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General Government, budget	5(500)	33	
Group Insurance, extension of (Ch. 32B, s. 17)	27	83	
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Health, budget	5(800)	40	
Highway Department, budget	5(400)	31	
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sanitary landfill	10	48	
street resurfacing	9	125	
walkway construction, Dutton Rd.	14	51	
Horse Pond School, disposition of	35	94	
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Inflammable Storage (Art. V)	12	49	
Insurance,			
group, extension of (Ch. 32B, s. 17)	27	83	
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Landscaping (Art. IX, V,N)	23	67	
Library, budget	5(600)	39	
Lincoln-Sudbury Regional High School			
1982-1983 budget	5(130)	20	
roof repairs	10	125	
Loring School, disposition of	36	96	IP
Minuteman Regional Vocational Technical High School,			
budget	5(140)	23	
Munnings Drive, acceptance of	8	48	
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roof repairs	31	88	
Park & Recreation, budget	5(700)	39	
Parking, off-street (Art. IX, V,B)	23	67	
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Inflammable storage (Art. V)	12	49	
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Reserve Fund, transfers from	5	42	
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Blanchette, John R.		5	
Blecher, Ronald L.		5	
Bradin, Doris		5	
Distler, George		5	
Downing, William E.		5	
Lingley, Harold L.		5	
Mahoney, William C.		5	
McGettigan, Francis L.		5	
Meadowski, Tadeus J.		5	
Moynihan, Edward F.		6	
Piper, Richard F.		6	
Rafus, Chester		6	
Slomski, Joseph J.		6	
Loring School leasing to L.S.R.H.S.		97	ND
nuclear freeze		43	
Roofs, repairs			
Curtis Middle School	30	85	
L.S.R.H.S.	10	125	IP
Noyes	31	88	

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Street acceptances			
eight streets	8	48	
Dudley Road	9	48	
Sanitary Landfill	10	48	
Schools, Sudbury			
budget	5(110)	15	
Curtis Middle School roof	30	85	
disposition of			
Fairbank School	34	91	DF
Horse Pond School	35	94	
Loring School	36	96	IP
South Annex	33	90	
Screening of open uses (Art. IX, V, K)	23	67	
Shick land,			
development rights	37	97	
Smoke/Heat detectors, apts./motels (Chap. 148. s.26C)	13	51	
South Annex			
disposition of	33	90	
Stabilization Fund	12	129	
Sudbury Water District			
easement granted to	19	62	
land transferred to	18	62	
water easement-septage facility	16	132	
Technical Corrections (Art. IX, III & IV)	21	64	
(garages and recorded lots)			
Temporary Trailers (Art. IX, V,A)	20	63	
Town Audit	7	47	
Town Boundary, change of	3	115	
Town Meeting Quorum (Art. 11,2)	16	58	
Town Office Facilities	2	111	
Thompson Drive, acceptance of	8	48	
Transfers, land			
Sudbury Water District	18	62	
Unclassified, budget	5(950)	41	
Unpaid bills			
annual town meeting	6	46	
special town meeting	8	124	
Veterans, budget	5(900)	41	
Walkway, construction			
Dutton Road	14	51	
Willow Road, acceptance of	8	48	
Zoning Bylaws (Art. IX), amendments			
Cluster Development (IV)	25	71	DF
Flood Plains (I,G & III, E)	22	65	
Landscaping (V,N)	23	67	
Off-street Parking (V,B)	23	67	
Prohibited Uses, non-residential zones (III,B)	24	70	
Screening Open Uses (V,K)	23	67	
Technical Corrections (III & IV)	21	64	
(garages and recorded lots)			
Temporary Trailers (V,A)	20	63	

DF Defeated
IP Indefinitely Postponed
NAU Not Acted Upon
ND Not Declared
WITH Withdrawn

ANNUAL TOWN ELECTION

March 29, 1982

The Annual Town Election was held at the Peter Noyes School with the polls open from 7:00 A.M. to 8:00 P.M. There were 1,465 votes cast, including 23 absentee ballots. Twenty-three voting machines were used. The results were announced by Town Clerk, Betsey M. Powers at 10:30 P.M.

MODERATOR: For One Year		SUDBURY SCHOOL COMMITTEE: For Three Years	
J. Owen Todd	1,225	Beatrice Kipp Nelson	794
Scattering	0	Earl E. Eyrich	619
Blanks	240	Judith C. Torian	805
		Scattering	3
SELECTMEN: For Three Years		Blanks	709
Anne W. Donald	1,219	PARK & RECREATION COMMISSION: For Three Years	
Scattering	0	Oscar W. Harrell	707
Blanks	246	Donald R. Soule	775
ASSESSOR: For Three Years		Jane A. Neuhauser	712
David M. Collins	1,061	Scattering	0
Scattering	0	Blanks	756
Blanks	404	SUDBURY HOUSING AUTHORITY: For Four Years	
CONSTABLE: For Two Years		Cheryl Rogers	998
Carol A. Stearns	840	Scattering	0
Robert Troisi	304	Blanks	467
Scattering	0	SUDBURY HOUSING AUTHORITY: For Five Years	
Blanks	321	Charlotte E. Goss	1,000
CONSTABLE: For Three Years		Scattering	0
Michael P. Jennette	945	Blanks	465
Scattering	0	LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT	
Blanks	520	SCHOOL COMMITTEE: For Three Years	
HIGHWAY SURVEYOR: For One Year		Alan W. Cherish	696
Robert A. Noyes	1,178	Lynn B. Donaldson	737
Scattering	0	Richard E. Wylie	929
Blanks	287	Scattering	1
TREE WARDEN: For One Year		Blanks	567
William M. Waldsmith	1,075	QUESTION 1: Non-binding public opinion	
Scattering	0	advisory question	
Blanks	390	Should the town use an "open space factor"	
GOODNOW LIBRARY TRUSTEE:		in property taxation, which would reduce the	
For Three Years		share of the tax levy up to 15% on property	
Charlotte M. MacLeod	1,066	classified as open space, and resulting in	
Robert E. Mitchell, Jr.	795	that reduction being absorbed by property	
Scattering	0	classified as residential?	
Blanks	1,069	YES	595
BOARD OF HEALTH: For Three Years		NO	450
Michael W. Guernsey	1,063	QUESTION 2: Non-binding public opinion	
Scattering	1	advisory question	
Blanks	401	Should the town continue to use a "residential	
PLANNING BOARD: For One Year		factor" in property taxation, which reduces the	
Patrick M. Schrafft	924	share of the tax levy on property classified	
Scattering	16	as residential, and resulting in that reduction	
Blanks	525	being absorbed by properties classified as	
PLANNING BOARD: For Five Years		commercial, industrial and personal?	
Ralph Ernest Hawes		YES	\$65
(write-in)	88	NO	214
Robert B. Rowley		A True Record, Attest:	
(write-in)	65	<i>Betsey M. Powers</i>	
Scattering	1	Betsey M. Powers	
Blanks	1,311	Town Clerk	

The Finance Committee is recommending a budget with the following characteristics:

- 1) Compliance with the levy limitation in the second year of Proposition 2½.
- 2) Maintenance of essential services to the Town.
- 3) Preservation of a significant amount of free cash to help meet the requirements of the third year of Proposition 2½.

For the current fiscal year, Proposition 2½ required that the amount raised by taxing real and personal property, called the property tax levy, could not exceed 2½% of the full and fair assessed value as of January 1, 1981. In effect, the tax rate could not exceed \$25 per thousand. The Town of Sudbury is raising \$11,870,000 on the property tax levy this year, 1981/82. For the next fiscal year, from July 1, 1982 to June 30, 1983, the requirement of Proposition 2½ is different. For 1982/83, the dollar amount of the levy cannot increase by more than 2½% of the amount raised this year. That amounts to \$296,738. Unless the Town votes to override at a special or general election, the amount of the levy will never increase more than that 2½% each year. Consequently, unless the maximum is voted, future dollar increases will be progressively diminished from what they might have been. Recent legislation allows for further increase in the levy based on economic growth. What this value is cannot be determined at this time but may be on the order of \$90,000. The Finance Committee decided to consider this economic growth factor as a cushion against possible differences in the estimates that are being used in the budget. The Finance Committee is recommending a budget that will raise the known maximum levy, \$12,166,253.

We are most appreciative of the cooperation received from the Town's committees, boards and departments. The managers have done a fine job at maintaining the level of Town services while meeting the budget requirements.

