

SUDBURY SELECT BOARD  
EXECUTIVE SESSION  
TUESDAY AUGUST 8, 2023  
VIRTUAL MEETING

**Present:** Chair Janie Dretler, Vice-Chair Lisa Kouchakdjian, Select Board Member Jennifer Roberts, Select Board Member Daniel Carty, Select Board Member Charles Russo, Town Manager Andrew Sheehan, Recording Secretary Deb Takacs

**Call to Order**

At 6:04 PM, Chair Dretler called the Executive Session meeting to order.

Roll Call: Kouchakdjian-present and alone, Roberts-present and alone, Russo-present and alone, Carty-present and alone, Dretler-present and alone, Sheehan-present and alone, Takacs-present and alone

**Vote to immediately enter Executive Session to discuss strategy with respect to collective bargaining (Firefighters) if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares pursuant to General Laws chapter 30a §21(a)(exception 3).**

Vice-Chair Kouchakdjian motioned to immediately enter Executive Session to discuss strategy with respect to collective bargaining (Firefighters) if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares pursuant to General Laws chapter 30a §21(a)(exception 3). Board Member Russo seconded the motion.

It was on motion 5-0; Russo-aye, Kouchakdjian-aye, Carty-aye, Roberts-aye, Dretler-aye

VOTED: To immediately enter Executive Session to discuss strategy with respect to collective bargaining (Firefighters) if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares pursuant to General Laws chapter 30a §21(a)(exception 3).

Town Manager Sheehan referenced the “Memorandum of Agreement between the Town of Sudbury and the Sudbury Permanent Firefighter’s Association – Local 2023 International Association of Firefighters, AFL – C10,” dated August 8, 2023.

Town Manager Sheehan presented aspects of the contract including:

- Wage increase effective 7/1/23
- \$3,000 stipend for each paramedic and EMT
- Inclusion of Juneteenth holiday, effective 7/1/22 (retroactively)
- Inclusion/increase regarding Family Sick Leave benefit

Town Manager Sheehan confirmed the cost of the contract would be \$680,000; and funding of \$500,000 would be presented at the Special Fall Town Meeting. Board Member Roberts asked if the \$680,000 reflected COLA increases. Town Manager Sheehan responded in the affirmative. Board Member Carty asked for a monetary itemization regarding the \$680,000 amount. Board Members agreed that such breakdown would be helpful.

Vice-Chair Kouchakdjian motioned that Town Manager Sheehan forward the “Memorandum of Agreement between the Town of Sudbury and the Sudbury Permanent Firefighter’s Association” to the

Firefighter's Association – Local 2023 Union for ratification. Board Member Russo seconded the motion.

It was on motion 5-0; Russo-aye, Kouchakdjian-aye, Carty-aye, Roberts-aye, Dretler-aye

VOTED: That Town Manager Sheehan forward the “Memorandum of Agreement between the Town of Sudbury and the Sudbury Permanent Firefighter’s Association” to the Firefighter’s Association – Local 2023 Union, for ratification

**Vote to close Executive Session and not resume in Open Session**

Vice-Chair Kouchakdjian motioned to close Executive Session and not resume in Open Session. Board Member Roberts seconded the motion.

It was on motion 5-0; Kouchakdjian-aye, Roberts-aye, Carty-aye, Russo-aye, Dretler-aye

VOTED: To close Executive Session and not resume in Open Session

There being no further business, Executive Session adjourned at 6:43 PM.