medicare, Medicaid, and Veterans benefits, or to housing, food and unemployment assistance; (2) create and protect jobs by investing in manufacturing, schools, housing, renewable energy, transportation and other public services; (3) provide new revenues for these purposes and to reduce the long-term federal deficit by closing corporate tax loopholes, ending offshore tax havens, and raising taxes on incomes over \$250,000; and (4) redirect military spending to these domestic needs by reducing the military budget, ending the war in Afghanistan and bringing U.S. troops home safely now?

**THIS QUESTION IS NON BINDING**

	<u>Pct 1</u>	<u>1A</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct. 5</u>	<u>TOTAL</u>
BLANKS	258	114	359	390	367	344	1832
YES	800	269	1099	1056	1129	1145	5498
NO	571	239	586	698	639	616	3349
<b>TOTAL</b>	<b>1629</b>	<b>622</b>	<b>2044</b>	<b>2144</b>	<b>2135</b>	<b>2105</b>	<b>10679</b>

A TRUE COPY, ATTEST:

*Rosemary B. Harwell*  
TOWN CLERK

## SPECIAL TOWN ELECTION

December 4, 2012

### OFFICIAL RESULTS

The Special Town Election was held at two locations. Precincts 1, 2 & 5 and Sub-Precinct 1A voted at the Fairbank Community Center, 40 Fairbank Road, and Precincts 3 & 4 voted at the Town Hall, 322 Concord Road.

Precinct 1 and Sub-Precinct 1A are tallied together.

The polls were open from 7:00 a.m. to 8:00 p.m. There were 1800 votes cast representing approximately 15 percent of the Town's 12,179 registered voters.

#### QUESTION 1

Shall the Town of Sudbury be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bonds issued in order to remodel, reconstruct, or make extraordinary repairs consisting of partial roof repair/replacement at the General John Nixon Elementary School at 472 Concord Road, including the payment of all costs incidental or related thereto?

	Pct 1	Pct 2	Pct 3	Pct 4	Pct. 5	TOTAL
BLANKS	2	2	3	0	0	7
YES	248	264	250	282	235	1279
NO	104	92	126	95	97	514
<b>TOTAL</b>	<b>354</b>	<b>358</b>	<b>379</b>	<b>377</b>	<b>332</b>	<b>1800</b>

#### QUESTION 2

Shall the Town of Sudbury accept Chapter 169 of the Acts of 2012, An Act Authorizing the Town of Sudbury to Establish a Means Tested Senior Citizen Property Tax Exemption, enacted by the Senate and House of Representatives in General Court and approved by the Governor on July 27, 2012?

	Pct 1	Pct 2	Pct 3	Pct 4	Pct. 5	TOTAL
BLANKS	0	1	0	3	4	8
YES	238	246	285	271	217	1257
NO	116	111	94	103	111	535
<b>TOTAL</b>	<b>354</b>	<b>358</b>	<b>379</b>	<b>377</b>	<b>332</b>	<b>1800</b>

A TRUE COPY, ATTEST:

*Rosemary G. Hanwell*  
**TOWN CLERK**

RECEIVED JAN 10 2013

14

May 7, 2012

## ANNUAL TOWN MEETING

May 7, 2012

Pursuant to a Warrant issued by the Board of Selectmen and a quorum being present, Myron Fox, the Moderator, at the Lincoln-Sudbury Regional High School Auditorium, called the meeting to order at 7:33 p.m., on Monday, May 7th.

Mr. Fox asked for the Hall's attention to acknowledge the sacrifice that men and women in the U.S. Armed Forces make for this country, particularly those with Sudbury connections. He reminded the audience of the remarks made at Town Meeting a few years ago, by Major Dennis Ford. In his address, Major Ford emphasized that there are still places in this world where citizens cannot participate in the democratic process, nor do they have the freedom to openly debate issues. Mr. Fox asked tonight's meeting attendees to be mindful of this opportunity to openly debate issues of mutual concern in a civilized and respectful manner.

The Moderator welcomed Paul Tocci, a Lincoln-Sudbury Regional High School senior student, who will attend West Point next year, to lead the Hall in the Pledge of Allegiance to the Flag.

The Moderator announced the certified cash, according to Town Accountant Barbara Chisholm, is \$674,860 for the 2012 Annual Town Meeting. The Moderator has examined and found in order the Call of the Meeting and the Officer's Return of Service and has confirmed the delivery of the Warrant to residents.

Upon a *motion* by Lawrence W. O'Brien, Chairman of the Board of Selectmen, which received a second, it was

**VOTED UNANIMOUSLY** to dispense with the Reading of the Call of the Meeting, and the Officer's Return of Service, Notice and the reading of the individual Articles of the Warrant.

The Moderator introduced various Town Officials, Staff, Committee and Board members who were present in the Hall. In addition, it was noted that the evening's refreshments were sponsored by the Lincoln-Sudbury Regional High School (L-SRHS) Foundation for Educators. The Moderator encouraged citizens to register either on the Town website or by contacting the Board of Selectmen's Office to serve on a Town committee or board. He noted that there have been last minute changes to the budget as relevant to Article 4, and he asked that a revised budget handout be distributed to attendees.

The Moderator recognized State Senators Jamie Eldridge and Susan Fargo, who were not present, and welcomed State Representative Tom Conroy to address the Hall.

May 7, 2012

State Representative Tom Conroy presented three Certificates of Commendation to Susan Iuliano and Jeff Beeler, honoring their service as Sudbury Public School Committee members, and to Mark Collins for his service on the School Committee of L-SRHS.

Board of Selectmen Vice-Chairman Robert C. Haarde was recognized to read the resolution in memory of those citizens who have served the Town and passed away during the past year.

*Whereas: The Town of Sudbury has enjoyed the blessing of those in the community who gave of their time and talent to enrich the quality of life in our Town; and*

*Whereas: This past year has seen several of its citizens and employees who have rendered public service and civic duty pass from among us;*

*Now, therefore, be it resolved:*

*That the Town of Sudbury extends its heartfelt sympathy to the families of these persons and recognizes their service and dedication to the community:*

**FRANCIS J. AVERY (1961-2012)**

Firefighter: 1985-2009

**DONALD A. BACON (1925-2011)**

Auxiliary Police/Special Officer: 1925-2011

Police Officer: 1954-1955

**KENNETH L. BRIGGS (1961-2011)**

Town Maintenance Dept.: 1985-1998

**ARMANDO J. CAIRA (1935-2011)**

Moved to Sudbury: 1967

Green Landscaping at the Dump (GLAD): 2007-2011

**ROBERT G. CURTIS (1931-2011)**

Moved to Sudbury: 1965

Data Processing Adv. Committee: 1969-1970

**ROBERT A. GOTTBURG (1935-2011)**

Moved to Sudbury: 1969

Election Officer: 2000-2011

Solid Waste Disposal Committee: 1972-1975

Wayland/Sudbury Septage Facility Committee: 1978-2010

**JOHN J. LACROIX (1918-2011)**

L-SRHS Maintenance Dept.

May 7, 2012

**PATRICIA M. LINTON (1936-2011)**

SPS Admin. Asst.: 1977-1979

**JOHN S. MACKINNON, JR. (1956-2012)**

Lifelong Sudbury Resident  
Loring School Custodian: 2009-2012

**PATRICK J. MCDERMOTT (1923-2011)**

Sudbury Resident: 1957-2004  
Election Officer: 1997-2004

**HELEN J. MCNALLY (1932-2011)**

Sudbury Resident: 1968-1993  
L-SRHS Admin. Asst.: 1974-1993

**ROBERT G. MUGFORD (1928-2011)**

Moved to Sudbury: 1958  
Memorial Day Parade Committee: 2002-2004

**ELIZABETH W. NEWTON (1927-2011)**

Moved to Sudbury: 1955  
Election Officer: 1967-2009

**AVIS PRICE (1925-2011)**

Sudbury Resident: 1974-1992  
SPS Teacher: 1971-1991

**THOMAS PUCHALSKEY (1938-2011)**

L-SRHS Teacher: 1964-2001

**JOHN O. RHOME, JR. (1915-2011)**

Moved to Sudbury: 1976  
Planning Board: 1990-1998  
Election Officer: 2000-2007  
Council on Aging: 1998-2003  
Land Use Priorities Committee: 1999-2000  
The Sudbury Foundation Trustee: 1973-2007  
Town Meeting Study Committee: 1972-1973  
Committee on Town Administration: 1985-1986

**SHIRLEE J. ROESSLER (1927-2011)**

Sudbury Resident: 1960-2007  
SPS Clerk, Curriculum Asst.: 1971-1990

**IAIN H. RYRIE (1949-2011)**

L-SRHS Housemaster: 2000-2010

May 7, 2012

**JANET HUNTER SMITH (1922-2012)**

Moved to Sudbury: 1971  
Goodnow Library Assistant Director: 1973-1981

**ILENE D. WHELPLEY (1921-2012)**

Moved to Sudbury: 1948  
L-SRHS Admin. Asst.: 1969-1985

**VIRGINIA WHITE (1921-2011)**

L-SRHS Admin. Asst.: 1973-1981

**ANTHONY ZARELLA (1929-2011)**

L-SRHS Director of Public Services and Special Ed: 1969-1985

*And be it further resolved:  
That the Town of Sudbury,  
in Town Meeting assembled, record for posterity in the minutes of this meeting its recognition  
and appreciation for their contributions to our community.*

**ARTICLE 1 - HEAR REPORTS**

The Moderator stated that for many years there has been a tradition at the Annual Town Meeting to honor a citizen who has performed valuable service for the Town by asking him or her to make the motion under Article 1 of the Warrant. This year, the honor is bestowed upon Margaret “Peg” Whittemore. Mr. Fox reviewed the long list of roles and responsibilities Ms. Whittemore has fulfilled.

Ms. Whittemore stated that she appreciated this honor, and she moved in the following words:

*Move to accept the reports of the Town boards, commissions, officers and committees as printed in the 2011 Town Report or as otherwise presented, subject to the correction of errors, if any, where found.*

Submitted by the Board of Selectmen

(Majority vote required)

The motion received a second.

**FINANCE COMMITTEE:** Took no position on the Article.

**BOARD OF SELECTMEN:** Supported the Article.

The motion under Article 1 was VOTED UNANIMOUSLY.

May 7, 2012

The Moderator reviewed procedures for the Meeting. He encouraged citizens to submit amendments by email in advance to Mark Thompson for review by the Moderator in preparation for Town Meeting.

Dan DePompei, 35 Haynes Rd, asked to have the email address for Mark Thompson ([thompsonm@sudbury.ma.us](mailto:thompsonm@sudbury.ma.us)) repeated, and it was.

The Moderator also thanked Boy Scout Troop 63 leader Fred Rust and Scouts Emmett Elcasar, Liam Dunphy and Tim Dunphy, who served as “runners” for the evening.

The Moderator recognized Mr. Lawrence W. O’Brien, Chairman of the Board of Selectmen, for the State of the Town Address.

For the past three years, Mr. O’Brien stated that this address has focused on the Town’s mission to achieve local economic sustainability without the need for tax overrides, and to sustain Sudbury’s natural resources so as to leave a better Town for generations to come. He mentioned some of the things the Town has done in recent years to work towards this goal, including renegotiation with cost centers regarding the structure of health care insurance benefits to save approximately \$1.5 million as reported last year and savings estimated at \$4.1 million over a three-year period from the last round of Sudbury Public Schools’ (SPS) collective bargaining negotiations.

Mr. O’Brien stated that the Town is now a Green Community, and it has been able to generate over \$300,000 in energy grants for projects which will provide savings for years to come. In addition, the Town was able to secure 30% matching funds totaling approximately \$700,000 for repairs made last year to the Noyes School. Mr. O’Brien further stated that the Town Manager and the SPS Superintendent have developed a shared Facilities Manager position, which, when filled, has the potential to reap cost savings. He also mentioned the Permanent Building Committee has completed a report on the condition of roofs for all Town and SPS Buildings. Mr. O’Brien also highlighted work done by the Town Center Improvements Committee to submit plans to improve the key intersection. In addition, Public Safety Departments are moving forward with a plan to combine dispatch services.

Mr. O’Brien stated that Town staff spent considerable time during the past year working on legislative initiatives, such as the Sudbury Special Act to provide senior citizens with property tax relief, which is currently under review by the State’s House and Means Committee. He also noted that the significant work done to allow Sudbury to join the State’s employee insurance pool known as the Group Insurance Commission (GIC). Mr. O’Brien stated that this had been a recommendation a few years ago by the Budget Review Task Force, but at that time, collective bargaining regulations required 70% approval to join from all Town and SPS bargaining units. In the interim, the Town was able to negotiate changes to employee contribution rates which reaped savings.

Mr. O’Brien stated that there are several articles for this year’s Town meeting which support the Town’s efforts to continue to find cost savings and improve efficiencies



while providing high-level services to which the community is accustomed. He stated that Article 2 tonight will ask for approval to apply excess snow and ice funds not used this year for other needed projects.

Mr. O'Brien stated that the Town made the decision to join the GIC, and based on information available to date, it is estimated these changes will result in \$2 million of gross savings, and \$1.1 million of net savings.

Mr. O'Brien stated that within budget hearings this year, discussions have occurred regarding how best to address and fund the Town's longer-term projects, infrastructure investments and future obligations such as the Other Post-Employment Benefits (OPEB) and Department of Environmental Protection (DEP) and Environmental Protection Act (EPA) stormwater management regulations. He stated that, after Town Meeting, the Board of Selectmen will discuss the creation of a strategic investment task force, comprised of members representing various Town entities, to review projects and recommend appropriate funding mechanisms to be presented at a future Annual Town or Special Town meeting. Thus, Mr. O'Brien announced that Articles 14, 17 and 19 would be Indefinitely Postponed later tonight, since they seem ideal projects to be reviewed by the task force. He further highlighted Article 22 and Article 30 as articles which have long been priorities for the Town.

Mr. O'Brien stated that much has been accomplished, but the Schools continue to be challenged to achieve excellent results with diminishing resources and ever-increasing mandated obligations which must first be met. In addition, the Board of Selectmen and the Finance Committee are aware of the increasing State-wide focus on the funding, or lack thereof, for OPEB obligations. Mr. O'Brien stated that he is hopeful these challenges will be handled by Sudbury in a methodical and public process as has been its history, so that the collective efforts of all can help to preserve and enhance the great Town of Sudbury.

The Moderator announced the Finance Committee would make its presentation when budget Article 4 is discussed.

### **CONSENT CALENDAR**

The Moderator moved to the Consent Calendar and asked attendees to turn to pages Roman Numeral iii and iv of the Warrant. The rules of the Consent Calendar were reviewed, including that voters who have questions requiring explanation of any subject on the Consent Calendar, should stand and ask that the article be held for further clarification or debate.

It was noted that voters should exercise good judgment when removing Articles from the Consent Calendar, and they should do so only in cases of genuine concern. In past years, it has occasionally happened that Articles were removed from the Consent Calendar, and when reached in the normal course, passed unanimously without debate; thus,

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indicating that the initial removal request was perhaps not fully considered before being exercised.

The Moderator proceeded with the roll call of the Consent Calendar, asking article by article, if there were any questions or holds on Articles 10, 11, 12. Voters requested that Articles 11 and 12 be held for questions.

Regarding Article 11, Robert Coe, 14 Churchill Street, stated that the article has financial implications, and thereby, the Town's bylaw requires a recommendation by the Finance Committee which is not published in the Warrant.

The Moderator asked the Finance Committee if it had taken a position on Article 11.

Finance Committee Chairman James Rao stated that the Committee would take its position now.

The Moderator polled each Finance Committee member present, i.e., Mr. Rao, Mr. Jacobson, Ms. Carlton, Mr. Woodard, Ms. Gossel, Mr. Kneeland, Mr. Minassian and Mr. Kohen, and everyone supported the article.

Regarding Article 12, Bryan Semple, 15 Revere Street, stated that the revolving fund would approve \$150,000 for the Regional Housing Services Office (RHSO), which supports other communities at a time when Sudbury is struggling financially. He asked last year whether the RHSO would pay for itself, and was told it would. However, this year, he believes Other Post-Employment Benefits (OPEB) is not covered. He asked if the Board of Selectmen would commit now that at next year's Town Meeting the RHSO OPEB costs would be included.

Town Manager Valente stated that OPEB calculations are based on several assumptions, and thus budgeting can be challenging. On information available, it has been determined approximately \$2,500 should be set aside each year for OPEB obligations for the relevant position, of which half is attributable to the RHSO. Ms. Valente stated that the estimated \$1,250 can be accommodated within the administrative fees assessed by the RHSO, and it will be held for FY12 and in the future. She also stated that the Town actuaries have been asked to include these calculations in their next data submission. In response to a request from the Moderator, Ms. Valente also provided a brief explanation of the OPEB obligation.

Regarding Article 12, Daniel DePompei, 35 Haynes Road, asked if the request made at last year's Town Meeting regarding the Massachusetts General Laws requirements for providing reports for the previous fiscal year and the current fiscal year through December 31, 2011 have been met.

Sudbury Finance Director Andrea Terkelsen stated that the reports have been posted quarterly on the Town website, and yearly data was provided at the time the

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Annual Report was published. In addition, she stated that an informational exhibit is also available for review tonight.

The Moderator asked Chairman O'Brien to make a motion to take Articles 10, 11, and 12 out of order and consider them together at this time for a vote requiring passage by four-fifths. Mr. O'Brien moved in the words of the Moderator.

The motion received a second.

FINANCE COMMITTEE: Took no position on these articles.

BOARD OF SELECTMEN: Took no position on these articles.

The motion was VOTED UNANIMOUSLY.

Chairman O'Brien moved in the words of the Consent Calendar motions as printed on page Roman Numeral iv in the Warrant for the following articles: 10, 11, and 12.

The motion received a second.

The Moderator announced that a unanimous vote would be required to pass all Consent Calendar articles.

FINANCE COMMITTEE: Took no position on these articles.

BOARD OF SELECTMEN: Took no position on these articles.

The motions as printed in the Warrant for the Consent Calendar were VOTED UNANIMOUSLY.

## ARTICLE 2 – FY12 BUDGET ADJUSTMENTS

At the request of the Moderator, Town Manager Valente moved in the words of the motion below:

*Move to amend the votes taken under Article 4, FY12 Operating Budget, of the 2011 Annual Town Meeting, by adding to or deleting from line items thereunder, by transfer between or among accounts or by transfer from available funds as follows:*

*Transfer from 400: Snow and Ice, a total of \$163,050 to be allocated to: 100: General Government \$31,050; 200: Public Safety \$44,000; 400: Public Works \$70,000; and 500: Human Services \$18,000; Transfer from 900: Unclassified Benefits, a total of \$194,941 to be allocated to: 300 Education: Sudbury Public Schools \$178,500; and 300 Education: Minuteman Regional Vocational Technical High School \$16,441.*

Submitted by the Board of Selectmen

(Majority vote required)

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The motion received a second.

Town Manager Valente referred to a summary of these funds provided on the handout dated May 7, 2012, which was distributed at Town Meeting. She explained that, due to the extremely mild winter, this article proposes to use previously designated Snow and Ice funds for other municipal government projects which have been backlogged. Ms. Valente stated that areas of concern addressed have included aging equipment and returning funds to departments which in previous years had been depleted to balance excessive Snow and Ice costs. She reviewed the history of the Town's Snow and Ice costs from 2007-2012. Ms. Valente briefly described the need for each request. She also explained budget adjustments have been made for educational purposes, noting the rate holiday savings from health insurance premiums attributable to Sudbury Public School employees totals \$178,500, and \$16,441 are savings attributable to Minuteman Regional Vocational Technical School. Ms. Valente stated that other funds will be proposed later tonight in Article 18 to be used for the Natatorium.

Robert Coe, 14 Churchill Street, questioned the inclusion of Minuteman in this article, since he believes Sudbury's contribution is based on an assessment, and he wondered if this is an offset to provide the School with more money.

Minuteman Regional Vocational Technical School Business Manager Kris Luoto explained this is an additional assessment as a result of a violation of Massachusetts Building and Fire Codes issued by the Town of Lexington in June 2011. Mr. Luoto exhibited pictures of the demolition of the Trades Hall combustible walls which needed to be re-constructed to meet current fire codes. He stated that the cost of the project was capped at \$485,000 to be shared by all 16 member towns. Mr. Luoto stated that Sudbury's share of the final expenses equals 3.846%

FINANCE COMMITTEE: Recommended approval.

BOARD OF SELECTMEN: Recommended approval.

The motion for Article 2 was VOTED UNANIMOUSLY.

### ARTICLE 3 – STABILIZATION FUND

Chairman O'Brien moved to Indefinitely Postpone Article 3.

Submitted by the Board of Selectmen

(Two-thirds vote required)

The motion received a second.

Mr. O'Brien explained no vote is needed, since no money is being requested to be placed into this account.

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**FINANCE COMMITTEE:** Took no position on the article.  
**BOARD OF SELECTMEN:** Recommended approval.

Robert Coe, 14 Churchill Street, asked if any monies are being requested to be taken out of the Fund.

The Moderator stated that no monies are being requested to go in or out of the Fund, but if they were, a two-thirds vote would be required at Town Meeting.

The Moderator noted that the article requires a two-thirds vote to pass. The motion for Article 3 was VOTED UNANIMOUSLY.

#### ARTICLE 4 - FY13 BUDGET (NO OVERRIDE)

The Moderator explained the rules related to the votes for the budget articles, noting the vote on the Limiting Motion will establish the upper limit for the FY13 budget.

Sudbury Finance Committee Chairman James Rao moved in the words of the amended motion below:

#### LIMITING MOTION

*Move that the amount appropriated under the FY13 Budget no override budget not exceed the sum of \$81,509,219.*

Submitted by the Finance Committee

(Majority vote required)

The motion received a second.

Sudbury Finance Committee Chair James Rao presented a report of the State of the Town Finances. He explained the role of the Finance Committee as examining the budgets from the costs centers on behalf of the citizens and to make recommendations. Mr. Rao noted that the Committee is comprised of members with a variety of professional backgrounds, who have no authority to make spending decisions.

Mr. Rao reviewed the changes to the budget from what was presented in the Warrant. He stated that guidelines were given to each cost center to prepare a non-override budget and a level-services budget. It was suggested each cost center not include costs of living adjustments (COLA) in forecasting FY13 compensation calculations. Mr. Rao noted that the majority of collective bargaining unit contracts expire this year.

Mr. Rao reported Lincoln-Sudbury Regional High School (L-SRHS) made changes to its local health insurance plans resulting in 11% savings compared to FY12. He further

reported the Sudbury Public Schools (SPS) and Town joined the GIC for FY13, which is estimated to provide a net \$1.1 million in savings compared to FY12. Mr. Rao stated that there has been a significant rise in out-of district costs for the Schools. He stated that special education costs are a key factor adversely affecting both school systems, but particularly

L-SRHS, which qualified this year for Extraordinary Relief from the State. Mr. Rao emphasized the Committee believes special education is not the problem, but the funding mandate associated with it needs significant legislative reform.

Mr. Rao briefly explained why it is so difficult to forecast special education costs for grades K-12, noting new challenges continuously arise. In an effort to understand the problem better, he worked with L-SRHS administrators to quantitatively research the actual special education expenses from FY09 to FY11. Mr. Rao shared a case study illustration for out-of-district students which tracked 24 students in FY09. However, by FY11, the School was responsible for 15 additional students not accounted for, which presented \$1.1 million more of unforeseen expenses. Mr. Rao stated that the issue is complicated.

Mr. Rao stated that the majority of the funds resulting from collective bargaining were spent on compensation and benefits. He reiterated that most of these agreements expire in FY12. Mr. Rao emphasized all Town and School boards and committees understand the need to settle all contracts as economically as possible.

Mr. Rao reviewed the changes in tonight's motion from the published Warrant. He explained State Aid has now been accounted for as a slight increase as opposed to a 3% decrease compared to last year. In addition, L-SRHS has been notified it will receive \$421,000 in Extraordinary Relief from the State. The High School will be able to maintain the same FY13 Excess and Deficiency reserves as in FY12. Mr. Rao further reported L-SRHS has moved to adopt a statutory method, which will shift some of the funding burden from Sudbury to Lincoln, as opposed to the current student-only assessment method. Thus, he stated that the new revenue estimates result in non-override growth of 3.35% for all cost centers.

Mr. Rao stated that the Finance Committee is required to present a non-override budget by law. This year, the budget proposed is approximately \$83 million. He noted that this budget would result in a tax increase of approximately 3%, or \$327 per year, on the average assessed home value of \$621,400.

Mr. Rao stated that the positive outcome of the FY13 Level-Services Budget is layoffs will be avoided, and all three cost centers will benefit from the health care plan savings. However, the Committee highlighted the need for caution in future planning years due to the rise in out-of district education costs and the expected rise in student enrollment in 2014. It is hoped in-house programs can be developed with the assistance of the State legislature. In addition, the Committee believes the Town needs to develop a long-term funding plan for long-term capital building and technology needs and for its OPEB obligation.

Town Manager Maureen Valente stated that the mission of Town staff is to protect the public safety, public assets and quality of life for Sudbury's citizens. She summarized health insurance reforms which have occurred. Ms. Valente stated that SPS and the Town joined the GIC for FY13, but she noted that a health insurance reserve line item of \$75,000 has been retained for unforeseen expenses. Overall, the gross cost reduction for the Town and SPS is approximately \$2 million, of which a net savings is anticipated of \$1.16 million (\$808,000 for SPS and \$357,000 for the Town). Ms. Valente noted that these figures are close to what had been estimated in the Warrant. She explained \$200,000 has been allocated for salary contingencies for collective bargaining. In addition, Ms. Valente stated that some amounts have been put into department budgets for overdue projects, as previously mentioned.

Town Manager Valente reviewed a FY13 Budget Summary and a FY13 Staffing History, noting two dispatcher positions and a police vehicle will be requested. She further reviewed the FY13 Budget changes from what had been published in the Warrant. Town Manager Valente summarized the FY13 Budget Priorities as addressing the combined public safety dispatch requirements, the EPA/DEP stormwater requirements, the condition of Police and Town vehicles, DPW needs, changes to the GIC health insurance plans and preparing to address the Town's long-term OPEB obligation.

The Moderator asked whether the Hall would allow the Town Manager additional time for her presentation. The Hall VOTED to approve more time for the presentation.

Town Manager Valente explained the town vehicle replacement process. She stated that the Town's budget focuses on restoring important backlogged projects, setting aside reserves for collective bargaining and beginning to think about addressing OPEB obligations.

Sudbury Public School (SPS) Superintendent Anne Wilson stated that the mission of SPS includes improving the instructional core and interaction between teachers and students in the presence of an excellent curriculum and safe environment to provide the highest quality education as possible. She stated that SPS made tough financial decisions in recent years, including negotiating three years ago, in good faith, for changes to its health plan contribution levels. Superintendent Wilson stated that stimulus funds totaling \$1,750,000 have been utilized to address areas in the budget previously cut. However, she emphasized these stimulus funds would not be available in future years. She noted that the SPS curriculum infrastructure has deteriorated in recent years, and it needs to be rebuilt in line with new requirements and evaluation systems, which will require additional funds.

Superintendent Wilson summarized the FY13 budget, stating it is 3.35% more than the FY12 budget. She also explained the changes in tonight's motion compared to what was in the Warrant, noting an increase in State Aid has been incorporated, along with the anticipated savings from joining the GIC. Superintendent Wilson stated that the budget has been infused with increases to curriculum program teaching and learning by \$100,000, professional development for \$75,000, curriculum technology equipment for \$85,992,

technology and training for \$25,000, substitute teachers for \$80,000, preventative maintenance for \$62,675 and \$25,000 for School Committee legal fees. In addition, since SPS is in collective bargaining negotiations, a line item has been added for salary contingencies, and the benefits reserve line item has been adjusted for \$100,000.

The Moderator asked whether the Hall would allow Superintendent Wilson additional time for her presentation. The Hall VOTED to approve more time for the presentation.

Superintendent Wilson reviewed the challenges ahead, noting there are achievement gaps regarding math for students with disabilities. She also noted that SPS does not have the personnel or financial resources available to implement the new requirements and evaluation system, nor does it have equitable access to technology. Superintendent Wilson also stated that Sudbury is in the Race to the Top District and will need additional funds to comply with mandates. She further stated that a tension exists between maintaining manageable class sizes, while improving the instruction curriculum core. Superintendent Wilson also highlighted the variable special education costs and the need for data management.

L-SRHS Superintendent Scott Carpenter thanked Mark Collins for his nine years of service on the L-SRHS School Committee. He described the High School's strengths as providing strong student-faculty connections, while personalizing education experiences for nearly 1,600 students in a special environment.

Superintendent Carpenter reviewed enrollment and staffing changes since 2003, noting 12 teachers have been dropped during this timeframe. He reported in FY13 faculty will remain level as compared to FY12, and that a drop in enrollment is expected in 2012, and a "spike" is expected in 2014. Superintendent Carpenter explained how the education experience has changed at L-SRHS, giving statistics for math and science classes over the last decade.

The Moderator asked whether the Hall would allow Superintendent Carpenter additional time for his presentation. The Hall VOTED to approve more time for the presentation.

Superintendent Carpenter reviewed assumptions used to develop the FY13 budget, noting L-SRHS is also in collective bargaining negotiations this year. He stated that the budget includes significant savings of \$223,000 from health plan design changes, and the district will realize approximately \$437,000 in savings over the next two years. In addition, he stated that agreements have been made which will increase employee contribution levels in future years.

Superintendent Carpenter stated that the total bill for Sudbury assessments is \$20.8 million, including debt service. He noted that 71% of costs are for personnel, 19% for mandated expenses for out-of-district students, 7% for supplies and materials and 3% for utilities. Superintendent Carpenter emphasized the escalating out-of-district placement



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costs which have increased by \$2 million in the past two years. He noted that the Extraordinary Relief received from the State will nearly cover the FY12 budget shortfall, but \$17,000 from the Excess and Deficiency Fund will need to be used. Superintendent Carpenter summarized the cumulative impact of factors on the budget, noting over the past four years, department expenses were reduced by 30% and 18 teaching positions were eliminated. He emphasized that the \$520,000 one-time funds would save eight teaching positions.

Board of Selectmen: Recommended approval.

Robert Abrams, 48 Horse Pond Road, moved to amend the motion under Article 4, FY13 Budget Limiting Motion, to read as follows:

*Move that the amount appropriated under the FY13 Budget not exceed the sum of \$79,099,861.*

The *motion* received a second.

Mr. Abrams stated that, every year, the Town through its Finance Committee, presents a limiting motion which is not less than the 2.5% State law limitation compared to the previous year's budget. He believes the current system is flawed. Mr. Abrams stated that citizens were apprised last year of the special education cost problems and were asked to approve a tax override. Yet this year, citizens learned that \$150,000 was found in a postage meter at the regional high school, and \$227,000 remained in a dormant health care trust. Mr. Abrams believes it is too late to change things for this year, but in the future, the Town should move to a zero-based budget system not based on last year's budget, but built from zero upwards for what costs are necessary. Thus, he explained he has proposed the same limiting motion figure as last year in tonight's amendment. Mr. Abrams believes the savings from health care plan reform have not been fully reflected in the budget.

The Moderator asked whether the Hall would allow Mr. Abrams additional time for his presentation. The Hall *DEFEATED allowing more time for the presentation.* However, the Moderator notified Mr. Abrams he would allow him 30 seconds to conclude.

Mr. Abrams stated that he believes money exists to conduct the Town's business without teacher layoffs and/or reduction in services from the \$2 million in health care plan design savings and the \$6.8 million being held in a health care trust. He recommended the Limiting Motion be amended to the FY12 amount.

The Moderator asked the Hall to vote on the Amended Limiting Motion for the FY 13 Budget.

The amended Limiting Motion for the FY13 Budget was *DEFEATED overwhelmingly.*

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The Moderator reminded the Hall that a vote on the Limiting Motion for the FY13 Budget requires a majority.

Gregory George, 39 Meadow Drive, asked if there is a 3% tax increase to cover the \$81 million budget.

Finance Committee Chair James Rao responded affirmatively, stating there is a 2.99% tax increase which includes new allowable growth as well as a 2.5% levy capacity.

Stephen Lanzendorf, 43 Hawes Road, asked for confirmation that the figure on the viewgraph was correct.

Finance Committee Chair James Rao confirmed that the figure stated in the motion is correct.

The Limiting Motion for the FY13 Budget was VOTED by more than a majority, with a half dozen voting in opposition.

#### ARTICLE 4 – MAIN MOTION FY13 NO OVERRIDE BUDGET

Sudbury Finance Committee Chairman James Rao moved in the words below:

*Move that the Town appropriate the sums of money set forth in the column “FY13 No Override,” for FY13 as shown on the Viewgraph and the Finance Committee Town Meeting Handout 5/7/2012.*

*the following items to be raised and designated by transfer from available fund balances and interfund transfers: from Ambulance Reserve for Appropriation Acct. to 200: Public Safety \$711,673; from Overlay Surplus to 100: General Government \$26,000; the sum of \$6,105,243 set forth as Sudbury Public Schools Employee Benefits to be immediately transferred and added to Item 900: Town Employee Benefits total will be \$10,525,613 to be expended under the Town Manager to transfer \$904,884 of the funds from Item 900 to the OPEB Trust established to meet expenses for post-employment health and life insurance benefits for eligible retirees and to expend such funds for that purpose; the sum of \$100,000 set forth as Sudbury Public Schools Employee Benefits Reserve to be immediately transferred and added to Item 1000: SPS/Town Employee Benefits Reserve, so that the Employee Benefits Reserve total will be \$175,000; to be expended under the Town Manager for the purpose of increasing the amount required for Item 900 to the extent necessary for those purposes; any balance may be expended at the direction of the Town Manager with the approval of the Finance Committee, subject to the provision that any balance of the funds transferred from the School budget and receiving such approval shall be returned to the Sudbury Public Schools budget.*

Submitted by the Finance Committee

(Majority vote required)

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<b>EXPENDITURES</b>	<b>FY12 Appropriated</b>	<b>FY13 No Override</b>
300: Sudbury Public Schools: Net	28,734,794	30,388,482
300: SPS Employee Benefits (1)	6,629,690	6,105,243
300: SPS Employee Benefits Reserve (2)	43,087	100,000
Sub-total SPS Net	35,407,571	36,593,725
300: LS Operating Assessment: Net	18,079,955	18,694,852
300: LS Debt Assessment	2,193,072	2,139,028
300: LS E&D	-	-
Sub-total LS Assessments Net	20,273,027	20,833,880
300: Minuteman Regional Assessment	321,590	274,416
300: Other Regional School Assessments	-	-
<b>Total: Schools</b>	<b>56,002,188</b>	<b>57,702,021</b>
100: General Government (4&5)	2,325,635	2,421,019
200: Public Safety (3)	6,991,935	7,306,839
400: Public Works	3,304,146	3,500,044
500: Human Services	534,239	543,789
600: Culture & Recreation	1,166,009	1,149,926
900: Town Employee Benefits	4,465,977	4,420,370
900: Town-wide Operating & Transfer	401,148	591,691
1000: SPS/Town Emp Benefits Reserve	24,725	75,000
<b>Total: Town Departments</b>	<b>19,213,813</b>	<b>20,008,678</b>
700: Town Debt Service	3,883,860	3,798,521
<b>TOTAL: OPERATING BUDGET</b>	<b>79,099,861</b>	<b>81,509,220</b>

(not including Capital or Enterprise Funds)

- 1 To be transferred to 900: Town Employee Benefits
- 2 To be transferred to 1000: SPS/Town Employee Benefits Reserve
- 3 Ambulance reserve funds to be transferred to 200: Public Safety (direct revenue offset)
- 4 Enterprise funds to be transferred to 900: Town Benefits (direct revenue offset)
- 5 Overlay Surplus funds to be transferred to 100: General Government (direct revenue offset)

The motion received a second.

The Moderator explained that he would proceed to read each line item of the proposed budget, asking if anyone has a motion to amend. The Moderator further explained the process for moving to increase a line item must include a motion to decrease another line item in the same amount. Motions can also be made to decrease a line item.

The Moderator announced he would begin the review of each line item of the budget.

**300: Sudbury Public Schools: Net**

Martha Coe, 14 Churchill Street, asked for confirmation that the \$175,000 mentioned previously is split between \$100,000 for line item 300 and \$75,000 on line 1000.

Finance Committee Chair Rao confirmed this information to be accurate.

**300: SPS Employee Benefits**

Michael Miller, 2 Candlewood Circle, asked if the mitigation fund for the health benefits, which is a result of joining the GIC, would provide a one-time only payment to the teachers.

Town Manager Valente stated that the \$850,000 anticipated total mitigation amount is to be distributed for a one-time payment to SPS and Town employees in FY13 as required by State statute.

**300: SPS Employee Benefits Reserve - There was no public comment.**

**300: LS Operating Assessment: Net**

Regarding line item #300 – LS Operating Assessment Net, Bryan Semple, 15 Revere Street, asked if, in light of the recent Supreme Court decision that Lincoln has underfunded L-SRHS, would the Town be pursuing reclaiming funds back to 1993. He also asked if this change in funding opens up the Lincoln-Sudbury Agreement for further discussion.

Finance Committee Chairman James Rao responded with information made available to him, but he noted that he would defer to the L-SRHS School Committee which might have more information. He stated that he believes the statutory method is the default to determine assessments. However, Mr. Rao noted that a different method could be adopted if it were voted on and approved by Town Meetings in both Lincoln and Sudbury.

**300: LS Debt Assessment – There was no public comment.**

**300: LS E&D – There was no public comment.**

**300: Minuteman Regional Assessment – There was no public comment.**

**300: Other Regional School Assessments – There was no public comment.**

**100: General Government –**

Robert Coe, 14 Churchill Street, asked if there was a typographical error in the line item entitled “ambulance reserves for appropriate.”

Town Manager Valente stated that the last word is meant to be appropriation.

The Moderator asked if both parties who made the motion and seconded the motion approve this change. Both parties supported the revision.