The Finance Committee is recommending total operating budgets of \$14,536,004, an increase of \$512,291, from the current year, which is 3.65%. This increase is possible because of a decrease in the noncontrollable assessments the Town must meet, particularly from Middlesex County, and the lower net cost of recommended articles. In addition, receipts available to meet these appropriations are expected to increase significantly, allowing a much lower reliance on the use of free cash. The following is a summary of the amounts involved:

<u>SUDBURY BUDGET SUMMARY</u>				
(000 omitted)	'80/81	'81/82	'82/83 Recom.	'81/2 to '82/3 Change
Education	\$ 9,248	\$ 9,204	\$ 9,378	+ \$174
Other Gov. Services	4,726	4,819	5,158	+ 339
Operating Budgets	13,974	14,023	14,536	+ 513
Appropriations	1,318	1,251	1,198	- 53
Articles, net of offsets	440	170	56	- 114
Appropriations	1,758	1,421	1,254	- 167
Total Appropriations	15,732	15,444	15,790	+ 346
Receipts & Offsets	3,216	3,110	3,234	+ 124
Offsets from prior funds	0	50	183	+ 133
Free Cash used	0	414	207	- 207
Total Offsets	3,216	3,574	3,624	+ 50
Amt. to be raised by Taxation (Levy)	\$12,516	\$11,870	\$12,166	+ \$296

How is the Finance Committee able to recommend increases in operating budgets of approx. \$513,000, which is 173% of the \$296,000 increase in the levy? There are four reasons:

- 1) There is a large decrease in the assessment expected from Middlesex County.

- 2) The articles recommended for approval are quite modest in amount when considered net of unexpended funds appropriated in prior years. In addition, we recommend that the cost of the school roof repairs be financed through bonding which would not impact next year's budget.
- 3) Government receipts are expected to increase by large amounts, especially interest earned on invested funds, miscellaneous receipts and Federal Revenue Sharing.
- 4) The Finance Committee is recommending that \$173,000 of unexpended funds from prior years' budgets or articles be used for specific budget items, such as, payments for the new septic disposal facility being build jointly with Wayland. The combination of the lower assessment and increased offsets results in a much lower use of free cash to meet the levy limit.

In simplified terms, free cash comes from receipts exceeding estimates and operating budgets or other appropriations not being fully spent. It is expected that a large amount of free cash will be available at the time of Town Meeting. The Town Meeting can decide to use that free cash to reduce the levy, to spend it in the 1982/83 year, or save as much as possible for what will most likely be a difficult year in 1983/84. The Finance Committee recommends the last option. The recommended increase in operating budgets for 1982/83 is possible only because of what may be non-recurring situations. It is likely that state and county assessments will resume their steady increases of prior years. Normal capital spending has been greatly reduced or deferred both within operating budgets and articles. Government receipts certainly cannot be relied upon to increase by large amounts every year. Finally, the Finance Committee has sought out all available funds from prior years' budgets or articles to offset this year's increases. About 85% of Sudbury's operating expenses are for the people who provide the services and no one has to be told how much difference there is between recent increases in the consumer price index and the 2½ limitations.

It is hoped that each registered voter will come to the Town Meeting and consider this letter and all the information available in the Warrant so that prudent and realistic judgements can be made.

Respectfully submitted,

FINANCE COMMITTEE

Michael J. Cronin, Chairman
Bernard J. Hennessy
Lindalee A. Lawrence
William H. Maurhoff
James A. Pitts
Stefanie W. Reponen
Susan F. Smith
David A. Wallace
William D. Wood

ESTIMATED SUDBURY 1982-83 TAX RATE

DEPARTMENT	1981-82 APPROPRIATION	1982-83 RECOMMENDED	INCREASE OR DECREASE	% OF INCREASE OR DECREASE	% OF TOTAL BUDGET
SUDBURY SCHOOLS	\$ 5,242,000	\$ 5,349,050	\$ 107,050	+ 2.0	36.8
Community Use	12,000	12,000	0	0.0	0.1
Summer School	5,900	5,980	80	+ 1.4	0.0
LSRHS	3,692,297	3,746,280	53,983	+ 1.5	25.8
MMRVTHS	252,738	264,800	12,062	+ 4.8	1.8
Sub-total Schools	9,204,935	9,378,110	173,175	+ 1.9	64.5
DEBT	247,070	307,063	59,993	+ 24.3	2.1
PROTECTION	1,671,816	1,789,769	117,953	+ 7.1	12.3
HIGHWAY	828,062	843,968	15,906	+ 1.9	5.8
GEN. GOVERNMENT	539,974	588,177	48,203	+ 8.9	4.1
LIBRARY	185,807	195,080	9,273	+ 5.0	1.3
PARK AND RECREATION	125,938	131,809	5,871	+ 4.7	0.9
HEALTH	121,866	158,991	37,125	+ 30.5	1.1
VETERANS	9,732	10,217	485	+ 5.0	0.1
UNCLASSIFIED	928,513	947,820	19,307	+ 2.1	6.5
Unemployment Comp.	100,000	30,000	- 70,000	- 70.0	0.2
Salary Adjustment	60,000	155,000	95,000	+158.3	1.1
Sub-total Government	4,818,778	5,157,894	339,116	+ 7.0	35.5
TOTAL BUDGET	14,023,713	14,536,004	512,291	+ 3.65	100.0
Estimate of State and County Assessments	729,542	660,000			
Special Articles	463,496*	583,292			
Estimate of Overlay & Overlay Deficit	306,087	350,000			
Cherry Sheet Offsets	188,203	188,000			
Judgments	11,750	--			
Debt Maturing	15,000	--			
GROSS APPROPRIATION	15,737,791	16,317,296			
Less Cherry Sheet Receipts	2,199,949	2,200,000			
Less Gov. Receipts	318,750	370,000			
Less Revenue Sharing	167,503	200,000			
Less Motor Veh. Excise	400,000	405,000			
Less Overlay Surplus	50,000	100,000			
Less Available Funds	107,710	166,607			
Less Conserv. Fund	210,000	42,500			
Less Free Cash	414,364	206,936			
Less Borrowing	--	460,000			
Total Offsets	3,868,276	4,151,043			
TOTAL TO BE RAISED BY TAXATION	\$11,869,515	\$12,166,253			
Tax Rate (1981-82)**	\$23.12 Residential				
	\$34.66 Commercial/Industrial				
Estimated Tax Rate (1982-83)***	\$23.12 Residential				
	\$34.66 Commercial/Industrial				
	(\$486,657 = \$1 on Tax Rate)				

FOOTNOTES:

*\$100,000 Unemployment
Comp. article included
in Budget.

**Based on \$474,787,336
Assessed Valuation.

***Based on \$486,657,019
Assessed Valuation.

April 5, 1982

5.

PROCEEDINGS

1982 ANNUAL TOWN MEETING

APRIL 5, 1982

The Moderator called the meeting to order at 8:20 P.M. at the Lincoln-Sudbury Regional High School Auditorium. He declared that a quorum was present and that this was the 345th Annual Town Meeting of the Town of Sudbury.

Rev. Gwendolynn Purushotham of the Sudbury United Methodist Church was recognized for the purpose of presenting the invocation, following which the Moderator led the citizens in the pledge of allegiance to the flag.

Upon a motion made by Mr. William J. Cossart, Chairman of the Board of Selectmen, it was

UNANIMOUSLY VOTED:

WHEREAS: THE PAST YEAR HAS SEEN SOME VERY SPECIAL MEMBERS OF THE SUDBURY COMMUNITY PASS FROM LIFE; AND

WHEREAS: THESE SPECIAL CITIZENS AND EMPLOYEES HAVE UNSELFISHLY GIVEN THEIR TIME AND TALENTS TO ENRICH THE QUALITY OF LIFE OF THE TOWN;

NOW, THEREFORE, BE IT

RESOLVED: THAT THE TOWN OF SUDBURY HEREBY EXPRESSES ITS DEEP APPRECIATION FOR THE SERVICES AND GIFTS OF:

*JOHN R. BLANCHETTE: 1916-1981. MOVED TO SUDBURY IN 1957
ELECTION OFFICER: 1968-1980.
LONG RANGE CAPITAL EXPENDITURES
COMMITTEE: 1969-1970.*

*RONALD L. BLECHER 1934-1981. MOVED TO SUDBURY IN 1965.
FINANCE COMMITTEE: 1972-1975.
LINCOLN-SUDBURY REGIONAL DISTRICT
SCHOOL COMMITTEE: 1976-1981.*

*DORIS BRADIN 1947-1982. LINCOLN-SUDBURY REGIONAL
HIGH SCHOOL TEACHER: 1975-1982.*

*GEORGE DISTLER 1940-1981. MOVED TO SUDBURY IN 1967.
PERSONNEL BOARD: 1971-1976.*

*WILLIAM E. DOWNING 1903-1982. MOVED TO SUDBURY IN 1942.
TOWN ACCOUNTANT: 1946-1950.
TOWN TREASURER: 1950-1980.
ELECTION OFFICER: 1964-1965.
BATHING BEACH COMMITTEE: 1955-1958.*

