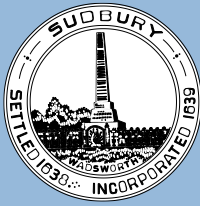


SUDBURY SELECT BOARD  
 MONDAY OCTOBER 24, 2022  
 8:30 AM, ZOOM

Item #	Time	Action	Item
	8:30 AM		CALL TO ORDER
			Opening remarks by Chair
			Reports from Interim Town Manager
			Reports from Select Board
			Public comments on items not on agenda
<b>MISCELLANEOUS</b>			
1.			Annual Select Board Goal Setting discussion with Town senior staff. Also attending will be facilitator Mel Kleckner of the UMass Collins Center for Public Management.
2.			Public Comments (cont)

*These agenda items are those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law. Some items may be taken out of order or not be taken up at all. The Chair will strive to honor timed items as best as possible, however, the estimated timing may occasionally be inaccurate.*



SUDBURY SELECT BOARD  
Monday, October 24, 2022

**MISCELLANEOUS (UNTIMED)**

**1: Goal setting with senior staff**

REQUESTOR SECTION

Date of request:

Requestor: Chair Russo

Formal Title: Annual Select Board Goal Setting discussion with Town senior staff. Also attending will be facilitator Mel Kleckner of the UMass Collins Center for Public Management.

Recommendations/Suggested Motion/Vote: Annual Select Board Goal Setting discussion with Town senior staff. Also attending will be facilitator Mel Kleckner of the UMass Collins Center for Public Management.

Background Information:

Sr staff attending:

- Bill Murphy
- Sandra Duran
- Dan Nason
- Scott Nix
- John Whalen
- Dennis Keohane
- Adam Duchesneau
- Maryanne

Financial impact expected:

Approximate agenda time requested:

Representative(s) expected to attend meeting:

Review:

- Select Board Office                      Pending
- Town Manager's Office                      Pending
- Town Counsel                                  Pending
- Select Board                                      Pending
- Select Board                                      Pending

10/24/2022 8:30 AM



## MEMORANDUM

**TO:** Charles Russo, Chair, Sudbury Select Board  
Maryann Bilodeau, Interim Town Manager

**FROM:** Mel Kleckner, Associate, Collins Center for Public Management

**DATE:** October 18, 2022

**RE:** Goal Setting Session

Thank you for the opportunity to facilitate the Select Board’s goal planning session for 2023. I have reviewed the Board’s recent discussion of 2022 Goals as well as last year’s planning sessions. It is my understanding that there is a desire to complete the process this year in one session. I believe this is attainable given the Board’s recent review of its 2022 Goals. In addition, the Acting Town Manager’s and department heads’ proposed goals have been made available for the Board’s review in advance of the meeting. Please find below the proposed agenda. I look forward to working with the Board and the Acting Town Manager next Monday to complete the goal setting process. I propose the following agenda.

- 8:30-8:45** Welcome and Introductions
- 8:45-9:00** Review of Mission/Values Statements/Priority Goal Categories
- 9:00-9:15** Discussion of SMART Goals
- 9:15-9:45** Interim Town Manager/Department Head Input
- 9:45- 10:30** Identification of 2023 Goals
- BREAK**
- 10:45-11:15** Ranking of Goals
- 11:15-End** Refinement of Prioritized Goals and Assignment of Leadership Roles
- WRAP UP**

Attachment 1.a: Proposed Agenda (5523 : Goal setting with senior staff)

## 2023 SB Goal Setting Dept Head Recommendations

Sandra Duran:

Supports BFRT

I support the SB continuing its support for the construction and completion of the rail trail. I would suggest that the SB ensure funding for a maintenance program in perpetuity.

Supports Sustainability/Climate Change

I appreciate the SB's support for our emerging Sustainability Program. Their support could come in the form of support letters for grants, sharing of grant/funding information, getting the word out to the community of future sustainability events, etc. Continued investment in renewable energy resources such as wind, solar and biofuel. Developing Sustainable Development helps reach goals for all new developments in Sudbury which would reduce our water use, air and soil pollution.

