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IP           Indefinite Postponement  
NA           No Action Taken (meeting adjourned without day)  
WITHD.      Withdrawn

## PRESIDENTIAL PRIMARY ELECTION

March 2, 1976

The Presidential Primary Election was held in the Peter Noyes School on Tuesday, March 2, 1976. The polls were opened at 7:00 A.M. and closed at 8:00 P.M. There were 905 Republican ballots cast, including 26 absent ballots; 1872 Democratic ballots cast, including 43 absent ballots; and 4 American ballots cast (no absent ballots); a total of 2781 votes cast. Nine voting machines were used for the Republican voting, nine voting machines for the Democratic voting, and two voting machines for the American voting. The results announced by Town Clerk Betsey M. Powers at 10:15 P.M. were as follows:

REPUBLICAN BALLOT		DEMOCRATIC BALLOT	
Presidential Preference		Presidential Preference	
Ronald W. Reagan	303	Robert L. Kelleher	1
Gerald R. Ford	568	George C. Wallace	109
No Preference	20	Ellen McCormack	33
Write-ins:		Terry Sanford	0
Morris Udall	1	Lloyd Bentsen	0
Eliot Richardson	2	Fred R. Harris	128
Fred Harris	1	Milton J. Shapp	162
Paul McCloskey	1	Birch Bayh	106
George Wallace	1	Jimmy Carter	230
R. Sargent Shriver	1	R. Sargent Shriver	57
Jimmy Carter	1	Henry M. Jackson	285
Blanks	6	Morris K. Udall	725
		No Preference	17
		Write-ins:	
State Committee - Man		Hubert Humphrey	6
Geoffrey D. Cronin	382	Edward Kennedy	1
G. Richard Wirtenson	234	George McGovern	1
Blanks	289	Frank Church	1
		John Gardner	1
State Committee - Woman		Ronald Reagan	2
Constance F. Henry	257	Blanks	7
Jeanne S. Kangas	347		
Blanks	301	State Committee - Man	
		Chester G. Atkins	1251
Town Committee		Paul F. Hester	164
Leonard L. Sanders	345	Blanks	457
Clifford A. Card	435		
Eugene L. Naegele	383	State Committee - Woman	
Louise Babigian	420	Jane R. Barrett	394
Arthur A. Babigian	437	Barbara H. Rowe	441
Fred H. Hitchcock, Jr.	379	Blanks	1037
Eleanor R. Hitchcock	392		
Alan L. Newton	372	Town Committee	
Elizabeth W. Newton	394	Mary M. Monroe	576
Alfred F. Bonazzoli	411	Michael A. Walker	606
Anne N. Lehr	350	Lois A. Moulton	558
Miles P. Robinson, Jr.	332	John F. Walsh, Jr.	476
Edwin P. Tringham	335	Hester M. Lewis	518
Dorothy L. Tringham	340	Mary E. Farry	469
Francis H. Grant	347	Jeanne M. Maloney	682
John M. vanTol	308	John J. Hennessy	556
Alice S. Morrison	409	Ronald B. Campbell, Jr.	500
Louis H. Morrison	387	Warren E. Boyce	520
Ann Beckett	427	Helga Andrews	475
Martha E. Hooper	361	Jo Ann Savoy	677
Clark Hooper	334	Maxine J. Yarbrough	744
Walter J. Griffin	351	Linda Z. Buxbaum	669
William C. Haddock, III	288	Anita E. Cohen	714
Willard L. Ford	364	Jeremy M. Glass	564
John F. Becker	354	Mary A. Willett	481
Richard J. Moore	355	Robert D. Abrams	548
Ruth Moore	348		

March 2, 1976

REPUBLICAN BALLOT		DEMOCRATIC BALLOT	
Town Committee (continued)		Town Committee (continued)	
Joseph V. Kelly, Jr.	327	John C. Powers	694
Eleanor Ann Wiedenbauer	339	E. James Burke	462
Shirley L. MacGregor	342	Dorothy R. McCarthy	483
Thomas G. Young, Jr.	290	John M. Blanchette	589
Frank T. LeBart	309	Maurice J. Fitzgerald	707
Donnilea Smith Marshall	343	Richard H. Davison	648
John P. Nixon, Jr.	346	William S. Farrell	536
John G. Hogan	299	Edward W. Connors, Jr.	518
Scattering	1	Virginia M. Allan	598
Blanks	19,121	Cheryl A. Rogers	425
		Patricia W. Crocker	500
		Judith Deutsch	593
		Claire M. Jarvis	510
		Francis J. Brown	487
		Helen R. Lucero	469
		Ellen B. Bussey	565
		Carole S. Johnson	507
		Blanks	45,904
AMERICAN BALLOT			
Presidential Preference			
No Preference	3		
Blanks	1		
State Committee - Man			
Donald R. Callinan	3		
Edward Kantorski	1		
Blanks	0		
State Committee - Woman			
Blanks	4		
Town Committee			
Blanks	40		

A True Record, Attest:

*Betsey M. Powers*Betsey M. Powers  
Town Clerk

## PRESIDENTIAL PRIMARY ELECTION

## RECOUNT

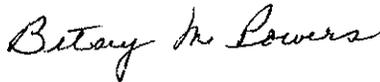
March 15, 1976

Pursuant to a certificate of the Town Clerk issued under the provisions of Chapter 54, Section 135A, of the General Laws, a recount of the Presidential Primary ballots was held March 15, 1976, at 8:00 P.M. at the Peter Noyes School. The results were as follows:

REPUBLICAN BALLOT		DEMOCRATIC BALLOT	
Presidential Preference		Presidential Preference	
Ronald W. Reagan	303	Robert L. Kelleher	1
Gerald R. Ford	568	George C. Wallace	109
No Preference	20	Ellen McCormack	33
Write-ins:		Terry Sanford	0
Morris Udall	1	Lloyd Bentsen	0
Eliot Richardson	2	Fred R. Harris	128
Fred Harris	1	Milton J. Shapp	162
Paul McCloskey	1	Birch Bayh	106
George Wallace	1	Jimmy Carter	230
R. Sargent Shriver	1	R. Sargent Shriver	57
Jimmy Carter	1	Henry M. Jackson	285
Blanks	6	Morris K. Udall	725
		No Preference	17
State Committee - Man		Write-ins:	
Geoffrey D. Cronin	392	Hubert Humphrey	6
G. Richard Wirtenson	234	Edward Kennedy	1
Blanks	279	Frank Church	1
		George McGovern	1
State Committee - Woman		Ronald Reagan	2
Constance F. Henry	257	John Gardner	1
Jeanne S. Kangas	347	Blanks	7
Blanks	301		
		State Committee - Man	
Town Committee		Chester G. Atkins	1251
Leonard L. Sanders	345	Paul F. Hester	164
Clifford A. Card	435	Blanks	457
Eugene L. Naegele	383		
Louise Babigian	420	State Committee - Woman	
Arthur A. Babigian	437	Jane R. Barrett	394
Fred H. Hitchcock, Jr.	379	Barbara H. Rowe	441
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Alan L. Newton	372		
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Francis H. Grant	347	Mary E. Farry	469
John M. VanTol	309	John J. Hennessy	556
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Martha E. Hooper	361	Jo Ann Savoy	677
Clark Hooper	334	Maxine J. Yarbrough	744
Walter J. Griffin	351	Linda Z. Buxbaum	669
William C. Haddock, III	288	Anita E. Cohen	714
Willard L. Ford	364	Jeremy M. Glass	564
John F. Becker	354	Mary A. Willett	474
Richard J. Moore	355	Robert D. Abrams	547
Ruth Moore	348	John C. Powers	695
Joseph V. Kelly, Jr.	327	Jeanne M. Maloney	682
Eleanor Ann Wiedenbauer	339	E. James Burke	462

REPUBLICAN BALLOT		DEMOCRATIC BALLOT	
Town Committee (continued)		Town Committee (continued)	
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Thomas G. Young, Jr.	290	John M. Blanchette	589
Frank T. LeBart	309	Maurice J. Fitzgerald	707
Donnilea Smith Marshall	343	Richard H. Davison	648
John P. Nixon, Jr.	346	William S. Farrell	536
John G. Hogan	299	Edward W. Connors, Jr.	510
Scattering	1	Virginia M. Allan	598
Blanks	19,121	Cheryl A. Rogers	425
		Patricia W. Crocker	500
		Judith Deutsch	593
		Claire M. Jarvis	510
		Francis J. Brown	487
		Helen R. Lucero	469
		Ellen B. Bussey	565
		Carole S. Johnson	507
		Blanks	45,910
AMERICAN BALLOT			
Presidential Preference			
No Preference	3		
Blanks	1		
State Committee - Man			
Donald R. Callinan	3		
Edward Kantorski	1		
Blanks	0		
State Committee - Woman			
Blanks	4		
Town Committee			
Blanks	40		

A True Record, Attest:



Betsey M. Powers  
Town Clerk

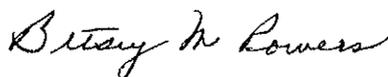
## ANNUAL TOWN ELECTION

March 29, 1976

The Annual Town Election was held at the Peter Noyes School with the polls open from 7:00 A.M. to 8:00 P.M. There were 2,827 votes cast, including 49 absentee ballots. Twenty voting machines were used. The results were announced by Town Clerk Betsey M. Powers at 10:15 P.M.

MODERATOR: For One Year		TREE WARDEN: For One Year	
Frank R. Sherman	2220	John Lindgren	1961
Blanks	607	Blanks	866
SELECTMAN: For Three Years		SUDBURY HOUSING AUTHORITY:	
Ira M. Potell	2040	For One Year, To Fill Vacancy	
Frederick W. Welch	588	Judith A. Mack	1984
Blanks	199	Blanks	843
ASSESSOR: For Three Years		SUDBURY HOUSING AUTHORITY:	
Donald P. Peirce	1991	For Five Years	
Blanks	836	Anita E. Cohen	1870
CONSTABLE: For Three Years		Blanks	957
Valmore W. White, Jr.		LINCOLN-SUDBURY REGIONAL SCHOOL	
(write-in)	121	DISTRICT SCHOOL COMMITTEE:	
Dana M. Marrone (write-in)	79	For Three Years (Vote For Two)	
Scattering	5	Joan W. Wofford	1469
Blanks	2622	Ronald L. Blecher	1816
GOODNOW LIBRARY TRUSTEE:		Blanks	2369
For Three Years (Vote For Two)		(NOTE: Members of the Lincoln-Sudbury	
Virginia L. Howard	2001	Regional School District School Committee	
Thomas P. Consolino	1420	were elected on an at large basis pursuant	
Blanks	2233	to the vote of the Special Town Meeting of	
BOARD OF HEALTH: For Three Years		October 26, 1970, under Article 1, and	
William W. Cooper, IV	2071	subsequent passage by the General Court	
Blanks	756	of Chapter 20 of the Acts of 1971. The	
PLANNING BOARD: For Five Years		votes recorded above for this office are	
Richard F. Brooks	1622	those cast in Sudbury only.)	
Karlson E. Greene	670	QUESTION 1:	
Blanks	535	Shall the Town vote to have its	
SUDBURY SCHOOL COMMITTEE:		Selectmen appoint a Superintendent	
For Three Years (Vote For Two)		of Streets?	
Phyllis Prager	1848	Yes	1113
Mary Jane Hillery	1433	No	1601
Jonathan J. Sirota	1514	Blanks	113
Blanks	859	QUESTION 2:	
BOARD OF PARK AND RECREATION		Shall the Town vote to have its	
COMMISSIONERS:		Selectmen appoint a Tree Warden?	
For Three Years (Vote For Two)		Yes	1230
John R. Carter	1766	No	1430
Arthur A. Walker	2080	Blanks	167
Blanks	1808	HIGHWAY SURVEYOR: For One Year	
HIGHWAY SURVEYOR: For One Year		Robert A. Noyes	2148
Robert A. Noyes	2148	Blanks	679
Blanks	679		

A True Record, Attest:



Town Clerk

Last year Sudbury was one of the few towns in the state to find itself with a tax rate lower than the preceding year's. This was due to several factors, but three are worth reviewing:

- 1) Sudbury's share of the Lincoln-Sudbury Regional High School budget was reduced by \$191,678 thanks to a larger than usual check from the state for regional aid reimbursement under Chapter 71.
- 2) The Town received a net gain of \$420,700 on the "Cherry Sheet", the document on which is listed the amount given back to cities and towns by the state.
- 3) Base salaries in the Personnel Bylaw were frozen at the 1974-75 level due to lack of wage settlements with various Town employee groups.

These factors were instrumental in reducing the tax rate from \$49.50 to \$47. What is important to remember this year is that both items 1) and 2) were unexpected windfalls and that in view of the Commonwealth's fiscal condition, we are not likely to be so lucky again this year.

The 1975-76 budget voted at last year's Annual Town Meeting has also increased as a result of wage settlements with Town employees, and money voted at December's Special Town Meeting.

Salary negotiations were completed late this year and an additional \$101,000 was added to the budget in December to cover the settlements, all but the agreement with the Firefighters, which was not settled until January, 1976. We will be asked to approve at least \$29,000 to cover the cost of the Firefighters' new contract. At the same December Special Town Meeting, the Sudbury School Committee requested and received another \$100,000 for its budget. In addition, another \$27,400 was voted for the Planner's salary and for unpaid bills. The June Special Town Meeting also authorized \$88,000 for the Schools.

While this total of \$345,400 has not been added directly to the tax rate, it did come from "Free Cash", and hence these funds are no longer available to offset next year's tax rate.

Last year there was deep concern in Sudbury about the state of the economy, and as a result, Town Departments' budgets reflected no new hires and only limited capital expenditures. Some people feel we still have not recovered from the economic downslide. Others think we are doing well enough now to resume programs previously postponed. The Finance Committee's recommendations attempt to balance these two views.

As always, the tax rate is dependent on appropriations, reimbursements and the Town's total assessed valuation. What are these projections for Fiscal 1977? The following table summarizes the estimates, but some deserve special comment. Through this Town Meeting we will determine the level of appropriations. County and state reimbursements are projected at last year's levels for convenience, but realistically we should prepare ourselves for decreases. The Assessors determine the total valuation.

If the Finance Committee's recommendations are followed, the budget will increase by \$595,492, or 5.4% over last year's figure, which has now been adjusted to include the Special Town Meeting votes. And again, this is before taking into account the effect of current salary negotiations, which is not yet known.

We are also recommending a total of \$196,650 for special articles, of the \$565,000 requested. Special articles authorize expenditures outside regular budget line items, such as new construction.

The balance of the appropriations cover "Overlay" (a cushion added by the Assessors to cover abatements) and state and county assessments.

Cherry Sheet receipts are those having the greatest impact on the Town, although there are miscellaneous receipts from Federal Revenue Sharing and other sources. We are using last year's number of \$2,350,000, although there is much talk of decreases in state reimbursement. If the decrease were in fact 10% (\$235,000) the impact would be \$1.40 on the tax rate. We are also projecting a \$200,000 increase in governmental receipts this year, most of which is due to the earlier revenues expected from auto excise taxes.

What does all this mean? For every \$100,000 you vote at this Town Meeting (or that the Town loses in reimbursements) the tax rate will go up \$.60 per thousand. We are trying to provide you with enough information to help you with your vote.

If you vote the expenditures we have recommended, and if our estimates prove reasonably accurate, the tax rate will go up about \$3.50 per thousand - before completion of salary negotiations. In our recommendations we have used last year's salary figures for all individually rated personnel, although these also may go up once union settlements are reached.

In order to keep the tax increase to what we feel is a reasonable level, we have recommended deferring a number of programs. However, they cannot be deferred indefinitely. The Town has a choice: to further increase the tax rate by \$2 to \$5 over each of the next few years to fund these programs, or to cut back in other areas to ease the burden.

Since the two school systems together account for 63% of this budget, they deserve close attention next year. Enrollment is declining, but the cost per pupil is going up 9 to 12% each year. Plans to close a school, redistrict, consolidate, or reduce programs are now under study, and we encourage these efforts.

Last year a Bylaw amendment changed the submission date for non-monied town meeting articles from December 31 to December 1, to spread the Finance Committee's workload over a longer period. It didn't work. We were not given sufficient information at our December hearings, and could take action at that time on only four out of the 19 articles submitted to us. The remainder required additional hearings and followup by the Finance Committee. Perhaps the December 1 date is too early for proper preparation, and we have requested that the Committee on Town Administration take another look at this.

The Finance Committee is composed of citizens appointed by the Moderator for three-year terms. We serve as an advisory board, and as required by Town Bylaws we make recommendations on all warrant articles, whether they require monetary expenditure or not. Through hearings which run from December through February we consider the budget and other articles, and make our recommendations to the Town Meeting.

Our recommendations on the budget and other articles are printed in the Warrant. They represent the results of many hours of hearings and deliberation. We hope they will be of help.

Respectfully submitted,

Monte Basbas  
 Donald Bishop  
 Lawrence Bussey  
 Elizabeth Byars  
 Karl Clough (Vice-Chairman)  
 Lawrence Gogolin (Chairman)  
 Robert Hotch  
 Sheila MacKinnon  
 Ira Potell  
 Pat Warshaver (resigned)

## ESTIMATED SUDBURY 1976-77 TAX RATE

DEPARTMENT	1975-76 Appropriation*	1976-77 Recommendation	Increase or Decrease	% of Increase or Decrease	% Total Budget
SCHOOLS					
Sudbury	4,200,000	4,400,000	200,000	4.7%	37.7%
LSRHS	2,893,747	2,957,645	63,898	2.2	25.3
MMRVTHS	276,219	276,123	- 96	--	2.4
Community Use	17,000	18,360	1,360	8.0	0.2
DEBT	611,480	674,153	62,673	10.2	5.8
PROTECTION	1,065,263	1,141,342	76,079	7.1	9.8
HIGHWAY	766,203	755,615	-10,588	-1.3	6.5
GOVERNMENT	391,807	390,384	- 1,423	-0.3	3.3
LIBRARY	126,455	136,868	10,413	8.2	1.2
PARKS & RECREATION	106,216	108,290	2,074	1.9	0.9
HEALTH	70,887	149,042	78,155	110.0	1.3
VETERANS	11,774	11,824	50	--	0.1
UNCLASSIFIED	<u>540,676</u>	<u>653,573</u>	<u>112,897</u>	<u>20.8</u>	<u>5.5</u>
	11,077,727	11,673,219	595,492	5.4	100.0
Estimate of State and County Assessments		610,000			
Special Articles Recommended		196,650			
Estimate of Classification Increases		000			
Estimate of Overlay & Overlay Deficit		<u>110,000</u>			
Gross Estimated Appropriation		12,589,869			
Less Estimated Receipts		2,350,000			
Less Free Cash		300,000			
Less Highway Receipts & Offsets		50,050			
Less Governmental Receipts		925,000			
Less Overlay Surplus		42,000			
Less Revenue Sharing		220,000			
Less School Federal Aid		21,899			
Less Miscellaneous Receipts		<u>2,000</u>			
		3,910,949			
TOTAL TO BE RAISED BY TAXATION		8,678,920			
Tax Rate Based on \$172,000,000 Assessed Valuation			\$50.46		

\*Includes December 1975 Special Town Meeting

## ANNUAL TOWN MEETING

April 5, 1976

The Moderator called the meeting to order at 8:04 P.M. at the Lincoln-Sudbury Regional High School Auditorium. He announced that a quorum was present.

The Rev. Homer E. Goddard of the First Parish Church was recognized for the purpose of presenting an invocation, following which the Moderator led the citizens in the pledge of allegiance to our flag.

The Moderator announced that the amount of free cash as certified to the Town by John H. Wilson, Town Accountant, was \$405,968.14. He stated that he had examined the call of the meeting and the officer's return of service and had found them both in order.

Upon a motion made by Mr. William F. Toomey, Chairman of the Board of Selectmen, it was

*VOTED: TO DISPENSE WITH THE READING OF THE CALL OF THE MEETING AND THE OFFICER'S RETURN OF SERVICE, AND TO WAIVE THE READING OF THE SEPARATE ARTICLES OF THE WARRANT.*

The Moderator stated that motions of more than a few words in length shall be reduced to writing before being submitted. He announced that the Consent Calendar had been distributed and that it would be taken up as the first order of business on April 6th.

He announced that there would be a Special Town Meeting on April 7, 1976, and that the Warrant was included at the back of the Annual Meeting Warrant. After the completion of the Special Town Meeting on April 7th, the Annual Town Meeting would be reconvened. The Special Town Meeting was a completely separate meeting and had nothing to do with the Annual.

At the request of the Board of Selectmen, the Moderator read the following Proclamation:

PROCLAMATION

WHEREAS, Sudbury is a beautiful town for which her citizens are justly proud, and  
 WHEREAS, our roadsides are blemished by the thoughtless discard of litter, and  
 WHEREAS, the maintenance of our town's attractiveness is the responsibility of every citizen, and  
 WHEREAS, the United States of America celebrates its 200th anniversary this year,  
 NOW, THEREFORE, We, the Selectmen of Sudbury, do hereby proclaim the week of

APRIL 25 to MAY 1, 1976

as

SUDBURY EARTH WEEK

and urge all residents to exert special effort and care during this week, and every week, to maintain Sudbury and its environs as a litter-free environment.

We invite all residents to join groups that will assemble at the Town Hall at 9:00 a.m. on Saturday, May 1, 1976, to participate in picking up litter from the Sudbury roadsides, from 9:00 a.m. to 1:00 p.m.

BOARD OF SELECTMEN

/s/ William F. Toomey, Chairman

/s/ John C. Powers

/s/ Ira M. Potell

April 5, 1976

ARTICLE 1: To see if the Town will vote to hear, consider, and accept the reports of the Town boards, commissions, officers, and committees as printed in the 1975 Town Report or as otherwise presented, or act on anything relative thereto.

Hear Reports

Submitted by the Board of Selectmen.

Mr. E. Lawrence Gogolin, Chairman of the Finance Committee, was then recognized for the purpose of giving a report. [See pages 162 to 164. The verbal report made to the meeting was substantially as printed in the Warrant. Therefore, only those portions of the verbal report which contained new figures or new information have been printed below.]

Finance Committee Report:

As always, the tax rate is dependent upon appropriations, reimbursements and the Town's total assessed valuation. What are the projections for fiscal 1977? Through this Town Meeting, you will be determining the level of appropriations. If the Finance Committee's recommendations are followed, the budget will increase by \$528,660, or 4.8% over last year's figures, which have now been adjusted to include the Special Town Meeting votes.

The budget we have recommended, again, does not reflect this year's salary negotiations. County and state assessments are now projected at \$544,357, or about \$65,643 less than last year. The Finance Committee is also recommending a total of \$207,150 in special articles, out of the \$565,000 originally requested.

This year's Cherry Sheet figures became official a few weeks ago, and Sudbury's share is down \$320,000 from last year and will have a major impact on our tax rate. We are recommending the transfer of \$325,000 from free cash to help offset this great increase. We are also projecting a \$200,000 increase in governmental receipts this year, most of which are due to the earlier revenues expected from auto excise taxes.

What does all this mean? For every \$100,000 you vote at this Town Meeting, or that the Town loses in reimbursements, the tax rate will go up about 60¢ per thousand. We are trying to provide you with enough information to help you with your vote. If you vote the expenditures we have recommended, and if our estimates prove reasonable and accurate, the tax rate will go up about \$5.50 per thousand to \$52.50 or an 11.7% increase. Again, this is before salary negotiations.

The Moderator then read the following letter from Mr. William E. Downing, Town Treasurer, and asked that it be made part of the record of the meeting:

TOWN OF SUDBURY  
Office of the Treasurer

Sudbury, Mass., 01776  
April 1, 1976

Mr. Frank R. Sherman  
Town Moderator  
25 Pine Street  
Sudbury, Mass. 01776

Dear Frank:

In accordance with your instructions last night at the Town Hall, please make the following corrections in my report in the 1975 Town Report, on pages 82 and 83.

Library Fund -	First National Bank of Boston	- 344 shares -	<u>change</u>	to 688
Charity Fund -	" " " " "	263	" "	" 526
Raymond Schol. -	" " " " "	143	" "	" 286
Mt. Wads. Cem. -	" " " " "	7	" "	" 14
Mt. Pleas. Cem. -	" " " " "	146	" "	" 292
Town Cemetery -	" " " " "	62	" "	" 124
No. Sudbury Cem. -	" " " " "	66	" "	" 132
Old Cemetery -	" " " " "	should show 14 shares.		

The reason for this is the First National Bank of Boston declared a 100% stock dividend.

Very truly yours,  
/s/ Bill  
William E. Downing  
Treasurer

April 5, 1976

The Moderator announced that it has been a tradition in Town that the honor of making the main motion under Article 1 goes to one that has served us well and is now taking a rest. Such a one is Mr. John Taft. Mr. Taft moved to Sudbury in the year 1958. He was appointed to the Finance Committee in 1960 and served until 1964. He was elected Selectman in 1964 and served into 1976. He was Chairman in the years 1966-67, 1967-68, 1969-70, 1972-73, and 1975-76. He was a member of the Sudbury Growth Policy Committee in 1976, the Consolidated Public Works Study Committee in 1971, the Mosquito Control Committee in 1965, the Sudbury Public Health Nursing Association in 1966, '67, '69, and '75, the Revolutionary War Bicentennial Committee in 1974, the Town Meeting Study Committee in 1972. That is a record that very few have or will equal.

Upon a motion made by Mr. John E. Taft, it was

*UNANIMOUSLY VOTED: THAT THE TOWN ACCEPT THE REPORTS OF THE TOWN BOARDS, COMMISSIONS, OFFICERS AND COMMITTEES AS PRINTED IN THE 1975 TOWN REPORT, OR AS OTHERWISE PRESENTED, SUBJECT TO THE CORRECTION OF ERRORS, IF ANY, WHEN FOUND.*

Upon a motion made by Mr. Richard F. Brooks of the Planning Board, the following resolution was

*UNANIMOUSLY VOTED:*

*IN AS MUCH AS THE TOWN OWES A DEBT OF GRATITUDE TO ONE PAUL H. McNALLY FOR HIS SERVICE ON THE TOWN PLANNING BOARD FOR THE LAST SIX YEARS, AND WHEREAS PAUL HAS RETIRED THEREFROM AFTER HARD AND DEDICATED WORK ON BEHALF OF THE TOWN,*

*..... NOW BE IT THEREFORE*

*RESOLVED THAT THE TOWN MEETING ASSEMBLED THIS FIFTH DAY OF APRIL, 1976, VOTE TO .....*

*EXPRESS ITS GRATITUDE TO PAUL H. McNALLY FOR HIS YEARS OF DEDICATED SERVICE TO THE TOWN.*

ARTICLE 2: To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of revenue of the financial year beginning July 1, 1976, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17; and to authorize the Town Treasurer to rescind loans in the amount of \$257,990 previously authorized but not issued, in accordance with the provisions of General Laws, Chapter 44, Section 20; or act on anything relative thereto.

Temporary  
Borrowing

Submitted by the Board of Selectmen.

Board of Selectmen Report: This article provides for borrowing in anticipation of tax revenue receipts. The purpose for the second part of Article 2 is to rescind previous Town Meeting actions for borrowings in excess of the amount needed for prior projects or purchases. These prior loan authorizations, amounting to \$257,990, affect the Town's debt ceiling and should be rescinded, and Town Meeting vote is required to do so. The Selectmen recommend approval of this article.

Finance Committee Report: Recommend Approval.

*UNANIMOUSLY VOTED: IN THE WORDS OF THE ARTICLE.*

ARTICLE 3: To see if the Town will vote to amend the Classification Plan and Salary Schedule, Schedule B, a copy of which is set forth below, in Article XI of the Town Bylaws:

Personnel  
Bylaw:

Salary Plan  
Art. XI

"SCHEDULE B  
CLASSIFICATION PLAN AND SALARY SCHEDULE

CLASSIFICATION	HRS PER WEEK	START	STEP 1	STEP 2	STEP 3	STEP 4
<u>CLERICAL</u>						
<u>ANNUALLY RATED</u>						
Administrative Secretary	35	\$ 8,404	\$ 8,646	\$ 8,892	\$ 9,139	\$ 9,383
Assistant to Town Clerk	35	8,404	8,646	8,892	9,139	9,383
Principal Clerk	35	7,487	7,714	7,985	8,185	8,412
Senior Clerk	35	6,734	6,944	7,239	7,393	7,617
Junior Clerk	35	5,901	6,126	6,336	6,561	6,766
<u>HOURLY RATED</u>						
Senior Part-time Clerk		3.45	3.57	3.71	3.84	3.99
Junior Part-time Clerk		2.72	2.84	2.95	3.05	3.17
<u>FIRE DEPARTMENT</u>						
<u>ANNUALLY RATED</u>						
Fire Chief		INDIVIDUALLY RATED - \$22,000				
Fire Captain	42	\$11,959	\$12,258	\$12,565	\$12,871	\$13,206
Fire Fighter	42	9,721	9,966	10,217	10,463	10,736
Fire Fighter/Emergency Medical Technician	42	9,721	9,966	10,217	10,463	10,736
<u>SINGLE RATE</u>						
Call Fire Fighter		\$51.20 per year and \$4.93 per hour				
Fire Alarm Superintendent						
Fire Prevention Officer						
Fire Dept. Training Officer						
Master Mechanic						
<u>POLICE DEPARTMENT</u>						
<u>ANNUALLY RATED</u>						
Police Chief		INDIVIDUALLY RATED - \$22,000				
Sergeant	37 1/3	\$13,253	\$13,561	\$13,879	\$14,191	\$14,474
Patrolman	37 1/3	11,044	11,301	11,566	11,826	12,062
<u>SINGLE RATE</u>						
Administrative Assistant					\$ 1,000 per year	
Fingerprint Officer					\$ 600 per year	
Juvenile-Safety Officer					\$ 600 per year	
Detective					\$ 600 per year	
Provisional Patrolman (Temporary Civil Service)					\$ 9,471 per year	
Police Woman (School Traffic Duty)					\$ 40.33 per week	
Police Matron					\$ 5.00 per hour	
<u>HIGHWAY DEPARTMENT</u>						
<u>ANNUALLY RATED</u>						
Highway Superintendent		INDIVIDUALLY RATED - MAXIMUM \$21,000				
Asst. Highway Superintendent		INDIVIDUALLY RATED - MAXIMUM \$15,500				
Operations Assistant		INDIVIDUALLY RATED - MAXIMUM \$15,500				
Foreman - Highway	45	\$12,122	\$12,444	\$12,768	\$13,114	\$13,437
Foreman - Tree & Cemetery	45	12,122	12,444	12,768	13,114	13,437
<u>HOURLY RATED</u>						
Mechanic	45	4.58	4.80	5.02	5.26	5.46
Heavy Equipment Operator	45	4.19	4.38	4.57	4.71	4.92
Tree Surgeon	45	4.19	4.38	4.57	4.71	4.92
Truck and/or Light Equipment Operator	45	3.84	3.99	4.15	4.32	4.45
Tree Climber	45	3.84	3.99	4.15	4.32	4.45
Laborer (Heavy)	45	3.53	3.64	3.80	3.94	4.09
Laborer (Light)	45	3.03	3.15	3.28	3.40	3.56
Temporary Laborer	45	2.53	2.63	2.74	2.84	2.97
<u>LIBRARY</u>						
<u>ANNUALLY RATED</u>						
Library Director		INDIVIDUALLY RATED - \$15,000				
Asst. Library Director	35	\$ 9,013	\$ 9,371	\$ 9,845	\$10,342	\$10,862
Children's Librarian	35	8,666	9,013	9,463	9,938	10,434
Reference Librarian	35	8,666	9,013	9,463	9,938	10,434
Librarian Assistant	35	6,734	6,944	7,239	7,393	7,617
<u>HOURLY RATED</u>						
Asst. Children's Librarian		3.81	3.98	4.16	4.39	4.62
Librarian Asst., part-time		3.44	3.57	3.70	3.85	3.99
Junior Librarian Asst.		2.37	2.52	2.61	2.72	2.82
Library Page		2.25	2.35	2.45		

April 5, 1976

CLASSIFICATION	HRS PER WEEK	START	STEP 1	STEP 2	STEP 3	STEP 4
<u>PARK &amp; RECREATION DEPARTMENT</u>						
<u>ANNUALLY RATED</u>						
Maintenance Foreman		INDIVIDUALLY RATED - MAXIMUM		\$12,000		
Recreation Director, part-time		\$ 4,444	\$ 4,622	\$ 4,853	\$ 5,104	\$ 5,359
<u>SEASONALLY RATED</u>						
Swimming Director	1,230	1,279	1,343	1,411	1,481	
Playground Supervisor	949	987	1,036	1,088	1,143	
Arts and Crafts Supervisor	949	987	1,036	1,088	1,143	
<u>HOURLY RATED</u>						
Maint. Asst./Equipment Operator	3.88	4.04	4.21	4.39	4.54	
Laborer (Heavy)	3.53	3.64	3.80	3.94	4.09	
Swimming Instructor	3.17	3.30	3.42	3.57	3.72	
Laborer (Light)	3.03	3.15	3.28	3.40	3.56	
Playground Instructor	2.84	2.95	3.05	3.20	3.27	
Temporary Laborer	2.53	2.63	2.74	2.84	2.97	
Assistant Swimming Instructor	2.52	2.61	2.72	2.82	2.95	
Monitors (Tennis Court and Ice Skating)	2.52	2.61	2.72	2.82	2.95	
<u>TOWN ADMINISTRATION</u>						
<u>ANNUALLY RATED</u>						
Executive Secretary		INDIVIDUALLY RATED - MAXIMUM		\$26,000		
Town Accountant		INDIVIDUALLY RATED - MAXIMUM		\$17,000		
Town Engineer/Surveyor		INDIVIDUALLY RATED - MAXIMUM		\$20,200		
Building Inspector & Zoning Enforcement Agent		INDIVIDUALLY RATED - MAXIMUM		\$17,000		
Director of Health		INDIVIDUALLY RATED - MAXIMUM		\$19,000		
Junior Civil Engineer	40	\$11,586	\$12,041	\$12,522	\$13,028	\$13,556
Building Services Coord.	40	10,081	10,336	10,593	10,850	11,121
Assistant Dog Officer		7,487	7,714	7,985	8,185	8,412
<u>HOURLY RATED</u>						
Senior Engineering Aide		4.48	4.67	4.85	5.05	5.25
Junior Engineering Aide		3.54	3.69	3.84	3.98	4.14
Student Engineering Aide		2.80	2.91	3.03	3.15	3.27
Custodian		3.45	3.57	3.71	3.85	3.99
Custodian (part-time)		2.72	2.84	2.95	3.05	3.20
<u>SINGLE RATE SCHEDULE</u>						
Veterans Agent & Director				\$ 1,524 per year		
Animal Inspector				\$ 800 per year		
Custodian of Voting Machines				\$ 4.16 per hour		
Census Taker				\$ 3.35 per hour		
Election Warden				\$ 3.35 per hour		
Deputy Election Warden				\$ 3.35 per hour		
Election Clerk				\$ 3.35 per hour		
Deputy Election Clerk				\$ 3.35 per hour		
Election Officers & Tellers				\$ 3.19 per hour		
Plumbing Inspector				75% of established permit fees		

Overtime for non-unionized employees shall be paid at the rate of time and one-half in excess of 40 hours in any work week; when such additional work time is directed by the department supervisor. The overtime rate of time and one-half shall be computed upon the employee's base salary, which base salary shall not include longevity, career incentive, overtime or any other benefit.