*HAROLD L. LINGLEY 1916-1981. SEALER OF WEIGHTS AND
MEASURES: 1979-1981.*

*WILLIAM C. MAHONEY 1903-1981. MOVED TO SUDBURY IN 1944.
SALARY & WAGE SCALE COMMITTEE: 1952-1953
SPECIAL SCHOOL BUILDING COMMITTEE:
1953-1954.*

*FRANCIS L. McGETTIGAN 1897-1981. SUDBURY RESIDENT: 1938-1947.
BOARD OF SELECTMEN: 1942-1947.
SUDBURY PUBLIC HEALTH NURSING ASSOC.,
INC.: 1942-1945.
SOLDIERS MEMORIAL COMMITTEE: 1943-1944
AND 1946-1947.
TOWN AGENT, INDUSTRIAL BOARD: 1943-1944
AND 1946-1947.*

*TADEUS J. MEDOWSKI 1911-1982. MOVED TO SUDBURY IN 1948.
EARTH REMOVAL BOARD: 1961-1970.*

EDWARD F. MOYNIHAN 1909-1981. MOVED TO SUDBURY IN 1939.
TOWN ACCOUNTANT: 1948.
FINANCE COMMITTEE: 1948-1961.
BOARD OF REGISTRARS: 1948-1949.
SCHOOL PROGRESS COMMITTEE: 1948-1949.
COMMITTEE FOR COMBINING VARIOUS TOWN
DEPARTMENTS: 1953-1954.
BOARD OF SELECTMEN: 1961-1964.
SUDBURY PUBLIC HEALTH NURSING ASSOC.,
INC.: 1961, 1963-1964.
MOSQUITO CONTROL COMMITTEE: 1961-1964.
EARTH REMOVAL BOARD: 1962.
CUSTODIAN OF TOWN PROPERTY: 1964-1972.
BOARD OF APPEALS ASSOCIATES: 1966-1973.

RICHARD F. PIPER 1903-1982. MOVED TO SUDBURY IN 1936.
FINANCE COMMITTEE: 1942-1946.

CHESTER RAFUS 1924-1982. LINCOLN-SUDBURY REGIONAL
HIGH SCHOOL CUSTODIAN: APPROX. 10 YEARS.
SPECIAL CONSTABLE, NON-PAID FOR PROTECTION
OF PERSONS AND PROPERTY AT THE HIGH SCHOOL
1977-1982.

JOSEPH J. SLOMSKI 1931-1981. MOVED TO SUDBURY IN 1967.
SUDBURY HOUSING STUDY COMMITTEE:
1977-1978
FINANCE COMMITTEE: 1978-1981
TOWN FACILITIES COMMITTEE: 1980-1981

AND BE IT FURTHER

*RESOLVED: THAT THE TOWN OF SUDBURY, IN TOWN MEETING ASSEMBLED, RECORD FOR
POSTERITY IN THE MINUTES OF THIS MEETING, ITS RECOGNITION AND
APPRECIATION FOR THEIR EFFORTS TO OUR TOWN.*

The Moderator announced that the amount of free cash as certified by the Town Accountant is \$686,959.22. He announced that he had examined the call of the annual meeting and the officer's return of service and found each of them to be in order.

Upon a motion made by Mr. Cossart, it was

*VOTED: TO DISPENSE WITH THE READING OF THE CALL OF THE MEETING AND OFFICER'S
RETURN OF SERVICE AND WAIVE THE READING OF THE SEPARATE ARTICLES
OF THE WARRANT.*

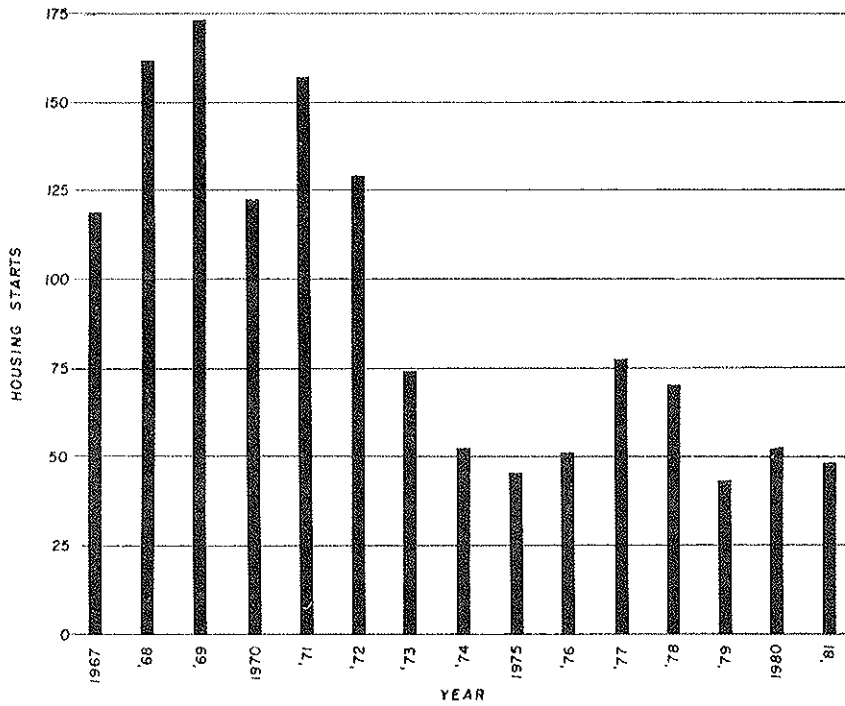
After making several announcements, the Moderator welcomed to our town and to the town meeting 19 students and 2 faculty chaperones who have come to us from Maidstone, England and who are on the exchange program with the Lincoln-Sudbury High School. Mr. Cossart then gave each of the visitors a copy of the Annual Town Report and a plaque.

Board of Selectmen Report: (Mr. Cossart)

I am pleased to deliver our annual report to the town. During the past year, we have suffered the loss of 13 active and past town officials. A special resolution was introduced earlier to honor those people.

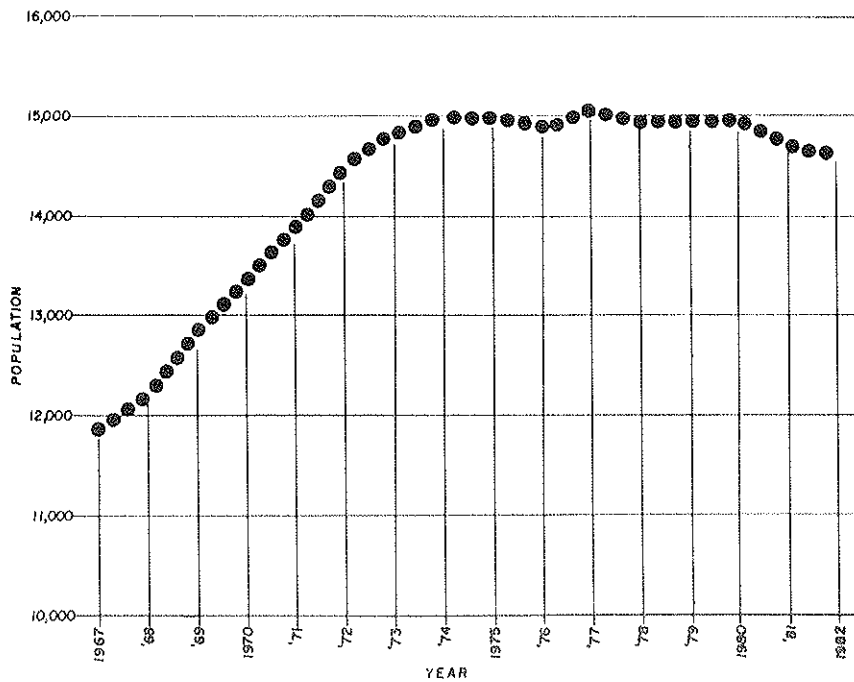
Although Sudbury continues to be regarded as a highly desirable residential community, the cost of housing and availability of buildable land has sharply reduced new construction.

Housing Starts In Sudbury



We're currently averaging approximately 50 new housing starts per year. Over the last 8 years, there were 418 new homes constructed. In the 8 years prior, the number was well over a thousand.

Population Trend For Sudbury



This graph shows the population of Sudbury since 1967. The population has essentially remained stable for nearly 10 years now. The tone of this town meeting will be to address the issues of a mature, fiscally stable community.

I would like to shift now to a report of some of the major events that have taken place since the last Annual Town Meeting.

The \$540,000 addition to our police station was completed last fall. Selectmen Murray was instrumental in securing a \$7,000 grant from the Governor's Highway Safety Bureau for the purchase of a safety cruiser and a new radar unit. The Selectmen have put a very high priority on preventing speeding in Sudbury.

Next to the landfill, construction has begun on the Sudbury-Wayland Septage Disposal Facility. This is a \$3.6 million plant which will cost Sudbury residents \$120,000. We would like to express our gratitude to Bill Cooper and his committee whose tireless energy is responsible for bringing this about.

