

IN SUDBURY SELECT BOARD

EXECUTIVE SESSION

TUESDAY JANUARY 6, 2026

Present: Chair Lisa Kouchakdjian, Vice-Chair Janie Dretler, Select Board Member Daniel Carty, Select Board Member Charles Russo, Select Board Member Radha Gargeya, Town Manager Andrew Sheehan, Recording Secretary Deb Takacs

Call To Order

At 11:25 PM, Chair Kouchakdjian called the Executive Session meeting to order.

Roll Call: Kouchakdjian-present and alone, Carty-present and alone, Dretler-present and alone, Russo-present and alone, Gargeya-present and alone, Sheehan-present and alone, Takacs-present and alone.

Vote to enter Executive Session, pursuant to General Laws chapter 30A, §21(a) (exception 3), to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining position of the public body and the Chair so declares: Engineers Union.

Vice-Chair Dretler motioned to enter Executive Session, pursuant to General Laws chapter 30A, §21(a) (exception 3), to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining position of the public body and the Chair so declares: Engineers Union. Board Member Carty seconded the motion.

It was on motion 5-0; Dretler-aye, Carty-aye, Gargeya-aye, Russo-aye, Kouchakdjian-aye

VOTED: To enter Executive Session, pursuant to General Laws chapter 30A, §21(a) (exception 3), to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining position of the public body and the Chair so declares: Engineers Union.

Town Manager referenced the “Employment Agreement Between the Town of Sudbury and the Town Engineering Union,” adding that the Union agreed to the Agreement with terms similar to those agreed to with other Town employment agreements. Town Manager Sheehan confirmed the Engineering Unit was the last Town unit to ratify an Employment Agreement.

Town Manager Sheehan mentioned that some years ago a member of the Engineering unit was subpoenaed and related mediation took place at the time.

Select Board Members discussed the Agreement with Town Manager Sheehan.

Vice-Chair Dretler motioned to ratify the collective bargaining Agreement Between the Town of Sudbury and the Town Engineering Unit. Board Member Carty seconded the motion.

It was on motion 5-0; Dretler-aye, Carty-aye, Gargeya-aye, Russo-aye, Kouchakdjian-aye

VOTED: To ratify the collective bargaining Agreement Between the Town of Sudbury and the Town Engineering Unit.

Adjourn

Vice-Chair Dretler motioned to close Executive Session and not return to Open Session. Board Member Carty seconded the motion.

It was on motion 5-0; Dretler-aye, Carty-aye, Gargeya-aye, Russo-aye, Kouchakdjian-aye

VOTED: To close Executive Session and not return to Open Session

There being no further business, the Select Board Executive Session was adjourned at 11:31 PM.