Longevity shall be paid to all permanent full-time Town employees, except individually rated positions, having served continuously as an employee of the Town as follows: after six (6) years, an additional two per cent (2%); after ten (10) years, an additional one per cent (1%); and after fifteen (15) years, an additional one per cent (1%).";

or act on anything relative thereto.

Submitted by the Personnel Board.

April 5, 1976

Personnel Board Report: The following amendments to the Classification and Salary Schedule are brought to your attention:

Fire Department

The following classifications are added:

ANNUALLY RATED:

Fire Fighter/Emergency Medical Technician at the same step rates as Fire Fighter.

SINGLE RATE:

Fire Alarm Superintendent	\$600 per year
Fire Prevention Officer	\$600 per year
Fire Dept. Training Officer	\$600 per year
Master Mechanic	\$600 per year

Classification deleted:

SINGLE RATE:

Shift Replacement

Highway Department

The following separate classification is added for extra-hire in the Laborer category:

HOURLY RATED:	Start	Step 1	Step 2	Step 3	Step 4
Temporary Laborer	\$2.53	\$2.63	\$2.74	\$2.84	\$2.97

Park & Recreation Department

The following classifications are added:

HOURLY RATED:	Start	Step 1	Step 2	Step 3	Step 4
Laborer (Heavy)	\$3.53	\$3.64	\$3.80	\$3.94	\$4.09
Laborer (Light)	3.03	3.15	3.28	3.40	3.56
Temporary Laborer	2.53	2.63	2.74	2.84	2.97

Collective bargaining sessions are still in progress, and no final agreements have been reached at the printing of this Warrant. The Personnel Board will make a further report at the Town Meeting.

Mr. George Distler further reported to the meeting for the Personnel Board as follows:

The two exceptions which were not noted in the Warrant are there because we no longer have a Highway Superintendent. We are taking that out of the Salary and Classification Plan because it is now an elected office.

The second change merely reflects the fact that we have a Highway Surveyor and, therefore, his Assistant would be Assistant Highway Surveyor, not Assistant Highway Superintendent.

Another change is in the Fire Department. The Personnel Board Report in the Warrant indicates some classifications at \$600 per year. The Warrant itself does not have any salary at \$600 per year because of the fact that these are subject to negotiations and unfortunately, we did not get to the printer on time.

The Temporary Laborer addition to the Highway Department and the Park and Recreation Department is there so that we can employ college students and high school students during the summer at a lower rate than our permanent full-time employees.

Collective bargaining for Fire, Police and Highway Department is underway. We do not expect that we will be back for a Special Town Meeting to discuss any settlements for several months. We, hopefully, might make it by the July first budget this year.

Finance Committee Report: (Mr. Karl E. Clough)

The Finance Committee did not see this article prior to its inclusion in the Warrant, but we know that this is essentially a reaffirmation, with the exceptions made by Mr. Distler, of the action taken by the Special Town Meeting of December 15, 1975. We recommend approval.

April 5, 1976

Town Counsel Report: It is the opinion of Town Counsel that, if the Bylaw amendment proposed in Article 3 in the Warrant for the 1976 Annual Town Meeting is properly moved, seconded and adopted by a majority vote in favor of the motion, it will become a valid amendment to the Sudbury Bylaws.

Mr. John C. Powers of the Board of Selectmen *moved to amend Article 3 by deleting the classification of Temporary Laborer under the Highway Department, Hourly Rated, as printed in the Warrant of this meeting.*

Mr. Powers stated that a quick review of this item deserves some attention. As you know, the Board of Selectmen is negotiating agent for the Town in the Highway Department area. This particular classification arose from a position that the former Highway Superintendent had. In my opinion, it created some very difficult problems in terms of collective bargaining. This position was put in for the purpose of coercion of employees rather than for the purpose of hiring temporary labor.

We reported to you last year, and the Town supported the report of the Board of Selectmen, that the labor wages paid in the Sudbury Highway Department were grossly underneath those of comparable towns. We took some affirmative action to try to cure that.

In response to what happened in the collective bargaining agreement, this line all of a sudden appears. It is taking it right back to where it was in creating a situation in which the then Highway Superintendent had something he could use as a lever on the employees.

The hourly rated people for the temporary summer help are performing all of the jobs and duties of light laborers. They do not get additional fringe benefits, but they do the same work with the same pick and shovel.

I would hope that you would remove this classification so we can bring back some stability into the wage base for the Highway Department.

Mr. Powers' motion was defeated.

UNANIMOUSLY VOTED: THAT THE TOWN AMEND THE CLASSIFICATION AND SALARY SCHEDULE, SCHEDULE B, IN ARTICLE XI OF THE TOWN BYLAWS, AS SET FORTH IN ARTICLE 3 IN THE WARRANT FOR THIS MEETING, WITH THE FOLLOWING EXCEPTIONS UNDER "HIGHWAY DEPARTMENT, ANNUALLY RATED":

- A. DELETE THE CLASSIFICATION OF "HIGHWAY SUPERINTENDENT INDIVIDUALLY RATED - MAXIMUM \$21,000".
- B. CHANGE THE TITLE OF "ASSISTANT HIGHWAY SUPERINTENDENT" TO "ASSISTANT HIGHWAY SURVEYOR".

ARTICLE 4: (No amendments to the Employee Benefit section of the Personnel Bylaws are proposed at this time.)  
Personnel  
Bylaw:

Employee  
Benefits  
Art. XI

Personnel Board Report: Collective bargaining sessions are still in progress, and no final agreements have been reached at the printing of this Warrant. The Personnel Board will make its report at Town Meeting.

Finance Committee Report: The Finance Committee will present its report at Town Meeting.

ARTICLE 5: To see if the Town will vote to amend Article XI of the Sudbury Bylaws, by striking out Section 12, and by adopting in place thereof the following:

Amend  
Bylaw

Art. XI

Personnel  
Admin. Plan

"Section 12. Amendments

This bylaw may be amended by majority vote at any Town Meeting.;"

or act on anything relative thereto.

Submitted by the Board of Selectmen and the Personnel Board.

Mr. Distler *moved that the Town amend Article XI of the Sudbury Bylaws by striking out the first paragraph in Section 12, and by adopting in place thereof the following: "This bylaw may be amended by a majority vote at any Town Meeting."*

Board of Selectmen and Personnel Board Report: The purpose of this amendment to the Personnel Administration Plan is to bring Town Bylaws in line with the state statutes dealing with collective bargaining and, specifically, General Laws, Chapter 150E, Section 7, which, in essence, requires that once a collective bargaining agreement is executed, it must be submitted to the appropriate legislative body within 30 days for an appropriation necessary to fund the cost of the items contained in the agreement. The Selectmen and Personnel Board recommend approval of this article.

Mr. Distler further reported to the meeting for the Personnel Board as follows:

At the present time the bylaw under Section 12 states that we can only amend the bylaw at an Annual Town Meeting unless it is made imperative by law of the Commonwealth. The Personnel Board is empowered to change the salary or classification of an employee during the year at any time, subject to its ratification at the next Annual Town Meeting.

Under collective bargaining and the contracts we draw up with unions, there is usually a provision that these must be approved or ratified by the Town in a specified period of time. The bylaw as it presently reads allows us to call a Special Town Meeting to take care of unionized personnel when a contract has been settled upon.

However, it leaves in limbo the non-union employees who theoretically would have to wait until the next Annual Town Meeting except under the provision that the Personnel Board unilaterally could change their rates of pay subject to verification by the Annual Meeting.

We believe when we ask for a Special Town Meeting in order to ratify a contract that we should be allowed to offer to the Town a proposal for other Town employees.

Finance Committee Report: The provisions for amendment of the Personnel Bylaws were carefully established to limit that action to Annual Town Meetings. The Personnel Board, in conjunction with the individual departments, has the power to make changes as may be needed during the year. The Town, however, retains the power to approve such actions; the actions are effective only until confirmed at the next Annual Town Meeting. Personnel Board actions expire unless affirmed at the next Annual Town Meeting. It would be a mistake to change this control. There is no need to make the proposed change. Proper union negotiations may take place within the existing framework. When they don't, we have been able to adequately accommodate the situation, as in the Special Town Meeting last December 15. Recommend Disapproval.

Mr. Donald D. Bishop of the Finance Committee *moved Indefinite Postponement.*

The reason for the Finance Committee's making this motion is that we have once again a proposed change of the Bylaws for which we heard good reasons last December. We have heard some good reasons today, and you can read some Finance Committee comments about it as we understood it last February. We have discussed this some since. We are convinced that further work needs to be done.

What you see in your Warrant is different from the motion that has been made. It is better, perhaps, to change the first of the three paragraphs under Section 12 than it is to change all of Section 12. It so happens that in Section 8, the Personnel Board is empowered to make changes in the Classification Plan during the year, whether or not union negotiations require it. Those changes become void unless reaffirmed at the next Annual Town Meeting. We think this should not be a New Year's Eve amendment to the Bylaws. We have seen several of them.

This should be a consistent, coherent change which will take care of the needs, and not cause additional confusion, or create nullities or inconsistencies. We should not do this at this time. We should vote Indefinite Postponement and let the proper boards come up with a proper motion.

Mr. Bishop's motion for Indefinite Postponement was *defeated.*

Town Counsel Report: It is the opinion of Town Counsel that, if the Bylaw amendment proposed in Article 5 in the Warrant for the 1976 Annual Town Meeting is properly moved, seconded and adopted by a majority vote in favor of the motion, it will become a valid amendment to the Sudbury Bylaws.

*VOTED: THAT THE TOWN AMEND ARTICLE XI OF THE SUDBURY BYLAWS BY STRIKING OUT THE FIRST PARAGRAPH IN SECTION 12, AND BY ADOPTING IN PLACE THEREOF THE FOLLOWING: "THIS BYLAW MAY BE AMENDED BY A MAJORITY VOTE AT ANY TOWN MEETING."*

ARTICLE 6: To see if the Town will vote to raise and appropriate, or appropriate from available funds, the following sums, or any other sum or sums, Budget  
for any or all Town expenses and purposes, including debt and interest and out-of-state travel, to fix the salaries of all elected officials and to provide for a reserve fund, all for the fiscal year July 1, 1976, through June 30, 1977, inclusive, in accordance with the following schedule, which is incorporated herein by reference, or act on anything relative thereto.

Submitted by the Finance Committee.

\*(Asterisk denotes that a transfer from the Reserve Fund is included in this figure.) All budgets include appropriations voted at Dec. '75 STM.

100 EDUCATION: 110 SUDBURY PUBLIC SCHOOLS

	1974-75 Expenses (pupils) (3400)	1975-76 Budget (3230)	1976-77 Requested (2991)	1976-77 Recommended
1100 School Committee	5,191	3,600	3,575	
1200 Supt. Office	99,362	104,780	110,495	
<u>1000 ADMINISTRATION TOTAL</u>	<u>104,553</u>	<u>108,380</u>	<u>114,070</u>	
2200 Principals	234,692	221,080	238,426	
2300 Teachers	2,320,377	2,442,725	2,621,447	
2400 Textbooks	16,857	20,175	15,650	
2500 Library	63,620	46,656	31,048	
2600 Audio-Visual	27,122	28,295	20,750	
2700 Guidance	114,710	126,742	133,810	
2800 Pupil Personnel	308,030	313,027	314,638	
<u>2000 INSTRUCTION TOTAL</u>	<u>3,085,408</u>	<u>3,198,700</u>	<u>3,375,769</u>	
3100 Attendance	200	200	200	
3200 Health Services	62,055	69,994	72,090	
3300 Transportation	215,219	207,409	225,226	
3400 Food Services	22,245	18,860	20,024	
3500 Student Activities	2,551	2,605	2,959	
<u>3000 SCHOOL ACTIVITIES TOTAL</u>	<u>302,270</u>	<u>299,068</u>	<u>320,499</u>	
4100 Operation	344,658	379,566	425,194	
4200 Maintenance	119,601	119,635	102,250	
<u>4000 OPER. &amp; MAINT. TOTAL</u>	<u>464,259</u>	<u>499,201</u>	<u>527,444</u>	
7300 Acquisition	9,347	3,448	7,418	
7400 Replacement	5,863	6,440	6,100	
<u>7000 EQUIPMENT TOTAL</u>	<u>15,210</u>	<u>9,888</u>	<u>13,518</u>	
<u>9000 TUITION</u>	<u>17,795</u>	<u>84,763</u>	<u>98,700</u>	
<u>TOTAL BUDGET</u>	<u>3,989,495</u>	<u>4,200,000</u>	<u>4,450,000</u>	<u>4,400,000</u>
Federal Aid Applied		22,423		21,899
Community Use - Schools	13,000	17,000	18,360	18,360

Finance Committee Report:

110 Sudbury Schools: Once again the School Committee and the Finance Committee are in disagreement over the school budget. In recommending a lower figure the Finance Committee realizes that changes will probably have to be made. Some

suggestions for changes have been made--not by eliminating such programs as art, music and physical education, but by increasing some class sizes. Last year the Town requested that the School Committee hold the line on expenditures by making changes. At a time when enrollment is declining and the economy still slow, the Finance Committee believes this budget should be reduced. The Town, once more, can express its desire. The Finance Committee recommends approval of \$4.4 million for this budget.

Mrs. Elizabeth S. Byars further reported to the meeting for the Finance Committee as follows:

This time, the Finance Committee and the School Committee are in agreement. When this budget was first presented last fall, the School Committee sought a request for nearly \$4,700,000. After many meetings and negotiations, last week they voted a budget of \$4,400,000.

It represents a substantial reduction.

\$4,400,000 is an increase of 10.6% per pupil, not as much as originally was asked for, but still a sizeable amount.

The Finance Committee recommends approval.

School Committee Report: (Mrs. Phyllis Prager)

The School Committee, for a change, agrees with the Finance Committee and asks you to vote for a \$4,400,000 budget. You are essentially, by voting for that budget, purchasing a service. The service is the education of the children of this Town. You have a right to know what that service costs.

CHART 1

SUDBURY PUBLIC SCHOOLS: BUDGET BREAKDOWN

	1975/76 Budget	1976/77 (12 mo.) Proposed Budget	Estimated Reimbursement
1100 School Committee	3,600	3,575	
1200 Superintendent's Office	104,780	110,495	
TOTAL ADMINISTRATION	108,380	114,070	27,559
2200 Principals	221,080	238,426	
2300 Teachers	2,442,725	2,603,323	
2400 Texts	20,175	15,650	
2500 Libraries	46,656	31,104	
2600 Audio-Visual	28,295	20,750	
2700 Guidance	126,742	134,138	
2800 Pupil Personnel	313,027	315,399	
TOTAL INSTRUCTION	3,198,700	3,358,790	834,323
3100 Attendance	200	200	
3200 Health Services	69,994	72,090	
3300 Transportation	207,409	192,205	
3400 Food Services	18,860	20,024	
3500 Student Activities	2,605	2,959	
TOTAL OTHER SCHOOL SERVICES	299,068	287,478	142,675
4100 Operation	379,566	425,194	
4200 Maintenance	119,635	102,250	
TOTAL OPERATION & MAINTENANCE	499,201	527,444	127,430
7200 Improvement	-	-	
7300 Acquisition	3,448	7,418	
7400 Replacement	6,440	6,100	
TOTAL IMPR., ACQ., REPL.	9,888	13,518	0
9100 Tuitions	84,763	98,700	
TOTAL PROGRAM WITH OTHERS	84,763	98,700	41,248
TOTALS	4,200,000	4,400,000	1,173,235

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This chart [see preceding page] is the new budget in total. This includes a negotiated settlement. The figures on the right hand side are our best estimates of reimbursements based on figures obtained in prior years. They are not based on the current Cherry Sheet.

It represents a 4.7% increase over last year's budget.

## CHART 2

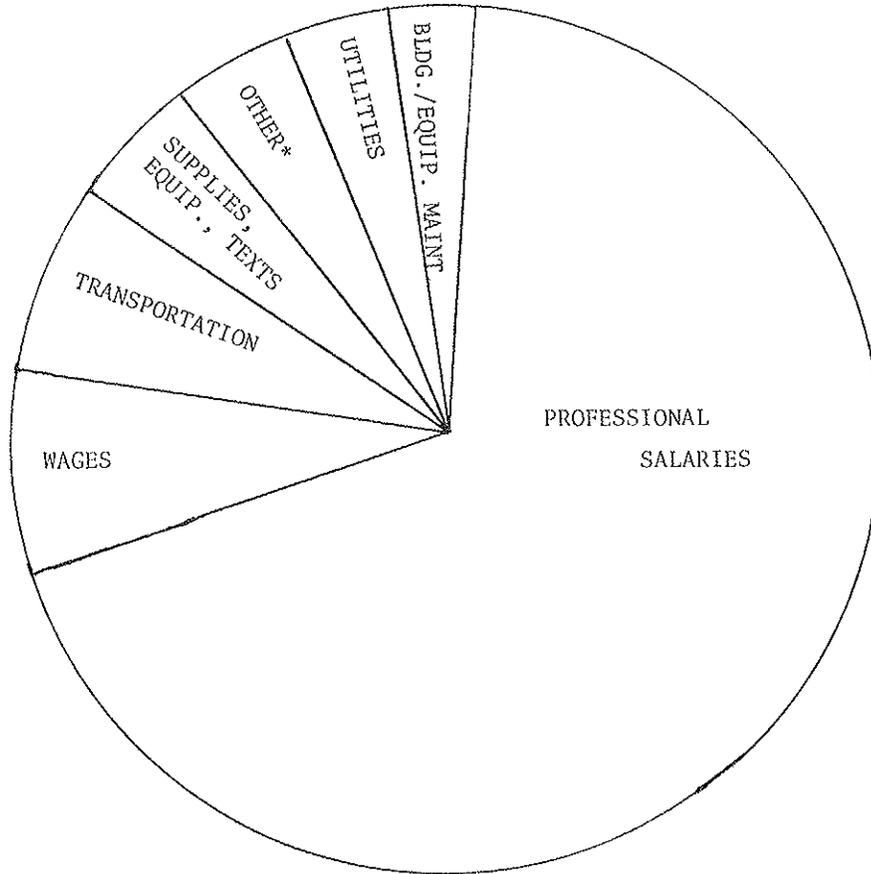
## SUDBURY PUBLIC SCHOOLS: BUDGET, LAST TWO YEARS AND PROPOSED

	1974/75 Budget		1975/76 Budget		1976/77 Proposed Budget	
ADMINISTRATION						
1000	104,686	2.62%	108,380	2.58%	114,070	2.59%
INSTRUCTION						
2000	3,077,260	77.13%	3,198,610	76.16%	3,358,790	76.34%
OTHER SERVICES						
3000	317,161	7.95%	299,068	7.12%	287,478	6.53%
OPERATION & MAIN.						
4000	443,381	11.11%	499,291	11.88%	527,444	11.99%
EQUIPMENT						
7000	24,417	.61%	9,888	.24%	13,518	.31%
TUITIONS						
9000	22,595	.58%	84,763	2.02%	98,700	2.24%
	<u>3,989,500</u>	<u>100.00%</u>	<u>4,200,000</u>	<u>100.00%</u>	<u>4,400,000</u>	<u>100.00%</u>
1974/75 Budget	3,989,500					
	A. Salaries		3,125,301	78.34%		
	B. Transportation		230,080	5.77%		
	C. Utilities		200,525	5.03%	A,B,C only	89.14%
	D. All Other Expen.		433,594	10.86%		
1975/76 Budget	4,200,000					
	A. Salaries		3,262,158	77.67%		
	B. Transportation		207,409	4.94%		
	C. Utilities		222,018	5.29%	A,B,C only	87.90%
	D. All Other Expen.		508,415	12.10%		
1976/77 Budget	4,400,000					
	A. Salaries		3,460,311	78.64%		
	B. Transportation		192,205	4.37%		
	C. Utilities		254,504	5.78%	A,B,C only	88.79%
	D. All Other Expen.		492,980	11.21%		

This is a comparison of the last two years and the proposed budget coming up. As you can see, we have direct control over only the bottom number. This year we have managed to cut that very small percentage of the budget even further.

CHART 3

SUDBURY PUBLIC SCHOOLS: 1976/77 PROPOSED BUDGET



- \*Professional Improvement
- Postage
- Professional Journals
- Conferences
- Publications
- Tuitions
- Substitutes
- Memberships

This chart shows the budget in a slightly different form. Three-quarters of the budget represents salaries of the professional and non-professional staff. Any cut will have to be made in the area of "Other Services" that are not under collective bargaining.

The \$4,400,000 represents a \$200,000 increase over this year's budget, about 4.7%. The cost of living has increased 9%. We have managed to hold the school budget to less than half the cost of living. It includes teachers' salary settlement. It also includes a reduction of eight and a half staff to reflect declining enrollment of our pupils. Supplies and textbooks have also decreased to reflect declining enrollment.

Our equipment is up a little over \$2,000 to reflect purchase of some material and equipment for the learning center that serves children with special needs and for a slight addition in our cafeteria.

In our transportation account, we have effected a reduction of \$18,000 to reflect a lower negotiated bid with a new bus contractor for transporting children to school.

When judging the value of any service, a good shopper looks to see what the cost of that service would be in another store or another area.

## CHART 4

SUDBURY PUBLIC SCHOOLS: COSTS PER PUPIL IN SUDBURY AND  
OTHER TOWNS - June 30, 1974

	<u>K-8</u>	<u>9-12</u>
ACTON	1094	1326
ARLINGTON	1243	1321
BELMONT	1117	1250
BOXBORO	1189	1424
CARLISLE	1054	1756
CONCORD	1475	1778
LEXINGTON	1340	1605
LINCOLN	1653	1699
STOW	1145	1436
SUDBURY	1078	1663
WAYLAND	1638	1649
WESTON	1714	2077
AVG.	1312	1582
	82%	105%

This chart shows the latest firm data available from the Department of Education. It shows the per pupil costs for Sudbury and our ten neighboring towns as well as those towns that feed into the Minuteman Vocational Technical High School. As you can see, we are second from the bottom in per pupil costs. We have managed to deliver a service that educates the children of this Town at a price that is reasonable, nay, more than reasonable, with the surrounding towns. The price this year is in full agreement with the Finance Committee and represents only a 4% increase. We urge you to vote this budget.

After a short discussion, it was

*VOTED: THAT THE TOWN RAISE AND APPROPRIATE \$4,378,101, AND APPROPRIATE AND TRANSFER \$21,899 FROM THE P.L. 874 ACCOUNT, TO BE EXPENDED UNDER THE DIRECTION OF THE SUDBURY SCHOOL COMMITTEE, FOR ALL ITEMS IN 110 SUDBURY PUBLIC SCHOOLS IN ARTICLE 6, AND RAISE AND APPROPRIATE \$18,360 FOR COMMUNITY USE OF SCHOOLS.*

ARTICLE 6: 100 EDUCATION: 130 LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

A. BUDGET	1974-75 Expenditures (pupils)	1975-76 Budget (1919)	1976-77 Budget (1812)
1100 School Committee	7,598	8,650	8,650
1200 Superintendent's Office	113,862	128,437	132,303
<u>1000 ADMINISTRATION TOTAL</u>	<u>121,460</u>	<u>137,087</u>	<u>140,953</u>
2200 Principals	155,411	184,003	194,270
2300 Teaching	1,939,142	2,008,043	2,172,675
2400 Textbooks	31,571	27,600	28,770
2500 Library	58,842	59,135	60,984
2600 Audio Visual	45,976	47,902	44,851
2700 Pupil Services	164,872	170,096	206,298
2800 Psychological Services	30,213	36,862	44,005
<u>2000 INSTRUCTION TOTAL</u>	<u>2,426,027</u>	<u>2,533,641</u>	<u>2,751,853</u>
3100 Attendance		50	50
3200 Health Services	20,401	23,382	23,822
3300 Pupil Transportation	259,351	260,420	274,365
3400 Food Services	2,625	5,130	2,690
3500 Student Body Activities	56,497	58,193	60,897
<u>3000 OTHER SCHOOL SERVICES TOTAL</u>	<u>338,874</u>	<u>347,175</u>	<u>361,824</u>
4100 Operation of Plant	302,363	344,717	372,252
4200 Maintenance of Plant	210,051	218,404	234,128
<u>4000 OPERATION &amp; MAINT. TOTAL</u>	<u>512,414</u>	<u>563,121</u>	<u>606,380</u>
5100 Employee Retirement Program	28,167	35,167	46,618
5200 Insurance Program	70,661	87,720	106,597
<u>5000 FIXED CHARGES TOTAL</u>	<u>98,928</u>	<u>122,887</u>	<u>153,215</u>

ARTICLE 6 (100-130) (continued)	1974-75 Expenditures	1975-76 Budget	1976-77 Budget
9100 Programs with Other Systems in Massachusetts	17,207	17,500	12,750
Vocational	57,472	77,443	105,000
<u>9000 PROGRAMS WITH OTHER DISTRICTS</u>	<u>74,679</u>	<u>94,943</u>	<u>117,750</u>
<u>TOTAL 1976-77 OPERATING BUDGET</u>	<u>3,572,382</u>	<u>3,798,854</u>	<u>4,131,975</u>
<u>Contingency</u>		<u>85,000</u>	<u>85,000</u>
<u>TOTAL</u>	<u>3,572,382</u>	<u>3,883,854</u>	<u>4,216,975</u>

+Budget does not include programs applied for under special grants.

#### B. SUDBURY ASSESSMENT

Operating Expenses including Contingency	2,638,601.34	2,718,874.56
Community Service	779.28	1,463.00
Equipment	46,938.74	55,542.53
Debt Service	207,428.58	181,764.43
<u>TOTAL ASSESSMENT</u>	<u>2,893,747.94#</u>	<u>2,957,644.52</u>

#Additional receipts from Commonwealth of Massachusetts of \$191,678 reduced actual assessment to \$2,702,069.94.

#### Finance Committee Report:

130 Lincoln-Sudbury Regional High School: The Finance Committee has reluctantly approved the \$2,957,645, which represents Sudbury's apportionment of the 1976-1977 Lincoln-Sudbury Regional School budget. We have no choice, since this is an assessment on the Town.

However, since an additional \$191,678 in state funds was applied to the 1975-76 school budget, and the Town's tax rate for that fiscal year was reduced accordingly, Sudbury taxpayers will face the equivalent of two years' budget increases in one fiscal period. The \$78,503 increase for 1976-77 will be added to the \$191,678, making a total of \$270,209, or about \$1.75 on the tax rate. Since enrollment is down more than 100 students, the new assessment represents more than a 14% jump in per pupil costs, as well as a hefty increase in individual tax bills.

The Finance Committee is aware of spiraling costs of special education, teachers' salaries, and building maintenance, but believes that costs could have been reduced with additional scrutiny of programs, equipment purchases, and staff requirements.

#### Lincoln-Sudbury Regional School District School Committee Report: (Mr. Cameron H. Eisman)

We believe that it is particularly important that you understand the basis on which your School Committee requested the administration to prepare the budget. As you are aware, there are many studies of the various facets of the High School currently being conducted. One of these is the NIE Study. You should have all received in the mail a report, the title of which is, "Can We Reduce Costs at Lincoln-Sudbury Regional High School?".

The primary goal of the NIE Study was to seek methods which may be used to reduce the cost at the High School. There were two meetings in mid-November attended by about 1,200 taxpayers, students and faculty members to discuss the three alternatives covered in the booklet. These were: the school as is, the streamlined school, and three years instead of four.

In addition, there are six task force committees studying the high school operation. These are: graduation requirements, the structure of the school day - flexible modular scheduling, assessment and evaluation, hall kids and vandalism, standards and expectations - both academic and behavioral, structure of departmental programs, and course selection procedures. Reports are already in on the last two, and it is hoped that the task force reports will all be in by the end of May.

To the committees involved in all of the above, it became apparent that it was the community's wish to maintain the current level of program at the High

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School. It also became very clear to the committee that the community wished improvement in the application of the existing programs within the Regional High School.

Therefore, on September 9th, the Regional School Committee instructed the administration to develop a budget based upon the maintenance of the existing program level within the High School. On October 14th, the Regional School Committee then undertook its preliminary budget planning and continued budget discussions for the next twelve consecutive meetings. At all of these meetings, there was a member of the Finance Committee present. There were two meetings involving all of the Finance Committee with the Regional School Committee.

These budget meetings concluded on February 20th of this year, with the School Committee voting a total operating budget of \$4,216,975. The total assessment on Sudbury, which includes the operating budget, community services, equipment and debt service, is \$2,957,644.52. This also includes the negotiated increases.

The assessment on the Town of Sudbury over the past years has gone from a little over \$2,000,000 to a little bit under \$3,000,000, for an average increase of about \$200,000 per year. Our budget for 1976-77 has either increased 2.2% or 9.4% depending upon how you choose to look at it. There was an unexpected windfall of \$191,000 after we had concluded all our budgeting information last year.

Last year, Richard Davison said, when making his presentation on the school budget, that we on the School Committee were looking for a high degree of participation by each member of the community in the NIE Study, the task force committees and the 1976-77 budget discussions. I am pleased to say we had a high degree of participation as previously noted, in the NIE and approximately 200 members of the community are involved in the task force negotiations and discussions. Unfortunately, we missed many of you during the budget meetings.

The Committee will continue to seek all of those economies, both short-term and long-term, that are available to us. I would once again seek your involvement towards improving the educational quality at the Regional High School.

