

SUDBURY SELECT BOARD
EXECUTIVE SESSION
TUESDAY FEBRUARY 4, 2025

Present: Chair Jennifer Roberts, Vice-Chair Daniel Carty, Select Board Member Janie Dretler, Select Board Member Lisa Kouchakdjian, Select Board Member Charles Russo, Town Manager Andrew Sheehan, Recording Secretary Deb Takacs

Call to Order

At 8:03 PM, Chair Roberts called the Executive Session meeting to order.

Roll Call: Kouchakdjian-present and alone, Carty-present and alone, Dretler-present and alone, Russo-present and alone, Roberts-present and alone, Sheehan-present and alone, Takacs-present and alone

VOTE: To enter Executive Session to discuss strategy with respect to collective bargaining (Firefighters, Engineers and Patrol Officers) or litigation if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares, pursuant to General Laws chapter 30A, §21(a) (exception 3).

Vice-Chair Carty motioned to enter Executive Session to discuss strategy with respect to collective bargaining (Firefighters, Engineers and Patrol Officers) or litigation if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares, pursuant to General Laws chapter 30A, §21(a) (exception 3). Board Member Kouchakdjian seconded the motion.

It was on motion 5-0; Carty-aye, Russo-aye, Kouchakdjian-aye, Dretler-aye, Roberts-aye

VOTED: To enter Executive Session to discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining (Firefighters, Engineers and Patrol Officers) or litigation if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares, pursuant to General Laws chapter 30A, §21(a) (exception 3)

Town Manager Sheehan provided an update on Firefighters contract noting that an agreement had been reached, and that the Select Board could vote to ratify the agreement at the meeting of 2/25/25.

Board Members thanked Town Manager Sheehan for his efforts in finalizing the Firefighters contract.

Town Manager Sheehan confirmed that the Police Patrol Officers contract was likely not to be advanced to mediation. Town Manager Sheehan summarized the Patrol Officers agreement would reflect \$3,000 in base pay and tuition reimbursement. Board Members discussed the related “claw back” topic with Town Manager Sheehan. Town Manager Sheehan indicated that the tuition reimbursement clause would help with retention of officers.

Town Manager Sheehan stated that several contract discussions had taken place with the DPW Professional Engineers group (2 employees), and the proposed agreement reflects a 5/5/5 agreement with additional steps. He noted that the Department of Labor Relations would likely be included in related discussions, though a date for such discussions had not been established yet.

Vice-Chair Carty opined about the possibility of the Engineering Group striking. Town Manager Sheehan responded that the group are surveyors and the Town “would not shut down,” if that group were to strike.

Vote to close Executive Session and not resume Open Session

Vice-Chair Carty motioned to close Executive Session and not resume in Open Session. Board Member Kouchakdjian seconded the motion.

It was on motion 5-0; Kouchakdjian-aye, Dretler-aye, Carty-aye, Russo-aye, Roberts-aye

VOTED: To close Executive Session and not resume in Open Session

There being no further business, the Select Board Executive Session meeting adjourned at 8:34 PM.