**200: Public Safety – There was no public comment.**

**400: Public Works– There was no public comment.**

**500: Human Services – There was no public comment.**

**600: Culture & Recreation – There was no public comment.**

**900: Town Employee Benefits – There was no public comment.**

**900: Town-wide Operating & Transfer – There was no public comment.**

**1000: SPS/Town Emp. Benefits Reserve – There was no public comment.**

**700: Town Debt Service – There was no public comment.**

The Moderator asked for the vote to be taken on the Main Budget No Override motion, noting it required a majority vote, and it was **VOTED UNANIMOUSLY.**

#### **ARTICLE 5 - FY13 CAPITAL BUDGET**

The Moderator recognized Capital Improvement Planning Committee (CIPC) Chair Ted Fedynyshyn, who **moved** in the words of the amended motion below:

*Move to appropriate the sum of \$569,312 for the purchase or acquisition of capital items including but not limited to capital equipment, continuing payments of existing lease-purchases, construction, engineering, design and renovation to buildings; said sum to be raised by transfer of \$9,800 from Capital Budget Art. 5 of the 2009 Annual Town Meeting, by transfer of \$7,091 from Capital Budget Art. 5 of the 2011 Annual Town Meeting, and the sum of \$552,421 to be raised by taxation; the sum of \$55,000 to be immediately transferred and added to Item 300: Sudbury Public Schools: Net appropriated under the FY13 No Override column of Article 4, FY13 Budget; to allow the purchase of equipment hereunder by entering into lease-purchase agreements; and to authorize the Town Manager to allocate funds between the underlying departments as needed.*

Submitted by the Capital Improvement Planning Committee (Two-thirds vote required, if borrowed)

The motion received a second.

Mr. Fedynyshyn explained the Committee's mission to collect project requests and input from Town and School Departments. He stated that the CIPC held public hearings in December and deliberated project requests in January 2012. Mr. Fedynyshyn announced that terms have expired for two members of the Committee, and he welcomed anyone interested in joining to contact the Committee.

Mr. Fedynyshyn explained the recommended funds are part of the Town's operating budget. Last year, the CIPC recommended \$538,000. This year, the Committee was given a target budget of \$552,000 by the Finance Committee. Mr. Fedynyshyn stated that the CIPC reviewed requests submitted from Town Department Heads totaling over \$1 million for capital equipment, projects, and/or improvements that: a) have a useful life of at least 5 years and b) have a single-year cost over \$10,000 or a multi-year cost of more than \$100,000.

Mr. Fedynyshyn reviewed the requests and Committee recommendations. He noted that the Town enters into several five-year lease purchase agreements for items, and there were a number of requests for new vehicles. The Committee supported the recommendation of three vehicles, including a new sander and a Bombardier sidewalk

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plow. Mr. Fedynyshyn also reviewed the Police and Fire Department requests, many of which related to the pending consolidation of dispatch services. He highlighted a request to re-vote previously appropriated funds of \$22,000 for a FEMA grant which will be discussed later under Article 15, stating the Committee supports Article 15.

Mr. Fedynyshyn also reviewed the FY13 Town and SPS requests, including various building improvements. He stated that the CIPC is recommending an appropriation of \$569,312, comprised of the \$552,421 Finance Committee target budget and an additional \$16,891 from previously appropriated but unspent funds.

**FINANCE COMMITTEE: Recommended approval.**

**BOARD OF SELECTMEN: Recommended approval.**

The Moderator noted that the article requires a two-thirds vote to pass.

The motion for Article 5 was **VOTED UNANIMOUSLY.**

#### **ARTICLE 6 - FY13 TRANSFER STATION ENTERPRISE FUND BUDGET**

Finance Committee member Chuck Woodard **moved** in the words of the amended motion below:

*Move to appropriate the sum of \$297,461 for the Transfer Station Enterprise Fund for FY13, and further to authorize use of an additional \$20,062 of Enterprise Fund receipts for indirect costs; such sums to be raised by \$317,523 in receipts of the Enterprise.*

Submitted by the Finance Committee

(Majority vote required)

The motion received a second.

**FINANCE COMMITTEE: Recommended approval.**

**BOARD OF SELECTMEN: Recommended approval.**

The **motion** for Article 6 was **VOTED UNANIMOUSLY.**

**ARTICLE 7 - FY13 POOL ENTERPRISE FUND BUDGET**

Finance Committee member Chuck Woodard moved in the words of the amended motion below:

*Move to appropriate the sum of \$516,197 for the Pool Enterprise Fund for FY13; such sum to be raised from \$515,000 in receipts of the Enterprise and use of retained earnings of \$1,197 of the Enterprise; and further to authorize the use of an additional \$64,441, appropriated under Acct. 900, FY13 Town Employee Benefits, for indirect costs.*

Submitted by the Finance Committee

(Majority vote required)

The motion received a second.

**FINANCE COMMITTEE: Recommended approval.**

**BOARD OF SELECTMEN: Recommended approval.**

The motion for Article 7 was VOTED UNANIMOUSLY.

**ARTICLE 8 - FY13 RECREATION FIELD MAINTENANCE ENTERPRISE FUND BUDGET**

Finance Committee member Mark Minassian moved in the words of the amended motion below:

*Move to appropriate the sum of \$217,260 from the Recreation Field Maintenance Enterprise Fund for FY13; such sum to be raised from \$189,000 in receipts of the Enterprise and use of retained earnings of \$28,260 of the Enterprise.*

Submitted by the Finance Committee

(Majority vote required)

The motion received a second.

**FINANCE COMMITTEE: Recommended approval.**

**BOARD OF SELECTMEN: Recommended approval.**

The motion for Article 8 was VOTED UNANIMOUSLY.

**ARTICLE 9 - UNPAID BILLS**

Town Accountant Barbara Chisholm moved to INDEFINITELY POSTPONE consideration of Article 9.

Submitted by the Town Accountant

(Four-fifths vote required)

The motion received a second.

Ms. Chisholm reported the article is being postponed due to there being no unpaid Town bills for FY12.

FINANCE COMMITTEE: Recommended approval.

BOARD OF SELECTMEN: Recommended approval.

The motion for Article 9 was VOTED UNANIMOUSLY.

**ARTICLE 10 - CHAPTER 90 HIGHWAY FUNDING**

(Consent Calendar)

*To see if the Town will vote to authorize the Town Manager to accept and to enter into a contract for the expenditure of any funds allotted or to be allotted by the Commonwealth for the construction, reconstruction and maintenance projects of Town ways pursuant to Chapter 90 funding; and to authorize the Treasurer to borrow such amounts in anticipation of reimbursement by the Commonwealth.*

Submitted by the Director of Public Works

(Majority vote required)

The motion for Article 10 was VOTED UNANIMOUSLY on the Consent Calendar.

**ARTICLE 11 - REAL ESTATE EXEMPTION**

(Consent Calendar)

*To see if the Town will vote pursuant to Chapter 73, Section 4, of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, to allow for an increase of up to 100% of the current exemption amounts under Clauses 17D, 17E, 22, 37A, 41C and 41D, Chapter 59, Section 5, for fiscal year 2013.*

Submitted by the Board of Assessors

(Majority vote required)

The motion for Article 11 was VOTED UNANIMOUSLY on the Consent Calendar.



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**ARTICLE 12 - TOWN/SCHOOL REVOLVING FUNDS**

*(Consent Calendar)*

*To see if the Town will vote to authorize for FY13 the use of revolving funds under M.G.L. c.44, s.53E ½, by the following Departments of the Town in accordance with the description for each fund placed on file with the Town Clerk, said funds to be maintained as separate accounts set forth as follows:*

<u>Fund</u>	<u>Department</u>	<u>Maximum Amount</u>
Plumbing & Gas		
Inspectional Services	Building Inspector	\$ 45,000
Portable Sign Administration &		
Inspectional Services	Building Inspector	\$ 10,000
Conservation (Trail Maintenance)	Conservation Commission	\$ 5,000
Conservation (Wetlands)	Conservation Commission	\$ 35,000
Council on Aging Activities	Council on Aging	\$ 35,000
Council on Aging Van		
Transportation (MWRTA)	Council on Aging	\$ 70,000
Cemetery	DPW Director	\$ 20,000
Fire Department Permits	Fire Department	\$ 45,000
Goodnow Library	Goodnow Library	\$ 10,500
Recreation Programs	Park and Recreation Commission	\$ 582,000
Teen Center	Park and Recreation Commission	\$ 20,000
Bus	Sudbury Public Schools	\$ 450,000
Instrumental Music	Sudbury Public Schools	\$ 75,000
Cable Television	Town Manager	\$ 30,000
Regional Housing Services	Town Manager	\$ 150,000
Rental Property	Town Manager	\$ 40,000
Dog	Treasurer/Collector	\$ 50,000
Treasurer/Collector		
Passport Fees	Treasurer/Collector	\$ 13,000
Zoning Board of Appeals	Zoning Board of Appeals	\$ 25,000

*and to confirm that said funds have been established in accordance with M.G.L. c.44, s. 53E ½.*

Submitted by the Town Finance Director

(Majority vote required)

The motion for Article 12 was VOTED UNANIMOUSLY on the Consent Calendar.

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**ARTICLE 13 – ESTABLISH STABILIZATION FUND – Minuteman Regional Vocational School District**

Chairman O'Brien moved in the words of the article below:

*To see if the Town will approve the establishment of a Stabilization Fund by the Minuteman Regional Vocational School District to pay costs of capital repairs, renovations, and improvements to the regional district school and its associated facilities, in accordance with the provisions of Chapter 71 Section 16G ½ of the General Laws.*

Submitted by the Board of Selectmen

(Two-thirds vote required)

The motion received a second.

Board of Selectmen Vice-Chairman Robert Haarde stated that the Board does not support this article. He explained this issue has been discussed with Minuteman administration throughout the year. Vice-Chairman Haarde stated that Sudbury has told the School District that, until it finds a solution for the out-of-district communities who send nearly 43% of the student population to the School but do not contribute to any capital costs, it is not in Sudbury's best interest to support this article

**FINANCE COMMITTEE:** Did not recommend approval.

**BOARD OF SELECTMEN:** Did not recommend approval.

The motion for Article 13 was **DEFEATED OVERWHELMINGLY.**

**ARTICLE 14 – TOWN CENTER TRAFFIC IMPROVEMENTS**

Chairman O'Brien moved to **INDEFINITELY POSTPONE** consideration of Article 14 as noted that below:

*To see what sum the Town will vote to raise and appropriate, or appropriate from available funds, to be expended under the direction of the Town Manager for construction of traffic improvements to the Town Center and all expenses therewith including professional and engineering, the preparation of plans, specifications and bidding documents, supervision of work and borrowing costs; and to determine whether said sum shall be raised by borrowing or otherwise.*

Submitted by the Board of Selectmen

(Majority vote required)

The motion received a second.

Chairman O'Brien explained this article is one worthy of review by the strategic task force which he previously mentioned would soon be created to prioritize all Town and

School projects. He stated that the Town Center intersection presents unique engineering challenges, and the need for improvements has been discussed for several decades. Chairman O'Brien further stated that the intersection improvement project was originally planned as a roadway project, and it did not focus on the surrounding historic details or pedestrian movement. At the urging of residents, the Selectmen delayed the project in order to highlight the historic aspects of the area. In 2005, a study committee was formed, and over the past seven years, with funding from the Sudbury Foundation, Community Preservation Act funds and budget funds, the intersection has been engineered and designed to increase safety for both vehicles and pedestrians, and preserve the historic character of the area.

Chairman O'Brien stated that the proposed design meets the goals of the Town which were determined in several public forums through several years, and it meets traffic safety requirements. He also stated that the plans have the support of the major stakeholders in the center, including First Parish, which will be the most impacted by the new design.

The intersection will remain essentially as it is now, but be better constructed to more modern standards. It will include new traffic lights which can be programmed to meet the specific demands of the intersection. The lights will be pole mounted, as they are currently, so as to reduce their visibility. Traffic lanes will be sized more appropriately. Curbing will be added to control stormwater runoff and eliminate the wash-outs that regularly occur after a hard rain. Walkways and crosswalks will be added to better accommodate pedestrians and facilitate public use of the town center area.

The Moderator asked how much longer is needed for the presentation, and Chairman O'Brien stated that he would conclude in 30 seconds.

Chairman O'Brien stated that the Board believes this is an important project, which will be presented again in the future.

**FINANCE COMMITTEE:** Supported the motion.

**BOARD OF SELECTMEN:** Supported the motion.

The motion for Article 14 was **VOTED UNANIMOUSLY.**

## **ARTICLE 15 – FIRE DEPARTMENT SAFETY EQUIPMENT PURCHASE**

Sudbury Fire Chief William Miles *moved* in the words of the amended motion below:

*Move that the Town appropriate the sum of \$22,000 and to raise this appropriation by transfer of \$22,000 from Article 5 of the 2009 Annual Town Meeting Capital Budget for the purpose of meeting a 5% funding match and upgrading to additional safety options for equipment to be*

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*acquired through a FEMA Assistance to Firefighters Grant for funding for a new Self Contained Breathing Apparatus (SCBA) for the Fire Department.*

Submitted by the Fire Chief

(Majority vote required)

The motion received a second.

Fire Chief William Miles explained his Department will re-apply this summer for a FEMA grant to replace its current breathing apparatus which was purchased in 1989. This re-appropriation of funds originally designated for a traffic light on Route 20 is necessary to meet a matching fund requirement of the grant. Chief Miles urged the Hall to support the article.

**FINANCE COMMITTEE: Recommended approval.**

**BOARD OF SELECTMEN: Recommended approval.**

The motion under Article 15 was **VOTED UNANIMOUSLY.**

#### **ARTICLE 16 – WITHDRAWN**

The Moderator announced Article 16 was withdrawn.

#### **ARTICLE 17 – NIXON ROOF REPLACEMENT & REPAIR - MSBA PROGRAM**

Vice-Chairman Haarde *moved* to **INDEFINITELY POSTPONE** consideration of Article 17 below:

*To see if the Town will vote to raise and appropriate, borrow or transfer from available funds, a sum of money to be expended under the direction of the Permanent Building Committee/School Building Committee for the purpose of the repair/replacement of a portion of the roof, and all expenses connected therewith, at the General John Nixon Elementary School, 472 Concord Road, which project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program. The Massachusetts School Building Authority's (MSBA) grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town. Any grant that Sudbury may receive from the MSBA for the project shall not exceed the lesser of (1) 36.89 percent (36.89%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA.*

Submitted by the School Committee, Sudbury Public Schools (Two-thirds vote required)

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The motion received a second.

Vice-Chairman Haarde explained this is another project which has been identified for consideration as part of the larger capital investments planning to be further studied in the coming year.

**FINANCE COMMITTEE:** Supported the motion.

**BOARD OF SELECTMEN:** Supported the motion.

The motion under Article 17 was VOTED UNANIMOUSLY.

### ARTICLE 18 – NATATORIUM HVAC & ASSOCIATED ROOFING

The Moderator recognized Town Manager Valente, who moved in the words of the amended motion below:

*Move that the Town appropriate the sum of \$300,000, to be expended under the direction of the Permanent Building Committee for the purpose of constructing, reconstructing, or making extraordinary repairs to the Atkinson Pool, and roof area #2 at the Fairbank Community Center/Pool Complex, and all expenses therewith including professional and engineering, the preparation of plans, specifications and bidding documents, and supervision of work, said sum to be raised by transfer of the following funds: \$72,559 from 900: Town Employee Benefits, FY12 Operating Budget, Article 4 of the 2011 ATM; \$27,441 from 200: Public Safety, Building Department, FY12 Operating Budget, Article 4 of the 2011 ATM; and \$200,000 from 900: Town-wide Operating & Transfer, Town Reserve Account, FY12 Operating Budget, Article 4 of the of the 2011 ATM.*

Submitted by the Building Inspector

(Two-thirds vote required, if borrowed)

The motion received a second.

Town Manager Valente explained the \$72,559 to be transferred is as a result of the previously mentioned premium rate holiday savings reaped by the Town and from unspent utility funds due to this year's extremely mild winter. In addition, she explained the \$200,000 is available to be reused from reserve funds set aside for Snow and Ice which were not needed this year.

Building Inspector James Kelly stated that he has worked with the Atkinson Pool staff, the Permanent Building Committee and the Energy and Sustainability Green Committee to present this article. Mr. Kelly described the project to replace a 25-year old HVAC appliance and the roof upon which it sits. He stated that the Atkinson Pool is a busy town resource, which is used 349 days a year. Mr. Kelly displayed photographs of the

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existing unit and surrounding area, highlighting the rust and deterioration which has accumulated. He stated that the cost of a new unit is estimated at \$366,000, of which \$66,000 would be funded from the Building Department's capital budget. Mr. Kelly urged the support of the Hall to approve the transfer of the balance of funds in order to complete this project in the coming year. He noted that it is never easy to time perfectly when a roof should be replaced, but doing it now when the new HVAC unit is installed will ensure a more water-tight and energy-efficient installation.

Mr. Kelly stated that Sudbury is a Green Community, which has enabled it to apply for a \$250,000 grant for the replacement of the unit. The Town should be notified of the application results in June, and if successful, the grant funds would offset the costs.

**FINANCE COMMITTEE: Recommended approval.**

**BOARD OF SELECTMEN: Recommended approval.**

The *motion* for Article 18 was *VOTED UNANIMOUSLY*.

At the request of the Moderator, a *motion* was made to adjourn tonight's meeting until May 8, 2012, at 7:30 p.m. in the Lincoln-Sudbury Regional High School Auditorium. The motion was received, seconded and *VOTED by well more than a majority*. The meeting was adjourned at 10:32 p.m.

The Moderator also apologized to Mr. Dan DePompei for his quick reaction earlier in the evening, and he stated that Mr. DePompei's question was appropriate.

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## ANNUAL TOWN MEETING

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Pursuant to a Warrant issued by the Board of Selectmen and a quorum being present, Moderator Myron Fox called the second night of Annual Town Meeting to order at the Lincoln-Sudbury Regional High School (L-SRHS) Auditorium at 7:31 p.m. on Tuesday May 8, 2012.

The Moderator stated that the evening's snacks were sponsored by Girl Scout Troop 72458, which is working on the Hosmer House Garden Project. He also corrected a statement he made in the first night of Town Meeting regarding Article 5. The Moderator stated that the Goodnow Library Trustees, not the Friends of the Goodnow Library, are contributing \$8,000 from their Library Fund. He also thanked Boy Scout Troop 63 Leader Fred Rust and scouts Mark Tenterelli, Noah Green and Emmett Elcasar, who were serving as "runners" for the evening.

The Moderator next reviewed procedures for being recognized as a speaker and for making motions to amend articles. He encouraged citizens to submit amendments by email in advance to Mark Thompson for review by the Moderator and to save time during Town Meeting. He also announced that residents should leave donations by their mailboxes on Saturday for the Sudbury Community Food Pantry.

The Moderator asked the Hall to rise and participate in a moment of silence as he shared the news of the death of Sudbury resident Lance Corporal Michael Ronner, age 23, at Camp Pendleton.

### ARTICLE 19 – TOWN and SCHOOL ROOFS

The Moderator recognized Permanent Building Committee Co-Chairman Michael Melnick, who moved to INDEFINITELY POSTPONE the Article below:

*To see what sum the Town will vote to raise and appropriate, or appropriate from available funds, to be expended under the direction of the Permanent Building Committee for the purpose of constructing, reconstructing, or making extraordinary repairs to the roofs or portions thereof at the following buildings: Nixon School, Fairbank Community Center/Pool complex, and Curtis Middle School, Loring and Haynes Elementary Schools and all expenses therewith including professional and engineering, the preparation of plans, specifications and bidding documents, supervision of work and borrowing costs; and to determine whether said sum shall be raised by borrowing or otherwise; or act on anything relative thereto.*

Submitted by the Board of Selectmen and Sudbury School Committee (Two thirds vote required, if borrowed)

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The *motion* received a second.

Mr. Melnick stated that this project is part of a larger project on which the Town is awaiting notification from the Massachusetts School Building Authority (MSBA) as to its grant status. It is hoped this project will come before Sudbury voters again, possibly in a Special Town Meeting later this year.

FINANCE COMMITTEE: Recommended approval.

BOARD OF SELECTMEN: Recommended approval.

The *motion* for Article 19 was *VOTED UNANIMOUSLY*.

#### ARTICLE 20 – AMEND ZONING BYLAW, ARTICLE IX, APPENDIX A – B.6 – UPDATE DEFINITION OF AGRICULTURAL USE

The Moderator welcomed Planning Board Chairman Michael Fee, who *moved* in the words of the article below:

*To see if the Town will vote to amend Article IX (the Zoning Bylaw), as follows:*

*Appendix A, use #B.6 (Exempt and Institutional Uses), to change the words “on a parcel of more than five acres in area” to “in accordance with M.G.L. c. 40A, s.3”.*

Submitted by the Planning Board

(Two-thirds vote required)

The *motion* received a second.

Mr. Fee explained the process to amend a local zoning bylaw is governed by State statute. He further stated that anyone can present such an amendment, but it is the responsibility of the Planning Board to hold a public hearing and to make a subsequent recommendation. Mr. Fee also explained the current use table includes an exemption from zoning for agricultural uses that take place on parcels five acres or larger. The State changed its threshold to two acres or more, as long as the parcel generates \$1,000 of income. Mr. Fee stated that tonight’s article changes the local bylaw to be consistent with State standards. He stated that the Planning Board supports the concept because it attempts to make farming easier, which is consistent with Sudbury’s Master Plan and right-to-farm bylaw.

FINANCE COMMITTEE: Took no position on the article.

BOARD OF SELECTMEN: Recommended approval.

The Moderator reminded the Hall a two-thirds vote is required.



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The *motion* for Article 20 was *VOTED UNANIMOUSLY*.

**ARTICLE 21 - AMEND ZONING BYLAW, ARTICLE IX, APPENDIX A, SECTION 2313 - REGULATE RAISING OF ROOSTERS**

Planning Board Chairman Michael Fee, *moved* in the words of the article below:

*To see if the Town will vote to amend Article IX (the Zoning Bylaw), as follows:*

*Section 2313 to substitute the word “roosters” for the word “poultry” in that section, and Appendix A, use #C.1 (Agricultural use, nonexempt) by adding a footnote “vii” to that section which reads, “except those uses regulated under section 2313 of the Zoning Bylaw which shall require a special permit from the Board of Appeals.”*

Submitted by the Planning Board

(Two-thirds vote required)

Mr. Fee stated that the purpose of the article is to eliminate the requirement for a Special Permit for anything other than roosters. However, those who want to own roosters would still need to go through the Zoning Board of Appeals (ZBA) Special Permit process. Mr. Fee stated that all farming animals would be subject to oversight and annual inspections by the Board of Health. He further reiterated Sudbury is a right-to-farm community, and that the Agricultural Commission believes this is consistent with the Town’s Master Plan.

**FINANCE COMMITTEE:** Took no position on the article.

**BOARD OF SELECTMEN:** Recommended approval.

Ralph Tyler, 1 Deacon Lane, *moved* to amend the motion as follows:

*Move to Amend the motion for Article 21 by replacing the words:*

*“Section 2313 to substitute the word “roosters” for the word “poultry” in that section”*

*With*

*“Revising Section 2313 by adding the following after the end of said section:*

*However up to 6 female chickens are allowed without a special permit.”*

The Moderator suggested that Mr. Tyler conclude his amended motion after the sentence regarding a limit of six chickens. The Moderator further stated that the balance of Mr. Tyler’s amended motion does not fall within the four corners of the article because it presents conditions, some of which may not be constitutional, such as abutters instead of the Zoning Board of Appeals determining setbacks.

The Moderator asked Mr. Tyler if he was willing to adjust his amended motion to conclude after the sentence which limits the number of chickens to six. Mr. Tyler agreed.

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The *motion* received a second.

Mr. Tyler stated that the original motion has no limit to the number of chickens allowed by right. He believes that once a use is established, like the one proposed tonight, there is no power under the zoning bylaws to revoke such use by a subsequent amendment. Mr. Tyler believes there should be a limit as to what is considered manageable within a residential area. Otherwise, there is nothing neighbors can do, as long as the chicken owners are in compliance with the Board of Health regulations. Mr. Tyler urged the Hall to support a number to limit the number of chickens allowed, and he also urged the Hall to then vote to defeat the article in its entirety because it is unwise as proposed.

The Moderator stated that the amended motion requires a two-thirds vote.

Mr. Fee stated that Mr. Tyler had previously shared his amended motion with the Planning Board. Mr. Fee further stated that the Board met earlier tonight with the Agricultural Commission, and both boards voted unanimously to oppose Mr. Tyler's amended motion. He stated that Mr. Tyler has proposed some good ideas, but the Boards believe it is a mistake to overregulate this type of use on the floor at Town Meeting. Mr. Fee noted that the Agricultural Commission is very much involved with preparing appropriate regulations as is the Board of Health.

Matthew Murphy, 111 Horse Pond Rd, stated that he does not believe the article should be "ruined" by too much regulation.

Peter Kraemer, 36 Twin Pond Ln, stated that he owns eight chickens, and he suggested that, if a number is put in the motion to limit the number of chickens, it should be increased from six to twelve.

The *amended motion* for Article 21 was **DEFEATED OVERWHELMINGLY.**

Ralph Tyler, 1 Deacon Lane, stated that he believes this article, as proposed, has the potential to destroy a neighborhood. He opined passage of the article would create a use by-right which would last forever. Mr. Tyler stated that establishing such a right is irrevocable, and he urged defeat of the article. He referenced the comments of the Moderator and Mr. Fee, both of whom stated that his amended motion included good ideas. Thus, he believes the article should be defeated and further researched.

Jim Hill, 199 Concord Road, noted that the motion states "roosters," and he questioned if the intent is to regulate a rooster or multiple roosters.

Mr. Fee stated that the intent of the article is for one or more roosters to be subject to the Special Permit process.

The Moderator asked Ms. Kablack and Mr. Fee to review the relevant section of the zoning bylaw.

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Joseph Onorato, 2 Lee Anne Circle, urged defeat of the article, stating the proposed language is ill-advised. Mr. Onorato noted that the proposed motion does not address ducks, geese, turkeys or ostriches, and it too simply replaces the general term of “poultry” with only the specific reference to roosters. Thus, he does not believe the wording has been thought through in an adequate enough fashion to be put into law.

Mr. Fee quoted language from the current zoning bylaw section 2313, which describes all examples in plural form, and thus he believes the wording “roosters” is consistent.

Allan Wallack, 67 Thompson Drive, asked what issue the article is trying to solve.

Agricultural Commission Chair Laura Abrams, 48 Horse Pond Road, stated that only two rooster issues have arisen since 2007. She further noted that there is a strong local food movement, which has resulted in more people wanting fresh eggs from backyard chickens.

Mr. Tyler stated that a problem with the article, however, is that it allows for side yard and front yard chickens as well as backyard chickens.

Jan Hardenbergh, 7 Tippling Rock Road, asked if the two problem rooster cases require a Special Permit under the current bylaw.

Carolyn Hannauer, 48 Old Lancaster Road, stated that the only problem she sees with the motion is that it removes the possible oversight from the Board of Health and the Agricultural Commission, and she believes the humane treatment of the animals should be monitored.

The Moderator stated that the Board of Health and the ZBA would still maintain oversight of their regulations.

Ms. Hannauer stated that, if this is the case, then she hopes the article passes.

Carolyn Lee, 28 Mossman Road, asked what happens to regulations for ducks and geese, etc., when the change is made from “poultry” to “roosters,” and she asked if they would also be exempt from the Special Permit process.

Mr. Fee stated that all other types of poultry, except roosters, would be exempt from the Special Permit requirement.

Margaret Espinola, 224 Goodman’s Hill Road, stated that she lives next door to eight chickens and ducks. She asked if the Special Permit process is onerous and if the article is being proposed for this reason or for ideological purposes.

The Moderator described the ZBA Special Permit process, stating two-year permits are issued and become renewable.

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ZBA Chair Beth Quirk, 20 Scottswood Drive, stated that she is aware of only two chicken permits issued by the board. Ms. Quirk clarified that a Special Permit is only granted for one year at first, and if there are no problems reported, it is possible the Board would subsequently renew the Permit for longer periods of time.

The Moderator stated that there is the opportunity for the Special Permit to also be subject to conditions.

Mr. Fee clarified the term “roosters” applies to all male poultry, and thus all male poultry would be subject to the Special Permit process.

The Moderator stated that a motion has been made to call the question.

The *motion* received a second. The Moderator asked how many people wished to still speak regarding the article, to which two responded. He asked voters to consider this as they vote on the motion to call the question, which requires a two-thirds vote.

The *motion* to call the question was *VOTED by more than two-thirds.*

The Moderator then asked for a vote on the main motion.

The *motion* for Article 21 was *DEFEATED.*

## ARTICLE 22 - AMEND ZONING BYLAW, ARTICLE IX, SECTION 5331 SENIOR RESIDENTIAL COMMUNITY

Planning Board member Eric Poch *moved* in the words of the article below:

*To see if the Town will vote to amend Article IX (the Zoning Bylaw), as follows:*

*Section 5331 (Senior Residential Community – Tract Qualifications) by substituting the number “10” for the number “20” in that section, effectively changing the allowable size of such developments from 20 acres to 10 acres.*

Submitted by the Planning Board

(Two-thirds vote required)

The *motion* received a second.

Mr. Poch stated that the Senior Residential Community (SRC) Bylaw was adopted in 1997, and has been used three times since for the Springhouse Pond, Mahoney Farms and Maple Meadows developments. He further stated that these developments total 95 units of age-restricted housing, and that the bylaw has been popular and successful.

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Mr. Poch stated that the Planning Board proceeded slowly with SRC developments at first, allowing them only on parcels of 35 acres or more. However, once constructed, it was apparent to the Board that SRCs are an appropriate land use because they generate significant tax revenue with few costs, and the options allow senior citizens the opportunity to continue to live in Sudbury. The parcel size was reduced to 20 acres in 1999.

Mr. Poch stated that the Council on Aging (COA) expressed to the Board its desire to see the senior housing options expanded in Town. The COA was concerned the current requirement that SRCs be developed on parcels of 20 acres or more was too restrictive, and it suggested the parcel size be reduced. The Planning Board reviewed the SRC requirements and compared them to other residential Special Permit development bylaws. The Board determined all other residential developments use a threshold of ten acres. Mr. Poch stated that, given Sudbury's expected rise in the age 55 and over population in the future, increasing housing options for this demographic makes good economic sense. He urged support of the article.

**FINANCE COMMITTEE:** Took no position on the article.

**BOARD OF SELECTMEN:** Recommended approval.

David Levington, 155 Nobscot Road, stated that the COA supports this article, and it commends the work of the Planning Board to bring it forth tonight. Mr. Levington stated that 178 senior-housing condominiums in Town generate approximately \$1.3 million in tax revenue. The COA believes SRCs are a great use of Town land which benefits all citizens.

Laura Abrams, 48 Horse Pond Road, asked how many ten or twenty-acre parcels are left in Sudbury to be developed.

Mr. Poch stated that there are 18 ten-acre undeveloped parcels in Sudbury.

The Moderator stated that the motion requires a two-thirds vote.

The motion for Article 22 was VOTED by well more than two-thirds, with only a few people opposed.

### **ARTICLE 23 - AMEND BYLAW, ARTICLE V(F), STORMWATER MANAGEMENT BYLAW**

On behalf of the Planning Board, Director of Planning and Community Development Jody Kablack moved in the words of the article below:

*To see if the Town will vote to amend the Town of Sudbury Bylaws, Article V(F) (Stormwater Management Bylaw), as follows:*

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- A. *Section 5.B.2 (General Stormwater Management Permit (GSMP) Thresholds) by deleting the words “including paving, repaving or resurfacing, of from 500 square feet to 2,000 square feet” and substituting “including paving or resurfacing of any pervious surface, of from 500 square feet to 5,000 square feet” so that section reads as follows:*

*5.B.2 Disturbance or alteration, including paving or resurfacing of any pervious surface, of from 500 square feet to 5,000 square feet of land in a commercial, industrial, institutional or exempt use provided there is no net increase in impervious surface; unless such use is an existing non-conforming use prohibited under Section 4242 of the Town of Sudbury Zoning Bylaw (Water Resource Protection District).*

- B. *Section 5.B.3 to add the word “sewer or septic,” after the word “water” so that section reads as follows:*

*5.B.3 Construction or maintenance and repair of utility lines (gas, water, sewer or septic, electric, telephone, etc.) other than drainage lines or systems, which will alter terrain, ground cover, or drainage patterns.*

- C. *Section 5.C.4 by changing the number “200” to “1,000” so that section reads as follows:*

*5.C.4 Any activity, including clearing or removal of vegetation, that will disturb or alter 1,000 square feet or more of land in areas with 20% or greater slopes.*

- D. *Section 5.C.5 by deleting that paragraph in its entirety and replacing it with the following:*

*5.C.5 Any activity, including paving or resurfacing of any pervious surface, on any parcel of land in a commercial, industrial, institutional or exempt use that will disturb or alter greater than 5,000 square feet of land.*

- E. *Section 5.D. by adding a new #4 and renumbering the sections thereafter, which reads:*

*5.D.4 Normal maintenance of Town roads, walkways and other infrastructure.*

- F. *Section 4.A by adding the words “hereby known as the “Reviewing Agent” at the end of that section.*

- G. *Sections 4.E, 4.F and 4.G by adding the words “or its Reviewing Agent” after the words “Planning Board” throughout those sections.*

Submitted by the Planning Board

(Majority vote required)

The *motion* received a second.

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Ms. Kablack stated that the article seeks to amend the Stormwater Management Bylaw adopted in 2009 in response to federal and State mandates for enhanced environmental protection of surface and groundwater supplies. She explained the Board has issued over 40 permits under the Bylaw, and it determined the provisions were a bit restrictive, particularly for single-family homeowners and small commercial business properties.

Ms. Kablack summarized the seven proposed changes to streamline the permitting process, and she noted that they do not sacrifice environmental quality. She further stated that the revisions will enable the Planning Board to administer the Bylaw more efficiently, and she urged support for the article.

**FINANCE COMMITTEE:** Took no position on the article.

**BOARD OF SELECTMEN:** Recommended approval.

The Moderator stated that the motion requires a majority vote.

The *motion* for Article 23 was **VOTED UNANIMOUSLY.**

#### **ARTICLE 24 - COMMUNITY PRESERVATION FUND – TOWN HALL ARCHITECTURAL AND DESIGN STUDY**

Community Preservation Committee (CPC) Chairman Chris Morely *moved* in the words below:

*To see if the Town will vote to appropriate the amount of \$50,000 from the Community Preservation Act funds, as recommended by the Community Preservation Committee, for the purpose of completing an architectural and design study of the Town Hall for the renovation, including historic rehabilitation and restoration, of the building; or act on anything relative thereto. All appropriations will be allocated to the Historic category and funded from FY13 Revenue.*

Submitted by the Community Preservation Committee

(Majority vote required)

The *motion* received a second.

Mr. Morely stated that he would begin the presentation of the next series of CPC-sponsored articles as he has in previous years by highlighting that Sudbury had adapted the Community Preservation Act (CPA) for its purposes through the flexibility which is inherent to the Act. He stated that his presentation would focus on where the Sudbury CPA funds come from, where the funds go, and how the CPC tries to manage the funds for a stable and ongoing and successful program. He reviewed information exhibited to the Hall regarding CPA Surcharge Analysis (FY11 Values), noting CPA revenues are generated from a 3% surcharge paid by Sudbury taxpayers, with the exception of some commercial

properties and senior-residential homes which are exempt. The concept is that most taxpayers are asked to pay a small amount each year to accomplish many projects over time.

Mr. Morely stated that the surcharge revenue over the past nine years has generated \$13,086,474, and State matching funds of \$8,152,556 have been received. In addition, interest earned on this revenue was \$1,574,843, and a State grant of \$500,000 was received for one CPA project. Mr. Morely stated that these funds can be used to preserve open space land, designated a priority by voters in 1990. He noted that the Town has used the flexibility of the CPA program to create a long-term program to preserve land, which helps retain the agricultural history of Sudbury as well as its ecosystem.

Mr. Morely stated that there is also an economic interest in preserving open space, which could just as easily be termed as “undeveloped house lots.” If developed with new construction, these parcels would likely have large homes inhabited by large families with more than two children. Mr. Morely noted that such homes are an initial tax loss to the Town and remain so for years to come.

Mr. Morely reviewed the CPA Revenue Allocations for the previously approved CPA projects according to the four eligible categories – open space, historic, housing and recreation. He stated that financing for the projects has depended on a combination of long-term bonding and saving cash reserves. Tonight, Mr. Morely stated that these strategies will be evident through the two articles which will be presented for land acquisition. One unanticipated small parcel will be recommended to be purchased with cash. The other planned and saved-for acquisition will utilize a new example of Town staff working with several parties to achieve the Town’s goal to bond the entire purchase price of \$7.4 million, while utilizing approximately \$4.35 million of these funds to retire older CPA debt. This refinancing-type method will also save the Town approximately \$250,000 by taking advantage of a lower interest rate to pay off older debt at a higher interest rate. Mr. Morely also exhibited a list of other Sudbury parcels which are hoped to someday be preserved and not developed. He then introduced Building Inspector Jim Kelly to present Article 24.

Mr. Kelly stated that this article seeks \$50,000 for a design and architectural study of Town Hall for possible alternative uses. In 2002, a Town-wide facility study was completed regarding space needs and Town Hall was identified as a possible resource. Mr. Kelly stated that restoration of Town Halls is a popular use of CPA funds in the State as evidenced, in Needham, Ashland, Bedford and Wenham.

Mr. Kelly explained there are current Town space constraints for the SPS Administration, the Council on Aging and the Parks and Recreation Department. He exhibited photos of the current Town Hall built in 1932, and showed examples of how some of the space could be restored for present day needs. Mr. Kelly also showed photographs of the 80-year old slate roof, noting nails and fasteners are in need of repair, and of the side vestibule, which could be more attractively redesigned. He highlighted the poor condition of the bathrooms and the boiler, which will soon need to be replaced. Mr. Kelly stated that



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the proposed study would evaluate current space needs and provide construction cost estimates.

