

SUDBURY SELECT BOARD  
EXECUTIVE SESSION  
TUESDAY FEBRUARY 6, 2024

**Present:** Chair Janie Dretler, Vice-Chair Lisa Kouchakdjian, Select Board Member Daniel Carty, Select Board Member Charles Russo, Select Board Member Jennifer Roberts, Town Manager Andrew Sheehan, Recording Secretary Deb Takacs

**Call to Order**

At 8:20 PM, Chair Dretler called the Executive Session meeting to order.

Roll Call: Kouchakdjian-present and alone, Carty-present and alone, Roberts-present and alone, Russo-present and alone, Dretler-present and alone, Sheehan-present and alone, Takacs-present and alone

**Vote to enter Executive Session to discuss strategy with respect to collective bargaining (Civilian Dispatchers) if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares (exception 3).**

Town Manager Sheehan presented the “Agreement Between International Brotherhood of Teamsters, Local 25 and the Town of Sudbury, Massachusetts (Dispatchers Union), adding related negotiations ended and the Union ratified the agreement.

Town Manager Sheehan outlined the proposed incentive pay structure during this time of transition. He confirmed that seven individuals (full-time and part-time employees) would be involved in the transitional pay structure plan. Town Manager Sheehan indicated it would be ideal to maintain the existing dispatchers for the next six months.

Board Members asked related questions.

Town Manager Sheehan mentioned the dispatcher budget was reduced by \$120,000, and Chief Nix wanted to maintain coverage for the Police Station front desk.

Vice-Chair Kouchakdjian motioned to approve the “Agreement Between International Brotherhood of Teamsters, Local 25 and Town of Sudbury, Massachusetts (Dispatchers Unit), dated this day, February 6, 2024; and to authorize the Town Manager to execute the same. Board Member Carty seconded the motion.

It was on motion 5-0; Kouchakdjian-aye, Carty-aye, Russo-aye, Roberts-aye, Dretler aye

VOTED: To approve the “Agreement Between International Brotherhood of Teamsters, Local 25 and Town of Sudbury, Massachusetts (Dispatchers Unit), dated this day, February 6, 2024; and to authorize the Town Manager to execute the same.

**Continue executive session to review, approve and possibly release executive session meeting minutes pursuant to G.L. c. 30A, § 21(a)(7) (Purpose 7), citing to the Open Meeting Law, G.L. c. 30A, §§ 22(f), (g).**

Executive Session Minutes - 11/14/23

Vice-Chair Kouchakdjian motioned to approve and release the 11/14/23 Executive Session minutes, as edited. Board Member Roberts seconded the motion.

It was on motion 5-0; Kouchakdjian-aye, Carty-aye, Russo-aye, Roberts-aye, Dretler aye

VOTED: To approve and release the 11/14/23 Executive Session minutes, as edited.

Executive Session Minutes – 12/5/23

Vice-Chair Kouchakdjian motioned to approve and release the 12/5/23 Executive Session minutes. Board Member Roberts seconded the motion.

It was on motion 5-0; Kouchakdjian-aye, Carty-aye, Russo-aye, Roberts-aye, Dretler aye

VOTED: To approve and release the 12/5/23 Executive Session minutes.

**Vote to close Executive Session and resume in Open Session**

Vice-Chair Kouchakdjian motioned to adjourn Executive Session and resume in Open Session. Board Member Carty seconded the motion.

It was on motion 5-0; Kouchakdjian-aye, Russo-aye, Roberts-aye, Carty-aye, Dretler-aye

VOTED: To close Executive Session and resume in Open Session.

There being no further business, Executive Session was adjourned at 8:46 PM.