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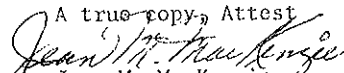
DF Defeated
IP Indefinitely Postponed
WD Withdrawn

PRESIDENTIAL PRIMARY ELECTION

March 13, 1984

The Presidential Primary Election was held at the Peter Noyes School with the polls open from 7:00 AM to 8:00 PM. There were 276 Republican ballots cast including 24 absent ballots; there were 1845 Democratic ballots cast including 62 absent ballots; a total of 2121 ballots were cast. Twenty-three voting machines were used. The results announced by Town Clerk Jean MacKenzie at 11:00 PM were as follows:

DEMOCRATIC BALLOT		REPUBLICAN BALLOT	
Presidential Preference		Presidential Preference	
Jesse Jackson	63	Ronald W. Reagan	244
Gary Hart	746	No Preference	17
Reubin Askew	0	Write-in	2
George McGovern	559	Scattering	0
Walter F. Mondale	278	Blanks	13
Ernest F. Hollings	3		
Alan Cranston	4	State Committee Man	
John Glenn	163	James H. Stossel	130
No Preference	6	Terry L. Page	43
Write-in	8	Samuel J. Phillips	56
Scattering	0	Scattering	0
Blanks	15	Blanks	47
		State Committee Woman	
State Committee Man		Karen D. Brown	94
Chester G. Atkins	1188	Mary-Lee King	116
Scattering	0	Scattering	0
Blanks	657	Blanks	66
		Town Committee	
State Committee Woman		Nicholas S. Polio	180
Barbara H. Rowe	825	Edith L. Hull	192
Scattering	0	Louis H. Morrison	187
Blanks	1020	John C. Naatz	175
		Robert R. Wood, Jr.	180
Town Committee		Wallace MacGregor	178
Maurice J. Fitzgerald	1017	Dorothy I. Polio	177
Maureen G. Wiles	928	Anne N. Lehr	189
JoAnn Savoy	971	William R. Duckett	194
Winifred C. Fitzgerald	981	William H. Zirkel	171
Virginia M. Allan	1088	Frederick J. Dotzler	172
Helga Andrews	885	Theodore A. Barten	176
Margaret Burns Surwilo	907	Susan Bistany	175
Jeanne M. Maloney	952	Ann Beckett	189
Carole S. Johnson	871	F. Daniel Buttner	180
Maxine J. Yarbrough	1005	Robertta Gardiner Cerul	177
Mary E. Farry	871	Robert Holzwasser	173
Stuart Johnson	847	Alice S. Morrison	186
Helen J. McNally	921	Shirley L. MacGregor	180
Henry P. Sorett	835	Richard C. Rubin	174
Mary M. Monroe	870	Clifford A. Card	188
Mary Pat Regan	870	Lois Y. Fink	190
Hestor M. Lewis	865	Edwin P. Tringham	179
Robert D. Abrams	936	Dorothy L. Tringham	177
Cheryl A. Rogers	876	Grace B. LeBart	177
John F. Walsh, Jr.	849	Leonard L. Sanders	181
Lawrence A. Ovian	958	Elizabeth W. Newton	183
Mary J. Long	837	Martha J. Coe	184
Willie L. Hoover	885	Fred H. Hitchcock, Jr.	187
Stuart E. Wiles	928	Philip M. St. Germain	185
David L. Levington	958	Russell G. Johnson	175
Jeremy M. Glass	910	Scott E. Cockrell	171
Frederick J. Gumbs	812	Alan P. Thayer	173
Carmine L. Gentile	840	Marvin W. Schenk	173
Irvin Leav	809	Catherine A. Schenk	173
Marilyn Hartke	872		
John C. Powers	947		
Christine L. Gardiner	852		
Homer A. Goddard, III	872		
Charles J. Bowser, Jr.	896		
William S. Farrell	806		

A true copy, Attest

 Jean M. MacKenzie
 Town Clerk

ANNUAL TOWN ELECTION

March 26, 1984

The Annual Town Election was held at the Peter Noyes School with the polls open from 7:00 AM to 8:00 PM. There were 1721 votes cast, including 36 absentee ballots. Sixteen voting machines were used. The results were announced by Town Clerk, Jean M. MacKenzie at 10:30 PM.

MODERATOR: For One Year		PLANNING BOARD: For Five Years	
J. Owen Todd	1375	James J. Hannoosh	842
Scattering	0	Stephen R. Murphy	556
Blanks	346	Scattering	0
		Blanks	323
SELECTMAN: For Three Years		SUDBURY HOUSING AUTHORITY:	
Joseph A. Clark	671	For Five Years	
Josiah F. Frost	939	Richard M. Passalacqua	
Scattering	1	(Write-in)	31
Blanks	110	Scattering	7
ASSESSOR: For Two Years		Blanks	1683
Patrick J. Delaney, III	1081	SUDBURY SCHOOL COMMITTEE:	
Scattering	1	For Three Years (Vote for Two)	
Blanks	639	Susan F. Abrams	896
ASSESSOR: For Three Years		Stephen L. Bober	355
Theodore G. Cameron	1015	James L. Kates	609
Scattering	0	David S. Pettit	1129
Blanks	706	Scattering	0
CONSTABLE: For Three Years		Blanks	453
Vincent E. Seymour	1074	TREE WARDEN: For One Year	
Scattering	0	William M. Waldsmith	1194
Blanks	647	Scattering	0
GOODNOW LIBRARY TRUSTEE:		Blanks	527
For Three Years		LINCOLN-SUDBURY REGIONAL SCHOOL	
Martha Clough	1218	DISTRICT SCHOOL COMMITTEE:	
George D. Max	1077	For Three Years (Vote for Two)	
Scattering	0	Raymond P. Clark	1178
Blanks	1147	Alan H. Grathwohl	991
BOARD OF HEALTH:		Scattering	0
For Three Years		Blanks	1273
Richard Grant	1202	(NOTE: Members of the Lincoln-	
Scattering	0	Sudbury Regional School District	
Blanks	519	School Committee were elected on	
Highway Surveyor:		an at large basis pursuant to the	
For One Year		vote of the Special Town Meeting	
Robert A. Noyes	1297	of October 26, 1970, under Article	
Scattering	2	1, and subsequent passage by the	
Blanks	422	General Court of Chapter 20 of the	
PARK AND RECREATION COMMISSIONERS:		Acts of 1971. The votes recorded	
For Three Years		above for this office are those	
Robert J. Meyers, Jr.	1273	cast in Sudbury only.)	
Scattering	0		
Blanks	448		
PLANNING BOARD: For One Year			
Karl E. Clough	627		
John C. Drobinski	846		
Scattering	0		
Blanks	248		
PLANNING BOARD:			
For Three Years			
Donald R. James	496		
Thomas W. H. Phelps	780		
Scattering	0		
Blanks	445		

A True record, Attest:

Jean M. MacKenzie
Jean M. MacKenzie, Town Clerk

1984 FINANCE COMMITTEE REPORT

The fiscal year 84/85 budget recommendations of the Finance Committee are the result of extensive committee meetings, public budget hearings and the review and analysis of many fiscal options for the town. As in the past, the FinCom budget recommendations represent a balance of priorities given the following constraints:

1. The year to year tax levy increase cap dictated by Proposition 2½.
2. The fast approaching maximum tax rate of \$25.00 per \$1,000.00 also dictated by Proposition 2½.
3. The Finance Committee's objective of maintaining essential town services in the areas of public safety, schools, highways and health.
4. Recognition of the ever-increasing and complex workload being shouldered by the town's volunteer and part-time committees.
5. The yet-to-be determined costs resulting from the collective bargaining process that covers contracts for Fire, Police, Highway, Sudbury Schools and LSRHS, all of which expire June 30, 1984.