*VOTED: THAT THE TOWN RAISE AND APPROPRIATE THE SUM OF \$2,957,644.52 FOR THE SUDBURY PORTION OF THE LINCOLN-SUDBURY REGIONAL DISTRICT ASSESSMENT, FOR THE FISCAL YEAR BEGINNING JULY 1, 1976.*

ARTICLE 6: 100 EDUCATION: 140 MINUTEMAN REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

A. BUDGET	1974-75 Budget	1975-76 Initial Budget	1976-77 Request
1100 School Committee	5,200	13,220	9,740
1200 Superintendent's Office	75,302	135,596	140,024
<u>1000 TOTAL</u>	<u>80,502</u>	<u>148,816</u>	<u>149,764</u>
2100 Supervision	34,800	59,175	65,520
2200 Principals	32,200	40,877	71,800
2300 Teaching	443,401	985,888	1,382,600
Teaching - Special Needs	61,000	125,850	212,000
2400 Text Books	15,000	25,000	23,500
2500 Library	47,300	74,470	70,250
2600 Audiovisual	32,250	39,450	24,000
2700 Guidance (SPC)	150,300	143,083	155,520
2800 Psychological	27,000	61,300	23,000
2900 Educational TV	2,500	9,000	5,000
<u>2000 TOTAL</u>	<u>845,751</u>	<u>1,564,093</u>	<u>2,033,190</u>
3100 Attendance	1,500	1,500	1,000
3200 Health	14,700	16,200	23,500
3300 Transportation	122,404	263,215	349,478
3400 Food Service	10,000	10,000	3,000
3500 Student Activities	3,000	12,000	5,500
<u>3000 TOTAL</u>	<u>151,604</u>	<u>302,915</u>	<u>382,478</u>
4100 Operation	188,960	318,051	418,000
4200 Maintenance	46,655	66,125	48,700
<u>4000 TOTAL</u>	<u>235,615</u>	<u>384,176</u>	<u>466,700</u>

ARTICLE 6 (100-140) (continued)	1974-75 Budget	1975-76 Initial Budget	1976-77 Request
5200 Insurance	34,000	63,000	124,224
5300 Rent	48,000	---	---
5400 Temporary Borrowing	17,000	25,000	15,000
5500 Other Fixed Charges	56,205	---	---
<u>5000 TOTAL</u>	<u>155,205</u>	<u>88,000</u>	<u>139,224</u>
<u>6000 COMMUNITY SERVICE</u>	<u>1,000</u>	<u>10,000</u>	<u>10,000</u>
<u>7300 ACQUISITION</u>	<u>25,000</u>	<u>---</u>	<u>---</u>
<u>GRAND TOTAL</u>	<u>1,494,677</u>	<u>2,498,000</u>	<u>3,181,356</u>
8000 Capital Budget			
Principal	1,300,000	1,300,000	1,300,000
Interest	542,250	501,600	417,900
<u>TOTAL CAPITAL BUDGET</u>	<u>1,842,250</u>	<u>1,801,600</u>	<u>1,717,900</u>
B. DISTRICT ASSESSMENT			
I. OPERATING BUDGET			
	<u>1975-76</u>	<u>1976-77</u>	
Total Operating Budget	2,498,000	3,181,356	
Reimbursement	- 450,000	- 600,000	
Surplus	- 10,000	- 200,000	
Net Operating Budget	2,038,000	2,381,356	
II. CAPITAL BUDGET			
Capital Payment	1,300,000	1,300,000	
Interest	501,600	417,900	
Total Capital Budget	1,801,600	1,717,900	
Anticipated Reimbursement	-1,103,135	-1,103,135	
Net Capital Budget	698,465	614,765	
TOTAL ASSESSMENT	2,736,465	2,996,121	
C. <u>SUDBURY ASSESSMENT</u>	<u>\$276,219</u>	<u>\$276,123</u>	

Finance Committee Report:

140 Minuteman Regional Vocational Technical High School: The Regional School Committee has responded to the urgings of the Regional Finance Committee and others by reducing their budget. A new administrative program offers expectation of more efficient operation, and increased enrollment with lower per pupil costs. Sudbury's assessment for 1976-77 is less than last year's based on our percentage of total pupils enrolled. Recommend Approval.

Minuteman Regional Vocational Technical High School District Committee Report:  
(Mr. Alfred Cron)

The Vocational School is entering what will be, in this budget, its third year. In next year's budget, we will have four years of students and be fully operational.

We are actually asking you for some \$5,000 less this year than we did last year. This comes about for two reasons. One, we did not achieve the number of students anticipated last year. We were 130 down out of 900. The School Committee, after spending a little time trying to get the attention of the Acting Superintendent-Director, voted to underspend its budget in the current year by \$207,000.

We also voted at that time to apply that money to this year's budget and to take corrective action in the budget early in the year.

We have our applications in. We believe we will be some thirty-one students less than anticipated.

The School Committee did vote to reduce its assessment to the towns by \$53,000. That amount of money is passed on. That is why the actual motion is some \$5,000 less than was printed in the Warrant originally.

CHART 5

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL:  
SUMMARY (SUDBURY)

	1975-76	1976-77	INCREASE %
Total No. of Students	727	1,169	60
Operating Budget	\$2,290,850	\$3,127,842	37
Per Pupil Cost	\$3,151	\$2,675	-15.7
Sudbury Students	67	104	55
Sudbury Assessment	\$276,216	\$271,191	- 1.8

We started out with almost \$3,400 per pupil cost. Last year, it dropped to \$3,151. This year, it will drop to \$2,676, and we believe the trend is continuing next year and our per pupil cost will be in the category of the Regional's.

I urge your support of the budget.

*VOTED: THAT THE TOWN RAISE AND APPROPRIATE \$271,191 FOR THE SUDBURY PORTION OF THE MINUTEMAN REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL DISTRICT ASSESSMENT.*

ARTICLE 6: 200 DEBT SERVICE

	EXPENDITURES 7/1/74- 6/30/75	APPROPRIATED 7/1/75- 6/30/76	FISCAL YEAR 1977 7/1/76-6/30/77	
			REQUESTED	RECOMMENDED
201 Loan Interest, Temp.	19,862	25,000	25,000	25,000
202 School Bond Interest	102,830	86,182.50	66,955	66,955
203 Other Bond Interest	3,379	18,897.50	2,687.50	2,687.50
204 Principal, Schools	435,000	430,000	415,000	415,000
205 Principal, Others	52,000	51,400	164,510	164,510
TOTAL	613,071	611,480	674,152.50	674,152.50

Finance Committee Report: (Mr. Gogolin)

The Finance Committee recommends approval.

*UNANIMOUSLY VOTED: THAT THE TOWN RAISE AND APPROPRIATE \$674,152.50 FOR ALL ITEMS IN ACCOUNT 200, DEBT SERVICE, IN ACCORDANCE WITH THE ALLOCATIONS SET FORTH IN THE RECOMMENDED COLUMN IN THE WARRANT.*

ARTICLE 6: 300 PROTECTION OF PERSONS AND PROPERTY

	EXPENDITURES 7/1/74- 6/30/75	APPROPRIATED 7/1/75- 6/30/76	EXPENDITURES 7/1/75- 12/31/75	FISCAL YEAR 1977 7/1/76-6/30/77	
				REQUESTED	RECOMMENDED
<u>310 FIRE DEPARTMENT</u>					
310-11 Salaries	343,202	339,041	168,265	378,063.68	364,726.68
310-12 Overtime	61,601*	69,293	51,050	84,119.57	84,119.57
310-13 Clerical	---	---	---	7,617	7,617
310-21 General Expense	3,050	3,175	2,776	4,400	4,000
310-31 Maintenance Exp.	7,896*	21,925*	17,743	16,000	16,000
310-51 Equipment Purchase	2,497	6,460	4,963	21,000	18,000
310-61 Fire Alarm Exten.	798	---	---	500	500
310-62 Fire Alarm Maint.	196	10,000	6,741	6,500	6,500
310-71 Uniforms	3,657*	3,920	2,371	5,611	4,000
310-81 Tuition Reimbursemt.	---	---	---	672	672
310 TOTAL	422,597	453,814	253,909	524,483.25	506,135.25
Federal Revenue Sharing	-100,000	- 90,000			-110,000
NET BUDGET	322,597	363,814			396,135.25

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ARTICLE 6 (300) (continued)	EXPENDITURES APPROPRIATED			FISCAL YEAR 1977	
	7/1/74- 6/30/75	7/1/75- 6/30/76	7/1/75- 12/31/75	7/1/76-6/30/77 REQUESTED	RECOMMENDED
<u>320 POLICE DEPARTMENT</u>					
320-11 Salaries	297,928*	329,993	162,840	354,178	354,178
320-12 Overtime & Ext.Hire	42,349*	50,884	27,964	67,269	47,000
320-13 Clerical	7,532	8,412	4,201	8,580	8,580
320-16 Crossing Guards	4,077	4,567	1,827	4,599	4,599
320-21 General Expense	13,877	13,330	4,017	14,880	14,000
320-31 Maintenance	19,246*	20,500	8,935	20,700	20,700
320-41 Travel Expense	1,100*	1,000	358	1,000	1,000
320-51 Equipment Purchase	12,999	13,675*	10,182	16,600	16,600
320-61 Auxiliary Police	500	1,500	641	1,500	500
320-71 Uniforms	5,289	5,425	3,483	5,925	5,925
320-81 Tuition Reimbursemt.	---	3,000	1,253	3,000	3,000
<u>320 TOTAL</u>	<u>404,897</u>	<u>452,286</u>	<u>225,701</u>	<u>498,231</u>	<u>476,082</u>
Federal Revenue Sharing	-100,000	- 90,000			-110,000
NET BUDGET	304,897	362,286			366,082
<u>340 BUILDING INSPECTOR</u>					
340-11 Salaries	15,200	16,800	8,400	16,800	16,800
340-12 Overtime	256	543	131	500	500
340-13 Clerical	10,182	11,954	5,625	12,292	12,292
340-14 Deputy Inspector	560	1,000	410	1,000	1,000
340-15 Custodial	18,054	18,760	9,054	18,850	18,850
340-16 Plumbing	---	2,500	912	2,500	2,500
340-17 Retainer	---	---	---	1,000	1,000
340-21 General Expense	1,190	1,100	357	750	750
340-31 Vehicle Maint.	310	800	172	800	800
340-32 Town Hall Maint.	15,829*	21,300	7,933	24,314	22,490
340-33 Centre School Maint.	8,891*	11,600	3,694	11,905	10,500
340-34 Loring Parsonage Mnt.	2,416*	2,620	883	2,930	2,620
340-35 Police Bldg. Maint.	4,512*	5,000	3,240	6,018	5,250
340-36 Hosmer House Maint.	966*	2,480	327	2,834	2,480
340-51 Equipment	100	---	---	---	---
<u>340 TOTAL</u>	<u>78,466</u>	<u>96,457</u>	<u>41,138</u>	<u>102,493</u>	<u>97,832</u>
<u>350 DOG OFFICER</u>					
350-11 Salary	7,561	8,412	4,206	8,412	8,412
350-12 Overtime & Ext.Hire	---	---	---	420	420
350-21 General Expense	5,455	7,550	3,083	6,000	6,000
350-31 Vehicle Maint.	---	---	---	750	750
350-51 Equipment Purchase	---	---	---	3,750	3,750
<u>350 TOTAL</u>	<u>13,016</u>	<u>15,962</u>	<u>7,289</u>	<u>19,332</u>	<u>19,332</u>
<u>360 CONSERVATION COMMISSION</u>					
360-13 Clerical	1,330	1,598	636	1,661	1,661
360-21 General Expense	609	5,150	88	5,350	3,350
360-31 Maintenance	953	1,500	61	1,500	1,500
360-41 Travel	48	300	22	150	100
360-51 Conservation Fund	203,412	47,000	---	31,000	31,000
<u>360 TOTAL</u>	<u>206,352</u>	<u>55,548</u>	<u>807</u>	<u>39,661</u>	<u>37,611</u>
<u>370 BOARD OF APPEALS</u>					
370-13 Clerical	1,199	2,311	676	2,311	1,200
370-21 General Expense	450	1,300	245	1,000	800
<u>370 TOTAL</u>	<u>1,649</u>	<u>3,611</u>	<u>921</u>	<u>3,311</u>	<u>2,000</u>
<u>380 INDUSTRIAL DEVELOPMENT COMMISSION</u>					
380-13 Clerical	---	---	---	200	100
380-21 General Expense	---	---	---	1,400	1,000
<u>380 TOTAL</u>				<u>1,600</u>	<u>1,100</u>

ARTICLE 6 (300) (continued)	EXPENDITURES APPROPRIATED			EXPENDITURES		FISCAL YEAR 1977	
	7/1/74- 6/30/75	7/1/75- 6/30/76	7/1/75- 12/31/75	7/1/76-6/30-77 REQUESTED	RECOMMENDED		
<u>385 SIGN REVIEW BOARD</u>							
385-13 Clerical	---	1,085	230	500	500		
385-21 General Expense	---	500	33	500	200		
385-61 Professional Services	---	---	---	625	300		
<u>385 TOTAL</u>		<u>1,585</u>	<u>263</u>	<u>1,625</u>	<u>1,000</u>		
<u>390 CIVIL DEFENSE</u>							
390-21 General Expense	249	250	187	1,500	250		
<u>300 TOTAL</u>		<u>1,127,226</u>	<u>1,079,513</u>	<u>530,215</u>	<u>1,192,236.25</u>	<u>1,141,342.25</u>	

Finance Committee Report:

310 Fire Department: This budget reflects approximately a 9% increase over last year. There is a new senior clerk position in the Chief's office to provide his only office staff. The sum of \$600 each for the following four positions: Fire Alarm Superintendent, Fire Prevention Officer, Training Officer and Master Mechanic has been added by the Chief and approved by the Personnel Board.

The Maintenance Account provides for the electrification of the apparatus doors at the two sub-stations to protect against vandalism and pilferage and loss of heat when the apparatus answers a call and leaves the station unattended. The present regular gas pump with key guard control installed in 1962 will be replaced with a rebuilt service station pump. A key guard fuel control must be added to the unleaded gas pump.

New equipment, normally the subject of a separate article, includes an \$11,000 Rescue and Fire Alarm Maintenance and Service Truck. Other new items are office equipment, a two-way portable radio for use at working fires, 4 house receivers for emergency call of firefighters, 1 mobile radio to replace the obsolete and non-repairable Engine 7 radio, replacement of fire hose and small tools and maintenance equipment. Recommend Approval.

320 Police Department: This budget reflects an increase of 5.3% and includes two additional patrolmen, one additional new 4-door compact car and a new radar.

One of these patrolmen will fill the gap created by the assignment of a patrolman as Safety and Juvenile Officer. The increased activity over the past few years and the need to bolster the undermanned evening shift mandate the additional staffing in the ranks of the patrolmen. The additional patrolman is expected to reduce overtime.

An additional compact car is approved for the joint use of the Safety Officer and the Chief.

Replacement of an inoperative and obsolete radar is requested and recommended.

Auxiliary police request for \$1500 was reduced to \$500 to approximate the actual level of expenditures over the past two years. Recommend Approval.

340 Building & Inspections: The only increase in this budget not related to salary step increases and the additional cost of utilities is a \$1000 retainer fee for the Plumbing/Gas Inspector. We feel that this retainer, in addition to the \$2,500 in fees, will give the Town added protection. Recommend Approval.

350 Dog Officer: This account shows a \$3,370 increase over last year's appropriation due to the request for a vehicle. This request, if approved, will cost the Town less over a three-year period than the mileage paid for the use of a private vehicle. This is also an item that will not appear every year and will represent an overall saving to the Town. Additionally, there is a new item in this budget for extra hire. This will permit continued enforcement of the bylaw when the Assistant Dog Officer is on vacation. Recommend Approval.

360 Conservation Commission: The Finance Committee recommends a reduction of \$2,000 in account 360-21: General Expense-Wetlands Protection Act. This represents a reduction in funds for Wetlands Protection Act administration based on prior years' experience. Since 1971, .0275% of the Town's assessed valuation has been budgeted for the Conservation Fund. This year the Fund has been set at \$31,000, which is less than the customary amount. Recommend Approval.

370 Board of Appeals: The amounts recommended by the Finance Committee reflect the historical spending patterns. The increases that were requested far exceed the established patterns and were therefore reduced. Recommend Approval.

380 Industrial Development Commission: The Industrial Development Commission submitted a budget request for \$1,400. The Finance Committee felt that the proposed program was not sufficiently developed to warrant the full request. The Finance Committee recommends \$1,100.

385 Sign Review Board: The Sign Review Board submitted a request for \$1,625 essentially to maintain last year's activity and to add photographic services. Since the Board does not have a heavy workload, the Finance Committee recommends \$1,000 as adequate to implement the program. Recommend Approval.

390 Civil Defense: The request for \$1,500 was made in anticipation of qualifying for Federal reimbursements up to \$3,000. In view of the Federal cutbacks in Revenue Sharing and other Federal disbursements, there is little assurance or guarantee of success at a time when Civil Defense seems to have a low priority in federal and state funding. The appropriated budget of the past two years is recommended again this year. Recommend Approval.

The Moderator announced that Section 300, Protection of Persons and Property, would be handled line by line as in a Consent Calendar. He then read each line item under Section 300 and noted those which were held.

UNANIMOUSLY VOTED: THAT THE TOWN RAISE AND APPROPRIATE THE SUMS OF MONEY SET FORTH IN THE RECOMMENDED COLUMN FOR ALL ITEMS IN ACCOUNT 300, PROTECTION OF PERSONS AND PROPERTY, EXCEPT 310-11, 310-12, 320-11, AND 320-12, AND THAT THE EXCEPTED ITEMS BE CONSIDERED INDIVIDUALLY.

Mr. Gogolin, Chairman of the Finance Committee, then *moved* that the Town appropriate and transfer \$110,000 from Public Law 92-512, Federal Revenue Sharing Account and raise and appropriate \$254,726.68 for line item 310-11.

Mr. Powers of the Board of Selectmen then *moved* to amend the motion made by the Finance Committee under line item 310-11 by substituting for the amount \$254,726.68 the sum \$267,790.68.

Board of Selectmen Majority Report: (Mr. Powers)

This represents the amount of \$13,064 which represents a Fire Captain for the purpose of developing and operating a fire prevention program in the Town of Sudbury. If you agree with us and agree with the Fire Chief, we will move for some reductions in the 310-12 account totalling \$8,400.

The Town of Sudbury, since before the advent of the new Fire Chief, Mr. Frost, has been very much concerned about fire prevention. I think anyone that has listened to what has been going on on television for the last three weeks can understand full well that whatever we can do to prevent a fire from starting in the first place is money very wisely spent. This is an area of fire service that has not had the full attention that it deserves. It is a service for the protection of the lives and homes of the people in this Town.

I would like to say what we feel can be accomplished by this. We can make a major change in the number of fires that are started in the Town. We can make a major change particularly in the attitude of youth toward the starting of fires. I think this puts us in line for favorable treatment by the Federal Government which is very concerned in developing strong programs in fire prevention.

The \$8,400 that we would move to reduce from the Overtime Account, represents \$6,000 that we can save in overtime, particularly in the Fire Captains' overtime. It would make a strong first start towards bringing the fire overtime account back into control. But that is a fringe benefit, and not the main purpose.

We will also move to delete from the overtime account \$2,400 for individually rated positions. We believe those are a matter of collective bargaining, and we think collective bargaining should start at zero and see where it goes.

But our primary concern is getting finally a fire prevention program that means something to this Town.

Mr. Powers then yielded to Chief Frost for a further comment.

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Chief Frost:

The hiring of a full-time fire prevention officer and the establishing of a fire prevention program that will reach all citizens, young and old alike, is as important to you as it is to maintain a fire suppression force. The fire service is charged with the protection of persons and property from fire and other dangers. Our number one responsibility is to assist you, and this is a community effort, in preventing fires. If we do not succeed there, then we must use our suppression forces to extinguish the fires and hope that we get there in time to keep them small.

From the national level through to our local level, fire departments are recognizing, particularly in the last five years and particularly in regard to the establishment of the Fire Prevention and Control Act of 1973, that the local fire departments must start a fire awareness education program for the public in order to keep the loss of life and property to a minimum.

It is important that we, in Sudbury, develop an educational fire awareness program in our elementary schools as well as in an adult education program. This requires a man of certain calibre and certain education. We are fortunate we have one man on our force that could do this.

A recent study made in California by the Department of Agriculture found that 73% of the known set brush fires were started by children who had not completed the fifth grade, with the largest number of these children in the five to seven year age group. As a fire service professional, I believe this is an indictment of the fire service. I also feel it is an indictment of every parent and everybody in the hall.

I ask for your support in order that a qualified officer may be appointed and establish a program to help us eliminate some of the 12,000 fatalities, the 300,000 injuries, and the \$3,000,000 property loss that was suffered in the United States last year, the largest loss of any of the countries around. It is something that we should be ashamed of, but it is something that we in the fire service and you as citizens can take hold of. I think we can win. I urge your support.

Finance Committee Report: (Mr. Gogolin)

The Finance Committee believes that with the pressures of increasing taxes and the rising Fire Department budget that we currently have, we do not need an additional Fire Captain. The Fire Department budget is already up 11.5%. We feel an extra man is not an economical way to cover for needed temporary man-hours, and that the overhead needed for this man far outspends the appropriate use of controlled overtime. We feel that Sudbury fire prevention program can be competently handled without this extra man.

Board of Selectmen Minority Report: (Mr. Toomey)

I am the minority member of the Board that opposed this position. I agree with the Finance Committee. The Fire Department budget is up about 11.5%. This is a program that is needed, but I think we have to set our priorities. There is a new \$11,000 emergency truck in the budget this year. There is a new full-time clerk-typist in the budget. Later on, you are going to be asked to vote for an ambulance. The budget is climbing in the Fire Department faster than I think that we can handle it.

I am sure that Park and Recreation this year had things that they would have liked to have as much as a program like this. I am sure the Police Department had programs that they would like to have. If you pass the Finance Committee recommendation, you set a good Fire Department budget. The program can be started. It can be implemented. It was by the previous Chief, and it is being done now by Chief Frost. We can postpone this for a year and consider it next year.

After a short discussion, Mr. Powers' motion to amend was defeated.

VOTED: THAT THE TOWN APPROPRIATE AND TRANSFER \$110,000 FROM PUBLIC LAW 92-512, FEDERAL REVENUE SHARING ACCOUNT, AND RAISE AND APPROPRIATE \$254,726.68 FOR LINE ITEM 310-11.

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After making a motion for \$81,719.51 for item 310-12, Mr. Gogolin stated that the amount represents the Finance Committee recommendation in the Warrant minus the \$2,400 that the Board of Selectmen indicated should be removed. This \$2,400 represents the four \$600 stipends for the various people in the Fire Department. The original amount for overtime will remain.

VOTED: THAT THE TOWN RAISE AND APPROPRIATE \$81,719.51 FOR LINE ITEM 310-12.

Upon motions made by Mr. Gogolin, it was

UNANIMOUSLY VOTED: THAT THE TOWN APPROPRIATE AND TRANSFER \$110,000 FROM PUBLIC LAW 92-512 FEDERAL REVENUE SHARING ACCOUNT, AND RAISE AND APPROPRIATE \$244,178 FOR LINE ITEM 320-11.

UNANIMOUSLY VOTED: TO RAISE AND APPROPRIATE \$47,000 FOR LINE ITEM 320-12.

[Total amount voted under Article 6, Section 300, was \$1,138,942.25.]

ARTICLE 6: 400 HIGHWAY DEPARTMENT

	EXPENDITURES	APPROPRIATED	EXPENDITURES	FISCAL YEAR 1977	
	7/1/74- 6/30/75	7/1/75- 6/30/76	7/1/75- 12/31/75	7/1/76-6/30/77 REQUESTED	7/1/76-6/30/77 RECOMMENDED
410-10 Supt.'s Salary	---	---	---	20,500	20,000
410-11 Asst. Supt.'s Sal.	31,275	50,000	25,000	15,100	15,100
410-12 Oper. Asst.'s Sal.	---	---	---	15,100	15,100
410-13 Clerical	13,665	14,366	5,516	14,376	14,376
410-14 Commission Salary	1,525	1,600	775	---	---
410-21 General Expense	4,619	5,750	3,312	6,500	6,000
410-31 Maintenance	12,993	13,500	4,335	13,562	2,000
410-32 Utilities	---	---	---	---	11,000
410-41 Travel	156	200	---	200	150
410-42 Out-of-State Travel	27	300	---	300	100
410-51 Admin. Equipment	1,675	1,000	738	530	530
410-71 Uniforms	3,616	6,000	1,910	4,000	4,000
<u>410</u> Sum	69,551	92,716	41,586	90,168	88,356
420-11 Operating Salary	213,304	239,466	115,098	243,909	243,909
420-12 Extra Hire	---	---	---	---	12,000
420-13 Overtime	20,951	21,133	13,112	34,352	11,000
<u>420-10</u> Sum	234,255	260,599	128,210	278,261	266,909
420-20 Road Work					
- 1 Operating Materials	17,159	16,600	4,131	17,032	17,000
- 3 Hired Equipment	---	6,000	813	6,000	6,000
- 4 Street Seal	130,070	53,213	53,149	75,000	75,000
- 5 Signs & Markings	9,970	10,500	6,073	15,600	10,500
- 6 Street Maint.	---	34,500	9,931	34,500	34,500
- 7 Drainage	---	25,000	4,229	---	---
- 8 Sweeping	---	---	---	14,000	14,000
<u>420-20</u> Sum	157,199	145,813	78,326	162,132	157,000
420-30 Trees					
- 1 Tree Materials	---	2,500	6	4,330	2,500
- 3 Hired Equipment	192	---	---	---	---
- 4 Contractors	3,909	7,800	400	8,000	5,000
<u>420-30</u> Sum	4,101	10,300	406	12,330	7,500
420-40 Landfill					
- 1 Contractors	---	6,127	---	---	---
- 3 Hired Equipment	1,708*	4,000	1,008	8,000	5,000
- 4 Utilities	---	370	77	370	400
- 6 Physical Plant	---	---	---	6,000	---
<u>420-40</u> Sum	1,708	10,497	1,085	14,370	5,400

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ARTICLE 6 (400) (continued)	EXPENDITURES APPROPRIATED			EXPENDITURES		FISCAL YEAR 1977	
	7/1/74- 6/30/75	7/1/75- 6/30/76	7/1/75- 12/31/75	7/1/76-6/30/77 REQUESTED	7/1/76-6/30/77 RECOMMENDED		
420-50 Cemeteries							
- 1 Materials	1,965	2,000	631	5,235	4,000		
- 5 Contractors	---	6,300	---	500	500		
<u>420-50</u> Sum	1,965	8,300	631	5,735	4,500		
420-61 Chap. 81 Maint.	34,306	---	---	---	---		
420-62 Chap. 90 Maint.	62,368	6,000	---	6,000	6,000		
420-63 Chap. 90 Const.	1,000	40,396	---	39,300	39,300		
<u>420-60</u> Sum	97,674	46,396		45,300	45,300		
430 Machinery							
-20 Fuels & Lubr.	15,016	22,381	7,434	22,500	17,000		
-30 Parts & Repairs	27,302	40,000	10,715	39,400	35,000		
-40 Equipment	24,796	3,500	3,500	64,475	17,150		
<u>430</u> Sum	67,114	65,881	21,649	126,375	69,150		
460 Snow and Ice							
-12 Overtime	13,045	18,700	371	20,000	16,000		
-30 Materials	31,251	43,000*	7,524	44,000	40,000		
-40 Equipment	6,353	9,500	1,350	7,100	6,000		
-50 Contractors	16,825	18,000	559	22,000	20,000		
-60 Sweeping	---	14,000	---	---	---		
<u>460</u> Sum	67,474	103,200	9,804	93,100	82,000		
470 Street Lighting							
New Locations	23,557	27,500	10,084	28,500	28,500		
	---	1,000	---	1,000	1,000		
<u>470</u> Sum	23,557	28,500	10,084	29,500	29,500		
<u>400</u> TOTAL	<u>724,598</u>	<u>772,202</u>	<u>291,781</u>	<u>857,271</u>	<u>755,615</u>		
Chapter 825 + Interest							-45,300
Cemetery: Mt. Wadsworth							- 1,000
North Sudbury							- 750
Mt. Pleasant							- 1,000
New Town							- 2,000
<u>NET BUDGET</u>							<u>705,565</u>

Finance Committee Report: The recommended appropriations in the various Highway accounts reflect a historical pattern of actual expenditure levels, adjusted for inflation. The requested amount has been decreased by 8%, \$100,000, or \$.60 on the tax rate. Recommend Approval.

The Moderator stated that this section would also be handled line by line as in a Consent Calendar.

After the line items were read and those held noted, it was

*VOTED: THAT THE TOWN RAISE AND APPROPRIATE THE SUMS OF MONEY SET FORTH IN THE RECOMMENDED COLUMN FOR ALL ITEMS IN ACCOUNT 400, HIGHWAY DEPARTMENT, EXCEPT 410-10, 410-12, 420-20-5, 420-40-3, 420-40-6, 420-50-1, 420-50-5, 420-62, 420-63 AND 430-40.*

Mr. Bishop moved to raise and appropriate \$18,000 for line item 410-10, Highway Surveyor.

Finance Committee Report: (Mr. Bishop)

This item is a result of discussion with the Finance Committee, the newly elected Highway Surveyor and the Chairman of the Personnel Board, after the election in preparation for this Town Meeting. This was the figure that was recommended by the Finance Committee and moved here.

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Mr. Powers then moved to amend the salary figure to \$19,800.

He commented, as an individual and not a member of the Board of Selectmen, as follows:

There is no magic in the \$19,800 figure. That is the figure that Edward G. Blaine was paid for the same job. Whatever technicalities may have occurred at the time that the Highway Commission became the Highway Surveyor, they are overcome in that the Highway Surveyor is now the appointed agent of the Board of Selectmen to do any and all things that are properly in his bailiwick. So now he is performing the same job. I cannot conceive how the position should take a drop of almost \$1,800 for a job to be performed when the person that performs it is now the elected officer and does not have available to him a board of five people to which to pass the buck. I think the buck stops here. I think Mr. Noyes won that election fair and square, and I think he ought to be paid at that rate.

After discussion, it was

VOTED: TO AMEND THE SALARY FIGURE TO \$19,800.

In favor - 109; Opposed - 100. (Total - 209)

VOTED: TO RAISE AND APPROPRIATE \$19,800 FOR LINE ITEM 410-10, HIGHWAY SURVEYOR.

Upon motions made by Mr. Bishop, the following were voted.

VOTED: THAT THE TOWN RAISE AND APPROPRIATE \$13,000 FOR LINE ITEM 410-12, OPERATIONS ASSISTANT.

VOTED: THAT THE TOWN RAISE AND APPROPRIATE \$7,500 FOR LINE ITEM 420-20-5, SIGNS AND MARKINGS.

VOTED: THAT THE TOWN RAISE AND APPROPRIATE \$7,000 FOR LINE ITEM 420-40-3, HIRED EQUIPMENT.

VOTED: THAT THE TOWN RAISE AND APPROPRIATE \$21,750 FOR LINE ITEM 430-40, EQUIPMENT.

Mr. Bishop then moved that the Town raise and appropriate \$1,000 for line item 420-40-6, Physical Plant.

He stated that there is a question of shelter at the landfill. At present, there is a small trailer on which we have had some insurance letters and some indications of inadequacy from the state on our landfill plan. There is a plan for the construction of a building with septage facilities closer to Route 20. Perhaps that may get state approval of the landfill plan. Those questions lead us to the \$1,000 recommendation, which provides a possibility of acquiring an adequate, acceptable to the state, safe trailer for usage at the landfill to provide the necessary shelter.

VOTED: THAT THE TOWN RAISE AND APPROPRIATE \$1,000 FOR LINE ITEM 420-40-6, PHYSICAL PLANT.

Upon motions made by Mr. Bishop, it was

VOTED: THAT THE TOWN APPROPRIATE AND TRANSFER \$6,000 FROM THE CHAPTER 825 ACCOUNT FOR LINE ITEM 420-62.

VOTED: THAT THE TOWN APPROPRIATE AND TRANSFER \$39,300 FROM THE CHAPTER 825 ACCOUNT FOR LINE ITEM 420-63.

VOTED: TO REMAIN IN SESSION FOR THE COMPLETION OF SECTION 400.

Mr. Bishop then moved that the Town raise and appropriate \$4,000 and appropriate and transfer the stated sums from the following accounts:

Mount Pleasant Cemetery Account	\$1,000
Mount Wadsworth Cemetery Account	\$1,000
New Town Cemetery Account	\$2,000

for account 420-50-1.

April 5, 1976

Mr. Powers moved to amend line item 420-50-1, Cemetery Materials, to \$2,700, down from \$4,000.

Mr. Powers stated that this amount of money represents the cost of extending a new roadway from the Mount Pleasant Cemetery to a point of juncture with Concord Road somewhere in the vicinity of Candy Hill Road. It would create another entrance to the cemetery. To date, I have not seen a plan for development of grave sites in that area. I am gravely concerned about the possibilities of opening another roadway and another means of access, particularly one that would be almost totally hidden from view, into the rear of the cemetery.

