

SUDBURY SELECT BOARD

EXECUTIVE SESSION

TUESDAY JUNE 11, 2024

Present: Chair Jennifer Roberts, Vice-Chair Daniel Carty, Select Board Member Lisa Kouchakdjian, Select Board Member Charles Russo, Select Board Member Janie Dretler, Town Manager Andrew Sheehan, Town Labor Counsel David Jenkins, Recording Secretary Deb Takacs

Call to Order

At 7:09 PM, Chair Roberts called the Executive Session meeting to order.

Roll Call: Kouchakdjian-present and alone, Carty-present and alone, Roberts-present and alone, Russo-present and alone, Dretler-present and alone, Sheehan-present and alone, Jenkins-present and alone, Takacs-present and alone

Vote to enter into Executive Session to conduct strategy session in preparation for negotiations with nonunion personnel and/or to conduct contract negotiations with nonunion personnel, namely the Town Manager, pursuant to General Laws chapter 30A, §21(a)(exception 2).

Vice-Chair Carty motioned to enter into Executive Session to conduct strategy session in preparation for negotiations with nonunion personnel and/or to conduct contract negotiations with nonunion personnel, namely the Town Manager, pursuant to General Laws chapter 30A, §21(a)(exception 2). Board Member Russo seconded the motion.

It was on motion 5-0; Kouchakdjian-aye, Carty-aye, Roberts-aye, Russo-aye, Dretler-aye

VOTED: To enter into Executive Session to conduct strategy session in preparation for negotiations with nonunion personnel and/or to conduct contract negotiations with nonunion personnel, namely the Town Manager, pursuant to General Laws chapter 30A, §21(a)(exception 2).

Town Manager Sheehan recused himself from the discussion.

Chair Roberts presented the redlined version of the draft Town Manager employment contract and confirmed that Town Manager Sheehan had agreed to terms presented in the employment contract.

Board Members reviewed all redlined areas of the contract.

Vice-Chair Carty motioned to approve the Town Manager Employment Contract between the Town of Sudbury and Town Manager Andrew Sheehan, effective July 1, 2024. Board Member Kouchakdjian seconded the motion.

It was on motion 4-1; Russo-aye, Carty-no, Kouchakdjian-aye, Dretler-aye, Roberts-aye

VOTED: To approve the Town Manager Employment Contract between the Town of Sudbury and Town Manager Andrew Sheehan, effective July 1, 2024

Vice-Chair Carty commented that he would have liked to have seen Town Manager goals assigned and addressed before voting on a substantial wage increase and contract extension.

Town Manager Sheehan returned to Executive Session at 7:14 PM.

Vice-Chair Carty motioned to close Executive Session and return to Open Session. Board Member Kouchakdjian seconded the motion.

It was on motion 5-0; Russo-aye, Carty-aye, Kouchakdjian-aye, Dretler-aye, Roberts-aye

VOTED: To close Executive Session and return to Open Session

Executive Session was adjourned at 7:16 PM.