Adam Duchesneau:

Bruce Freeman Rail Trail – Advance Construction Phase 2D, and Design and Construction on Phase 3A (CSX to Route 20)

Expand (Normalize) and Fund Transportation Options

Bill Murphy:

Recruitment of volunteers for the Medical Reserve Corps (MRC) – We do the best we can to recruit volunteers but still fall significantly short in numbers. Critical for events such as vaccination clinics and shelter operations.

Promotion of the Great Meadows Public Health Collaborative- Website will be operational soon and residents of Sudbury will have the ability to retrieve data and resources related to health and wellbeing.

Growing financial hardships, depleted HOPE Sudbury accounts, growing health disparities.

Maryanne Bilodeau:

Funding of ADA Transition Plan

Create/Finalize by-law and regulations for small cell wireless facilities in public right of way

Goal	Primary Category	Deliverables/Steps	SMART Goals	Goal updates September 2022	Board Liaison	Staff Liaison	Bill Schineller	Jen Roberts	Dan Carty	Charles Russo	Janie Dretler	Total Score	Rank
Advance to Construction Phase - Bruce Freeman Rail Trail <b>RECOMMENDED GOAL TITLE CHANGE FROM Janie Dretler on 5/31/22:: Bruce Freeman Rail Trail - Advance to Advertising and Construction in 2022</b>	Open Space, Recreation & Historic Assets	Early July - advertising, early Oct - construction 2022	Deliverables/Steps: Schedule and approve final Select Board actions to support the project, specifically: 1) approve corridor lease and 2) approve temporary easements. These are the essential final steps for design and ROW of Phase 2D.	<b>Janie Dretler:</b> The Select Board and Town Meeting approved the corridor lease and temporary easements. <b>Adam Duchesneau:</b> Advance to Construction Phase - Bruce Freeman Rail Trail The Bruce Freeman Rail Trail Phase 2D project was advertised by MassDOT on August 6, 2022 and bids for the construction of the project will be opened on September 7, 2022 at 2:00 PM. It will be up to the selected contractor and subject to the bid awarding process timeline, but construction on the rail trail could possibly commence before the end of 2022. Additionally, the Fuss & O'Neill contracts for the two additional Bruce Freeman Rail Trail projects were executed on September 2, 2022. The first contract is for the construction administration and oversight of the Bruce Freeman Rail Trail Phase 2D construction. As the design engineers, Fuss & O'Neill will be involved in reviewing plans and shop drawings, and conducting coordinating meetings and site visits during construction. The second contract is for the work to be funded by the MassTrails Grant for the Bruce Freeman Rail Trail Extension to the CSX Corridor. This contract covers the conceptual design and development for the full 1.4 mile CSX Corridor to Framingham, and there will be a second follow up contract once some decisions have been made about how to proceed for the design of the first ¼ mile section to Boston Post Road/Route 20.	Janie Dretler								
Plan and Support ARPA funding spending	Financial Management & Economic Resilience	Determine priority and use of ARPA funds; incorporate oversight	<ul style="list-style-type: none"> <li>Determine priority and use of ARPA funds</li> <li>Incorporate public feedback into the decision process (accomplished)</li> <li>Comply with ARPA requirements (accomplished)</li> <li>Respond to community needs due to Covid-19 pandemic</li> <li>Consider the benefits and costs of short-term coverage of pandemic needs and long-term investment in assets</li> </ul>	<b>Charlie Russo:</b> <ul style="list-style-type: none"> <li>100% of ARPA funds received</li> <li>94+% of fund allocated, using federal ARPA criteria, and generally in response to immediate effects of COVID pandemic and/or for long-term investments in Town health &amp; quality of life</li> <li>Allocation process included staff input, a FlashVote survey, a Constant Contact survey, a public listening session, a dedicated email address and an editable Excel sheet for the public to provide input, and a ranked choice voting process conducted at a public meeting by the Select Board.</li> <li>Allocations remain in compliance with audit requirements</li> <li>Several large capital projects using ARPA funding as contingency funds to offset ongoing cost inflation</li> </ul>	Charlie Russo	Planning		5		3	5	13	1