The last point requires some elaboration. Approximately 75% of the total town spending is for salaries and fringe benefits. During a budget year such as this when collective bargaining is in process, the Finance Committee calculates and sets aside one lump sum to pay for salary increases. It is budgeted in a line item called the salary adjustment account. The amount is calculated as a lump sum because specific details of the final contracts are not known. Once contracts have been ratified, each employee's salary is individually calculated and transfers are officially made to the proper departmental line item by the Finance Committee at public hearings.

In an effort to determine a reasonable amount for salary adjustments this year, the Committee researched back to 1979 and compared the year-by-year and cumulative salary increase granted with the Boston-based consumer price index (CPI). We determined that in every situation, settlements had kept up with inflation. Accordingly, we established a 1984/85 salary adjustment budget of 3.8% which was equal to last year's Boston-based CPI. It is clear from our projections of the overall town budget for FY85/86 that settlements above 3.8% will result in the elimination of positions.

It is important for each voter to take the time to read and understand the individual Finance Committee recommendations following each budget or warrant article. In most cases, the Finance Committee has recommended approval of the budgets or articles because they (1) fall within our spending guidelines, (2) stood up to rigorous financial analysis and planning criteria, (3) were supported by well thought out plans, and (4) had formal input from town citizens and/or town counsel.

However, in a number of cases, the Finance Committee voted to recommend disapproval in whole or at some reduced amount in accordance with the constraints and criteria previously mentioned. Again, the Finance Committee urges you to study these situations so you can vote on an informed basis at the Town Meeting.

The FY84/85 budget calls for increased total expenditures of some \$1.4 million, which are offset by increases in state aid of \$.1 million, new borrowing of \$.2 million, use of free cash of \$.3 million, use of the stabilization fund of \$.1 million, for a net increase to the amount to be raised by the tax levy of \$.7 million or 5.7%.

The Proposition 2½ cap on tax increases limits the amount by which we can increase taxes to \$.4 million on old property and \$.2 million on new construction. This leaves us with a gap in the budget of \$.1 million. Between the time of printing this report and the Town Meeting, the Finance Committee will be examining further fiscal alternatives in order to close the gap and balance the budget.

The Finance Committee wants to point out that our projections for fiscal 85/86 call for an ever-increasing gap as Proposition 2½ progressively squeezes town spending. Although increased state aid, new construction, tough spending guidelines and increased property valuations and assessments will help this situation, it is quite likely that the town will have to vote an override to 2½ to balance the budget.

The Finance Committee is most appreciative of the cooperation, openness and willingness to negotiate demonstrated by the town's committees, boards and departments. For the most part, the managers and boards have done a fine job at maintaining town services while meeting the budget requirements.

Please note that tables and amounts are subject to change before the Town Meeting.

Respectfully submitted,

FINANCE COMMITTEE

James A. Pitts, Chairman
Bettie Crawford
Thomas G. Dignan, Jr.
William Gervais
John T. Hannan
Lindalee A. Lawrence
William H. Maurhoff
Walter H. Stowell
Marjorie R. Wallace

TOWN OF SUDBURY
REVENUE & EXPENDITURE FORECAST
(\$000)

Account	FY84 Approp.	FY85 Fin Com	% Change	\$ Change	FY86 Project.	% Change	\$ Change
Sudbury Schools	5,579	5,716	2.45	137	5,965	4.37	250
Community Use	12	12	0.00	0	12	0.00	0
Summer School	5	4	-22.17	-1	5	26.58	1
Regional High School	3,961	4,373	10.40	412	4,724	8.02	351
Vocational High School	255	309	21.30	54	371	20.00	62
Total School Budget	9,812	10,414	6.13	602	11,077	6.37	663
Debt	330	370	12.10	40	425	14.87	55
Protection	2,045	2,187	6.95	142	2,234	2.14	47
Highway	1,092	993	-9.07	-97	1,013	1.79	18
General Government	670	794	18.44	124	826	4.03	32
Library	227	237	4.68	11	253	6.81	16
Parks & Recreation	142	146	2.67	4	153	5.27	8
Health	206	238	15.35	32	236	-0.51	-1
Veterans	15	11	-26.38	-4	11	2.16	0
Unclassified	1,130	1,279	13.15	149	1,394	9.03	115
Salary Adj. Town	15	118		103	15	-87.26	-103
Salary Adj. Schools	0	171		171	0	-100.00	-171
Total Unclass.	1,145	1,568	36.92	423	1,409	-10.13	-159
Total Town Budget	5,872	6,543	11.43	673	6,560	0.23	15
Total Operations Budget	15,684	16,957	8.12	1,275	17,637	4.00	678
A.T.M. Articles	433	549	26.56	115	300	-45.32	-249
S.T.M. Articles	41	0	-100.00	-41	0		0
Total Articles	474	549	15.67	74	300	-45.32	-249
Total Budget	16,158	17,506	8.34	1,350	17,937	2.45	429
Cherry Sheet Charges	564	578	2.54	14	578	0.00	0
Cherry Sheet Offsets	186	186	0.00	0	186	0.00	0
Recap Charges	3	0	-100.00	-3	0		0
Total Charges	753	764	1.49	11	764	0.00	0
Overlay	369	370	0.20	1	370	0.00	0
Total Expenses	17,280	18,640	7.87	1,362	19,071	2.30	429
Cherry Sheet Receipts	2,864	2,972	3.77	108	2,972	0.00	0
Local Receipts	500	525	5.00	25	525	0.00	0
Revenue Sharing	180	140	-22.22	-40	100	-28.57	-40
Motor Vehicle Excise	480	500	4.17	20	500	0.00	0
Overlay Surplus	100	80	-20.00	-20	80	0.00	0
Available Funds	151	158	4.79	7	50	-68.33	-108
Borrowing	140	450	221.43	310	100	-77.78	-350
Free Cash	133	350	162.17	217	300	-14.29	-50
Total Expense Offsets	4,548	5,175	13.78	627	4,627	-10.59	-548
Tax Levy	12,732	13,465	5.76	735	14,444	7.25	977
Previous Levy + 2.5%	12,630	13,050	3.33	421	13,658	4.66	608
New Construction	187	275	46.76	88	275	0.00	0
Yr. to Yr. Levy Limit	12,817	13,325	3.97	508	13,933	4.56	608
\$25 Max. Tax Rate Limit	13,157	13,500	2.60	343	14,000	3.70	500
Total Property Value	526,294	540,000	2.60	13,706	560,000	3.70	20,000
Under/Over(-)Levy Limit	85	-140	N/A	N/A	-511	N/A	N/A
100% Tax Rate	24.19	24.94	3.10	0.75	25.79	3.42	0.85
Residential Rate	22.49	23.18	3.07	0.69	23.97	3.42	0.79
Commercial Rate	36.00	37.11	3.08	1.11	38.38	3.42	1.27

PROCEEDINGS
ANNUAL TOWN MEETING
April 2, 1984

The three hundred and forty-seventh consecutive session of the Town of Sudbury's Annual Town Meeting was called to order by J. Owen Todd, the Town Moderator, at 8:14 P.M. at the Lincoln-Sudbury Regional High School Auditorium. A quorum was declared present.

The Reverend Robert Trache of St. Elizabeth's Episcopal Church presented the invocation, which was followed by Miss Annie Giobbe, Miss Sudbury, leading the Pledge of Allegiance to the Flag.

The Moderator then announced that the Town Accountant had certified the amount of Free Cash to be \$361,717. He then announced that he had examined the call of the Annual Town Meeting, the officer's return of service and the Town Clerk's return of mailing and found each of them to be in order.

Upon a motion made by Selectman Anne W. Donald, it was

UNANIMOUSLY VOTED: TO DISPENSE WITH THE READING OF THE CALL OF THE MEETING AND THE OFFICER'S RETURN OF SERVICE AND THE NOTICE OF THE MEETING AND TO WAIVE THE READING OF THE SEPARATE ARTICLES OF THE WARRANT.

Several announcements were made by the Moderator as to Town Meeting procedure then he introduced the various town officials and members of town boards sitting on the stage, and the four students visiting Sudbury on the Foreign Student Exchange Program.

