

TOWN OF SUDBURY

Office of Select Board www.sudbury.ma.us

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PROCLAMATION

October 2023 marks the 78th anniversary of National Disability Employment Awareness Month; WHEREAS:

and

WHEREAS: The purpose of National Disability Employment Awareness Month is to raise awareness of

disability employment issues and celebrate the many and varied contributions of America's

workers with disabilities; and

WHEREAS: The history of National Disability Employment Awareness Month traces back to 1945 when

Congress enacted a law declaring the first week in October each year "National Employ the

Physically Handicapped Week"; and

In 1962, the word "physically" was removed to acknowledge the employment needs and WHEREAS:

> contributions of individuals with all types of disabilities and in 1988, Congress expanded the week to a month and changed the name to "National Disability Employment Awareness

Month"; and

WHEREAS: Workplaces welcoming of the talents of all people, including people with disabilities, are a

critical part of our effots to build an inclusive community and strong economy; and

WHEREAS: This recognition of the value and talent people with disabilities have to offer affirms

> commitment of the Town of Sudbury to be an inclusive community that increases access and opportunities to all, including individuals with disabilities, to work and to contribute to

community life; and

NOW, THEREFORE, BE IT RESOLVED:

That we, the Select Board of the Town of Sudbury, recognize and commemorate the 78th anniversary of National Disability Employment Awareness Month, and pledge to continue to take steps throughout the year to recruit, hire, appoint, retain, and advance individuals with disabilities, whether regular or special employees, and work to pursue the goals of opportunity, full participation, economic self-sufficiency, and independent living for people with disabilities.

Signed this 26th day of September, Two-thousand twenty-three.

SELECT BOARD

Janie W. Dretler, Chair

Lisa V. Hauchalsdjian Lisa Kouchakdjian, Vice-Chair

Jennifer S. Roberts
Charles & Russo

Daniel E. Carty