Evaluate Current State and Future Best use of Sewataro	Open Space, Recreation & Historic Assets	Increase public use; swimming on summer weekends; safeguard property; update Agreement; examine / evaluate best uses for the property; discover revenue generating opportunities; define strategic vision, options and next steps; formulate evaluation team; compare data from other communities; increase documentation of activities and uses; consider tax exempt debt option (lease vs management agreement); assess environmental and public health impact	<ul style="list-style-type: none"> <li>Increase public use: done</li> <li>Increase documentation of activities and uses: done</li> <li>Safeguard property: done</li> <li>Add policy addendum regarding user fees: in process</li> <li>Update Agreement: done</li> <li>Consider tax exempt debt option (lease vs management agreement): resolved</li> <li>Formulate evaluation team: (long term)</li> <li>Define strategic vision, options and next steps: (long term)</li> <li>Compare data from other communities: (long term)</li> <li>Examine / evaluate best uses for the property: (long term)</li> </ul>	<b>Charlie Russo:</b> <ul style="list-style-type: none"> <li>Five-year contract signed with a Camp Operator, with increases to revenue, public access, infrastructure investments, ADA accessibility, and Sudbury resident camp involvement, while avoiding incurring any operating budget expenditures</li> <li>Ongoing monitoring and reporting</li> <li>Town Meeting vote requesting money for long-term study failed</li> </ul>	Charlie Russo	Town Manager/Treasurer	1	3	1	5	2	12	2
Refine issues/research/make decisions re. LS Regional and Assessment Process/Vocational Ed Access	Effective Governance and Communication	Map out issues and process; coordinate with stakeholders / Lincoln leadership and LSRHS School Committee; evaluate Agreement review increments; examine vocational education responsibilities - explore joining district; define the perceived problems; budget timeline alignment; draft updates of the Agreement.	<p><b>Vocational Education:</b> The Select Board shall work to become a member of a Vocational education school. The Select Board will determine action steps and collaborate with the Town of Sudbury, Lincoln-Sudbury Regional High School and Sudbury Public Schools administrations as necessary. This work shall be completed by July 15, 2022.</p> <p><b>Action Steps:</b> <ul style="list-style-type: none"> <li>The Select Board shall designate a member of the Board (or establish a Subcommittee) to research action steps associated with becoming a member of a vocational school.</li> <li>The Select Board designee (or Subcommittee) will review documents and any information, including budget impacts, regarding the process of becoming a member of a vocational school and make a recommendation to the full Select Board.</li> <li>The Select Board designee (or Subcommittee) shall regularly report to the full Select Board regarding its progress and make recommendations regarding revisions this goal as necessary.</li> </ul> </p> <p><b>Lincoln-Sudbury Regional High School Regional Agreement:</b> The Select Board shall work to revise and update the Lincoln-Sudbury Regional Agreement. The Select Board shall collaborate with the Town of Lincoln and the Lincoln-Sudbury Regional District School Committee (LSSC) regarding efforts to revise the Agreement. This work shall be completed by June 30, 2023.</p> <p><b>Action Steps:</b> <ul style="list-style-type: none"> <li>The Select Board shall designate a member of the Board (or establish a Subcommittee) to determine action steps associated with updating the Agreement. The designee or Subcommittee shall communicate and collaborate with the Town of Lincoln and/or LSSC as necessary.</li> <li>The Select Board designee or Subcommittee shall determine action steps in collaboration with the Town of Lincoln and LSSC towards revision of the Agreement and make a recommendation to the Select Board.</li> <li>The Select Board designee or Subcommittee shall regularly report to the full Select Board and make recommendations regarding revisions to this goal as necessary.</li> </ul> </p>	<b>Lisa Kouchakdjian:</b> VOCATIONAL EDUCATION: As instructed by the Select Board, designee has contacted and communicated with five vocational education schools, Assabet, Keefe Tech, Nashoba, Medford and Minuteman. Designee has updated the Select Board regarding communications between designee and the schools. Letters of interest in potential membership with the schools have been sent. Vocational schools are considering whether and how they can accept additional schools districts for membership. Designee awaits communication from the vocational schools regarding same. REGIONAL AGREEMENT: At the direction of the Select Board, the Liaison to LS has contacted the Chair of the LS School Committee to receive a status on LS efforts to update the Regional Agreement. On September 15, 2022, Liaison received an email from Heather Cowap, Chair of the LS Schools Committee. The email stated the following: "We plan on holding a workshop session to review the language after having our lawyer review it and guide us regarding any updates needed to comply with current state laws. We will then determine whether or not any additional changes need to be made, and if so, determine the parameters and reasons for the sub-committee to move forward with any next steps needed. We have not yet scheduled the date for the workshop." On September 21, 2022 Liaison was also told that she would be advised when a date for the workshop is scheduled.	Lisa Kouchakdjian	Town Manager/Facilities/PRP		2		4	4	10	3