Selectman Donald then made the following resolution in memory of those citizens of the town who had passed away during this past year.

RESOLUTION

WHEREAS: A TOWN IS A FAMILY, COMPOSED OF ALL OF THE GENERATIONS WHICH LIVE WITHIN ITS BORDERS. THE PERSONALITIES AND GIFTS OF ITS CITIZENS AND EMPLOYEES, AND ABOVE ALL, THE CHARACTER AND DEDICATION WHICH THEY CONTRIBUTE TO THAT "FAMILY" DEFINE ITS HONOR, ITS STANDARDS, ITS ACCOMPLISHMENTS AND ITS CHARACTER; AND

WHEREAS: THE PAST YEAR HAS SEEN SOME VERY SPECIAL MEMBERS OF THE SUDBURY COMMUNITY PASS FROM LIFE, AND A GRATEFUL TOWN WISHES TO ACKNOWLEDGE THEIR GIFTS:

NOW, THEREFORE, BE IT

RESOLVED: THAT THE TOWN OF SUDBURY, IN TOWN MEETING ASSEMBLED, HEREBY EXPRESSES ITS APPRECIATION FOR THE SPECIAL SERVICES AND GIFTS OF:

<i>THEODORE R. DAVISON</i>	<i>1914-1983, MOVED TO SUDBURY</i>	<i>1944</i>
	<i>BUILDING SERVICES COORDINATOR:</i>	<i>1971-1983</i>
	<i>VOTING MACHINE CUSTODIAN:</i>	<i>1972-1983</i>
<i>RICHARD C. GLEASON</i>	<i>1932-1983</i>	
	<i>SEALER OF WEIGHTS AND MEASURES:</i>	<i>1981-1983</i>
<i>MARION HRINIAK</i>	<i>1908-1983, MOVED TO SUDBURY</i>	<i>1931</i>
	<i>ELECTION OFFICER:</i>	<i>1959-1981</i>
<i>HELEN E. NADEAU</i>	<i>1927-1983, MOVED TO SUDBURY</i>	<i>1972</i>
	<i>POLICEMATRON/CROSSING GUARD:</i>	<i>1978-1983</i>
<i>MARY E. QUINN</i>	<i>1899-1984, MOVED TO SUDBURY</i>	<i>1923</i>
	<i>CLERK OF ALL BOARDS:</i>	<i>1951-1954</i>
	<i>CHIEF CLERK</i>	<i>1955-1960</i>
	<i>VETERANS' AGENT & DIRECTOR OF</i>	<i>1954-1955</i>
	<i>VETERANS' SERVICES:</i>	<i>1957-1961</i>
	<i>ASSISTANT TOWN ACCOUNTANT:</i>	<i>1953-1961</i>
	<i>ELECTION OFFICER:</i>	<i>1959-1966</i>
<i>ROBERT S. RHODES</i>	<i>1915-1983, MOVED TO SUDBURY</i>	<i>1956</i>
	<i>JUVENILE RESTITUTION PROGRAM</i>	
	<i>COMMITTEE:</i>	<i>1980-1983</i>

April 2, 1984

ARTICLE 2. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of Revenue of the financial year beginning July 1, 1984, in accordance with the provisions of General Laws, Chapter 44, section 4, and acts in amendment thereof, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, section 17; or act or anything relative thereto.

Temporary
Borrowing

Submitted by the Board of Selectmen.

Board of Selectmen Report: This article provides for short-term borrowing in anticipation of tax revenue receipts. The Board supports this article.

Finance Committee Report: Recommend approval.

UNANIMOUSLY VOTED: (CONSENT CALENDAR): IN THE WORDS OF THE ARTICLE.

ARTICLE 3. To see if the town will vote to amend the Classification and Salary Plan, Schedules A & B of Article XI of the Sudbury Bylaws, by deleting it in its entirety and substituting the following:

Personnel
Bylaw

Class. &
Salary Plan

"1984 - 1985

Art. XI

SCHEDULE A - CLASSIFICATION PLAN

AND

SCHEDULE B - SALARY PLAN

CLASSIFICATION	HRS/ WEEK	MINIMUM	STEP 1	STEP 2	STEP 3	MAXIMUM
CLERICAL						
ANNUALLY RATED						
CLERK I	35	9,947	10,345	10,759	11,191	11,581
CLERK II	35	10,941	11,381	11,835	12,308	12,739
ACCOUNT CLERK	35	10,941	11,381	11,835	12,308	12,739
ADMIN. AIDE	35	10,941	11,381	11,835	12,308	12,739
CLERK STENO.	35	11,707	12,175	12,664	13,170	13,629
SR. ACCOUNT CLERK	35	11,707	12,175	12,664	13,170	13,629
SECRETARY	35	12,410	12,905	13,423	13,959	14,446
CONSERV.COORD.	35	12,410	12,905	13,423	13,959	14,446
OFFICE SUPER.	35	13,527	14,067	14,632	15,216	15,749
ACCOUNT OFFICE SUPER	35	13,527	14,067	14,632	15,216	15,749
ADMIN. SECRETARY	35	14,068	14,632	15,218	15,825	16,379
ASST.TOWN ACCT.	35	14,068	14,632	15,218	15,825	16,379
ASST. TOWN CLERK	35	14,068	14,632	15,218	15,825	16,379
ASST. TOWN TREAS.	35	14,068	14,632	15,218	15,825	16,379
FIRE DEPARTMENT						
ANNUALLY RATED						
FIRE CHIEF		IND. RATED	MAX. 34,039			
FIRE CAPT.	42	21,810	22,314	22,831	23,337	23,885
FIREFIGHTER	42	17,729	18,140	18,561	18,971	19,418
FIREFIGHTER/EMT	42	17,729	18,140	18,561	18,971	19,418
CIVILIAN DISP.	42	11,131	11,579	12,041	12,522	12,960
SINGLE RATED						
CALL FIREFIGHTER		85.45/YR.	8.22/HR.			
FIRE PREV. OFFICER		600/YR.				
FIRE ALARM SUPER.		600/YR.				
MASTER MECHANIC		600/YR.				
TRAINING OFFICER		600/YR.				

CLASSIFICATION	HRS/ WEEK	MINIMUM	STEP 1	STEP 2	STEP 3	MAXIMUM
POLICE DEPARTMENT						
ANNUALLY RATED						
POLICE CHIEF		IND. RATED MAX.	36,086			
SERGEANT	37.33	22,030	22,541	23,069	23,589	24,058
PATROLMAN	37.33	18,358	18,783	19,225	19,657	20,048
RES. PATROLMAN	37.33	18,358				
PROV. PATROLMAN		14,823	15,741			
SINGLE RATED						
ADMIN. ASST.		1000/YR.				
FINGERPRINT OFF.		600/YR.				
JUVENILE OFF.		600/YR.				
SAFETY OFF.		600/YR.				
DETECTIVE		600/YR.				
MATRON		6.91/HR.				
HIGHWAY DEPARTMENT						
ANNUALLY RATED						
FOREMAN-HIGHWAY	40	17,869	18,249	18,629	19,037	19,417
FOREMAN-TREE & CEM.	40	17,869	18,249	18,629	19,037	19,417
HOURLY RATED						
MECHANIC	40	7.79	8.08	8.39	8.70	8.96
HEAVY EQ. OPER.	40	7.28	7.53	7.78	7.97	8.26
TREE SURGEON	40	7.28	7.53	7.78	7.97	8.26
TRUCK/LT. EQ. OPER.	40	6.81	7.02	7.23	7.45	7.62
TREE CLIMBER	40	6.81	7.02	7.23	7.45	7.62
LABORER-HEAVY	40	6.40	6.55	6.77	6.94	7.15
LABORER-LIGHT	40	5.74	5.90	6.08	6.24	6.43
TEMP. LABORER	40	4.38	4.53	4.70	4.85	5.08
SINGLE RATED						
LEAD FOREMAN		1,050/YR.				
MECHANIC FOREMAN		1,000/YR.				
LIBRARY						
ANNUALLY RATED						
SR. LIBR.	35	16,465	17,124	17,809	18,521	19,169
STAFF LIBR.	35	14,924	15,521	16,142	16,788	17,376
ASSOC. LIBR.	35	13,537	14,067	14,632	15,216	15,749
LIBR. TECH.	35	12,410	12,905	13,423	13,959	14,446
LIBR. CLERK	35	11,707	12,175	12,664	13,170	13,629
HOURLY RATED						
LIB. PAGE		3.70	3.86	3.99		
PARK & REC. DEPT.						
ANNUALLY RATED						
REC. DIR. P.T.		7,387	7,683	8,065	8,486	8,909
MAINT. ASST./EQ.OP.		13,415	13,999	14,554	15,166	15,693
HOURLY RATED						
LABORER-HEAVY		6.10	6.27	6.52	6.72	6.94
LABORER-LIGHT		5.36	5.53	5.72	5.92	6.13
SEASONALLY RATED						
SWIM. DIR.		2,046	2,128	2,232	2,348	2,462
PLAYGRD. SUPER.		1,577	1,642	1,723	1,810	1,902
ARTS & CRAFTS SUPER.		1,577	1,642	1,723	1,810	1,902
SWIM. INSTR.		5.28-6.17				
PLAYGRD. INSTR.		4.70-5.42				
TEMP. LABORER		4.20-4.92				
ASST. SWIM INSTR.		4.20-4.92				
MONITORS (TEN. & SKA.)		4.20-4.92				