I appreciate the fact that there is an extremely dangerous entrance onto Concord Road by the Goodenow tomb. However, I would remind people about a little problem we have. Several years ago, we had beer parties and vandalism to the tune of some \$6,000 in that cemetery. Within the last two or three days, we have had more than 141 bronze veterans' grave markers removed by persons unknown from the area in the Revolutionary Cemetery and part of Mount Pleasant. I do not think it wise at this time, without a great deal more study, to put that kind of money into materials and driveways until we have a full plan on it and until there is a very careful look at what the security problems are.

Mount Pleasant Cemetery has been sitting there for a good number of years without a new road, and I don't think another year is going to hurt it that much. In the meantime, we can see if we can get some consensus of opinion on just how we are going to handle this problem.

The Moderator pointed out that the way the main motion read, it would be an \$8,000 expenditure, \$4,000 to be raised and appropriated by taxation, and another \$4,000 to be transferred from the several accounts. He asked for and received unanimous consent to change the main motion to read as follows: "That the Town appropriate and transfer the stated sums from the following accounts: Mount Pleasant Cemetery Account, \$1,000; Mount Wadsworth Cemetery Account, \$1,000; New Town Cemetery Account, \$2,000, for all line items in 420-50-1".

He also stated that the motion to appropriate \$2,700 would be applicable to that main motion as we have just changed it. He asked for and received unanimous consent to change the wording of the motion to amend so that it read as follows: "To amend by changing the total to \$2,700, by eliminating the transfer from Mount Pleasant Cemetery Account, by reducing the transfer from the Mount Wadsworth Cemetery Account to \$700, and by leaving the New Town Cemetery Account unchanged at \$2,000".

The motion to amend was unanimously voted.

UNANIMOUSLY VOTED: THAT THE TOWN APPROPRIATE AND TRANSFER THE STATED SUMS FROM THE FOLLOWING ACCOUNTS:

MOUNT WADSWORTH CEMETERY ACCOUNT:	\$ 700
NEW TOWN CEMETERY ACCOUNT:	2,000

FOR ALL LINE ITEMS IN 420-50-1.

Mr. Bishop then moved that the Town appropriate and transfer the sum of \$500 from the North Sudbury Cemetery Account for line item 420-50-5.

The Moderator was unable to determine the vote on this motion by a show of hands or by a standing vote and proceeded to order a count of the hall. However, before the vote was taken, Mr. Frank Grinnell questioned the quorum. The Moderator stated that it was obvious that a quorum was not present in the hall and announced that this meeting stands adjourned until tomorrow, April 6, 1976, 8 P.M. in this hall.

The meeting adjourned at 11:14 P.M.

## PROCEEDINGS

## ADJOURNED ANNUAL TOWN MEETING

April 6, 1976

The Moderator called the meeting to order at 8:10 P.M. at the Lincoln-Sudbury Regional High School Auditorium. He announced that a quorum was present.

He announced that the Consent Calendar would be the first order of business and explained the procedure.

UNANIMOUSLY VOTED: TO TAKE OUT OF ORDER AND TOGETHER AT THIS TIME THE FOLLOWING ARTICLES ON THE CONSENT CALENDAR: 8, 10, 18, 23, 24, 25, 30, 34.

UNANIMOUSLY VOTED: IN THE WORDS OF THE CONSENT CALENDAR MOTIONS AS DISTRIBUTED.

[See individual articles for motions voted.]

The Moderator then recognized Mr. Bishop of the Finance Committee for a motion under Article 6, Section 400, Highway Department. Upon his motion, it was

VOTED: THAT THE TOWN APPROPRIATE AND TRANSFER THE SUM OF \$500 FROM THE NORTH SUDBURY CEMETERY ACCOUNT FOR LINE ITEM 420-50-5.

Mr. Bishop then moved that the Town raise and appropriate \$500 for a new line item, 420-30-5, entitled: "Tree Warden's Salary", in the 400 account.

He stated that this is a result of a meeting with the newly elected officers, the Highway Surveyor and Tree Warden, and the Chairman of the Personnel Board and others on April first to establish these new items. Prior to 1963 we had a Tree Warden and a Tree Warden's Salary. Now we have an elected Tree Warden, and you will tonight determine what the first new Tree Warden's salary will be. The Finance Committee recommends \$500.

Mr. Ira M. Potell then moved to change the sum from \$500 to \$1,000.

After a short discussion, Mr. Potell's amendment was defeated.

VOTED: THAT THE TOWN RAISE AND APPROPRIATE \$500 FOR A NEW LINE ITEM, 420-30-5, ENTITLED: "TREE WARDEN'S SALARY", IN THE 400 ACCOUNT.

[Total amount voted under Article 6, Section 400, was \$757,115.00.]

## ARTICLE 6: 500 GENERAL GOVERNMENT

	EXPENDITURES APPROPRIATED			FISCAL YEAR 1977	
	7/1/74- 6/30/75	7/1/75- 6/30/76	7/1/75- 12/31/75	7/1/76-6/30/77 REQUESTED	RECOMMENDED
<u>501 SELECTMEN</u>					
501-11 Exec. Sec'y Salary	23,700	25,800	12,900	25,800	25,800
501-12 Overtime	325	543	101	500	500
501-13 Clerical Salary	23,632	28,795	13,259	28,475	28,475
501-14 Selectmen's Salary	1,600	1,600	800	1,600	1,600
501-21 General Expense	4,987	5,000	2,105	5,000	5,000
501-31 Equip. Maint.	196	500	200	300	300
501-41 Travel	2,183	2,200	1,279	2,200	2,200
501-51 Equipment Purchase	415*	773	623	100	100
501-71 Out-of-State Travel	699	850	649	1,800	1,000
501-81 Surveys & Studies	2,000	2,000	1,132	2,000	2,000
<u>501 TOTAL</u>	<u>59,737</u>	<u>68,061</u>	<u>33,048</u>	<u>67,775</u>	<u>66,975</u>
<u>502 ENGINEERING</u>					
502-10 Town Engineer Sal.	--	--	--	20,200	20,200
502-11 Salaries	53,529	71,534	35,211	51,486	51,486
502-12 Overtime	1,683	2,170	11	2,170	2,170
502-13 Clerical Salary	6,734	7,891	3,891	8,120	8,120
502-14 Temp. Eng. Aides	8,317	10,850	6,250	10,850	10,850

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ARTICLE 6 (500) (continued)	EXPENDITURES APPROPRIATED			FISCAL YEAR 1977	
	7/1/74- 6/30/75	7/1/75- 6/30/76	7/1/75- 12/31/75	7/1/76-6/30/77 REQUESTED	RECOMMENDED
<u>502 ENGINEERING (continued)</u>					
502-21 General Expense	5,112	5,640	2,403	6,840	6,840
502-31 Maint. & Repair, Vehicles	1,484	2,300	410	2,300	2,300
502-41 Travel Expense	52	500	--	100	100
502-51 Equipment Purchase	5,581	100	100	6,800	6,800
502-71 Out-of-State Travel	9	--	--	--	--
<u>502 TOTAL</u>	<u>82,501</u>	<u>100,985</u>	<u>48,276</u>	<u>108,866</u>	<u>108,866</u>
<u>503 LAW</u>					
503-10 Retainer	8,400	10,500	5,250	10,500	10,500
503-11 Salaries	--	--	--	8,500	8,500
503-21 General Expense	12,989*	14,000	2,728	10,000	10,000
<u>503 TOTAL</u>	<u>21,389</u>	<u>24,500</u>	<u>7,978</u>	<u>29,000</u>	<u>29,000</u>
<u>504 ASSESSORS</u>					
504-12 Overtime	--	--	--	--	--
504-13 Clerical	14,563	19,146	7,968	20,300	20,300
504-14 Assessors' Salary	2,500	2,500	1,250	2,500	2,500
504-21 General Expense	3,119	5,150	3,123	6,275	5,500
504-31 Equipment Repair	--	--	--	150	25
504-41 Travel	600	1,200*	900	1,500	1,200
504-51 Equipment Purchase	225*	500	--	250	250
<u>504 TOTAL</u>	<u>21,007</u>	<u>28,496</u>	<u>13,241</u>	<u>30,975</u>	<u>29,775</u>
<u>505 TAX COLLECTOR</u>					
505-11 Collector's Salary	9,300	10,000	5,000	12,000	10,000
505-13 Clerical Salary	10,217	11,870	5,877	12,650	12,650
505-14 Attorney's Salary	2,575	--	--	3,000	3,000
505-21 General Expense	5,264	6,635*	2,038	2,840	2,840
505-31 Maintenance	--	150	--	75	75
505-41 Travel Expense	20	100	6	150	100
505-51 Equipment Purchase	--	206*	65	--	--
<u>505 TOTAL</u>	<u>27,376</u>	<u>28,961</u>	<u>12,986</u>	<u>30,705</u>	<u>28,655</u>
<u>506 TOWN CLERK &amp; REGISTRARS</u>					
506-11 Town Clerk's Salary	9,664	10,290	5,145	10,600	10,290
506-13 Clerical Salary	20,888	23,384	9,461	23,475	23,475
506-14 Registrars	550	550	500	550	550
506-21 General Expense	7,126	8,309*	2,881	8,300	8,300
506-31 Maintenance	--	--	--	270	270
506-41 Travel Expense	250	300	48	350	300
506-51 Equipment Purchase	797	997*	997	7,670	50
506-61 Elections	5,942	5,346	1,180	8,285	8,285
<u>506 TOTAL</u>	<u>45,217</u>	<u>49,176</u>	<u>20,212</u>	<u>59,500</u>	<u>51,520</u>
<u>507 TREASURER</u>					
507-11 Treasurer's Salary	7,500	8,000	4,000	10,000	8,000
507-13 Clerical Salary	4,169	4,807	2,260	5,500	5,200
507-21 General Expense	300	300	127	550	550
507-41 Travel Expense	300	250	99	350	250
507-51 Equipment Purchase	333	--	--	--	--
507-61 Tax Title Expense	145	200	5	200	200
507-71 Bond & Note Issue Exp.	85	142*	47	100	100
<u>507 TOTAL</u>	<u>12,832</u>	<u>13,699</u>	<u>6,538</u>	<u>16,700</u>	<u>14,300</u>
<u>508 FINANCE COMMITTEE</u>					
508-13 Clerical Salary	917	1,085	409	1,700	1,700
508-21 General Expense	101	300	78	250	250
508-41 Travel Expense	--	100	20	50	50
<u>508 TOTAL</u>	<u>1,018</u>	<u>1,485</u>	<u>507</u>	<u>2,000</u>	<u>2,000</u>
<u>509 MODERATOR SALARY</u>					
	80	130	--	100	100

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ARTICLE 6 (500) (continued)	EXPENDITURES APPROPRIATED			FISCAL YEAR 1977	
	7/1/74- 6/30/75	7/1/75- 6/30/76	7/1/75- 12/31/75	7/1/76-6/30/77 REQUESTED	RECOMMENDED
<u>510 PERMANENT BUILDING COMMITTEE</u>					
510-13 Clerical Salary	64	119	46	360	360
510-21 General Expense	97	150	--	100	100
<u>510 TOTAL</u>	<u>161</u>	<u>269</u>	<u>46</u>	<u>460</u>	<u>460</u>
<u>511 PERSONNEL BOARD</u>					
511-13 Clerical Salary	842	1,085	377	1,200	1,000
511-21 General Expense	185	350	35	400	300
<u>511 TOTAL</u>	<u>1,027</u>	<u>1,435</u>	<u>412</u>	<u>1,600</u>	<u>1,300</u>
<u>512 PLANNING BOARD</u>					
512-11 Planning Admin. Sal.	--	--	--	--	--
512-13 Clerical Salary	2,639	3,840	1,185	4,000	4,000
512-21 General Expense	3,107	2,000	525	2,000	2,000
512-31 Maintenance	--	50	--	50	50
512-41 Travel	--	300	160	300	300
512-61 Special Studies	--	3,606*	1,750	3,000	3,000
<u>512 TOTAL</u>	<u>5,746</u>	<u>9,796</u>	<u>3,620</u>	<u>9,350</u>	<u>9,350</u>
<u>513 ANCIENT DOCUMENTS COMMITTEE</u>					
513-21 General Expense	861	1,600	223	2,000	1,800
<u>514 HISTORIC DISTRICTS COMMISSION</u>					
514-13 Clerical	54	174	30	174	174
514-21 General Expense	68	200	39	200	100
<u>514 TOTAL</u>	<u>122</u>	<u>374</u>	<u>69</u>	<u>374</u>	<u>274</u>
<u>517 REVOLUTIONARY BICENT. COM.</u>					
517-13 Clerical	2,645	5,425	981	500	500
517-21 General Expense	2,952	10,400	8,514	500	500
517-31 Maintenance	2,976	5,000	504	--	--
<u>517 TOTAL</u>	<u>8,573</u>	<u>20,825</u>	<u>9,999</u>	<u>1,000</u>	<u>1,000</u>
<u>518 COUNCIL ON AGING</u>					
518-21 General Expense	1,000	650*	267	605	643
518-51 Equipment	--	650	--	375	375
518-61 Senior Citizen Prog.	--	1,000	190	1,000	1,000
518-62 Transp. Programs	--	400	--	780	800
<u>518 TOTAL</u>	<u>1,000</u>	<u>2,700</u>	<u>457</u>	<u>2,760</u>	<u>2,818</u>
<u>519 TALENT SEARCH COMMITTEE</u>					
	93	100	--	100	100
<u>520 COM. ON TOWN ADMINISTRATION</u>					
520-13 Clerical	--	--	--	414	100
520-21 General Expense	14	100	--	100	50
<u>520 TOTAL</u>	<u>14</u>	<u>100</u>		<u>514</u>	<u>150</u>
<u>521 ACCOUNTING</u>					
521-11 Town Account. Sal.	14,029	16,500	7,615	16,500	16,500
521-12 Overtime	355	488	113	488	488
521-13 Clerical	14,778	17,903	8,840	17,903	17,903
521-21 General Expense	899	920	531	950	950
521-31 Maintenance	505	775	103	800	800
521-41 Travel	325	450	226	300	300
521-51 Equipment Purchase	--	515*	188	300	300
521-61 Payroll Processing	3,412	4,200	1,140	4,200	4,200
521-62 Data Proc. Training	--	--	--	500	500
<u>521 TOTAL</u>	<u>34,303</u>	<u>41,751</u>	<u>18,756</u>	<u>41,941</u>	<u>41,941</u>
Excess Paid Detail					-2,000
NET ACCOUNTING BUDGET					39,941
<u>500 TOTAL</u>	<u>323,057</u>	<u>394,443</u>	<u>176,368</u>	<u>405,720</u>	<u>390,384</u>

Finance Committee Report:

502 Engineering: This budget increase of 7.8% reflects new capital equipment expenditures only, which should increase the efficiency of the Engineering Department. Recommend Approval.

503 Law: The increase in this account is for the creation of a new position: Assistant to Town Counsel. The Finance Committee feels that it is in the best interests of the Town to have the additional legal staff available. Recommend Approval.

504 Assessors: The recommended amounts in the Assessors' accounts represent continuation of historical expense patterns rather than increases requested. Recommend Approval.

505 Tax Collector: In keeping with its previously stated policy regarding salary increases, the Tax Collector's salary request has been reduced by \$2,000. While this account shows no increase over last year's appropriation, we would like to point out some procedural changes that are occurring. The postage, which in the past was paid for by the Tax Collector (\$3,000), has been added to the Unclassified Account: 950-98. There are attorney's fees of \$3,000 being requested this year, which is part of the established alternate year cycle for this expenditure. Recommend Approval.

506 Town Clerk: Most of the recommended increase is required to handle the unusual costs of a presidential election this year. We do not recommend the purchase of a voting machine at this time. Recommend Approval.

507 Treasurer: The recommended budget for this account represents only a step increase in the salary account and a \$250 increase in supplies, for the purchase of bills, payroll envelopes and a new cashbook. As these supplies are cyclical in nature, the Finance Committee feels the increase is appropriate. The requested salary increases are governed by the Finance Committee's salary guidelines. Recommend Approval.

508 Finance Committee: The major increase in this account is for secretarial salary. This budget includes coverage for more meetings than have been held in the past. The last 12 months required 53 meetings of the Finance Committee, many of them required by the Special Town Meetings which apparently are becoming routine. Recommend Approval.

513 Ancient Documents Committee: The recommended budget of \$1,800 will permit the Ancient Documents Committee to continue its effective work in the preservation of Town documents. Recommend Approval.

514 Historic Districts Commission: The Finance Committee's recommended budget for the Historic Districts Commission reflects actual expenditure experience in the general expense account in recent years. Recommend Approval.

518 Council on Aging: The budget request for the Council was \$2,760. Increases in the requested budget were due to an expanded transportation program for the elderly, stationery, advertising expenses and rent. After a discussion concerning the impact of the Sudbury Housing for the Elderly on the transportation program and general expenses of the Council, these lines were increased. Recommend Approval.

520 Committee on Town Administration: The Finance Committee recommends approval of \$150 for the C.T.A. budget. Although the Finance Committee feels that correct record keeping of minutes is necessary in a committee's functioning, we feel the amount of time necessary to perform this work will only require the expenditure of \$100. Based on past years' expenditures, this recommended amount is more than adequate. Recommend Approval.

Upon a motion made by Mr. Gogolin, it was

*UNANIMOUSLY VOTED: THAT THE TOWN RAISE AND APPROPRIATE THE SUMS OF MONEY SET FORTH IN THE RECOMMENDED COLUMN FOR ALL ITEMS IN ACCOUNT 500, GENERAL GOVERNMENT, EXCEPT 501-11, 501-41, 501-71, 503-11, 503-21, 505-14, AND THAT THE EXCEPTED ITEMS BE CONSIDERED INDIVIDUALLY*

*VOTED: TO RAISE AND APPROPRIATE \$25,800 FOR LINE ITEM 501-11.*

A motion was made to raise and appropriate the sum of \$2,200 for line item 501-41, Travel.

After discussion, Mr. Sydney Self moved to reduce that amount of money to \$1,000. Mr. Self's amendment was defeated.

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VOTED: TO RAISE AND APPROPRIATE THE SUM OF \$2,200 FOR LINE ITEM 501-41, TRAVEL.

VOTED: TO RAISE AND APPROPRIATE \$1,000 FOR THE PURPOSES OF 501-71, OUT-OF-STATE TRAVEL.

VOTED: TO RAISE AND APPROPRIATE THE SUM OF \$8,500 FOR THE PURPOSES OF 503-11, SALARIES.

VOTED: TO RAISE AND APPROPRIATE \$10,000 FOR THE PURPOSES OF LINE ITEM 503-21, GENERAL EXPENSE.

VOTED: TO RAISE AND APPROPRIATE THE SUM OF \$3,000 FOR LINE ITEM 505-14, ATTORNEY'S SALARY.

[Total amount voted under Article 6, Section 500, was \$390,384.00.]

ARTICLE 6: 600 GOODNOW LIBRARY

	EXPENDITURES APPROPRIATED			FISCAL YEAR 1977	
	7/1/74- 6/30/75	7/1/75- 6/30/76	7/1/75- 12/31/75	7/1/76-6/30/77 REQUESTED	RECOMMENDED
600-11 Library Director)				15,000	13,000
600-13 Clerical )				37,953	35,219
600-14 Salaries )				26,081	26,081
600-15 Custodial )	75,845	85,695	41,298	4,774	4,774
600-16 Salaries, Pages )				7,332	7,332
600 Salaries TOTAL )				91,140	86,406
600-21 General Expense	5,421	5,000	2,687	6,484	5,462
600-31 Maintenance	8,669*	11,500	3,889	18,040	18,040
600-41 Travel	153	150	57	200	200
600-51 Equipment	998	1,000	993	2,622	1,500
600-52 Books	22,993	23,000	13,678	27,420	25,200
600-71 Out-of-State Travel	59*	110	68	60	60
<u>600 TOTAL</u>	<u>114,138</u>	<u>126,455</u>	<u>62,670</u>	<u>145,966</u>	<u>136,868</u>

Finance Committee Report: The Finance Committee recommends approval of \$136,868 for the Goodnow Library budget. This amount is 8.2% higher than last year's appropriated amount. The recommended sum under account 600-11 reflects our policy of not recommending salary increases for individually rated personnel until negotiations have been completed with the Personnel Board. The increase in the -15 account is to assist the present part-time custodian with the increased work load.

The maintenance account 600-31 has increased \$6,540. The sum of \$500 is needed to perform the normal maintenance and cleaning of the building, and the sum of \$6,040 is needed to repair the exterior window frames and re-mortar the bricks in the exterior face of the building. This request for the sum of \$6,040 was to be presented to the Town Meeting under a separate warrant article. Since the estimates for these repairs were received too late to incorporate them into a warrant article and, since this building must be repaired as soon as possible, the Finance Committee recommends that the estimated costs be included under the maintenance account.

The increases in the -51 and -52 accounts are to allow the purchase of additional books and shelves. Recommend Approval.

Mr. Robert J. Hotch of the Finance Committee moved that the Town raise and appropriate the sums of money set forth in the recommended column for all items in Account 600, Goodnow Library.

Mr. Pierre J. Bonin moved to amend line item 600-11, Library Director, to read \$15,000. He stated that our matters of priorities here disturb me greatly. We pay our Library Director way under what we pay our Highway Supervisor or our Fire Chief or our Police Chief.

VOTED: TO AMEND LINE ITEM 600-11, LIBRARY DIRECTOR, TO READ \$15,000.

VOTED: THAT THE TOWN RAISE AND APPROPRIATE THE SUMS OF MONEY SET FORTH IN THE RECOMMENDED COLUMN, AS IT HAS BEEN AMENDED, FOR ALL ITEMS IN ACCOUNT 600, GOODNOW LIBRARY.

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ARTICLE 6: 700 PARK AND RECREATION

	EXPENDITURES APPROPRIATED			EXPENDITURES		FISCAL YEAR 1977	
	7/1/74- 6/30/75	7/1/75- 6/30/76	7/1/75- 12/31/75	7/1/75- 12/31/75	7/1/76-6/30/77 REQUESTED	7/1/76-6/30/77 RECOMMENDED	
700-11 Maintenance Foreman	--	--	--	--	12,000	11,000	
700-12 Overtime	--	868	21	800	800	800	
700-15 Salaries	50,320	58,048	37,934	46,690	46,690	46,690	
700-21 General Expense	1,000	1,000	543	1,000	1,000	1,000	
700-31 Maintenance	24,850	25,000	11,825	27,400	25,000	25,000	
700-41 Travel	300	300	196	500	300	300	
700-51 Equipment	9,237	3,000	2,569	4,600	4,000	4,000	
700-61 Special Programs	17,999	18,000	12,429	20,150	19,150	19,150	
700-71 Out-of-State Travel	78*	--	--	720	350	350	
<u>700 TOTAL</u>	<u>103,784</u>	<u>106,216</u>	<u>65,517</u>	<u>113,860</u>	<u>108,290</u>		

Finance Committee Report: The recommended budget for the Park and Recreation Commission represents an increase of \$3,009 or 2.86% over the amount of \$105,281 appropriated for fiscal 1976. This increase includes one new truck. Recommend Approval.

Mr. Karl Clough of the Finance Committee stated that only item 700-71 would be held under this section of the budget. He explained that the line item 700-71 was inadvertently printed in the Warrant as "Out-of-State Travel" and it should have been "Uniforms". Therefore, line item 700-71 has to be zero, and we have to have a new item 700-72 for uniforms for the same amount of money.

*UNANIMOUSLY VOTED: THAT THE TOWN RAISE AND APPROPRIATE THE SUMS SET FORTH IN THE RECOMMENDED COLUMN FOR ALL ITEMS IN ACCOUNT 700, PARK AND RECREATION, EXCEPT ITEM 700-71, AND THAT THE EXCEPTED ITEM BE CONSIDERED INDIVIDUALLY.*

Upon a motion made by Mr. Clough, it was

*UNANIMOUSLY VOTED: THAT NO APPROPRIATION BE VOTED UNDER ITEM 700-71, OUT-OF-STATE TRAVEL.*

Upon another motion made by Mr. Clough, it was

*VOTED: THAT THE TOWN RAISE AND APPROPRIATE \$350 FOR A NEW LINE ITEM UNDER 700, PARK AND RECREATION, TO BE NAMED AND NUMBERED:*

*700-72 UNIFORMS IN THE AMOUNT OF \$350*

ARTICLE 6: 800 HEALTH

	EXPENDITURES APPROPRIATED			EXPENDITURES		FISCAL YEAR 1977	
	7/1/74- 6/30/75	7/1/75- 6/30/76	7/1/75- 12/31/75	7/1/75- 12/31/75	7/1/76-6/30/77 REQUESTED	7/1/76-6/30/77 RECOMMENDED	
800-11 Director's Salary	15,800	17,000	8,500	18,000	17,000	17,000	
800-13 Clerical Salary	5,063	6,293	2,755	6,500	6,500	6,500	
800-15 Animal Inspector	--	800	400	900	800	800	
800-21 General Expense	1,009	1,700	434	1,700	1,700	1,700	
800-31 Lab Expense	1,199	1,200	320	1,200	1,200	1,200	
800-41 Travel	1,005*	1,200	498	1,200	1,300	1,300	
800-51 Equipment	377	250	--	400	400	400	
800-61 SPHNA	19,543	22,444	22,444	22,892	22,892	22,892	
800-71 Mosquito Control	12,000	15,000	13,500	15,000	15,000	15,000	
800-75 Septage Disposal	--	--	--	77,250	77,250	77,250	
800-81 Consultant Fees	--	250	--	250	250	250	
800-91 Mental Health	4,352	4,750	1,975	4,750	4,750	4,750	
<u>800 TOTAL</u>	<u>60,348</u>	<u>70,887</u>	<u>50,825</u>	<u>150,042</u>	<u>149,042</u>		

Finance Committee Report: The Finance Committee recommends approval of \$149,042 for the Board of Health budget. The recommended sums under Account 800-11 and 800-15 reflect our policy of not recommending salary increases for individually rated personnel until negotiations have been completed with the Personnel Board. The recommended sum of \$77,250 under 800-75 is the estimated cost of the bond, including interest, and the operating cost of the Wayland-Sudbury Joint Septage Disposal Facility for fiscal 1977. The construction of this facility was approved at the 1975 Annual Town Meeting. Recommend Approval.

Upon a motion made by Mr. Hotch, it was

*UNANIMOUSLY VOTED: THAT THE TOWN RAISE AND APPROPRIATE THE SUMS OF MONEY SET FORTH IN THE RECOMMENDED COLUMN FOR ALL ITEMS IN ACCOUNT 800, HEALTH, EXCEPT 800-75, AND THAT THE EXCEPTED ITEM BE CONSIDERED INDIVIDUALLY.*

After making a motion under line item 800-75, Mr. Hotch further reported to the meeting for the Finance Committee as follows: The total expenditure for the fiscal year 1977 is anticipated to be \$60,000. That \$60,000 is for engineering fees only, with Wayland providing \$30,000 and Sudbury providing \$30,000.

*VOTED: THAT THE TOWN RAISE AND APPROPRIATE \$30,000 FOR LINE ITEM 800-75, SEPTAGE DISPOSAL.*

ARTICLE 6: 900 VETERANS

	EXPENDITURES APPROPRIATED		EXPENDITURES		FISCAL YEAR 1977	
	7/1/74-	7/1/75-	7/1/75-	7/1/76-	7/1/76-	
	6/30/75	6/30/76	12/31/75	6/30/77	6/30/77	REQUESTED RECOMMENDED
900-11 Agent's Salary	1,405	1,524	752	1,524	1,524	1,524
900-21 General Expense	200	250	46	350	300	300
900-61 Benefits	4,219	10,000	2,547	10,000	10,000	10,000
<u>900 TOTAL</u>	<u>5,824</u>	<u>11,774</u>	<u>3,345</u>	<u>11,874</u>	<u>11,824</u>	<u>11,824</u>

Finance Committee Report: (none offered)

Upon a motion made by Mrs. Sheila MacKinnon of the Finance Committee, it was

*VOTED: THAT THE TOWN RAISE AND APPROPRIATE THE SUMS OF MONEY SET FORTH IN THE RECOMMENDED COLUMN FOR ALL ITEMS IN ACCOUNT NUMBER 900, VETERANS ACCOUNT.*

ARTICLE 6: 950 UNCLASSIFIED

	EXPENDITURES APPROPRIATED		EXPENDITURES		FISCAL YEAR 1977	
	7/1/74-	7/1/75-	7/1/75-	7/1/76-	7/1/76-	
	6/30/75	6/30/76	12/31/75	6/30/77	6/30/77	REQUESTED RECOMMENDED
950-11 Blue Cross/Shield	121,525	161,000	61,971	218,650	218,650	218,650
950-12 Life Insurance	3,428	4,000	1,432	4,400	4,400	4,400
950-21 Fidelity Bonds	782	1,500	34	1,500	1,500	1,500
950-31 Casualty Insurance	59,979	60,000	52,049	66,000	66,000	66,000
950-41 Print Town Report	9,735*	3,500	--	4,500	4,000	4,000
950-51 Memorial Day	1,300*	800	--	1,000	1,000	1,000
950-61 Veterans' Graves	114	300	--	300	300	300
950-71 Fire Pension	1,500	1,500	875	1,500	1,500	1,500
950-81 Reserve Fund	69,870	100,000	11,614	100,000	100,000	100,000
950-91 Hosmer House Cont.	2,000	2,000	1,169	2,000	2,000	2,000
950-92 Communications	3,184	3,500	1,063	3,500	3,500	3,500
950-93 Hydrant Rental	21,525	21,525	10,763	21,630	21,630	21,630
950-94 Copying Service	4,771	4,500	2,246	5,800	5,000	5,000
950-96 Retirement Fund	121,767	159,051	159,050	199,593	199,593	199,593
950-97 Town Meetings	6,095	6,500	1,723	7,000	7,000	7,000
950-98 Postage	3,500	4,000	1,647	8,200	9,500	9,500
950-99 Telephone	7,648*	7,000	3,602	9,000	8,000	8,000
950-100 Salary Adjustments	5,186	--	--	12,000	--	--
<u>950 TOTAL</u>	<u>443,909</u>	<u>540,676</u>	<u>309,238</u>	<u>666,573</u>	<u>653,573</u>	<u>653,573</u>
Overlay Reserve						-42,000
NET BUDGET						611,573

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Finance Committee Report: The major dollar items in this account, insurance and retirement are items which we as a Town do not really control. In the area of controllable expenses, the Postage Account reflects an increase attributable to two (2) factors: 1) the increased cost of postage; 2) the consolidation of Police and Tax Collector into this account. The recommended decrease in the Salary Adjustments Account (950-100) is consistent with the Finance Committee policy on salaries. Recommend Approval.

Reserve Fund Transfers 7/1/75 to 2/23/76:

<u>300 PROTECTION</u>		\$14,250.00
Fire-Maintenance	\$9,925.00	
Fire-Maintenance	4,000.00	
Police-Equipment	325.00	
<u>400 HIGHWAY</u>		5,000.00
Snow and Ice Materials	2,000.00	
Snow and Ice Materials	2,000.00	
Snow and Ice Materials	1,000.00	
<u>500 GENERAL GOVERNMENT</u>		2,757.86
Tax Collector - General Exp.	50.00	
Tax Collector - Equipment	206.50	
Accounting - Equipment	115.00	
Town Clerk - General Expense	320.00	
Town Clerk - Equipment	997.00	
Treasurer - Bond & Note Issue	42.00	
Planning Board - Spec. Studies	227.36	
Council on Aging - Gen. Exp.	500.00	
Assessors - Travel	300.00	
		<hr/>
		\$22,007.86

Upon motions made by Mr. Clough, it was

*UNANIMOUSLY VOTED: THAT THE TOWN RAISE AND APPROPRIATE THE SUMS OF MONEY SET FORTH IN THE RECOMMENDED COLUMN FOR ALL ITEMS IN ACCOUNT 950, UNCLASSIFIED, EXCEPT FOR 950-11, 950-41, 950-61, 950-81, 950-99, AND THAT ALL THE EXCEPTED ITEMS BE CONSIDERED INDIVIDUALLY.*

*VOTED: THAT THE TOWN RAISE AND APPROPRIATE \$200,000 FOR LINE ITEM 950-11, BLUE CROSS/BLUE SHIELD.*

The Moderator then requested and received approval of the hall that Mr. Thomas Hillery, Jr., of Willow Road, be permitted to address the hall on line item 950-41. The Moderator explained that Mr. Hillery was a life-long resident of the Town, but that he was not yet a registered voter since he is of the age of thirteen years.

Mr. Clough *moved* that the Town raise and appropriate \$4,000 for line item 950-41.

Mr. Powers then *moved* to amend the motion by changing the figure from \$4,000 to \$6,000.

In support of his amendment, Mr. Powers commented as follows:

Last year, we tried an experiment with your Town Report. We have now had a chance to examine the product of that experiment, and I submit to you that it is a failure. I think it is incumbent upon us to re-examine that matter in view of what the product has been.