**FINANCE COMMITTEE: Recommended approval.**

**BOARD OF SELECTMEN: Recommended approval.**

Pat Brown, 34 Whispering Pine Road, stated that the 2002 study concluded the Lower Town Hall is underutilized. She asked if this proposal will preserve the use of the Lower Town Hall for large groups.

Mr. Kelly stated that the purpose of the requested funds would be to determine how best to utilize the building, and that no designs have yet been proposed.

Rebecca Cutting, 381 Maynard Road, stated that the Sudbury Historical Society is currently housed on the second floor. She asked if there would be a provision to accommodate the group in the future.

Mr. Kelly reiterated a design study has not yet been completed. He stated that he has spoken with the Society about its plans, and he is confident all of these issues will be addressed by consultants appropriately.

Deborah Keeney, 71 Blueberry Hill Lane, stated that the Sudbury Historical Society would prefer to know if it will be able to use Lower Town Hall for meetings before the article is voted.

The Moderator stated that a majority vote is required.

The motion for Article 24 was VOTED OVERWHELMINGLY.

#### ARTICLE 25 – COMMUNITY PRESERVATION FUND – TOWN CENTER LANDSCAPING RESTORATION

Director of Planning and Community Development Jody Kablack moved to INDEFINITELY POSTPONE consideration of the Article below:

*To see if the Town will vote to appropriate an amount not to exceed \$200,000 from the Community Preservation Act funds, as recommended by the Community Preservation Committee, for landscaping restoration as part of the Town Center intersection project; or act on anything relative thereto. All appropriations will be allocated equally to the Open Space and Historic category and funded from FY13 Revenue.*

Submitted by the Community Preservation Committee

(Majority vote required)

The motion received a second.

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Ms. Kablack stated that this article will be presented in the future at an appropriate time.

**FINANCE COMMITTEE:** Supported the motion.

**BOARD OF SELECTMEN:** Supported the motion.

The Moderator stated that the motion requires a majority vote.

The *motion* for Article 25 was **VOTED UNANIMOUSLY.**

### **ARTICLE 26 -COMMUNITY PRESERVATION FUND – HISTORIC PROJECTS**

Mr. Morely *moved* in the words below.

*To see if the Town will vote to appropriate an amount not to exceed \$67,000 from the Community Preservation Act funds, as recommended by the Community Preservation Committee, for the purpose of completing the following projects as recommended by the Sudbury Historical Commission: install a fire suppression system at the Hosmer House; restore timbers and wooden gate at the Town Pound; and survey no less than ten (10) Old Homes as directed by the Massachusetts Historical Commission. All appropriations will be allocated to the Historic category and funded from Historic Reserves.*

Submitted by the Community Preservation Committee

(Majority vote required)

The *motion* received a second.

Sudbury Historical Commission Vice-Chairman Jim Hill explained the three projects proposed are a fire suppression system at the Hosmer House, a continuation of the Old Homes Survey as required by the State Historical Commission and restoration of the wooden components of the wall and gate of the Town Pound.

**FINANCE COMMITTEE:** Recommended approval.

**BOARD OF SELECTMEN:** Recommended approval.

Harold Cutler, 163 Landham Road, stated that he is a fire suppression engineer and call firefighter for Sudbury. Mr. Cutler stated that there is no more effective way than the one proposed for Hosmer House to protect an historic building and help maintain the historic Town Center.

Jim Gish, 35 Rolling Lane, asked if other systems were considered for Hosmer House that do not use water, and could better protect the artifacts within the structure.

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Mr. Hill stated that the Commission met with Mr. Cutler, the Building Inspector and the Permanent Building Committee and everyone agreed other systems were not as effective as the one proposed.

Kaffee Kang, 96 Old Garrison Road, asked if the system includes emergency power.

Mr. Hill stated that the final design, which has not been received to date, would possibly include this feature.

The motion for Article 26 was VOTED UNANIMOUSLY.

#### ARTICLE 27 - COMMUNITY PRESERVATION FUND – TOWN-WIDE WALKWAYS

Mr. Morely moved in the words below:

*To see if the Town will vote to appropriate the amount of \$100,000 from the Community Preservation Act funds, as recommended by the Community Preservation Committee, for the purpose of constructing new walkways within the Town, such design and construction to be guided by the spirit and intent of the Town of Sudbury 2001 Master Plan, the February 2000 Report of the Walkway Committee, the July 2005 Sudbury Board of Selectmen directive regarding public works projects on Scenic Roads, and by recommendation of the Town of Sudbury Planning Board, the Director of Planning and Community Development, and the Director of the Department of Public Works. All appropriations will be allocated to the Recreation category and funded from FY13 Revenue.*

Submitted by the Community Preservation Committee (Majority vote required)

The motion received a second.

Director of Planning and Community Development Jody Kablack stated that the walkway construction program is still popular. Ms. Kablack noted that the Planning Board received three petitions for walkways in 2011, and the Planning Office routinely receives calls from residents regarding how their neighborhoods can get on the list. She stated that there have been recently completed projects on Willis, Raymond, Nobscot and North Roads. Ms. Kablack stated that the 2000 Walkway Master Plan identified 13 additional miles of roads needing walkways, and there are eight neighborhood petitions currently on file.

Ms. Kablack stated that the Planning Board prioritized Dudley Road and Old Framingham Road as the next construction projects at its August 2011 Walkways Public Forum. However, she noted that many factors determine if a walkway can be built, including easements and wetlands issues. Ms. Kablack stated that no funds are spent until the project is deemed feasible. She further stated that requested funds are not spent on the maintenance of existing walkways, which is funded in the DPW operating budget. Ms.

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Kablack encouraged residents interested in submitting a petition to contact the DPW or the Planning Office, and she urged support for the article.

**FINANCE COMMITTEE: Recommended approval.**

**BOARD OF SELECTMEN: Recommended approval.**

Jennifer Pincus, 25 Blueberry Hill Lane, asked that the Town build and design future sidewalks with materials strong enough not to fall apart after a few years.

Ralph Tyler, 1 Deacon Lane, asked how much longer the residents will be asked to fund this yearly appropriation.

Ms. Kablack stated that \$100,000 builds approximately one half-mile of sidewalks. Thus, at an appropriation of \$100,000 a year, it is estimated to take 26 years to complete the identified 13 miles of walkways needed.

Allan Wallack, 67 Thompson Drive, asked the Finance Committee how much is allocated for maintenance of existing walkways.

DPW Director Bill Place stated that \$30,000 has been allocated in the Department's budget this year for work on Peakham and Hudson Roads and possibly Landham or Old Lancaster Road.

The *motion* for Article 27 was **VOTED UNANIMOUSLY.**

#### **ARTICLE 28 - COMMUNITY PRESERVATION FUND – TOWN CLERK HISTORIC DOCUMENT PRESERVATION**

Mr. Morely *moved* in the words below:

*To see if the Town will vote to appropriate an amount not to exceed \$106,000 from the Community Preservation Act funds, as recommended by the Community Preservation Committee, for the purpose of restoring and preserving historic Town records, said work to be performed under the direction of the Town Manager with the involvement of the Sudbury Historical Commission. All appropriations will be allocated to the Historic category and funded from Historic Reserves.*

Submitted by the Community Preservation Committee

(Majority vote required)

The *motion* received a second.

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Town Clerk Rosemary Harvell reviewed the request, to provide the final phase of preservation, restoration and digitization of Town permanent records, which are of historical and cultural importance to Sudbury.

Ms. Harvell noted that Sudbury is fortunate to have an unbroken chain of records dating back to 1638, and that, from the beginning Town officials carefully protected these records. Additionally, she stated that, by law, the Town Clerk's Office is required to protect documents from environmental damage, including damage from flooding and/or fire. Ms. Harvell briefly summarized previous appropriation requests from 2008, 2009 and 2010 and what was accomplished with those funds. Ms. Harvell presented slides of examples of the restoration, conservation and digitization process. She also provided slides of examples of some of the historic documents which have been rebound. Ms. Harvell emphasized that, once the documents are digitized, access becomes much more readily available to residents. She stated that volunteers have worked on transcriptions of the documents to accompany the digital images. Ms. Harvell shared examples of recently found historic documents of Ezekiel How, the original owner of what is now the Wayside Inn, from the 1700s. She highlighted one of these documents which was signed by John Hancock in 1781.

Ms. Harvell stated that the Town Clerk's Office has worked with Sudbury's Department of Information Technology and the Goodnow Library to make archival information available on the Town website. She emphasized that it is crucial to preserve these documents for future generations, and she urged support for the article.

**FINANCE COMMITTEE: Recommended approval.**

**BOARD OF SELECTMEN: Recommended approval.**

The *motion* for Article 28 was **VOTED UNANIMOUSLY.**

#### **ARTICLE 29 - COMMUNITY PRESERVATION FUND – SUDBURY HOUSING TRUST 10% ALLOCATION**

Mr. Morely *moved* in the words below:

*To see if the Town will vote to appropriate the amount of \$200,000 of Community Preservation Act funds, as recommended by the Community Preservation Committee, for the purpose of providing funds to the Sudbury Housing Trust in support of its efforts to provide for the preservation and creation of affordable housing. All appropriations will be allocated to the Community Housing category and funded from FY13 Revenue.*

Submitted by the Community Preservation Committee

(Majority vote required)

The *motion* received a second.

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**Sudbury Housing Trust (SHT) Chairman Michael Buoniconti provided background on the Trust, which was created in 2006 as an entity primarily focused on home ownership opportunities. Mr. Buoniconti stated that the goal of the Trust is to concentrate on affordable housing, which is also an eligible CPA funding option. In addition, the Trust also helps senior citizens. Mr. Buoniconti further stated that SHT affordable-housing programs help first-time home buyers, who are financially stable, often have Sudbury connections and typically have lower than the average number of children per household.**

**Mr. Buoniconti described the eight units of affordable housing already created by the Trust, including five home preservation units, a Habitat for Humanity duplex and a buy-down of an additional affordable unit at the Villages at Old County Road. Although, this is a good record in five years, he stated that the SHT would like to do more for affordable housing in Sudbury. Mr. Buoniconti also explained the SHT provided gap funding for 64 units of rental housing for residents over the age of 55 (the Coolidge project) and for six net new units for the Sudbury Housing Authority redevelopment project.**

**Mr. Buoniconti stated that the Maynard Road development is currently on hold, and that construction bids had come in higher than what was expected. He stated that the Trust was able to work with neighbors to reduce the proposed number of units for the property from six to three. The SHT will review other development options.**

**Mr. Buoniconti described the SHT Small Grants Program, which provides stipends up to \$3,000 for health and safety-related repairs to eligible homeowners, most of whom are senior citizens. Mr. Buoniconti read a letter of gratitude from James Evans, a step-son of Curt Garfield, thanking the SHT for this financial resource, at a time when his elderly parent greatly needed the assistance to remain in his home on Woodside Road.**

**Mr. Buoniconti briefly described the Home Preservation Program, which has completed five homes and sold them with perpetual deed restrictions. A new application period will open for this program in the fall, and he encouraged anyone interested in more details to contact the SHT.**

**Mr. Buoniconti displayed the FY11 Audited Financial Statement, stating it is also posted on the SHT website. He noted that the SHT provides lottery agent work for surrounding towns on a contract basis, and this external revenue provides funds for the Small Grants program and staff compensation. Mr. Buoniconti emphasized 10% of CPA revenues are mandated by the State to be spent on eligible housing projects. He stated that increasing Sudbury's housing options makes for a more diverse community, and he urged support for the article.**

**FINANCE COMMITTEE: Recommended approval.**

**BOARD OF SELECTMEN: Recommended approval.**

**James Gish, 35 Rolling Lane, stated that he supports the article, and he asked the SHT to consider using "green" housing options in its developments.**

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Dan DePompei, 35 Haynes Road, asked if anything was learned by the Trust from the Maynard Road experience. He also asked if the citizens could be more involved in deciding what the \$200,000 appropriation is used for.

Mr. Buoniconti stated that the SHT meetings are open to the public and citizens are encouraged to attend.

Pat Brown, 34 Whispering Pine Road, stated that she is sometimes confused when the term affordable housing is used because for CPA purposes, qualifications are defined as 100% of area median income (AMI), but, for Chapter 40B, project qualifications are 80% of AMI. She asked which definition was proposed for Maynard Road.

Community Housing Specialist Beth Rust stated that Maynard Road was proposed for both segments. Ms. Rust stated that the project is currently on hold, and in the future the parameters could change.

The Moderator stated that a majority vote for the article is required.

The motion for Article 29 was VOTED by well more than a majority.

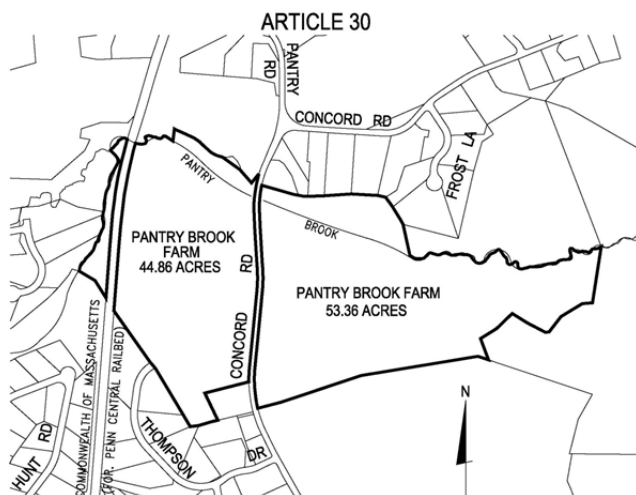
### ARTICLE 30 – COMMUNITY PRESERVATION FUND – PANTRY BROOK FARM PRESERVATION RESTRICTION

Mr. Morely moved in the amended words of the article below:

*Move to approve the recommendation of the Community Preservation Committee to appropriate the sum of \$7,822,500 from Community Preservation Act Funds for the purpose of purchasing development rights to 94+/- acres of land known as Pantry Brook Farm and lying on both sides of Concord Road at 652 and 667 Concord Road, (shown as Parcels 0200 and 0201 on Assessors Map E10) and for all expenses connected therewith including bond and note issuance expense; and to raise this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$7,822,500 under M.G.L. c.44B, s.11 and M.G.L. c.44, s.7(3) or any other enabling authority; and that the Board of Selectmen, Town Manager and Conservation Commission are authorized to take any other action necessary to carry out this project including execution of a permanent Conservation Restriction or other similar form of permanent restriction pursuant to M.G.L. c. 184, s. 32 for permanent conservation, agriculture and public passive recreation under the control of the Conservation Commission and Sudbury Valley Trustees, and submittal of grant applications under the Self-Help Act (MGL c. 132A, s. 11) or any other applications for funds in any way connected with the scope of this project, and to enter into and execute any and all agreements, contracts and*

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*instruments as may be necessary on behalf of the Town of Sudbury to affect such project. All appropriations shall be allocated to the category of Open Space.*



Submitted by the Community Preservation Committee

(Two-thirds vote required)

The *motion* received a second.

Director of Planning and Community Development Jody Kablack presented the article for Pantry Brook Farm, a, open space property, identified on the Town's Open Space Plan for over 30 years. Ms. Kablack described the approximately 100-acre property located on both sides of Concord, owned by Carol and Dick Wolfe, lifelong Sudbury residents who wish to preserve this land as a heritage landscape. Slides of maps and photographs of the property were exhibited to the Hall.

Ms. Kablack stated that the property is the last, most intact historical farm site that symbolizes Sudbury's agrarian past. She provided a brief history of the farm's ownership from the time of William Hunt, who gave land from his 400-acre farm to his two sons who built adjacent farms (Aaron – Pantry Brook, and Israel – now known as Barton Farm). It was further noted that Aaron married Lois Hosmer, and their daughter Larretta married Lucius Bent, whose ancestors were original settlers of Sudbury in 1638, and whose children for four more generations would continue to farm the land. Aaron was the great, great grandfather of the current steward of Pantry Brook Farm, who has lived on the farm for nearly 70 years.

Ms. Kablack stated that site visits were held over the past two weekends, and she hoped many Sudbury citizens availed themselves of the opportunity to visit the property. She stated that many people are familiar with the view from Concord Road, but internally, the views encompass historic buildings, rolling fields and stone walls. The Wolfes have the vision to preserve this landscape for future generations in partnership with the Town and the Sudbury Valley Trustees. Ms. Kablack explained that the Town has been offered to



**purchase the owner's right to develop the property through the granting of a conservation restriction which will detail allowable and prohibited uses, and clearly defined public access to the property. She emphasized that the rights would be deeded and perpetual. Thus, the property would remain substantially as it is today forever, even if sold to a new owner. Ms. Kablack stated that this is the same method the Town used to preserve Fairbank Farm, the Boy Scout Nobscot Reservation, and a portion of Cutting Farm.**

**Ms. Kablack stated that the Wolfes have impressive plans to restore the original 19<sup>th</sup> century farmhouse, which contains original materials and historic construction techniques. Discussions with Historic New England, the oldest and most comprehensive regional heritage organization in the country, have occurred. Once restored, the Wolfes plan to place preservation restrictions on the interior and exterior of the farm buildings and place them in the organization's Stewardship Program. It was noted that none of these future plans will incur an additional cost for the Town. Ms. Kablack stated that passage of tonight's article will be the first step towards making these goals feasible. Ms. Wolfe grew up on this land, and she has a deep connection to the property, which has been farmed by six generations of her family.**

**Ms. Kablack stated that planning for the preservation of this property has been discussed by the Town for decades, and it has topped all lists, along with the Wayside Inn, as a priority for open space and land use needs, and it has been identified by the public in 2008 as a priority Heritage Landscape integral to Sudbury's history. She also stated that the farm is one of the few remaining parcels in active agriculture.**

**Ms. Kablack stated that the farm abuts approximately 2,000 acres of protected open space. She emphasized that, without a cooperative landowner, the property could easily be sold to a developer to construct a 34-lot subdivision which has been demonstrated in plans. However, tonight the Town has the opportunity to place a permanent Conservation Restriction governed by MGL Chapter 184 on approximately 94 acres for \$7.91 million. Ms. Kablack further noted that the property retains approximately \$2 million in value based on two building envelopes around two existing homes, but future value is significantly decreased by the Restriction.**

**Ms. Kablack emphasized that personal property taxes and/or the CPA surcharge assessed will not increase to cover this purchase, but rather CPA reserve funds will be used. She explained that the Town is recommending bonding the full amount of the purchase plus bond issuance costs, due to current low interest rates. Bonding will be spread out over 20 years and multiple groups of taxpayers, since the project will benefit residents in perpetuity. Ms. Kablack stated that the Community Preservation Committee is also recommending the retirement of older debt on previous CPA land purchases.**

**Ms. Kablack briefly summarized the agreed upon provisions of the restriction. She also stated that public access would be allowed, but would be somewhat restricted. Existing trails on the eastern side will remain open to the public. The western side will be open to the public for guided walks by the Sudbury Valley Trustees or the Sudbury Conservation Commission with consent from the property owner at scheduled times throughout the year.**

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Ms. Kablack stated that the Town and SVT would jointly hold the CR. She explained SVT would be responsible for monitoring and enforcing the provisions of the Restriction, and it will also fundraise for private funds. Ms. Kablack stated that SVT provides invaluable expertise in land protection, and the Town is pleased to be working together. She also acknowledged the Sudbury Foundation, which has committed \$175,000 to the project. In addition, Ms. Kablack stated that the Town would be applying to the State's LAND Grant program for funds up to \$400,000, and if successful, this would further reduce the Town's costs.

Ms. Kablack stated that the Selectmen, Planning Board, Conservation Commission, Community Preservation Committee, Finance Committee and Agricultural Commission support the article. Before introducing Sudbury Conservation Coordinator Debbie Dineen to highlight some of the ecological aspects of the property, Ms. Kablack thanked the Wolfes for being fine stewards of this property and for their willingness to share their beautiful farm with the Town.

**FINANCE COMMITTEE:** Recommended approval.

**BOARD OF SELECTMEN:** Recommended approval. Selectman Drobinski stated that the Town has a once in a lifetime opportunity to preserve this property and he hopes it does so.

Ms. Dineen displayed photographs of the property while stating there is no other parcel near this size or of this importance whose fate will ever again be in the hands of Sudbury's citizens. She highlighted the trails on the eastern side which are connected to other protected trails. Ms. Dineen stated that the property has been on the Town's Open Space Plan since 1970, and at that time, was primarily identified because of its wetlands, prime farm land, brooks, wildlife habitat and overall diversity encompassing fields, forests and wetlands. She emphasized the incredible vistas which provide a "habitat for our souls." Ms. Dineen stated that the Town has waited 42 years for tonight's vote, and choosing to preserve this land will say something about who Sudbury's residents are. She urged support of the article, reiterating the fate of this property is in the hands of the voters.

On behalf of the SVT, former Sudbury resident Susan Crane asked for permission to address the Hall.

The Moderator asked for a vote to permit Ms. Crane to speak, and it was VOTED by more than a majority.

Ms. Crane has worked with SVT since 1990, and she stated that Pantry Brook Farm has always been a high priority. She stated that the SVT is very grateful to the Wolfes for their generous offer. Ms. Crane summarized that the CR would include three sections describing the purpose of the CR, the allowable uses of the property and the prohibited uses. She stated that the SVT would assume legal responsibilities going forward and would enforce the provisions to ensure the property is never developed. Ms. Crane cited other examples of the SVT and Town working together to preserve properties. She

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stated that Sudbury places a very high value on conservation. Ms. Crane noted that this property is a “treasure,” and she urged support for the article.

Robert Coe, 14 Churchill Street, stated that the request seems like an open-ended mandate to him. He stated that, for a purchase this large, he would have expected the terms of the deed restrictions to be presented. Mr. Coe also noticed on page 21 of the Warrant, that the proposed rail trail goes through this property, and he asked what impact the trail will have, if it is built.

Ms. Kablack confirmed that the price has been agreed upon and most of the provisions of the CR have been established. In addition, she noted that the Board of Selectmen has entered into a Letter of Intent with the property owners. Ms. Kablack also stated that the rail trail abuts the western side of the property, but that is a separate and distinct project from what is before voters tonight.

Town Counsel Paul Kenny noted that the State is required to sign off on all conditions of the CR in accordance with Chapter 184.

Ms. Dineen confirmed this to be accurate, noting evidence of public benefit is crucial in this process with the State. In addition, she also noted that the Board of Selectmen will be required to sign the CR in public meetings.

Chris Kurth, 4 Puffer Lane, operates his parents’ farm (Sienna) and cultivates fields on Barton Farm. Mr. Kurth emphasized it is likely everyone in the Hall has eaten something grown at Pantry Brook farm and later sold locally at Verrill Farms or elsewhere. He offered the assistance of Sienna Farms for any services the Wolfes may need, noting the property is flanked by good farmers on both sides. Mr. Kurth thanked the Wolfes for bringing the project forward.

Allan Wallack, 67 Thompson Drive, is an abutter to the property. He stated that he tried to buy a portion of this property 30 years ago, but was rejected because the owners felt so strongly that it should be preserved. Mr. Wallack stated that the parcel is beautiful, and he offered “three cheers” to Carole Wolfe for her conscientious efforts to preserve it forever. Mr. Wallack stated that this property would be ideal for any developer, and he believes the Wolfes are requesting less money from the Town than they could undoubtedly get on the open market.

The Moderator stated that a two-thirds vote is required.

The motion for Article 30 was VOTED UNANIMOUSLY.

**ARTICLE 31 – COMMUNITY PRESERVATION FUND – PURCHASE AND RESTORE  
PROPERTY (15 Hudson Road)**

Mr. Morely moved in the amended words of the article below:

*Move to appropriate the sum of \$300,000 from the Community Preservation Act Funds, as recommended by the Community Preservation Committee, for the purpose of purchasing in fee simple the property located at 15 Hudson Road containing approximately one acre of land (shown as Parcel 0003 on Assessors Map H09), and demolition of the structure thereon, subject to all rights and easements, to be used for historic, recreation or open space purposes allowable under the Community Preservation Act; said appropriation to be allocated to Historic and Recreation categories and funded from FY13 Revenue.*

Submitted by the Community Preservation Committee **Two-thirds vote required: (no bonding)**

The motion received a second.

Director of Planning and Community Development Jody Kablack stated that this article seeks to purchase a small .998 acre lot at 15 Hudson Road. She described the property as flanked by Grinnell Park to the east, the Village Green center to the west and as an integral component of the Town Center Historic District. Ms. Kablack stated that purchase of the property with CPA funds would allow it to be used for either historic, recreation or open space purposes. She stated that the location of the parcel is ideal for many municipal uses, including as a possible site for a Town Museum, as suggested by Town historical groups. In addition, the rear of the property has been identified as suitable for stormwater enhancements as part of the Center intersection project, in which drainage improvements are greatly needed.

Ms. Kablack stated that the price of the lot is \$275,000, which was determined as a result of appraisals completed. She explained an additional \$25,000 is requested to cover demolition and restoration costs. Ms. Kablack stated that purchasing the property allows the Town to control what is constructed, and that it is in keeping with the historic character of the Town Center.

Ms. Kablack stated that the Selectmen, Planning Board, Conservation Commission, Sudbury Historical Commission and the Finance Committee support the article, and she urged support from the Hall.

**FINANCE COMMITTEE: Recommended approval.**

**BOARD OF SELECTMEN: Recommended approval.**

The Moderator asked Town Counsel if, as a CPA purchase, this article would also be subject to MGL Chapter 184.

Sudbury Town Counsel Paul Kenny stated that it would be subject to Chapter 184.

**Jim Hill, 199 Concord Road, asked the Moderator for an explanation of Chapter 184.**

**The Moderator stated that Chapter 184 relates to perpetual restrictions which cannot be built upon.**

**Mr. Hill stated that he does not believe the Moderator's definition is accurate because the Town would not then be able to build a Town Museum on the property.**

**The Moderator corrected his statement, noting it does not allow for a house to be built on the lot.**

**Steven Lanzendorf, 43 Hawes Road, asked why the Finance Committee has taken a position on the article.**

**The Moderator stated that the Town's bylaws require the Finance Committee to take a position on all money-related articles.**

**Laura Abrams, 48 Horse Pond Road, expressed concern for demolition of a building in the historic district.**

**Ms. Kablack reviewed the anticipated cost of \$25,000 for demolition, asbestos abatement, removal of dead trees and regrading with loam and seed. She further stated that the Sudbury Historical Commission would not likely deem the property as an historic resource.**

**The Moderator asked if more money would be needed to put something on the site.**

**Ms. Kablack stated that this is not the intent for the article on the floor tonight.**

**Ms. Kablack moved to amend the motion to reflect that it is to be funded from FY13 revenue.**

**The Moderator asked the parties who moved and seconded the original motion if this amendment was acceptable to them, and both responded affirmatively.**

**Ms. Abrams stated that she is confused about whether this site is truly essential enough for the Town to purchase if it is to be demolished.**

**Ms. Kablack clarified the property has been deemed as an essential part of the Town's character, and not the existing house structure.**

**Tom Powers, 20 Union Avenue, researched the property with the State Registry of Deeds. Mr. Powers noted that the property, at one time, was subject to taking for non-payment of taxes. He asked if this situation was resolved.**

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Ms. Kablack stated that there is a \$13,000 tax lien, which the Board of Selectmen voted to forego.

The Moderator stated that a two-thirds vote is required.

The motion for Article 31 was VOTED by much more than two-thirds.

**ARTICLE 32 – COMMUNITY PRESERVATION FUND – AMEND ART. 43 OF THE 2006 ATM, SUDBURY HOUSING AUTHORITY UNIT BUY-DOWN**

Mr. Morely moved in the words of the article below:

*To see if the Town will vote to amend Article 43 of the 2006 Annual Town Meeting which authorized the expenditure of \$360,000 for the purchase by the Sudbury Housing Authority of housing units within the Town for use as affordable rental residences, expending no more than \$90,000 on any one unit. The amendment seeks to increase the per-unit subsidy so that no more than \$180,000 per unit can be expended under this article, as recommended by the Community Preservation Committee; or act on anything relative thereto.*

Submitted by the Community Preservation Committee (Majority vote required)

The motion received a second.

Sudbury Housing Authority (SHA) Chair Kaffee Kang explained that the intent of the article is to make a modification to \$360,000 of funds appropriated in 2006 to purchase four condominiums in Chapter 40B developments. However, Ms. Kang stated that economic factors have not allowed the Trust to use these funds as intended. In addition, Ms. Kang stated that the language of condominium documents typically controls the terms of leases. However, this is not consistent with the State regulations with which the SHA must comply. Thus, the SHA requests permission to use the funds for other purposes.

**FINANCE COMMITTEE: Recommended approval.**

**BOARD OF SELECTMEN: Recommended approval.**

The motion for Article 32 was VOTED UNANIMOUSLY.

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**ARTICLE 33 - COMMUNITY PRESERVATION FUND – GENERAL BUDGET AND APPROPRIATION**

Mr. Morely moved in the amended words of the article below:

*Move to appropriate the sums as recommended by the Community Preservation Committee, in the following Community Preservation budget for FY13 Community Preservation Surtaxes:*

*\$ 82,750     Administrative and Operating Costs  
\$1,171,498     Debt Service*

*And to transfer the sum of \$4,350,000 from Unrestricted Reserves to Debt Service;*

*And further to reserve the following funds: \$47,752 for Budgeted Unrestricted CPC Uses.*

Submitted by the Community Preservation Committee                      (Majority vote required)

The motion received a second.

Mr. Morely explained that, each year, the CPC allocates funds to their rightful accounts. Slides were exhibited of the budget for the coming year, and he reviewed the impact on the budget for the two land purchases approved tonight.

Mr. Morely thanked all the volunteers and Town staff who work to support the CPC and its projects throughout the year.

**FINANCE COMMITTEE: Recommended approval.**

**BOARD OF SELECTMEN: Recommended approval.**

The motion for Article 33 was **VOTED UNANIMOUSLY.**

The Moderator asked any newly elected Town officials who have not been sworn in to see the Town Clerk at the close of tonight's proceedings. He also thanked all the volunteers who helped with Town Meeting, and everyone who participated by voting.

**ARTICLES 34 – RESOLUTION (NON-BINDING) - RAIL TRAIL – CONCORD TOWN LINE TO UNION AVENUE**

Submitted by the Board of Selectmen                      (A vote under this article is only as a non-binding resolution)

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**ARTICLE 35 – RESOLUTION (NON-BINDING) RAIL TRAIL – HALF MILE PORTION, CONCORD TOWN LINE TO RT. 117 (North Road)**

**Submitted by the Board of Selectmen (A vote under this article is only as a non-binding resolution)**

The Moderator stated that Articles 34 and 35 are non-binding resolutions. He explained a presenter will provide an argument for the article, and another presenter will provide an argument in opposition. The Moderator stated that there is no public discussion for resolutions, each resolution would be voted separately, and that no head counts are taken.

**FINANCE COMMITTEE:** The Moderator stated that the Finance Committee took no position on the articles.

**BOARD OF SELECTMEN:** The Moderator stated that the Board of Selectmen took no position on the articles, since they are only advisory, non-binding resolutions.

Dick Williamson, 21 Pendleton Road, spoke on behalf of the over 2000 residents who voted in support of a rail trail on the recent Town Ballot. He explained that Article 34 could be important for Sudbury, and that it relates to an entire rail trail. Slides were exhibited of rail trail construction completed to date in other communities. Mr. Williamson stated that other towns have built the trail according to Massachusetts Department of Transportation (DOT) standards in order to qualify for State funding. He stated that Sudbury residents are sensitive to the environmental conditions which would be encountered, and it was noted that terminus parking is an issue. Mr. Williamson described a section of the regional rail trail to begin in 2014, and he noted that Concord is working on its final design stage.

Mr. Williamson then explained Article 35, stating it addresses the first half-mile of a rail trail in Sudbury. He described the location off of Route 117, stating parking would be at Davis Field, and a traffic signal would be added to Route 117. Mr. Williamson explained that this section should be designed according to MassDOT standards and that it would result in no costs for Sudbury.

The Moderator asked for a vote to permit Mr. Williamson additional time for his presentation, and it was so VOTED.

Mr. Williamson explained ownership of the trails. He stated that it is time for Sudbury to “get going” on this project, and that the Town could approach it in a way that only the project design would require CPA funds.

Pat Brown, 34 Whispering Pine Road, has been a member of the Rail Trail Conversion Advisory Committee for several years, and she has served as its Chair since 2006. She urged defeat of Articles 34 and 35. Ms. Brown stated that she believes Sudbury should create a recreational trail, but she believes the Hall should not vote for these articles



which would sanction a MassDOT standard road to be constructed through Sudbury's woods so that the Town could avail itself of State funding.

Ms. Brown stated that there are numerous issues which must be decided by the Town before entering into a design phase. She noted that there is no legal access at the proposed southern terminus, and there are seven large farms along the proposed right of way which could be greatly impacted by the construction of a trail. Ms. Brown stated that if any of these properties were to be sold to residential developers because of a pending trail, the long-lasting negative consequences for financial revenue to the Town would far outweigh the costs to construct a rail trail.

Ms. Brown also highlighted the significant wetlands and wildlife issues which could not be mitigated. She further stated that Town staff would need to be pulled from other projects and day-to-day responsibilities to work with the MassDOT for decades in order to bring funding for this project to fruition. Ms. Brown urged the Hall to vote no to a MassDOT designed rail trail as proposed in Article 34.

Ms. Brown described Article 35 as offering to design a half-mile trail extension from Concord's border on Route 117 into Sudbury. She explained that this is as a result of an offer made by the Friends of the Bruce Freeman Rail Trail to raise \$50,000 for a MassDOT 25% Design.

Ms. Brown emphasized that this proposal brings Concord's trail parking problem to Sudbury, since Concord has refused to provide parking at this location. She stated that Sudbury risks losing control of what is eventually built for a trail in Sudbury by embarking on a 25% Design. Ms. Brown opined that this could be perceived by MassDOT as legitimizing the project and that the Right of Way is owned by the Commonwealth, enabling MassDOT to proceed with a trail extension without the consent of Sudbury voters.

Ms. Brown further emphasized that Sudbury should not permit the Friends of the Bruce Freeman Rail Trail, an outside advocacy group, to have undue influence on the Town. While the Friends are "effective" and "highly enthusiastic," she noted that they do not represent Sudbury. Ms. Brown cautioned that, if the Town accepts funds from the Friends, then it is also accepting a MassDOT design. She noted that the Friends are advocating for their own priorities, which are not necessarily the same ones which should drive Sudbury's project. Ms. Brown stated that the Town must prioritize many projects and multiple demands. In order for Sudbury to design and build its own trail, which is appropriate to local conditions and values, she urged the Hall to vote no on Articles 34 and 35.

The *motion* for Article 34 was *VOTED overwhelmingly.*

The *motion* for Article 35 was *VOTED by more than a majority.*

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**There being no further business, a motion was received and seconded to dissolve the Town Meeting. The motion was VOTED.**

**The 2012 Annual Town Meeting was dissolved at 10:38 p.m.**

September 24, 2012

**SPECIAL TOWN MEETING**

**September 24, 2012**

Pursuant to a Warrant issued by the Board of Selectmen and a quorum being present, Myron Fox, the Moderator, at the Lincoln-Sudbury Regional High School Auditorium, called the meeting to order at 7:37 p.m., on Monday, September 24th.

The Moderator reviewed the rules for tonight's proceedings, including how to make a motion to amend. He encouraged citizens to speak. On behalf of Sudbury's Fire Chief Miles, fire exits were briefly reviewed. The Moderator then led the Hall in the Pledge of Allegiance to the Flag.

The Moderator has examined and found in order the Call of the Meeting, the Officer's Return of Service and has confirmed the delivery of the Warrant to residents.

Upon a motion by Lawrence W. O'Brien, Chairman of the Board of Selectmen, which received a second, it was,

**VOTED UNANIMOUSLY** to dispense with the Reading of the Call of the Meeting, and the Officer's Return of Service, Notice and the reading of the individual Articles of the Warrant.

Mr. Fox asked for the consent of the Hall to appoint Fred Pryor as Assistant Moderator, and it was, **VOTED UNANIMOUSLY**.

The Moderator thanked Boy Scout Troop 63 leader Ken Chung and the Scouts serving as tonight's "runners," Tim Dunphy, Liam Houston and Emmet Alkasab.

On behalf of the League of Women Voters, the Moderator announced a Voter's Candidate Night to be held at the Goodnow Library on October 15, 2012 at 7:30 p.m., featuring the four candidates for State Senate representing Sudbury. He also announced that the Goodnow Library Foundation is planning a 150<sup>th</sup> anniversary celebration on October 20, 2012 from 6:30 p.m. to 10:00 p.m. and that further details are available on the website.

The Moderator introduced various Town officials, staff, committee, and board members who were present in the Hall. He also thanked the Lincoln-Sudbury Regional High School Audio Visual Department and the staff of SudburyTV. He reviewed the procedures to amend a motion and the time limits for presentations. The Moderator asked attendees to be respectful of differing opinions during the proceedings. He stated that his responsibility for the evening was to ensure that a fair debate of the articles occurred, and he read aloud from M.G.L. Chapter 39, Section 17, stating that no person shall address Town Meeting without leave of the moderator.

**ARTICLE 1 – ROOF REPLACEMENT AND REPAIR – NIXON ELEMENTARY SCHOOL**

The Moderator recognized Sudbury Public School Committee member Lisa Gutch, 64 Silver Hill Road, who moved in the following words:

*Move that the Town of Sudbury appropriate the amount of eight hundred and eight thousand dollars (\$808,000) for the purpose of paying costs of partial roof repair/replacement at the General John Nixon Elementary School, 472 Concord Road, including the payment of all costs incidental or related thereto (the “Project”), which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program and for which the Town of Sudbury has applied for a grant from the Massachusetts School Building Authority (“MSBA”), said amount to be expended under the direction of the Permanent Building Committee/School Building Committee. To meet this appropriation the Treasurer is authorized to borrow said amount under M.G.L. Chapter 44, or pursuant to any other enabling authority. The Town of Sudbury acknowledges that the MSBA’s grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and if the MSBA’s Board of Directors votes to invite the Town to collaborate with the MSBA on this proposed repair project, any project costs the Town of Sudbury incurs in excess of any grant that may be approved and received from the MSBA shall be the sole responsibility of the Town of Sudbury; provided that any appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. Chapter 59, Section 21C (Proposition 2 ½); and that, if invited to collaborate with the MSBA on the proposed repair project, the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed by the Town of Sudbury and the MSBA.*

Submitted by the School Committee, Sudbury Public Schools (Two-thirds vote required, if borrowed)

The motion received a second.

