

IN SUDBURY SELECT BOARD

TUESDAY JUNE 16, 2026

7:00 PM

(Meeting can be viewed at www.sudburytv.org)

ZOOM Meeting

Present: Chair Janie Dretler, Vice-Chair Radha Gargeya, Select Board Member Lisa Kouchakdjian, Select Board Member Dan Carty, Select Board Member Charles Russo, Town Manager Andrew Sheehan

CALL TO ORDER

Chair Dretler called the Select Board meeting to order at 7:00 PM. Roll Call: Gargeya-present, Russo-present, Carty-present, Kouchakdjian-present, Dretler-present

Chair Dretler noted that Executive Session would not be taking place this evening.

Opening Remarks by Chair

- Announced the success of the “Bike Bus” event at the Peter Noyes Elementary School last week, sponsored by the Noyes parents and the Sudbury Police
- Congratulated all Sudbury graduates, especially those graduating from LSRHS and Curtis Middle School
- Announced the success of the Pride Day event last weekend, sponsors and vendors have doubled in the last three years
- MCRT (MA Central Rail Trail) ribbon cutting ceremony scheduled for June 23rd, 11:00 AM, at the diamond at Station Road with parking at Feeley Field
- Announced Juneteenth this Friday, Town offices will be closed
- Attended the ribbon-cutting ceremony for the Pollinator Garden at the BFRT
- Next Select Board Meeting scheduled for June 30th

Reports from Town Manager

- Pollinator Garden received funding from OARS 3 Rivers, primarily, and from the Sudbury Foundation and others; Lori Capone of the Sudbury Conservation Office assisted in implementation
- Recognized DPW for the DPW Open House and ride-to-school raffle; he provided the first name of the student who won the raffle
- Thanked those who contributed to the Pride event

- Results from surface of SMILE Playground were good; thanked Tom Russo, Amy Hamilton, Vivian Zang and Victor Garofalo for their efforts

Reports from Select Board

Vice-Chair Gargeya

- Attended the Sudbury Boy Scouts Eagle Honors event with Dan Carty; the Sudbury Girl Scouts highest honor event was attended by Board Member Kouchakdjian and Representative Carmine Gentile
- Thanked COA for luncheon for COA volunteers; servers at the event included Town Manager Sheehan, Finance Director/Assistant Town Manager Victor Garafalo and other Town officials
- Asked all to attend the July 4th Parade, which will include the 250th Anniversary of the Declaration of Independence float
- Announced that on June 24th, the Liberty Ledge/Sewataro Advisory Committee will hold a public input session. Thanked James Goudie-Murray for organizing intake of public input.

Board Member Russo

- Congratulated graduating Sudbury students and thanked Sudbury teachers for their work
- Attended Pride Day, which was well-attended and great fun
- Thanked Staff for their work on public input sessions in Town
- Announced Camp Sewataro Summer Swim Program for residents from 10:00 AM to 4:00 PM on July 3rd, 4th, 5th and August 1st and 2nd
- Explained that by noon on July 6th the Town must determine if a Fall Special Town Meeting will be held

Board Member Carty

- Congratulated Brad Crozier for landing a job in the town of Carlisle, MA

Board Member Kouchakdjian

- Extended congratulations to all Sudbury graduates
- Attended the Sudbury Girl Scout recognition session and recognized the abilities of those scouts
- Attended the COA volunteer luncheon, Representative Gentile and Town Manager Sheehan attended and helped out; she thanked all wonderful COA volunteers
- Detailed that she and Board Member Carty conducted a Policy Subcommittee meeting yesterday
- Attended Fairbank and Haskell Field presentation, and invited all to watch the informative presentation via SudburyTV
- Pride Day was incredible and increase in attendees and number of vendors was apparent; she thanked the organizers
- Mentioned cooling centers in Town; Fairbank Community Center. Goodnow Library, with additional information to be found on the Town website

Public Comment

Resident Ann Garcia-Mateen, 14 Wills Lake Drive, asked that the Select Board consider the appointment of Alicia Carrillo to the vacancy on the Sudbury Housing Authority. She stressed the importance of community input.

A. Consent Calendar

1. Proclamation of 100th birthday for resident

2. Acceptance of Cummings Grant for the Sudbury Senior Center in the total amount of \$225,000 distributed over the next 3 years.

3. Acceptance of Community Compact Fiber Grant in the amount of \$124,320

4. Confirm Town Manager's appointment of Victor Sulkowski as a full member of the Conservation Commission with a term through May 31, 2027

5. Accept the resignation of Steven Swanger from the Sudbury Housing Authority and initiate the process for filling the vacancy

6. Accept the resignation of Anna Ryan from the Sudbury Cultural Council

Board Members agreed to review items 5, 2 and 3 later during the meeting.

Vice-Chair Gargeya motioned to approve Consent Calendar items 1, 4 and 6. Board Member Carty seconded the motion.