In response to a question by Russell McLeod of Victoria Road on the Executive Secretary's Salary and "Deferred Compensation" as printed in the Warrant, it was explained that the Selectmen entered into a contract with the Executive Secretary that is binding on the Town. The figures in the Warrant are determined by the Selectmen. The Deferred Compensation is part of an executive compensation package. The only way the Town has control over that line item is by not appropriating sufficient funds to pay it.

VOTED: THAT THE TOWN VOTE TO AMEND SCHEDULE A, CLASSIFICATION PLAN, AND SCHEDULE B, SALARY PLAN, OF ARTICLE XI OF THE SUDBURY BYLAWS BY DELETING IT IN ITS ENTIRETY AND SUBSTITUTING THE SCHEDULES SET OUT IN THE WARRANT.

ARTICLE 4. Withdrawn by Personnel Board

Personnel
Admin. Plan

Art. XI

ARTICLE 5. To see if the Town will vote to raise and appropriate, or appropriate from available funds, the following sums, or any other sum or sums, for any or all town expenses and purposes, including debt and interest and out-of-state travel, to fix the salaries of all elected officials and to provide for a Reserve Fund, all for the fiscal year July 1, 1984 through June 30, 1985, inclusive, in accordance with the following schedule, which is incorporated herein by reference; or act on anything related thereto.

Submitted by the Finance Committee.

NOTE: FY83 Expenditures: Line items include Reserve Fund and Line Item Transfers.
FY84 Appropriations: Line items do not include Reserve Fund and Line Item Transfers. They do include transfers from 950-101 Salary Adjustment.

Reserve Fund Transfers and Line Item Transfers are listed following the Budget article.

Prior to deliberation on the Budget, a hearing was conducted to receive public comment on the use of Revenue Sharing Funds as offsets to the total Fiscal year 1984-85 Budget. (See pages 23 and 24.)

100 EDUCATION: 110 SUBURY PUBLIC SCHOOLS

BUDGET SUMMARY

	1982-83 Budget	1983-84 Budget	1984-85 Proposed & Recommended
A Account - Salaries	\$ 4,222,388	\$ 4,495,999	\$ 4,583,860
B Account - Supplies & Services	644,538	622,724	667,510
B'Account - Energy Related	589,074	546,767	553,195
C Account - Equipment	18,860	18,626	19,028
TOTAL	\$ 5,474,860	\$ 5,684,116	\$ 5,823,593
OFFSETS:			
METCO	36,575	36,575	36,575
METCO	30,000	20,000	20,000
PL 94-142	54,735	47,040	49,060
PL 89-313	4,500	1,875	2,450
TOTAL	\$ 125,810	\$ 105,490	\$ 108,085
NET BUDGET	\$ 5,349,050	\$ 5,578,626	\$ 5,715,508
(Pupils)	(2,069)	(1,933)	(1,810)

<u>STAFF/PUPIL SUMMARY</u>	<u>1982/83</u>	<u>1983/84</u>	<u>1984/85</u>
Number of Pupils	2,069	1,933	1,810
Teaching Staff	128.7	126.32	122.92
Other Staff	53.4	52.76	52.01
Ratio of Teaching to Other Staff	2.4/1	2.4/1	2.4/1
Cost per Pupil	\$2,585	\$2,885	\$3,158

A ACCOUNT - SALARIES

Program	1983-84 Staffing				1984-85 Staffing			
	Adm.	Tchrs.	Support	Budget	Adm.	Tchrs.	Support	Budget
Contract & Adm.	-	-	-	\$ 120,143	-	-	-	\$ 155,457
Elem/Gr. 6	-	10.0	-	279,809	-	10.0	-	285,394
Elem/Gr. 1-5	-	42.0	-	1,223,833	-	40.0	-	1,175,565
Kindergarten	-	4.0	-	116,104	-	4.0	-	116,104
Art	-	2.8	-	78,505	-	2.8	-	78,505
Music	-	4.4	-	111,892	-	4.4	-	113,667
Physical Ed.	-	6.0	-	168,294	-	6.0	-	168,294
Communicat. Arts	-	5.5	-	150,317	-	5.0	-	152,291
Reading	-	5.0	1.0	150,422	-	5.0	1.0	154,520
Science	-	5.5	1.0	166,413	-	5.0	1.0	166,908
Mathematics	-	5.5	-	158,522	-	5.0	-	159,016
Social Studies	-	5.5	-	155,741	-	5.0	-	157,381
Typing/Keyboard	-	1.4	-	33,808	-	2.0	-	56,421
Foreign Language	-	2.0	-	50,832	-	2.0	-	54,781
Home Economics	-	1.72	-	43,660	-	1.72	-	46,127
Industrial Arts	-	2.0	-	59,692	-	2.0	-	60,342
Library Media	-	2.0	7.0	107,424	-	2.0	7.0	119,410
Guidance	-	4.0	1.0	136,748	-	4.0	1.0	136,748
Special Ed.	.5	14.0	5.57	417,739	.5	14.0	5.57	439,853
School Mgt.	5.0	-	8.71	293,142	4.0	-	8.71	279,713
Central Mgt.	2.5	-	6.38	167,050	2.75	-	6.38	180,924
Catalyst	-	3.0	-	76,900	-	3.0	-	78,874
Custodial	-	-	11.0	165,741	-	-	11.0	181,682
Maintenance	-	-	3.1	63,268	-	-	3.1	65,883
TOTALS	8.0	126.32	44.76	\$4,495,999	7.25	122.92	44.76	\$4,583,860

B ACCOUNTS - SUPPLIES, CONTRACTED SERVICES, TEXTS, ENERGY

	<u>1982-83</u>	<u>1983-84</u>	<u>1984-85</u>
	<u>Budget</u>	<u>Budget</u>	<u>Budget</u>
Textbooks	\$ 44,553	\$ 57,636	\$ 63,146
School Supplies	114,285	120,519	128,261
School Contracted Services	5,300	5,400	5,310
Library Supplies & Contr'd Services	32,200	37,400	42,943
Special Education & Contr'd Services	56,304	29,750	60,200
Pupil Personnel	13,997	13,990	12,000
Pupil Tuition	93,797	104,386	95,000
School Equip. - Maint. & Repair	16,689	18,100	18,400
Sudbury Public Health Nursing Assoc.	48,309	50,006	50,000
Regular Transportation	273,670	261,798	281,240
School Lunch	5,280	-	-
Central Office & School Mgmt.	70,688**	70,165**	80,050**
Custodial Supplies & Services	22,956	21,922	22,500
Roof Maintenance	30,515	2,500	-
Bldg. & Equip. - Repairs & Maint.	34,150	45,800	46,400
Heat	189,290	150,000	137,000
Electricity	91,945	96,759	92,720
Gas	3,769	4,170	5,175