Ms. Gutch stated that the description of Article 1 in the Warrant did not include an amount. The project is now estimated at \$788,000, and \$20,000 is estimated for debt issuance. She explained that this would be funded as a debt exclusion, resulting in a temporary tax increase for only the period of time the debt exists.

Ms. Gutch stated that the School services 400 students, and it was built in 1950. Renovations were done in 1990, which included the 22 year old roof. The Permanent Building Committee (PBC) completed a survey of school building roofs in 2010, which highlighted the roof for replacement. Ms. Gutch described the Accelerated Repair Program sponsored by the MSBA, noting that the Town submitted a Statement of Interest in January 2012. At that time, the project was unanimously supported by the Sudbury

**Public School Committee and the Board of Selectmen. In June 2012, the MSBA invited the Town to participate in the program, and final approval is expected in November.**

**Ms. Gutch stated that a detailed design and scope of work cannot occur until funds are appropriated. She also stated that the project must be completed within 18 months of the project approval. The Town can receive 36.89% of eligible project costs as reimbursed by the MSBA. It is anticipated the net cost after reimbursement to the Town would be \$514,000. Ms. Gutch explained approval at Town Meeting is required for the full cost of the project, but bonding would only be done for the Town's net costs. She stated that the average taxpayer would pay \$10 per year for 10 years towards this net cost, or \$16 per year for 10 years, if a grant from MSBA is not received.**

**Shared Facilities Manager Jim Kelly displayed photographs of evidence of the roof problems, leaks and patches. He stated that the membrane seams and flashing are deteriorating. Mr. Kelly stated that test cuts were performed and an infrared scan was completed to determine the extent of roof failure. He also described the proposed plans to repair the roof. Mr. Kelly urged the Hall's support of Article 1.**

**The Moderator directed voters and non-voters to better situate themselves in the building, due to a large turnout.**

**FINANCE COMMITTEE: Supported the article.**

**BOARD OF SELECTMEN: Strongly supported the article.**

**Kirsten Van Dijk, 29 Barnett Road, asked if any moisture was found indicating the presence of mold.**

**Mr. Kelly responded that there was not.**

**Dino Farina, 6 Old County Rd, asked how old the current roof is, how long the new roof would last, and what preventative maintenance would be done to ensure a full life for the new roof.**

**Mr. Kelly stated that the current roof is 22 years old, and the new roof will have a 20-year warranty. He stated that preventative maintenance inspections would be done semi-annually and following significant storms.**

**Wayne Thomas, 203 Marlboro Road, asked for more specific financing details, and whether the Town does and/or should put away money for similar future projects to avoid additional borrowing.**

**Sudbury Finance Director Andrea Terkelsen stated that funds are not set aside for future use. She also explained that the actual bonding costs are not known at this time because it will depend on many factors, including timing and what other projects are bonded at the same time. She stated that it would likely be for ten years with a favorable**

market rate, due to the Town's AAA bond rating. When asked if funds should be set aside in the future, Ms. Terkelsen stated that the Town could consider the idea.

Mr. Thomas mentioned that the Town seems to vote on Proposition 2 ½ overrides every year, and maybe having a fund set aside would alleviate this. He noted that the Town is often asked to fund more things after the budget has been decided.

The Moderator asked Mr. Thomas to curtail his remarks to the Article under discussion.

Robert Coe, 14 Churchill Street, referred to earlier remarks stating that, if passed, this debt exclusion article would also require a Special Town Election vote. He asked if the voters could assume this would coincide with the Presidential election in November in order to save money.

Mr. Kelly stated that ordinarily the Town tries its best to coordinate activities in a cost-effective manner. However, in this instance, he does not believe it will be possible to coordinate this with the November Election.

Dean Casey, 85 Pokonoket Ave, asked if a warranty was issued on the roof in 1990.

Mr. Kelly stated that the warranty on the current roof purchased in 1990 was for 15 years.

The motion under Article 1 was VOTED overwhelmingly, by well more than two-thirds.

## ARTICLE 2 – FAIRBANK COMMUNITY CENTER ROOF PROJECT

The Moderator recognized Shared Facilities Director Jim Kelly, who moved in the following words:

*Move that the Town of Sudbury appropriate \$608,000, to be expended under the direction of the Permanent Building Committee for the purpose of constructing, reconstructing, or making extraordinary repairs to the roofs or portions thereof at the Fairbank Community Center and all expenses therewith including professional and engineering, the preparation of plans, specifications and bidding, supervision of work and borrowing costs; and to raise this appropriation, the Treasurer, with the approval of the Board of Selectmen is authorized to borrow \$608,000 under M.G.L. Chapter 44 Section 7; all appropriation hereunder to be contingent upon the approval of a Proposition 2 ½ Debt Exclusion in accordance with M.G.L. Chapter 59 Section 21C.*

Submitted by the Facilities Director

(Two-thirds vote required, if borrowed)

**The motion received a second.**

**Mr. Kelly explained the roof replacement cost is estimated at \$588,000, and the cost of borrowing is estimated at \$20,000. He described the current rubber roof, which is 22 years old and in need of repair, and its location. Mr. Kelly stated that the Fairbank building was originally built as a school in 1958, and building alterations were made in 1987, 1989, and 1990. He listed the current tenants of the building, who use it for a variety of purposes.**

**Mr. Kelly displayed photograph exhibits to the Hall of the leaks, lack of drainage and old skylights. He described the proposed repairs, which include new insulation, which will result in energy savings. Mr. Kelly explained that, in 2010, the Town and SPS, through the PBC, jointly commissioned Russo Barr Associates to conduct a comprehensive study, which included an investigation of the roofing systems of 19 Sudbury public buildings. The study provides a plan to repair and replace the roofs over a ten-year period. This building was identified in the study as needing repairs, and test cuts have been performed to confirm this recommendation.**

**Mr. Kelly emphasized the cost of partial repairs continues to increase each year, and the leaks get worse each year. He stated that the cost for this project would add approximately \$11 or \$12 to the average personal property tax bill. Mr. Kelly urged the Hall's support of the Article.**

**FINANCE COMMITTEE: Supported the article.**

**BOARD OF SELECTMEN: Two Selectmen support the Article, and one Selectman is opposed to the Article.**

**Mike Ensley, 598 Peakham Road, asked how many square feet of flat roofs cover Town buildings, and what percentage of these roofs is being replaced each year.**

**Mr. Kelly stated that he did not have an exact number, but the majority of the school roofs are flat, as are those on many Town buildings. He believes a small percentage of the total area is replaced each year.**

**Mr. Ensley asked if the Town has done a facilities condition audit.**

**Mr. Kelly reiterated that, in 2010, 19 Town/School buildings were surveyed to create a ten-year plan, which is on the Town's website.**

**Dave Jarzynka, 66 Jarman Road, asked how much the damage to the roof has cost the taxpayers in the past few years.**

**Mr. Kelly stated that there are several small materials and labor charges which would need to be added to the total costs, which he does not have available tonight.**

Neal Drawas, 15 Colonial Road, asked if the project would go out to bid if voted, and is it possible that the final cost could be less than what had been requested that evening. He also asked if there is any suspicion of mold which would need to be remediated.

Mr. Kelly stated that the project would go out to bid, and it could eventually cost less than the projection presented tonight. He also stated that there has been no evidence of mold observed to date.

Millicent Simon, 53 Pine Street, asked if monies could be used from what may have been budgeted for ongoing repairs for the next few years.

Mr. Kelly stated that there may not be a lot of savings from this source. He noted that the new roof would be maintained.

John Macken, 47 Washington Drive, asked whether the Town has done a useful life study of the building, given that the building is 54 years old.

Mr. Kelly stated that this type of study has not been done, but he believes the building will be used for at least 20 years.

Diana Warren, 32 Old Framingham Road, Unit 30, asked how many building roofs are on the schedule for repair over the next ten years, and why was the Fairbank building chosen now.

Mr. Kelly stated that 19 Town/School buildings were included in the survey. He explained the highest priority roof was identified as the Noyes School, which was repaired last year. The second highest priority was the Senior Center and Natatorium roofs, followed by the Nixon School roof, all of which have been addressed. The Fairbank building is the next one identified on the plan for repairs.

Tammie Dufault, 84 Silver Hill Road, asked Chairman O'Brien to explain why there was a split vote of support for the Article by the Selectmen.

Chairman O'Brien stated that Vice-Chairman Haarde opposed the article, and he welcomed Vice-Chairman Haarde to further elaborate.

Vice-Chairman Haarde stated that he opposed the article not because he believes the roof does not need to be fixed. He believes it does need repair, however, he is concerned about the long-term use of the current building. Vice-Chairman Haarde believes the Town needs a better facility for Fairbank's tenants, which could function as a community center, similar to the recreation center which was built in Concord from raising private funds. He further noted that Sudbury could try a similar effort to raise private funds, as it did to build the Haskell Playground for All. Vice-Chairman Haarde urged the Hall to consider building a recreation center at Fairbank worthy of the Town. He stated that he fears \$608,000 would be spent now on a roof only to be torn down shortly thereafter.



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Vice-Chairman Haarde commended Mr. Kelly for “doing his job” to identify for the community facilities in need of repair. However, he believes it is the job of the voters to look at the project from a larger perspective to assess the right strategy and services for the building.

Seth Kaplan, 17 Douglas Drive, asked why PVC was the selected replacement material.

Mr. Kelly stated that the PVC material was recommended by the consultants, and the same material was used on the Noyes School project.

Gordon Massey, 16 Cakebread Drive, asked if the current roof is part of any unpaid debt held by the Town.

Mr. Kelly stated that there is no debt on the current roof.

Richard Polzin, 235 Willis Road, asked if internal staff could do some of the proposed work to cut costs.

Mr. Kelly stated that the Town is fortunate to have many talented volunteers. However, for a project of this magnitude, volunteers are not likely to be used.

Laura Abrams, 48 Horse Pond Road, asked if the swimming pool use could be retained while repairs occur in other locations in the building.

Mr. Kelly stated that it would not be feasible to proceed in such a matter. He provided the example of closing locker rooms which would render the pool inoperable.

Jay Corcoran, 56 Landham Road, asked if it is possible not to use the same contractor who installed the failing skylights, and to remove the leaking skylights.

Mr. Kelly stated that the recommended plan incorporates both of these suggestions.

Andrew Sullivan, 28 French Road, asked if there is a Town Master Plan for the long-term for a Senior Center and Recreation Center.

Mr. Kelly stated that there is not.

The Moderator announced the question had been called, and he noted that two more people wished to speak on the article. He stated that the vote to call the question requires a two-thirds vote, and it was DEFEATED.

Craig Gruber, 187 Goodman’s Hill Road, asked why Vice-Chairman Haarde’s proposed plan had not been researched.

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Chairman O'Brien stated that the first time the ideas were raised was last year, and he explained that, based on past precedent, it would take considerable time to put together a concept plan for a new facility.

Vice-Chairman Haarde stated that the Chairman of the Board of Selectmen sets the agenda for what projects are pursued.

Council on Aging (COA) member David Levington, 155 Nobscot Road, stated that he heard informally that the Sudbury School Administration is going to move out of the Fairbank building in the next few years. Thus, he believes it would be more prudent to delay this article to further research what other towns have done and to consult with Park and Recreation.

Mark Kushinsky, 15 Blandford Drive, asked if the current roof will last long enough for a study to be done on additional options.

Mr. Kelly stated that he does not recommend waiting to repair the roof and that additional funds would be required to conduct the study.

Lisa Gutch, 64 Silver Hill Road, expressed concern for the many children and teenagers who are frequently in the building, if the roof is failing as much as presented tonight.

Dan DePompei, 35 Haynes Road, asked that, if the roof repairs were made, would the Sudbury Public School (SPS) administration commit to stay in the building for the life of the new roof.

SPS School Committee Chair Rich Robison, 17 Homestead Street, stated that SPS has no plan at this time to move or to vacate the building.

Bryan Semple, 15 Revere Street, expressed concern for the safety of the children using the building, and he asked if the building is safe for another year.

Mr. Kelly responded that the building is safe at this time.

The Moderator reminded the Hall the article requires a two-thirds majority vote.

The motion for Article 2 was DEFEATED, as it did not receive a two-thirds majority, following vote counts by the Moderator and Assistant Moderator in both halls.

**ARTICLE 3 – COMMUNITY PRESERVATION FUND – ADDITIONAL FUNDS FOR PURCHASE OF 15 HUDSON ROAD**

The Moderator recognized Sudbury Finance Director Andrea Terkelsen, who moved in the following words:

*To see if the Town will vote to appropriate \$18,000 of Community Preservation Act Funds for the purpose of increasing the appropriation for the purchase of property located at 15 Hudson Road. All appropriations will be allocated equally to the Open Space and Historic categories and funded from FY13 revenue.*

Submitted by the Town Manager and Board of Selectmen (Majority vote required)

The motion received a second.

Ms. Terkelsen explained the 2012 Annual Town Meeting approved the purchase of the property at 15 Hudson Road for a total cost of \$300,000. The land price negotiated was \$275,000, plus \$25,000 for demolition and restoration costs to complete the project. As part of the negotiations, and included in the purchase and sale agreement between the Town and the property owners, is the provision that back taxes (estimated to be approximately \$16,800) would be “forgiven”. This had been previously voted by the Board of Selectmen. However, Ms. Terkelsen further explained that the Town is now aware that a written authorization to forgive the taxes must be granted by the State Department of Revenue (DOR), and the Town has filed the requisite application paperwork, and it is awaiting a response. Ms. Terkelsen stated that the article allows the Town, if needed, to increase the previous purchase amount. She noted that Community Preservation Act (CPA) funds would be used to pay the taxes to be received by the Town’s General Fund. Ms. Terkelsen further stated that the Town will delay the property closing until an answer is received from the DOR. She also noted that the Community Preservation Committee (CPC) and Board of Selectmen support the article.

**FINANCE COMMITTEE:** Supported the article.

**BOARD OF SELECTMEN:** Unanimously supported the article.

Robert Coe, 14 Churchill Street, asked whether the seller is liable for the unpaid property taxes since the Selectman do not have the authority to forgive the taxes. He stated that he is troubled by the article and does not believe it is a crucial acquisition as an extension of the Grinnell Park or Village Green. Mr. Coe stated that he is opposed to the article.

Ms. Terkelsen stated that the property owner is liable for the unpaid taxes, and if the DOR denies the abatement request, the taxes will need to be paid by someone.

The Moderator asked for a recommendation regarding the article from the CPC, as required by law.

CPC Chairman Chris Morely stated that the CPC supports the forgiveness of the taxes. He noted that the forgiveness of the taxes was part of the negotiated price of the property, and thereby payment rebounds to the buyer.

Siobhan Hullinger, 55 Washington Drive, asked why the purchase price was negotiated this way as opposed to including the taxes in the negotiated purchase price. She also asked if this alteration negates the original contract.

Town Manager Valente stated that the Selectmen believed at the time that they had the power to forgive the taxes.

Town Counsel Paul Kenny opined that the current contract is legal.

Joseph Onorato, 2 Lee Anne Circle, asked if it is customary in real estate closings, when there is a tax lien, for it to transfer to the new owner.

Town Counsel Kenny stated that this can and cannot be the case, depending on the circumstances. In tonight's instance, he noted that the tax payments would be coming back to the Town anyway.

Rick Johnson, 38 Bent Road, stated that there have been contradictory statements made regarding whether the Town knew property taxes were owed.

Ms. Terkelsen stated that the unpaid property taxes were discussed during the negotiations for the property. She stated that, even though the Town is the potential buyer wanting to take ownership, the taxes owed must first be paid.

Mr. Johnson asked who advised the Town incorrectly during the negotiations.

Town Counsel Kenny stated that a number of people were involved in negotiating the contract to acquire the property. The Town has filed the appropriate paperwork, which will be reviewed by the DOR.

An unidentified person moved to call the question.

The Moderator stated that a vote to call the question requires a two-thirds vote, and he asked how many others wished to be heard on the article, to which seven hands were raised.

The motion received a second.

The motion to call the question was VOTED by well more than a two-thirds majority.

The motion for Article 3 was VOTED by well more than a majority.

**ARTICLE 4 - SPECIAL ACT – REVISE c. 131 OF THE ACTS OF 1994 TO INCREASE SELECTMEN MEMBERSHIP TO 5**

The Moderator recognized Petitioner Michael Troiano, 342 Lincoln Rd, who moved in the words of the article:

*To see if the Town will vote to petition the Great and General Court of the Commonwealth of Massachusetts to revise Part III, Section 5 (a) of Chapter 131 of the Acts of 1994 by substituting the following: “There shall be a Board of Selectmen composed of five members elected for terms of three years each. At the next ensuing election held as part of the Annual Town Meeting after approval of the Special Act, three Selectmen shall be elected, one for two years, and two for three years, and thereafter electing their successors for three years.”; said legislation to take effect without further submissions to a Town Meeting.*

Submitted by Petition

(Majority vote required)

The motion received a second.

Mr. Troiano stated that the article intends to provide more representatives on the Board, who in turn will provide the community with greater representation. He stated that similar proposals have been unsuccessfully made at five previous Town Meetings since 1960.

Mr. Troiano stated that 135 other towns in the Commonwealth have five-member Boards, as do many of Sudbury’s peer and surrounding towns. When last presented in 2010, it was suggested the concept had not been vetted enough. He stated that a group of citizens has researched this option, and it was able to obtain 264 signatures in 72 hours for submission of the Warrant article.

Mr. Troiano stated that the change to a larger Board would not happen immediately, and he shared the timeline followed in Rehobeth. He stated that he does not believe Sudbury is moving too quickly to consider this issue.

Mr. Troiano referenced previous concerns about a possible adverse effect on the Town’s bond-rating. However, he believes an increase of Selectmen membership would not impact the bond rating, which is based on criteria noted on the Town website. He also mentioned that more Board members would facilitate better participation by Board members with the other 92 Town committees and departments. Proponents of the article believe five members would better advance the needs of the community. Mr. Troiano also addressed a prior concern that there are not enough candidates willing to serve. He stated that he is confident that people will show interest in serving if representation is broadened.

Mr. Troiano noted that another concern voiced in the past was that a larger Board might open the way for more political in-fighting. He stated that he believes the Town is not

free of this now, and he asked the Hall if the Town is united now, and if people feel they have someone who speaks for them.

An unidentified person called for a point of order, which was considered by the Moderator, who then asked Mr. Troiano to proceed with the presentation.

Mr. Troiano emphasized the proponents want a Sudbury where the most important issues are properly debated.

**FINANCE COMMITTEE:** Took no position on the article.

**BOARD OF SELECTMEN:** Two Selectmen oppose the Article, and one Selectman supports the Article.

John Baranowsky, 103 Belcher Drive, asked if the Public Safety Departments have taken a position on the article

Town Manager Valente stated that the Public Safety Departments were not asked to take a position on the article.

Stan Kaplan, 98 Victoria Road, moved to amend the article as follows:

*Move that Article 4 be referred to the Board of Selectmen and the Finance Committee to appoint a committee of 9 registered voters to carefully study, investigate, research, and report back their findings relative to changing the BOS from 3 to 5 members for consideration at the 2013 Annual Town Meeting.*

The motion received a second.

The Moderator determined the amendment to be within the four corners of the article.

Mr. Kaplan stated that he does not believe voters have enough information at this time to determine if three or five Selectmen is the correct number needed for Sudbury. In addition, Mr. Kaplan stated that a recommendation from a non-partisan group has not been provided. He believes the Town should follow a deliberative process to change its charter. Mr. Kaplan emphasized Sudbury has a unique colonial character and a history of independence, which should be nurtured. Thus, he believes that the five Selectman structure of similar towns does not necessarily make it the best structure for Sudbury. Mr. Kaplan stated that he does not object to the proposed number of Selectman, but that he does object to the process being rushed. He believes the issue should be brought before an Annual Town Meeting, and any discussion less than that would be a disservice to the Town. Mr. Kaplan urged the Hall to support his amendment.

Robert Abrams, 48 Horse Pond Road, reminded the Hall that those in attendance are the legislators for Sudbury who need to decide if the process begins tonight to move

from three to five Selectmen. Mr. Abrams believes Mr. Kaplan presented inaccurate facts in his presentation, and he referred to the Annual Town Meeting record from 1994. Mr. Abrams stated that the Town voted a much greater change in 1994, to move to a Town government structure with a Town Manager, without a charter commission. He opposes the amendment because of “inaccurate” statements made by Mr. Kaplan.

The Moderator informed Mr. Abrams his time limit had expired and a vote would be needed from the Hall to continue. It was VOTED to allow Mr. Abrams to continue his comments.

Mr. Abrams stated that there are approximately 45 other Massachusetts towns have made a similar change by a Special Act of the Legislature. He stated that he has attended Sudbury Town Meetings for 40 years, and he has not often seen the level of attendance present that evening.

Vice-Chairman Haarde, 37 Belcher Drive, stated that he notices a lot of new faces tonight. He believes the proposed amendment would give the power back to the Board of Selectmen to further study the issue. Vice-Chairman Haarde noted that projects could be delayed for a very long time through this process. He asked the Hall to consider the amendment not in terms of time for additional study but more as an indefinite delay.

Steve Cebra, 20 Metacomet Way, stated that he recalls that a study was done by the Town in 1994 prior to requesting a change from the State Legislature. Mr. Cebra believes the purpose of the amendment is valid because there has not been a study completed.

Selectman John Drobinski, 94 Woodside Road, stated that he respects and enjoys working with his colleague Vice-Chairman Haarde, but he disagrees with him regarding the proposed amendment. He stated that he is open to changing the number of Selectmen, but he wants to ensure the Town does it correctly, and in a manner which will be supported by the State Legislature. Selectman Drobinski stated that everyone in the Hall is committed to the community, but he believes it is important to take the time to research any and all unintended consequences from this action. He further stated that, if the amendment is passed, and it is referred to the Board of Selectmen, he believes the Board is committed to moving forward.

Judy Deutsch, 41 Concord Road, supported the amendment because it contains a timeframe wherein study findings would be reported at the Annual 2013 Town Meeting. Ms. Deutsch also highlighted that the amendment asks for both the Finance Committee and the Board of Selectmen to convene a study committee.

Matt Skelley, 45 Shadow Oak Drive, spoke in opposition to the amendment. He stated that it is not a personal issue for him against any current Selectmen, but rather that he believes the proposed article is in the best interest of the Town and that the amendment is a “delay tactic.”

Chairman O'Brien, 687 Boston Post Road, stated that Mr. Abrams had made some valid points earlier, noting the Town does not require a charter commission. However, in 1994, Chairman O'Brien stated that approximately \$20,000 was spent on consultants provided by the Massachusetts Municipal Association, who recommended a Blue Ribbon Committee be formed, which included many citizens and brought forth an extensive article which was debated on three evenings. He stated that the outline for Chapter 43B was followed in 1994. Chairman O'Brien urged support of the amendment to allow the community more time for discussion.

Jack Ryan, 155 Ford Road, asked if Article 4 has been prepared in a manner which would be passed at the State level. He believes the Town should take the time to ensure the request is not rejected.

Mr. Troiano asked Town Counsel Kenny whether the petitioners have followed Sudbury's rules in submitting the article for tonight's Special Town Meeting.

Town Counsel Kenny responded affirmatively.

Mark Kablack, 46 Poplar Street, stated that he believes Mr. Kaplan's amendment allows for further time to evaluate what impact the proposed article could have on Town governance. Mr. Kablack provided an example from the current Town bylaws where a unanimous vote by the Selectman is required. He suggested that this may need to be reevaluated as a majority vote if the number of Selectmen were increased. Mr. Kablack stated that the Town should have time to consider whether it will require representation on the Board from each precinct, for example. Mr. Kablack also suggested there could be other boards and committees whose membership should also be reviewed, and he stated that he supports the amendment.

David Jarzynka, 66 Jarman Road, stated that a lot of work has gone into the proposed amendment, but he rejects it. He asked the Hall to consider whether the proposed amendment would impact Sudbury in a way which would allow those that represent voters' interests to be elected to the Board of Selectmen.

There was an inaudible question to which the Moderator responded that if the proposed amendment for Article 4 passes, then all discussion for Article 4 would cease for the evening.

Vice-Chairman Haarde asked for a point of order regarding whether a motion to indefinitely postpone the article should have been made rather than an amendment to the article.

The Moderator stated that the manner suggested by Vice-Chairman Haarde is one way it can be done, but the Town Meeting process allows for an article to be committed to study.



Vice-Chairman Haarde emphasized to the Hall that, if the amendment is passed, then the original Article 4 will no longer be discussed during the evening.

Joseph Onorato, 2 Lee Anne Circle, asked for a point of order to ask if Article 4 would be voted on after the amendment.

The Moderator stated that Article 4 would not be voted on if the amendment passes. He also stated that the amendment and article both require majority votes.

The motion for the amendment for Article 4 was DEFEATED.

Kirsten Van Dijk, 29 Barnet Road, spoke as a resident and Sudbury business owner. She stated that the Town's population has grown by 11,000 since 1961. She supports the article because she believes Sudbury has more citizens today who need representation. Ms. Van Dijk stated that her opinion is non-partisan, but she believes a vote for Article 4 is an investment in the Town's future.

Michael Fee, 48 Henry's Mill Lane, moved to amend Article 4 as follows:

*To amend Article 4 to add the phrase "after final approval by a majority vote at the next annual town election in March 2013." after the words "take effect" in the original motion.*

The motion received a second.

Mr. Fee stated that compelling reasons had been presented tonight to amend Chapter 131. He stated that he has served on a five-person Board, and he can attest to it being an effective structure. Mr. Fee stated that he believes that the Town would most likely benefit from the change proposed in Article 4. However, he does not think a major change should be enacted without ratifying tonight's vote at a Town Election. Mr. Fee believes the Town's character and constitution are a major decision, which he believes deserve the legitimacy of a Town Election vote so the action is not questioned in the future. He noted that it has only been three weeks since tonight's Warrant was issued. Mr. Fee recognized the strong feelings held by many in attendance tonight, which he respects. However, he does not believe an appropriate amount of time has been devoted to the issue. Thus, he proposes the article be approved by a majority vote at a Town Election.

Michele Whyte, 114 Pratt's Mill Rd, asked for a point of order.

The moderator responded by saying that the article would be brought before Annual Town Meeting.

Rick Billig, 79 Robert Best Road, stated that everyone present shares something in common in that they are part of Sudbury's community. Mr. Billig does not believe there has been enough time to study the issue. He suggested the community delay a vote on the article until "cooler heads prevail."

Jeff Kloffft, 15 Ironworks Road, spoke in favor of the amendment for the reason provided previously of lending legitimacy to tonight's vote. He believes the issue should be voted on at a Town Election as is done for tax override requests.

Kevin Matthews, 137 Haynes Road, noted that the Board of Selectmen could put the article to a Town Election vote without the proposed amendment being voted. Mr. Matthews does not view the main article as a major structural or reorganizational change to town government.

Anthony Fortunato, 101 Moore Road, stated that he believes that a lot of people are at the evening's meeting for Article 4, and they should to be able to vote on it before more voters leave.

An unidentified person called the question, which received a second. The Moderator noted that three people still wished to speak to the proposed amendment.

The motion to call the amendment to Article 4 was VOTED.

The motion for the amendment for Article 4 was DEFEATED.

An unidentified person called the main motion, which received a second. The Moderator noted that seven people still wished to speak on the article.

The motion to call the question was VOTED by well more than the required two-thirds.

The motion for Article 4 was VOTED overwhelmingly.

The Moderator asked for a vote by two-thirds to determine if the Special Town Meeting should extend beyond 10:30 p.m., and it was VOTED that the meeting should continue.

## ARTICLE 5 – CHEMICAL USE ON PROPERTY

The Moderator asked for a vote from the Hall by two-thirds to allow Framingham resident Steven Haker to make the motion for Article 5, and it was so VOTED.

Framingham resident Steven Haker moved in the following words:

*Move that the Town of Sudbury vote to request that their State Representatives and Senators file legislation that will require: the Utilities to only place on their property chemicals approved by the Board of Health and/or the Towns Health Officer, but only after a public hearing and written approval from said authority to use such chemical; if any chemicals have been used in the past then the Utility must clean up said site to the approval of the Board of*

*Health and/or the Towns Health Officer; and copies of all filings that are now required OF THE UTILITIES by the present State Department of Agriculture Resources (DAR) shall be sent to the Board of Selectmen, as well as the Board of Health and/or the Town's Health Officer. The draft of such legislation need not be submitted to town meeting for its approval before being submitted to the General Court.*

Submitted by Petition

(Majority vote required)

The motion received a second.

There was an inaudible point of order. The Moderator asked the speaker to explain the differences in tonight's motion from what was published in the Warrant, which Mr. Haker explained.

Laura Abrams, 48 Horse Pond Road, noted that an additional wording change had been made.

Mr. Haker began his presentation by stating that 1000 people in three towns have expressed that water is important to them.

An inaudible point of order was made. The Moderator advised Mr. Haker to keep his remarks and examples pertinent to the article.

Mr. Haker explained his opposition to chemicals used by utilities companies, noting that the herbicides have never been tested in combination. He began to describe an example from Framingham.

An inaudible point of order was made. The Moderator asked Mr. Haker to direct his presentation to this Sudbury audience.

Mr. Haker listed illnesses associated with herbicides and stated that he believes it should not be difficult for the Legislature to write laws to protect water, and that he believes information regarding herbicides "put down" by utility companies should be filed with the Board of Health.

**FINANCE COMMITTEE:** Took no position on the article.

**BOARD OF SELECTMEN:** Took no position on the article.

Neil Kaufman, 165 Nobscot Road, is a chemical engineer, who urged the Hall to reject the article. Mr. Kaufman does not believe the proposed article has been thought through, and he believes scare tactics have been used regarding talking about every possible illness and hypothetical side effect which could arise to garner support. Mr. Kaufman stated that the power companies are very concerned about potential litigation, and he does not believe they use any chemicals not approved by the Department of Agriculture (DAR).

Rami Alwan, 119 Pantry Road, is a biochemist, who supports the article. Mr. Alwan stated that evidence is already being seen in Washington State of leaching into the water system. He urged the Hall to support the article.

Nancy Schwartz, 11 Axdell Road, asked why the Board of Selectmen opposed the article.

The Moderator clarified the Board took no position on the article.

Vice-Chairman Haarde stated that the Board took no position on this article, but he noted that NStar has come into Sudbury and caused other damages to properties with its vegetation-cutting program. He commended Mr. Haker on his efforts to change current practices.

An inaudible person called the question, which received a second. The Moderator stated that seven people wished to still speak to the article.

Judy Deutsch, 41 Concord Road, made a point of order regarding the required vote.

The Moderator stated that a two-thirds vote to call the question is required, and it was VOTED.

An unidentified person called a point of order to request input from a Board of Health member.

The Moderator asked if a Board of Health member was in the Hall to answer the question, and no one responded.

The motion for Article 5 was VOTED overwhelmingly.

## ARTICLE 6 – ELIMINATIN OF UNFUNDED FEDERAL AND STATE MANDATES

The Moderator asked for a vote from the Hall by two-thirds to allow Framingham resident Steven Haker to make the motion and presentation for Article 6, and it was so VOTED overwhelmingly.

Framingham resident Steven Haker moved in the words below:

*Move that the Town of Sudbury vote to request that their Federal and State Representatives and Senators file legislation that will eliminate all unfunded State & Federal mandates. The draft of such legislation need not be submitted to town meeting for its approval before being submitted to the General Court or congress.*

Submitted by Petition

(Majority vote required)

**The motion received a second.**

**Mr. Haker explained the amended changes from what was published in the Warrant. He began to provide an example related to Framingham.**

**An unidentified person called for a point of order.**

**The Moderator advised Mr. Haker to focus his remarks on issues relevant to Sudbury.**

**Mr. Haker stated that the State has circumvented its fiscal responsibilities by putting the costs for mandates back on municipalities. He stated that this practice is burying local towns in debt, and it is destroying the principal of providing equal opportunity for all. Mr. Haker stated that unfunded mandates account for 30% of municipal budgets, and the State is dictating what local expenditures must be. He encouraged the Hall to urge the Legislature to do more, noting there is no harm in asking for assistance.**

**The Moderator noted that nothing he has stated that should be construed as support or non-support for this article.**

**FINANCE COMMITTEE: Took no position on the article.**

**BOARD OF SELECTMEN: Supported the article.**

**Jim Gish, 35 Rolling Lane, stated that he supports the concept, but he believes the article language is too extreme. He highlighted the phrase “that will eliminate all unfunded State and Federal mandates.” Mr. Gish stated that there are some good programs like those for special education, which he would support funding for at a local level. He also questioned whether the article would have any impact, and thus he stated that he is opposed to the motion.**

**Julia Fitzgerald, 14 Lettery Circle, asked for examples of unfunded mandates other than special education programs. She also asked the Board of Selectmen to confirm that unfunded mandates comprise 30% of Sudbury’s budget.**

**Town Manager Valente stated that analysis of the percentage of unfunded mandates within the Town budget has not been completed.**

**Mr. Haker gave a few examples of unfunded mandates as the “No Child Left Behind” program and educating illegal aliens.**

**Cindy Fenichel, 114 Old Lancaster Road, noted that there would be no net change, since taxpayers would either be funding the mandates by paying more taxes locally or they would pay more State and Federal taxes.**

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Mr. Haker stated that he believes the article helps to provide equal opportunity education.

An unidentified person moved to call the question, which received a second. One more person wished to speak.

Judith Deutsch, 41 Concord Road, stated that it seems the proponent believes there is money at the Federal and State levels which does not exist locally. Ms. Deutsch believes most of the unfunded mandates have social benefits attached to them, and thus she is opposed to the motion for Article 6.

The Moderator stated that a vote to call the question requires a two-thirds vote, and it was VOTED, overwhelmingly.

The motion for Article 6 was DEFEATED.

There being no further business, a motion was received and seconded to dissolve the Special Town Meeting. The motion was VOTED overwhelmingly.

The 2012 Special Town Meeting was dissolved at 11:07 p.m.

**PART II**  
**FINANCE COMMITTEE SECTION**  
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## **FY13 SECTION OVERVIEW**

This represents the third year of the revised Finance Committee (“FinCom”) section of the Town Warrant (the “FC” pages). The objective of the changes implemented two years ago was to provide taxpayers with the same historical trend information regarding operating expenses and metrics that the FinCom uses during the year to evaluate budget proposals.

A summary of the data included is set forth below:

- Operating metrics for each Cost Center for the fiscal years ending June 2010, June 2011, June 2012 and June 2013 (requested) including:
  - Average salaries.
  - Healthcare benefits for active and retired employees.
  - Student populations with details on Sudbury, Lincoln, METCO, and other out-of-district students.
  - Cost per student for each school system.
  - Headcount by department and/or function for each Cost Center.
- The operating budgets of the two school systems are presented in similar formats to improve their readability.
- Detail on Community Preservation Fund cash flows, with information on sources of revenue, expenditures on Open Space, Community Housing and Historic Preservation, and cash balances.
- Compensation information for all employees, whether managers or not, making over \$100,000 a year in lieu of previously reported compensation information on managers making over \$80,000 a year.

As you review information contained in the FC pages, please keep in mind two important facts. First, this is Sudbury information, and metrics such as average teacher salaries and cost per student are calculated using the FinCom’s methodology. As our figures are calculated differently from those compiled by the Massachusetts Departments of Revenue and the Massachusetts Department of Elementary and Secondary Education (“DESE”), the Warrant information is not always comparable to what you might find at the mass.gov web site. You cannot, for instance, compare the FinCom’s “cost per student” to the one available on the Mass DOE web site. To compare Sudbury to other towns, please use the figures on the mass.gov or DESE web site. However, to compare Sudbury specific benchmarks the FinCom reviews, please use the information contained in the Warrant.

Second, not all of these statistics are meaningful when used to compare the Sudbury Public Schools and the Lincoln-Sudbury Regional High School. The two school systems are inherently different due to the age and educational needs of their respective student populations as well as due to the differences in how regional vs. town school district budgets are required to be presented. Most of the statistics the FinCom reviews are used solely for the purpose of identifying trends within each system, not for comparison between the school systems.

## **FINANCE COMMITTEE REPORT**

Dear Resident of Sudbury,

This report will assist you in understanding Sudbury's fiscal year 2013 ("FY13") budget – from July 1, 2012 through June 30, 2013 - and the related financial articles that will be presented to you at Town Meeting beginning on May 7<sup>th</sup>. We believe, above all, that the participation of an informed voter is essential for the success of Sudbury's democratic process and continued fiscal health.

The Finance Committee is responsible for reviewing budgets for the town and schools and making recommendations to the Board of Selectmen and to the taxpayers at Town Meeting. In this role, we have no authority to make spending decisions as that is the responsibility of our various elected bodies. Rather, our role is to examine those budgets on your behalf and make independent and informed recommendations regarding the budget and other financial issues. We do so by gathering data and asking numerous questions prior to forming a recommendation.

This diligence process happens throughout the year as we meet with the Sudbury Town Departments (the "Town"), the Sudbury Public School K-8 School System ("SPS"), and the Lincoln-Sudbury Regional High School ("LSRHS" or the "High School") and other entities in regularly scheduled Finance Committee meetings as well as in smaller liaison meetings between one or two FinCom members and the management teams for each cost center.