Over the past year, the Conservation Commission, specifically Becky Ritchie, has expended enormous energy developing creative alternatives to the acquisition of key parcels of land for conservation use. But for their willingness to pioneer with some new approaches including the purchase of development rights and other feats of magic, these acquisitions would not have been possible.

Coming up in the next to last article of this meeting, is an opportunity to use the same coordinated approaches to acquire the development rights to 39 acres known as the Shick Property off Lincoln Road.

Budget constraints imposed upon the Fire Department have necessitated reduction in coverage of the North Fire Station. To date, it has only amounted to one fire-fighter on one shift. But, it's important that we point out that the Selectmen support the Chief in his approach to meeting his budget demands this way.

The Water District has given a million dollarsworth of cover material to the town in exchange for tax possession property and easements which, in turn, will protect the well fields. This cover material will be used at our sanitary landfill. The million dollars is an actual out-of-pocket savings to the operating costs at the landfill.

During the past year, Selectmen Donald has been involved in the Citizen's Advisory Committee on the proposed diversion of a substantial volume of water from the Sudbury River. With the money appropriated at our last annual town meeting, the Board of Selectmen has retained the engineering firm of Whitman & Howard to protect Sudbury's interest in the matter.

Persistent efforts of the Board of Health and the Town Counsel have resulted in a \$15,000 penalty being assessed against Coatings Engineering by the Attorney General's Office for their failure to comply with orders of the DEQE.

Last year, the Senior Citizens moved into their newly refurbished drop-in center on Concord Road and also received a grant to off-set the operating cost of the van.

Steven Doyle has begun construction of an office complex on the Boston Post Road. The Selectmen have signed a five year lease with Sudbury Nurseries which will allow them to use the Parkinson land off Hudson Road for growing nursery stock while still allowing public non-vehicular access to the area.

We congratulate John Wilson, our former Town Accountant, on his new assignment as Business Manager for both the Sudbury School System and the Lincoln-Sudbury Regional High School. We would also like to commend both Committees for their cooperation which allowed these jobs to be consolidated.

James Vanar is our new Town Accountant. He's been on the job for three weeks.

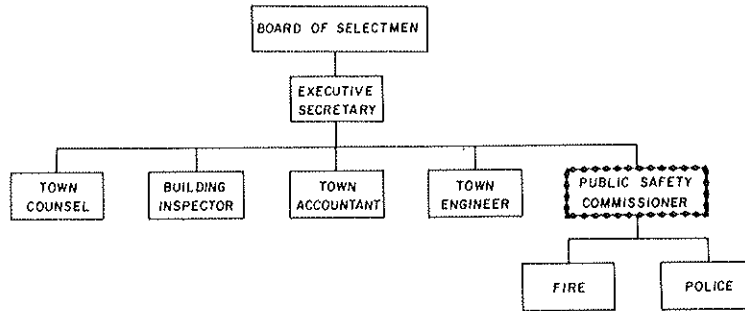
I would like to give you some previews of what you'll be seeing in the upcoming year based upon programs that we have been involved in already. New construction at Sperry Research on Route 117 will double the size of that facility.

Construction of 120 mixed income housing units, called Longfellow Glen, on the Post Road should begin this year. This will consist of 50 one-bedroom elderly units and 70 two or three-bedroom family units.

The Cumberland Farm block on the Post Road will be demolished and a new two-story home for Colonial Spirits constructed. Gold Star Nurseries will become the first tenant in the Industrial Park off Codjer Lane.

This fall, bids will be let and construction will start on the widening of Route 20, we believe, from the foot of Concord Road westerly to the South Fire Station.

The Citizen's Cable TV Committee will be reporting back to the Selectmen with recommendations regarding the selection of a cable TV system for Sudbury.



Finally, because both our Fire Chief and Police Chief will be retiring this year, the Selectmen have asked the Committee on Town Administration to study and make recommendations regarding the creation and appointment of a Commissioner of Public Safety. This person would be responsible for both the police and fire departments. It is our belief that there should be some financial savings associated with such a change and it is on this basis that we are proceeding.

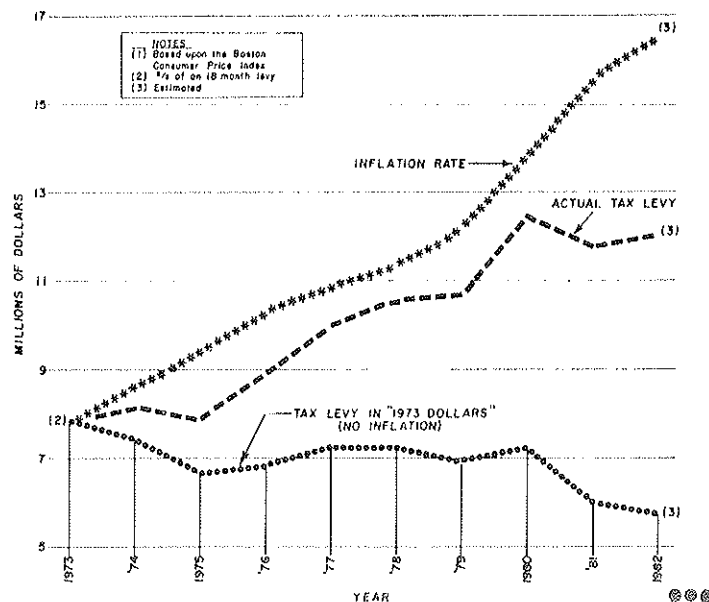
I would like to talk specifically about this town meeting. As a result of last year's annual town meeting, the Selectmen became responsible for the care and disposition of four surplus school buildings. We formed a Town Facilities Committee and spent a year seeking and evaluating proposals for the use of the South Annex, which is a two room school house on Massasoit Avenue, the Loring School on Woodside Road, the Horse Pond School on Horse Pond Road which is currently under lease to the Massachusetts Firefighting Academy, and the Fairbank School on Fairbank Road which for the past two years has been the home of the Teen Center and Lincoln-Sudbury West. We have specific recommendations for each building and will be asking for Town Meeting direction to proceed.

Chief Frost will be presenting a no-cost lease-purchase plan to permit the scheduled replacement of the town's ambulance and the equipment and supplies inside it.

We also promise to entertain and educate you with everything you ever wanted to know about gypsy moths. We also have an important article regarding adjustment to the town's existing flood plain zone.

As we proceed through this meeting and you listen to the reports of the various boards and commissions, I wish you would keep in mind the following report card covering the fiscal management of our community.

Inflation⁽¹⁾ And Sudbury's Tax Levy



To construct the inflation line, I've taken the actual 1973 tax levy and added to it the actual inflation rate each year as measured by the Boston Consumer Price Index. In other words, the effect of inflation alone would cause our 1973 tax levy to rise as shown. However, the middle line traces the actual tax levy, the difference between the two being an indicator of the improved efficiency.

Last year, we actually reversed the trend of increasing the levy in spite of a serious jump in inflation.

To show it another way, we have taken each year's levy and removed from it the portion which is caused by inflation. The bottom line shows that the annual levy on the basis of 1973 dollars has been essentially flat or downward.

If town meeting follows the Finance Committee and the Selectmen's recommendations, that will give us two consecutive years of reduced levy on the 1973 basis. The Chairman of the Finance Committee, Mr. Cronin, will report in detail regarding Sudbury's very healthy fiscal condition.

The Moderator then recognized Mr. Cossart again to present a motion on the revenue sharing budget hearing.

Mr. Cossart stated as follows: as required by Federal Revenue Sharing Regulations, a hearing will now be conducted to consider the use of federal revenue sharing funds as an off-set to the total town budget for the 1983 fiscal year. The gross town budget is estimated at \$16,317,296 from which \$200,000 of federal revenue sharing funds are proposed to be applied to the following line items during action under Article 5: \$100,000 to 310-11, Fire Department Salaries, \$100,000 to 320-11, Police Department Salaries.

It is required that the Selectmen hold a hearing on the use of the federal revenue funds. This activity has taken place annually. It has been traditional within the Board to distribute the money evenly between the police and fire salaries. We would be doing the same activity as has been done in the past.

UNANIMOUSLY VOTED: THAT THE TOWN USE GENERAL REVENUE SHARING FUNDS RECEIVED FROM THE FEDERAL GOVERNMENT DURING FISCAL YEAR '83 IN CONJUNCTION WITH THE VOTES TAKEN UNDER ARTICLE 5 ENTITLED "BUDGET", TO BE APPLIED TO THE FIRE AND POLICE BUDGET.

Finance Committee Report: (Mr. Michael J. Cronin, Chairman)

Mr. Cronin gave a verbal report to the meeting substantially as the Finance Committee report appeared printed in the warrant. [See page 2.]