<u>B ACCOUNTS Continued</u>	<u>1982-83</u> <u>Budget</u>	<u>1983-84</u> <u>Budget</u>	<u>1984-85</u> <u>Budget</u>
Water	\$ 1,400	\$ 2,040	\$ 2,060
Telephone	29,000	32,000	35,000
Tuition Reimbursement	24,000	15,000	12,000
Other	5,850	2,950	-
School Comm., Staff and Legal	<u>25,665</u>	<u>27,200</u>	<u>31,300</u>
TOTAL	\$1,233,612	\$1,169,491	\$1,220,705

**Includes Shared Services Salaries

<u>C ACCOUNT - EQUIPMENT</u>	<u>1982-83</u> <u>Budget</u>	<u>1983-84</u> <u>Budget</u>	<u>1984-85</u> <u>Budget</u>
New & Replacement Equipment	\$ 18,860	\$ 18,826	19,028

Finance Committee Report: The budget is only 2½ over last year's budget and reflects the continued effort of the School Committee and the Superintendent to provide quality education on a cost-effective basis. The average increase in the overall budget for the five-year period 1980/81 - 1984/85 is 1.3% or 5.3% overall. It is also true that the per pupil cost has increased approximately 38.5% during this period, but the Finance Committee is satisfied that this is not the proper measure on which to judge cost effectiveness because costs simply do not vary directly with pupil population in the field of education. Recommend approval.

	<u>1982-83</u> <u>Budget</u>	<u>1983-84</u> <u>Budget</u>	<u>1984-85</u> <u>Budget</u>
120 Community Use of Schools	\$ 12,000	\$ 12,000	\$ 12,000
125 Summer School	5,980	5,075	5,365*

(*To be transferred from the Summer School Reserve for Appropriation Account)

Finance Committee Reports:

120 COMMUNITY USE OF SCHOOLS: Recommend approval.

125 SUMMER SCHOOL: Recommend approval.

School Committee Report: (Judith C. Torian)

The Sudbury School Committee is looking forward to another year of working to refine and improve the Sudbury Schools and increasingly provide the best possible quality of education. During the past year, we've seen a deluge of studies on educational reform by business, state, and federal agencies, and private foundations. Why? Why now? Do the recommendations of these studies apply to us? The answer is "Yes". We've been working on most of the recommendations for the past few years. It is my opinion that the Sudbury Public Schools are excellent public schools in many ways and are getting better yearly. We are entering an era when the quantity of new information and the speed of its dissemination from the Weekly Reader to professional journals is being speeded up due to technology. This speed-up of information magnifies and brings almost to a crisis level the old problems of lack of individualization, lack of quality, comprehensive, core curriculum; lack of integration and emphasis of thinking skills which go beyond memorization and simple applications. This necessitates new solutions -- solutions on which Sudbury has been working for the past couple of years. Studies mentioned have expounded on the need for improvement in the quality of basic skills, well-defined curriculum, and to go beyond this, to the development of thinking skills, analytical, creative, problem-solving skills, skills for independence in learning throughout life, group process skills, research and study skills and computer literacy appropriate to each age and grade. We want students in the Sudbury Schools to leave our K-8 system well prepared for the future and in command, to the degree possible, of the information explosion. The School Committee and the Administration are well aware of many of the future needs of our students and are in the process of implementing many needed changes.

April 2, 1984

I'll quickly review some of the changes that we have been going through in the last few years. When Dr. LoPresti took office, under his able leadership, we did a financial overhauling from 1979 - 1981, through fiscal analysis, organizational analysis, implementing a testing program and an administrative analysis. Then in 1981, when Proposition 2½ was implemented the '81-'82 school year, we had a school consolidation, a grade reorganization to K-5 and 6-8 school system, staff consolidation and restructuring, and curriculum renewal was initiated in science. We introduced the catalyst program in grade 4 and the computer program in grade 5. Then in the '82-'83 school year, we initiated curriculum renewal in social studies. The reading program was strengthened at K-5 levels. The catalyst program was expanded to grade 5 and the computer program was expanded to grade 6. During the past year and the current school year, we've restructured the grade 7 teaching configuration at the Curtis Middle School to 3-teacher teaming. We have strengthened the remedial reading program in grades 6-8, the catalyst program was expanded to grade 6, the computer program expanded to laboratories for word processing and programming for grades 7 and 8, and programs are being piloted in writing and mathematics. During the '84-'85 school year, which the proposed budget will be addressing, we plan to extend the catalyst program through grade 7, extend the computer program at the Middle School to include the instructional application to the core curriculum, increase in-service opportunities for all staff members, enter the second year of a three-year program on critical and creative thinking in the regular classroom, and initiate curriculum renewal in math.

For these reasons, we ask your support for the Fiscal '85 School Budget

SUDBURY PUBLIC SCHOOLS
FIVE-YEAR BUDGET COMPARISON

LISTED BELOW IS A FIVE-YEAR BUDGET COMPARISON FOR THE SUDBURY PUBLIC SCHOOLS, USING THE FISCAL YEARS 1981, 1982, 1983, 1984 AND AN ESTIMATE FOR 1985.

<u>YEAR</u>	<u>BUDGET</u>	<u>% CHANGE</u>
1980-81	\$5,427,166	
1981-82	5,242,000	- 3.4%
1982-83	5,349,050	+ 2 %
1983-84	5,578,626	+ 4.3%
1984-85	5,715,508	+ 2.5%

THE DIFFERENCE BETWEEN THE ESTIMATED 1984-85 BUDGET AND THE 1983-84 BUDGET IS \$136,882*, WHICH REPRESENTS A 2.5% INCREASE DURING THE FIVE-YEAR PERIOD OF TIME THE AVERAGE INCREASE IS 1.3%

*NOT INCLUDING SALARY ADJUSTMENT

Finance Committee Report: The Finance Committee recommends approval and in so doing refers the members of the Town Meeting to page 9 of the Warrant where the Committee reported. In the opinion of the Finance Committee, the School Committee and the Administration have done a marvelous job at bringing this budget in at 2½. It represents a great deal of work and we thoroughly endorse and recommend approval of this budget

Board of Selectmen Report: Recommend approval.

UNANIMOUSLY VOTED: TO APPROPRIATE THE SUM OF \$5,715,508 FOR THE SUPPORT OF THE SUDBURY PUBLIC SCHOOLS, TO BE EXPENDED UNDER THE DIRECTION AND CONTROL OF THE SUDBURY SCHOOL COMMITTEE, SAID SUM TO BE RAISED BY TAXATION; AND APPROPRIATE THE SUM OF \$12,000 FOR ACCOUNT 120, COMMUNITY USE OF SCHOOLS, SAID SUM TO BE RAISED BY TAXATION; AND APPROPRIATE THE SUM OF \$5,365 FOR ACCOUNT 125, SUMMER SCHOOL, SAID SUM TO BE RAISED BY TRANSFER FROM THE SUMMER SCHOOL RESERVE FOR APPROPRIATION ACCOUNT.