This report is the culmination of a six month budget process. In October 2011, the FinCom issued budget guidelines to the leaders of the three principal Sudbury cost centers - the Town, SPS and the High School. In preparation for the budget hearing process in February 2012, we asked each cost center to prepare two budget scenarios for FY13:

- A No Override Budget that allows for annual growth up to 2.5% for each cost center and was based upon expectations regarding State aid and local receipts as of the date this warrant went to publication; and
- A Level Staff (or roll-up) budget that assumes each cost center maintains the same service levels in FY13 as funded through their FY12 budgets.

For FY13, the majority of the labor contracts for our three principal cost centers are set to expire at the end of FY12 and are currently in negotiation. Given this fact, and while still recognizing that each cost center has certain unique characteristics, FinCom believed it important that a level of consistency exist in which all budget submissions were prepared. As a result, we asked each cost center to make the following assumptions when constructing their budget submissions:

- No cost of living increase ("COLA"s) when forecasting compensation costs for FY13;
- Normal salary steps given their current employee demographic;
- Estimates of expected health and benefit costs increases or decreases; and
- Estimates of utilities and, where applicable, transportation and special education cost increases or decreases.

In addition, from a longer term planning perspective, the conditions surrounding our collective revenue forecast are not expected to show much improvement given continued economic uncertainty. As a result,

consistent with revenue forecast assumptions, FinCom recommend that each cost center assume 2.5% annual budget growth over the next three fiscal years (FY13-FY15) for planning purposes.

#### Recommended No Override Budget

For FY13, we are recommending only a No Override Budget of approximately \$82.8 million at the time this warrant was prepared. The No Override Budget represents a tax increase of approximately 3% (\$327) on the average assessed home value of \$621,410 and a total increase in taxes of \$2,084,493 including new growth and commercial property taxes.

The No Override Budget is in compliance with Proposition 2½ (“Prop 2 ½”), which was approved by Massachusetts voters in 1980 and first implemented in fiscal year 1982 (M.G.L. Ch. 59, sec. 21c). It limits the amount of revenue a city or town may raise, or levy, from local property taxes each year to fund municipal operations without the approval of taxpayers at the ballot box. Prop 2 ½ is not meant to be a “fiscally responsible spending benchmark”. Exceeding this level should not necessarily be construed with negative implications towards a town’s or a schools’ financial management. It is meant to reflect a “check and balance” point at the local level: town officials cannot raise taxes more than allowed under Prop 2 ½ without an affirmative vote of the taxpayers. To spend more money, town officials have to “make their case” to the taxpayers who can apply their own test of reasonableness by their votes at Town Meeting and the polls.

The FY13 No Override Budget represents a 2.5% increase in the operating budget for each cost center compared to the FY12 budget. The difference in growth between the property tax increase of 3% and the allowable growth in the operating budgets of each cost center is due to continued projected declines in State Aid as well as stagnation in local non-property tax revenues. Sources of revenue and changes from FY12 are set forth below.

- Under Proposition 2 ½, the tax increase is limited to 2 ½% of the overall tax levy; for FY13, this increase is approximately \$1.6 million.
- New growth, the tax on new and upgraded properties, is estimated to generate \$400,000 of new revenue in addition to the allowed increase in the levy (bringing the total levy increase to approximately \$2 million or 3%), up slightly from an estimated \$350,000 estimated in FY12 budget; this number assumes a continued slow recovery in new home construction and renovation activity from the recent economic downturn.
- State aid revenue is estimated to decrease by approximately 3% from FY12 levels, resulting in a decrease of approximately \$239,000 (comprised of a reduction in State Aid to Sudbury and LSRHS of approximately \$159,000 and \$80,000, respectively). This projection is based on our best estimates leading at the time of publication of the warrant. To date, discussions regarding state aid from the state legislature are still evolving. Should new information be provided we will update our assumption for state aid heading into Town Meeting as we’ve done in previous years.
- Local receipts, primarily motor vehicle excise taxes and fees charged for certain town services, are expected to remain flat vs. forecast FY12 levels of approximately \$3.7 million.
- The annual school debt reimbursement represents aid from the State and is the same as FY12 as this amount will not change for the remainder of the payments scheduled through FY21 (unless the outstanding debt is refinanced); this aid must be used to reduce the amount of school debt issued and is excluded from the normal Proposition 2 ½ tax levy limit.

	<b>BUDGET FY12</b>	<b>BUDGET FY13</b>	<b>Increase/ (Decrease)</b>	<b>%</b>
Tax Levy	69,007,532	71,092,025	2,084,493	3.02%
SBAB School Debt Reimbursement	1,681,224	1,681,224	0	0.00%
State Aid <sup>(a)</sup>	5,409,800	5,251,297	(158,503)	-2.93%
Local Receipts	3,657,000	3,657,000	0	0.00%
Sub-Total	79,755,556	81,681,546	1,925,990	2.41%
Prior Year Articles/Recoveries	300	0	(300)	-100.00%
Enterprise Funds	1,117,233	1,090,601	(26,632)	-2.38%
<b>TOTAL REVENUE</b>	<b>80,873,089</b>	<b>82,772,147</b>	<b>1,899,058</b>	<b>2.35%</b>

<sup>(a)</sup> Reflects State Aid for Sudbury only; LSRHS State Aid included in "Offsets/Re-apportionments".

### *FY13 Savings from Healthcare Changes*

The significant rate of growth in health insurance costs for current and retired employees over the past decade has placed significant pressure on municipal operating budgets. Historically, making changes to these plans has been constrained by the requirements of collective bargaining. Fortunately, changes negotiated in our labor contracts three years ago helped to decrease that rate of growth in healthcare from prior levels. This resulted in significant savings from prior budget levels for the Town and SPS as well as for the High School.

Heading into FY13, however, the Legislature provided municipalities with an important tool to continue to reign in the significant growth of healthcare costs and provide significant and immediate savings to local governments. On July 12, 2011, Governor Duval Patrick signed An Act Relative to Municipal Health Insurance which amends Massachusetts General Laws Chapter 32B. This legislation provided a mechanism for municipalities to move to the Group Insurance Commission (the "GIC") outside the collective bargaining process. Prior to this recent change in legislation, entry into the GIC was subject to approval by all labor unions. While there are many details to this new legislation, the highlights of the new law are as follows:

- Provides greater flexibility to local governments over their health insurance decisions;
- Preserves a role for labor in the process;
- Provides a process outside of collective bargaining for changes in co-pays, deductibles and other cost-sharing features only; changes in contribution rates are still subject to collective bargaining; and
- Savings are shared with subscribers who are most affected by changes.

The law requires that all Massachusetts municipalities do an assessment of their healthcare costs and compare it to benchmark plans provided by the GIC. The purpose of this exercise is to discover the maximum possible savings if a municipality offered insurance coverage under the GIC benchmark plan. Once done, the local process that municipalities follow to implement healthcare design changes is to choose one of two options, either (a) join the GIC, or (b) change local plans (adjust local plan co-pays, deductibles and/or other cost-sharing features) to bring them within 5% of the prescribed GIC benchmark.

In November 2011, the Board of Selectmen voted to accept the provisions of sections 21-23 of Chapter 32B of the General Laws. After following the prescribed process, the outcome for the Town and SPS was a decision to join the GIC. At the time this warrant was prepared, the year-over-year savings generated by joining the GIC are estimated at approximately \$1.1 million as compared to FY12 budget levels with

approximately \$0.7 million and \$0.4 million attributed to SPS and the Town, respectively. This projection will continue to be refined as new information and estimates regarding rates and employee enrollment are acquired. A new savings estimate for the Town and SPS may be provided heading into Town Meeting.

Similarly, the LSRHS School Committee embarked on a process to determine what changes to make to their health insurance coverage. The outcome of this process was for the School Committee to choose the second option: to drive savings by making change to the local plans offered by their current purchasing coalition, Minuteman Nashoba Health Group. By making these changes, year-over-year savings are estimated at approximately \$339,000, or a reduction of approximately 11%, as compared to the FY12 budget levels.

The Finance Committee commends the actions taken by the Town, SPS and the High School to implement these healthcare changes. While there is still much uncertainty heading into FY13, these savings go a long way to lessening any potential adverse impacts that might result from the constraints of operating within a No Override budget next year.

#### *FY13 Impact of Out-of-District Special Education Costs*

A key growth driver for the SPS and LSRHS budgets are special education costs. The provision of a free and appropriate education in the least restrictive environment for all students is a federal and state mandate; our two school districts continue to seek the most efficient means to effectively meet these requirements. Despite developing programs within our schools, a rising portion of these costs are not within the direct control of our two districts as a growing proportion of spending represents tuition and transportation for students who are required to attend schools outside of SPS and LSRHS, so called out-of-district placements. As compared to the FY12 budget, net special education expenses (excluding instruction) for LSRHS and SPS are forecasted to increase in FY13 by 33% (\$1.3 million) and 12% (\$0.4 million), respectively. The biggest driver of these increases are required costs for out-of-district placements. The Finance Committee remains concerned that the significant rise in these costs continues to put downward pressure on the remaining operating budgets of our two school systems.

In particular, the increase in Special Education costs at the High School is so large that it qualifies for an “Extraordinary Relief” provision that the state provides for school districts incurring over a 25% increase in Special Education costs within a single fiscal year. LSRHS is applying for Extraordinary Relief and could realize up to \$621,366 in incremental funding from the state. However, the amount for which the High School will be reimbursed by the state is dependent on a number of factors including, but not limited to, the total number of Massachusetts school districts that qualify for Extraordinary Relief and how far this special funding from the state can stretch to meet the districts’ needs. Funding decisions regarding Extraordinary Relief are not expected to be communicated by the state to school districts until sometime in April.

#### Override Budget

The FinCom is not recommending an Override budget at this point in time given the uncertain status of labor contract negotiations as well as the level of Extraordinary Relief funding that the High School receives from the state. Favorable contract settlements for FY13 and beyond will be the single most important factor in eliminating and/or reducing any FY13 projected deficit and potential future deficits in FY14 and FY15. While it is not possible to publicly comment on the status of negotiations given the constraints of collective bargaining, all Boards, Committees and Town officials understand the need to settle these contracts as economically as possible.

Closer to Town Meeting, the FinCom may consider proposed override scenarios based on particular needs and as additional information becomes available.

## Conclusions

Within the context of what is still a difficult economic environment, and like many other communities across the Commonwealth, achieving a balanced budget in Sudbury is not without its challenges. Over the past several years, the Town's fiscal situation has been severely constrained by increases in the cost of wages and benefits which have risen much faster than the rate of inflation. Moreover, with one of the highest levels of households with school age children in the State, we have a much higher demand for education services relative to other communities. On a comparative basis, Sudbury has amongst the highest per capita spending on education in the entire State. That said, our spending on schools and services as measured on a per student basis is in line with, or lower than, many of our peers. In fact, per pupil expenditures in the Sudbury Public Schools are well under the State average.

However, our cost structure is constrained by the fact that our revenue structure is heavily dependent on property taxes with only 7% of Sudbury's total revenues coming from commercial property taxes and 70% coming from residential taxes. As a result, residents bear the brunt of any tax increases.

Fortunately, changes negotiated in our labor contracts three years ago helped to decrease that rate of growth of growth in wages and benefits, particularly healthcare, significantly. These changes helped to lessen the collective impact of lower State Aid and non-property tax related revenues during the economic downturn. To be clear, layoffs and the elimination of services were still required in many areas to collectively allow us to balance our budget during the downturn. However, on a relative basis, Sudbury still fared better than many other communities in the Commonwealth during this time.

In the short-term, it is unlikely that our non-residential tax revenues will see any meaningful increases given the current economic climate and the potential continued decreases in state aid and stagnation of local receipts. For the past three years, these non-residential tax revenues have decreased substantially. As a result, the Finance Committee believes the Town will increasingly be confronted with three alternatives:

- Additional overrides needed to fund our ongoing level of services given current organizations and cost structures;
- Reductions to staff, and therefore services, within our current organizations and cost structures in order to fit within the constraints of Proposition 2 ½ and avoid overrides; or
- Changes to our current organizations and cost structures that enable our Town to deliver substantially (but perhaps not completely) the same level of services at a lower overall cost.

The Finance Committee believes that achieving the latter of these three alternatives is imperative if we are to avoid or limit either of the former alternatives. To that end, we encourage the Selectmen and the School Committees to continue their efforts to reduce our structural costs. Several initiatives have already been implemented - including reductions in the rate of growth of employee health insurance, enhanced cooperation among school administrations, and sharing of staff with neighboring communities to reduce overall costs. In addition to these cost initiatives, we support the Selectmen's on-going efforts to sustain and grow our commercial sector. Over the long-term, diversifying our tax base and securing revenue opportunities beyond the traditional residential property tax is critical.

We strongly urge you to be informed on the budgets being presented for your consideration. You have several avenues to increase your understanding of how each budget will affect the level of services, schooling and quality of life in Sudbury. Please review the Finance Committee Report section of the Town Warrant; attend budget forums; watch the Finance Committee budget hearings, which will be rebroadcast on Channels 8 (Comcast) and 31 (Verizon) during March and April; and review the vast array of budget

materials available on the town and school websites. Also, do not hesitate to ask questions of your elected officials and committee members.

Whether or not you agree with our findings and recommendations, please make sure that when you cast your vote, it is an informed one.

Lastly, the Finance Committee would like to recognize and extend thanks to the employees of the Town, SPS and LSRHS, and the various committees for their support and contributions during the preparation of the FY13 budget.

Respectfully yours,  
Sudbury Finance Committee

Jim Rao, Chair  
Joan Carlton  
Jamie Gossels  
Robert Jacobson  
William Kneeland, Jr.

Doug Kohen  
Mark Minassian  
Robert Stein  
Chuck Woodard

**FY13 MONIED ARTICLES**

<b><u>Article</u></b>	<b><u>Subject</u></b>	<b><u>Requested Amount</u></b>	<b><u>Finance Committee Recommendation</u></b>
2	FY12 Budget Adjustments	n/a	Report at Town Meeting
4	FY13 Operating Budget	\$80,413,671	Recommend approval
5	FY13 Capital Budget	\$552,421	Recommend approval
6	FY13 Transfer Station Enterprise Fund	\$297,461	Recommend approval
7	FY13 Pool Enterprise Fund	\$516,197	Recommend approval
8	FY13 Recreation Field Maintenance Enterprise Fund	\$276,943	Recommend approval
9	Unpaid Bills	n/a	Report at Town Meeting
10	Chapter 90 Highway Funding	n/a	Recommend approval
11	Real Estate Exemptions	n/a	Recommend approval
12	Town & School Revolving Funds	\$1,760,500	Recommend approval
14	Town Center Traffic Improvements	n/a	Report at Town Meeting
15	Fire Dept. Safety Equipment	n/a	Report at Town Meeting
17	Nixon Roof Replacement	n/a	Report at Town Meeting
18	Natatorium HVAC & Associated Roofing	n/a	Report at Town Meeting
19	Town and School Roofs	n/a	Report at Town Meeting
24	CPF: Town Hall Architecture & Design Study	\$50,000	Recommend approval
25	CPF: Town Center Landscaping & Restoration	n/a	Report at Town Meeting
26	CPF: Historic Projects	\$67,000	Recommend approval
27	CPF: Townwide Walkways	\$100,000	Recommend approval
28	CPF: Historic Document Preservation	\$106,000	Recommend approval
29	CPF: Sudbury Housing Trust 10% Allocation	\$200,000	Recommend approval
30	CPF: Pantry Brook Farm Preservation Restriction	n/a	Report at Town Meeting
31	CPF: Purchase & Restore 15 Hudson Rd.	n/a	Report at Town Meeting
33	CPF: General Budget & Appropriations	\$2,077,248	Recommend approval
<b><u>Exhibit Notes:</u></b>			
n/a = exact dollar amount not available at time of Town Warrant printing			



## ESTIMATED IMPACT ON FY13 TAX BILL

ESTIMATED IMPACT OF TOWN MEETING SPENDING ON YOUR FISCAL 2013 TAX BILL												
								AVG.				
Fiscal 2012 Values	100,000	200,000	300,000	400,000	500,000	600,000	621,410	700,000	800,000	900,000	1,000,000	
Fiscal 2012 Taxes	1,760	3,520	5,280	7,040	8,800	10,560	10,937	12,320	14,080	15,840	17,600	
Fiscal 2013 Taxes	1,813	3,625	5,438	7,251	9,063	10,876	11,264	12,689	14,501	16,314	18,127	
Fiscal 2013(Base)Taxes	1,704	3,408	5,113	6,817	8,521	10,225	10,590	11,930	13,634	15,338	17,042	
Debt Exemption	108	217	325	434	542	651	674	759	867	976	1,084	
	2.99%	2.99%	2.99%	2.99%	2.99%	2.99%	2.99%	2.99%	2.99%	2.99%	2.99%	
Article	Resident's	To calculate the dollar impact of any additional expenditures that may be considered by Town Meeting, use this chart below.										
Amount	Share	100,000	200,000	300,000	400,000	500,000	600,000	621,410	700,000	800,000	900,000	1,000,000
1,000	909	0.03	0.05	0.08	0.10	0.13	0.15	0.16	0.18	0.20	0.23	0.25
25,000	22,736	0.64	1.27	1.91	2.55	3.19	3.82	3.96	4.46	5.10	5.74	6.37
50,000	45,472	1.27	2.55	3.82	5.10	6.37	7.65	7.92	8.92	10.20	11.47	12.75
75,000	68,208	1.91	3.82	5.74	7.65	9.56	11.47	11.88	13.39	15.30	17.21	19.12
100,000	90,944	2.55	5.10	7.65	10.20	12.75	15.30	15.84	17.85	20.40	22.95	25.50
200,000	181,888	5.10	10.20	15.30	20.40	25.50	30.60	31.69	35.70	40.80	45.90	51.00
300,000	272,833	7.65	15.30	22.95	30.60	38.25	45.90	47.53	53.54	61.19	68.84	76.49
400,000	363,777	10.20	20.40	30.60	40.80	51.00	61.19	63.38	71.39	81.59	91.79	101.99
500,000	454,721	12.75	25.50	38.25	51.00	63.74	76.49	79.22	89.24	101.99	114.74	127.49
600,000	545,665	15.30	30.60	45.90	61.19	76.49	91.79	95.07	107.09	122.39	137.69	152.99
700,000	636,609	17.85	35.70	53.54	71.39	89.24	107.09	110.91	124.94	142.79	160.63	178.48
800,000	727,554	20.40	40.80	61.19	81.59	101.99	122.39	126.76	142.79	163.18	183.58	203.98
900,000	818,498	22.95	45.90	68.84	91.79	114.74	137.69	142.60	160.63	183.58	206.53	229.48
1,000,000	909,442	25.50	51.00	76.49	101.99	127.49	152.99	158.44	178.48	203.98	229.48	254.98
2,000,000	1,818,884	51.00	101.99	152.99	203.98	254.98	305.97	316.89	356.97	407.96	458.96	509.95
3,000,000	2,728,326	76.49	152.99	229.48	305.97	382.46	458.96	475.33	535.45	611.94	688.43	764.93
4,000,000	3,637,768	101.99	203.98	305.97	407.96	509.95	611.94	633.78	713.93	815.92	917.91	1,019.90

## **SUDBURY PUBLIC SCHOOLS SUPERINTENDENT'S REPORT**

The FY13 No Override budget, projected to be 2.5% greater than FY12 budget, will be the fifth consecutive year with year over year budget growth at or below 2.5%. Over the past several years, layoffs, elimination of services, significant employee compensation concessions and the infusion of federal stimulus revenues allowed us to balance our budget during the economic downturn. Unfortunately, federal stimulus revenues will be non-existent for FY 13 and we have had to make decisions that allow us to move forward and continue to provide a quality education for all students while also responding to new mandates without the benefit of additional state or federal funding. The SPS administration along with the School Committee developed a budget that is responsive to the needs of our students and our obligations to comply with mandates to align our curriculum to the Common Core and to implement a new Educator Evaluation System.

The FY13 No Override budget that is presented in this warrant totals \$36,292,760, an increase of \$885,189 over the current year. This budget reflects all state and local revenue sources remaining flat compared to the current year. This assumption, as well as others, remains somewhat fluid and uncertain at this point in time. We anticipate that this fluidity may continue up until Town Meeting. Not considering potential savings from the recent change in health benefits, the FY13 No Override budget falls \$248,290 short of allowing us to maintain our service level of FY12 when critical needs are included. At the time this warrant goes to print, we have not finalized a specific budget balancing plan to close this \$248,290 gap.

The loss of federal stimulus funds means that we have lost the flexibility we had over the past few years to respond to unexpected enrollment increases and to provide a consistent and meaningful level of professional development for our faculty and administrators. We have laid off staff over the past several years and we now depend on consultants and contracted services providers to deliver services and provide support and professional development that was previously provided for "in-house." This strategy has not enabled us to build adequate capacity within the system for developing and implementing educational initiatives, responding to the multiple mandates for which we are responsible, and the overall operation of the organization. The FY13 budget includes minimal steps toward building system capacity in the area of Teaching and Learning and begins to address identified needs through the inclusion of 2.0 FTE Mathematics Instructional Coaches.

Uncertainty exists in that we have begun the process of collective bargaining, the outcome of which will also impact the FY13 budget. In addition, we have no latitude to cut supplies and capital, we have nearly maximized the energy savings we can achieve without the investment of additional funds, we have already implemented a number of cost savings measures around transportation, special education and food service, and support and custodial staff have been cut to a minimum. Finally, due to the change in Town Health Benefits to the Group Insurance Commission (GIC), we anticipate savings that may impact our budget shortfall; however, we will not know exact savings information until the enrollment period for benefits has been completed.

Our enrollment directly impacts our budget planning and SPS enrollment is projected to decline in FY13 by approximately 101 students (3.29%), specifically impacting the pre-K – 5 program. However, our middle school (grades 6-8) enrollment remains consistent for FY13. All three grade levels at the middle school have enrollments in excess of 300 (6<sup>th</sup>-354, 7<sup>th</sup>-325, 8<sup>th</sup>-393) students while our incoming Kindergarten class was 260 for FY 12 and is projected to be approximately 240 for FY13. The uncertainty of the housing market and the number of homes "on the market" provides an additional factor which impacts our ability to plan in a programmatically and fiscally responsible manner. Our enrollment projections for FY13, while addressing factors that are known to us, allow for very little flexibility if we should experience an influx of school aged children. Therefore, if there is even a modest increase in student population, we will need to add class sections/FTEs if we are to remain within reasonable proximity to the class size guidelines established. Over the past two years, we utilized federal stimulus funds that became available to open additional classrooms

just before or soon after school had already started. There will be no federal stimulus funds available in FY13.

A key budget driver is special education. This federal and state mandated program requires us to provide a level of service that meets the needs of each identified student starting at age 3. Over the past few years we have developed programs within our schools that allow us to serve the students in Sudbury with lower costs than serving them in out-of-district placements. At this time, we project our total net special education expenses will be 11.67% higher in FY13 than FY12. This category of expenditure has been growing nearly 10% per year in the past several budgets. Because special education accounts for nearly 27% of our operating budget, we are continually seeking every efficiency and economy possible while maintaining a quality, mandated level of service.

The SPS School Committee and administration seek to provide all Sudbury students with an exceptional educational experience, in a safe environment, that allows them to reach their academic and personal goals and become educated, confident, well-rounded, and thoughtful contributors in our society. We will continue to offer leadership to achieve these goals in a fiscally responsible manner.

Respectfully yours,  
Dr. Anne S. Wilson

## **LINCOLN-SUDBURY SUPERINTENDENT'S REPORT**

Dear Resident of Sudbury,

The daily practices of Lincoln-Sudbury are guided by its Core Values – fostering cooperative and caring relationships, respecting human differences, and developing and maintaining a purposeful and rigorous academic program. Our students find support through strong student-teacher relationships. Our school culture minimizes distractions from learning by promoting physical and emotional safety for all. We value diversity both in the faces of our learning community and in the ideas they express. We strive for a rich and vibrant program during the school day and in the enrichment opportunities afforded our students outside of school. Our Core Values make Lincoln-Sudbury the outstanding high school it is, and the continuing negative effects of this economic downturn are eroding our ability to maintain this excellence.

The costs of running and maintaining a high school of Lincoln-Sudbury's caliber have outpaced the revenues that Sudbury can generate under the limitations of Proposition 2 ½. Despite the impacts of five years of staff reductions, Lincoln-Sudbury remains a great high school. The outcomes realized by our graduates remain statistically unchanged, but the learning experiences students face day-to-day have appreciably shifted. Class sizes continue to increase and are higher than the state average. Elevated teacher loads now limit our teachers' ability to personalize learning and provide students the level of supports once a hallmark of Lincoln-Sudbury. The layoffs have also reduced the curricular breadth, diminishing the richness and variety previously available to students.

Results matter -- twelve percent (45 students) of the graduating Class of 2011 were commended as part of the National Merit Scholarship Program (compared to 3% nationally). Ninety-two percent of last year's senior class headed off to college, with some matriculating into a number of our country's most prestigious schools. Lincoln-Sudbury has long been known for its diverse and vibrant offerings in the humanities, but it is also a school from which one third of its graduates reported in this year's Alumni Survey as majoring in STEM fields (Science and medicine, Technology, Engineering, and Math) in college. Whether heading off to pursue STEM, the humanities, business, or other studies, the "approval ratings" of our alumni speak to the

quality of a Lincoln-Sudbury education, where 93% of our alumni rated the overall quality of L-S as excellent or good, with the vast majority rating their experience as *excellent*. Children in our preschools and our K-8 systems deserve the same opportunities and results that our alumni have experienced, and your financial support is needed to ensure this happens.

During the 2011-2012 academic year, the high school administration allocated staffing resources to enable the Guidance/Counseling Department to implement *Naviance*, a web-based software program that enables students and families to more easily research colleges and file applications online. *Naviance* allows students to explore career interests, to establish post-secondary goals, and can guide them towards the college best suited for their wants and aspirations. Implementing *Naviance* has also saved the high school thousands of dollars by eliminating virtually all of the postage costs incurred with the college admissions process.

There has been a slight decrease (2.5%) in enrollment at Lincoln-Sudbury over the past four years, and we expect our enrollment to be 1,587 when students walk through our doors for the beginning of the 2012-13 school year. While the decline in enrollment in recent years has been negligible, the reduction in staffing that has occurred during this economic downturn has been significant. Over the past four years the high school has reduced 13.33 FTE of teachers and administrators, and we have cut 5.08 FTE of support staff. This year's No Override Budget finds the high school laying-off staff for the fifth consecutive year. As many as 7.9 FTE will be cut from the high school in the FY13 budget, potentially leaving the school staffing 26.31 FTE (or 14%) smaller than when these layoffs began five years ago.

The Lincoln-Sudbury School Committee and teachers have been collectively working to control costs. The Committee acted on new Massachusetts's legislation and implemented changes that significantly limit the rising costs of health insurance. The insurance consultants EBS Foran were contracted to analyze the budgetary impact of moving to the Massachusetts Group Insurance Commission (GIC) or adopting GIC-like plans from a range of other health insurance providers, including Minuteman Nashoba Health Group (MNHG). After much deliberation over the unknowns of the GIC and the known and highly competitive rates offered by MNHG that were well-within the legislation's requirements for health plan redesign, MNHG was the appropriate decision for health insurance for the district. In addition to cost savings for implementing GIC-like health plan designs, the Lincoln-Sudbury School Committee engaged the Teachers' Association in negotiations related to health insurance through the collective bargaining process.

The health insurance agreement reached with the Teachers' Association continues to hold contribution rates for all plans, except the more expensive indemnity (PPO/POS) plans, to a 70%-30% employer-employee split. Through collective bargaining, the teachers accepted that employees who chose to change their health plan and enroll in costly indemnity plans, as well as new hires enrolling in such plans, will increase their employee contribution to 40% in FY13 and 49% in FY14 and thereafter. This concession from our teachers on indemnity plans will help the district avoid costs long into the future.

Collective bargaining with our teachers also allowed the district to eliminate an incentive clause in the current contract that annually rewarded employees for choosing more affordable health plans. Over the past three years, this incentive clause paid-off by moving a significant number of employees from more costly insurance plans to plans that were more affordable for the district. In its place, a one-year, one-time only incentive will now be offered to encourage employees not currently on the least expensive health plans to make this cost-saving choice.

Under the legislation, health plan design changes implemented by the district require the school to provide a mitigation plan to help offset the increased co-pays and deductibles that employees will now shoulder under GIC-like health plans. The agreement with the Teachers' Association provides for a one-time mitigation of \$100,859 that will be put into a Health Reimbursement Account.

The impact of the negotiated GIC-like health plans is partly reflected in the insurance line of the Lincoln-Sudbury budget, which is \$339,075 less than FY12. The FY13 cost avoidance from this health plan design change is \$222,708, with a projected additional \$214,373 in cost avoidance to be realized in FY14 under projected rate increase assumptions.

For the second year in a row, Lincoln-Sudbury's largest budget driver is the rising cost of mandated out-of-district tuitions and the transportation to these placements for students with profound learning needs. The number of out-of-district placements increased from 39 students in FY11, to the current 50 students out-placed, and will increase to at least 64 students in FY13. Simply put, Lincoln-Sudbury cannot maintain level-services for the 1,600 students educated within the walls of the high school when the costs of these outplacements far exceeds the 2.5% No Override budget increase.

The cost of out-of-district placements has increased \$1,176,909 in FY12 over the FY11 budget for these placements and will increase another \$706,062 in FY13 over FY12. Included in this FY12 increase are placement costs for a number of students whose learning needs require outplacements but were unexpected because the student had not been within our feeder K-8 systems' ranks. These unexpected placements have stressed Lincoln-Sudbury's budget, and have the high school running a \$438,021 deficit for FY12. The State has "extraordinary relief" provisions for school districts incurring over a 25% increase in Special Education costs within a single fiscal year. Lincoln-Sudbury has far exceeded the 25% threshold and is applying for this extraordinary relief. Lincoln-Sudbury could realize up to \$621,366 in extraordinary relief; however, the extent to which the high school will be reimbursed by the State will depend on how many other Massachusetts school districts qualify and how far this special funding from the State can stretch to meet the districts' needs. Lincoln-Sudbury will not know how much extraordinary relief it will receive from the State until sometime in April.

If the high school realizes the full \$621,366 in extraordinary relief, it will be able to fully cover the FY12 operating deficit and will be able use Circuit Breaker to rollover \$173,345 towards FY13. This would reduce the staffing layoffs required at the high school to meet the No Override budget from a loss of 7.9 FTE to 5.23 FTE but will not fully mitigate potential layoffs that will impact L-S students during the 2012-2013 school year. If the high school realizes less than \$438,021 in extraordinary relief, the high school will need to use funding from our Excess & Deficiency account to stabilize the FY12 budget, but using these funds compromises the long-term fiscal strength of the high school.

A No Override Budget represents a 2.5% increase in the operating budget over FY12, excluding debt service. This No Override Budget continues the worrisome trend of teacher layoffs for a fifth consecutive year. Every effort has been made to preserve teachers and counselors when developing No Override budgets. Department budgets are 30% less than what they were five years ago. This drastic reduction in department budgets only defers needs that should be addressed, as computer technology and some textbooks used at L-S become increasingly obsolete. The Lincoln-Sudbury School Committee is currently engaged with the Teachers' Association in collective bargaining for the next contract. Clearly, sustaining staffing and maintaining the curricular excellence of the high school need to be the central focus in the negotiations.

Results matter. My hope for our high school students and for those who will attend L-S in the future, including my own elementary-age children in Sudbury, is that our community won't wait for the results to dip before enough residents are willing to step forward and support an excellent education for all children.

Respectfully yours,  
Scott Carpenter  
Superintendent/Principal

## TOWN MANAGER'S REPORT

Dear Resident of Sudbury,

This Finance Committee recommended FY13 budget for the municipal government increases 2.5% (approximately \$464,828, net after offsets) over the FY12 budget. Initially, this level of budget is \$120,482 short of what it would take to provide the same level of services as the FY12 budget provided, but it is likely that cost savings in other areas may address that by the time of Town Meeting.

As of July 1, 2012, all Town and Sudbury Public Schools employees will obtain their health insurance through the program offered by the State government – the Group Insurance Commission (GIC). A new state statute, M.G.L. c.32B, s.21-23, provided for a streamlined bargaining process for towns and cities to either change their own health insurance to match a benchmark GIC plan, or, if the savings were higher, to join the GIC, without unions being able to veto the change. After analysis of alternatives, the Sudbury Board of Selectmen voted to begin the bargaining process leading to joining the GIC. This bargaining successfully concluded in early February after reaching an agreement with the Sudbury Public Employee Committee (PEC) on what first year only mitigation would be paid to the employees and retirees for moving to the GIC.

It is not clear at the time of writing this report what the final savings will be for the town government or SPS as a result of making this change, but conservative estimates of savings after mitigation payments range from \$300,000 - \$400,000 for the Town government and \$575,000 - \$815,000 for SPS in FY13. The open enrollment period for Town and SPS employees to make choices on their specific health plan closes on May 7, and it is those decisions that will affect final costs.

Savings on the Town side will likely first be used to cover reductions that would have been made if there had not been changes in health insurance. And the Town has begun the collective bargaining process with its unions for the FY13 and no other money has been set aside to fund any agreements that might be reached.

A second major initiative for FY13 is the combining of the now separate fire department dispatch function with the police department dispatch function to create a combined public safety dispatch unit and locate it in the Police Department. As background, Sudbury employs civilian dispatchers to perform this increasingly complex function, but unlike most towns, we have not yet moved to a combined dispatch. There are serious drawbacks in our current separate arrangement. Perhaps most critical is that 911 calls from landlines in Sudbury first go to the Sudbury Police Department. If the emergency requires a response from the Sudbury Fire Department, the call must then be transferred to a different dispatcher in a different building. This causes a delay in response and a need for callers to explain their emergency at least twice. (*NOTE: if the 911 call is made from a cell phone, the call first goes to the state police, who then transfers it to the Sudbury Police, and it may get transferred a 3<sup>rd</sup> time to the Fire Department*). Towns which have created combined dispatch, such as Concord, Wayland, Lincoln, and most others in our area, instead have one dispatch center and both fire and police staff and apparatus are handled without the need for a phone transfer. The decision to move to this preferred model for dispatch operations in Sudbury comes at this time due to a new State regulation, effective July 1, 2012, requiring Towns to provide a higher level of dispatch response, known as Emergency Medical Dispatch (EMD). EMD involves a public safety dispatcher providing pre-ambulance arrival instructions such as CPR over the phone. This is an important increase in service the Town can provide for residents, and the creation of the combined dispatch in the Police Station is the best structure for increasing the effectiveness and capacity of public safety dispatching in Sudbury.

To create this new combined dispatch operation in the Police Department, the Town will be hiring one more civilian dispatcher in FY13, bringing the total number of civilian dispatchers to 7.5 as well as replacing outdated dispatch related equipment. Residents will be asked, as part of Article 5, the Capital Budget, to

approve funds to upgrade equipment in the Police Department as well as the Fire Department so that public safety dispatchers can immediately reach and dispatch personnel whether they are at one of the three fire stations or on the road in a police department or fire department vehicle.

We continue to carefully study staffing alternatives and other efforts to reduce program costs. We have been very successful thus far in achieving savings by working with our neighboring communities on collaborations. For example, we are in the third year of sharing a Recreation Director with Wayland and in FY12 added to this arrangement by sharing two more staff positions: a Program Coordinator and Assistant Program Coordinator. We have found additional savings to Sudbury of approximately \$85,000 by this further sharing of staff with Wayland. Due to the expertise and top notch staffing in this area, sharing has worked very well and we continue to offer a high level of recreation services to the public.

In another area of regionalism, Sudbury received an award from the Massachusetts Municipal Association (MMA) for another regional effort we host: the Regional Housing Services Office (RHSO). Sudbury is the lead town in an innovative effort to help preserve the status of existing affordable housing units in five other towns – Bedford, Concord, Lincoln, Lexington, and Weston. These towns purchase hours from Sudbury to assist them in this very technical area, and each town is able to have access to Sudbury's expertise. As we approach the second year of the program, a number of other towns, recognizing this as a very cost effective way of meeting their obligations, have asked to join the RHSO, but it is important to not grow beyond the capacity of the RHSO to provide this service. Meanwhile the Metropolitan Area Planning Commission is studying the RHSO to evaluate if it can be replicated elsewhere to meet the needs of other towns that can't be accommodated within the Sudbury RHSO.

We will continue to evaluate service by service if outsourcing work to private vendors or regionalizing services is a more cost effective approach in some areas. It should be viewed with skepticism the premise that outsourcing or regionalization or other consolidation is always more efficient. For example, Sudbury is the lead community in a grant-funded study to determine if regional public safety dispatch would be, in terms of both cost AND service provision, a worthwhile goal to pursue. Preliminary analysis shows, however, that Sudbury's costs might go up if we joined a regional dispatch center, because costs are usually assessed among towns based on population, and as one of the largest towns in the study, we would likely be expected to contribute more than we spend right now for dispatching services. Our current dispatching costs per capita are lower than nearly all the other towns in the study. These are important issues that must be carefully addressed and the devil is always in the details, not in the broad initial concept.

As always, the Board of Selectmen and I, along with our great Town staff, will keep striving to provide the highest levels of service possible to the residents, businesses and guests of the Town. All of Sudbury's residents depend on and benefit from the broad array of Town services that a community requires and their government delivers for their safety, health and quality of life needs, even more so when times are hard. In both the short and the long term, our focus will be on fiscally sustainable strategies that protect the capacity of Sudbury's government to consistently meet these service responsibilities.