He then added the following information. Before we get on with the business of town meeting, I would like to add one note of explanation. In the box that describes the foot notes for the budget article (see page 16) the third item, salary adjustment, is in error. The line items for salaries for the current year are shown without any addition for the amounts transferred from the salary adjustment account. They really understate how much is being spent for salaries this year. These amounts are included in the \$60,000 Salary Adjustment Account in Unclassified, line 950-101.

You will notice that the Finance Committee is recommending that a significantly larger amount be included in the Salary Adjustment Account this year. The reason for using this account is that there are several collective bargaining agreements which have not yet been completed. An estimate of the total salaries that may be required to meet those agreements is included in the Salary Adjustment Account. When the proper amounts are finally known, transfers will be made to the proper departmental salary accounts.

ARTICLE 1. To see if the Town will vote to hear, consider and accept the reports of the town boards, commissions, officers and committees as printed in the 1981 town report or as otherwise presented, or act on anything relative thereto.

Hear
Reports

Submitted by the Board of Selectmen.

Board of Selectmen Position: The Board supports this article.

Finance Committee Report: Recommend approval.

The Moderator announced that the next order of business would be Article 1

and that it has become traditional in the town to honor a member of the town who has given valuable service over a number of years. The Selectmen, this year, have designated Virginia L. Howard to read the motion under Article 1.

Virginia Howard was a member of the League of Women Voters and was its president in the years 1957-1959. This involvement showed her interest and her concern for the town and for the political process. For 14 years, Mrs. Howard was a special needs teacher in the Sudbury Schools which, of course, requires a great deal of love and understanding. During the years 1962-1982, a twenty year period, Mrs. Howard served as a Trustee of the Goodnow Library, a position of quiet but vital service. In recognition of and gratitude for these long years of service, I would like to call on Ginny Howard to make the motion under article 1.

Upon the motion made by Mrs. Howard, it was

UNANIMOUSLY VOTED: TO ACCEPT THE REPORTS OF THE TOWN BOARDS, COMMISSIONS, OFFICERS, AND COMMITTEES AS PRINTED IN THE 1981 TOWN REPORT, OR AS OTHERWISE PRESENTED, SUBJECT TO THE CORRECTION OF ERRORS, IF ANY, WHERE FOUND.

The Moderator then announced that the next order of business would be to take up the Consent Calendar as printed in the Warrant. He explained the procedure to be used and read the number of each article which had been placed on the Calendar. Articles 6, 26, 28, and 29 were held and removed from the Consent Calendar.

UNANIMOUSLY VOTED: TO TAKE ARTICLES 2, 8 11, 18, 19, 20, AND 21 OUT OF ORDER AND TOGETHER AT THIS TIME.

UNANIMOUSLY VOTED: IN THE WORDS OF THE CONSENT CALENDAR MOTIONS AS PRINTED IN THE WARRANT FOR ARTICLES 2, 8, 11, 18, 19, 20 AND 21.

(See individual articles for reports and motions voted.)

ARTICLE 2. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of revenue of the financial year beginning July 1, 1982, in accordance with the provisions of General Laws, Chapter 44, section 4, and acts in amendment thereof, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, section 17; or act on anything relative thereto.

Submitted by the Board of Selectmen.

Board of Selectmen Report: This article provides for short-term borrowing in anticipation of tax revenue receipts.

Board of Selectmen Position: The Board supports this article.

Finance Committee Report: Recommend approval.

UNANIMOUSLY VOTED (CONSENT CALENDAR): IN THE WORDS OF THE ARTICLE.

ARTICLE 3. To see if the Town will vote to amend the Classification Plan and Salary Plan, Schedules A & B in Article XI of the Town Bylaws, as Personnel set forth below:
Bylaw

Class. &
Salary Plans

Art. XI "1982 - 1983

SCHEDULE A - CLASSIFICATION PLAN

AND

SCHEDULE B - SALARY PLAN

CLASSIFICATION	HRS PER					
	WEEK	MINIMUM	STEP 1	STEP 2	STEP 3	MAXIMUM
<u>CLERICAL - ANNUALLY RATED</u>						
Clerk I	35	\$ 8,528	\$ 8,869	\$ 9,224	\$ 9,594	\$ 9,929
Clerk II	35	9,381	9,757	10,146	10,552	10,921
Account Clerk	35	9,381	9,757	10,146	10,552	10,921
Administrative Aide	35	9,381	9,757	10,146	10,552	10,921
Clerk Stenographer	35	10,037	10,438	10,857	11,291	11,684
Sr. Account Clerk	35	10,037	10,438	10,857	11,291	11,684
Secretary	35	10,640	11,064	11,508	11,968	12,385
Office Supervisor	35	11,597	12,060	12,544	13,045	13,502
Account Office Supervisor	35	11,597	12,060	12,544	13,045	13,502
Assistant Town Clerk	35	12,061	12,544	13,047	13,568	14,043
Administrative Secretary	35	12,061	12,544	13,047	13,568	14,043
Assistant Town Treasurer	35	12,061	12,544	13,047	13,568	14,043

FIRE DEPARTMENT
ANNUALLY RATED

Fire Chief		INDIVIDUALLY RATED - MAXIMUM \$32,500				
Fire Captain	42	\$18,698	\$19,131	\$19,574	\$20,007	\$20,478
Firefighter	42	15,200	15,552	15,913	16,265	16,648
Firefighter/EMT	42	15,200	15,552	15,913	16,265	16,648

SINGLE RATED

Call Firefighter		\$73.26 per year and \$7.05 per hour
Fire Prevention Officer		\$600 per year
Fire Alarm Superintendent		\$600 per year
Master Mechanic		\$600 per year
Fire Dept. Training Officer		\$600 per year

POLICE DEPARTMENT
ANNUALLY RATED

Police Chief		INDIVIDUALLY RATED - MAXIMUM \$32,500				
Sergeant	37 1/3	\$18,887	\$19,325	\$19,778	\$20,224	\$20,626
Patrolman	37 1/3	15,739	16,104	16,482	16,853	17,188
Reserve Patrolman	37 1/3	15,739				
Provisional Patrolman		12,708	13,495			

SINGLE RATED

Administrative Assistant		\$1,000 per year
Fingerprint Officer		\$ 600 per year
Juvenile Officer		\$ 600 per year
Safety Officer		\$ 600 per year
Detective		\$ 600 per year
Police Matron		\$ 5.93 per hour

CLASSIFICATION	HRS PER					
	WEEK	MINIMUM	STEP 1	STEP 2	STEP 3	MAXIMUM
<u>HIGHWAY DEPARTMENT</u>						
<u>ANNUALLY RATED</u>						
Foreman - Highway	40	\$15,179	\$15,501	\$15,825	\$16,171	\$16,494
Foreman - Tree & Cemetery	40	15,179	15,501	15,825	16,171	16,494
<u>HOURLY RATED</u>						
Mechanic	40	6.62	6.87	7.12	7.39	7.61
Heavy Equipment Operator	40	6.18	6.40	6.61	6.77	7.01
Tree Surgeon	40	6.18	6.40	6.61	6.77	7.01
Truck and/or Light Equipment Operator	40	5.79	5.96	6.14	6.33	6.47
Tree Climber	40	5.79	5.96	6.14	6.33	6.47
Laborer (Heavy)	40	5.44	5.57	5.75	5.90	6.07
Laborer (Light)	40	4.88	5.01	5.16	5.30	5.47
Temporary Laborer	40	3.76	3.89	4.03	4.16	4.35
<u>LIBRARY</u>						
<u>ANNUALLY RATED</u>						
Asst. Library Director	35	\$12,902	\$13,442	\$14,093	\$14,806	\$15,550
Children's Librarian	35	12,902	13,442	14,093	14,806	15,550
Staff-Asst. Child. Lib.	35	10,821	11,300	11,804	12,461	12,984
Staff-Reference Lib.	35	10,821	11,300	11,804	12,461	12,984
Staff-Cataloger	35	10,821	11,300	11,804	12,461	12,984
Librarian Assistant	35	9,641	9,944	10,364	10,584	10,905
<u>HOURLY RATED</u>						
Library Page		3.18	3.31	3.42		
<u>PARK AND RECREATION DEPARTMENT</u>						
<u>ANNUALLY RATED</u>						
Recreation Director, Part-time		\$ 6,333	\$ 6,587	\$ 6,915	\$ 7,275	\$ 7,638
Maintenance Asst./Equip. Oper.		11,501	12,002	12,478	13,003	13,455
<u>HOURLY RATED</u>						
Laborer (Heavy)		5.23	5.38	5.59	5.76	5.95
Laborer (Light)		4.59	4.74	4.91	5.07	5.26
<u>SEASONALLY RATED</u>						
Swimming Director		1,754	1,824	1,914	2,013	2,111
Playground Supervisor		1,352	1,407	1,477	1,552	1,631
Arts and Crafts Supervisor		1,352	1,407	1,477	1,552	1,631
Swimming Instructor		\$4.53 to \$5.29				
Playground Instructor		\$4.03 to \$4.65				
Temporary Laborer		\$3.60 to \$4.22				
Assistant Swim Instructor		\$3.60 to \$4.22				
Monitors (Tennis & Skating)		\$3.60 to \$4.22				
<u>TOWN ADMINISTRATION</u>						
<u>ANNUALLY RATED</u>						
Executive Secretary		INDIVIDUALLY RATED - MAXIMUM \$38,520				
Town Accountant/Dir. of Fin. & Admin.		INDIVIDUALLY RATED - RANGE \$21,100-\$28,280				
Building Services Coord.		\$14,366	\$14,730	\$15,097	\$15,462	\$15,848
Custodian/Security Guard (Temp.)		INDIVIDUALLY RATED - RANGE \$10,000-\$15,000				
Dog Officer		10,669	10,992	11,379	11,664	11,987
<u>HOURLY RATED</u>						
Custodian		4.91	5.08	5.29	5.47	5.69
Jr. Engineering Aide		5.33	5.41	5.54	5.74	5.99
Student Engineering Aide		4.06	4.19	4.38	4.56	4.74
<u>SINGLE RATED SCHEDULE</u>						
Director, Sr. Citizen Ctr.		\$5,564 per year				
Veteran's Agent & Director		\$2,067 per year				
Animal Inspector		\$ 910 per year				
Custodian of Voting Machines		\$ 5.28 per hour				
Driver/Maintenance Person, Sr. Citizen Ctr.		\$ 4.59 per hour				
Census Taker		\$ 4.25 per hour				
Election Warden		\$ 4.25 per hour				
Election Clerk		\$ 4.25 per hour				
Deputy Election Warden		\$ 4.25 per hour				
Deputy Election Clerk		\$ 4.25 per hour				
Election Officers & Tellers		\$ 4.04 per hour				
Plumbing Inspector		100% of established fees				

CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
<u>SUDBURY SUPERVISORY ASSOC.</u>						
Library Director	\$19,641	\$20,230	\$20,837	\$21,462	\$22,106	\$22,769
Director of Health	23,050	23,741	24,454	25,187	25,943	26,721
Town Engineer	26,953	27,762	28,594	29,452	30,336	31,246
Supervisor of Parks	18,033	18,574	19,131	19,705	20,296	20,905
Asst. Highway Surveyor	20,351	20,962	21,590	22,238	22,905	23,592
Highway Operations Asst.	15,648	16,117	16,601	17,099	17,612	18,140
Building Inspector	22,421	23,094	23,786	24,500	25,235	25,992

CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
<u>ENGINEERING ASSOCIATION</u>						
E-1 Engineering Aide I	\$10,506	\$10,821	\$11,146	\$11,481	\$11,826	\$12,181
E-2 Engineering Aide II	12,082	12,445	12,818	13,203	13,599	14,007
E-3 Engineering Aide III	13,895	14,312	14,741	15,183	15,639	16,108
E-4 Jr. Civil Engineer	15,979	16,459	16,952	17,461	17,984	18,524
E-5 Civil Engineer	17,977	18,516	19,072	19,644	20,234	20,840
E-6 Sr. Civil Engineer	20,224	20,831	21,456	22,100	22,763	23,446
E-7 Asst. Town Engineer	22,752	23,435	24,138	24,863	25,608	26,377

Overtime for non-unionized employees shall be paid at the rate of time and one-half in excess of 40 hours in any work week, when such additional work time is directed by the department supervisor. The overtime rate of time and one-half shall be computed upon the employee's base salary, which base salary shall not include longevity, career incentive, overtime or any other benefit.

Longevity shall be paid to all permanent town employees, except individually rated positions, having served continuously as an employee of the town as follows: after six (6) years, an additional two percent (2%); after ten (10) years, an additional one percent (1%); and after fifteen (15) years, an additional one percent (1%).

Positions set forth in the Salary & Classification Plan, Schedules A & B, which are currently in a certified or recognized collective bargaining unit shall only be subject to the Salary & Classification Plan, Schedules A & B portion of the Personnel Bylaws, and only to the extent that it is not inconsistent with a valid current collective bargaining agreement.";

Or act on anything relative thereto.

Submitted by the Personnel Board.

Personnel Board Report: The foregoing Classification and Salary Plans contain current year (1981-1982) salary figures, since at the time of Warrant printing collective bargaining for FY1982-1983 has not been completed. The Board intends to recommend increases for the non-union employees which are in line with the collective bargaining agreements. Three changes in classification have been made: 1) the position of Civilian Dispatcher for the Police Department has been deleted, since this position is unfilled at this time, 2) the temporary position of Custodian/Security Guard has been added to the Building Department, and 3) the position of Driver/Maintenance Person has been added for the Senior Citizen Drop-in Center (Council on Aging). The Personnel Board will report further at Town Meeting.

Finance Committee Report: The Finance Committee will make its report at Town Meeting.

Town Counsel Opinion: It is the opinion of Town Counsel that, if the Bylaw amendment proposed in Article 3 in the Warrant for the 1982 Annual Town Meeting is properly moved, seconded and adopted by a majority vote in favor of the motion, it will become a valid amendment to the Sudbury Bylaws.

UNANIMOUSLY VOTED: IN THE WORDS OF THE ARTICLE.

ARTICLE 4. Withdrawn. (No amendments to the Personnel Administration Plan, other than for the foregoing Classification and Salary Plan, are proposed at this time.)

ARTICLE 5. To see if the Town will vote to raise and appropriate, or appropriate from available funds, the following sums, or any other sum or sums for any or all town expenses and purposes, including debt and interest and out-of-state travel, to fix the salaries of all elected officials and to provide for a reserve fund, all for the fiscal year July 1, 1982 through June 30, 1983, inclusive, in accordance with the following schedule, which is incorporated herein by reference; or act on anything related thereto.

Submitted by the Finance Committee

NOTATIONS USED THROUGHOUT BUDGET ARTICLE (EXCEPT SCHOOLS):

- * Transfer from Reserve Fund included in this figure.
- + Inter-account transfer.
- x Salary adjustment is included in salary account and Account 950-101
- # These accounts will be adjusted from Account 950-101.

100 EDUCATION: 110 SUDBURY PUBLIC SCHOOLS

PROGRAM	(Pupils)	1981-82	1982-83	1982-83
		Budget	Requested	Recommended
		(2229)	(2067)	(2067)
00 Contract & Admin.		\$ 219,749	\$ 231,075	\$ 231,075
35 Elementary		1,488,891	1,500,822	1,500,822
56 Kindergarten		84,179	103,216	103,216
57 Art		75,438	80,407	80,407
58 Music		105,599	115,232	115,232
59 Physical Ed.		143,914	157,494	157,494
60 Commun. Arts.		135,312	152,931	152,931
61 Reading		117,615	124,746	124,746
62 Science		159,434	175,153	175,153
63 Health Ed.		9,155	3,292	3,292
64 Mathematics		161,044	163,431	163,431
65 Social Sci.		151,788	154,649	154,649
66 Typing		35,674	39,573	39,573
67 Foreign Lang.		45,970	50,898	50,898
68 Home Ec.		42,466	45,341	45,431
69 Indust. Arts.		50,593	55,947	55,947
71 Library		148,653	157,107	157,107
72 Guidance		127,386	122,040	121,040
73 Health Serv.		48,309	48,309	48,309
76 Special Ed.		398,530	449,427	449,427
77 Tuition/Pup.		122,207	93,797	93,797
78 Pup. Personnel		9,520	13,997	13,997
80 Transport		301,928	273,670	273,670
82 Relocation		20,000		
10 Custodial		163,639	175,298	175,298
20 Heat		205,750	189,290	189,290
20 Maint/Bldgs.		95,969	101,021	101,021
30 Maint/Equip.		26,450	17,589	17,589
30 Electricity		96,954	91,945	91,945
31 Gas		3,509	3,769	3,769
32 Water		1,839	1,400	1,400
33 Telephone		32,292	29,000	29,000
84 School Lunch		17,017	15,893	15,893
85 School Mgmt.		252,132	236,342	236,342
86 Central Mgmt.		201,515	226,324	226,324
87 Catalyst		37,078	43,920	43,920
89 Roof Repair			54,515	30,515
TOTAL		\$ 5,337,495	\$ 5,498,860	\$ 5,474,860

Budget Offsets:			
PL 94-142	53,915	54,735	54,735
PL 89-313	5,005	4,500	4,500
METCO	36,575	66,575	66,575
TOTAL	\$ 5,242,000	\$ 5,373,050	\$ 5,349,050
Federal Revenue Sharing	3,751	0	0
TOTAL	\$ 5,238,249	\$ 5,373,050	\$ 5,349,050
<hr/>			
Cost per pupil	\$2,350	\$2,599	\$2,588

<u>BUDGET SUMMARY</u>	1980-81 <u>Expended</u>	1981-82 <u>Budget</u>	1982-83 <u>Requested</u>	1982-83 <u>Recommended</u>
A Account - Salaries	\$4,068,783	\$4,049,212	\$4,222,388	\$4,222,388
B Account - Supplies & Service	640,735	641,018	614,023	590,023
B Account - Energy Related	615,194	642,269	643,589	643,589
C Account - Equipment	76,137	4,996	18,860	18,860
TOTAL	\$5,400,849	\$5,337,495	\$5,498,860	\$5,474,860
OFFSETS:				
METCO	36,575	36,575	36,575	36,575
METCO			30,000	30,000
PL 94-142	55,616	53,915	54,735	54,735
PL 89-313		5,005	4,500	4,500
NET BUDGET	\$5,308,658	\$5,242,000	\$5,373,050	\$5,349,050

<u>120 Community Use of Schools</u>	\$ 15,317	\$ 12,000	\$ 12,000	\$ 12,000
<u>125 Summer School</u>	\$ 5,040	5,900	\$ 5,980	\$ 5,980*

(*To be raised by transfer from the Summer School Reserved for Appropriation Acct.)