It was said last year, that the purpose of a Town Report, "is a way for townspeople to find out what happened in the Town, what went on, what the various boards and committees did". Let us see whether or not we can determine that from the product of that experiment.

In this experiment, we have two documents instead of one. We have the blue book, which is Part I. This is the only book that was delivered to the households in Town, and this is 50% of the Town Report. Part II was printed in 500 copies available, on a request basis only, at the Town Clerk's Office.

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The first thing we heard last year was that we want to have brief reports. In this regard, I think the committee that did it certainly complied with that. The reports are so brief that they are absolutely meaningless in many cases. For example, the entire Sudbury School Department Report occupies one page. If this is an accounting responsibility for the expenditure of four million plus dollars, then I'm learning something every year. Is this accountability, and does that tell you what happened to \$4,000,000? I don't think it does.

We were told last year that the financial reports of the boards would be in this report. Well, they are not. In the school area alone, you will find that what is missing is the operational, maintenance and capital budget reporting. There are others.

Then we were told that absolutely, positively, no way will the Town Report Committee edit a report. They would print reports as submitted to them by the boards. That is an extremely interesting comment, and if that was the experiment, that has failed abjectly.

The following is one paragraph from a letter dated March 31, 1976, from the Planning Board to the Town Report Preparation Committee: "Mr. McNally informed you that he was unwilling to accept your selective verbal deletion of one-half of the report. Subsequent to this action, you failed to bring this issue before the Planning Board for resolution and deleted the contested sections. The Planning Board feels the intent of the Planning Board Report has been masked through your indiscriminate editing. What is important in a report is best judged by the board members, not your collective judgment."

It is an old truism that the power to edit is the power to delete, and the power to delete is the power to muzzle. It has no place in a free society, and it certainly has no place on the floor of this meeting or in this Town. It is the most anti-democratic power ever thought of. It is the horror of what happens when you start running off in a search for form and forget substance. That alone is a significant failure of the experiment.

Then, we were told, in regard to Part I of the report, that we would have an abstract of what took place in the meeting. What we have is called a Summary of Action. If you are a person who only has Part I, then you do not have anything else to look at but this. It does not list the state officers to help you know what representative and senatorial district you are in. It contains no Planning Board Reports on any zoning articles. If you are an employee of this Town, you do not have before you the Classification Plan. You do not have before you the Salary Schedule. What you have is a bald, one line sentence as follows: "Voted that the Town amend the Classification Plan and Salary Schedule in Article XI of the Town Bylaws to read as printed in the Warrant for this meeting" - which piece of paper, of course, you don't have. If you are an employee, you cannot tell what your salary schedule is, and if you are a voter, you cannot tell what the salary ranges are.

Tragically enough, it even edits down the list of the honored dead. We have a list of names and dates of births, and dates of deaths for a half dozen people who collectively gave over a hundred some odd years of their service to this Town. There isn't any mention there of what they did or what board they served on or how they served the Town. If you are trying to shorten a report, I think that is a tragic human deletion, and it is certainly not one that is up to the standards of this Town.

If you look at the abbreviation of what the action was on zoning articles, you will find such marvelous ones as this: "Article 15. Voted unanimously that the Town clarify the description of Limited Business District #6 to make that description more accurate." It would be awfully nice, if you were a neighbor to Limited Business District #6, to know whether or not your property was involved. But you can't tell from Book I. All you know is that somebody changed something, but not how, and there is no Planning Board Report as to why.

Also significantly missing in the "Summary of Town Meeting Action", is every single recommendation of the Finance Committee on every single article in the Warrant. What you do have in its place is the brief opening summary statement that the Finance Committee made at the beginning of the meeting, a report which usually is written long before positions are taken on articles in the Warrant.

There is an article that looks rather interesting. It says, "Voted unanimously to relocate a portion of Union Avenue." Not only does it not tell you where, but most importantly it fails to point out that the motion carried with it

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the dread power of eminent domain. If you were a property owner affected, I think that you might have more than a passing interest in that.

In some cases, it even fails to list appropriations that were made. And, for those who like to watch the question of vote counts, you will be a little unhappy to notice that no counted votes are printed.

The answer, I am told, is that all you have to do is go and see Part II. Part II is the Proceedings which gives you most of that information.

The only problem with it is that we have a Bylaw in this Town, which remains unchanged, which requires the Board of Selectmen to have the Town Report printed and placed in the hands of the Clerk so that it may be placed in the hands of the citizens at least ten days before the Annual Meeting. I know we like to think we can all do the miracle of the loaves and fishes, but of the 500 copies that are printed, it is my understanding that over 250 of them have already gone. That leaves us but 250 copies available for what is left of the 6,500 registered voters of the Town. When number 501 comes up, and it can be you, the answer is that you are out of luck. You will never know what happened in that unless you can manage to get yourself to the Library or something of that sort.

I know we are interested in the summary of the fiscal accounting. When we came to last year's budget, and we voted \$10,800,000 worth of money, that vote is contained in one-half page. They are bottom line items only. No explanation, but merely bottom total figures that are meaningless to a person unless he has the context in which they happened.

I think we have had a chance to look at the experiment.

The cost of the \$2,000 motion I have made, if you put this on the tax rate, is something like 1.2¢ to cure this problem, and to go back to a report which would allow us to have one book, not two, and would allow the people of this Town to have an opportunity to know what the devil their government is all about. How we can expect the people of this Town to do their civic duty without placing in their hands the material they need to do that duty, is beyond me.

This is an open democracy. There is a duty on all citizens to do their bit. I hear boards and committees stand up and raile and yell and argue about how everybody ought to come to their committee meetings. Well, everybody can't go to all committee meetings. But, you ought to be able to be furnished, at the expense of the Town, one piece of material to explain how come that other piece of literature that you got from the Town, the tax bill, got that way.

This may seem like a little perennial problem with me, but it isn't. I submit that it is a much more fundamental question of democracy, that the power to delete, the power to pressure, the power to capsulize becomes the power to deprive you of the information that you need to run your government. And that power extended is the most dangerous thing in government. Lord knows, we've seen enough of it in Washington.

I hope that you will give us the 1.2¢ Give us the \$2,000. Out of \$11,000,000 worth of budget, can't we afford \$6,000 for a Town Report so that our voters can be informed? I'm just one member of the Board of Selectmen saying this, but I feel that I cannot perform the duty that is laid upon me by the General Laws on the basis that we have now. That bothers me tremendously because I think we have not made it possible to put that report in the hands of the voters. I hope you will give us the \$2,000.

Mr. Thomas Hillery, Jr., commented that he believed that the Sudbury Town Report should include the young people's art work as it once did. The Town Report was one avenue for promoting interest in art by offering a chance for students' work to be published. Sudbury's was one of the few town reports to carry any material pleasing to the eye to encourage people to read it. These attractive features were abolished when the youngsters' work was no longer published. It costs no more to replace photographs in the Report with art work. I hope these practices will be reinstated before the Bicentennial Edition of our Town Report is printed, and I would like to thank all of the people who voted in favor of my speaking.

Town Report Preparation Committee Report: (Mrs. Linda Z. Buxbaum)

If you like the Town Report, vote in favor of the Finance Committee recommendation. If you didn't like the Report, vote in favor of the amendment. That is up to you. You've seen it.

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Yes, there were "gliches", and there were problems. We certainly do apologize to the Planning Board for a communication lapse, which was compounded by some communication lapses, not only between the Town Report Preparation Committee and the Planning Board, but between various members of the Planning Board, as I see it. It was a little difficult. They were going through some hard times themselves, and we sort of got down between the cracks.

The Sudbury Town Report was printed at such a considerable amount under the budget you appropriated last year, approximately \$3,100 instead of \$3,500, that we have enough money to re-print extra copies of Part II, Town Meeting Proceedings. So, if Mr. 501, 502, 503, 504, etc., would be willing to wait a couple of days or until they came back from the printer, we could offer to suit his needs.

It costs as much to reproduce a photograph as it does to reproduce an art work. If the children of Sudbury are willing to give art work to be published in the Town Report, then we are more than willing to print it. Mr. Hillery, we are delighted to accept any drawings which you and your associates would care to submit for inclusion in the next Town Report.

Planning Board Report: (Mr. Robert Cooper)

The Planning Board was not planning to make any statement about the Town Report situation, but it has been brought up. I really don't know how to go about this because I don't really enjoy, in front of this establishment, getting involved in some back-stabbing. Mr. Powers read a paragraph from a letter that I wrote to the Town Report Preparation Committee and the Selectmen, where approximately one-half of our Town Report was deleted without consultation. We objected to this rather violently, and we had a discussion with the Town Report Committee.

We were assured that we were the only committee that did not have an opportunity to review the edited material before it was printed. We accepted this as an apology from the Report Committee with the assurances that it would not happen again.

Now I can only object violently to the comments that the Planning Board was having serious problems. The Planning Board has no serious problems on that subject. We, in fact, were unanimous in backing up our chairman at that time, Mr. McNally, who stated that he would not accept the deletions. No one came back with any rebuttal, and I can only go on record as objecting very strenuously to your attitude.

After discussion, Mr. Powers' amendment was defeated.

*VOTED: THAT THE TOWN RAISE AND APPROPRIATE \$4,000 FOR LINE ITEM 950-41.*

Mr. Clough then moved that the Town raise and appropriate \$300 for account 950-61, Veterans' Graves.

Mr. Frank Grinnell, the Veterans Agent, then moved to amend by increasing the amount to \$500. He commented as follows:

Last week, we had the grave markers stolen off the veterans' graves in the New Town and the Old Town Cemetery. They were bronze. I am asking for the extra \$200 to buy plastic, bronze-colored markers with aluminum rods so that we can put them back on the graves to comply with Chapter 115 which states that every town will place on the grave of every veteran on Memorial Day, a flag.

It is impossible to find those graves. Many of them do not have veterans' grave stones on them. Many of the stones merely have a name, and it does not say that the man is a veteran. If we do not purchase these, it will be almost impossible to take a map and go around and list the veterans on the map so that we can put flags on the graves for Memorial Day.

Finance Committee Report: (Mr. Clough)

The Finance Committee supports the amendment.

Mr. Grinnell's amendment was voted.

*VOTED: THAT THE TOWN RAISE AND APPROPRIATE \$500 FOR ACCOUNT 950-61, VETERANS' GRAVES.*

Upon a motion made by Mr. Clough, it was

VOTED: THAT THE TOWN RAISE AND APPROPRIATE \$58,000, AND APPROPRIATE AND TRANSFER \$42,000 FROM OVERLAY RESERVE, ALL FOR LINE ITEM 950-81, RESERVE FUND.

After making a motion for \$11,000 under line item 950-99, Mr. Clough stated that the reason for the increase from the recommended figure in the Warrant is that we have been now informed that we can get very much increased and better telephone service for the additional \$3,000.

After a short discussion, it was

VOTED: THAT THE TOWN RAISE AND APPROPRIATE \$11,000 FOR LINE ITEM 950-99, TELEPHONE.

[Total amount voted under Article 6, Section 950, was \$638,123.00]

Upon a motion made by Mr. Bishop of the Finance Committee it was

UNANIMOUSLY VOTED:

- A. THAT THE TOWN APPROPRIATE AND TRANSFER \$325,000 FROM FREE CASH TO BE APPLIED TO THE APPROPRIATIONS VOTED UNDER ARTICLE 6, WITH THE INSTRUCTION TO THE TOWN ACCOUNTANT TO REDUCE THE TOTAL APPROPRIATIONS FOR ARTICLE 6 BY THAT AMOUNT;
- B. THAT SALARY AND OVERTIME APPROPRIATIONS WITHIN A DEPARTMENTAL BUDGET ARE FUNDED HEREUNDER AS INTEGRATED LINE ITEMS, PROVIDED, HOWEVER, THAT THE DEPARTMENTAL APPROPRIATIONS FOR ONE SUCH LINE ITEM CANNOT BE USED FOR ANOTHER LINE ITEM WITHOUT PRIOR APPROVAL, IN EACH INSTANCE, BY THE FINANCE COMMITTEE;
- C. THAT THE SNOW AND ICE LINE ITEMS 460-30 MATERIALS, 460-40 EQUIPMENT, AND 460-50 CONTRACTORS ARE FUNDED HEREUNDER AS INTEGRATED LINE ITEMS, PROVIDED, HOWEVER, THAT THE APPROPRIATIONS FOR ONE LINE ITEM CANNOT BE USED FOR ANOTHER LINE ITEM WITHOUT PRIOR APPROVAL, IN EACH INSTANCE, BY THE FINANCE COMMITTEE;
- D. THAT, WITH THE EXCEPTION OF ACCOUNT 100 EDUCATION AND THE INTEGRATED LINE ITEMS PROVIDED BY THIS MOTION, ALL OTHER LINE ITEMS IN ALL OTHER ACCOUNTS HAVE BEEN VOTED AS SEGREGATED LINE ITEMS FOR ACCOUNTING AND EXPENDITURE PURPOSES;
- E. THAT ALL AUTOMOBILE MILEAGE SHALL BE PAID AT THE RATE OF 14¢ PER MILE UPON SUBMISSION OF A PROPER VOUCHER; AND
- F. THAT ALL APPROPRIATIONS UNDER ARTICLE 6 SHALL BE FOR THE FISCAL YEAR JULY 1, 1976 THROUGH JUNE 30, 1977.

Mr. Frank Grinnell of the Board of Assessors then presented the following resolution honoring Mr. J. Leo Quinn.

UNANIMOUSLY VOTED:

WHEREAS MR. J. LEO QUINN HAS RECENTLY RETIRED FROM THE OFFICE OF ASSESSOR OF SUDBURY AFTER FIFTEEN YEARS OF SERVICE, AND

WHEREAS LEO HAS SERVED THE TOWN FOR OVER FIFTY YEARS AS ELECTION OFFICER BEGINNING IN 1925; BOARD OF REGISTRARS, 1934-36, AND 1957-58; VARIOUS POLICE DUTIES, 1936-1955; SUDBURY'S FIRST FULL-TIME FIRE FIGHTER BEGINNING IN 1932; DEMOCRATIC TOWN COMMITTEEMAN; AND MUNICIPAL BUILDING CUSTODIAN; AND

WHEREAS LEO QUINN'S DEDICATION AND HARD WORK ON BEHALF OF THE INHABITANTS OF SUDBURY HAS EXTENDED INTO THIS, HIS EIGHTY-FOURTH YEAR,

NOW, THEREFORE, BE IT

RESOLVED THAT THE TOWN OF SUDBURY IN MEETING ASSEMBLED THIS SIXTH DAY OF APRIL, 1976, DOES HEREBY EXPRESS ITS APPRECIATION TO MR. J. LEO QUINN.

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ARTICLE 7: To see if the Town will vote to amend Article IX of the Sudbury Bylaws, entitled: "Zoning Bylaw", by adding a new Section 9 to Part V, J, entitled: "Signs", to read as follows:  
 Amend Bylaw  
 Art. IX,V,J

Garage Sale Signs

"Section 9. Garage Sale Signs

The Building Inspector may grant, without a hearing, upon proper application, a permit to display a "garage sale" sign, provided, that such permit shall be limited to a specific day, shall only be granted to the occupant of the premises where the sale is to be conducted, shall specify the size of the sign and shall only be granted when the sale is limited to goods owned by the occupant of the premises where the sale is to be conducted. No such permit shall be granted on a continuing or regular basis. No more than two permits shall be granted for a premises in any calendar year.";

or act on anything relative thereto.

Submitted by the Board of Selectmen.

Mr. William F. Toomey, Chairman of the Board of Selectmen, *moved that the Town amend Article IX of the Sudbury Bylaws, entitled: "Zoning Bylaws", by adding a new Section 9 to Part V, J, entitled: "Signs", to read as printed in Article 7 in the Warrant, except for the first sentence which is amended to read as follows:*

*"The Building Inspector may grant, without a hearing, upon proper application, a permit to display a 'garage sale' sign, provided, that such permit shall be limited to a specific day, shall only be granted to the occupant of the premises where the sale is to be conducted and shall specify the size of the sign."*

Board of Selectmen Report: (Mr. Toomey)

In no way, in submitting this article, is the Board of Selectmen trying to stop garage sales. Garage sales in Sudbury are common events, and to have a successful garage sale, signs announcing the sale are necessary.

The present Bylaw prohibits such signs if they exceed two square feet, prohibits the fixing of any signs to a tree on a public way, and requires a building permit for the erection of the sign. These provisions can be waived by the Sign Review Board, except for affixing a sign to a Town tree, after the notice of a public hearing.

Obviously, the present procedures in the Bylaws are too complicated for the simple and common garage sale. The Bylaw amendment proposed in Article 7 is an attempt to provide you with some relief.

The proposal allows the Building Inspector to grant a permit to display a garage sale sign, allows an informal procedure without notice or hearing for the approval of the sign location and the erection of the sign, and allows some control over the privilege so that it is not abused.

The motion as presented simply eliminates the requirement that the garage sale be limited to the sale of goods owned by the occupant of the premises. It was made so that neighborhood groups could hold a garage sale. That is a common practice.

We suggest the proposal is clear, realistic and designed to meet the needs of the Town. We request your support.

Planning Board Report: (Mr. Cooper)

The Planning Board concurs with the amended motion made by the Board of Selectmen and urges passage of this article.

Finance Committee Report: (Mr. Bishop)

Unfortunately, the change to the Warrant article does not change the position of the Finance Committee. We remain opposed to this change of the Bylaw.

It is still our understanding that there are signs taken down and replaced. Yet I see signs. There are bylaws to control garage sale and other signs. In

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fact, it has been said this is to attract attention, publicity, as well as the stated intent. It appears that there are enough laws and their application can control the problem. We see no need to make this change in the Bylaws.

We recommend disapproval.

Town Counsel Report: It is the opinion of Town Counsel that, if the Zoning Bylaw change set forth in Article 7 in the Warrant for the 1976 Annual Town Meeting is properly moved and seconded, a report is given by the Planning Board, as required by law, and the motion is adopted by a two-thirds vote in favor of the motion, the proposed change will become a valid amendment to the Sudbury Zoning Bylaw.

After a short discussion, the question was moved and voted. The Moderator announced that since this was an amendment to the Zoning Bylaw, a two-thirds vote was required. If the vote is other than unanimous, either way, the statute requires that it be counted. He asked for a straw hand vote to determine the sense of the hall.

After a show of hands, the Moderator asked if the Board of Selectmen had a motion. Mr. Toomey moved Indefinite Postponement. The Moderator explained that this was a very good way of avoiding an unnecessary count of the vote.

VOTED: INDEFINITE POSTPONEMENT.

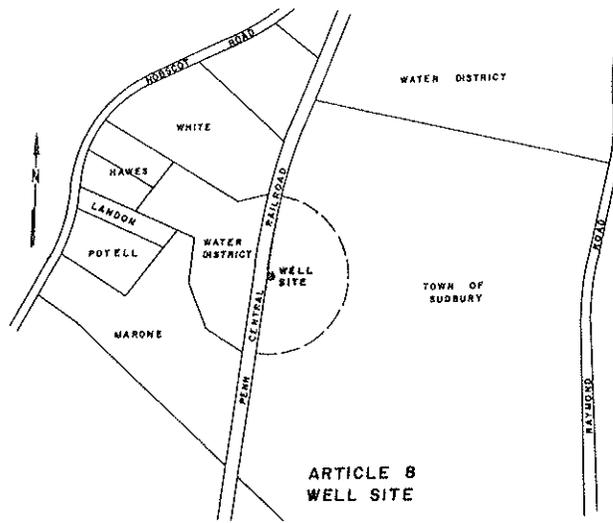
ARTICLE 8: To see if the Town will vote to authorize and empower the Selectmen to negotiate with and convey to the Sudbury Water District of Sudbury, for the purpose of a site for wells and other uses of the district, as shall be necessary for the extension and maintenance of its water works, any part or portion of the land, situated next to the Penn Central Railroad right of way, so-called, situated between Nobscot Road and Raymond Road, bounded and described as follows:

Raymond  
Road  
Well Site

Beginning at a point on the easterly sideline of the Penn Central Railroad, approximately 2,639 feet southerly of Boston Post Road; thence by two courses along the Penn Central Railroad: N 07° 40' 38" E, a distance of 547.36 feet; and by a curved line with a radius of 2831.93 feet, a distance of 302.90 feet; thence southeasterly by land of the Town of Sudbury along a curved line with a radius of 425.00 feet, a distance of 1352.22 feet to the point of beginning;

containing approximately 6.80 acres, and all as shown on a plan on file with the Town Clerk's Office entitled: "Plan of Land in Sudbury Mass. Showing Proposed Well Site", prepared by the Town of Sudbury Engineering Department, dated February 25, 1976, which plan is incorporated herein by reference; or act on anything relative thereto.

Submitted by the Board of Selectmen at request of Sudbury Water District.



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Board of Selectmen Report: This article allows the Board of Selectmen to negotiate with the Water District to deed another portion of the so-called Raymond Land to the District for a new well site shown on the map accompanying this article. Also, the Selectmen have been informed by the Water District that this proposed site has been approved by the State Department of Public Health as a public water supply, provided the District acquires the land within 400' of the proposed well.

Finance Committee Report: This article is similar to others we have seen in the past and it will provide benefits to the Town. Recommend Approval.

*UNANIMOUSLY VOTED: (CONSENT CALENDAR) THAT THE TOWN AUTHORIZE AND EMPOWER THE SELECTMEN TO NEGOTIATE WITH AND CONVEY TO THE SUDBURY WATER DISTRICT OF SUDBURY, FOR THE PURPOSE OF A SITE FOR WELLS AND OTHER USES OF THE DISTRICT, AS SHALL BE NECESSARY FOR THE EXTENSION AND MAINTENANCE OF ITS WATER WORKS, THE LAND, SITUATED NEXT TO THE PENN CENTRAL RAILROAD RIGHT OF WAY, SO-CALLED, SITUATED BETWEEN NOBSCOT ROAD AND RAYMOND ROAD, BOUNDED AND DESCRIBED AS FOLLOWS:*

*BEGINNING AT A POINT ON THE EASTERLY SIDELINE OF THE PENN CENTRAL RAILROAD, APPROXIMATELY 2,614 FEET, SOUTHERLY OF THE BOSTON POST ROAD; THENCE BY TWO COURSES ALONG THE PENN CENTRAL RAILROAD: N 07° 40' 38" E, A DISTANCE OF 522.34 FEET; AND BY A CURVED LINE WITH A RADIUS OF 2,831.93 FEET, A DISTANCE OF 277.76 FEET; THENCE SOUTHEASTERLY BY LAND OF THE TOWN OF SUDBURY ALONG A CURVED LINE WITH A RADIUS OF 400.00 FEET, A DISTANCE OF 1,275.86 FEET TO THE POINT OF BEGINNING;*

*CONTAINING APPROXIMATELY 6.02 ACRES, AND ALL AS SHOWN ON A PLAN ON FILE WITH THE TOWN CLERK'S OFFICE ENTITLED: "REVISED PLAN OF LAND IN SUDBURY, MASS.- SHOWING PROPOSED WELL SITE", PREPARED BY THE TOWN OF SUDBURY ENGINEERING DEPARTMENT, DATED FEBRUARY 25, 1976, WHICH PLAN IS INCORPORATED HEREIN BY REFERENCE.*

ARTICLE 9: To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$14,650, or any other sum, to be expended under the direction of the Planning Board, for providing professional planning services for the Planning Board, or act on anything relative thereto.

Professional  
Planning  
Services

Submitted by the Planning Board.

Planning Board Report: This article continues the planning efforts and programs of the Planning Board which have been established in the past three years and which were supported at last year's Annual Town Meeting and last fall's Special Town Meeting.

For the first time it can be said that the Sudbury Planning Board has a long range planning program covering land use, transportation, natural resources, etc., which when completed, will allow the Town to effectively deal with its future. This program is of sufficient complexity and size that the Planning Board cannot properly complete the task without competent professional help.

In addition to this above program, the state has mandated Sudbury to come up with a Growth Policy, passed a new Zoning Act (Chap. 40A), and created a number of programs and agencies all concerned with and having effects on Sudbury's land use. It is impossible for a part-time board to deal with and be in constant touch with all these external agencies. It takes the efforts of a full-time person to properly coordinate and monitor all these external programs.

The Board is convinced, based on last year's experience, that a full-time planner is the only cost effective way for the Town to deal with the above problems and programs.

Mr. Eben B. Stevens further reported to the meeting for the Planning Board as follows:

The Planning Board is back again for a request of \$14,650 to continue the services of a full-time Planner for another year. Why a Planner? A better

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question would be, "Why long range planning at all?" Secondly, "How is the Town going to benefit by planning?" Finally, "Who cares about the future?"

Let me answer the last question first. I care. The other members of the Planning Board care and quite frankly, in contacts with other people in Town and from the replies to our Town-wide survey of two years ago, there are a lot of people who care about Sudbury's future.

So, given the fact that there is a concern, what can be done about it? From all that can be determined, the best and only sensible option is some sort of long range plan that establishes an objective, let's say, Sudbury 1990, or whatever year, establishes a set of alternatives to reach that objective, and a recommended plan of action encompassing land use controls and financial resource allocations. It sounds sort of idealistic, but the Town does benefit in that its resources, physical, natural and social, are identified and are allocated for maximum benefit and hopefully minimum cost.

So, why do we need a planner? With the basic data collection completed, with the hydrology mapping essentially complete, and with the natural resource and overlay maps nearing completion, the Planning Board now faces the task of integrating all these maps, comparing our current zoning bylaws with the new Chapter 40A and reviewing our zoning on a Town-wide basis to see how it protects our natural resources such as water, and how it fits in with the new Chapter 40A.

Additionally, the Planning Board has its duties of site plan, subdivision, regional and state planning agents, etc., to handle. We need help in completing our long range program.

We need the full-time help of our current Planner. We urge your continued support of our combined efforts to keep Sudbury as nice a place as it is to live. The Selectmen and other boards tend to support our effort.

Finance Committee Report: The Planning Board is requesting \$14,650 to contract for personal services to develop and implement a comprehensive long range planning program in the areas of subdivisions, site plans, transportation, walkways, housing, land use, special studies and federal and state funding. The fact that this is a contracted service will allow the Town to discontinue it without any further obligation. The Planning Board feels that the benefits of this contract will outweigh the costs. Recommend Approval.

After discussion, it was

*VOTED: THAT THE TOWN RAISE AND APPROPRIATE THE SUM OF \$14,650 TO BE EXPENDED UNDER THE DIRECTION OF THE PLANNING BOARD, FOR PROVIDING PROFESSIONAL PLANNING SERVICES FOR THE PLANNING BOARD.*

ARTICLE 10: To see if the Town will vote to amend Article IX of the Town Bylaws, entitled: "Zoning Bylaw", Part IV, Section B, "Schedule of Intensity Regulations", by adding the following new footnotes:

Amend Bylaw  
Art. IX, IV, B  
Intensity  
Schedule

"(7) For purposes of calculation, the frontage length at the intersection of two streets is to be measured to the point of intersection of the two tangents.

(8) The point of intersection of the tangents at the intersection of two streets is considered to have frontage on each street.";

or act on anything relative thereto.

Submitted by the Planning Board.

Planning Board Report: The purpose of this article is to properly define the meaning of a corner lot so that all such lots in future subdivisions conform to the Bylaw and good engineering practices.

Finance Committee Report: This article will amend the current Bylaw to more clearly define a corner lot. Recommend Approval.

Town Counsel Report: It is the opinion of Town Counsel that, if the Zoning Bylaw change set forth in Article 10 in the Warrant for the 1976 Annual Town Meeting is properly moved and seconded, a report is given by the Planning Board,

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as required by law, and the motion is adopted by a two-thirds vote in favor of the motion, the proposed change will become a valid amendment to the Sudbury Zoning Bylaw.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) THAT THE TOWN AMEND ARTICLE IX OF THE TOWN BYLAWS, ENTITLED: "ZONING BYLAW", PART IV, SECTION B, "SCHEDULE OF INTENSITY REGULATIONS", BY ADDING THE NEW FOOTNOTES SET FORTH IN ARTICLE 10 IN THE WARRANT FOR THIS MEETING.

ARTICLE 11: To see if the Town will vote to amend Article IX of the Town Bylaws, entitled: "Zoning Bylaw", Section IV, "Intensity Regulations", paragraph C, "Modifications and Exceptions", 2, "Minimum Required Yards", by adding a new paragraph "g" to read as follows:

Amend Bylaw

Art. IX  
Sec. IV,C,2

Intensity  
Modifica-  
tions and  
Exceptions

"g. In Residential Districts, the minimum front yard shall be defined as all the land extending across the required lot frontage and lying between the said frontage line and a parallel line located at the minimum required building setback distance. The minimum front yard width shall not at any point be less than the required frontage.";

or act on anything relative thereto.

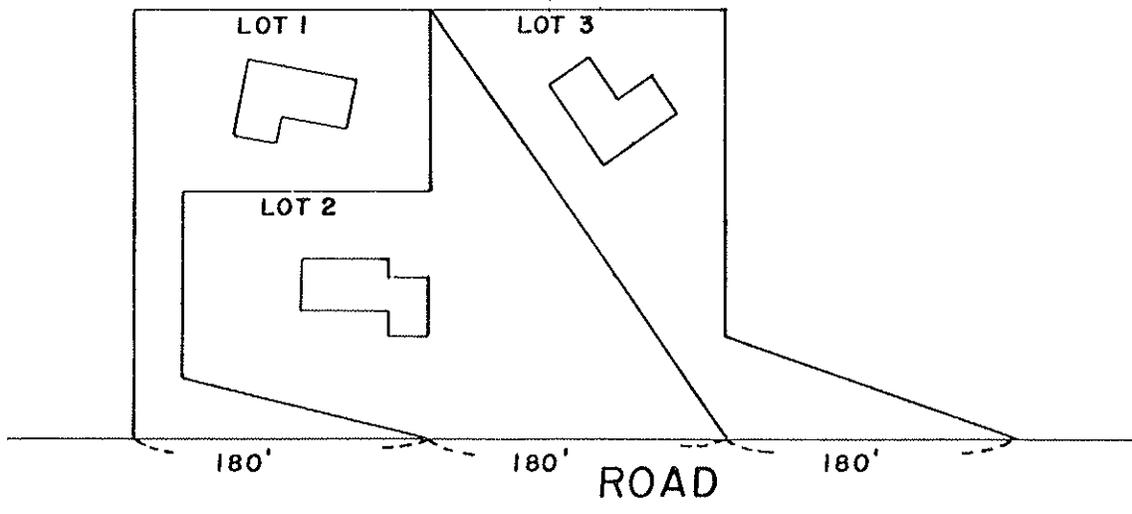
Submitted by the Planning Board.

Mr. Robert E. Cooper of the Planning Board *moved* that the Town amend Article IX, of the Town Bylaws entitled "Zoning Bylaw", Section IV, "Intensity Regulations", paragraph C, "Modifications and Exceptions", 2. "Minimum Required Yards", by adding a new paragraph "g" to read as set forth in the article 11 in the Warrant for this meeting.

Planning Board Report: The Planning Board has been presented with a number of unusual interpretations and lot designs. By the addition of this definition, we hope to clarify the meaning and eliminate some very bad lot setback practices.

Mr. Cooper further reported to the meeting for the Planning Board as follows:

What the Planning Board has run across over the past year or so is a progressive increase in gerrymandering of lot lines. We have a 180 foot frontage requirement, and there are certain specifications as to minimum setback for houses from the street.



However, what we see in this diagram are three lots. Lot 2 is a perfectly adequate lot, and then the other two are oddball. This totally distorts the intent of putting together a reasonable looking neighborhood.

April 6, 1976

What we are proposing is that there are several variations of permissible lots. In the very simplistic rectangular lot, it would require that you must have the same frontage at the street and at the minimum house setback. There is nothing that says that you can't put your house further back than the minimum and you could also have a slanted lot line.

The concern some people may have is about what happens to existing lots. For example, if you happen to be the owner of a lot which has not been built upon and you have 180 foot frontage but the lot tapers so that at the minimum setback you have only 160 feet, are you non-conforming? The answer to that is, "No, you are not non-conforming". In the old Chapter 40A which has just been superseded by Chapter 808 of the Acts of 1975, you had a grandfather clause which ran for five years from the date of recording the lot. Under Chapter 808 this has been changed, and the following is a paragraph from Chapter 808:

"Any increase in area, frontage, width, yard or depth requirements of a zoning ordinance or bylaw shall not apply to a lot for single and two-family residential use which, at the time of recording or endorsement, whichever occurred sooner, was not held in common ownership with any adjoining land, conformed to the then existing requirements and had less than the proposed requirement, but at least 5,000 square feet of area and 50 feet of frontage."