It was on motion 5-0; Gargeya-aye, Carty-aye, Russo-aye, Kouchakdjian-aye, Dretler-aye

VOTED: To approve Consent Calendar items 1, 4 and 6

B. Miscellaneous

2. Appoint Sarah Olson Liberman, 17 Hopestill Brown Road, to the Sudbury Cultural Council

Present: Sarah Olson Liberman, 17 Hopestill Brown Road

Ms. Liberman stated that she has been a non-profit organizer and has actively supported the arts for some time. She added that she was looking forward with helping to get related grants. Board Members acknowledged that Ms. Liberman had great experience and would be an asset to the Cultural Council.

Board Member Kouchakdjian motioned to appoint Sarah Olson Liberman to the Sudbury Cultural Council for a term to expire 5/21/29. Board Member Russo seconded the motion.

It was on motion 5-0; Gargeya-aye, Kouchakdjian-aye, Carty-aye, Russo-aye, Dretler-aye

VOTED: To appoint Sarah Olson Liberman to the Sudbury Cultural Council for a term to expire 5/31/29

1. Appoint Kelly Culver, 94 Goodman's Hill Road, to the Agricultural Commission with a term to expire 5/31/2028

Present: Kelly Culver, 94 Goodman's Hill Road

Ms. Culver stated that she recently moved to 94 Goodman's Hill Road and was turning the property back into a small horse farm, and wants to work with others who work on farms in Town.

Board Members thanked Ms. Culver for wanting to be a member of the Agricultural Commission and indicated their support for those residents maintaining the agricultural character of the Town.

Vice-Chair Gargeya motioned to appoint Kelly Culver to the Agricultural Commission for a term to expire 5/31/2028.

It was on motion 5-0; Gargeya-aye, Carty-aye, Russo-aye, Kouchakdjian-aye, Dretler-aye

VOTED: To appoint Kelly Culver to the Agricultural Commission for a term to expire 5/31/2028.

3.2026-2027 Board and Committee reappointments

Town Manager Sheehan confirmed that Patricia Tabloski of the COA Commission was seeking reappointment and one member of ZBA and four members of the DEI Commission are choosing not to renew their appointments.

Board Members discussed DEI membership and required quorum.

Vice-Chair Gargeya motioned to appoint Patricia Tabloski to the COA Commission, contingent on approval by the Attorney General's Office. Board Member Kouchakdjian seconded the motion.

It was on motion 5-0; Gargeya-aye, Kouchakdjian-aye, Carty-aye, Russo-aye, Dretler-aye

VOTED: To appoint Patricia Tabloski to the COA Commission, contingent on approval by the Attorney General's Office

Town Manager Sheehan suggested advertising for DEI members and continue with the four members for voting purposes and maintaining quorum status in the short term. Board Members agreed with the Town Manager.

4. Town Manager annual performance evaluation: review and discuss timeline

Chair Dretler thanked Town Manager Sheehan for including a timeline and reviewing terms associated with the annual performance evaluation.

Chair Dretler commented that terms of the Town Manager's Contract were most important. Board Members discussed aspects of the 360 Review process.

Board Members agreed to continue discussion/review of the 360 Review and the Town Manager Self-Assessment at the Select Board meeting on July 14, 2026.

5. FY2027 Select Board Goals: discuss process

Chair Dretler stated that the Select Board goals for FY2027 had not been reviewed by the Board to date.

Board Member Kouchakdjian mentioned that last year's Select Board goals made great progress, she added that the Board might wish to continue with certain goals and consider adding certain goals for FY27 at a dedicated Select Board meeting.

Vice-Chair Gargeya stated that the Board is now seeing a comprehensive long-term planning goal being addressed by Town Manager Sheehan, Victor Garofalo and Town Department heads. He recommended that the long-term planning goal be supplemented with an economic development goal to focus on opportunities for the Town, not just the Rte. 20 Corridor.

Board Member Russo thanked Town Manager Sheehan for aptly addressing the long-term plan goal and thanked the IT Department for improving/updating the Town website. He agreed with advancing an economic development goal, continue with the wireless availability goal, improving sidewalks and including Camp Sewataro on that goal listing.

Board Member Carty mentioned that he thought tonight's agenda item involved the goal setting process and not actual goals; he mentioned the Fairbank optimization program and recommended that Board Members address such priority goals on a periodic basis.

Chair Dretler suggested that Board Members review the current goals as voted in FY26 and be prepared to determine if particular goals remain priority or not, and the Board can then decide if a dedicated goal session is necessary. She suggested that Vice-Chair Gargeya draft an Economic Development Goal to be presented at the next Select Board meeting on June 30.

Town Manager Sheehan stated that he would review Town Manager Goals #1 and #2 for the next meeting and suggested that the Board consider how other communities are addressing the goal topic.