100 EDUCATION: 130 LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

	1982-83 Actual Expenditures (Pupils) (1,403)	1983-84 Budget (1,307)	1984-85 Proposed & Recommended (1,340)
I. INSTRUCTION			
Art	\$ 7,874	\$ 8,500	\$ 6,350
Business	14,638	15,070	13,850
Computer	42,898	48,900	52,500
English	10,859	10,300	10,750
Foreign Language	5,350	2,800	5,000
History	4,875	7,500	8,550
Home Economics	5,905	5,720	4,720
LS West	4,778	2,100	3,050
Math	2,686	6,900	4,550
Music	6,300	6,705	9,000
Physical Education	6,080	8,250	8,525
Science	17,110	15,800	14,150
Technology	14,264	15,980	15,300
Work Experience	1,322	1,045	1,145
Miscellaneous	5,873	3,425	4,875
General	26,765	30,000	27,000
	\$ 177,577	\$ 188,995	\$ 189,315
II. EDUCATIONAL SUPPORT			
Hall Services	\$ 14,406	\$ 8,000	\$ 8,000
Student Services	31,032	33,471	31,850
Special Needs	501,855	482,750	479,711
Audio-Visual	19,180	19,216	19,100
Library	14,410	13,300	13,300
Student Activities	5,085		
Athletics	50,248	55,993	61,250
Transportation	222,198	220,162	241,177
Development	7,966	6,000	
	\$ 866,380	\$ 838,892	\$ 854,388
III. BUILDING OPERATIONS			
Custodial	\$ 28,608	\$ 26,600	\$ 33,814
Maintenance	97,839	72,300	60,000
Grounds	3,456	8,965	12,400
Debt Service	380,313	150,563	140,588
Community Service	16	100	100
Utilities	235,254	297,050	306,300
Insurance	27,146	28,700	29,600
	\$ 772,632	\$ 584,278	\$ 582,802
IV. DISTRICT SERVICES			
School Committee	\$ 8,302	\$ 18,201	\$ 18,201
Administration	10,640	10,980	15,680
Business Office	5,135	4,550	4,550
Central Office	3,983	8,000	11,519
Employee Benefits	308,352	403,455	474,374
Contingency			25,000
	\$ 336,412	\$ 445,186	\$ 549,324
V. NON-UNION SALARIES			
Administration	209,454	228,962	232,091
Para-Professional	147,880	149,271	178,185
Secretarial	224,848	249,603	258,220
Maintenance	305,463	322,605	347,365
	\$ 887,645	\$ 950,441	\$ 1,015,861
VI. PROFESSIONAL SALARIES			
Professional Staff	\$ 2,946,456	\$ 3,184,815	\$ 3,086,890
Athletics	80,855	84,393	90,034
Allowance for collective bargaining			106,386
	\$ 3,027,311	\$ 3,269,208	\$ 3,283,310
TOTAL EXPENDED	\$ 6,067,957		
TOTAL OPERATIONS BUDGET	\$ 6,069,000	\$ 6,277,000	\$ 6,475,000
CAPITAL PROJECTS BUDGET			180,000
TOTAL BUDGET	\$ 6,069,000	\$ 6,277,000	\$ 6,655,000

	1982-83 Actual Expenditures \$	1983-84 Budget \$	1984-85 Proposed & Recommended \$
OFFSETS:			
Chapter 70	707,774	707,774	566,220
Chapter 71	292,225	305,000	396,389
Transportation	158,000	170,000	225,000
Residential Tuition	55,000	55,000	50,000
Construction Aid	285,798	85,064	85,064
STATE AID Sub-total	\$1,498,797	\$1,322,838	\$1,322,673
Adj. for Prior Years	196,656.53	241,874.94	170,596.80
TOTAL OFFSETS	\$1,695,453.53	\$1,564,712.94	\$1,493,269.80
TOTAL ASSESMENT	\$4,373,546.47	\$4,712,287.06	\$5,161,730.20
SUDBURY ASSESSMENT	\$3,765,723.87	\$3,961,292.30	\$4,373,089.66
FINANCE COMMITTEE RECOMMENDED ASSESSMENT			\$4,373,089.66

Lincoln-Sudbury Regional District School Committee Report: (Mr. Alan Grathwohl)

I find myself in an unusual position. For the past 8 years I have been connected with the Regional School Budget in some form or another, either through the Finance Committee or on the School Committee. For the first time in eight years I find that the figures in the Warrant are absolutely correct and in agreement between the Finance Committee and the School Committee, with one exception. The latest projected figure for pupils in fiscal '84-'85 is an estimated 1,351 and not 1,340, an increase of 4%, which would also adjust the per pupil cost from \$4,802 to \$4,793.

Finance Committee Report: The requested assessment to Sudbury by the High School is \$4,373,089.66, representing an increase of 10.4% over last year's assessment. The total requested budget is \$6,655,000, an increase of 6.0% over last year. This inconsistency in growth rates is due to movement in state aid and a change in the proportionate mix of students between Lincoln and Sudbury.

The increases in the budget assume a collectively bargained salary increase of 3.8% and other inflationary increases, specifically in the areas of health insurance and special needs tuition funding. Also included in this requested budget is \$180,000 for Capital Projects. Although the original goal for capital spending was \$205,000, other budget necessities forced this number to \$180,000.

Throughout the budget process, the School Committee has cooperated in sharing the assumptions behind the plan and has assured the clarity of the actual budget detail. The School Committee has also agreed to accept the funding of future necessary capital projects as an ongoing issue.

Accordingly the Finance Committee recommends approval.

At this time, at the request of James Vanar, the Town Accountant and with the consent of the hall, the budget was amended to \$4,373,090, so as to round off the 66¢ in the original figure to the nearest dollar.

UNANIMOUSLY VOTED: TO APPROPRIATE THE SUM OF \$4,373,090 FOR THE SUPPORT OF THE LINCOLN-SUDBURY REGIONAL HIGH SCHOOL TO BE EXPENDED UNDER THE DIRECTION AND CONTROL OF THE LINCOLN-SUDBURY REGIONAL HIGH SCHOOL DISTRICT SCHOOL COMMITTEE, SAID SUM TO BE RAISED BY TAXATION.

100 EDUCATION: 140 MINUTEMAN REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

(Pupils)	Program Amount 1983-84 (1,467)	Proposed & Recommended 1984-85 (1,442)	Difference	%
<u>VOCATION PROGRAMS</u>				
01 Building Trades	\$ 50,300	\$ 52,815	\$ 2,515	
02 Commercial Services w/D.E.	27,873	29,223	1,350	
03 Electronics	34,838	36,579	1,741	
04 Graphics	96,625	93,270	- 3,355	
05 Health Instruction w/Child Care	22,371	21,835	- 536	
06 Metal Fabrication	42,459	46,449	3,990	
07 Power Mechanics	35,897	34,705	- 1,192	
08 Technology	18,210	18,685	475	
09 Afternoon Program/Summer Prog.	15,801	13,801	- 2,000	
10 Regional Occupational Program	14,918	11,285	- 3,633	
<u>ACADEMIC PROGRAMS</u>				
20 Reserve Officer (ROTC)	2,990	2,990	0	
21 Communications	9,000	9,400	400	
22 Human Relations	2,300	2,800	500	
28 Foreign Language	400	400	0	
29 Art	11,115	11,815	700	
30 Music	1,025	0	- 1,025	
23 Mathematics	10,575	10,000	- 575	
24 Science	17,910	22,147	4,237	
25 Physical Education	10,525	10,725	200	
26 Athletics w/o coach salaries	59,945	61,430	1,485	
27 Business Instruction	3,432	3,350	- 82	
31 Driver Education	0	500	500	
<u>SUPPORT PROGRAMS</u>				
51 Instructional Resources	40,275	40,275	0	
52 Pupil Support	40,016	36,998	- 3,018	
71 Principal	56,162	56,162	0	
79 Transportation	667,000	673,635	6,635	
72 Vocational Coord.	7,875	8,100	225	
73 Computer Services	74,995	72,300	- 2,695	
74 Dean	2,230	2,230	0	
75 School Committee	31,624	31,624	0	
76 Superintendent	5,150	5,150	0	
77 Planning & Academics	7,360	7,360	0	
78 Business Office	491,150	500,700	9,550	
80 Cafeteria	7,360	7,360	0	
<u>OTHER</u>				
82 Debt Management & Equipment	104,246	116,555	12,309	
81 Operations/Maintenance	609,492	705,542	96,050	
N/A Salaries	<u>4,192,641</u>	<u>4,459,557</u>	<u>266,916</u>	
FINAL TOTAL	\$ 6,826,085	\$ 7,217,752	+ 391,667	+5.7%
REVENUE AID, and/or BALANCES to be used to reduce				
assessments (estimated)	\$ 3,373,614	\$ 3,470,873	+ 97,259	+2.8%
TOTAL TO ALL MEMBER TOWNS (16)	\$ 3,452,471	\$ 3,746,879	+ 294,408	+8.5%
SUDBURY ASSESSMENT	254,928	\$ 309,218*	+ 54,290	+21.3%