Respectfully yours,  
Maureen G. Valente

### SUMMARY OF FY10-FY13 BUDGET DATA

EXPENDITURES	FY10 Actual	FY11 Actual	FY12 Appropriated	FY13 No Override
LS Gross Assessment	16,854,852	17,011,347	17,333,368	18,322,487
LS Offsets/Re-apportionments	(3,192,298)	(2,640,344)	(2,760,082)	(2,596,792)
LS Employee Benefits Assessment	3,142,491	3,206,376	3,506,669	3,121,829
LS E&D Fund Assessment	-	-	-	-
LSRHS NET (Operating Assessment)	16,805,045	17,577,379	18,079,955	18,847,524
SPS Gross Expenses	27,815,697	30,763,680	31,576,569	31,971,896
SPS Offsets	-	(2,480,863)	(2,841,775)	(2,775,371)
SPS Employee Benefits & Insurances	6,204,274	6,032,762	6,629,690	6,400,242
SPS Employee Benefits Reserve	-	-	43,087	695,993
SPS NET	34,019,971	34,315,578	35,407,571	36,292,760
Minuteman Regional Assessment	298,098	195,498	321,590	274,416
Other Regional School Assessments	-	-	-	-
<b>Total: Schools</b>	<b>51,123,114</b>	<b>52,088,455</b>	<b>53,809,116</b>	<b>55,414,700</b>
General Government	2,207,011	2,244,846	2,325,635	2,383,917
Public Safety	6,297,069	6,554,642	7,016,935	7,244,389
Public Works	3,364,252	3,446,462	3,304,146	3,390,044
Human Services	520,208	507,899	534,239	543,789
Culture & Recreation	1,112,286	1,148,014	1,166,009	1,125,243
Unclassified & Transfer Accounts	106,619	118,700	401,148	392,925
Town Employee Benefits & Insurances	3,964,802	4,231,089	4,465,977	4,451,774
Town Employee Benefits Reserve	-	-	24,725	374,765
subtotal, town services	17,572,248	18,251,652	19,238,813	19,906,847
Town Operating Offsets	(412,553)	(458,684)	(645,738)	(848,944)
<b>Total: Town Departments</b>	<b>17,159,695</b>	<b>17,792,968</b>	<b>18,593,075</b>	<b>19,057,903</b>
Capital Operating Budget	523,383	529,054	538,947	552,421
Capital Exclusions	-	-	-	-
<b>Total: Capital Budget</b>	<b>523,383</b>	<b>529,054</b>	<b>538,947</b>	<b>552,421</b>
<b>Subtotal: Operating Budget</b>	<b>68,806,192</b>	<b>70,410,477</b>	<b>72,941,138</b>	<b>75,025,023</b>
Town Debt Service	4,269,224	4,180,354	3,883,860	3,798,521
LSRHS (Debt Assessment)	2,298,949	2,237,147	2,193,072	2,142,548
<b>Total: Debt Budget</b>	<b>6,568,173</b>	<b>6,417,501</b>	<b>6,076,932</b>	<b>5,941,069</b>
Enterprise Fund Expenditures (Direct)	825,257	897,094	1,117,234	1,090,601
Stabilization Fund	-	-	-	-
<b>Total: Other Funds</b>	<b>825,257</b>	<b>897,094</b>	<b>1,117,234</b>	<b>1,090,601</b>
Prior Year Articles/Recoveries	-	-	300	-
Other Charges to be raised	730,246	662,842	737,485	715,454
<b>Total: Other To Be Raised</b>	<b>76,929,867</b>	<b>78,387,914</b>	<b>80,873,089</b>	<b>82,772,147</b>

RECEIPTS				
State Aid (Cherry Sheet)	5,580,961	5,491,075	5,409,800	5,251,297
SBAB School Debt Reimbursement	1,702,597	1,702,597	1,681,224	1,681,224
Local Receipts	3,734,780	3,975,554	3,657,000	3,657,000
Free Cash	-	-	-	-
Retirement Trust Fund	-	-	-	-
Abatement Surplus	321,000	-	-	-
Prior Year Articles/Recoveries	-	-	300	-
Enterprise Funds (net offsets)	942,286	1,002,125	1,117,233	1,090,601
<b>Total: State &amp; Local Receipts</b>	<b>12,281,624</b>	<b>12,171,352</b>	<b>11,865,557</b>	<b>11,680,122</b>
<b>Tax Levy</b>	<b>65,529,152</b>	<b>67,418,506</b>	<b>69,007,532</b>	<b>71,092,025</b>
<b>Total: Revenue</b>	<b>77,810,776</b>	<b>79,589,858</b>	<b>80,873,089</b>	<b>82,772,147</b>

<b>UNDER/ (OVER)</b>	<b>880,909</b>	<b>1,201,944</b>	<b>1</b>	<b>(0)</b>
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## RECOMMENDED FY13 BUDGETS

	<b>FY12</b>	<b>FY13</b>	<b>FY13</b>
<b>ALL LINE ITEMS - ALL FUNDS*</b>	<b>Appropriated</b>	<b>No Override</b>	<b>% of Budget</b>
Lincoln-Sudbury Regional High School	18,079,955	18,847,524	22.8%
Sudbury Public Schools	35,407,571	36,292,760	43.8%
Minuteman and other Voc Schools	321,590	274,416	0.3%
Town Departments	18,593,075	19,057,903	23.0%
Debt Service - Town, SPS and LSRHS	6,076,932	5,941,069	7.2%
Transfer Station Enterprise Fund	290,389	297,461	0.4%
Atkinson Pool Enterprise Fund	517,230	516,197	0.6%
Field Maintenance Enterprise Fund	309,614	276,943	0.3%
Capital Items	538,947	552,421	0.7%
Stabilization Fund	-	-	0.0%
State and Local Charges	737,785	715,454	0.9%
<b>Total Budget*</b>	<b>80,873,089</b>	<b>82,772,147</b>	<b>100.0%</b>
* Total budget reporting includes all cost centers and all funds to be Budget or expended, except for revolving funds.			
	-	-	
	<b>FY12</b>	<b>FY13</b>	<b>FY13</b>
<b>OPERATING BUDGET*</b>	<b>Appropriated</b>	<b>No Override</b>	<b>% of Total</b>
Lincoln-Sudbury Regional High School	18,079,955	18,847,524	25.1%
Sudbury Public Schools	35,407,571	36,292,760	48.4%
Minuteman and other Voc Schools	321,590	274,416	0.4%
Town Departments	18,593,075	19,057,903	25.4%
Capital Items	538,947	552,421	0.7%
<b>Total Operating Budget*</b>	<b>72,941,138</b>	<b>75,025,023</b>	<b>100.0%</b>
*Operating cost centers only. Excludes debt service and one-time charges. Enterprise funds are also omitted from this table. The cost centers shown above are the ones that are primarily supported by the General Fund.			

## SUDBURY PUBLIC SCHOOLS BUDGET SUMMARY

	FY10 Actual	FY11 Actual	FY12 Appropriated	FY13 Non Override
Salaries & Other Cash Compensation (Steps Only)				
Administration	\$ 876,389	\$ 921,614	\$ 910,497	\$ 983,000
Elementary Instruction	8,906,003	9,196,613	9,953,425	9,980,257
Middle School Instruction	4,966,011	4,941,712	5,242,544	5,456,942
Curriculum/Instr/Technology	465,558	496,571	569,362	693,540
Special Ed Instruction	4,812,494	4,830,086	5,253,624	5,344,081
Health, Transportation & Food Service	665,718	639,550	649,534	357,808
Plant Maintenance	780,895	777,787	883,906	905,238
All Other	572,051	551,653	614,263	614,263
Non-Override Reduction				(248,291)
Total Salaries & Other Cash Compensation	<b>\$ 22,045,119</b>	<b>\$ 22,355,586</b>	<b>\$ 24,077,155</b>	<b>\$ 24,086,838</b>
Expenses				
Administration	\$ 561,065	\$ 637,266	\$ 303,762	\$ 312,875
Elementary Instruction	350,672	448,722	331,513	341,460
Middle School Instruction	147,667	247,774	174,614	179,853
Curriculum/Instr/Technology	261,160	315,033	329,787	339,679
Special Ed Instruction	4,206,325	3,906,945	3,621,118	4,043,830
Health, Transportation & Food Service	1,060,289	1,000,599	1,092,098	1,007,203
Utilities	932,320	973,580	1,191,882	1,191,882
Plant Maintenance	670,097	898,645	454,640	468,276
Non-Override Reduction				
Total Expenses	<b>\$ 8,189,595</b>	<b>\$ 8,428,564</b>	<b>\$ 7,499,414</b>	<b>\$ 7,885,058</b>
Subtotal before Benefits	<b>\$ 30,234,714</b>	<b>\$ 30,784,150</b>	<b>\$ 31,576,569</b>	<b>\$ 31,971,896</b>
Healthcare Benefits				
Active Employees	\$ 4,109,248	\$ 3,795,389	\$ 4,121,532	\$ 4,507,609
Retired Employees	487,618	550,413	636,315	632,931
Total Healthcare Benefits	<b>\$ 4,596,866</b>	<b>\$ 4,345,802</b>	<b>\$ 4,757,847</b>	<b>\$ 5,140,540</b>
Retirement & Other Benefits				
Active Employees	\$ 438,720	\$ 521,363	\$ 657,886	\$ 665,624
Retirement Assessment	1,168,688	1,170,452	1,257,044	1,290,071
Total Retirement & Other Benefits	<b>\$ 1,607,408</b>	<b>\$ 1,691,815</b>	<b>\$ 1,914,930</b>	<b>\$ 1,955,695</b>
Total Benefits	<b>\$ 6,204,274</b>	<b>\$ 6,037,617</b>	<b>\$ 6,672,777</b>	<b>\$ 7,096,235</b>
Total SPS Operating Expenses	<b>\$ 36,438,988</b>	<b>\$ 36,821,767</b>	<b>\$ 38,249,346</b>	<b>\$ 39,068,130</b>
SPS Grants, Fees & Other Offsets	<b>\$ (2,419,017)</b>	<b>\$ (2,480,863)</b>	<b>\$ (2,841,775)</b>	<b>\$ (2,775,370)</b>
Net SPS Operating Expenses	<b>\$ 34,019,971</b>	<b>\$ 34,340,904</b>	<b>\$ 35,407,571</b>	<b>\$ 36,292,760</b>
Total Compensation (salaries, other cash compensation & benefits) as a percentage of Operating Expenses ( <u>before</u> Offsets)	77.53%	77.11%	80.39%	79.82%
Students:				
Sudbury (Pre-K - 8)	3,100	3,033	3,004	2,913
Metco	65	60	70	70
Other Out of District Students at SPS	28	33	39	34
Total	3,193	3,126	3,113	3,017
Cost per Student (Operating Expenses <u>before</u> Offsets divided by number of Students)	\$ 11,412	\$ 11,779	\$ 12,287	\$ 12,949

	FY10 Actual	FY11 Actual	FY12 Appropriated	FY13 Non Override
Headcount (FTEs)				
Administrators	16.00	15.00	16.50	17.50
Administrative Support	15.00	15.70	15.20	15.20
Teachers (excl SPED)	190.33	188.71	189.86	182.36
Classroom & Teaching Support (excl SPED)	22.37	24.40	21.50	21.50
SPED Teachers	52.90	55.30	57.30	57.30
SPED Support	49.30	44.20	40.45	40.45
Metco	3.60	5.40	5.40	5.40
Custodial/Grounds/Maintenance	16.00	15.00	15.00	15.00
All Other	27.81	26.86	18.00	17.50
Non-Override Reduction				
Total FTEs	393.31	390.57	379.21	372.21
Part Time Employees receiving benefits	35	35	30	30
Retirees receiving Full Healthcare benefits	47	42	43	43
Retirees receiving Medicare Supplemental benefits	141	151	161	161
Average Class Size				
Haynes	19.3	21.4	19.9	21.1
Loring	20.9	20.6	21.8	22.6
Nixon	21.1	21.7	20.4	21.9
Noyes	20.9	20.2	21.4	22.0
Curtis	23.2	23.2	22.0	23.4
Average Salaries				
Teachers	\$ 64,771	\$ 67,017	\$ 69,041	\$ 72,162
Administration	\$ 104,241	\$ 104,470	\$ 106,105	\$ 105,783
All Other	\$ 31,792	\$ 33,747	\$ 35,551	\$ 34,212
Healthcare benefits per active employee	\$ 13,129	\$ 11,973	\$ 12,840	\$ 14,042
Healthcare benefits per retiree	\$ 2,786	\$ 2,837	\$ 3,247	\$ 3,229
Other Benefits per active employee	\$ 1,115	\$ 1,335	\$ 1,735	\$ 1,788
Pension Assessment Cost/School Participant (Middlesex Only)	\$ 6,216	\$ 6,160	\$ 6,413	\$ 6,582

Notes:

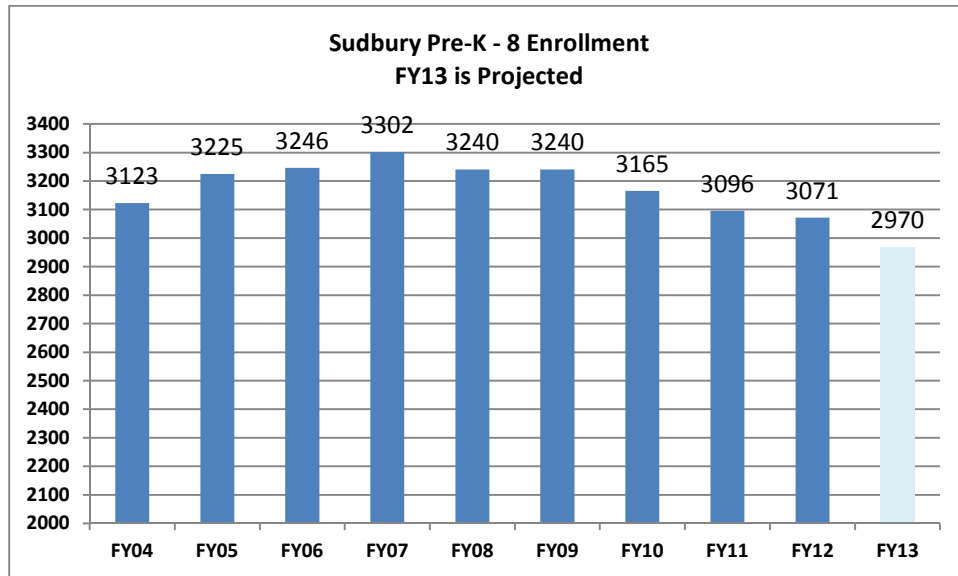
1) Payments for benefits are those made by SPS and do not include employee or retiree contributions.

2) In FY10, Sudbury Pubic Schools' contributions for health care were 85% HMO, 70% PPO, & 50% Retirees. In FY11 Sudbury Public Schools' contributions for health care were 82.5% HMO, 67.5% PPO, & 50% Retirees. In FY12, Sudbury Public Schools' contributions for health care will be 80% HMO, 65% PPO, & 50% Retirees. As of July 1, 2009, Sudbury Public Schools' contributions for new hires are 70% HMO and 55% PPO.

Since July 1, 1996 all new non-teacher employees pay 9% plus 2% of salary above \$30,000 in contibutions for Middlesex County Retirement. Over the course of an employee's career, a Group 1 (non-public safety) employee hired after this date will pay nearly the entire cost of his/her future retirement benefits.

Since July 1, 2001, all new teacher employees pay 11% in contributions to the Massachusetts Teacher Retirement System. Sudbury Public Schools does not contribute to the Massachusetts Teacher Retirement System for active employees and most retired employees. Sudbury Public Schools is in the second to last year of a 20-year repayment plan for an early retirement incentive offered by the Massachusetts Teacher Retirement System 20 years ago. Our yearly repayment for this year and next is \$14,000 each year.

3) Average salaries includes other cash payments other than overtime



	FY10	FY11	FY12	FY13
	Actual	Actual	Appropriated	No Override
<b>SUDBURY PUBLIC SCHOOLS</b>				
Sudbury Public Schools	27,815,697	30,763,680	31,576,569	31,971,896
Offsets (incl. METCO)		(2,480,863)	(2,841,775)	(2,775,371)
Sudbury Public Schools	27,815,697	28,282,817	28,734,794	29,196,525
Add: Benefits & Insurance	6,204,274	6,032,762	6,672,777	7,096,235
<b>Total: Sudbury Public Schools</b>	<b>34,019,971</b>	<b>34,315,578</b>	<b>35,407,571</b>	<b>36,292,760</b>

The FY13 No Override Budget will provide Sudbury Public Schools with an additional \$885,190 in operating revenue over FY12 amounts. This represents an increase of 2.5% over the SPS Fiscal Year 2012 budget, inclusive of pension and insurance costs. The allowed growth in the No Override budget funds the staffing levels assumed in the Level Service, or “roll up” budget, as a result of the significant savings in health insurance estimated by moving to the GIC. However, the FY13 Budget is based on the assumptions outlined by the Finance Committee as collective bargaining negotiations with the school district’s unions are ongoing. As a result, the net savings generated by the move to the GIC could be impacted by the outcome of these negotiations.

Excluding Special Education costs, all other non-personnel related operating expenses are projected to decrease by approximately 0.1% in FY13. By contrast, Special Education costs are projected to increase by 11.7%, or \$422,712, in FY13.

#### No Override Budget

The Finance Committee recommends approval of a FY13 No Override Budget for the Sudbury Public Schools in the amount of \$36,292,760.

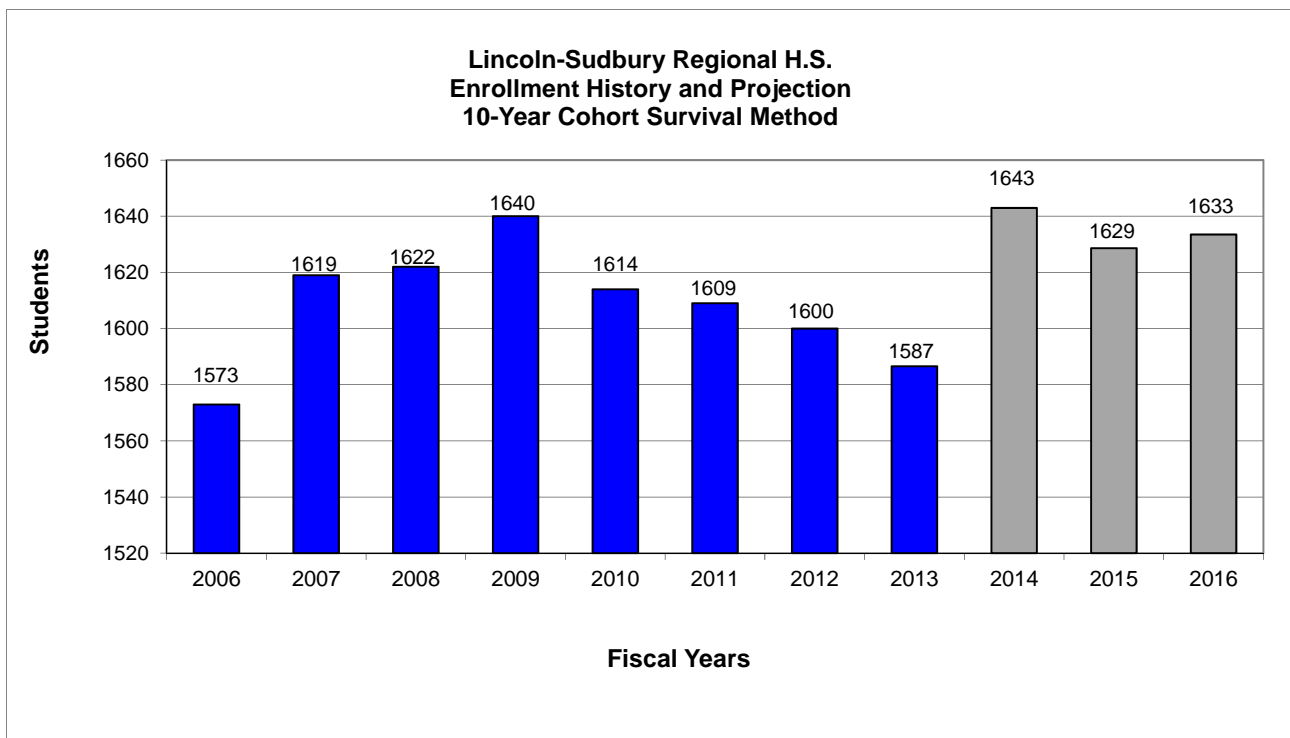
# LINCOLN-SUDBURY REGIONAL HIGH SCHOOL BUDGET SUMMARY

	FY10 Actual	FY11 Actual	FY12 Non Override Updated	FY13 Non Override
Salaries & Other Cash Compensation				
Administration	\$ 1,022,073	\$ 1,017,148	\$ 1,045,246	\$ 1,054,613
Instruction (excl Spec Ed)	9,905,715	10,031,948	10,160,013	9,966,098
Special Ed Instruction	1,317,317	1,305,481	1,412,057	1,437,317
Educational Support	502,269	522,637	497,664	506,077
Educational Support - Special Education	370,707	365,166	393,983	404,984
Clerical/Admin Support	865,054	881,080	827,628	847,571
Grounds/Maintenance	598,373	623,160	575,354	575,354
Coaching	373,617	370,638	370,300	370,300
All Other (Substitutes, Extra Services, Curric Dev)	168,466	203,193	200,406	200,406
Total Salaries & Other Cash Compensation	<b>\$ 15,123,589</b>	<b>\$ 15,320,449</b>	<b>\$ 15,482,651</b>	<b>\$ 15,362,720</b>
Expenses				
Instruction (excl Spec Ed)	\$ 476,082	\$ 446,080	\$ 402,676	\$ 392,626
Special Education	3,145,307	3,251,024	4,559,169	5,304,508
Educational Support	966,864	1,024,545	940,099	955,571
Operations excl Utilities	505,363	434,227	432,170	442,835
Utilities	822,156	733,984	772,664	761,186
All Other Expenses & Contingency	186,673	252,758	139,081	183,045
Total Expenses	<b>\$ 6,102,445</b>	<b>\$ 6,142,618</b>	<b>\$ 7,245,859</b>	<b>\$ 8,039,771</b>
Subtotal before Benefits	<b>\$ 21,226,035</b>	<b>\$ 21,463,067</b>	<b>\$ 22,728,510</b>	<b>\$ 23,402,491</b>
Healthcare Benefits				
Active Employees	\$ 1,579,178	\$ 1,898,077	\$ 2,256,110	\$ 1,988,217
Retired Employees	777,804	795,696	889,890	818,708
Total Healthcare Benefits	<b>\$ 2,356,982</b>	<b>\$ 2,693,773</b>	<b>\$ 3,146,000</b>	<b>\$ 2,806,925</b>
Retirement & Other Benefits				
Active Employees	\$ 362,036	\$ 395,614	\$ 503,704	\$ 409,100
Retired Employees	379,075	396,133	427,252	447,663
Total Retirement & Other Benefits	<b>\$ 741,111</b>	<b>\$ 791,747</b>	<b>\$ 930,956</b>	<b>\$ 856,763</b>
Total Benefits	<b>\$ 3,098,093</b>	<b>\$ 3,485,520</b>	<b>\$ 4,076,956</b>	<b>\$ 3,663,688</b>
Total LSRHS Operating Expenses, including grant funding	<b>\$ 24,324,128</b>	<b>\$ 24,948,587</b>	<b>\$ 26,805,466</b>	<b>\$ 27,066,179</b>
LSRHS Grants, Fees & Other Offsets, incl circuit breaker	<b>\$ 1,129,306</b>	<b>\$ 1,176,004</b>	<b>\$ 2,252,850</b>	<b>\$ 1,899,748</b>
Net LSRHS Operating Expenses	<b>\$ 23,194,822</b>	<b>\$ 23,772,583</b>	<b>\$ 24,552,616</b>	<b>\$ 25,166,431</b>
Total Compensation (salaries, other cash compensation & benefits) as a percentage of Operating Expenses ( <u>before</u> Offsets)	74.9%	75.4%	73.0%	70.3%
Students:				
Sudbury	1,304	1,292	1278	1268
Lincoln	242	212	216	214
Metco	91	91	92	92
Other Out of District Students at LS	14	14	14	13
Total	<b>1,651</b>	<b>1,609</b>	<b>1,600</b>	<b>1587</b>
Cost per Student (Operating Expenses <u>before</u> Offsets divided by number of Students)	14,733	15,506	16,753	17,055

	FY10 Actual	FY11 Actual	FY12 Non Override Updated	FY13 Non Override
Headcount (FTEs)				
Administrators	8.20	8.00	8.00	8.00
Administrative Support	16.43	15.94	15.67	15.67
Teachers (excl SPED)	123.90	122.28	119.36	111.46
Classroom & Teaching Support (excl SPED)	3.40	4.70	3.40	3.40
SPED Teachers	15.95	15.50	15.70	15.70
SPED Support	13.97	13.82	13.32	13.32
Custodial/Grounds/Maintenance (.20 is offset to Building Use)	11.00	11.00	10.00	10.00
All Other	8.46	8.46	8.43	8.43
Total FTEs, including non-operating grant funded positions	<b>201.31</b>	<b>199.70</b>	<b>193.88</b>	185.98
Part Time Employees receiving benefits	24	33	30	30
Retirees receiving Full Healthcare benefits	39	47	49	42
Retirees receiving Medicare Supplemental benefits	90	91	93	93
Average Class Size				
Academic (English, History, Math, Science, Languages)	25.0	23.58	23.77	
Electives are in every subject area and cannot be separated				
Students Participating in Athletics	1,146		1,229 <i>Estimated</i>	1,229 <i>Estimated</i>
Average Salaries				
Teachers	\$ 80,250	\$ 82,286	\$ 85,681	\$ 89,678
Administration	\$ 124,643	\$ 127,143	\$ 130,656	\$ 131,827
All Other	\$ 50,432	\$ 50,792	\$ 51,964	\$ 52,739
Healthcare benefits per active employee	\$ 7,845	\$ 9,505	\$ 12,261	\$ 11,559
Healthcare benefits per retiree	\$ 6,029	\$ 5,766	\$ 6,267	\$ 6,065
Retirement Assessment per L-S participant	\$ 2,462	\$ 2,572	\$ 2,670	\$ 2,798
Reconciliation to Page FC-14				
LS Gross Assessment (equals Subtotal before Benefits above)	\$21,226,035	\$21,463,067	\$22,728,510	\$ 23,402,491
LS Employee Benefits (from above)	3,098,093	3,485,520	4,076,956	3,663,688
Offsets & Reapportionment:				
Grants & Offsets (above, incl circuit breaker)	1,129,306	1,176,004	2,252,850	1,899,748
State Aid to LSRHS ( <b>does not</b> incl circuit breaker; <b>incl ARRA</b> )	2,498,616	2,752,456	2,748,157	2,748,157
Lincoln Share of the LSRHS Budget	3,094,464	3,260,600	3,218,685	3,268,874
Estimated Receipts	61,000	50,000	50,000	50,000
Reapportionment	854,422	325,572	455,817	251,876
Total Offsets & Reapportionment	<b>\$ 7,637,809</b>	<b>\$ 7,564,632</b>	<b>\$ 8,725,509</b>	<b>\$ 8,218,655</b>
LSRHS Net Operating Assessment	<b>\$16,686,319</b>	<b>\$17,383,955</b>	<b>\$18,079,957</b>	<b>\$ 18,847,524</b>

Notes:

- 1) Payments for benefits are those made by LSRHS and do not include employee or retiree contributions.  
Retirement assessment from the Middlesex Retirement System pertains to staff other than teachers and administrators.  
Teachers and administrators are in the Mass. Teachers Retirement System to which the District makes no contributions.
- 2) LSRHS contributes 70% to active employee health insurance premiums and 75% to most retiree premiums.  
Adoption of Section 18 and reduction of 5% L-S contribution took effect in FY10.
- 3) Effective for FY13, the Teachers' Association and the School Committee negotiated a change to GIC benchmark plans under Minuteman Nashoba Health Group, an increase in employee contribution to the most expensive plans offered, a one-time incentive to those already enrolled in health insurance to move to the least expensive plans, and establishment of a Health Reimbursement Account (HRA) in line with health insurance reform legislation.
- 4) The FY12 No Override Updated Budget reflects significant increases in Special Education out of district placement costs resulting in a budget deficit for FY12. The Updated Budget reflects anticipated receipt of Extraordinary Relief from the State and/or the use of Excess & Deficiency funds to address this deficit.
- 5) The FY13 No Override Budget includes significant increases over and above those in the FY12 No Override Updated Budget, causing a shortfall in funding needed to support level staffing. The FY13 No Override Budget as presented would require a reduction of at least 7.90 FTEs if the full amount of projected Extraordinary Relief is not received in FY12.
- 6) Average salaries as calculated include base salary plus longevity, stipends and other payments other than overtime.



	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>
	<b>Actual</b>	<b>Actual</b>	<b>Appropriated</b>	<b>No Override</b>
<b>LINCOLN-SUDBURY REGIONAL HS</b>				
Sudbury Apportionment	<b>84.51%</b>	<b>84.36%</b>	<b>84.88%</b>	<b>85.04%</b>
LSRHS Benefits Assessment	3,142,491	3,206,376	3,506,669	3,121,829
LSRHS Oper. Assessment	16,854,852	17,011,347	17,333,368	18,322,487
LSRHS Oper. Offsets	(3,192,298)	(2,640,344)	(2,760,082)	(2,596,792)
	16,805,045	17,577,379	18,079,955	18,847,524
LSRHS Debt Assessment	2,298,949	2,237,147	2,193,072	2,142,548
<b>Total LSRHS (Sudbury Portion)</b>	<b>19,103,994</b>	<b>19,814,526</b>	<b>20,273,027</b>	<b>20,990,072</b>

Lincoln-Sudbury Regional High School is a grade 9-12 regional school district established pursuant to chapter 71 of the Massachusetts General Laws and operates in accordance with Lincoln-Sudbury Regional Agreement. As a regional school district, Lincoln-Sudbury must include within its budget all costs associated with running the District, including health, life, workers' compensation and property and casualty insurances; FICA; retirement assessments; and debt service. These expenses, which typically fall outside the budgetary responsibility of non-regional schools, represent 17% of the districts total FY13 budget under the Finance Committee's recommended Non Override Budget. Chapter 70 State Aid and Regional Transportation Aid are used to reduce the total budget, along with other district receipts and re-apportioned funds. The Non Override Budget estimates a 3% reduction in Chapter 70 revenues and assumes level-funding of Regional Transportation Aid. The amount remaining after deducting these revenues and other receipts is then apportioned to Lincoln and Sudbury by a ratio based upon a three-year average enrollment of students from each town. The FY13 budget ratio for Sudbury is 85.04% (up from 84.88% in FY12) and for Lincoln is 14.96%.

The FY13 No Override Budget will provide the High School with an additional \$613,815 in operating revenue over FY12 amounts. This represents an increase of 2.5% over the LSRHS Fiscal Year 2012 budget, inclusive of pension and insurance costs. The FY13 Budget is based on the assumptions outlined by the Finance Committee as collective bargaining negotiations with the school district's unions are ongoing.

Enrollment at LSRHS has increased 78.8% from FY95 (887 students) to FY12 (1,586 students). Projections indicate a decline in enrollments in FY13 (1,574 students, or a total decrease of 12 students). From FY95 to FY09, enrollment increased by 86% from 887 students to 1,653 students, which on an annual basis represents a growth rate of 4.5% per year. More recent enrollment trends show a decline of 4.8% from FY09 to FY13 (forecast), which on an annual basis represents a decrease of 1.2% per year. However, it is expected that 2014 will again show an increase in enrollment as a larger number of middle school students enter the High School.

While the general student population will not be growing, the High School will experience another major increase in its out of district placements for special needs students in FY13. Excluding Special Education costs, all other non-personnel related operating expenses are projected to increase by approximately 1.6% in FY13. By contrast, Special Education costs (excluding instruction) are projected to increase by 33.1%, or \$1,320,142, in FY13. The biggest driver of this increase is the significant growth of the required costs for out-of-district placements, costs which include both tuitions as well as transportation. While the High School qualifies for Extraordinary Relief from the state, the funding decisions are not expected to be communicated by the state to school districts until sometime in April. In total, these cost increases exceed the total Non Override Budget increase for LSRHS by more than \$700,000.



### No Override Budget

The Finance Committee recommends approval of a FY13 No Override net operating budget assessment of \$18,847,524 from Sudbury to LSRHS and a LSHRS debt assessment of \$2,142,548.

Knowing neither the amount of Extraordinary Relief that LSRHS will obtain from the state nor the outcome of labor contract negotiations, it is difficult for the Finance Committee to accurately assess the impact that the FY13 No Override budget will have on the High School. Nevertheless, members of the Finance Committee remain concerned that this funding level could force the High School to make staff reductions, including teaching staff.

### **MINUTEMAN VOCATIONAL TECHNICAL SCHOOL DISTRICT**

	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>
	<b>Actual</b>	<b>Actual</b>	<b>Appropriated</b>	<b>No Override</b>
<b>MINUTEMAN VOCATIONAL</b>				
Operating Assessment	298,098	195,498	321,590	274,416
<b>Total: Minuteman Vocational</b>	<b>298,098</b>	<b>195,498</b>	<b>321,590</b>	<b>274,416</b>

The proposed FY13 operating budget for Minuteman Regional Career and Technical High School shows a reduction in the assessment to Sudbury of \$47,174 or 14.7% from the FY12 assessment. The overall FY13 operating budget for Minuteman increased by \$816,240 or 4.97% above the FY12 budget. The decrease in the assessment to Sudbury was due to changes in the enrollment mix of Sudbury students at Minuteman, shrinking from 16 student to 11 students from FY12 to FY13, respectively.

The Finance Committee recommends approval of FY13 assessment to the District of \$274,416.

	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>
	<b>Actual</b>	<b>Actual</b>	<b>Appropriated</b>	<b>No Override</b>
<b>OTHER EDUCATIONAL ASSESSMENTS</b>				
Operating Assessment	0	0	0	0
<b>Total: Other Regional</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

The proposed FY13 operating budget for other educational assessments is zero. The Town does not anticipate having students attend any other high school districts in FY13.

## TOWN SERVICES BUDGET SUMMARY

	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>
	<b>Actual</b>	<b>Actual</b>	<b>Appropriated</b>	<b>No Override</b>
General Government	2,207,011	2,244,846	2,325,635	2,383,917
Public Safety	6,297,069	6,554,642	7,016,935	7,244,389
Public Works	3,364,252	3,446,462	3,304,146	3,390,044
Human Services	520,208	507,899	534,239	543,789
Culture & Recreation	1,112,286	1,148,014	1,166,009	1,125,243
Town-Wide Operations & Transfers	106,619	118,700	401,148	392,925
Subtotal before Benefits	13,607,446	14,020,563	14,748,111	15,080,307
Town Employee Benefits	3,964,802	4,231,089	4,490,702	4,826,539
Total Town Operating Expenses	17,572,248	18,251,652	19,238,813	19,906,847
Town Offsets	(412,553)	(458,684)	(645,738)	(848,944)
Net Town Operating Expenses	17,159,695	17,792,968	18,593,075	19,057,903
Town Salaries & Other Cash Compensation	9,846,422	9,948,387	10,597,421	10,857,791
Healthcare Benefits				
Active Employees	1,868,155	1,945,343	2,080,799	2,249,471
Retired Employees	295,076	333,075	385,081	408,869
Total Healthcare Benefits	2,163,231	2,278,418	2,465,880	2,658,340
Retirement Assessment Costs	1,549,191	1,677,363	1,704,598	1,831,526
Other Benefits & Insurances	252,380	275,308	320,224	336,673
Total Employee Benefits & Insurances	3,964,802	4,231,089	4,490,702	4,826,539
	0.00	0.00	0.00	
Town Expenses	3,089,075	3,271,207	3,631,640	3,696,966
Town Capital	94,300	87,936	94,300	100,800
Town Snow & Ice	577,649	713,033	424,750	424,750
Town Offsets	(412,553)	(458,684)	(645,738)	(848,944)
Net Town Operating Expenses	17,159,695	17,792,968	18,593,075	19,057,903
Town Only Employee Headcount (FTE)	162.16	161.07	161.07	161.44

	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>
	<b>Actual</b>	<b>Actual</b>	<b>Appropriated</b>	<b>No Override</b>
Total Compensation (salaries, other cash payments & benefits) as a percentage of Operating Expenses (before Offsets)	78.6%	77.7%	78.4%	78.8%
Average Salaries:				
Senior Managers	112,718	110,067	117,027	121,383
Department Heads	77,500	83,012	85,873	86,311
All Other Employees	49,011	49,210	53,295	53,817
Part time employees w/ health benefits	14	15	16	16
Active F/T employees w/ health benefits	142	140	134	134
Retirees w/ health benefits	89	92	104	104
Healthcare benefits cost per active employee*	11,777	12,360	13,651	14,655
Healthcare benefits cost per retiree *	3,315	3,620	3,703	3,931
Pension Assessment cost per Town Participants*	5,553	6,012	6,110	6,684
* Benefits breakdown active vs. retired is estimate only. Retiree per average cost based on recent average. Counts as of 10/1 each year for healthcare and 12/1 for pension. Cost per employee represents Town's estimated annual contribution.				
<u>Additional Notes:</u>				
1) Payments for benefits are those made by the Town and do not include employee or retiree contributions.				
2) FY12, 80% HMO, 65% PPO, 50% for retirees. Effective 7/1/2009 for all new employees, the Town contributes 70% HMO, 55% PPO.				
3) Since 7/1/1996 all new employees pay 9% plus 2% of salary above \$30,000 in contributions to retirement. Over the course of an employee's career a Group 1 (non-public safety) employee hired after this date will pay nearly all the entire cost of their future retirement benefits. It is estimated that the Town pays between 3-4% for Group 4 (public safety) employee retirement benefits because they may retire 10 years sooner than Group 1, with full benefits. In general, the majority of Town paid retirement costs is to cover unfunded pension liability for employees hired prior to 1996.				