6. Update on discussions with Minuteman Regional Vocational School District.

Board Member Kouchakdjian stated that she and Town Manager Sheehan met with Minuteman Superintendent Driscoll on June 3, 2026. She detailed that Ms. Driscoll would be reaching out to other member municipalities regarding the prospect of Sudbury rejoining the District.

Board Member Kouchakdjian stated that Ms. Driscoll offered to attend a Select Board meeting and address any questions the Board may have. It was suggested that she or Town Manager Sheehan get back to Ms. Driscoll in about a month to discuss the date of that Select Board meeting.

Town Manager Sheehan added that Ms. Driscoll confirmed the new Minuteman building opening in 2019 and shortly after shut down because of COVID, and that now Minuteman is getting comfortable with enrollment and space and have been able to participate in out of district placements.

It was noted that Ms. Driscoll confirmed that the previous Sudbury Town Meeting vote regarding establishment of a vocational education stabilization fund failing to advance such placement, would not negatively impact the current process.

Vice-Chair Gargeya thanked Town Manager Sheehan and Board Member Kouchakdjian for their efforts, adding that anything to move this process along would be beneficial.

Board Member Russo agreed with the idea of presenting specific financials for such membership.

Chair Dretler opined about the Superintendent of LSRHS joining the Select Board meeting when Ms. Driscoll would be in attendance. Town Manager Sheehan responded that he would confer about this aspect when setting the meeting date with Ms. Driscoll.

7. Alcohol Rules & Regulations: Discussion of incorporating BYOB (Bring Your Own Bottle) into the Alcohol Rules & Regulations

Board Member Kouchakdjian stated that the Select Board Policy meeting focused on such regulations/updates concerning certain modifications including language from “Board of Selectmen” to “Select Board,” and considering changes to the existing BYOB policy to include restrictions on glass containers or kegs.

Vice-Chair Gargeya asked about alcohol license approvals. Town Manager Sheehan explained that alcohol licenses originate with the Select Board in concert with feedback from Sudbury Police, Fire, and Building Department. He noted that such modifications are worth examining.

Board Member Russo stated he was supportive of keeping the BYOB policy and would be supportive of including additional regulatory language and further updates would be appreciated.

Board Member Carty provided detail regarding the language of the original policy. Chair Dretler recommended that Town Counsel review modifications before the Select Board votes on the matter. Board Members were in agreement.

8. Approve meeting minutes: March 31, 2026

Vice-Chair Gargeya motioned to approve the March 31, 2026 Select Board Minutes, as edited. Board Member Kouchakdjian seconded the motion.

It was on motion 5-0; Gargeya-aye, Kouchakdjian-aye, Carty-aye, Russo-aye, Dretler-aye

VOTED: To approve the March 31, 2026 Select Board Minutes, as edited

Consent Calendar (Continued)

Board Members discussed Consent Calendar Items 2 and 3 - the Fiber Grant in detail and the COA Cumming Grant for meals at COA.

Vice-Chair Gargeya motioned to approve Consent Calendar items 2 and 3 as presented in the packet. Board Member Kouchakdjian seconded the motion.

It was on motion 5-0; Gargeya-aye, Kouchakdjian-aye, Carty-aye, Russo-aye, Dretler-aye

VOTED: To approve Consent Calendar items 2 and 3 as presented in the packet

Board Member Carty questioned the language associated with Consent Calendar item 5 regarding the process for filling the Sudbury Housing Authority vacancy. Town Manager Sheehan confirmed that the vacancy would be advertised for a week and a joint meeting with the Sudbury Housing Authority would take place on July 30th. Board Member Carty recommended adding a due date to the advertised posting. Town Manager Sheehan commented that application cutoff date of June 26th would be appropriate.

Vice-Chair Gargeya stated that Steve Swanger served the Authority for some 40 years and should be recognized for that service. Board Member Kouchakdjian recommended a Town citation for Mr. Swanger be considered. Board Member Russo stated that such citation for service should also be considered for Sustainability Member Rami Alwan as well.

Vice-Chair Gargeya motioned to approve Consent Calendar Item 5. Board Member Carty seconded the motion.

It was on motion 5-0; Gargeya-aye, Kouchakdjian-aye, Carty-aye, Russo-aye, Dretler-aye

VOTED: To approve Consent Calendar Item 5

9. Upcoming Items

- Economic Development Plan review
- Existing Policies not being followed
- Sidewalk improvement discussion

Adjourn

Vice-Chair Gargeya motioned to adjourn the 6/16/26 Select Board Meeting. Board Member Kouchakdjian seconded the motion.

It was on motion 5-0; Gargeya-aye, Kouchakdjian-aye, Carty-aye, Russo-aye, Dretler-aye

VOTED: To adjourn the 6/16/26 Select Board Meeting

There being no further business, the meeting was adjourned at 9:16 PM.