DISTRICT APPORTIONMENT - 1984-85

I. OPERATING BUDGET:

Total Operating Budget	\$ 7,104,550
Aid/Revenue	<u>-3,420,873</u>
Operating Budget Apportionment	\$ 3,683,677

II. SPECIAL OPERATING:

Special Operating Costs	81,647
Credits	<u>- 50,000</u>
Special Costs Apportionment	31,647

III. CAPITAL BUDGET:

Capital Payments:	New Town's Surcharges	64,800	
	- Original Town's Credits -	64,800	
	Debt Service	<u>31,555</u>	
Apportionment, net			<u>31,555</u>
TOTAL APPORTIONMENT			<u>\$ 3,746,879</u>

*Apportionment formula:

	% of Students	Operating + Special Operating + Capital = Apportionment
Sudbury:	8.442	\$310,976 +\$2,103 -\$3,861 = \$309,218

Minuteman Regional Vocational Technical High School Committee Report:(Mr. James Kates)

There has been a change in the budget from what is printed in your Warrant. Due to some lobbying by the Regional School Committee Association, the School Committee was able to receive approximately \$150,000 in additional revenues from the State this year. This basically represents a reduction for Sudbury of \$12,000 over what was printed in your Warrant. The budget for the year went up 5.7%. The enrollment decreased approximately 5% and the cost per student went up approximately 9.4%. The total assessment to the Town has gone up due to the fact that our enrollment has gone from 79 students, at the period we count, which is in November, to 84 students in November of '83 and our assessment has gone up to \$296,840 from \$254,928. The overall budget is up 5.7%. The two biggest increments in that budget are \$90,000 for a new roof and \$30,000 for an assessment for some land taking when the school was originally built about 6 or 7 years ago. On top of that we have the increase in salary costs for the teachers.

BUDGET REVISIONS

FINAL TOTAL	\$ 6,826,085	\$ 7,217,752	+ 391,667	+5.7%
REVENUE AID, and/or BALANCES to be used to reduce assessments (estimated)	\$ 3,373,614	\$ 3,617,502	243,888	7.2%
TOTAL TO ALL MEMBER TOWNS (16)	3,452,471	3,600,249	147,778	4.3%
SUDBURY ASSESSMENT	254,928	296,840	41,912	16.4%

DISTRICT APPORTIONMENT - 1984-85

I. OPERATING BUDGET:

Total Operating Budget	7,104,550
Aid/Revenue	<u>-3,617,502</u>
Operating Budget Apportionment	\$ 3,487,048

II. SPECIAL OPERATING:

Special Operating Costs	81,647
Credits	<u>-50,000</u>
Special Costs Apportionment	31,647

III. CAPITAL BUDGET:

Capital Payments:	New Towns' Surcharges	64,800	
	Original Towns' Credits	-64,800	
	Debt Service	<u>31,555</u>	
Apportionment, net			<u>31,555</u>
TOTAL APPORTIONMENT			<u>\$3,600,250</u>

*Apportionment formula:

	% of students	Operating + Special Operating + Capital = Apportionment
Sudbury:	8.442	\$298,598 +\$2,103 -\$3,861 = \$296,839

Finance Committee Report: (The following is the report on page 13 of the Warrant, printed prior to the receipt of the additional \$150,000 State revenues.)

The proposed assessment to Sudbury of \$309,218 represents a 21.3% increase over 1983/84. The increase is caused by two factors: an increase in Sudbury's student enrollment, and a decrease in the total number of students at the school. The average increase of cost per pupil for the sixteen member towns is 14.2%.

Minuteman operating expenses increased 5.7%. The School Committee feels that with a cut of 1½ teaching positions and a careful consideration of all programs, the costs have been kept as low as possible. All regional schools were compared and the staff and salaries at Minuteman were in line with other technical schools.

Recommend approval of \$309,218

UNANIMOUSLY VOTED: THAT THE TOWN APPROPRIATE THE SUM OF \$296,839 FOR THE SUPPORT OF THE MINUTEMAN REGIONAL VOCATIONAL HIGH SCHOOL DISTRICT, TO BE EXPENDED UNDER THE DIRECTION AND CONTROL OF THE MINUTEMAN REGIONAL VOCATIONAL SCHOOL DISTRICT SCHOOL COMMITTEE, SAID SUM TO BE RAISED BY TAXATION.

Before proceeding further with the Budget, the Moderator explained that the Warrant, as presented, places the town at the full 2½ tax levy limit. To increase the tax levy beyond the 2½ would require a General Election. Therefore, the Bourne Rule would prevail for the balance of Town Meeting. If anyone wants to move to increase any line item, he will have to tell where the money is to come from--another line item, raise it by taxation if the Town votes by 2/3rds at a General Election to override Proposition 2½, the use of Free Cash, or the use of the Stabilization Fund, if the expenditure(s) qualifies. The Moderator pointed out that one line item may be decreased to increase another line item. The Finance Committee noted that there was approximately \$11,000 remaining in Free Cash.

ARTICLE 5. 200 DEBT SERVICE

	EXPENDITURES FY 83	APPROPRIATED FY 84	REQUESTED FY 85	RECOMMENDED FY 85
201 Temp. Loan Int.	77,091.04	100,500	100,000	100,000
202 School Bond Int.	2,175.00	---	0	0
203 Other Bond Int.	62,732.50	69,563	51,712	57,488
204 Principal, Schools	75,000.00	---		
205 Principal, Others	105,000.00	195,000	190,000	212,500
200 TOTAL	321,998.54	365,063	341,712	369,988

Finance Committee Report: The Debt Service represents the third of five interest and principal payments for the Police Station bonds; the second of five interest and principal payments for the Curtis Junior High and Peter Noyes School roofs; the initial principal and interest payments for Septage Disposal debt; and short-term borrowing interest for Tax Anticipation Notes. Recommend approval.

In response to a question posed by Mr. Richard Sasiela as to whether or not a town may delay paying off the principal on outstanding bonds so as to use the money for other budgetary line items, Chester Hamilton, the Town Treasurer noted that we are not required to pay it off. However, when the Town issues bonds and they are outstanding, the moral credit of the Town stands behind them. If we do not pay them off, our municipal bond rating would drop from the present day to "0". We would be unable to borrow short term money as no one would trust our credit, and we would in effect bankrupt the Town.

UNANIMOUSLY VOTED: THAT THE TOWN APPROPRIATE THE SUMS OF MONEY SET FORTH IN THE RECOMMENDED COLUMN FOR ALL ITEMS IN ACCOUNT 200, DEBT SERVICE, AS PRINTED IN ARTICLE 5 OF THE WARRANT FOR THIS MEETING, EXCEPT 204 AND 205, AND THAT THE EXCEPTED ITEMS BE CONSIDERED INDIVIDUALLY, SAID SUMS TO BE RAISED BY TAXATION.

UNANIMOUSLY VOTED: THE SUM OF \$0 FOR ACCOUNT 204, PRINCIPAL SCHOOLS.

UNANIMOUSLY VOTED: THAT THE TOWN APPROPRIATE THE SUM OF \$212,500 FOR ACCOUNT 205, PRINCIPAL, OTHERS, SAID SUM TO BE RAISED BY TAXATION.