## GENERAL GOVERNMENT

	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>
	<b>Budget</b>	<b>Budget</b>	<b>Appropriated</b>	<b>No Override</b>
<b>GENERAL GOVERNMENT</b>				
Selectmen/Town Manager	302,816	302,092	313,805	332,892
ATM/Personnel	111,463	109,077	120,157	123,620
Law	189,712	181,079	160,666	160,666
Finance Committee	1,456	1,485	2,055	2,054
Accounting	245,834	258,389	273,557	282,875
Assessors	261,078	278,444	284,447	314,246
Treasurer/Collector	285,780	285,717	301,405	305,298
Information Systems	312,367	322,331	330,171	330,171
Town Clerk & Registrars	231,684	238,210	241,763	241,762
Conservation	107,266	110,440	114,668	112,883
Planning & Board of Appeals	157,555	157,581	182,940	177,450
<b>Total General Government</b>	<b>2,207,011</b>	<b>2,244,846</b>	<b>2,325,635</b>	<b>2,383,917</b>
Employee Compensation	1,811,486	1,848,005	1,966,171	1,997,586
All Other Expenses	395,525	396,841	359,464	386,331
<b>Total General Government</b>	<b>2,207,011</b>	<b>2,244,846</b>	<b>2,325,635</b>	<b>2,383,917</b>

The General Government portion of the budget represents the Executive, General Administration, Human Resources Management, Legal, Financial, and quasi-judicial functions of the Town.

### No Override Budget

The FY13 No Override Budget is increasing by \$58,282, or 2.5% compared to the FY12 budget. The General Government departments have small staffs yet are responsible for essential and mandated functions; any budget reductions are felt deeply throughout.

The Finance Committee recommends approval of a FY13 No Override Budget for General Government of \$2,383,917

## PUBLIC SAFETY

	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>
	<b>Budget</b>	<b>Budget</b>	<b>Appropriated</b>	<b>No Override</b>
<b>PUBLIC SAFETY</b>				
Police	2,505,324	2,630,878	2,784,137	2,578,774
Fire	2,945,144	3,003,025	3,224,037	3,244,091
Combined Dispatch	0	0	0	412,764
Building Department	846,601	920,738	1,008,760	1,008,760
<b>Total Public Safety</b>	<b>6,297,069</b>	<b>6,554,642</b>	<b>7,016,935</b>	<b>7,244,389</b>
Employee Compensation	5,241,809	5,359,454	5,717,784	5,944,422
All Other Expenses	960,960	1,107,252	1,204,851	1,199,167
Capital	94,300	87,936	94,300	100,800
<b>Total Public Safety</b>	<b>6,297,069</b>	<b>6,554,642</b>	<b>7,016,935</b>	<b>7,244,389</b>

The Public Safety cluster consists of the Police and Fire Departments and the Building Inspector. It is by far the largest of the Town's budget clusters, comprising 38% of the overall Town operating budget and where 49% of the Town's full-time equivalent ("FTE") employees work (exclusive of schools).

### No Override Budget

The FY13 No Override Budget for this cluster is increasing by \$227,455 or 3.2% over the FY12 budgets.

The Finance Committee recommends approval of a FY13 No Override Budget for Public Safety of \$7,244,389.

## PUBLIC WORKS

	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>
	<b>Budget</b>	<b>Budget</b>	<b>Appropriated</b>	<b>No Override</b>
<b>PUBLIC WORKS</b>				
Engineering	316,116	310,106	410,986	428,312
Streets & Roads	2,434,193	2,567,748	2,382,393	2,436,976
Trees and Cemetery	335,913	343,368	337,985	347,716
Parks and Grounds	278,030	225,239	172,782	177,040
<b>Total Public Works</b>	<b>3,364,252</b>	<b>3,446,462</b>	<b>3,304,146</b>	<b>3,390,044</b>
Employee Compensation	1,677,233	1,624,142	1,750,564	1,787,771
All Other Expenses	1,109,370	1,109,286	1,128,832	1,177,523
Snow & Ice	577,649	713,033	424,750	424,750
<b>Total Public Works</b>	<b>3,364,252</b>	<b>3,446,462</b>	<b>3,304,146</b>	<b>3,390,044</b>

The Public Works cluster includes the Engineering, Streets and Roads, Trees and Cemeteries, Parks and Grounds Divisions, and Transfer Station Enterprise Fund. The Transfer Station Enterprise Fund is voted separately at Town Meeting.

#### No Override Budget

The FY13 No Override Budget for this cluster is increasing by \$85,898 or 2.6% over the FY12 budget. The cost of materials and contracts continues to rise over time in this area, and without a proportionate increase in funding, this division can't provide all the work it requires to maintain the roads, walkways, guardrails, drainage structures, etc. to even the reduced level provided for in the FY13 budget

The Finance Committee recommends approval of a FY13 No Override Budget for Public Works of \$3,390,044.

### **HUMAN SERVICES**

	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>
	<b>Budget</b>	<b>Budget</b>	<b>Appropriated</b>	<b>No Override</b>
<b>HUMAN SERVICES</b>				
Board of Health	370,083	369,430	377,636	377,633
Council on Aging	134,301	119,611	139,187	136,741
Veterans Affairs	15,825	18,858	17,415	29,415
<b>Total Human Services</b>	<b>520,208</b>	<b>507,899</b>	<b>534,239</b>	<b>543,789</b>
Employee Compensation	361,213	340,448	363,947	359,399
All Other Expenses	158,995	167,451	170,292	184,390
<b>Total Human Services</b>	<b>520,208</b>	<b>507,899</b>	<b>534,239</b>	<b>543,789</b>

The Human Services cluster includes the Board of Health, Council on Aging, and Veterans' Affairs Offices. Starting in FY10, the Youth Commission function has been moved to the Culture & Recreation Division and staffing was reduced to 1/2 of the duties of a full time employee. Due to prior year budget cuts, the Family Services Department, through which a community outreach worker provided social services to older residents, has been eliminated and the Board of Health budget continues to have limited funds to contract for assistance in this area.

#### No Override Budget

The FY13 No Override Budget for this cluster is increasing by \$9,550 or 1.8% over the FY12 budget.

The Finance Committee recommends approval of a FY13 No Override Budget for Human Services of \$543,789.

## CULTURE & RECREATION

	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>
	<b>Budget</b>	<b>Budget</b>	<b>Appropriated</b>	<b>No Override</b>
<b>CULTURE &amp; RECREATION</b>				
Goodnow Library	971,918	1,010,602	1,015,308	1,015,308
Recreation	132,729	129,956	142,641	101,875
Historical Commission	5,386	5,308	5,309	5,309
Historic Districts Commission	2,253	2,148	2,751	2,751
<b>Total Culture &amp; Recreation</b>	<b>1,112,286</b>	<b>1,148,014</b>	<b>1,166,009</b>	<b>1,125,243</b>
Employee Compensation	754,680	776,337	788,891	758,613
All Other Expenses	357,606	371,677	377,118	366,630
<b>Total Culture &amp; Recreation</b>	<b>1,112,286</b>	<b>1,148,014</b>	<b>1,166,009</b>	<b>1,125,243</b>

The Culture & Recreation cluster includes the Goodnow Library, Recreation Department, Historical Commission, and the Historic Districts Commission. Starting in FY10, the Youth Commission function has been moved to within the Recreation Department and the staffing was reduced to ½ of a full-time position. And starting in FY10, the Town began sharing a Recreation Director with the Town of Wayland. The Atkinson Pool Enterprise Fund will be voted separately at Town Meeting.

### No Override Budget

The FY13 No Override Budget for this cluster is decreasing by \$40,766 or -3.5% over the FY12 budget. The decrease in funding is due to the newly expanded agreement with the Town of Wayland to share not only the Recreation Director but also the Program Coordinator (a Sudbury employee) and an Assistant Program Coordinator (a Wayland employee).

The Finance Committee recommends approval of a FY13 No Override Budget for Culture & Recreation of \$1,125,243.

## TOWN-WIDE OPERATING AND TRANSFER ACCOUNTS

	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>
	<b>Actual</b>	<b>Actual</b>	<b>Appropriated</b>	<b>No Override</b>
<b>UNCLASSIFIED &amp; RESERVES</b>				
Town-Wide Operating Expenses	106,619	118,700	142,100	132,925
Town Reserve Account	0	0	248,983	250,000
Salary Contingency Account	0	0	10,065	10,000
<b>Total Unclassified &amp; Transfers</b>	<b>106,619</b>	<b>118,700</b>	<b>401,148</b>	<b>392,925</b>

The Unclassified and Transfer Accounts budget line item is made up of two categories – Town Wide Operating Expenses and Transfer Accounts.

### Unclassified

This budget includes expenses that do not fit precisely into other cost centers and are shared by many departments or support Town-wide functions and responsibilities. Expenses include copiers, postage, telephone, Town Report, Town Meeting, the Memorial Day celebration and the July 4<sup>th</sup> parade. The FY13 budget for this area represents is decreasing by \$9,175 or 6.5% over the FY12 budget.

### Transfer Accounts

Transfer accounts are for Town operating department needs only and are counted as part of the Town's share of the overall budget. Since the Town Manager does not have the same authority as the School Committees to move funds around to meet emergencies or unforeseen needs arising during the year, the Reserve Fund is used as a source of funds to meet those instances where supplemental funding is needed. Money cannot be spent from the Reserve Fund without approval of the Finance Committee. The Reserve Fund is set to increase \$1,017 or 0.4% compared to FY12. As other budgets get reduced, there are more areas where an unexpected and potentially large cost can arise and the Reserve Fund allows the most flexibility for meeting those issues, particularly in the area of snow and ice removal costs.

The salary adjustment account is reduced to \$10,000 to accommodate for the possibility for arbitration awards or other similar situations which could require funding during the year and this line item allows flexibility for that possibility. This account also needs Finance Committee approval for any transfers from this account.

The Finance Committee recommends approval of a FY13 No Override Budget for Unclassified and Transfer Accounts of \$392,925.



## BENEFITS AND INSURANCE

	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>
	<b>Actual</b>	<b>Actual</b>	<b>Appropriated</b>	<b>No Override</b>
<b>BENEFITS &amp; INSURANCE</b>				
Workers' Compensation	25,090	30,123	41,055	49,642
Unemployment Compensation	41,730	106,599	121,905	140,000
Medicare Tax	421,241	442,938	483,624	498,133
Life Insurance	3,620	3,531	4,343	4,430
Employee Medical Premiums	5,946,450	5,706,281	6,144,460	5,635,051
Retiree Medical Premiums/ OPEB	782,694	883,488	1,021,396	1,041,800
Health Insurance Reserve	-	-	67,812	1,070,758
Retirement Assessment	2,717,879	2,847,815	2,961,642	3,121,597
Property/Liab. Insurance	199,420	213,481	284,096	310,092
New Hires Estimate	-	-	-	-
<b>Total: Employee Benefits</b>	<b>10,138,123</b>	<b>10,234,255</b>	<b>11,130,333</b>	<b>11,871,503</b>
	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>
	<b>Actual</b>	<b>Actual</b>	<b>Appropriated</b>	<b>No Override</b>
<b>BENEFITS &amp; INSURANCE</b>				
Town	3,933,849	4,201,494	4,457,556	4,775,268
Schools	6,204,274	6,032,762	6,672,777	7,096,235
	<b>10,138,123</b>	<b>10,234,256</b>	<b>11,130,333</b>	<b>11,871,503</b>

### No Override Budget

This budget is for the benefits and insurance needs of SPS and Town departments only. The largest item in this area is for the health insurance premiums for SPS and Town employees and retirees.

Similar to last year, this budget presentation shows a breakout of the costs for the Town's share of the medical premiums for SPS and Town retirees. Retirees pay 50% of the costs of their medical plans, and the Town has accepted Section 18, which means that all retirees who are Medicare eligible will be covered by Medicare when they reach age 65, which minimizes the cost of retiree health insurance.

As discussed previously and in more detail on page FC-6, the Board of Selectmen voted to accept the provisions of sections 21-23 of Chapter 32B of the General Laws in November 2011. After following the prescribed process, the outcome for the Town and SPS was a decision to join the GIC beginning in FY13. By joining the GIC, year-over-year savings are estimated at approximately \$1.1 million as compared to FY12 budget levels with approximately \$0.7 million and \$0.4 million attributed to SPS and the Town, respectively, at the time this warrant was prepared. These GIC related savings are presented in the table on page FC-18 in the categories labeled "SPS Employee Benefits Reserve" and "Town Employee Benefits Reserve". We anticipate that this projection will continue to be refined as new information and estimates regarding GIC rates and employee enrollment are acquired. A new savings estimate for the Town and SPS may be provided heading into Town Meeting.

In prior years, the Town and SPS employees made concessions in the design and contribution rates for their health insurance plans, and beginning in FY10, the split between employer and employee changed over the

three years. For active employees in FY13, the Town will pay 80% of the premium rate for all HMO plans offered by the Town and employees will pay 20%, (80%/20% split) unless the employee was hired on or after July 1, 2009, in which case the premium split is 70%/30% for HMO plans. The Town also is required by state law to offer a PPO plan, and the contribution rate for existing employees has changed from 75%/25% in FY10 to 65%/35% for FY12. For employees hired on or after July 1, 2009, the premium split for the PPO plans has changed to 55%/45%. It is estimated these changes have resulted in the budget for the active and retired employees being \$2.9 million lower in FY12 than if the former plans and contribution rates had remained the same.

The Finance Committee recommends approval of a FY13 No Override Budget for Benefits and Insurance of \$11,871,503.

### **DEBT SERVICE**

	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>
	<b>Actual</b>	<b>Actual</b>	<b>Appropriated</b>	<b>No Override</b>
<b>DEBT SERVICE</b>				
Short-term Loan Interest	7,620	-	-	-
Long Term Bond Int.	1,151,604	1,025,354	893,860	768,521
Long Term Bond Principal	3,110,000	3,155,000	2,990,000	3,030,000
<b>Town Debt Service Subtotal</b>	<b>4,269,224</b>	<b>4,180,354</b>	<b>3,883,860</b>	<b>3,798,521</b>
LSRHS Debt Service, Sudbury Portion	2,298,949	2,237,147	2,193,072	2,142,548
<b>Total: Debt Service</b>	<b>6,568,173</b>	<b>6,417,501</b>	<b>6,076,932</b>	<b>5,941,069</b>
<b>NON-EXEMPT DEBT/ADJUSTMENTS</b>				
Non-Exempt Debt Service	(7,620)	-	-	-
Premium on Bonds	(7,007)	(5,605)	(3,737)	(7,474)
SBAB Debt Reimbursement	(1,702,596)	(1,702,596)	(1,681,224)	(1,681,224)
<b>Sub-Total: Non-exempt debt adjustments</b>	<b>(1,717,223)</b>	<b>(1,708,201)</b>	<b>(1,684,961)</b>	<b>(1,688,698)</b>
<b>Total Exempt Debt to be raised</b>	<b>4,850,950</b>	<b>4,709,300</b>	<b>4,391,971</b>	<b>4,252,371</b>

The Debt Service budget provides for the repayment of principal and interest on the long-term debt of both the Town and the Lincoln Sudbury Regional High School. The Town issues debt pursuant to votes of Town Meeting to begin construction projects or purchase expensive equipment or real property. The maximum amount of debt is authorized by Town Meeting, and then the Town Treasurer issues the debt after working with the Town Manager and the Town's Financial Advisor pending the approval of the Board of Selectmen. The treasurer of LSRHS issues its debt after working with the LSRHS School Committee, the School District's Financial Advisor and pursuant to votes of Town Meetings of both Lincoln and Sudbury.

The budget request for FY13 is for an appropriation of \$3,798,521 which is the total amount of gross debt service payments required for all Town of Sudbury debt. A state grant, estimated at \$1,681,224, will be used to pay part of the debt service associated with school construction projects. Town debt service payments fall into the following major bond issue categories: Town Buildings and projects, Land Acquisitions, and Sudbury Public Schools projects. The appropriation for the LSRHS debt service payment for FY13 of

\$2,142,548 is not requested in this budget as such but rather is requested within the High School assessment to Sudbury.

The Finance Committee recommends approval of a FY13 No Override Budget for Town Debt Service for the Town of Sudbury of \$3,798,521.

### CAPITAL SPENDING

	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>
	<b>Actual</b>	<b>Actual</b>	<b>Appropriated</b>	<b>No Override</b>
<b>Capital &amp; Capital Articles</b>				
CIPC Items	523,383	529,054	538,947	552,421
<b>Total Capital &amp; Articles</b>	<b>523,383</b>	<b>529,054</b>	<b>538,947</b>	<b>552,421</b>
	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>
	<b>Actual</b>	<b>Actual</b>	<b>Appropriated</b>	<b>No Override</b>
<b>Capital</b>				
Town Buildings	70,000	116,771	59,607	51,925
General Government	22,622	11,955	0	37,000
Public Safety	25,000	10,000	72,396	61,659
Public Works	325,761	298,328	316,944	346,837
Culture & Recreation	80,000	42,000	0	0
Sudbury Public Schools	0	50,000	90,000	55,000
<b>Total: Operating Expenses</b>	<b>523,383</b>	<b>529,054</b>	<b>538,947</b>	<b>552,421</b>

#### No Override Budget

The Finance Committee recommends approval of a FY13 No Override Capital Budget of \$552,421.

### CAPITAL IMPROVEMENT PLANNING COMMITTEE REPORT

A capital expenditure is defined as major, non-recurring cost involving land acquisition, construction or major rehabilitation of a facility, or purchase of equipment costing \$10,000 or more with a useful life of five years or more.

The Capital Improvement Planning Committee ("Committee") reviewed each department's five-year capital plan in order to prioritize requests and make recommendations for expenditures in FY13.

The Committee held 2 hearings on December 14 and 15, 2012. Following its review, the Committee voted to recommend that the following capital items be funded through FY13 Operating Budgets subject to available funding:

FY13  
No Override Notes

Ongoing Leases:

Unit # PR-6: Landscape Tractor w/ Bucket (Town share)	4,560	Started FY12
Unit #10: 2011 Freightliner 10 Wheel Dump	28,187	Started FY12
Unit #37: 2011 Chevy One Ton Rack Body	10,015	Started FY12
Unit #35: Kobuta Tractor	15,664	Started FY11
Unit #54: Elgin Pelican Sweeper	33,235	Started FY11
Unit #14: 2009 Chevy pick-up	6,715	Started FY10
Unit #20: 2009 6-Wheel Dump Truck	25,595	Started FY10
Unit #8: 2009 John Deere loader	27,315	Started FY10
Unit #PR-2: 2011 Chevy Pickup	8,347	Started FY10
Unit #22: 2009 John Deer Backhoe	25,183	Started FY09
Unit #27: 2007 Mack 10-Wheel	27,390	Started FY09
Unit #33: 2009 Multipurpose Tractor	25,231	Started FY09
Total for On-Going Leases	<u>237,437</u>	

DPW:

Bombardier Tractor (#21)	30,400	New Lease
6 Wheel Dump Truck (#4)	29,000	New Lease
Conversion on GMC G-Quip	<u>50,000</u>	Purchase
	<u>109,400</u>	

Fire:

Vehicle Replacement (Car#2) *	<u>30,909</u>	Net Purchase
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Police:

IP Phones and Fire Alarm Monitor Receiver <sup>1</sup>	<u>30,750</u>	Net Purchase
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Building:

Various Building Improvements	<u>51,925</u>	Purchase
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Information Technology:

Telephone System Upgrade for DPW	<u>37,000</u>	Purchase
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SPS:

Noyes Switch Gear Replacement	<u>55,000</u>	Purchase
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Total FY13 Operating Capital Requests 552,421

From Prior Year Capital Articles

Vehicle Replacement (Car#2) *	7,091	From ATM 2011 Article #5
Library Telephone System Upgrade	<u>9,800</u>	From ATM 2009 Article #5
	<u>16,891</u>	

<sup>1</sup> IP Phones and Fire Alarm Monitor Receiver project includes other costs to be funded by sources such as 911 grant monies and various operating budgets in FY12.

The Capital Improvement Planning Committee recommends approval of a FY13 Capital Budget of \$552,421.

Status of the Capital Projects Funded for FY11

Starting in 2010, the Committee also reports on the status of the projects approved in the previous fiscal year (concluded as of this budget cycle). Status of the projects funded for FY11 (July 1, 2010 through June 30, 2011):

Following is the status of projects funded for FY11.

**DPW:**

Ongoing leases

- 2009 John Deere Loader (# 8) Lease Start FY10  
Approved: \$27,315; Spent \$27,315
- 2009 Chevy Pick Up (# 14) Lease Start FY10  
Approved: \$6,715; Spent \$6,715
- 2009 Volvo 6-Wheel Dump Truck (# 20) Lease Start FY10  
Approved: \$25,595; Spent \$25,595
- John Deere Tractor (# PR-6) Lease Start FY10  
Approved: \$9,120; Spent \$9,120
- 2009 John Deere Backhoe (# 22) Lease Start FY09  
Approved: \$25,183; Spent \$25,183
- 2007 Dump Truck 10-Wheel (# 27) Start FY09  
Approved \$27,390; Spent \$27,390
- 2009 Multi-purpose Tractor (# 33) Lease Start FY09  
Approved \$25,320; Spent \$25,320
- 2008 Volvo 10-Wheel Dump Truck (# 5) Lease Start FY08  
Approved \$23,977; Spent \$23,977
- 2008 International 6-Wheel Dump Truck (# 24) Lease Start FY08  
Approved \$28,054; Spent \$25,054
- 2008 International 6-Wheel Chip/Dump (# 23) Lease Start FY08  
Approved \$18,535; Spent \$18,535
- 2007 Mack 6-Wheel Dump (# 3) Lease Start FY07  
Approved \$25,410; Spent \$25,410

New leases

- 2010 Boom Flail Tractor Mower (# 35) Lease Start FY11  
Approved: \$23,500; Spent \$18,116  
Lower bid allowed cost savings
- 2010 Elgin Pelican Sweeper (# 36) Lease Start FY11  
Approved: \$31,000; Spent \$35,235  
Higher bid caused cost overrun

**Park & Recreation:**

- Building Renovation at Fairbank  
Approved \$42,000; Spent \$?  
Project delayed with completion expected September 2012

**Town:**

- MUNIS Tax Software  
Approved \$11,955; Spent \$11,955  
Last year of 5-year lease; project completed

**Sudbury School:**

- Nixon rooftop HVAC and renovation  
Approved \$50,000; Spent \$50,135

**Building:**

- Various building improvements  
Approved \$58,771; Spent \$29,125
- Senior Center Roof and Skylight  
Approved \$58,000; Spent \$100,500  
Project scope increased to include gym area.  
Additional funding was from previous year's unspent building improvement funds.

**Police:**

- Live fingerprint System  
Approved \$10,000; Spent \$10,008

## ENTERPRISE FUNDS

	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>
	<b>Actual</b>	<b>Actual</b>	<b>Appropriated</b>	<b>No Override</b>
<b>ENTERPRISE FUND EXPENDITURES</b>				
Transfer Station	256,534	260,805	290,389	297,461
Pool	455,118	485,381	517,230	516,197
Recreation Field Maintenance	113,606	150,908	309,614	276,943
<b>Total Enterprises (Direct)</b>	<b>825,257</b>	<b>897,094</b>	<b>1,117,234</b>	<b>1,090,601</b>
	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>
	<b>Actual</b>	<b>Actual</b>	<b>Appropriated</b>	<b>No Override</b>
<b>ENTERPRISE FUND REVENUES</b>				
Transfer Station	297,529	330,644	290,389	297,461
Pool	474,265	487,506	517,230	516,197
Recreation Field Maintenance	170,493	183,976	309,614	276,943
<b>Total Enterprises (Direct)</b>	<b>942,286</b>	<b>1,002,125</b>	<b>1,117,233</b>	<b>1,090,601</b>

The Transfer Station Enterprise Fund operates the transfer station, providing recycling, landfill monitoring, and the hauling and disposal of waste. As an enterprise fund, the Transfer Station Enterprise Fund covers all of its direct and indirect costs and is not supported by the general tax levy or any other general revenue source. The transfer station is self-sustaining and has a stable group of users.

The Finance Committee recommends approval of a FY13 No Override Budget of \$297,461 for the Transfer Station Enterprise Fund.

The Atkinson Pool Enterprise Fund pays for the direct costs of the operation of the Atkinson Pool. Enterprise funds are meant to be self-supporting, meaning they should be able to generate sufficient revenue to pay for all direct and indirect costs, as well as set aside funds for future maintenance and repairs to the facility, but does not pay for the cost of health insurance and pensions. However, the Pool does continue to support all of its direct operating costs.

The Finance Committee recommends approval of a FY13 No Override Budget of \$516,197 for the Atkinson Pool Enterprise.

The Recreation Field Maintenance Enterprise Fund pays for the direct costs associated with the maintenance and upkeep of the Town's many recreational playing fields. As an enterprise fund, the Recreational Field Maintenance covers all of its direct and indirect costs and is not supported by the general tax levy. Furthermore, costs previously borne by the tax levy to support recreational fields will be assumed by the Enterprise as new revenue streams are developed.

The Finance Committee recommends approval of a FY13 No Override Budget of \$276,943 for the Recreational Field Maintenance Enterprise Fund.

## COMMUNITY PRESERVATION FUND

<u>Sudbury Community Preservation Fund Balance Statement</u>			
	FY11 <sup>6</sup>	FY12	FY13
CPA Funds - 2044 & 3400	Actual	Appropriated	Budget
<b>Beginning Fund Balances</b>	<b>\$ 8,922,552</b>	<b>\$ 8,620,708</b>	<b>\$ 8,918,100</b>
<b>Revenues:</b>			
CPA Surcharge & Fees	1,494,706	1,575,000	1,600,000
Intergovernmental	431,234	431,743	440,000
Investment Income	160,489	150,000	100,000
<b>Total Revenues</b>	<b>2,086,429</b>	<b>2,156,743</b>	<b>2,140,000</b>
<b>Expenditures <sup>7</sup></b>			
Debt Service <sup>1</sup>	1,052,035	1,226,556	1,171,498
Admin	71,077	85,000	82,750
Open Space	2,778,330	-	250,000
Community Housing <sup>2</sup>	-	-	-
Historic Preservation	183,893	167,795	473,000
Recreation	154,492	200,000	100,000
<b>Total Expenditures</b>	<b>4,239,828</b>	<b>1,679,351</b>	<b>2,077,248</b>
<b>Excess/(Deficiency)</b>	<b>(2,153,399)</b>	<b>477,392</b>	<b>62,752</b>
<b>Transfers In/(Out) <sup>3</sup></b>	<b>1,851,555</b>	<b>(180,000)</b>	<b>(200,000)</b>
<b>Ending CPA Operating Fund Balance</b>	<b>\$ 8,620,708</b>	<b>\$ 8,918,100</b>	<b>\$ 8,780,852</b>
	0		
	FY11 <sup>6</sup>	FY12	FY13
	Actual	Appropriated	Budget
<b>Fund Balance Breakdown</b>			
<b>Reserved <sup>5, 6</sup></b>	<b>\$ 2,198,248</b>	<b>\$ 2,198,248</b>	<b>\$ 2,198,248</b>
<b>Unreserved</b>	<b>\$ 6,422,461</b>	<b>\$ 6,719,853</b>	<b>\$ 6,582,605</b>
	<b>\$ 8,620,708</b>	<b>\$ 8,918,100</b>	<b>\$ 8,780,852</b>
<b>Year-end Cash &amp; Investments <sup>4,6</sup></b>	<b>\$8,623,772</b>		
<b>Exhibit Notes</b>			
1 Debt Service allocation:	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>
Open Space	94.8%	94.5%	95.5%
Recreation	4.2%	4.4%	3.7%
Historic Preservation	0.6%	1.0%	0.8%
2 Community Housing represents funds to non-town entities for Community Housing projects.			
3 Transfers In/(Out) represents appropriations made between Town funds. For CPA this line item represents funds appropriated (and given to) Sudbury Housing Trust for Comm. Housing Projects.			
4 The difference between fund balance and year-end cash balance arises from encumbrances and accruals recorded against the fund but not yet paid out from the cash accounts.			
5 Reserved Fund Balance represents that part of the CPA program reserved for a particular purpose. This may include encumbrances, accruals, current liabilities and mandated reserve allocations.			
6 FY11 annual final as of warrant printing.			
7 Expenditures may not exceed appropriations. However, appropriations for projects may be expended over 1 or more years. CPA project expenditures are tracked in fund 3400.			



## LONG-TERM DEBT INFORMATION

### TOWN DEBT SCHEDULE BY ISSUANCE DATE

	Issuance Date				Total	Annual Debt Service	Remaining Principal
	FY03	FY05	FY11	FY12			
FY12 Principal	525,000	1,880,000	575,000		2,980,000		
FY12 Interest	42,000	619,500	185,449		846,949	3,826,949	21,130,000
FY13 Principal	525,000	1,850,000	495,000	160,000	3,030,000		
FY13 Interest	21,000	555,131	152,938	39,452	768,521	3,798,521	18,100,000
FY14 Principal		1,830,000	490,000	160,000	2,480,000		
FY14 Interest		491,044	138,088	30,388	659,519	3,139,519	15,620,000
FY15 Principal		1,810,000	490,000	160,000	2,460,000		
FY15 Interest		424,800	118,488	27,188	570,475	3,030,475	13,160,000
FY16 Principal		1,695,000	485,000	160,000	2,340,000		
FY16 Interest		356,925	98,888	23,988	479,800	2,819,800	10,820,000
FY17 Principal		1,615,000	480,000	160,000	2,255,000		
FY17 Interest		292,900	79,488	19,988	392,375	2,647,375	8,565,000
FY18 Principal		1,605,000	480,000	160,000	2,245,000		
FY18 Interest		228,400	60,288	15,188	303,875	2,548,875	6,320,000
FY19 Principal		1,365,000	470,000	155,000	1,990,000		
FY19 Interest		168,800	44,688	11,238	224,725	2,214,725	4,330,000
FY20 Principal		1,445,000	455,000	155,000	2,055,000		
FY20 Interest		118,400	29,413	8,138	155,950	2,210,950	2,275,000
FY21 Principal		1,515,000	450,000	155,000	2,120,000		
FY21 Interest		30,300	14,625	5,038	49,963	2,169,963	155,000
FY22 Principal				155,000	155,000		
FY22 Interest				1,744	1,744	156,744	-
Remain Principal	1,050,000	16,610,000	4,870,000	1,425,000	23,955,000		
Remain Interest	63,000	3,286,200	922,349	180,602	4,452,151		
<b>TOTAL</b>	<b>1,113,000</b>	<b>19,896,200</b>	<b>5,792,349</b>	<b>1,605,602</b>	<b>28,407,151</b>		

**THIS SCHEDULE EXCLUDES CPA**

### AUTHORIZED, BUT UNISSUED DEBT

Date Authorized	Permanent Debt Issued Purpose	Total Authorized	Amount Issued	Unissued 12/31/2010	Date Issued	Maturity Date	Article Number
4/8/2008	Nobscot I Conserv. (CPA)	5,545,000	5,045,000	500,000	6/15/2009	6/30/2029	ATM08-33
1/18/2011	Noyes Green Repairs	2,640,000	1,580,000	1,060,000	12/15/2011	8/15/2021	STM11-01
Totals		8,185,000	6,625,000	1,560,000			

Nobscot I debt was authorized to include amount of purchase subsequently covered by State grant. The \$500,000 unissued debt will be rescinded at a future Town Meeting. The Noyes Green Repairs permanent debt will be issued in FY12. Authorization in excess of the Town's final project expenditures (net of MSBA debt reimbursement) may be rescinded in the future.

**FY13 LONG-TERM DEBT SERVICE DETAIL**

<b>DEBT SERVICE DETAIL</b>		<b>Budget</b>
	<b>Date</b>	<b>FY13</b>
DPW	4/1/2003	442,430
K-8 Schools Remainder	4/1/2003	103,570
Curtis Refunding 2000 Issue	2/15/2005	1,364,694
Haynes Refunding 2000 Issue	2/15/2005	479,487
Weisblatt Land Refunding 1999 Issue	6/15/2005	325,351
Meachen Land Refunding 1999 Issue	6/15/2005	235,599
Loring Elementary Refunding 2011 Issue	10/1/2001	647,938
Noyes Elementary Repairs 2012 Issue	12/15/2011	199,452
Town Debt Service Subtotal		3,798,521
L-S assessment, Sudbury share		2,142,548
<b>Total Debt Service (gross)</b>		<b>5,941,069</b>
<b>Debt Service by Category</b>		
Schools K-8		2,811,414
Town		103,570
Land Acquisition		883,537
Town Subtotal		3,798,521
L-S assessment, Sudbury share		2,142,548
<b>Total</b>		<b>5,941,069</b>
<b>Adjustments to debt</b>		
Premium on Bonds		(7,474)
SBAB Debt Reimbursement		(1,681,224)
<b>Total Adjustments</b>		<b>(1,688,698)</b>
<b>Total exempt debt to be raised by taxation</b>		<b>4,252,371</b>

### L-S DEBT SCHEDULE BY ISSUANCE DATE

	Issuance Date			Total	Annual	Remaining
	FY05	FY07	FY09		Debt Service	Principal
FY12 Principal	1,400,000	550,000	200,000	2,150,000		
FY12 Interest	127,844	316,800	14,250	458,894	2,608,894	10,700,000
FY13 Principal	1,400,000	550,000	200,000	2,150,000		
FY13 Interest	87,294	297,550	4,750	389,594	2,539,594	8,550,000
FY14 Principal	1,400,000	550,000		1,950,000		
FY14 Interest	45,055	277,613		322,668	2,272,668	6,600,000
FY15 Principal		550,000		550,000		
FY15 Interest		254,925		254,925	804,925	6,050,000
FY16 Principal		550,000		550,000		
FY16 Interest		231,550		231,550	781,550	5,500,000
FY17 Principal		550,000		550,000		
FY17 Interest		210,238		210,238	760,238	4,950,000
FY18 Principal		550,000		550,000		
FY18 Interest		188,925		188,925	738,925	4,400,000
FY19 Principal		550,000		550,000		
FY19 Interest		166,925		166,925	716,925	3,850,000
FY20 Principal		550,000		550,000		
FY20 Interest		144,925		144,925	694,925	3,300,000
FY21 Principal		550,000		550,000		
FY21 Interest		122,925		122,925	672,925	2,750,000
FY22 Principal		550,000		550,000		
FY22 Interest		100,925		100,925	650,925	2,200,000
FY23 Principal		550,000		550,000		
FY23 Interest		78,925		78,925	628,925	1,650,000
FY24 Principal		550,000		550,000		
FY24 Interest		56,650		56,650	606,650	1,100,000
FY25 Principal		550,000		550,000		
FY25 Interest		34,031		34,031	584,031	550,000
FY26 Principal		550,000		550,000		
FY26 Interest		11,344		11,344	561,344	0
Remain Principal	4,200,000	8,250,000	400,000	12,850,000		
Remain Interest	260,193	2,494,250	19,000	2,773,443		
<b>TOTAL</b>	<b>4,460,193</b>	<b>10,744,250</b>	<b>419,000</b>	<b>15,623,443</b>		

The Town of Sudbury is responsible for a portion of the District's annual debt service. For further details, see LSRHS and Debt Service narratives.

**CPF DEBT SCHEDULE BY ISSUANCE DATE**

	Issuance Date					Total	Annual Debt Service	Remaining Principal
	6/15/2004	6/15/2004	6/15/2005	6/15/2009	12/15/2010			
FY12 Principal	277,216	17,784	135,000	255,000	125,000	810,000		
FY12 Interest	131,482	8,435	72,963	131,994	71,683	416,556	1,226,556	10,840,000
FY13 Principal	277,216	17,784	135,000	255,000	105,000	790,000		
FY13 Interest	120,393	7,723	68,238	126,894	58,250	381,498	1,171,498	10,050,000
FY14 Principal	277,216	17,784	135,000	255,000	100,000	785,000		
FY14 Interest	109,304	7,012	63,175	121,794	55,700	356,985	1,141,985	9,265,000
FY15 Principal	220,833	14,167	135,000	255,000	100,000	725,000		
FY15 Interest	98,216	6,301	58,113	116,375	52,700	331,704	1,056,704	8,540,000
FY16 Principal	220,833	14,167	135,000	255,000	100,000	725,000		
FY16 Interest	89,382	5,734	53,050	110,478	50,200	308,844	1,033,844	7,815,000
FY17 Principal	220,833	14,167	135,000	255,000	100,000	725,000		
FY17 Interest	80,218	5,146	47,650	104,263	48,200	285,476	1,010,476	7,090,000
FY18 Principal	220,833	14,167	130,000	255,000	100,000	720,000		
FY18 Interest	70,832	4,544	42,250	97,569	46,075	261,270	981,270	6,370,000
FY19 Principal	220,833	14,167	130,000	250,000	100,000	715,000		
FY19 Interest	61,171	3,924	37,050	90,313	43,700	236,158	951,158	5,655,000
FY20 Principal	220,833	14,167	130,000	250,000	100,000	715,000		
FY20 Interest	51,233	3,287	31,850	82,813	41,075	210,258	925,258	4,940,000
FY21 Principal	220,833	14,167	130,000	250,000	100,000	715,000		
FY21 Interest	41,296	2,649	26,650	75,313	38,200	184,108	899,108	4,225,000
FY22 Principal	220,833	14,167	130,000	250,000	100,000	715,000		
FY22 Interest	31,138	1,998	21,450	67,500	35,200	157,285	872,285	3,510,000
FY23 Principal	220,833	14,167	130,000	250,000	100,000	715,000		
FY23 Interest	20,869	1,339	16,250	59,375	32,100	129,933	844,933	2,795,000
FY24 Principal	220,833	14,167	130,000	250,000	100,000	715,000		
FY24 Interest	10,490	673	10,888	51,094	28,750	101,894	816,894	2,080,000
FY25 Principal			130,000	250,000	100,000	480,000		
FY25 Interest			5,525	42,500	25,250	73,275	553,275	1,600,000
FY26 Principal				250,000	100,000	350,000		
FY26 Interest				33,594	21,625	55,219	405,219	1,250,000
FY27 Principal				250,000	100,000	350,000		
FY27 Interest				24,375	17,875	42,250	392,250	900,000
FY28 Principal				250,000	100,000	350,000		
FY28 Interest				14,844	14,000	28,844	378,844	550,000
FY29 Principal				250,000	100,000	350,000		
FY29 Interest				5,000	10,000	15,000	365,000	200,000
FY30 Principal					100,000	100,000		
FY30 Interest					6,000	6,000	106,000	100,000
FY31 Principal					100,000	100,000		
FY31 Interest					2,000	2,000	102,000	0
Remain Principal	3,039,982	195,018	1,850,000	4,535,000	2,030,000	11,650,000		
Remain Interest	916,023	58,764	555,100	1,356,084	698,583	3,584,554		
<b>TOTAL</b>	<b>3,956,005</b>	<b>253,781</b>	<b>2,405,100</b>	<b>5,891,084</b>	<b>2,728,583</b>	<b>15,234,554</b>		

**CPF (Community Preservation Fund):** A special revenue fund used to account for the 3% on local real estate tax surcharge on non-exempt property (and matching state trust fund distribution) that can be used for

open space, historic resource and affordable housing purposes. Occasionally, the Town will borrow long-term funds for CPF purposes. This schedule shows all debts outstanding relating to CPF. CPF debt service is budgeted and paid for separately from all other Town activities.