Finance Committee Report: The Finance Committee is recommending an 82/83 budget of \$5,349,050, an increase of 2.0% from the 81/82 budget of \$5,242,000.

The principal changes in spending are as follows:

	81/82 <u>Budget</u>	82/83 <u>Budget</u>	<u>Increase/(Decrease)</u>	
			\$	%
Salaries	\$ 4,049,212	\$ 4,222,388	\$ 173,176	4.3%
Contracted Services & Supplies	1,283,287	\$ 1,233,612	\$ (49,675)	(3.9%)
Equipment	4,996	18,860	13,864	-
Offsets	(95,495)	(125,810)	(30,315)	(31.7%)
	\$ 5,242,000	\$ 5,349,050	\$ 107,050	2.0%

Some additional statistics with respect to the budget proposal are as follows:

	<u>80/81</u>	<u>81/82</u>	<u>82/83</u>
Number of pupils	2,380	2,229	2,067
Teaching staff	154.9	133.0	128.1
Teacher/pupil ratio	1/15.4	1/16.7	1/16.1
Other staff	64.1	51.4	50.0
Ratio of teaching to other staff	2.4/1	2.6/1	2.6/1
Cost per pupil	\$2,280	\$2,352	\$2,588

The reductions in teaching and non teaching positions are attributable to the continuing decline in students.

The School Committee and the Finance Committee are in agreement as to the 1982/83 Sudbury Schools budget. The Finance Committee believes that the budget proposal is fiscally sound and realistic. The Finance Committee recommends approval.

Finance Committee Reports:

120 Community Use of Schools: The Finance Committee recommends approval

125 Summer School: The Finance Committee recommends approval of \$5,980, such amount to be offset by fees.

Sudbury School Committee Report: (Mr. N. Cornell Gray)

The Sudbury School Committee has worked to develop a 1982-1983 budget which will provide a sound educational program while staying within the fiscal constraint of Proposition 2½. This year, a number of significant changes have been put in place. The most dramatic has been the reduction in number of schools to three and the re-organization of grade levels within those schools. We now have two K through 5 schools and one grade 6 through 8 middle school.

Also, our administration has been further trimmed through sharing services with Lincoln-Sudbury. We share the special needs and the business management positions. Next year, we are planning to seek a joint superintendency.

SALARIES "A" ACCOUNT

Program	-----1981-82 Staffing-----				-----1982-83 Staffing-----				
	Adm.	Tchrs.	Support		Adm.	Tchrs.	Support		
K-5: Elem.	-	52.0	-	\$1,296,312	-	47.0	-	\$1,297,231	
Catalyst	-	1.5	-	37,078	-	2.0	-	43,920	
<u>MIDDLE SCHOOL:</u>									
6-8	-	34.4	3.2	827,724	-	34.0	3.0	905,145	
Typing	-	1.4	-	29,784	-	1.4	-	32,827	
For. Lang.	-	2.0	-	45,279	-	2.0	-	50,256	
Home Ec.	-	1.68	-	37,336	-	1.68	-	41,312	
Ind. Arts	-	1.8	-	43,489	-	1.8	-	49,327	
<u>SYSTEM:</u>									
Art	-	2.8	-	65,886	-	2.8	-	72,035	
Music	-	4.3	-	100,379	-	4.3	-	110,012	
Phys. Ed.	-	6.0	-	140,814	-	6.0	-	154,394	
Rdng (Rem)	-	4.0	1.0	102,791	-	4.0	1.0	109,924	
Lib/Media	-	2.0	7.0	94,493	-	2.0	7.0	98,957	
Guidance	-	4.0	1.0	127,086	-	4.0	1.0	121,740	
Sp. Ed.	-	15.1	2.4	352,207	-	15.1	2.9	388,819	
PPS	-	-	-	-	-	-	-	-	
Cent. Mgmt.	3.36	-	4.84	182,264	3.0	-	4.34	136,504 *	
Sch. Mgmt.	5.84	-	7.71	234,578	5.0	-	7.71	250,344	
Cust.	-	-	11.1	141,117	-	-	11.1	152,342	
Maint.	-	-	3.0	55,019	-	-	3.0	59,521	
Sch.Lunch	-	-	1.0	9,737	-	-	1.0	10,613	
Contractual provisions, substitute teachers crossing guards, and miscellaneous				125,839					137,165
TOTALS	9.20	132.98	42.25	\$4,049,212	8.0	128.08	42.05	\$4,222,388	
TOTAL STAFF 1981-82 =	↓ ↓		↓	184.43 for \$4,049,212	↓ ↓		↓	178.13 for \$4,222,388	

*Money for two shared positions (Special Education Administrator & Director of Administrative Services budgeted in "B" Account.
3/31/82

This chart is the account which shows our salaries.

STAFF SUMMARY

	TOTAL NUMBER OF EMPLOYEES	ADMINISTRATIVE POSITIONS	TEACHING POSITIONS	SUPPORT PERSONNEL
1981-82 STAFFING	184.43	9.20	132.98	42.25
1982-83 STAFFING	178.13	8.0	128.08	42.05
CHANGE	- 6.3	- 1.2	- 4.9	- .20

The important thing that you can see on this chart is the reduction of 1.2 administrators. This is in large part due to the sharing of services with Lincoln-Sudbury

Also, you see a reduction of 4.9 teaching positions for the next school year. This reflects our continued decline in enrollment while still maintaining approximately a 25 to 1 student to teacher ratio.

SUDBURY PUBLIC SCHOOLS

"B" & "C" ACCOUNTS

Supplies, Contracted Services, Texts, Other

	<u>1981-82</u>	<u>1982-83</u>
Textbooks	\$ 48,812	\$ 44,553
School Supplies	117,832	114,285
School Contracted Services	12,748	5,300
Library Supplies & Contracted Services	32,500	32,500
Special Education Contracted Services	42,268	56,304
Pupil Personnel	9,520	13,997
Pupil Tuition	122,207	93,797
School Equipment-Repairs & Maintenance	25,700	16,689
SPHNA	48,309	48,309
Regular Transportation	301,928/	273,670/
School Lunch	7,280	5,280
Central Office & School Management	36,805	70,688**
Relocation	20,000	
Custodial Supplies & Services	22,522	22,956
Roof Maintenance		30,515
Building & Equipment-Repairs & Maintenance	37,350	34,150
Heat	205,750/	189,290/
Electricity	96,954/	91,945/
Gas	3,509/	3,769/
Water	1,836/	1,400/
Telephone	32,292/	29,000/
Tuition Reimbursement	24,000	24,000
Other	7,500	5,850
School Committee, Staff & Legal	<u>25,665</u>	<u>25,665</u>
	\$1,283,287	\$1,253,612
** \$38,000 Contained in account for shared services		
/ Indicates B-Prime Account		
Total "C" Account	\$ 4,996	\$ 18,860

3/31/82

The "B" accounts are contracted services and supplies. I think noteworthy here is a reduction in transportation costs. This is the result of Lincoln-Sudbury and our Committee working together to develop a plan which serves the best interests of Sudbury and has done the best job for costs for both the Regional and us together.

You will also note a reduction in heat and electricity this year. This is the result of cost stabilization and also of conservation, a reduction of consumption.

The two shared service people are included. They are contracted services because of the way we have set up the accounting between the regional and ourselves.

Roof maintenance is on this list and this covers the roofs that are not included in the later town meeting article, specifically the Haynes and Nixon Schools.

The "C" account is for new and replacement equipment and it is not very large. Last year, it was very, very, very low in our attempts to meet the first year of 2½ and this is actually low compared to what we normally spend.