ARTICLE 5. 300 PROTECTION OF PERSONS AND PROPERTY310 FIRE DEPARTMENT

	EXPENDITURES FY 83	APPROPRIATED FY 84	REQUESTED FY 85	RECOMMENDED FY 85
310-10 Chief's Salary	34,490.17	34,039	34,039	34,039
310-11 Salaries	640,978.82	680,062	687,865	687,865
310-12 Overtime	82,067.41	78,182	78,182	78,182
310-13 Clerical	11,408.11	12,738	12,670	12,670
310-14 Dispatchers	0.00	25,920	25,920	25,920
310-21 General Expense	9,873.62	10,080	9,880	9,880
310-31 Maintenance	41,637.19	35,750	30,600	30,600
310-42 O.O.S. Travel	0.00	600	600	600
310-51 Equipment	5,849.14	16,150	132,250	132,250
310-62 Alarm Maintenance	2,495.75	2,500	3,000	3,000
310-71 Uniforms	9,307.87	8,905	9,160	9,160
310-81 Tuition	1,504.60	2,500	2,500	2,500
310-15 Sick Buy Back	0.00	0	4,481	4,481
310 TOTAL	839,612.68	907,426	1,031,147	1,031,147
REVENUE SHARING	100,000.00	90,000	70,000	70,000
NET BUDGET	N/A	817,426	961,147	961,147

Finance Committee Report: All of the requested line items in the Fire Department budget reflect a 1% increase except for Personnel Services which were being negotiated at the time the Warrant went to press and Capital Expenditures. The -51 account would also be 1% except that the Fire Chief has requested \$115,000 to replace a 1957 pumper. For nine years the equipment has been repeatedly repaired and the expected 20-year life has been extended by 25%. Because parts are unavailable, an open cab makes it impractical for use during the winter months and \$21,000 in repair costs since 1980, the Finance Committee recommends that a new pumper be purchased this year, with the knowledge that in the next two or three years similar requests for obsolete equipment will be made. The Finance Committee recommends approval of all line items in Account 310.

UNANIMOUSLY VOTED: THAT THE TOWN APPROPRIATE THE SUMS OF MONEY SET FORTH IN THE RECOMMENDED COLUMN FOR ALL ITEMS IN ACCOUNT 310, FIRE DEPARTMENT, AS PRINTED IN ARTICLE 5 OF THE WARRANT FOR THIS MEETING, EXCEPT 310-11, 310-14, 310-51, AND 310-15, SAID SUMS TO BE RAISED BY TAXATION.

UNANIMOUSLY VOTED: THAT THE TOWN APPROPRIATE THE SUM OF \$687,865 FOR ACCOUNT 310-11, FIRE SALARIES, SAID SUM TO BE RAISED BY TRANSFER OF \$70,000 FROM PUBLIC LAW 92-512, FEDERAL REVENUE SHARING ACCOUNT, AND THE BALANCE TO BE RAISED BY TAXATION.

Michael Dunne, Fire Chief, explained the \$115,000 of the requested money for Fire Equipment was for the purchase of a new fire engine and the balance would be for capital equipment used during the year.

UNANIMOUSLY VOTED: THAT THE TOWN APPROPRIATE THE SUM OF \$132,250 FOR ACCOUNT 310-51, FIRE EQUIPMENT, SAID SUM TO BE RAISED BY TRANSFER OF \$115,000 FROM THE STABILIZATION FUND, AND THE BALANCE TO BE RAISED BY TAXATION.

Mr. Peter Feudo, 8 New Bridge Road, asked for an explanation of the Dispatcher position as this line item didn't occur in the previous 1983 expenditures and there was no decrease in the salaries, either regular or clerical this year, to accommodate a dispatcher's position.

Chief Dunne reported that the Dispatcher positions were created at the Special Town Meeting of October 1982. They are there to reduce the Fire Department overtime. Their main function in the department is to dispatch fire apparatus, free up a firefighter and help reduce the overtime cost of the department. Mr. Feudo commented that there was no decrease in the request of overtime. Chief Dunne noted that the overtime hasn't decreased, but it hasn't increased either.

VOTED: THAT THE TOWN APPROPRIATE THE SUM OF \$25,920 FOR ACCOUNT 310-14, DISPATCHERS, SAID SUM TO BE RAISED BY TAXATION.

Chief Dunn, at the request of the Moderator, explained the Sick Buy Back Account, as a provision in the Firefighter's contract that allows a certain number of sick days - 50% of those accumulated - to be paid to firefighters when they retire from the Town.

VOTED: THAT THE TOWN APPROPRIATE THE SUM OF \$4,481 FOR ACCOUNT 310-15 SICK BUY BACK, SAID SUM TO BE RAISED BY TAXATION.

320 POLICE DEPARTMENT

	EXPENDITURES FY 83	APPROPRIATED FY 84	REQUESTED FY 85	RECOMMENDED FY 85
320-10 Chief's Salary	34,960.00	36,086	36,086	36,086
320-11 Salaries	573,353.05	657,218	632,244	652,292
320-12 Overtime	93,037.31	105,876	105,876	105,876
320-13 Clerical	13,779.00	14,916	15,024	15,024
320-21 General Expense	14,825.67	16,450	18,370	18,370
320-31 Maintenance	33,589.10	11,995	14,134	14,134
320-41 Travel	121.25	500	500	500
320-51 Equipment	8,349.35	39,424	48,575	48,575
320-71 Uniforms	9,472.37	10,150	10,150	10,150
320-81 Tuition	3,952.14	5,000	9,000	9,000
TOTAL	785,439.24	897,615	889,959	910,007
REVENUE SHARING	100,000.00	90,000	70,000	70,000
NET BUDGET	N/A	807,615	819,959	840,007

Finance Committee Report: The total increase in the Police Department budget is \$40,000 which represents a 4.7% increase. However, an anticipated \$20,000 increase in income from licenses, permits, fees and fines may reduce that request to 2.4%. The increases are in three line items:

- 21: In prior years the Town carried insurance for work-related doctor and hospital bills; the departments now request monies for this expense within the general expense account.
- 31: The maintenance account reflects a \$2,000 increase for vehicle maintenance on three cars which will be a year older.
- 51: The capital request is for replacement of equipment more than 15-years old and for cruiser replacement in accordance with an established, financially sound program.

The Finance Committee recommends approval of all line items in Account 320.

UNANIMOUSLY VOTED: THAT THE TOWN APPROPRIATE THE SUMS OF MONEY SET FORTH IN THE RECOMMENDED COLUMN FOR ALL ITEMS IN ACCOUNT 320, POLICE DEPARTMENT, AS PRINTED IN ARTICLE 5 OF THE WARRANT FOR THIS MEETING, EXCEPT 320-11 AND 320-12, SAID SUMS TO BE RAISED BY TAXATION.

UNANIMOUSLY VOTED: THAT THE TOWN APPROPRIATE THE SUM OF \$652,292 FOR ACCOUNT 320-11, POLICE SALARIES, SAID SUM TO BE RAISED BY TRANSFER OF \$70,000 FROM PUBLIC LAW 92-512, FEDERAL REVENUE SHARING ACCOUNT, AND THE BALANCE TO BE RAISED BY TAXATION.

Mr. James Kates questioned the police overtime request at being 17%. Last year I received a very specific answer that the town was taking steps to address this overtime and we wouldn't see this reoccurring in the future. This year the requested amount is 17%. The recommended amount is 16% and it seems by continuing to pay 16% of total salaries in overtime every year, it is becoming an expected level for the policemen and part of their base pay. I'm just wondering what changes have been made in the year and what changes are being projected for the future to avoid paying 16% of the total police salaries in overtime pay.

Acting Chief Lembo noted that the department had been undermanned by three or four men for the last couple of years. Some of the money is required for training. Each member of the Police Department must have 40 hours of training each year. Money for court time is also included in this account. This is the bare minimum that we can operate with. I've cut back recently on the overtime, but with sickness and injuries, we still need this amount of money to cover.

Mr. Kates retorted that looking at the Chief's salary schedule, this is almost the equivalent of four officers, even paying time and a half. Don't you think that is excessive? Acting Chief Lembo stated "No, not at all."

VOTED: THAT THE TOWN APPROPRIATE THE SUM OF \$105,876 FOR ACCOUNT 320-12, POLICE OVERTIME, SAID SUM TO BE RAISED BY TAXATION.