Those requirements are far less than what Sudbury requires. All lots which exist in Town are guaranteed that you can build upon them provided that you can get a valid permit from the Board of Health and you can currently build on them.

This proposed amendment to the Bylaw simply tries to avoid some of the very strange and convoluted lots which we are seeing time and again. We are trying to get some reasonable zoning and make a reasonable looking Town for you.

Finance Committee Report: The Finance Committee recommends approval of this article to insure a uniform frontage bylaw for residential districts. Recommend Approval.

Town Counsel Report: It is the opinion of Town Counsel that, if the Zoning Bylaw change set forth in Article 11 in the Warrant for the 1976 Annual Town Meeting is properly moved and seconded, a report is given by the Planning Board, as required by law, and the motion is adopted by a two-thirds vote in favor of the motion, the proposed change will become a valid amendment to the Sudbury Zoning Bylaw.

After the discussion under Article 11, the Moderator announced that since this article was a Zoning Bylaw amendment, a two-thirds vote was required. He asked to see a show of hands first to determine where the hall stood. Since it was obvious that there was not a two-thirds vote, he asked for a further motion from the Planning Board.

Mr. Cooper then moved *Indefinite Postponement*.

VOTED: *INDEFINITE POSTPONEMENT*.

The Moderator then announced that tomorrow night, we would begin with the Special Town Meeting, the Warrant for which was at the end of the Annual Meeting Warrant, and that we would begin at 8 o'clock.

He announced further that in accordance with the Bylaws of the Town, the meeting was adjourned until tomorrow, April 7, 1976, in this hall, immediately following the adjournment of the Special Town Meeting.

The meeting adjourned at 11:05 P.M.

## PROCEEDINGS

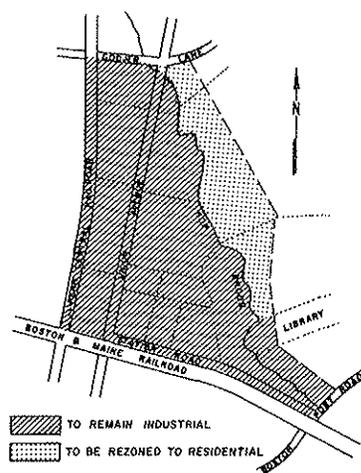
## ADJOURNED ANNUAL TOWN MEETING

April 7, 1976

The Moderator called the meeting to order at 8:35 P.M. at the Lincoln-Sudbury Regional High School Auditorium. He announced that a quorum was present.

ARTICLE 12: To see if the Town will vote to amend Article IX, Zoning Bylaw of the Town, Section II, C, Industrial District Number 2, by changing that portion of Industrial District Number 2 which lies easterly of Hop Brook, southerly of Codjer Lane, and northerly of land of the Town of Sudbury (Library Lot) to Residential Zone A-1, or act on anything relative thereto.  
Submitted by Petition.

Amend Bylaw  
Art. IX  
Sec. II,C  
Industrial District  
No. 2  
Petition



ARTICLE 12 -- INDUSTRIAL DISTRICT NO. 2

Petitioners' Report: The industrial land located east of Hop Brook and southerly of Codjer Lane directly abuts residential zoned property. As such we feel that the potential commercial traffic would create a hazardous situation for the safety of our children. Allowed uses of this property, in our opinion, would tend to reduce the property values of our homes on Codjer Lane.

There is currently approximately 200 acres of industrial property located westerly of Union Avenue. We sincerely hope that the Sudbury Town Boards and townspeople feel as we do and support this article allowing us a natural buffer zone (Hop Brook) between commercial and residential properties.

Dr. Irwin Leav further reported to the meeting for the Petitioners as follows:

Since the petition to rezone the parcel of land in question, we the residents of Codjer Lane have been informed by the Planning Board of a directive from the Commonwealth which, in essence, requires the Town of Sudbury to bring its Zoning Bylaws into conformity with Chapter 808 of the Acts of 1975. We understand that the Zoning Bylaws must comply with Chapter 808 and voted upon during the Annual Town Meeting of 1978.

We are, therefore, tabling this article to allow the Planning Board to review the Zoning Bylaws and conform to the State statutes. This decision does not in any way alter our feeling as stated in Article 12.

Dr. Leav then moved Indefinite Postponement.

April 7, 1976

Finance Committee Report: We see no benefit to the Town and we see no Town need for this re-zoning. We anticipate a review of all Town zoning for the 1978 Annual Town Meeting. While we empathize with the petitioners, we do not believe that spot zoning is the way to resolve these problems. Recommend Disapproval.

Town Counsel Report: It is the opinion of Town Counsel that, if the Zoning Bylaw change set forth in Article 12 in the Warrant for the 1976 Annual Town Meeting is properly moved and seconded, a report is given by the Planning Board, as required by law, and the motion is adopted by a two-thirds vote in favor of the motion, the proposed change will become a valid amendment to the Sudbury Zoning Bylaw.

UNANIMOUSLY VOTED: INDEFINITE POSTPONEMENT.

ARTICLE 13: To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$100,000, or any other sum, for the planning, engineering, and construction of walkways, such funds to be expended in the following manner:

Walkways  
Planning &  
Construction  
  
Morse  
Mossman  
Peakham  
Old Lan-  
caster

- 1) Planning and Engineering Funds as necessary to be expended under the direction of the Planning Board, through the office of the Town Engineer, for walkways along the following roads:
  - a) Morse Road from Concord Road to Marlboro Road,
  - b) Mossman Road from Marlboro Road to North Road;
- 2) Construction Funds as necessary to be expended under the direction of the Highway Commission, or its successor, for walkways along the following roads:
  - a) Peakham Road between Hudson Road and Old Lancaster Road,
  - b) Old Lancaster Road between Hudson Road and Concord Road,
  - c) Peakham Road between Horse Pond Road and the Railroad Crossing;

or act on anything relative thereto.

Submitted by the Planning Board.

[For plan, see next page]

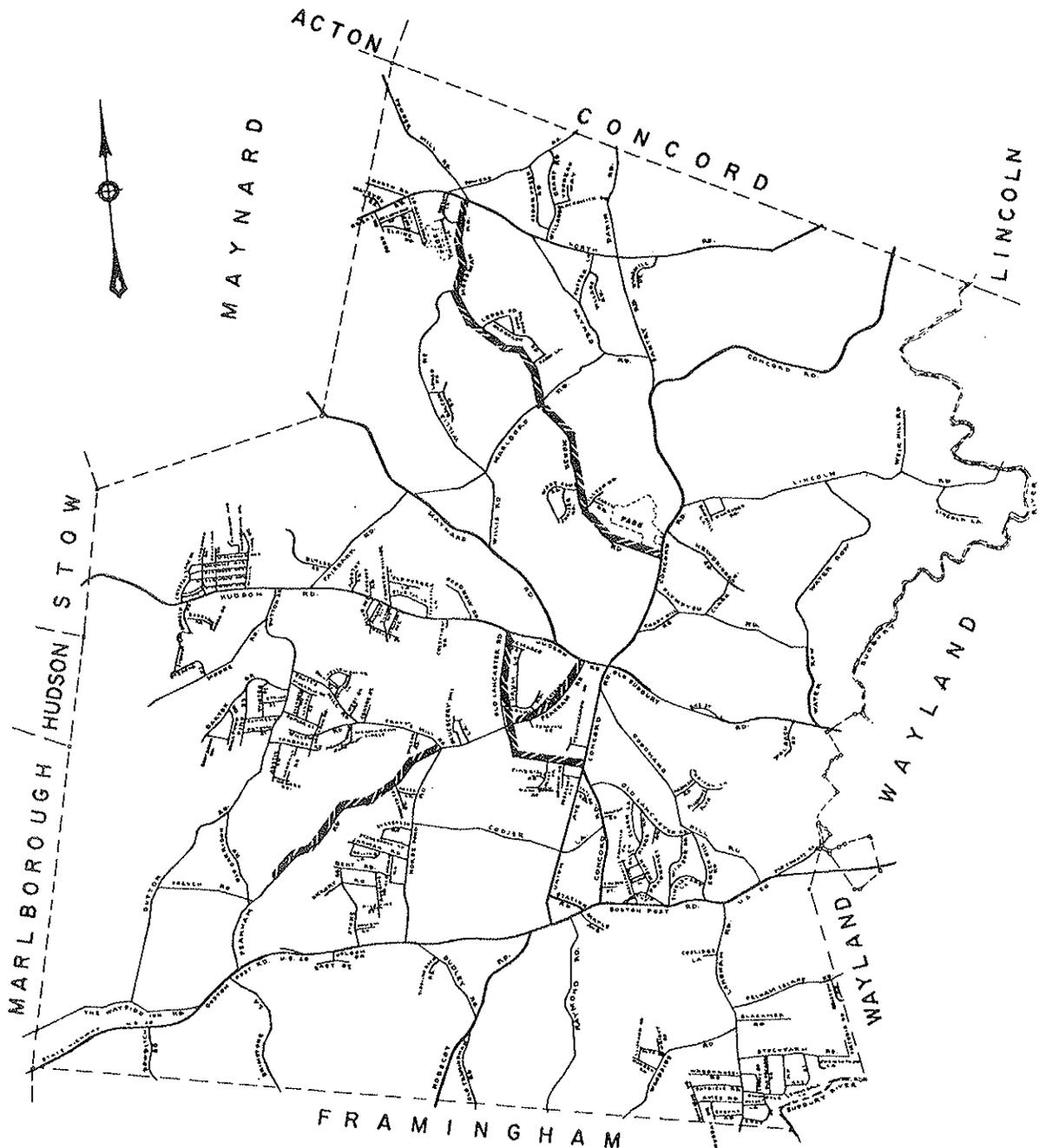
Mr. Edward W. Connors, Jr., of the Planning Board, *moved that the Town appropriate and transfer \$40,000 from the appropriation made under Article 31 in the Warrant for the 1974 Annual Town Meeting, and \$10,000 from the appropriation made under Article 40 in the Warrant for 1975 Annual Town Meeting and raise and appropriate \$50,000 for the planning, engineering and construction of walkways as set forth in paragraph number 1 and 2 in Article 13.*

Planning Board Report: (Mr. Connors)

Sudbury today has approximately eleven miles of existing walkways. Sudbury citizens have long expressed an interest in developing a network of walkways throughout Sudbury. The first walkway network was laid out in the 1962 Master Plan. The first walkway was built as a result of Town Meeting action at the 1963 Annual Town Meeting.

Since that time, Sudbury has, as a result of continuing Town Meeting action, invested annually in the walkway development. This annual investment has been requested and approved at Annual Town Meeting in the form of either specific sums for planning and preliminary engineering of walkways along specified roads or specific sums for final engineering and construction of walkways along specified roads. This method of funding walkway development has contributed to long delays from time of initial funding to completion of construction. Such delays are caused by factors such as: each walkway has its own specific problems and construction requirements; difficulties in accurately predicting how much an individual walkway will eventually cost; difficulties in negotiating necessary easements with affected land owners; fluctuating construction costs from one construction season to the next; the length of the construction season, approximately April to November; funding priorities changes as needs change and new requirements are created, for example, the elderly housing at the intersection of Peakham and Hudson Roads.

April 7, 1976



**PROPOSED WALKWAY**

### ARTICLE 13 - WALKWAYS

This year's walkway article provides flexibility in funding for walkway planning, engineering and construction. This flexibility is provided by authorizing in a single article funds for construction of walkways which have been funded for planning and engineering at prior Town Meetings, and planning/engineering of proposed walkways.

This article calls for expending funds so authorized on a priority basis and allows the completion of lower priority items in the event of delays with respect to higher priorities.

The Planning Board and the Walkway Subcommittee of the Planning Board feel that this article provides funds which can be used to plan and build walkways based on a time scale and a conformity with the Walkway Master Plan.

April 7, 1976

The walkways proposed for planning and engineering in Article 13, paragraph 1, will add approximately 2.7 miles of walkways. Those are the walkways along Morse and Mossman Roads.

The walkways proposed for construction in Article 13, paragraph 2, will add approximately 2.4 miles of walkways, and those are on Peakham Road from Hudson to Old Lancaster Road, Old Lancaster from Concord to Hudson Road, and Peakham from the intersection of Pratt's Mill and Horse Pond down to the railroad track.

The Planning Board unanimously supports this article. The League of Women Voters also supports this article.

Finance Committee Report: (Mr. Lawrence Bussey)

The Finance Committee urges support of this article for two basic reasons. One, it continues our pay-as-you-go philosophy on walkways. Two, it will consolidate previous walkway funds in one article. One concern the Finance Committee did have is that the Highway Surveyor will support the transfer.

We are in support of this article.

Long Range Capital Expenditures Committee: (Mr. Saul M. Nathan)

I would like to call to the attention of the hall that our Capital Improvement Plan for the year 1975/76 has been available in the lobby. In this document on page 22 and page 29, we talk about the walkways and the long term aspect of this as a capital improvement.

The Long Range Capital Expenditures Committee supports the construction of walkways, although we would like to support them at a level of \$50,000 per year, rather than at \$100,000 per year as proposed by the Planning Board. I am glad to see that this year they found a way for us to appropriate \$50,000 and find \$50,000 from other funds. Therefore, we support this article.

Board of Selectmen Report: (Mr. Toomey)

The Board of Selectmen also supports the Planning Board. We think we are moving in a logical direction, and we applaud their work on it.

Mr. Chester Hamilton was then recognized and commented as follows:

I happen to be a resident of Morse Road. I have not conducted a thorough survey, but I have not spoken to an individual on either Morse or Mossman Road who is in favor of this article.

The Long Range Capital Improvement Program says that the Walkway Program is an on-going program to provide a system of walkways in pre-determined areas of the Town. These walkways are designed to provide public access by foot to parks - find me a park on Morse and Mossman Roads; shopping - find me a shopping area of Morse and Mossman Roads; schools - find me one that children will walk to on or near Morse or Mossman Road; and churches - you've got me, there isn't one.

Justification: these walkways will enhance the safety and convenience of pedestrian traffic. They will also provide a source of recreation for walking and jogging - at \$100,000 a year for the next ten years.

I disagree that this is a necessary expenditure. I am opposed to it, and I will continue by referring to the document which was available at the Town Hall which goes into some detail about last year's discussion on this same issue.

In Article 37, the Finance Committee, which now unanimously supports this article, stated, "In our opinion, there is no updated plan which reflects the current financial implication of the walkway program. Current material and labor increases have outpaced the original estimated cost. Further, there is no assurance the School Committee will use the proposed walkway to reduce costs. Lastly," and I have no reason to believe that this has changed, "area residents have often opposed walkway construction plans." - often, consistently, and to the best of my knowledge are still doing so.

Turning to the Article 40 discussion presented by Mr. Connors, "The townspeople have recognized the problems we have encountered over the last ten years or more and during the preparation for this year's walkway articles, have let the Planning Board know they want to Planning Board to slow dow." No desire, no demand, no request by anyone to go forward, except from an ad hoc committee.

April 7, 1976

The walkway under Article 37 was to be constructed using stone dust and so forth, if we get an easement. A real problem.

The next paragraph states, "The Article 38 walkways were originally planned as another segment of school walkways. However, in light of recent information relative to the school walkway reimbursement and citizen concern about the walkway program" - citizen concern. I still have not had anyone on my street or on Mossman Road that I have contacted express any interest. If they are here tonight, I would be glad to have them tell me that I am wrong.

Article 39. "Again, as a result of concern expressed by the townspeople, the Planning Board has voted to Indefinitely Postpone." I don't understand where this groundswell of demand from the ad hoc committee of the Planning Board, the Finance Committee, the Long Range Planning Committee, etc., is coming from. I can't find it.

There was a meeting held on February 17th. On February 6th, 1976, a meeting was called to discuss what is, to my knowledge, the first information sent to a resident of Morse Road that that road was being considered for a walkway. I was unable to attend that meeting. I have talked with a few people who did attend, and they sort of wondered why they bothered. There was one representative from the Walkway Committee present. There were about a dozen residents present. I am advised that no single resident present expressed any positive feelings towards a walkway.

I was asked to submit a letter which I would like to put into the record because I am not sure it got there. It is addressed to Mr. Connors. I acknowledged his letter which I received on February 9th, 1976, advising me of a meeting which I was unable to attend.

"I have the following objections: A portion of this objection is based on a news article I saw in the local press stating that the Planning Board is asking for \$100,000. In view of the current economic climate, predicted tax rate, it seems to me that expense of this nature is clearly deferable and that it should be. A portion of my objection is based on my long-standing belief that the time to discuss articles of this magnitude is long before they appear in the Town Warrant rather than afterwards."

That is the position I find myself in tonight. A portion of my objection is based on a certain destruction of private property which cannot be avoided on those two roads if you are at all familiar with them. A portion of my objection is based on the fact that I haven't the foggiest idea what a walkway along Morse Road, or Mossman Road, would be used for. There is no place to go. There is no place much to come from, and my observance of other walkways in Town and their use in the past few weeks shows that they are certainly not used, and by no means to an extent that would justify the expenditure of \$100,000, or even a thousand dollars.

A portion of my objection is based on the lack of any detailed knowledge or understanding of what in the world anybody wants a walkway for on Morse and Mossman Roads. That was the reason I wanted to attend the hearing and was unable to. I do not know if that letter was read into the record.

I am violently opposed to this article and move Indefinite Postponement.

After considerable discussion, Mr. Hamilton's motion for Indefinite Postponement was defeated.

After further discussion, it was

VOTED: THAT THE TOWN APPROPRIATE AND TRANSFER \$40,000 FROM THE APPROPRIATION MADE UNDER ARTICLE 31 IN THE WARRANT FOR THE 1974 ANNUAL TOWN MEETING, AND \$10,000 FROM THE APPROPRIATION MADE UNDER ARTICLE 40 IN THE WARRANT FOR 1975 ANNUAL TOWN MEETING, AND RAISE AND APPROPRIATE \$50,000, FOR THE PLANNING, ENGINEERING AND CONSTRUCTION OF WALKWAYS, AS SET FORTH IN PARAGRAPHS NUMBER 1 AND 2 IN ARTICLE 13.

April 7, 1976

ARTICLE 14: To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$25,000, or any other sum, to be expended under the direction of the Board of Selectmen, for the purchase of a new, fully equipped, Class I ambulance for the Town of Sudbury, or act on anything relative thereto.

Ambulance  
Purchase

Submitted by the Fire Chief.

Fire Chief's Report: In 1973 the Great and General Court of Massachusetts passed General Law 111C which establishes and enforces rules and regulations governing ambulances used by any agency in transporting the sick and injured.

On November 5, 1973, the Board of Selectmen established an Ambulance Task Force to study the new regulations and make recommendations on the best course for Sudbury to follow in implementing the new State Law. In December of 1974 the Ambulance Study Committee made the following recommendations to the Board of Selectmen:

1. Responsibility for primary Town ambulance service should be the Fire Department.
2. Continue the training of personnel in the Police and Fire Departments to become certified Emergency Medical Technicians.
3. When necessary the Town should proceed to purchase their own ambulance vehicle rather than operate under a private contractual arrangement.
4. Town ambulance service should be located in the center of the Town -- preferably the Town Centre.

The Sudbury Fire Department is ready and willing to accept the responsibility for the primary Town ambulance service. The Firefighters/EMT's are now giving patient care during the transportation of the sick and injured in the rear of police operated intermediate size police station wagon cruisers.

The Sudbury Fire Department is continuing the training of personnel to become certified Emergency Medical Technicians.

The Massachusetts General Law 111C requires that each community providing transportation of the sick and injured have a Class I ambulance in service by July 1, 1977. To meet this deadline, monies must be appropriated at this town meeting. Specification drawing, bid procedure, awarding of the bid, construction time, delivery, licensing and training of the personnel with the new unit will prevent the vehicle from being put into service much before the July 1, 1977, deadline.

The Sudbury Fire Department is prepared to house the ambulance at Fire Headquarters in the Town Centre; and after spending a great deal of time and effort in planning the implementation of such a service, we urgently request your support and approval of this article.

Board of Selectmen and Ambulance Task Force Committee Report: (Mr. Richard E. Thompson, Executive Secretary)

On November 5, 1973, the Board of Selectmen established an Ambulance Task Force consisting of the following persons: the Executive Secretary, the Town Accountant, the Police Chief, the Fire Chief, the Director of the Public Nursing Association, Dr. Hurwitz, and Dr. Pollock. This Committee met on several occasions over the past two years.

At its meeting on March 24th, the Ambulance Task Force Committee had a consensus of a position to present to this Town Meeting as follows: After July 1, 1977, the prime responsibility for providing emergency ambulance service should be vested in the Fire Department. The training of emergency medical technicians should continue in both Police and Fire Departments with the greater emphasis for training geared toward the fire personnel. The Town should purchase and equip its own Class I ambulance vehicle to be ordered and in service by July 1, 1977. The Class I ambulance vehicle should be housed in the Town Center. The Town should charge for providing emergency medical ambulance service after July 1, 1977, with all invoicing and billing to be under the direction of the Town Accountant. The Town should continue the present practice of providing emergency ambulance service by using Police Department vehicles until July 1, 1977, or until another emergency ambulance is on line.

April 7, 1976

A minority of the Committee has some reservation that the Fire Department will be able to operate a Class I ambulance after July 1, 1977, under the present Fire Chief's proposal to have only one call back firefighter if the ambulance leaves Town.

It is evident from the data and information collected and reviewed by the Committee to date, that it is substantially more expensive to privately contract or lease ambulance services for the Town. However, the Committee strongly supports a private or regional Town ambulance service if it can be proven to be more beneficial to the Town, not only from the standpoint of economics but from the standpoint of providing the best service to the local sick and injured.

The Committee studied several alternatives. Our comment on a separate Town department ambulance service is that you would need substantial additional new employees and it would cost in excess of \$100,000. If we contracted a private service, it is our opinion that the cost would be excessive, over \$40,000, and you would lose some control. If the Police Department or a combination of Police and Fire provided the service, we believe that we would lose some law enforcement coverage. If it were a volunteer service, we believe that there would result staffing problems, and it would not be as dependable or reliable.

As far as regional service is concerned, we do have coordination problems at the present time trying to set this up. In 1973 we did consult with adjoining towns to go this route, but to no avail. Most surrounding towns have gone ahead and purchased their own ambulance already. It would be a good idea geographically in a small area with several hospitals, but at the present time there has been no interest to do this.

We hope and believe that the ambulance service would be more cost effective and least expensive to the Town, under the Fire Department.

The first year, the cost to the Town is approximately \$27,800. The second year, there is a \$3,200 cost to the Town. In subsequent years we estimate approximately \$1,000. This does not include depreciation on the vehicle.

Usually, I would say that most things that the State legislature does cost us money and are foolish. But I believe in all sincerity that Chapter 111C is a good law. Under this law, it is mandated to the Town that by July 1 of 1977 we have a Class I, fully equipped ambulance in operation. At the present time, we are under a mandate to have a Class V, temporary licensed ambulance service. The application for the Class V license was submitted by the Board of Selectmen and we are now waiting for the State to come and check to see if we can operate under the proposed system that we have recommended until July 1 of 1977.

Sometimes you hear that these laws are implemented, but there is no one to enforce them. This time they did at least hire some personnel. They have hired ten inspectors. They are to start schooling April 12th and be in the field six or eight weeks later. That means they will be coming around to the local communities inspecting the vehicles that you have said you will use and either issue or reject a license. They will tell you what you must do to provide your own local service.

If you do not receive this type of license, then it will be incumbent upon the Board of Selectmen to come back to the Finance Committee or this Town Meeting and request funds to go for private service until we can meet the requirement to go locally.

Finance Committee Report: If ambulance service, more especially emergency ambulance service, is to be provided by the Town, there are three alternatives in view of the 1973 legislation requiring compliance with the Emergency Medical Service Act. This service could be contracted out to a private company or the Town could purchase or lease an approved ambulance to be operated by the trained EMT's.

The Ambulance Task Force Study having reviewed the costs and results of seven communities recommends the Town purchase and operate an ambulance to provide the least expensive emergency ambulance service for the approximately 360 such annual calls. Recommend Approval.

After discussion it was

*VOTED: THAT THE TOWN RAISE AND APPROPRIATE \$25,000 TO BE EXPENDED UNDER THE DIRECTION OF THE BOARD OF SELECTMEN, FOR THE PURCHASE OF A NEW, FULLY EQUIPPED, CLASS I AMBULANCE FOR THE TOWN OF SUDBURY.*

April 7, 1976

ARTICLE 15: To see if the Town will vote to amend Article V of the Sudbury Bylaws by adding a new section at the end thereof, to be numbered by the Town Clerk, to read as follows:

Art. V

Unsolicited  
Advertising

"Section \_\_\_\_\_. Unsolicited Advertising

It shall be unlawful for any person to distribute advertising material at a home within the Town by placing such material at the home or on the property of the person owning or occupying the home if the owner or occupant of the home requests that deliveries of such material be stopped until further notice in writing. The foregoing provision shall not apply to the distribution of advertising material by a charitable or non-profit organization.";

or act on anything relative thereto.

Submitted by the Board of Selectmen.

Mr. Toomey, Chairman of the Board of Selectmen, *moved that the Town amend Article V of the Sudbury Bylaws by adding a new section at the end thereof, to be numbered by the Town Clerk, to read as printed in Article 15 in the Warrant for this meeting.*

Board of Selectmen Report: This article is similar to Article 7, Petition Article passed at the June 13, 1973, Special Town Meeting, which was subsequently disapproved by the Attorney General's office. Town Counsel has redrafted this article to meet the objections of the Attorney General. The Petitioners' report in 1973 listed the following problems dealing with the delivery of unsolicited advertising material, and they remain equally valid today:

1. Constitutes a homeowner's security risk, since deliveries of this type are difficult to control when a homeowner is out of town for an extended period;
2. Adds to our litter problem;
3. Places an added burden on our sanitary landfill capacity;
4. Constitutes an imposition on the homeowner;
5. Detracts from the aesthetics of Sudbury's rural atmosphere.

As stated, the Board of Selectmen has inserted this article again, in order to follow through and comply with the previous Town Meeting vote on the subject of a Bylaw prohibiting unsolicited delivery of advertising material. The Selectmen recommend approval of this article.

Finance Committee Report: In our second (2) attempt to have the state approve of our method of preventing unwanted advertising, the wording has been altered from the previously passed article to what we hope is acceptable to the Attorney General. Recommend Approval.

Town Counsel Report: It is the opinion of Town Counsel that, if the Bylaw amendment proposed in Article 15 in the Warrant for the 1976 Annual Town Meeting is properly moved, seconded and adopted by a majority vote in favor of the motion, it will become a valid amendment to the Sudbury Bylaws.

Mr. Joseph A. Klein *moved to amend by striking out the sentence, "The foregoing provision shall not apply to the distribution of advertising materials by a charitable or non-profit organization."*

Mr. Klein commented as follows: I am just arguing from a consistency viewpoint. If indeed unwanted material is a cause of litter, is unsightly, is a security menace, then I fail to see why, if the sponsoring organization happens to be engaged in a non-profit type legal set up, it is any different in the hazards than if it's engaged in a profit-making situation.

It is indeed unsightly to have things hung on your mailbox. Indeed, you may not want to read them. But I, myself, am not necessarily interested in reading the things that are thrown on my front doorstep or stuffed into my front door that say, "Vote for so-and-so". I would like to remind this hall that committees set up to elect or re-elect people are also non-profit organizations. In fact, the gentleman who is acting as Town Counsel tonight reminds me that his yacht club is a non-profit organization and presumably under this article as written could send advertising material that you might not want to read.

April 7, 1976

What you want to read or do not want to read is your personal opinion. I happen to want to read the "Town Talk", which is a profit-distributed package. I may not want to read the "Vote for so-and-so for School Committeeman" package.

Mr. Klein's amendment was voted.

Mr. Sydney Self then *moved to amend by striking out the words "in writing" where they appear in the article and by inserting the words "in writing" after the word "request"*.

Mr. Self commented as follows: The way this reads at present it says quite specifically, "shall be stopped until further notice in writing". The way I read this is that you can request it being stopped in any old way, but you have to request the continuance in writing. Therefore, I think the intent was that "request in writing that delivery of materials be stopped until further notice." It is not clear at present as it stands.

Mr. Self's amendment was voted.

VOTED: THAT THE TOWN AMEND ARTICLE V OF THE SUDBURY BYLAWS BY ADDING A NEW SECTION AT THE END THEREOF TO BE NUMBERED BY THE TOWN CLERK, TO READ AS PRINTED IN ARTICLE 15 IN THE WARRANT FOR THIS MEETING, EXCEPT THAT THE SENTENCE, "THE FOREGOING PROVISION SHALL NOT APPLY TO THE DISTRIBUTION OF ADVERTISING MATERIALS BY A CHARITABLE OR NON-PROFIT ORGANIZATION." BE STRIKEN OUT, AND THE WORDS, "IN WRITING" BE STRIKEN FROM WHERE THEY APPEAR IN THE ARTICLE AND THE WORDS "IN WRITING" BE INSERTED AFTER THE WORD "REQUEST".

The Moderator stated, in response to the request of Mr. Eric Kanstroom, Chairman of the Committee on Town Administration, that Articles 16 and 17 would be discussed together and voted separately. He stated that if there was anything to say about 17 or 16, it should be said when recognized under Article 16, because there would be no debate under Article 17.

ARTICLE 16: To see if the Town will vote to approve the petition set forth herein relative to the fees of the Town Clerk and authorize and request the Board of Selectmen and/or the Town Clerk to petition the General Court of the Commonwealth of Massachusetts to enact the special law set forth in said petition and without further submissions to a Town Meeting:

Special Act  
Town Clerk  
Fees

"The Commonwealth of Massachusetts

In the year one thousand nine hundred and seventy seven.  
An Act relative to the fees of the Town Clerk of the Town of Sudbury. Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same as follows:

Section 1. The Town Clerk of the Town of Sudbury shall, commencing July 1, 1977, and on the first Monday of each month thereafter, pay over to the Town Treasurer, that part of the dog license funds formerly retained by such clerk under the provisions of Section 147 of Chapter 140 of the General Laws, and that part of the fish and game license funds formerly retained by such clerk under the provisions of Section 17 of Chapter 131 of the General Laws; provided that the Town Clerk's salary, to be effective July 1, 1977, shall, in addition to any general salary increases voted from time to time for elected officials, include an amount substantially equal to the fees retained under the above two sections of the General Laws during the fiscal year July 1, 1975, through June 30, 1976.

Section 2. The Town Clerk of the Town of Sudbury shall continue to pay over to the Town Treasurer on the first Monday of each month, fees collected under Sections 34 and 34A of Chapter 262 of the General Laws.

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Section 3. Money paid over to the Town Treasurer under Sections 1 and 2 above shall become part of the estimated receipts of the Town of Sudbury.

Section 4. This Act shall take effect upon its acceptance by the Town of Sudbury."

or act on anything relative thereto.

Submitted by the Town Clerk and the Committee on Town Administration.

Mr. Kanstroam moved in the words of the article.

Town Clerk and Committee on Town Administration Report: This article is being submitted to clarify and modify the laws, for the Town of Sudbury, with respect to the disposition by the Town Clerk of fees from dog licenses (35¢ per license) and from fish and game licenses (25¢ per license) currently being retained by her as part of her salary as provided in the General Laws. These two fees amounted to approximately \$945 during fiscal 1975.

This permissive legislation will allow the Town to decide whether it wishes to continue present practice, or to modernize and improve the procedure by having the Town Clerk paid entirely by appropriated salary and having these fees paid directly into the town treasury.

All special acts dealing with towns must be approved by town meeting before they may be submitted to the General Court. This act would not take effect until it has been accepted by a town meeting. It is anticipated that the General Court will act in time to have this special act presented for acceptance at the next Annual Town Meeting.

Approval of this article is recommended by the Town Clerk and the Committee on Town Administration.

Finance Committee Report: This article is the first step in the process of changing the Town Clerk's retaining fees received from dog licenses and fishing licenses. In order to change the present system, this proposed special act, after town meeting approval, must be favorably acted upon by the General Court. The Finance Committee feels that turning over all fees to the Treasurer and increasing the Town Clerk's salary accordingly is acceptable. Recommend Approval.

Mr. Robert Hotch further reported to the meeting for the Finance Committee as follows:

The Finance Committee and the Town Clerk have discussed this for the past few months. The Finance Committee would like to see the Town Clerk turn in the fees to the Town and her salary adjusted accordingly. The Town Clerk's legal counsel has advised her against this.