1982-83 Budget Summary - Accounts A, B, B , and C

Program	Salaries	Services	Supplies	Texts	Other	Equip.	TOTALS
00 Contract & Admin.	137,165	10,000	81,910		2,000		231,075
35 Elementary	1,500,822						1,500,822
56 Kindergarten	103,216						103,216
57 Art	72,035		8,272	100			80,407
58 Music	110,012	1,800	2,780	640			115,232
59 Physical Ed	154,394		2,800	100	200		157,494
60 Commun Arts	139,063		7,378	6,490			152,931
61 Reading	109,924		9,893	4,929			124,746
62 Science	163,306	800	8,730	2,317			175,153
63 Health Ed			3,292				3,292
64 Mathematics	150,547		8,564	4,320			163,431
65 Social Sci	145,422		5,237	3,990			154,649
66 Typing	32,827	1,700	1,866			3,180	39,573
67 Foreign Lang	50,256		642				50,898
68 Home Ec	41,312	600	3,429				45,341
69 Indust Arts	49,327	400	6,220				55,947
71 Library	98,957	8,900	23,300	20,000	950	5,000	157,107
72 Guidance	121,740		300				122,040
73 Health Serv		48,309					48,309
74 Adult Ed							
*76 Special Ed	388,819	56,304	2,637	1,667			449,427
*77 Tuition/Pup		93,797					93,797
78 Pup Personnel		6,770	7,227				13,997
80 Transport		273,670 ^f					273,670 ^f
89 Roof Maint.		30,515					30,515
84 School Lunch	10,613	2,000	3,280				15,893
85 School Mgmt	250,344	5,634	7,934			5,130	269,042
*86 Central Mgmt	136,504	43,120	14,000				193,624
*87 Catalyst	43,920	in Library/Media					43,920
10 Custodial	152,342	6,700	16,256				175,298
20 Maint Plant	59,521	22,850	11,300		1,800	5,550	101,021
20 Heat			189,290 ^f				189,290 ^f
30 Electricity			91,945 ^f				91,945 ^f
30 Maint Equip		8,189	8,500		900		17,589
31 Gas			3,769 ^f				3,769 ^f
32 Water			1,400 ^f				1,400 ^f
33 Telephone			29,000 ^f				29,000 ^f
TOTALS	4,222,388	622,058	561,151	44,553	5,850	18,860	5,474,860

TOTALS	4,222,388	622,058	561,151	44,553	5,850	18,860	5,474,860
ACCOUNT A	\$4,222,388					OFFSETS: METCO	30,000
ACCOUNT B	590,023					METCO	36,575
ACCOUNT B'	643,589					94-142	54,735
ACCOUNT C	18,860					89-313	4,500
	\$5,474,860						\$5,349,050

3/31/82

This chart shows the distribution of the costs for next year.

We urge you to vote for this budget.

Upon a motion made by Mr. James A. Pitts, of the Finance Committee, it was

UNANIMOUSLY VOTED: THAT THE TOWN APPROPRIATE THE SUM OF \$5,349,050 FOR THE SUPPORT OF THE SUDBURY PUBLIC SCHOOLS, TO BE EXPENDED UNDER THE DIRECTION AND CONTROL OF THE SUDBURY SCHOOL COMMITTEE, SAID SUM TO BE RAISED BY A TRANSFER OF \$4,499 FROM PUBLIC LAW 88-523, PAYMENT IN LIEU OF TAXES, AND THE BALANCE TO BE RAISED BY TAXATION; AND APPROPRIATE THE SUM OF \$12,000 FOR THE ACCOUNT 120, COMMUNITY USE OF SCHOOLS, SAID SUM TO BE RAISED BY TAXATION; AND APPROPRIATE THE SUM OF \$5,980 FOR ACCOUNT 125, SUMMER SCHOOL, SAID SUM TO BE RAISED BY TRANSFER FROM THE SUMMER SCHOOL RESERVED FOR APPROPRIATION ACCOUNT.

100 EDUCATION: 130 LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

	1980-81 Actual Expenditures	1981-82 Budget	1982-83 Budget
(Pupils)	(1,476)	(1,433)	(1,380)
I. INSTRUCTION			
English	\$ 369,745	\$ 443,205	\$ 483,927
History	283,286	317,346	340,770
Math	282,806	287,230	341,518
Science	401,149	412,327	429,592
Phys. Ed.	268,874	272,585	286,976
Language	237,265	260,268	275,938
Art	86,629	90,786	97,655
Business	90,029	96,226	103,544
Computer	48,217	67,323	60,475
Miscellaneous	29,474	45,703	36,975
Music	65,949	56,548	60,747
Technology	151,851	163,766	161,919
Work Experience	58,993	68,808	68,958
Alternative School	139,769	143,971	159,935
Home Economics	57,741	67,306	72,853
Hall Tutors	15,027	18,984	18,589
Substitutes	23,355	30,000	30,000
Sabbatical Replacements	76,493	24,000	Inc. Above
Increased Degree Status	Inc. Above	9,000	10,000
	\$ 2,686,652	\$ 2,875,382	\$ 3,040,371
METCO Offset	Inc. Below**	111,907	124,295
PL Offset	55,550	46,810	54,100
	\$ 2,631,102	\$ 2,716,665	\$ 2,861,976
II EDUCATIONAL SUPPORT			
Hall Services	\$ 277,342	260,184	247,096
Athletics	128,476	135,164	129,593
Library	92,563	82,889	82,935
Audio-Visual	54,529	52,160	56,250
Transportation	195,808	188,940	226,893
Student Activities	31,765	23,700	20,500
Student Services	59,848	79,996	95,924
Special Needs	466,838	392,538	465,424
Development	86,436	80,000	40,000
	\$ 1,393,605	\$ 1,295,571	\$ 1,364,615

	1980-81 Actual	1981-82 Budget	1982-83 Budget
<u>Expenditures</u>			
III BUILDING OPERATIONS			
Custodial	\$ 217,845	\$ 238,543	\$ 225,915
Maintenance	252,716	201,961	163,382
Grounds	46,674	57,133	49,314
Debt Service	409,694	394,738	380,313
Community Use	494	500	500
Utilities	286,297	275,200	303,450
Insurance	29,157	31,125	30,650
	<u>\$ 1,242,877</u>	<u>\$ 1,199,200</u>	<u>\$ 1,153,524</u>
IV DISTRICT SERVICES			
School Committee	23,273	19,139	15,664
Administration	220,440	302,764	224,832
Business Office	40,271	43,099	59,392
Central Office	23,712	24,406	25,248
Employee Benefits	251,609	292,650	329,600
Contingency	*	52,500	50,149
	<u>\$ 559,305</u>	<u>\$ 734,558</u>	<u>\$ 704,885</u>
TOTAL BUDGET	5,826,889	5,945,994	6,085,000
TOTAL OFFSETS	1,693,783**	1,678,058	1,674,454
TOTAL ASSESSMENT	4,133,106	4,267,936	4,410,546
SUDBURY ASSESSMENT	\$ 3,543,256.72	\$ 3,692,297.13	<u>\$ 3,797,003.67</u>

* Adopted at \$85,000

FINANCE COMMITTEE RECOMMENDED ASSESSMENT \$ 3,746,279.67

Finance Committee Report: The requested assessment to Sudbury by Lincoln-Sudbury Regional School District is \$3,797,004, an increase of \$104,707 or +2.8% over the assessment for 1981-82. The total requested budget is \$6,085,000, reflecting an increase of \$139,006 or +2.34% over the budget for the current year. With an expected decline in enrollment of approximately 4%, the cost per student will increase by 6.3% to \$4,409.

The assessment is up because 1) the budget has increased, 2) State aid and other income is estimated to be \$62,706 lower than 1981-82, and 3) the pupil shift from Sudbury to Lincoln is very small and, due to the complex apportionment formula, will take another year before its effect is felt.

The budget has changed significantly in the following areas:

	1980-81 Actual	1981-82 Budget	1982-83 Budget	+ -%
Salaries, teaching	\$2,465,141	\$2,632,422	\$2,842,554	+ 7.98
Salaries, other	1,220,301	1,328,292	1,271,295	- 4.3
Departmental expenses	39,919	36,995	31,580	-14.6
Equipment	101,878	58,294	33,442	-42.6
Debt Service	409,694	394,738	380,313	- 3.65

Under the agreement with the Teachers' Association, there is no "RIF" (reduction in force) effective in 1982-83. Negotiated salary increases are 9.25% (1981-82), 7.5% (1982-83), and 9.5% (1983-84).

In the area of contracted services, major changes are:

	1980-81 Actual	1981-82 Budget	1982-83 Budget	+ -%
Transportation	\$ 195,808	\$ 188,940	\$ 220,893	+16.9
Tuition to other schools	291,196	237,500	294,016	+23.8
Utilities	286,297	275,200	303,450	+10.2
Health Insurance	129,231	148,350	195,000	+31.4
County Retirement	64,732	71,000	82,100	+15.6
Unemployment Comp.	16,082	35,000	13,000	-62.9