## SUDBURY SELECT BOARD EXECUTIVE SESSION

## TUESDAY JANUARY 9, 2024

**Present:** Chair Janie Dretler, Vice-Chair Lisa Kouchakdjian, Select Board Member Daniel Carty, Select Board Member Charles Russo, Town Manager Andrew Sheehan, Recording Secretary Deb Takacs

## Call to Order

At 9:27 PM, Chair Dretler called the Executive Session to order.

Roll Call: Kouchakdjian-present and alone, Carty-present and alone, Russo-present and alone, Dretler-present and alone, Sheehan-present and alone, Takacs-present and alone

Vote to enter Executive Session to discuss strategy with respect to collective bargaining (Civilian Dispatchers) if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares (exception 3).

Town Manager Sheehan presented the "Agreement Between International Brotherhood of Teamsters, Local 25 and the Town of Sudbury, Massachusetts (Dispatchers Union)," in consideration of continued negotiations with the Holbrook Dispatch Communication Center.

Town Manager Sheehan outlined the proposed incentive pay structure during this time of transition. He confirmed that seven individuals (full-time and part-time employees) would be involved in the transitional pay structure plan.

Board Members asked related questions.

Town Manager Sheehan mentioned that Police Chief Nix wanted to maintain coverage for the Police Station front desk for non-emergency situations.

## Vote to close Executive Session and not resume in Open Session

Vice-Chair Kouchakdjian motioned to adjourn Executive Session and not resume in Open Session. Board Member Carty seconded the motion.

It was on motion 4-0; Kouchakdjian-aye, Russo-aye, Carty-aye, Dretler-aye

VOTED: To close Executive Session and not resume in Open Session.

There being no further business, Executive Session was adjourned at 9:45 PM.