

TOWN MANAGER CONTRACT NEGOTIATION SUBCOMMITTEE

EXECUTIVE SESSION

MONDAY, DECEMBER 5, 2022

VIRTUAL MEETING

Present: Town Manager Contract Negotiation Subcommittee Members: Select Board Chair Charles Russo, Select Board Vice-Chair Janie Dretler

Also Present: Recording Secretary Deb Takacs

Call to Order

At 12:00 PM, Chair Russo called the Executive Session meeting to order.

Roll Call: Dretler-present and alone, Russo-present and alone, Takacs-present and alone

Vote to immediately enter into Executive Session for the following purpose: Conduct strategy session in preparation for negotiations with nonunion personnel and/or to conduct contract negotiations with nonunion personnel (new Town Manager), pursuant to General Laws chapter 30A, §21(a)(exception 2).

Chair Russo read in the words of the motion. Vice-Chair Dretler moved in the words of the Chair. Chair Russo seconded the motion.

It was on motion 2-0; Dretler-aye, Russo-aye,

VOTED: To immediately enter into Executive Session for the following purpose: Conduct strategy session in preparation for negotiations with nonunion personnel and/or to conduct contract negotiations with nonunion personnel (new Town Manager), pursuant to General Laws chapter 30A, §21(a)(exception 2).

Town Manager Contract Subcommittee Member Russo stated that the last version of the edited “EMPLOYMENT AGREEMENT BETWEEN THE TOWN OF SUDBURY and ANDREW J. SHEEHAN, THE TOWN MANAGER,” was accepted by Andrew J. Sheehan.

Town Manager Contract Subcommittee Member Russo stated that the tentative employment start date for Town Manager elect Andrew J. Sheehan, would be February 13, 2023. He noted that Town Counsel confirmed that electronic signatures would be acceptable for the Employment Agreement.

Town Manager Contract Subcommittee Member Dretler stated that the contract would likely be signed and dated December 6, 2022. She added that SECTION II: TERM detailed that the “Agreement” would begin on February 13, 2023 (tentatively) and would expire on February 12, 2026, unless termination under the “Sudbury Town Manager Act,” should be applicable.

Town Manager Contract Subcommittee Member Russo confirmed that a final approval vote would be taken with the rest of the Select Board at tonight’s Executive Session Meeting at 7:00 PM.

Vote to close Executive Session

Town Manager Contract Subcommittee Member Russo motioned to close the Executive Session of the Sudbury Select Board Town Manager Contract Negotiation Subcommittee. Vice-Chair Dretler seconded the motion.

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It was on motion 2-0; Dretler-aye, Russo-aye

VOTED: To close Executive Session of the Sudbury Select Board Town Manager Contract
Negotiation Subcommittee

There being no further business, executive session was adjourned at 2:10 PM.