

Town of Sudbury

Select Board www.sudbury.ma.us/selectboard

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PERFORMANCE REVIEW POLICY

(Amended 5/10/76, 2/20/79, 11/9/81, 5/20/91, 8/23/99)

The Selectmen will complete an annual performance review of the Town Manager and Town Counsel. The review shall consist of the following steps:

- 1. Department Heads shall submit a report outlining their activities and significant accomplishments of the past year, listing major objectives for next fiscal year.
- 2. The Board will meet with each Department Head to discuss his/her report and agree to a set of objectives for the ensuing year.
- 3. The Board shall set a salary for each position based on their review and report.