

IN BOARD OF SUDBURY SELECTMEN  
WEDNESDAY, MARCH 2, 2016  
EXECUTIVE SESSION

Present: Chairman Patricia A. Brown, Vice-Chairman Susan N. Iuliano, Selectman Charles C. Woodard, Selectman Leonard A. Simon, Town Manager Melissa Murphy-Rodrigues, Assistant Town Manager/HR Director Maryanne Bilodeau

Absent: Selectman Robert C. Haarde

The statutory requirements as to notice having been complied with, the meeting was convened at 9:00 a.m. in the Silva Conference Room, Flynn Building, 278 Old Sudbury Road.

VOTED: Open in regular session, and vote to immediately enter into Executive Session regarding strategy with respect to collective bargaining (Teamsters Local 25, Civilian Dispatchers) if an Open Meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares. At the conclusion of executive session, vote to adjourn and not reconvene in open session.

Susan seconded, all unanimously voted

**Opening Remarks**

At 9:01 a.m., Chairman Brown opened the meeting. She turned the meeting over to Town Manager Rodrigues.

Town Manager Rodrigues shared power point slides providing an overview of updates to the Memorandum of Understanding (MOA) which has been agreed to by the Dispatchers.

The Board discussed at length topics such as:

- Work assignments, wages and schedule
- Training and potential use of grants
- Civil Service, stipends
- Sick leave – out more than 3 days a doctor note is required
- Holiday pay, Bereavement leave
- Changing fire alarm boxes done remotely and keep accurate records
- Discipline changed from 6 to 12 months
- Yearly stipend \$500 for Policies and Procedures manual
- Total cost for changes approximately \$50K
- Supervisor for disputes is Police Chief Nix

Ms. Bilodeau and Ms. Rodrigues answered several questions raised by Board members.

It was on motion unanimously

VOTED: to approve the Memorandum of Agreement (MOA) between the Town of Sudbury and the Sudbury Civilian Dispatchers Teamsters Local 25.

It was also on motion unanimously

VOTED: to close Executive Session and not reconvene in open session

There being no further business, the meeting adjourned at 9:25 am.