Mr. Edward E. Kreitsek then moved to commit the subject matters of Articles 16 and 17 to the Town Clerk and the Finance Committee, who with the advice of Town Counsel, shall establish procedures so that the dog license and fish and game fees, as well as any other Town Clerk fees, shall be paid into the Town Treasury, and further to request that the Finance Committee at the next Town Meeting where officers' salaries are considered shall make a recommendation to the meeting for an appropriate adjustment in the Town Clerk's salary to compensate for the loss of previously retained dog license and fish and game fees.

Mr. Kreitsek commented as follows:

There is a dilemma facing us here, and we have two types of legal recommendations diametrically opposed on what may be done with the fees received by the Town Clerk for certain of the licenses that are issued by the Town Clerk's office.

There is a very good possibility the special act in the legislature is not necessary to resolve this. We do have a Town Bylaw which I think is a good Bylaw that requires that all monies received by any person by virtue of their office shall be turned into the treasury. I think this Bylaw provides a good accounting principle for the separate receipts and disbursements of monies handled by the Town. It is a very, very good principle, and we should attempt to adhere to it if we can. It also gives the possibility of visibility of compensation received by Town officers.

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The two opposing opinions, one expressed by our Town Counsel and one expressed by the counsel for the Town Clerk, have one side saying we can do it, and one saying we cannot do it. The articles before us reach the assumption that the right decision is that we cannot have the fees turned over to the Town now, and, therefore, we must go to the General Court to get special legislation.

I see that there is no harm inherent in the delay for commitment. A special town meeting is almost certain to come in the near future, either late spring or early fall.

There is opportunity for a late file for special legislation, if needed, and there need be no change in status during this commitment period, during which I hope we may be able to resolve the problem without special legislation.

The possible disadvantages of the special legislation that I see is that the bill we have submitted could in some way be altered before it comes back to us. We may not get exactly what we have asked for from the General Court. It is possible that if it is not late-filed for this year and it must be then ratified by the Town of Sudbury, it would not be effective until 1978.

Also, there is a good possibility that the fee status could change in that time. There are hearings as recently as March 24th proposing substantial changes in the dog license fees and a change of the distribution of the receipts from those fees.

If the special legislation is passed, I suggest it would give limited flexibility to the Town to conduct some small part of its own business relative to the relationship of the Town Clerk's office to the rest of the government of the Town. I don't particularly like to get into the General Court legislative thickets if we can avoid them. I'd like to keep our local flexibility, and I think in the past we have committed more urgent matters with less opportunity to act quickly on them in the near future.

If this motion to commit is accepted, I would hope that the parties to whom it is referred would approach the problem with an affirmative attitude to try to solve the local problem at the local level and to try to make our bylaw work consistent with state laws. This motion to commit asks only for time to try again. Hopefully, it does not include trying to adjudicate the complex legal problems on the floor tonight.

Mr. Kanstroon of the Committee on Town Administration commented with respect to Mr. Kreitsek's motion as follows:

We had sincerely hoped that the long and somewhat drawn out story of how this came about would not be discussed on town meeting floor because we thought we had come up with a solution to the problem. However, I think it only fair that, if we are to be asked to vote on this, that we explain to you how this came about.

Sometime last summer, during the discussions on the Highway Commission, certain comments were made that the Town Clerk was, in fact, retaining fees. Since the subject of retention of fees was quite prominent in that discussion, somebody asked why the Town Clerk was keeping fees and not turning them over to the Town. This question was addressed by the Finance Committee to the Town Counsel.

The Town Counsel rendered a report dated August 6th or 7th in which he stated that he felt that these fees could, in fact, be turned over to the Treasurer by the Town Clerk, and that, in fact, this practice of retaining them would be in violation of our Bylaw.

The Town Clerk then consulted her own counsel and was advised that she might be liable to prosecution were she to do this, that it was not legal for the Town Clerk to take these fees and to turn them over to the Town directly. They could be returned directly to the County, in the case of dog licenses, or to the State, in the case of the fish and game licenses, but that they could not go to the Town.

The Finance Committee and Town Clerk met and an agreement could not be reached between these two parties. As a result, in September, the Committee on Town Administration was asked to come to the Finance Committee meeting, and at that meeting, a vote was taken in which our Committee was asked to amend the Bylaw so as to put the Town Clerk into conformance with our Bylaw.

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We apparently had a conflict between a State statute which specifies that the Town Clerk will collect these fees and retain them, and a Town Bylaw that says she would turn these over to the Town. There was general agreement that it would be nice if these fees could be turned over to the Town. We felt that it was an excellent proposition that all money coming into the Town go to the Treasury and all disbursements are made by another person. We, therefore, attempted to find a way of doing this.

Our first step was to attempt to get from the Director of Accounts permission or his OK to do this. The Town Clerk felt that had she such a letter, she would feel protected from any further prosecution. We wrote a letter requesting such to Mr. Gordon McGill, Director of Accounts. He would not answer in writing. We received on the phone the statement, "I am not a lawyer. I will not make that decision." Therefore, that avenue was lost.

We therefore found ourselves on the CTA in the position of wanting to solve this problem and not liking to have the Town Clerk or any officer in a position where she felt she was in violation of any law. The most pragmatic thing seemed to modify the Bylaw section to conform to a practice which has been in existence continually since the time that the Bylaw was enacted. This has been going on at least since before the current Town Clerk took office. The Town Clerk, on the other hand, feeling that she would like to turn these fees in, has proposed the special legislation as printed in Article 16. The CTA felt that this was the way to go and has supported that.

People have said that it is not possible to get such legislation passed. If not, we have provided Article 17 to make our officers in conformity with law.

The proposition before us in this motion to commit asks us to do exactly what we have done nine or ten months ago, to have the Town Clerk, the Finance Committee, and Town Counsel get together and reach an agreement. They could not do it then. We have been discussing this since then, continually. Our minutes in the CTA go up through at least January 22nd, and every meeting we had was involved with this, with the Town Clerk and discussions with the Finance Committee. It is highly unlikely that these parties will come to an agreement now that they could not have reached in really hard work over the last eight months. I feel we have gone that route. To delay this any longer does not seem to make sense.

If there is a problem that people may consider we are adding a loophole to the Bylaw, to the contrary. We have on our Committee a lawyer who has indicated that including exceptions strengthens it. It indicates that there are no other exceptions.

We are not in any worse position, should we accept Articles 16 and 17, and as a result, I must ask the Town to reject this motion in that it seems to accomplish nothing. It just asks us to wait more time and to leave the situation in the status quo and that has been unprofitable. It does not help anything. The question can be raised over and over again, "What is being done with these fees?" This will answer that question once and for all, and should the State alter the manner in which these fees are collected, then that would automatically require a technical change to our Bylaws, and those could be easily deleted.

I urge you to defeat this motion and to support Articles 16 and 17.

After a short discussion, Mr. Kreitsek's motion to commit was defeated.

VOTED: *IN THE WORDS OF THE ARTICLE.*

ARTICLE 17: To see if the Town will vote to amend Article III, Section 7, of the Sudbury Bylaws, by adding at the end thereof the following sentence:

Amend Bylaw

Art. III, 7

Town Clerk  
Fees

"The fees retained by the Town Clerk under the provisions of Chapter 140, Section 147, and under Chapter 131, Section 17, of the General Laws, are specifically exempted from this Bylaw, and shall not be required to be paid into the Town Treasury by reason of this Bylaw.";

or act on anything relative thereto.

Submitted by the Committee on Town Administration and Town Clerk.

April 7, 1976

Committee on Town Administration and Town Clerk Report: This article is being submitted to resolve technical difficulties in the Bylaw until such time as the General Court can take action on the special act provided for in the previous article and until the Town Meeting will have an opportunity to decide the procedure it wishes to have followed with respect to these fees.

At such time as the Town Meeting approves the special act, this Bylaw amendment will be rescinded as it will no longer be needed.

Approval of this article is recommended by the Committee on Town Administration and the Town Clerk.

Finance Committee Report: This Bylaw change is required to eliminate confusion over the exact meaning of our present Bylaw. Upon Town Meeting acceptance of the General Court-approved special act, Town Meeting will be requested to rescind this Bylaw amendment. Recommend Approval.

Town Counsel Report: It is the opinion of Town Counsel that, if the Bylaw amendment proposed in Article 17 in the Warrant for the 1976 Annual Town Meeting is properly moved, seconded and adopted by a majority vote in favor of the motion, it will become a valid amendment to the Sudbury Bylaws.

*VOTED: IN THE WORDS OF THE ARTICLE.*

The Moderator announced that in accordance with the Bylaws, the meeting is recessed and adjourned until Monday, April 12, 1976, at 8 P.M. in this hall.

The meeting adjourned at 11:15 P.M.

## PROCEEDINGS

## ADJOURNED ANNUAL TOWN MEETING

April 12, 1976

The Moderator called the meeting to order at 8:26 P.M. at the Lincoln-Sudbury Regional High School Auditorium. He announced that a quorum was not present.

Upon a motion made by Mr. Powers of the Board of Selectmen, it was

*VOTED: THAT THIS MEETING STAND ADJOURNED UNTIL 9 P.M. THIS NIGHT  
IN THIS HALL.*

The Moderator called the meeting to order again at 9 P.M. at the Lincoln-Sudbury Regional High School Auditorium. He announced that a quorum was present.

ARTICLE 18: To see if the Town will vote to amend Article V of the Sudbury Bylaws by adding a new section, at the end thereof, to be numbered by the Town Clerk, to provide as follows:

Adopt Bylaw for

Auxiliary Police

Petition

"Section \_\_\_\_.

There shall be an Auxiliary Police Unit within the Sudbury Police Department.";

or act on anything relative thereto.

Submitted by Petition.

Petitioners' Report: The Sudbury Auxiliary Police have been serving the Town for almost two years. However, there has never been any official action by the Town establishing the Auxiliary Police as an official Town body or as a part of the Police Department. This Bylaw will correct that situation and clarify the legal existence of the Auxiliary Police.

Finance Committee Report: The Finance Committee has not had an opinion from Town Counsel regarding liability, powers and authorizations if the Bylaw is adopted. Neither the Police Chief nor the Selectmen have expressed any reason for the Bylaw. The Auxiliaries currently have the power of citizen's arrest and can be called out by the Police Chief in an emergency. Recommend Disapproval.

Town Counsel Report: It is the opinion of Town Counsel that, if the Bylaw amendment proposed in Article 18 in the Warrant for the 1976 Annual Town Meeting is properly moved, seconded and adopted by a majority vote in favor of the motion, it will become a valid amendment to the Sudbury Bylaws.

*UNANIMOUSLY VOTED: (CONSENT CALENDAR) INDEFINITE POSTPONEMENT.*

ARTICLE 19: (Article withdrawn)

Exterior  
Door  
Replacement -  
Schools

Upon a motion made by Mr. Toomey, Chairman of the Board of Selectmen, it was

*VOTED: ARTICLE 21, THE RECREATIONAL FACILITIES ON THE HASKELL LAND AND  
ARTICLE 31, RELOCATION OF A PORTION OF ROUTE 117, OUT OF ORDER,  
AND THAT THEY BE TAKEN IN THAT ORDER.*

The Moderator announced that the motion passed by more than the required four-fifths vote.

[See page 224 for action under Article 20]

April 12, 1976

ARTICLE 21: To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$12,000, or any other sum, to be expended under the direction of the Park and Recreation Commissioners, for the purpose of continuing the development of recreational facilities on the Haskell Property, or act on anything relative thereto.

Recreation Facilities  
Haskell Land

Submitted by the Park and Recreation Commission.

Park and Recreation Commission Report: The \$12,000 requested in this article would be used for the purchase and erection of a chain link fence along the Hudson Road border of the park, construction of an adequate parking facility, purchase and erection of a backstop for one of the new ball diamonds, and the start of construction of a jogging trail with exercise stations commonly known as a "Parcourse".

The Commissioners are of the opinion that, in the interest of safety, a fence should be erected along the heavily travelled Hudson Road border of the park in order to help contain within the park proper those activities taking place in that area. A parking facility is also needed at this time, since recreational activity has already begun on this land. The backstop is needed to complete a ball diamond that will be under construction this spring.

The Commissioners also feel that the construction of a "Parcourse" on the wooded section of this property would be a most welcome addition to Sudbury's overall recreational facilities. This type of facility has enjoyed immense popularity in Europe and is beginning to generate a great deal of interest in this country.

Finance Committee Report: We support the \$12,000 request for the continuing development of recreational facilities on the Haskell Land. Recommend Approval.

*VOTED: THAT THE TOWN RAISE AND APPROPRIATE \$12,000 TO BE EXPENDED UNDER THE DIRECTION OF THE PARK AND RECREATION COMMISSIONERS, FOR THE PURPOSE OF CONTINUING THE DEVELOPMENT OF RECREATIONAL FACILITIES ON THE HASKELL PROPERTY.*

[See pages 225-229 for Articles 22-28, page 231 for Article 29, and page 230 for Article 30.]

ARTICLE 31: To see if the Town will vote to appropriate \$32,000, or any other sum, to be expended under the direction of the Highway Commission, or its successor, to alter and reconstruct a portion of Route 117, in accordance with plans prepared by the Middlesex County Engineer's Office, or act on anything relative thereto.

Relocation/  
Reconstruct.  
Portion  
Route 117

Submitted by the Highway Commission.

Highway Commission Report: This article was submitted by the Highway Commission to correct a roadway condition that, in their opinion, is unsafe for vehicular travel. The Middlesex County Engineer's Office has prepared plans and cost estimates for this project. It is the intention of the Commission to perform the actual construction "in-house", utilizing departmental personnel.

Mr. Robert A. Noyes, Highway Surveyor, further reported to the meeting under this article as follows:

I wish to expand on the notes the Highway Commission has in the Warrant. There have been some thirty-one accidents in the last five years as recorded by the Police Department, one fatality, and some twenty accidents with personal injury. The relocation has approximately 900 feet of construction, and we intend to do the construction within the Town department.

Finance Committee Report: We should remove any curve which is infamous for accidents and fatalities. The Town now has rights to the land and the sum recommended represents a County engineering estimate of the cost of construction. Recommend Approval.

Board of Selectmen Report: (Mr. Toomey)

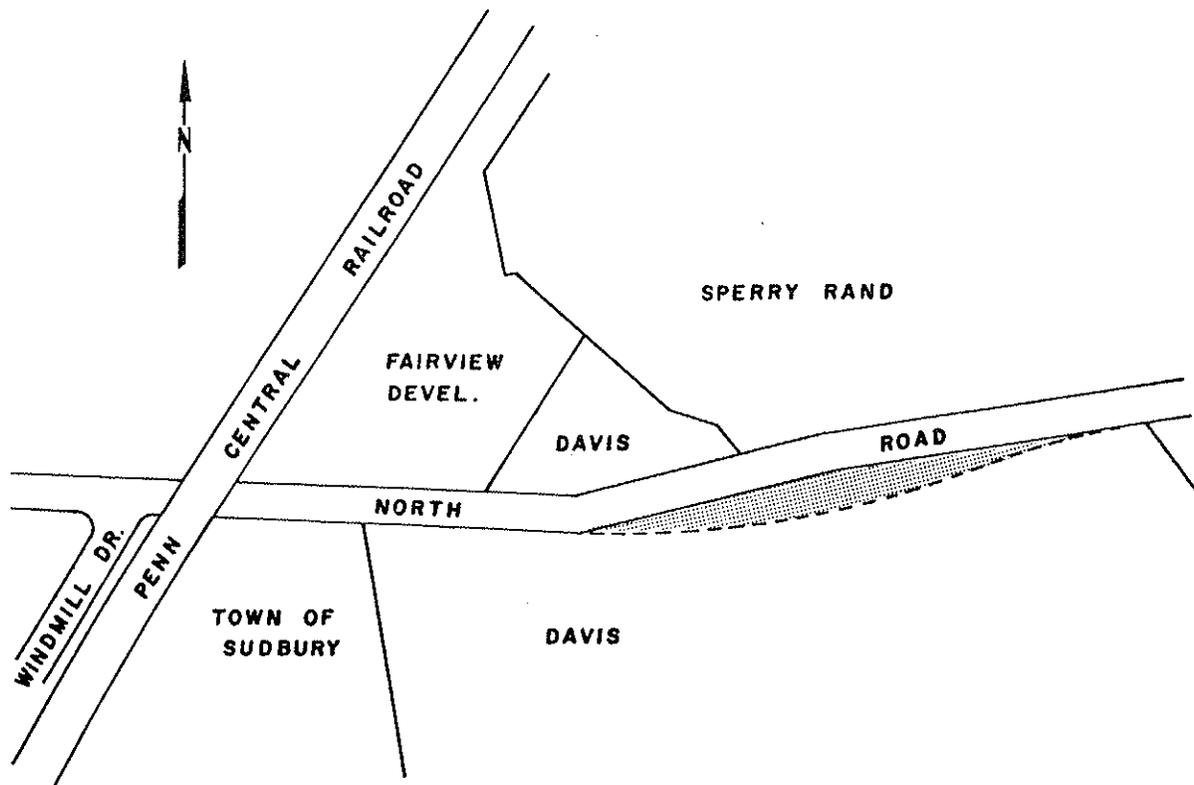
We concur with the previous Highway Commission and the Highway Surveyor and the Finance Committee. This is one of the most dangerous sections of road in Sudbury. We need the money. It has to be corrected. I am sure we will save a lot of lives by doing it with your vote tonight.

April 12, 1976

Planning Board Report: (Mr. Richard F. Brooks)

The Planning Board recommends passage of this article.

*VOTED: THAT THE TOWN RAISE AND APPROPRIATE \$32,000, TO BE EXPENDED UNDER THE DIRECTION OF THE HIGHWAY SURVEYOR, TO ALTER AND RECONSTRUCT A PORTION OF ROUTE 117, IN ACCORDANCE WITH THE PLANS PREPARED BY THE MIDDLESEX COUNTY ENGINEER'S OFFICE.*



### ARTICLE 31 RECONSTRUCTION — ROUTE 117

Mr. Powers of the Board of Selectmen was then recognized for the purpose of presenting a resolution honoring deceased citizens who have served the Town.

*UNANIMOUSLY VOTED:*

*WHEREAS: THE TOWN OF SUDBURY HAS ENJOYED THE BLESSING OF THOSE OF ITS CITIZENS WHO GIVE OF THEIR TIME AND TALENT TO ENRICH THE QUALITY OF LIFE OF THE TOWN, AND*

*WHEREAS: DURING THE YEAR 1975, SEVERAL OF THESE CARING AND CONCERNED CITIZENS HAVE PASSED OUT OF TIME INTO ETERNITY LEAVING THE TOWN WITH DEEP AND WARM REMEMBRANCE OF THEIR GIFTS, INCLUDING*

*WILLIS FAY 1893-1975. MOVED TO SUDBURY IN 1949. HE BROUGHT AN ABIDING SENSE OF CONCERN FOR THE PROTECTION OF THE NATURAL BEAUTY OF OUR FAMOUS WETLANDS, SERVING ON THE RIVER ENCROACHMENT COMMITTEE IN 1962-1963. QUIET, FIRM, DIGNIFIED AND ARMED WITH THE COURAGE OF HIS CONVICTIONS ABOUT MANY MATTERS OF PUBLIC LIFE, MR. FAY INSTRUCTED THE TOWN WELL AND TRULY.*

*HAROLD E. McMURTRY 1919-1975. MOVED TO SUDBURY IN 1920. A SENSE OF HUMOR, A HAND FOR THOSE IN NEED, A GOOD COMPANION AND FRIEND OF ALL, HAROLD McMURTRY SERVED AS AN ASSOCIATE TO THE BOARD OF APPEALS IN 1956 AND AS AN AUXILIARY POLICE OFFICER FROM 1952-1955. HIS CONTRIBUTION TO THE TOWN AND THE BUSINESS COMMUNITY FAR EXCEEDED THESE OFFICIAL APPOINTMENTS AND LENT CHARACTER TO THE LIFESTYLE OF SUDBURY.*

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L. ROY HAWES 1901-1975. MOVED TO SUDBURY IN 1904. IF EVER A MAN SYMBOLIZED ALL THAT WAS STRONG AND GOOD IN THE CHARACTER OF A TOWN, THIS WAS THE MAN. SELECTMAN FROM 1933-1936, MODERATOR FROM 1937-1959, HIGHWAY SURVEYOR 1942-1945, SCHOOL COMMITTEEMAN 1947-1951, MR. HAWES BROUGHT TO THE TOWN PUBLIC LIFE MANY TALENTS. FAIRNESS, FIRMNESS AND GOOD HUMOR COUPLED WITH UNUSUAL GIFTS OF PERSONALITY, DIRECTNESS AND COMPASSION MADE HIM A RARE PERSON INDEED. A FARMER BY OCCUPATION, MR. HAWES WAS MASTER OF THE STATE GRANGE AND SERVED ON THE EXECUTIVE COMMITTEE OF THE NATIONAL GRANGE. HIS TALENTS BROUGHT HIM TO THE POSITION OF COMMISSIONER OF AGRICULTURE OF THE COMMONWEALTH OF MASSACHUSETTS FROM 1954-1957. HE SERVED AS ADVISOR TO THE UNITED NATIONS ORGANIZATION.

FIRST AND FOREMOST, HOWEVER, MR. HAWES WAS A FRIEND AND NEIGHBOR OF THE TOWN OF SUDBURY. HIS LIFELONG DEDICATION TO HIS CHURCH AND HIS TOWN REFLECTED THE HIGHEST ATTRIBUTES OF CITIZENSHIP.

DR. DAVID W. HAPGOOD 1914-1975. MOVED TO SUDBURY IN 1951. THE GIFT OF PUBLIC SERVICE COMES IN MANY FORMS, NOT ALL OF WHICH HAVE OFFICIAL TITLES. SUCH WAS THE GIFT OF DOCTOR HAPGOOD. APPOINTED SCHOOL PHYSICIAN IN 1953, HE SERVED UNOFFICIALLY AS PHYSICIAN TO THE FIRE AND POLICE DEPARTMENTS FOR MANY YEARS. IN AN ERA WHICH SAW THE RAPID EXPANSION OF PROFESSIONAL SPECIALIZATION HE WAS PERHAPS THE LAST OF THE "VILLAGE DOCTORS" IN SUDBURY. A DIRECT DESCENDANT OF ONE OF SUDBURY'S FIRST SETTLERS, DOCTOR HAPGOOD HAD A VERY SPECIAL LOVE FOR SUDBURY AND ITS PEOPLE. UNTIL ILLNESS FORCED HIS EARLY RETIREMENT, THE GENTLE GIANT WAS A FAMILIAR FIGURE IN ANY EMERGENCY. IN 1960 HE WAS APPOINTED TO THE STATE BOARD OF REGISTRATION IN MEDICINE.

NOW THEREFORE, BE IT RESOLVED THAT THE TOWN OF SUDBURY, IN TOWN MEETING ASSEMBLED, RECORD FOR POSTERITY IN THE RECORDS OF THE TOWN ITS RECOGNITION AND APPRECIATION OF THE SERVICE OF THESE MEN.

ARTICLE 20: To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$11,000, or any other sum, to be expended under the direction of the School Committee, for roof repairs - repairs, or act on anything relative thereto.  
Schools Submitted by the Sudbury School Committee.

Sudbury School Committee Report: The 18-year-old auditorium roof of the Horse Pond Road School has developed leaks which are the result of weathered shingles. The flat roof (tar and gravel) which covers the classroom area has been patched on a temporary basis for the last three years. It now needs the full professional treatment.

The 16-year-old tar paper auditorium roof of the Gen. John Nixon School is becoming porous and the expansion anticipated from the summer heat should lead to significant leaks by this fall. Shingles are recommended.

Finance Committee Report: The Finance Committee recognizes that roof repairs are necessary; however, there is not enough information at this time concerning cause of the leaks or amount of funds needed. Emergency maintenance in the meantime should be provided from the \$4 million school budget. A long range plan to maintain all school buildings should be established and funds anticipated, rather than a short-term, crash-type proposal. Recommend Disapproval.

Upon a motion by Alfred C. Cron of the School Committee, it was

UNANIMOUSLY VOTED: INDEFINITE POSTPONEMENT.

[See page 222 for action under Article 21.]

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ARTICLE 22: To see if the Town will vote to raise and appropriate the sum of \$12,000, or any other sum, to be expended under the direction of the Board of Selectmen, for the rental and/or purchase of electronic data processing equipment and related programming systems, forms, and supplies, or act on anything relative thereto.

Electronic  
Data  
Processing

Submitted by the Board of Selectmen.

Mr. Toomey, Chairman of the Board of Selectmen, *moved that the Town raise and appropriate \$12,000, to be expended under the direction of the Board of Selectmen, for the rental and/or purchase of electronic data processing equipment and related programming systems, forms and supplies.*

Board of Selectmen Majority Report: Over the past several years, the Town has had numerous committees and groups studying the need for our own electronic data processing equipment. In the interim, the volume of Town business and related financial transactions has quadrupled using the same out-dated 1950's model accounting machine. Some local data processing functions, such as tax bills, payroll checks, and voters list, are now being done by outside computer service bureaus.

At the direction of the Board of Selectmen, the Town Accountant, over this past year has been studying the need and means whereby the Town should begin using data processing techniques to more efficiently perform town accounting functions and, at the same time, modernize accounting equipment.

On recommendation of the Town Accountant, the Selectmen are asking that the Town Meeting appropriate \$12,000 to allow enough funds to determine the feasibility and to embark on the use of electronic data processing equipment for accounting and other related purposes or to continue the use of outside service bureaus.

Our first priority is to see if a program can be written and perfected which would allow for electronic processing of payroll and bills warrants, checks, and appropriations control in one simultaneous function. If successful, proper plans and specifications would be written, for public bidding, seeking the best and most economical electronic data processing equipment available, on a rental basis, for use by the Town.

A breakdown of the first year's cost is as follows: The second phase will only be initiated if the first phase (development of an appropriation control program) is successful.

First 6 months (First Phase)

Program development	\$ 3,000
Program testing	1,500
Forms	500
Subtotal	\$ 5,000

Second 6 months (Second Phase)

Preparation of data processing room	\$ 1,000
Rental of equipment	6,000
TOTAL	\$12,000

The above program-testing method of implementing data processing allows for the first-year rental of data processing equipment, not to be initiated until an appropriations control program has been perfected by using or renting outside data processing equipment. Other municipalities have appropriated large sums of money for purchase of equipment and programs; the plan for Sudbury is to slowly develop the first program, train current employees and then rent the necessary equipment. If the first phase of the program is successful and running in accordance with specifications, succeeding programs will be developed. We expect that over a period of years, Sudbury will save tax dollars by gradually phasing out old accounting equipment and use of service bureaus, and the town will have better records and controls of its \$12,000,000 business. The Board of Selectmen recommends approval of this article.

Town Accountant Report: (Mr. John H. Wilson)

The first priority and greatest need for data processing for the Town of Sudbury is the development and perfection of an appropriation accounting program. Each year the Accounting Department processes about 10,000 checks, not including

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payroll, posts charges and line item appropriation cards, and prints a monthly statement for the Selectmen, Finance Committee and other departments.

This process is now done manually.

Article 22 is presented as a means whereby a program may be developed to process the payment of bills and the listing of expenditures. The program is developed that would satisfactorily process these functions, and the specifications will be written for public bidding in seeking economical data processing equipment for the Town.

A breakdown of the costs which is in your Warrant shows that the experiment which we hope to embark on will cost \$3,000 for development, \$1,500 for program testing, and \$500 for forms. (Total, \$5,000)

The program-testing method of implementing data processing allows for the first year rental of equipment, not to be initiated until the appropriation accounting system has been perfected through the use of outside data processing equipment.

Many municipalities have appropriated large sums of money for purchase of equipment and programs. The plan here in Sudbury is to slowly develop and perfect the appropriation controls, train current employees and rent the necessary equipment, thereby avoiding the pitfalls of some of the other communities. We will gradually phase out old equipment and the use of service bureaus and perfect other new programs.

Board of Selectmen Minority Report: (Mr. Ira Potell)

Most of us here like to talk about professionals, so I am speaking as a data processing professional with twenty-five years in this business. The approach being taken here, I believe, is wrong. I believe the numbers are wrong also.

I don't know what kind of program we can get for \$3,000, but I pretty well guarantee you, as a professional, it wouldn't be much.

In order to write a program, to run on some machine, that machine must be picked. You just can't write programs that you move from one machine to another. That's a big fallacy with a lot of us here.

I also believe there are other ways that this problem can be attacked. I think that the Town has to move forward, but I don't believe this is the way to do it. I think we should consolidate all our service bureau work into one company, get them to do this programming, get bids and find out what it will cost. I just believe this is the wrong way to do this, and it really wasn't thought out as it should have been.

Finance Committee Report: The money being requested is "seed money" to start the process of computerizing the appropriation accounting system. If the results of this expenditure prove successful, there will be larger requests in the future. Recommend Approval.

After a short discussion, Mr. Toomey's motion was defeated.

ARTICLE 23: To see if the Town will vote to accept the layout of any one or more of the following ways:

Street

Acceptances

- |                      |   |
|----------------------|---|
| Beechwood Avenue -   | From Willis Lake Drive westerly, approximately 1809 feet to Crystal Lake Drive. |
| Pinewood Avenue -    | From Willis Lake Drive westerly, approximately 1989 feet to Crystal Lake Drive. |
| Great Lake Drive -   | From Hudson Road northerly, approximately 1189 feet to Birchwood Avenue.        |
| Crystal Lake Drive - | From Hudson Road northerly, approximately 1350 feet to Basswood Avenue.         |
| Elmwood Avenue -     | From Arborwood Road westerly, approximately 350 feet to Lake Shore Drive.       |

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- Basswood Avenue - From Willis Lake Drive westerly, approximately 1738 feet to Crystal Lake Drive.
- Arborwood Road - (Also known as Arborwood Drive)  
From Birchwood Avenue northerly, approximately 240 feet to Elmwood Avenue.
- Willis Lake Drive - From Hudson Road northerly, approximately 1203 feet to Birchwood Avenue.
- Oakwood Avenue - From Willis Lake Drive westerly, approximately 1837 feet to Crystal Lake Drive.
- Birchwood Avenue - From Willis Lake Drive westerly, approximately 971 feet to Great Lake Drive.
- Moran Circle - From Raymond Road northwesterly, approximately 1052 feet to a dead end.
- Lake Shore Drive - From Great Lake Drive westerly, approximately 371 feet to Lakewood Drive.
- Flintlock Lane - From Woodmere Drive northerly, approximately 926 feet to Starview Drive.
- Musket Lane - From Woodmere Drive northerly, approximately 741 feet to Starview Drive.
- Starview Drive - From Morse Road easterly, approximately 616 feet to Musket Lane.
- Lakewood Drive - From Hudson Road northerly, approximately 1491 feet to Lake Shore Drive.
- Juniper Road - From Wake Robin Road northeasterly, approximately 1063 feet to Wake Robin Road.
- Wake Robin Road - From Morse Road westerly, approximately 2542 feet to a dead end.
- Woodmere Drive - From Morse Road easterly, approximately 1735 feet to a dead end.

as laid out by the Highway Commissioners, in accordance with the descriptions and plans now on file in the Town Clerk's Office; to authorize the acquisition, by purchase, by gift or by taking by eminent domain, of the property shown on said plans, in fee simple; and to raise and appropriate, or appropriate from available funds, \$1,000, or any other sum, therefor, and all expenses in connection therewith, or act on anything relative thereto.

Submitted by the Highway Commission.

Highway Commission Report: This article is a result of the combined efforts of the Highway Commission and the Planning Board to present to the Town those public ways that meet the Board's requirements for acceptance by the Town and provide for maintenance and repair by the Town.

Finance Committee Report: Recommend approval of the acceptance of these 19 roads, not presently accepted public ways, with funds to be expended under the Highway Department.

Planning Board Report: The Planning Board recommends passage of this article.

*UNANIMOUSLY VOTED: (CONSENT CALENDAR) THAT THE TOWN ACCEPT THE LAYOUT OF THE WAYS SET FORTH IN ARTICLE 23 IN THE WARRANT FOR THIS MEETING, AS LAID OUT BY THE HIGHWAY COMMISSIONERS, IN ACCORDANCE WITH THE DESCRIPTIONS AND PLANS NOW ON FILE IN THE TOWN CLERK'S OFFICE; AND AUTHORIZE THE ACQUISITION, BY PURCHASE, BY GIFT OR BY TAKING BY EMINENT DOMAIN, OF THE PROPERTY SHOWN ON SAID PLANS, IN FEE SIMPLE; AND RAISE AND APPROPRIATE \$1,000, THEREFOR, AND ALL EXPENSES IN CONNECTION THEREWITH.*

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ARTICLE 24: To see if the Town will vote to amend Article V, Section 10 of the Amend Bylaw Town of Sudbury Bylaws entitled "Public Safety", by amending the section to read as follows:

Art. V "Section 10.  
Sec. 10

Public No person, unless authorized by law or by appropriate  
Safety authority as evidenced by a sticker or permit, shall  
deposit garbage, waste, vegetable matter, or any trash,  
refuse, rubbish or other permitted waste material in  
any disposal area or sanitary landfill maintained by  
the Town.";

or act on anything relative thereto.