## APPENDICES

### APPENDIX I. BUDGET TERMS AND DEFINITIONS

**Abatements and Exemptions (previously called Overlay):** An amount set by the Assessors to create a fund to cover abatements of (and exemptions from) real and personal tax assessments for the current year, and raised on the tax levy. An abatement is a reduction provided by the Assessors in the assessed tax because of bona fide specific conditions or situations not considered when the tax was levied. An exemption is provided for a variety of purposes, which include, but are not limited to: buildings/property used for religious, government, charity, or pollution control. In addition, exemptions may also be provided to the elderly, handicapped, and veterans under certain conditions.

**Abatement Surplus:** Accumulation of the surplus amounts of Abatements and Exemptions set aside by the Assessors each year to cover abatements of (and exemptions from) real estate and personal property tax assessments. The accumulated amount for previous years no longer committed for abatements may be used by vote of the Town Meeting.

**Benefits and Insurance:** This account in the shared expenses section of the budget is comprised primarily of benefits such as health insurance and retirement for both school and general government employees.

**Capital Exclusion:** A temporary increase in the tax levy to fund a capital project or make a capital acquisition.

**Cherry Sheet:** An annual statement received from the Department of Revenue detailing estimated receipts for the next fiscal year from the various state aid accounts as well as estimated state and county government charges payable to the state. The name “Cherry Sheet” derives from the color of the paper used.

**Debt Exclusion:** An override to Proposition 2 ½ for the purpose of raising funds for debt service costs; remains for the life of the debt only.

**Enterprise Fund:** A separate fund, set up to provide a specific Town service, whereby all direct and indirect/overhead costs of providing the service are funded in total from user charges. An appropriation for an enterprise fund is funded in total from enterprise fund revenue unless otherwise noted. Enterprise fund revenue used to fund services provided by other Town departments will be shown in the warrant after the appropriation total for the department. An enterprise fund is required to fully disclose all costs and all revenue sources needed to provide a service.

**Free Cash:** Free cash is the available, undesignated fund balance of the general fund and is generated when actual revenue collections are in excess of estimates, when expenditures are less than appropriated, or both. A free cash balance is certified as of July 1 each year by the Department of Revenue and once certified, any or all of the certified amount may be used to defray Town expenses by a vote of the Town Meeting.

## APPENDIX I. BUDGET TERMS AND DEFINITIONS CONT'D

**Funding Sources for Expenditures:** Authorizations for the Town to expend monies are made in the form of a motion at Town Meeting. The wording of the motions will specify the funding source; that is, the place from where money is going to come or will be raised. When a motion reads, "to appropriate a sum of money" without a source being identified, that amount will be included in the tax calculation, whereby the total of all sums to be appropriated will be reduced by an estimate of local and state revenue. The balance needed will be provided by property taxes. When items in the warrant are offset or raised from available funds, those items will also appear as offsets in the determination of the tax rate.

**Levy Limit:** The maximum amount a community can levy in any given year.

**Local Receipts:** This is the third largest source of revenue for the Town after property taxes and Cherry Sheet receipts. While it is comprised of a number of different items, the largest source is the auto excise tax.

**New Growth:** Proposition 2 ½ allows a community to increase its levy limit annually by an amount based upon the valuation of certain new construction and other growth in the tax base that is not the result of property revaluation. New growth becomes part of the levy limit and thus increases at the rate of 2.5% each year as the levy limit increases.

**Override:** An override is passed by a majority vote at Town Meeting and at the ballot. There are three types of overrides: An Operating Override, which permanently increases the levy limit; a Debt Exclusion, which increases the levy limit only for the life of the debt; and a Capital Project Override, which increases the levy only for the year in which the project is undertaken.

**Proposition 2½:** A Massachusetts General Law enacted in 1980 to limit property taxes.

**Revolving Fund:** Funds that may be used without appropriation and that are established for special uses. Recreation fees, for example, may be paid into a revolving fund. Revolving funds are established by state law or Town bylaw.

**Reserve Fund:** An amount appropriated by the Annual Town Meeting for emergency or unforeseen purposes. The Finance Committee, by state law, is the sole custodian of the Reserve Fund and approves transfers from the Fund into the operating budgets throughout the year if: (1) the need for funds is of an emergency and/or unforeseen nature, and (2) if, in the judgment of the Finance Committee, the Town Meeting would approve such an expenditure if such a meeting was held. The Reserve Fund is, therefore, a mechanism for avoiding the necessity of frequent Special Town Meetings.

**Stabilization Fund:** Similar to a "savings account", this account has been used to fund large capital projects such as fire trucks and school roofs. A recent amendment to state law allows the Stabilization Fund to be used for the operating budget, as well as capital purchases; however, the Finance Committee would generally be reluctant to recommend doing so. Placing money into this fund requires a majority vote of Town Meeting while withdrawing from the Stabilization Fund requires a 2/3 vote of Town Meeting.

## **APPENDIX I. BUDGET TERMS AND DEFINITIONS CONT'D**

**Tax Levy:** The property tax levy is the revenue a community can raise through real and personal property taxes. In Massachusetts, municipal revenues to support local spending for schools, public safety, general government and other public services are raised through the property tax levy, state aid, local receipts and other sources. The property tax levy is the largest source of revenue for most cities and towns.

**Town-wide Operating Expenses:** This account in the general government section of the budget is comprised primarily of operating expenses such as postage, telephone and property liability insurance, that support town-wide operations and are not assigned to any one department or cost center.



**APPENDIX II. EMPLOYEE HEADCOUNT**  
**(Full Time Equivalents)**

<b>Cost Center</b>	<b>FY10 Actual</b>	<b>FY11 Actual</b>	<b>FY12 Current</b>	<b>FY13 Budget</b>
LSRHS*	211.54	213.18	205.28	200.74
Sudbury K-8 Schools *	393.31	390.57	380.07	372.21
Public Safety	77.93	77.93	77.93	78.94
Public Works	32.03	30.03	30.03	30.03
General Government	30.29	30.29	30.29	30.12
Human Services	6.08	6.08	6.08	6.08
Culture & Recreation	16.80	16.29	16.29	16.27
Town Operating Sub-total	163.13	160.62	160.62	161.44
Town Enterprises	12.61	15.12	15.12	15.26
<b>TOTAL</b>	<b>780.59</b>	<b>779.49</b>	<b>761.09</b>	<b>749.65</b>

\*Includes positions covered in full or in part by grants. LSRHS figures represent full FTE's; they are not prorated by the regional assessment.

**APPENDIX III. EMPLOYEE COMPENSATION OVER \$100K<sup>1,2</sup>**

<b><u>Lincoln-Sudbury Regional High School</u></b>				
<b>Position</b>	<b>FY11 Salary</b>	<b>Other Cash Comp</b>	<b>Other Non-Cash</b>	<b>Total</b>
Superintendent/Principal	146,250			146,250
Director of Students Services	122,792			122,792
Coord. of Curric & Instr	122,792			122,792
Housemaster	108,904			108,904
Housemaster	122,792			122,792
Housemaster	122,792			122,792
Athletics/Activities Director	122,792			122,792
Director of Finance & Operations	134,804			134,804
Counselor	98,557	6,000		104,557
Department Coordinator	92,900	8,600		101,500
Department Coordinator	98,557	10,100		108,657
Department Coordinator	95,687	5,600		101,287
Department Coordinator	98,557	9,600		108,157
Department Coordinator	95,687	9,100		104,787
Department Coordinator	95,687	9,100		104,787
Department Coordinator	95,687	10,600		106,287
Department Coordinator	95,687	5,600		101,287
Department Coordinator	98,557	8,600		107,157
Teacher	98,557	3,500		102,057
Teacher	98,557	4,000		102,557
Teacher	98,557	5,000		103,557
Teacher	98,557	3,500		102,057
Teacher	98,557	1,500		100,057
Teacher	98,557	4,000		102,557
Teacher	98,557	4,334		102,891
Teacher	98,557	4,000		102,557
Teacher	98,557	4,000		102,557
Teacher	98,557	16,248		114,805
Teacher	98,558	5,000		103,558
Teacher	95,687	5,000		100,687
Teacher	95,687	5,000		100,687
* Includes contractual days required in the summer				
There are no "Non-Cash" benefits that employees receive.				

<b>Sudbury Public Schools</b>				
<b>Position</b>	<b>FY11 Salary</b>	<b>Other Cash Comp</b>	<b>Other Non-Cash</b>	<b>Total</b>
Superintendent (Retired 6/30/11)*	161,277	42,650		203,927
Assist. Supt. (Retired 6/30/11)*	121,459	9,376		130,835
Director of Business & Finance	111,725	1,000		112,725
Principal, Noyes	109,860	750		110,610
Special Education Administrator	108,826	1,743		110,569
Principal, Curtis	103,525	5,600		109,125
Principal, Nixon	107,437	-		107,437
Principal, Loring	102,664	125		102,789
*Other comp includes vacation days at time of retirement.				

<b>Town</b>				
<b>Position</b>	<b>FY11 Salary</b>	<b>Other Cash Comp</b>	<b>Other Non-Cash</b>	<b>Total</b>
Town Manager	147,077	16,382	-	163,459
DPW Director/Town Engineer	109,217	10,180		119,397
Finance Director/Treasurer/Collector	103,042	200	-	103,242
Police Chief	101,079	25,762	-	126,840
Director of Planning & Community Dev	100,209	4,004	-	104,213
Police Lieutenant	91,304	31,310	3,476	126,090
Fire Chief ( <i>newly appointed 1/2011. Overtime earned in previous position</i> )	79,016	15,369	18,613	112,997
Police Sergeant	72,939	24,897	6,143	103,979
Fire Captain/Emt	68,508	18,391	30,510	117,409
Fire Captain/Emt	68,508	15,122	16,903	100,533
Fire Captain/Emt	68,508	14,761	37,741	121,010
Police Sergeant	62,660	22,183	22,120	106,963
Police Sergeant	62,660	19,351	12,211	94,222
Police Sergeant	57,038	21,980	19,546	98,564
Police Sergeant	56,957	21,248	13,572	91,778
Firefighter/Emt	52,485	5,328	43,461	101,274
*excludes non-town paid details which are reimbursed by outside sources.				

<sup>1</sup> Salaries are base pay.

<sup>2</sup> Other compensation paid to employees may include annuities, deferred compensation match, career incentive, merit pay, stipends, longevity, regular or retirement sick buy-back, or any other compensation paid by the Town or Schools, other than base salary or overtime.

## **APPENDIX IV. COLLECTIVE BARGAINING**

### **BARGAINING UNIT AND CONTRACT TERMS**

#### **LINCOLN-SUDBURY REGIONAL HIGH SCHOOL**

Three year contract covering school years 2009/10, 2010/11, 2011/12. Effective dates and percentage increases are: 9/1/2009 – Teachers, 0.75% for salary Schedule A, additional 0.75% for the top step in all classifications; 9/1/2010 – 1.75% for salary Schedule A, additional 1.0% for the top step in all classifications; 9/1/2011 – 2.0% for salary Schedule A, additional 1.0% for the top step in all classifications.

#### **SUDBURY PUBLIC SCHOOLS, K-8**

Three year contract covering fiscal years 2010, 2011, 2012. Effective dates and percentage increases are: 7/1/2009 – Teachers, 3.0% to the salary schedule; 7/1/2010 – 0% to salary schedule, and 2.5% on a new top step in all classifications; 7/1/2011 – 1.0% to salary schedule and 1.0% to the top step.

### **TOWN**

#### **FIRE**

Three year contract covering fiscal years 2010, 2011, 2012. Effective dates and percentage increases are: 11/1/2009 – 3.00%; 7/1/2010 – 0% to salary schedule, 2.0% on a new top step; 7/1/2011 – 1.0% to salary schedule, additional 1.92% to top step, Min step deleted and all remaining steps renumbered.

#### **POLICE**

Three year contract covering fiscal years 2010, 2011, 2012. Effective dates and percentage increases are: 11/1/2009 – 3.00%; 7/1/2010 – 0% to salary schedule, 2.5% on a new top step; 7/1/2011 – 0%.

#### **PUBLIC WORKS**

Three year contract covering fiscal years 2011, 2012, 2013. Effective dates and percentage increases are: 7/1/2010 – 3.00%; 7/1/2011 – 0% to salary schedule, 2.0% on new top step; 7/1/2012 – 1.0% to salary schedule, additional 1.92% to top step, Start step deleted and all remaining steps renumbered.

#### **ENGINEERING**

Three year contract covering fiscal years 2011, 2012, 2013. Effective dates and percentage increases are: 7/1/2010 – 3.00%; 7/1/2011 – 0% to salary schedule, 2.0% on new top step; 7/1/2012 – 1.0% to salary schedule, additional 1.92% to top step, Min step deleted and all remaining steps renumbered.

#### **SUPERVISORY**

Three year contract covering fiscal years 2010, 2011, 2012. Effective dates and percentage increases are: 11/1/2009 – 3.00%; 7/1/2010 – 0% to salary schedule, 2.0% on a new top step; 7/1/2011 – 1.00% to salary schedule, 1.92% to the top step; Min step deleted and all remaining steps renumbered.

#### **CIVILIAN DISPATCHERS**

Three year contract covering fiscal years 2010, 2011, 2012. Effective dates and percentage increases are: 7/1/2009 – 0%, 7/1/2010 – 3.00%; 7/1/2011 – 1.0% to salary schedule, new top step 3.92% above step 7.

**NOTE: Percentage increases are for cost of living only and do not include changes for step, longevity or merit increases.**

**APPENDIX V. SALARY SCHEDULES & CLASSIFICATION PLANS**

<b>SUDBURY PUBLIC SCHOOLS</b>							
<b>TEACHER SALARY SCHEDULE</b>							
<b>FY12: 7/1/11 - 6/30/12</b>							
<b>Bachelors</b>		<b>Masters</b>		<b>Masters +30</b>		<b>Masters +60</b>	
<b>Step</b>	<b>Salary</b>	<b>Step</b>	<b>Salary</b>	<b>Step</b>	<b>Salary</b>	<b>Step</b>	<b>Salary</b>
1	42,573	1	45,560	1	48,179	1	50,478
2	44,344	2	47,455	2	50,183	2	52,578
3	46,188	3	49,430	3	52,271	3	54,765
4	48,110	4	51,486	4	54,445	4	57,043
5	50,111	5	53,628	5	56,710	5	59,416
6	52,196	6	55,859	6	59,069	6	61,888
7	54,367	7	58,182	7	61,527	7	64,462
8	56,629	8	60,603	8	64,086	8	67,144
9	58,985	9	63,124	9	66,752	9	69,937
10	61,438	10	65,749	10	69,529	10	72,846
11	63,994	11	68,485	11	72,421	11	75,877
12	66,656	12	71,334	12	75,434	12	79,033
13	69,430	13	74,301	13	78,573	13	82,321
14	72,317	14	77,392	14	81,841	14	85,746
15	74,867	15	81,262	15	85,933	15	90,033
16		16	84,126	16	88,962	16	93,207

<b>SUDBURY PUBLIC SCHOOLS</b>							
<b>SUPPORT STAFF SALARY SCHEDULE</b>							
<b>FY12: 7/1/11 - 6/30/12</b>							
<b>Level</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
1	10.62	10.99	11.49	11.90	12.39	12.85	14.24
2	10.92	11.38	11.84	12.35	13.36	15.40	16.83
3	13.74	14.27	14.82	15.40	16.02	16.65	18.45
4	14.82	15.40	16.02	16.65	17.30	17.97	19.91
5	16.02	16.65	17.30	17.97	18.68	19.41	21.50
6	17.30	17.97	18.68	19.41	20.17	20.95	23.22
7	18.68	19.41	20.17	20.95	21.80	22.64	25.08
8	20.17	20.95	21.78	22.64	23.54	24.45	27.08
9	21.78	22.66	23.54	24.45	25.40	26.42	29.25

<b>JOB CLASSIFICATION FOR SUPPORT STAFF</b>							
Level 1	n/a						
Level 2	Cafeteria Helper						
Level 3	Cafeteria Cook						
Level 4	Lunchroom Supervisor						
Level 5	Cafeteria/Manager, Early Childhood Asst (Clerical), Secretarial Asst						
Level 6	Business Office Assistant, School Secretary/Student Services Secretary						
Level 7	Library/Media Paraprofessional, Teacher Assistant						
Level 8	School Administrative Secretary, Assistant Librarian						
Level 9	Administrative Secretary, Tutor, ABA Tutor, METCO Tutor						

<b>SUDBURY PUBLIC SCHOOLS NURSES' SALARY SCHEDULE FY12</b>			
	<b>Step</b>	<b>Salary</b>	
	1	44,414	
	2	47,078	
	3	49,903	
	4	52,897	
	5	54,762	

<b>CUSTODIAN SALARY SCHEDULE FY12</b>					
	<b>Step</b>	<b>Custodian</b>	<b>MA-1</b>	<b>MA-2</b>	
	1	16.61	20.31	25.70	
	2	17.27	21.04	26.67	
	3	17.95	21.81	27.65	
	4	18.61	22.64	28.69	
	5	19.29	23.48	29.77	
	6	20.07	24.34	30.87	
	7	21.28	26.14	33.18	
	8	22.10			
	9	22.91			
	10	23.12			
	11	24.32			
	MA-1 is Maintenance Assistant 1				
	MA-2 is Maintenance Assistant 2				

**APPENDIX V.**

**LINCOLN SUDBURY REGIONAL SCHOOL DISTRICT**

<b>FY12 TEACHERS' SALARY SCHEDULE</b>						
<b>Step</b>	<b>B</b>	<b>M</b>	<b>M+15</b>	<b>M+30</b>	<b>M+45</b>	<b>M+60</b>
<b>1</b>	43,360	46,830	48,235	49,681	51,172	52,707
<b>2</b>	45,095	48,703	50,165	51,669	53,219	54,815
<b>3</b>	46,899	50,650	52,171	53,735	55,347	57,008
<b>4</b>	48,774	52,677	54,257	55,885	57,561	59,289
<b>5</b>	50,726	54,784	56,427	58,121	59,864	61,660
<b>6</b>	52,755	56,975	58,685	60,445	62,259	64,126
<b>7</b>	54,866	59,254	61,033	62,864	64,749	66,692
<b>8</b>	57,060	61,624	63,474	65,377	67,338	69,359
<b>9</b>	59,342	64,090	66,012	67,992	70,032	72,133
<b>10</b>	61,716	66,653	68,653	70,713	72,834	75,019
<b>11</b>	64,185	69,319	71,399	73,541	75,747	78,020
<b>12</b>	66,752	72,093	74,255	76,483	78,777	81,140
<b>13</b>	69,422	74,976	77,225	79,542	81,928	84,386
<b>14</b>	72,199	77,975	80,314	82,723	85,206	87,761
<b>15</b>	75,087	81,094	83,527	86,033	88,614	91,273
<b>16</b>	78,681	84,338	86,868	89,473	92,158	94,922
<b>17</b>	78,681	88,375	89,258	94,758	97,601	100,528
<b>17+1%</b>	79,452	89,241	90,133	95,687	98,558	101,514

<b>NURSES' SCHEDULE</b>		
<b>Step</b>	<b>B</b>	<b>M + Cert.</b>
<b>1</b>	38,196	39,342
<b>2</b>	39,724	40,915
<b>3</b>	41,312	42,552
<b>4</b>	42,965	44,254
<b>5</b>	44,684	46,024
<b>6</b>	46,471	47,865
<b>7</b>	48,330	49,780
<b>8</b>	51,636	53,185

**APPENDIX V.**

**LINCOLN SUDBURY REGIONAL SCHOOL DISTRICT-SUPPORT STAFF  
COMPENSATION CLASSIFICATION PLAN**

<b>FY12 SUPPORT STAFF SCHEDULES</b>								
<b>Category A</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
Scale 1	10.95	11.35	11.75	12.24	12.69	13.20		
Scale 2	12.28	12.76	13.33	13.81	14.31	14.89		
Scale 3	13.72	14.16	14.73	15.30	15.81	16.44		
Scale 4	15.03	15.60	16.27	16.81	17.43	18.13		
Scale 5	16.42	17.06	17.71	18.38	19.03	19.79		
Scale 6	17.75	18.50	19.19	19.88	20.58	21.40		
Scale 7	19.17	19.88	20.66	21.43	22.20	23.09		
Scale 8	20.46	21.34	22.12	22.96	23.79	24.74		
Scale 9	21.90	22.73	23.58	24.47	25.38	26.39		
Scale 10	23.20	24.12	25.10	26.04	26.95	28.02	29.14	30.31
<b>Category B</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
Scale 1	20.66	21.44	22.35	23.20	24.15	25.10	26.11	27.15
Scale 2	22.49	23.36	24.30	25.24	26.29	27.34	28.47	29.61
Scale 3	24.32	25.26	26.25	27.34	28.43	29.57	30.74	31.97
<b>Tech</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
Scale	53,034	55,155	57,361	59,657	62,043	64,524	67,107	69,791
<b>Trainer</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
Scale	37,588	39,139	40,770	42,483	44,357	46,150	47,998	49,918
<b>Trainer Cont'd</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>	<b>Step 15</b>	<b>Step 16</b>
Scale	51,915	53,990	56,148	58,396	60,733	63,162	65,687	68,314



**APPENDIX V.**  
**FY12 TOWN NON-UNION EMPLOYEES\***

TOWN CLASSIFICATION PLAN FY12*									
Position	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
		Yrly/Hrly	Yrly/Hrly	Yrly/Hrly	Yrly/Hrly	Yrly/Hrly	Yrly/Hrly	Yrly/Hrly	Yrly/Hrly
	<b>17</b>								
Combined Facilities Director	<b>16</b>	85,887	89,251	92,746	96,376	100,151	104,072	108,147	112,427
Director of Public Works		47.01	48.85	50.76	52.75	54.82	56.96	59.19	61.54
Finance Director									
Fire Chief									
Police Chief									
Assist. Town Mgr./Human Res. Dir.	<b>15</b>	78,806	81,888	85,097	88,428	91,890	95,487	99,226	103,154
Dir. of Planning & Community Dev.		43.13	44.82	46.58	48.40	50.30	52.26	54.31	56.46
Town Accountant	<b>14</b>	72,307	75,138	78,078	81,135	84,310	87,612	91,042	94,646
		39.58	41.13	42.74	44.41	46.15	47.95	49.83	51.80
Community Housing Coordinator	<b>12</b>	60,876	63,258	65,734	68,306	70,980	73,758	76,646	79,680
Mgmt. Analyst, D.P.W.		33.32	34.62	35.98	37.39	38.85	40.37	41.95	43.61
Community Social Worker	<b>11</b>	55,858	58,043	60,315	62,674	65,129	67,677	70,324	73,108
		30.57	31.77	33.01	34.30	35.65	37.04	38.49	40.02
Aquatic Facility Director	<b>10</b>	51,254	53,259	55,343	57,508	59,758	62,097	64,528	67,082
Assistant Building Inspector		28.05	29.15	30.29	31.48	32.71	33.99	35.32	36.72
Community Housing Specialist									
Exec. Ass't to Town Mgr. (40 hrs/wk)									
Adult Services/Reference Librarian	<b>9</b>	47,031	48,870	50,782	52,769	54,833	56,978	59,207	61,551
Assistant Library Director		25.74	26.75	27.80	28.88	30.01	31.19	32.41	33.69
Assistant Town Accountant									
Adaptive Sports & Rec. Specialist	<b>8</b>	43,154	44,844	46,597	48,420	50,312	52,282	54,328	56,478
Assistant Assessor		23.62	24.55	25.50	26.50	27.54	28.62	29.74	30.91
Assistant Planner									
Assistant Recreation Director									
Assistant Treasurer/Collector									
Children's Librarian									
Head of Circulation, Library									
Head of Technical Services, Library									
Selectmen's Office Mgr. (40 hrs/wk)									
Tech. Support Specialist (40 hrs/wk)									
Aquatic Supervisor	<b>7</b>	39,595	41,144	42,753	44,428	46,166	47,974	49,851	51,824
Assistant Children's Librarian		21.67	22.52	23.40	24.32	25.27	26.26	27.29	28.37
Assistant Town Clerk									
Benefits Coordinator/Hum. Res. Ass't									
Office Supervisor									
Planning & Zoning Coordinator									
Program Coordinator, Park & Recr.									
Accounting Assistant/Payroll	<b>6</b>	36,669	38,105	39,595	41,144	42,753	44,428	46,166	47,994
Admin. Assistant, Park & Rec.		20.07	20.86	21.67	22.52	23.40	24.32	25.27	26.27
Board of Health/Conservation Ass't									
COA Info. & Referral Specialist									
Data Collector									
Financial Analyst									
Library Office Coordinator									
Reference Librarian									
Secretary/Legal Secretary									
Young Adult/Reference Librarian									
Youth Coordinator									
Acct. Administrative Ass't-DPW	<b>5</b>	33,960	35,289	36,669	38,105	39,595	41,144	42,753	44,446
Accounting Ass't/Accounts Payable		18.59	19.32	20.07	20.86	21.67	22.52	23.40	24.33
Board of Health Coordinator									
Census Administrator									
Department Assistant									
Vital Records Administrator									
Accounting Clerk	<b>4</b>	31,452	32,685	33,960	35,289	36,669	38,105	39,595	41,162
Assessing Analyst		17.22	17.89	18.59	19.32	20.07	20.86	21.67	22.53
Bldg. Maint. Custodian (40 hrs/wk)									
Library Technician									
Van Driver, Senior Center									
Library Clerk	<b>3</b>	29,132	30,271	31,452	32,685	33,960	35,289	36,669	38,121
Recording Secretary		15.95	16.57	17.22	17.89	18.59	19.32	20.07	20.87
Clerk I	<b>2</b>	26,983	28,039	29,132	30,271	31,452	32,685	33,960	35,305
		14.77	15.35	15.95	16.57	17.22	17.89	18.59	19.32
Head Lifeguard	<b>1</b>	24,994	25,969	26,983	28,039	29,132	30,271	31,452	32,698
		13.68	14.21	14.77	15.35	15.95	16.57	17.22	17.90

\*All positions listed above are 35 hours per week unless otherwise noted. Hourly rates are obtained by dividing the annual rates by 52.2 weeks and 35 hours per week.

## APPENDIX V.

### FY12 TOWN NON-UNION INDIVIDUALLY RATED EMPLOYEES

<b>LIBRARY</b>				<u>Minimum</u>	<u>Step 1</u>	<u>Step 2</u>	
Library Page				8.63	9.00	9.32	
<b>HIGHWAY/PARK AND RECREATION</b>							
Temporary Laborer					9.50 - 11.50		
Temporary Snow Removal Equipment Operator					16.05-17.28		
<b>DEPARTMENTAL TEMPORARY OR SEASONAL HELP</b>							
Temporary or Seasonal Help					9.50 - 11.50		
Temporary Special Project Help					13.66 - 17.21		
<b>TECHNOLOGY DEPT. TEMPORARY OR SEASONAL HELP</b>				<u>Level I</u>	<u>Level II</u>	<u>Level III</u>	
				9.50 - 11.50	14.61-18.25	18.40-22.99	
<b>PARK AND RECREATION</b>							
<b>Part-time or seasonal hourly rated salary range (Salary paid from program fees)</b>							
<b>Position</b>	<b><u>1</u></b>	<b><u>2</u></b>	<b><u>3</u></b>	<b><u>4</u></b>			
Preschool Director	22.52	23.52	24.52	25.52			
Preschool Instructor	11.00	11.50	12.00				
Recreation Staff	8.00 - 15.00						
Teen Center Staff	8.00 - 19.00						
<b>Seasonal Camp Staff</b>							
<b>Position</b>	<b><u>1</u></b>	<b><u>2</u></b>	<b><u>3</u></b>	<b><u>4</u></b>	<b><u>5</u></b>	<b><u>6</u></b>	<b><u>7</u></b>
Camp Director	19.00	20.00	21.00	22.00	23.00	24.00	25.00
CIT Director	13.00	14.00	15.00	16.00			
Program Specialist	10.00	10.50	11.00	12.00			
Head Counselor	9.50	10.00	10.50	11.50			
Counselor	8.50	9.00	9.50	10.50			
Preschool Camp Director	17.00	18.00	19.00	20.00			
Preschool Counselor	8.00	8.50	9.00	10.00			
Camp Nurse	22.50	23.50	24.50	25.50			
Office Assistant	9.00	9.50	10.00	11.00			
Inclusion Aide	12.00	12.50	13.00	14.00			
Adventure Camp Counselor	10.50	11.00	11.50	12.00			
<b>ATKINSON POOL</b>							
Lifeguard	8.75 - 10.75						
Lifeguard in Training	8.00						
Water Safety Instructor	9.25 - 20.00						
Swim Aide in Training	8.00						
Supervisor (Shift-PT)	10.25 - 11.75						
Pool Receptionist	8.00 - 10.50						
<b>ATKINSON POOL (Specialty Instruction)</b>							
Diving (Certified)	20.00	22.00	24.00	26.00	Non-certified: 10.00*		
Water Exercise (Certified)	17.00	19.00	21.00	23.00	25.00	27.00	
* Non-certified instructors are required to become certified within one year.							
<b>MISCELLANEOUS SINGLE RATED</b>							
Election Warden and Election Clerk	8.40						
Deputy Election Warden/Clerk	8.40						
Election Officer & Teller	8.00						
Plumbing Inspector	39.83						
Veterans Agent	\$11,965 annual						
Call Firefighter	\$250 annual stipend and Step 1 Firefighter hourly rate						

## APPENDIX V.

### FY12 TOWN UNION EMPLOYEES

POLICE DEPARTMENT						
	<u>MIN</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>MAX</u>
Patrolman						
Annual	46,660	47,737	48,859	49,956	50,949	52,223
Hourly	23.22	23.75	24.31	24.86	25.35	25.99
Sergeant						
Annual	55,985	57,280	58,618	59,939	61,132	62,660
Hourly	27.86	28.50	29.17	29.82	30.42	31.18
<b>Single Rated:</b>						
Crime Prevention Officer	\$925/Year		Parking Clerk	\$925/Year		
Photo/Fingerprint Officer	\$925/Year		Mechanic	\$925/Year		
Juvenile Officer	\$925/Year		Firearms Officer	\$925/Year		
Safety Officer	\$925/Year		DARE Officer	\$925/Year		
Motorcycle Officer (half-time)	\$462.50/Yr		Fleet Maint. Officer	\$925/Year		
Detective	\$1,900/Yr		Traffic Officer	\$925/Year		
Training Officer	\$925/Year					

Notes:

Hourly rates are obtained by dividing the annual rates by 52.2 weeks and 38.5 hours per week. Overtime pay is calculated by multiplying 1.5 times these hourly rates.

POLICE DISPATCHERS								
	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>
Annual	36,565	38,001	39,491	41,040	42,649	44,324	46,062	47,868
Hourly	18.76	19.50	20.27	21.06	21.89	22.75	23.64	24.57
Note: Hourly rates are obtained by dividing the annual rates by 52.2 and 37.33 Hrs/Wk.								

## APPENDIX V.

### FY12 TOWN UNION EMPLOYEES

	<u>START</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>	<u>STEP 7</u>
Foreman, Landfill	47,724	49,156	50,633	52,149	53,713	55,327	57,263	58,408
Foreman, Highway	47,724	49,156	50,633	52,149	53,713	55,327	57,263	58,408
Foreman, Tree & Cemetery	47,724	49,156	50,633	52,149	53,713	55,327	57,263	58,408
Foreman, Park & Grounds	47,724	49,156	50,633	52,149	53,713	55,327	57,263	58,408
Master Mechanic	22.10	22.85	23.53	24.15	24.76	25.40	26.28	26.81
Assistant Mechanic	21.11	21.85	22.55	23.18	23.76	24.42	25.28	25.79
Heavy Equipment Operator	19.83	20.40	20.87	21.55	22.24	22.95	23.74	24.21
Tree Surgeon	19.83	20.40	20.87	21.55	22.24	22.95	23.74	24.21
Truck or Light Equip. Operator	18.65	19.12	19.66	20.03	20.44	20.86	21.57	22.00
Tree Climber	18.65	19.12	19.66	20.03	20.44	20.86	21.57	22.00
Heavy Laborer	17.57	18.07	18.46	18.96	19.46	19.97	20.68	21.09
Light Laborer	16.05	16.48	16.83	17.28	17.71	18.17	18.81	19.19
Landfill Monitor	15.00							
Notes: Crew Leaders receive an annual stipend of \$4,095.								
Hourly rates are obtained by dividing the annual rates by 52.2 weeks and 40 hours per week.								
Overtime pay is calculated by multiplying 1.5 times these hourly rates.								

<b>ENGINEERING DEPARTMENT</b>								
	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>	<u>STEP 7</u>	<u>STEP 8</u>
E1 Engineering Aide I	32,869	33,857	34,877	35,926	37,003	38,116	39,259	40,044
E2 Engineering Aide II	37,800	38,936	40,101	41,311	42,546	43,824	45,140	46,043
E3 Engineering Aide III	43,471	44,777	46,117	47,502	48,927	50,394	51,906	52,944
E4 Jr. Civil Engineer	49,992	51,490	53,033	54,626	56,265	57,951	59,690	60,884
E5 Civil Engineer	56,243	57,926	59,672	61,461	63,303	65,199	67,156	68,499
E6 Sr. Civil Engineer	59,642	61,431	63,275	65,174	67,130	69,138	71,212	72,636
E7 Assistant Town Engineer	70,151	72,253	74,420	76,651	78,954	81,322	83,762	85,437
Notes: Hourly rates are obtained by dividing the annual rates by 52.2 weeks and 40 hours per week.								
Overtime pay is calculated by multiplying 1.5 times these hourly rates.								

## APPENDIX V.

### FY12 UNION EMPLOYEES

FIRE DEPARTMENT					
	<u>MIN</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>MAX</u>
Firefighter					
Annual	46,520	47,596	48,648	49,793	51,764
Hourly	21.22	21.71	22.19	22.71	23.61
Firefighter/EMT					
Annual	48,695	49,772	50,826	51,971	54,028
Hourly	22.21	22.70	23.18	23.71	24.64
Lieutenant					
Annual	53,148	54,378	55,580	56,889	59,142
Hourly	24.24	24.80	25.35	25.95	26.98
Lieutenant/EMT					
Annual	55,634	56,865	58,069	59,376	61,726
Hourly	25.38	25.94	26.49	27.08	28.15
Fire Captain					
Annual	60,721	62,128	63,500	64,996	67,568
Hourly	27.70	28.34	28.96	29.65	30.82
Fire Captain/EMT					
Annual	63,562	64,968	66,343	67,837	70,522
Hourly	28.99	29.63	30.26	30.94	32.17
<b><u>Single Rated:</u></b>					
Fire Prevention Officer		\$800 /year			
Fire Alarm Superintendent		\$800 /year			
Master Mechanic		\$800 /year			
Technology Coordinator		\$800 /year			
Fire Department Training Officer		\$800 /year			
Emergency Medical Tech. Coord.		\$800 /year			
Fire Alarm Foreman		\$800 /year			

FIRE DISPATCHERS								
	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>
Annual	33,856	35,185	36,565	38,001	39,491	41,040	42,649	44,321
Hourly	18.53	19.26	20.01	20.80	21.62	22.46	23.34	24.26
Note: Hourly rates are obtained by dividing the annual rates by 52.2 and 35 Hrs/Wk.								

**APPENDIX V.**

**FY12 UNION EMPLOYEES CONT'D\***

**SUPERVISORY UNION**

<b>Level/Position*</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
<b>SA-1</b>	53,900	56,012	58,209	60,490	62,862	65,327	67,712
Supv. Of Buildings <sup>1</sup>							
<b>SA-2</b>	58,755	61,060	63,454	65,942	68,524	71,212	74,031
Town Clerk <sup>2</sup>							
Conservation Coord.							
<b>SA-3</b>	64,041	66,552	69,160	71,872	74,690	77,617	80,690
Hwy. Operations Dir.							
C.O.A. Director							
<b>SA-4</b>	<b>69,804</b>	<b>72,541</b>	<b>75,383</b>	<b>78,339</b>	<b>81,408</b>	<b>84,600</b>	<b>87,949</b>
Health Director	72,387	74,561	76,800	79,102	81,477	84,671	88,022
Building Inspector							
Director of Assessing	72,969	75,158	77,412	79,735	82,127	85,346	88,724
Treasurer/Collector							
Pk. And Rec. Director							
Town Planner							
Technology Admin.	72,969	75,158	77,412	79,735	82,127	85,346	88,724
<b>SA-5</b>	76,088	79,070	82,169	85,392	88,740	92,217	95,867
Police Lieutenant							
Assistant Fire Chief							
Library Director							
<b>SA-6</b>	82,937	86,185	89,564	93,077	96,725	100,517	104,496
Town Engineer							
<b>SA-7</b>	90,420	93,964	97,650	101,477	105,455	109,588	113,926

\* Note all positions in each level have same step compensation unless otherwise indicated.

1 This position also receives an annual stipend \$13,050 as Wiring Inspector

2 This position also receives an annual stipend of \$782 as Registrar of Voters

**A TRUE COPY, ATTEST:**

*Rosemary B. Howell*  
**TOWN CLERK**