Submitted by the Highway Commission.

Highway Commission Report: This article makes the verbage of the Town Bylaws consistent with the State Board of Health Solid Waste Disposal Regulations. No substantive changes are made.

Finance Committee Report: The phrasing proposed under this article had not stabilized by our press date for this Warrant. The latest version available was not completely consistent with Article V, Section 12 of the Bylaws. We expect to recommend approval if the actual motion contains appropriate and consistent phrasing.

Town Counsel Report: It is the opinion of Town Counsel that, if the Bylaw amendment proposed in Article 24 in the Warrant for the 1976 Annual Town Meeting is properly moved, seconded and adopted by a majority vote in favor of the motion, it will become a valid amendment to the Sudbury Bylaws.

*UNANIMOUSLY VOTED: (CONSENT CALENDAR) THAT THE TOWN AMEND ARTICLE V, SECTION 10 OF THE TOWN OF SUDBURY BYLAWS ENTITLED "PUBLIC SAFETY", BY AMENDING THE SECTION TO READ AS PRINTED IN ARTICLE 24 IN THE WARRANT FOR THIS MEETING.*

ARTICLE 25: To see if the Town will vote to amend Article V, Sections 11 and Amend Bylaw 12 of the Town of Sudbury Bylaws entitled "Public Safety", by deleting therefrom the word "dump" wherever it appears and substituting therefor the words "disposal area or sanitary land-  
Sec. 11, 12 fill", or act on anything relative thereto.

Public Submitted by the Highway Commission.  
Safety

Highway Commission Report: This article makes the verbage of the Town Bylaws consistent with the State Board of Health Solid Waste Disposal Regulations. No substantive changes are made.

Finance Committee Report: Recommend Approval.

Town Counsel Report: It is the opinion of Town Counsel that, if the Bylaw amendment proposed in Article 25 in the Warrant for the 1976 Annual Town Meeting is properly moved, seconded and adopted by a majority vote in favor of the motion, it will become a valid amendment to the Sudbury Bylaws.

*UNANIMOUSLY VOTED: (CONSENT CALENDAR) THAT THE TOWN AMEND ARTICLE V, SECTIONS 11 & 12 OF THE TOWN OF SUDBURY BYLAWS ENTITLED "PUBLIC SAFETY", BY DELETING THEREFROM THE WORD "DUMP" WHEREVER IT APPEARS AND SUBSTITUTING THEREFOR THE WORDS "DISPOSAL AREA OR SANITARY LANDFILL".*

ARTICLE 26: (Article withdrawn.)

Amend Bylaw

Art. XIV  
Sec. 2

Perpetual  
Care of  
Burial Lots

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ARTICLE 27: (Article withdrawn.)

Cemetery  
Commissioners  
Rules & Regs

ARTICLE 28: To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$25,000, or any other sum, to be expended under the direction of the Highway Commission, or its successor, for the purchase of contract engineering drawings and specifications for drainage system construction, or act on anything relative thereto.  
Drawings/  
Specs  
for  
Drainage  
Systems  
Submitted by the Highway Commission.

Mr. Toomey of the Board of Selectmen *moved that the Town raise and appropriate \$10,000 to be expended under the direction of the Selectmen, for the purchase of contract engineering drawings and specifications for drainage system construction.*

Highway Commission Report: This article is to obtain funds for purchasing engineering contract drawings and contract documents for drainage systems in South Sudbury; specifically, Woodside Road, Warren Road, Alta Road, Patricia Road, Wagonwheel Road, Murray Drive, Ames Road, and Stock Farm Road.

Mr. Noyes, Highway Surveyor, further reported to the meeting as follows:

The original intention of this article was for the design of drainage in the East Sudbury area. After talking to the Town Engineer, it was his opinion that the work can be done in-house. That is why the change in the motion from \$25,000 to \$10,000.

It is for the purpose of design of about 3 1/2 miles of drainage off Landham Road. It is for the correction of problems with some of the drainage on Woodside, Warren, Alta, Patricia Roads. There is design for the installation of new drains on several streets in that area.

Finance Committee Report: The drainage work contemplated under this article is associated with impending reconstruction of Landham Road, but the actual drainage construction activity will not be coordinated with the Landham Road construction activity. It is only a connected drainage system. We may do better to wait for as-built drawings resulting from the Landham Road work. Even if the funds were readily available, the relative priority of this work and other drainage work disapproved at Town Meeting a year ago is not established. Recommend Disapproval.

Mr. Bishop further reported to the meeting for the Finance Committee as follows:

Since the time the Warrant was printed, we have discovered a way to do the job for less money. We would like to support the initiative shown by the Town Engineer in this case, to prepare construction specifications for this drainage in an area that will feed to the Landham Road drainage area.

I am afraid, however, that there is some question that this work on Landham Road may be done this summer. The design may be done before summer. We would much prefer to see the as-built drawings and proceed in a little slower time frame with well planned work. At the time when the as-built drawings from the Landham Road construction become available, we would be delighted to see the Town Engineer continue as proposed under this article.

For that reason, we recommend your disapproval at this time.

Long Range Capital Expenditures Committee: (Mr. William T. Rynne)

The Long Range Capital Expenditures Committee would echo the sentiments of the Finance Committee on this article.

Mr. John E. Taft *moved to amend the motion by striking out the words, "the purchase of contract".* He stated that if it is to be done in-house, the words should be taken out of the motion.

Mr. Taft's amendment was *voted.*

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*VOTED: THAT THE TOWN RAISE AND APPROPRIATE \$10,000 TO BE EXPENDED UNDER THE DIRECTION OF THE SELECTMEN, FOR ENGINEERING DRAWINGS AND SPECIFICATIONS FOR DRAINAGE SYSTEM CONSTRUCTION.*

The Moderator then placed Article 29 before the hall. However, before the motion was made under Article 29, Mr. Frank Grinnell questioned the presence of a quorum. The Moderator asked if there were seven others who questioned the existence of a quorum, and he found that there were. After the voters present were counted, the Moderator announced that there were 186 persons present. He stated that this was less than a quorum and recognized Mr. Toomey for a motion.

Mr. Toomey moved that we adjourn without day.

The Moderator explained that the motion would close down this entire Town Meeting, leaving Articles 29, 32, 33 and 35 unacted upon, that the motion to adjourn would require a two-thirds vote, and that it was debatable.

Mr. Robert K. Coe commented as follows:

I believe that those articles were moved to be taken out of order so that they could be disposed of before this precise quorum call. I would much rather see us adjourn until a time when we can do the rest of the articles on the Warrant, even if they are all to be defeated.

Mr. Toomey stated as follows:

I am sure that with collective bargaining, we will have a Special Town Meeting in either late spring or early fall. There was no design in the way the articles were taken out of order. There was certainly a feeling that the Route 117 project should be completed. Park and Recreation came to us and said that their article was very vital to their program. We discussed the articles with the new Town Surveyor, and he gave us his priorities.

As I stand up here and look at this hall, I think that this is not the way to discuss serious articles before a Town Meeting that can be discussed at a later date with a full quorum and a lot of people to debate them properly. In my opinion, my motion to adjourn without day is correct at this point.

After a short discussion, it was

*VOTED: THAT WE ADJOURN WITHOUT DAY.*

The Moderator announced that the vote was well more than the required two-thirds.

The meeting adjourned at 10:05 P.M.

The following two articles were taken up and acted upon on April 7, 1976, under the Consent Calendar.

ARTICLE 30: To see if the Town will vote to appropriate \$62,000, or any other sum, to be expended under the direction of the Highway Commission, or its successor, for the construction of surface drainage systems Construct Surface Drains: in the Pine Lakes area, and to determine whether the same shall be raised by taxation, transferred from available funds, transferred Basswood, from the appropriation made under Article #35 in the Warrant for Willis Lake, the 1975 Annual Town Meeting, provided by borrowing, or any combin- Pinewood, ation of the foregoing, or act on anything relative thereto. Oakwood Submitted by the Highway Commission.

Highway Commission Report: The proposed construction is a continuation of the systems constructed last year. In addition to the need for the extension of the systems, the Commission does have all the engineering input and contract drawings on file to prepare a construct for this project.

Finance Committee Report: The priority for this drainage work follows that of Article 29, and we recommend disapproval for the same reasons.

*UNANIMOUSLY VOTED: (CONSENT CALENDAR) INDEFINITE POSTPONEMENT.*

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ARTICLE 34: To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$13,000, or any other sum, to be expended under the direction of the Highway Commission, or its successor, for purchase of a walkway snow plow, or act on anything relative thereto.

Purchase  
Walkway  
Plow

Submitted by the Highway Commission.

Highway Commission Report: In the event the Town appropriates funds for further expansion of the walkway system, it becomes necessary to purchase this equipment for effective maintenance of the system.

Finance Committee Report: No specific saving or efficiency has been identified from this purchase. Walkway plowing begins after the streets are clear and takes several days now. For these and other reasons, this purchase would have negligible effect on school children or school buses. Neither the School Committee nor the Planning Board provided support for this article at our hearings. An ad hoc joint walkway committee was established with representatives from Planning, Police, Highway, School and Finance, but this committee chose not to submit or support this article. Recommend Disapproval.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) INDEFINITE POSTPONEMENT.

A true record, Attest:

*Betsy M. Powers*

Betsy M. Powers  
Town Clerk

The articles appearing in the Warrant upon which no action was taken due to the adjournment without day, were as follows:

ARTICLE 29: To see if the Town will vote to appropriate \$71,500, or any other sum, to be expended under the direction of the Highway Commission, or its successor, for the construction of surface drainage systems in the Pine Lakes area, and to determine whether the same shall be raised by taxation, transferred from available funds, transferred from the appropriation made under Article #35 in the Warrant for the 1975 Annual Town Meeting, provided by borrowing, or any combination of the foregoing, or act on anything relative thereto.

Construct  
Surface  
Drains:  
Pinewood,  
Beechwood,  
Oakwood,  
Great Lake,  
Crystal  
Lake,  
Basswood

Submitted by the Highway Commission.

Highway Commission Report: The proposed construction is a continuation of the systems constructed last year. In addition to the need for the extension of the systems, the Commission does have all the engineering input and contract drawings on file to prepare a contract for this project.

Finance Committee Report: The drainage work contemplated here is the next logical increment in the Pine Lakes area, following the work approved at Annual Town Meeting a year ago. The priority work is now being completed. This would be the next step but no health or legal crisis remains. Other priority needs for funds and the expected tax increase result in our recommendation for disapproval of this article.

ARTICLE 32: To see if the Town will vote to appropriate \$23,000, or any other sum, to be expended under the direction of the Highway Commission, or its successor, to alter and reconstruct a portion of Hudson Road, in accordance with plans prepared by the Middlesex County Engineer's Office, or act on anything relative thereto.

Relocation/  
Reconstruct.  
Portion  
Hudson Road

Submitted by the Highway Commission.

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Highway Commission Report: This article was submitted by the Highway Commission to correct a roadway condition that, in their opinion, is unsafe for vehicular travel. The Middlesex County Engineer's Office has prepared plans and cost estimates for this project. It is the intention of the Commission to perform the actual construction "in-house", utilizing departmental personnel.

Finance Committee Report: This curve on Hudson Road has no such record of serious accidents as the curve under Article 31. It is unclear whether the Town yet has adequate land title to proceed with the reconstruction contemplated. The future of the military reservation remains unclear. Recommend Disapproval.

ARTICLE 33: To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$60,000, or any other sum, to be expended under the direction of the Highway Commission, or its successor, for the reconstruction of Landham Road, or act on anything relative thereto.

Landham  
Road  
Recon-  
struction

Submitted by the Highway Commission.

Highway Commission Report: This article was submitted by the Highway Commission to provide for additional funds to be combined with the Chapter 90 construction funds, that have been allocated for the reconstruction. The additional funds are needed based on an estimate by the Middlesex County Engineers. This appropriation will make possible the completion of the entire project at one time.

Finance Committee Report: The State plans to reconstruct and widen Landham Road with our accumulated Chapter 90 funds supplemented by State funds, possibly this summer and fall. The preliminary State estimate is that funds may be available only for the portion between the railroad bridge and Patricia Road. The State estimates that \$60,000 more may be required to complete the work from Patricia Road to the Framingham town line. A narrow bottleneck on Landham Road should be avoided, but final construction plans are not available, and it is not clear that adequate funds are not available - or when supplementary funds would be needed, if at all. We anticipate a Special Town Meeting opportunity to appropriate supplemental funds (if they become truly needed). Recommend Disapproval.

ARTICLE 35: To see if the Town will vote to continue the Sudbury Bus Transportation Committee, to consist of three residents appointed by the Selectmen for a term of one year, to establish and operate a system of public transportation for the Town of Sudbury and to raise and appropriate, or appropriate from available funds, \$45,000, or any other sum, for use by said committee to provide public transportation in Sudbury, or act on anything relative thereto.

Continue  
Bus Trans-  
portation  
Committee

Submitted by the Sudbury Bus Transportation Committee.

Sudbury Bus Transportation Committee Report: At the time of last year's Annual Town Meeting, ridership on Sudbus was at a level at which the subsidy per ride was reasonable. Ridership fell off greatly in the late spring and early summer. As the subsidy per ride increased, we suspended operations, with the intent of considering resumption in the fall.

When the opportunity arose to apply for matching funds from the Commonwealth, we decided not to resume operations until the application was acted upon. This was to insure the greatest amount of town funds available for matching.

The committee has been considering the following proposals for service:

1. "Dial-a-Bus" - A variable route, radio-controlled system, with pick-up and delivery door to door, costing about \$15 per bus hour. Annual costs range from \$170,000 for a "maximum" 216 bus-hour per week system, to \$31,000 for a "partial" 38 bus-hour per week system. Cost figures are exclusive of revenues, if any.
2. "Sudbus-Restart" - A reorganized fixed route system, consisting of an east-west loop and a north-south point-to-point run, costing about \$12 per bus hour. "Maximum" to "partial" system annual costs range from \$136,000 to \$25,000. Cost figures are exclusive of revenues, if any.
5. "Subscription Service" - Pre-paid on a monthly or weekly basis for regular point-to-point pick up and delivery at specified times. This type of service would be primarily for commuters, and could supplement

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or replace Dial-a-Ride during commuting hours. Costs, exclusive of revenues, are expected to be about \$13 per vehicle hour. A pilot feasibility survey is underway at the time of this writing.

The committee has concluded that since chances for matching funds are slight in the immediate future, and since gasoline prices are at a decline:

1. We cannot recommend an expenditure by the Town for even minimum operation of "Dial-a-Bus" or "Sudbus Restart" at this time, since we feel the subsidy per ride would be excessive.
2. The possibility remains of future state or federal transportation subsidies on a matching basis, and plans for regional transportation systems are still being pursued.
3. The committee may provide a minimal bus service for the residents of the new elderly housing project. This will depend on the number of residents (now being chosen by the Housing Authority) who are without cars.

Because of the above, the committee will move to request our continued existence with the operation solely on funds already appropriated by the 1975 Town Meeting.

Finance Committee Report: The Transportation Committee has requested their continuance for one year to further explore other alternatives for public transportation. At our hearings this Committee had not requested an appropriation for this article, since there is a surplus from last year's account. Based on this request to continue the Committee, the Finance Committee recommends approval.

NOTE: Attorney General approval of the bylaw amendments passed under Articles 15, 17, 24 and 25, and the zoning bylaw amendment passed under Article 10, was received June 14, 1976, and the amendments became effective after posting on June 17, 1976.

## PROCEEDINGS

## SPECIAL TOWN MEETING

April 7, 1976

The Moderator called the meeting to order at 8:14 P.M. at the Lincoln-Sudbury Regional High School Auditorium. He announced that a quorum was present.

He announced that the amount of free cash, as certified by John H. Wilson, Town Accountant, was \$405,698.14. He noted that \$325,000 had been appropriated from free cash during the Annual Town Meeting the previous night so that as a practical matter the balance of free cash was actually \$80,968.14.

He stated that he had examined the call of the meeting, the officer's return of service and the Town Clerk's return of mailing notice to each household in the town, and he had found them all in order.

Upon a motion made by Mr. William F. Toomey, Chairman of the Board of Selectmen, it was

*UNANIMOUSLY VOTED: TO DISPENSE WITH THE READING OF THE CALL OF THE MEETING, THE OFFICER'S RETURN OF SERVICE AND THE TOWN CLERK'S RETURN OF MAILING TO EACH HOUSEHOLD IN THE TOWN AND TO WAIVE THE READING OF THE SEPARATE ARTICLES OF THE WARRANT.*

ARTICLE 1: To see if the Town will vote to amend the Classification Plan and Salary Schedule, Schedule "B" in Article XI of the Town Bylaws to Personnel read as follows:  
Bylaw

Salary Plan

Art. XI

## "SCHEDULE B

## CLASSIFICATION PLAN AND SALARY SCHEDULE

Classification	Hrs Per	Start	Step 1	Step 2	Step 3	Step 4
	Week					
<u>FIRE DEPARTMENT</u>						
<u>ANNUALLY RATED</u>						
Fire Captain	42	\$13,064	\$13,365	\$13,674	\$13,976	\$14,312
Fire Fighter	42	10,621	10,866	11,117	11,363	11,636"

or act on anything relative thereto.

Submitted by the Board of Selectmen.

Board of Selectmen Report: This article will bring the Classification Plan and Salary Schedule in line with recently completed negotiations with the Firefighters Association for the fiscal year 1975-76. The Board of Selectmen recommends approval of this article.

Mr. Richard E. Thompson, Executive Secretary, further reported to the meeting for the Board of Selectmen as follows:

During the Annual Town Meeting on April 5, 1976, you voted a new classification of "Fire Fighter - Emergency Medical Technician". Therefore, the motion made under this article includes this classification. There is only one individual at the present time in this position. It was created by the Fire Chief and approved by the Personnel Board to allow any new fire personnel coming on board to take and receive certification at their own expense. It is a good classification, and I recommend it for your approval.

There is no difference between a Fire Fighter base salary and the Fire Fighter - E.M.T.'s base salary. There is no differential at the present time, but this is a matter of collective bargaining.

Finance Committee Report: (Mr. E. Lawrence Gogolin) This article represents the results of an agreement which has been negotiated. It is felt to be a fait accompli, so to speak. The Finance Committee recommends approval.

Town Counsel Report: It is the opinion of Town Counsel that, if the Bylaw amendment proposed in Article 1 in the Warrant for the April 7, 1976, Special Town Meeting is properly moved, seconded and adopted by a majority vote in favor of the motion, it will become a valid amendment to the Sudbury Bylaws.

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VOTED: THAT THE TOWN AMEND THE CLASSIFICATION PLAN AND SALARY SCHEDULE, SCHEDULE "B" IN ARTICLE XI OF THE TOWN BYLAWS TO READ AS FOLLOWS:

## "SCHEDULE B

## CLASSIFICATION PLAN AND SALARY SCHEDULE

CLASSIFICATION	HRS PER					
	WEEK	START	STEP 1	STEP 2	STEP 3	STEP 4
<u>FIRE DEPARTMENT</u>						
<u>ANNUALLY RATED</u>						
FIRE CAPTAIN	42	\$13,064	\$13,365	\$13,674	\$13,976	\$15,312
FIRE FIGHTER	42	10,621	10,866	11,117	11,363	11,636
FIRE FIGHTER/ EMERGENCY MEDICAL TECHNICIAN	42	10,621	10,866	11,117	11,363	11,636"

ARTICLE 2: To see if the Town will vote to appropriate from available funds, the following sums, or any other sum or sums, as additions to the Budget Adjustment for Collective Bargaining line item appropriations in Article 6, voted at the 1975 Annual Town Meeting, in accordance with the following schedule which is incorporated herein by reference, or act on anything relative thereto.

ACCOUNTProtection

310-11	Fire Salaries	\$26,227
310-12	Fire Overtime	\$ 2,580

Submitted by the Board of Selectmen.

Board of Selectmen Report: This article will appropriate funds for the recently negotiated contract with the Firefighters Association for fiscal 1975-76. The Board of Selectmen recommends approval of this article.

Finance Committee Report: (Mr. Gogolin)

This article will provide funds for fire salaries and overtime for the current 1975/76 budget year. Two factors generated these figures. First, the negotiated agreement reached in January this year and voted in the article just passed must be funded. The total cost is \$26,227. This agreement is retroactive until July 1st of last year. The \$2,580 in the overtime account is affected by negotiations and is retroactive only until January of 1976.

The second factor stems from the Finance Committee's attempt to minimize transfers from the reserve fund. On February 23, 1976, the Chief requested \$9,000 to cover unforeseen overtime in the 310-12 account for off-duty fire time, sick time, holiday pay and E.M.T. training.

The Fire Department has already received 14% of the total reserve fund, and with the expected year-end demands for snow and ice removal, oil, electricity, etc., we felt that the Town Meeting was a better route for these funds.

Funds for this entire article will now come from free cash, the balance of which now stands at \$80,968.14.

We did provide the Chief with operating money by a transfer of \$4,000 from line 310-11 to 310-12. A recalculation of the payroll indicates an additional \$2,028 is needed in 310-11 and an additional \$5,000 in 310-12, for a total request of \$35,835 for this article.

VOTED: THAT THE TOWN APPROPRIATE AND TRANSFER FROM FREE CASH \$28,255 AS AN ADDITION TO LINE ITEM 310-11 APPROPRIATION IN ARTICLE 6, VOTED AT THE 1975 ANNUAL TOWN MEETING.

UNANIMOUSLY VOTED: THAT THE TOWN APPROPRIATE AND TRANSFER FROM FREE CASH \$7,580 AS AN ADDITION TO LINE ITEM 310-12 APPROPRIATION IN ARTICLE 6, VOTED AT THE 1975 ANNUAL TOWN MEETING.

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ARTICLE 3: To see if the Town will vote to accept the provisions of General Laws, Chapter 41, Section 41B, which provides, in essence, that the Treasurer may, if authorized by a person, make payment of that employee's wages and salaries by direct bank credits, or act on anything relative thereto.

Automatic  
Payroll  
Deposits

Submitted by the Town Treasurer.

Town Treasurer Report: This act is entirely voluntary upon each Town employee. This offers a better way to get paid. What it does is to make possible the automatic deposit of paychecks to the bank and the account of the employee's choice.

This will eliminate a lot of problems with the present system which paychecks seem to create. For example, if you have your pay deposited automatically:

1. You can't lose your check.
2. If you are sick at home, or away on vacation, you can count on having your pay deposited for you, which means your money is available through your personal checking or savings account.
3. Every payday you will get a receipt which is a record of the deposit. It includes the standard list of deductions, and looks a lot like the stub that is attached to your paycheck.
4. You won't have to wait in pay lines anymore.
5. You will not risk the invasion of privacy that sometimes accompanies the cashing of paychecks in public.

Again, we want to state that this program is entirely voluntary and if any employee is not interested, they will be paid by check as always. Your Treasurer believes this is an excellent program and recommends it highly.

Finance Committee Report: (Mr. Robert Hotch)

Adoption of this article enables the Treasurer, if requested by the employee, to directly deposit the check in any bank the employee designates. For this service, there is no cost to the employee or to the Town. Recommend approval.

*UNANIMOUSLY VOTED: IN THE WORDS OF THE ARTICLE.*

*VOTED: TO ADJOURN.*

The meeting adjourned at 8:24 P.M.

A true record, attest:

*Betsy M. Powers*

Betsy M. Powers  
Town Clerk

## STATE PRIMARY

September 14, 1976

The State Primary Election was held at the Peter Noyes School with the polls open from 7:00 A.M. to 8:00 P.M. There were 216 Republican ballots cast, including 8 absentee ballots (Precinct 1 - 1; Precinct 2 - 2; Precinct 3 - 1; Precinct 4 - 4); there were 746 Democratic ballots cast, including 12 absentee ballots (Precinct 1 - 1; Precinct 2 - 6; Precinct 3 - 2; Precinct 4 - 3); there were no American party ballots cast; a total of 962 votes cast. Twenty voting machines were used. The precinct results were announced by the Precinct Clerks by 9:30 P.M.

## REPUBLICAN BALLOT

	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Total</u>
SENATOR IN CONGRESS					
Michael S. Robertson	30	46	23	74	173
Blanks	12	10	3	18	43
CONGRESSMAN (4th District)					
Arthur D. Mason	37	50	25	79	191
Blanks	5	6	1	13	25
COUNCILLOR (3rd District)					
Blanks	42	56	26	92	216
SENATOR (Middlesex and Worcester District)					
Louis F. LeBlanc	32	44	23	68	167
Blanks	10	12	3	24	49
REPRESENTATIVE IN GENERAL COURT (40th Middlesex District)					
Mary Jane McGlennon	38	-	-	-	38
Blanks	4	-	-	-	4
REPRESENTATIVE IN GENERAL COURT (53rd Middlesex District)					
Ann C. Gannett	-	50	23	82	155
Blanks	-	6	3	10	19
CLERK OF COURTS (Middlesex County)					
Joan R. Needleman	32	43	22	66	163
Blanks	10	13	4	26	53
REGISTER OF DEEDS (Middlesex Southern District)					
Lester W. Bowen (write-in)	4	7	2	10	23
Scattering	-	2	-	-	2
Blanks	38	47	24	82	191
COUNTY COMMISSIONER (Middlesex County) (Vote for two)					
Carl J. Cincotta	28	42	20	77	167
Scattering	-	-	-	1	1
Blanks	56	70	32	106	264

## AMERICAN BALLOT

American Party ballots were furnished by the State Secretary's Office and were available at the polls on September 14, 1976. However, no candidates' names appeared printed on the ballot, and there were no votes cast in the American Party at the Primary.

September 14, 1976

## DEMOCRATIC BALLOT

	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Total</u>
SENATOR IN CONGRESS					
Edward M. Kennedy	147	125	121	177	570
Robert Emmet Dinsmore	28	26	31	34	119
Frederick C. Langone	5	10	10	8	33
Bernard P. Shannon	-	-	2	3	5
Blanks	6	1	4	8	19
CONGRESSMAN (4th District)					
Robert F. Drinan	140	120	110	183	553
Blanks	46	42	58	47	193
COUNCILLOR (3rd District)					
Herbert L. Connolly	79	74	76	118	347
Blanks	107	88	92	112	399
SENATOR (Middlesex and Worcester District)					
Chester G. Atkins	129	108	105	167	509
Blanks	57	54	63	63	237
REPRESENTATIVE IN GENERAL COURT (40th Middlesex District)					
Genevra R. Counihan	123	-	-	-	123
Blanks	63	-	-	-	63
REPRESENTATIVE IN GENERAL COURT (53rd Middlesex District)					
Scattering	-	1	1	1	3
Blanks	-	161	167	229	557
CLERK OF COURTS (Middlesex County)					
Edward J. Sullivan	84	72	77	124	357
Blanks	102	90	91	106	389
REGISTER OF DEEDS (Middlesex Southern District)					
John F. Zamparelli	82	65	72	117	336
Blanks	104	97	96	113	410
COUNTY COMMISSIONER (Middlesex County) (Vote for two)					
Michael E. McLaughlin	38	35	44	40	157
S. Lester Ralph	54	56	48	73	231
Joyce Morrissey Beatty	21	29	17	36	103
Richard Robert Caples	20	14	20	30	84
Thomas F. Coughlin	26	15	16	17	74
Bernard J. Hennessy	105	90	99	140	434
Blanks	108	85	92	124	409

A True Record, Attest:

*Betsey M. Powers*  
Betsey M. Powers  
Town Clerk

## PRESIDENTIAL ELECTION

November 2, 1976

The Presidential Election was held in the Peter Noyes School with the polls open from 5:45 A.M. to 8:00 P.M. There were 7,354 votes cast, including 485 absentee ballots (Precinct 1 - 120; Precinct 2 - 113; Precinct 3 - 112; Precinct 4 - 140). Twenty-three voting machines were used. The precinct results were announced by the Precinct Clerks by 11:45 P.M.

	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Total</u>
PRESIDENT AND VICE PRESIDENT					
Anderson and Shackelford (A)	-	4	-	8	12
Camejo and Reid (SW)	1	0	2	3	6
Carter and Mondale (D)	616	815	689	795	2915
Ford and Dole (R)	900	964	1054	1266	4184
LaRouche Jr. and Evans (L)	1	1	2	2	6
McCarthy and Stouffer (I)	35	55	35	50	175
Scattering	1	1	1	1	4
Blanks	10	14	13	15	52
SENATOR IN CONGRESS					
Edward M. Kennedy (D)	874	1148	982	1106	4110
Michael S. Robertson (R)	626	647	742	932	2947
Carol Henderson Evans (SW)	11	10	15	26	62
H. Graham Lowry (L)	6	5	8	8	27
Scattering	1	-	-	-	1
Blanks	46	44	49	68	207
CONGRESSMAN (4th District)					
Robert F. Drinan (D)	620	822	705	886	3033
Arthur D. Mason (R)	898	985	1042	1199	4124
Scattering	-	-	-	1	1
Blanks	46	47	49	54	196
COUNCILLOR (3rd District)					
Herbert L. Connolly (D)	810	1028	987	1139	3964
Scattering	-	1	1	2	4
Blanks	754	825	808	999	3386
SENATOR IN GENERAL COURT (Middlesex and Worcester District)					
Chester G. Atkins (D)	834	1077	929	1120	3960
Louis F. LeBlanc (R)	587	583	660	789	2619
Scattering	-	-	-	8	8
Blanks	143	194	207	223	767
REPRESENTATIVE IN GENERAL COURT (40th Middlesex District)					
Genevra R. Counihan (D)	649	-	-	-	649
Mary Jane McGlennon (R)	799	-	-	-	799
Blanks	116	-	-	-	116
REPRESENTATIVE IN GENERAL COURT (53rd Middlesex District)					
Ann C. Gannett (R)	-	1381	1384	1680	4445
Blanks	-	483	412	460	1345
CLERK OF COURTS (Middlesex County)					
Edward J. Sullivan (D)	561	777	688	698	2724
Joan R. Needleman (R)	754	761	808	1084	3407
Blanks	249	316	300	358	1223

November 2, 1976

	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Total</u>
REGISTER OF DEEDS					
(Middlesex Southern District)					
John F. Zamparelli (D)	541	750	668	691	2650
Lester W. Bowen (R)	728	734	768	1029	3259
Scattering	-	1	-	-	1
Blanks	295	369	360	420	1444
COUNTY COMMISSIONER					
(Middlesex County)					
(Vote for two)					
S. Lester Ralph (D)	650	794	713	853	3010
Carl J. Cincotta (R)	751	786	862	1072	3471
Michael E. McLaughlin (D)	492	613	558	637	2300
Blanks	1235	1515	1459	1718	5927
QUESTION 1 (Equal Rights)					
Yes	1088	1351	1249	1510	5198
No	452	457	506	567	1982
Blanks	24	46	41	63	174
QUESTION 2 (Graduated Income Tax)					
Yes	243	351	290	482	1366
No	1293	1453	1456	1602	5804
Blanks	28	50	50	56	184
QUESTION 3 (Absentee Voting for Religious Reasons)					
Yes	989	1085	1005	1260	4339
No	541	707	736	798	2782
Blanks	34	62	55	82	233
QUESTION 4 (Massachusetts Power Authority)					
Yes	172	220	199	286	877
No	1336	1558	1522	1756	6172
Blanks	56	76	75	98	305
QUESTION 5 (Banning Private Handguns)					
Yes	701	761	718	935	3115
No	831	1060	1040	1166	4097
Blanks	32	33	38	39	142
QUESTION 6 (Controls on Bottles and Cans)					
Yes	1010	1139	1063	1410	4622
No	534	679	701	691	2605
Blanks	20	36	32	39	127
QUESTION 7 (Uniform Electric Rates)					
Yes	301	412	333	429	1475
No	1230	1397	1416	1655	5698
Blanks	33	45	47	56	181
QUESTION 8 (Oil Refinery and Deep Water Port) (Advisory Question)					
Yes	1082	1255	1267	1374	4978
No	417	518	460	680	2075
Blanks	65	81	69	86	301
QUESTION 9 (Sunday Closing Laws) (Advisory Question)					
Yes	945	1146	1072	1146	4309
No	591	636	668	906	2801
Blanks	28	72	56	88	244

November 2, 1976

	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Total</u>
QUESTION 10 (Increase in Cigarette Tax) (Non-Binding) (Precincts 2, 3, 4 only)					
Yes	-	919	892	1054	2865
No	-	760	715	876	2351
Blanks	-	175	189	210	574

A True Record, Attest: *Betsy M. Powers*  
Betsy M. Powers  
Town Clerk