Sustainability and Climate Change initiatives	Environmental Health & Wellness	Support MVP/Master Plan related elements/HMP/possible CED	<ul style="list-style-type: none"> <li>Overall, enhance Select Board focus on addressing climate change and supporting sustainability initiatives.</li> <li>Review goals and recommendations of the Hazard Mitigation and Municipal Vulnerability Preparedness Plans to understand and help advance next steps/prioritization. Partner with relevant departments, boards, committees, and commissions to achieve goals.</li> <li>Support pursuit of sustainability measures such as municipal solar projects, enhancing energy efficiency in Town buildings, environmentally friendly transportation, etc.</li> <li>Schedule at least one annual Select Board update from the Energy &amp; Sustainability Committee.</li> <li>For new building projects, establish goal of net zero/maximum energy efficiency.</li> <li>Review and understand State legislation related to sustainability/climate change and requirements for Sudbury.</li> <li>Encourage Town pursuit of sustainability-related grants and external funding.</li> <li>Support hiring of Sustainability Director.</li> </ul>	<b>Adam Duchesneau:</b> Ongoing discussions on these topics have been occurring between the Town Manager's Office, the Facilities Department, and the Planning & Community Development Department. The Town was contacted by a Harvard Graduate student who is working on a capstone project for their degree and as part of this has offered to conduct research and develop an initial Sustainability Plan for the Town. At a minimum, this should help set the table for a future consultant to come in and perform a more in-depth analysis in the community, and develop a more robust Sustainability Plan for the Town. The Facilities Department has agreed to take the lead on implementing these initiatives and will be working with the Harvard Graduate student as well as coordinating with the Town Manager's Office to bring on a Sustainability Coordinator in the near future. This new position should help to greatly expedite the advancement of the Action Items in the Resiliency section of the Master Plan. <b>Lori Capone:</b> To further the Sustainability and Climate Change Initiatives, the Conservation Commission and staff have taken the following measures: 1) At their meeting on November 1, 2021, the Commission voted unanimously to support the Climate Emergency Declaration, which included the hiring of a Sustainable Director. 2) On February 10, 2022, I attended the Emergency Action Training for risk assessments associated with the Carding Mill and Stearns Mill Dams. I also keep in close communication with the Marlborough Conservation staff regarding the Hagar Dam in Marlborough which is in disrepair and directly upstream of Sudbury's Hop Brook dams. 3) We provide education to residents on invasive species and the benefits of planting native species to diversify Sudbury biota and reduce artificial chemical and watering needs. 4) We are members of the SuAsCo Cooperative Invasive Species Management Area Group which helps educate and eradicate invasive species in the watershed. 5) We continue to support the efforts of the Hop Brook Protection Association with the eradication of the water chestnut in the Hop Brook Mill Ponds and issued an Order of Conditions this year to the US Fish and Wildlife Service to chemically treat water chestnut in the Sudbury River. Water chestnut covers about 100 acres in these 4 water bodies.  6) We are part of the Regional Water Chestnut Subcommittee working cooperatively with adjacent Towns, Land Trusts, State, Federal and non-profit entities to manage water chestnut in the region. 7) Starting in 2022, we provide annual funds in the amount of \$2,000 per year to support the efforts of OARS, the Organization of the Assabet, Concord and Sudbury Rivers, who assists the Town with water quality monitoring and invasive species management in the Hop Brook. 8) We provide an annual garlic mustard disposal for residents. 9) Through permitting, we work to reduce impervious surfaces and lawns to help maintain and/or improve Sudbury's woodlands and groundwater quantity/quality. 10) We License Town Conservation Lands to local farmers and provide one community garden to provide local food opportunities for residents. A second community garden is being contemplated. 11) We will be revising our Wetland Regulations to better protect wildlife habitat and incorporate the updated Stormwater Management Regulations. 12) We work with the Public Works Department and Health Director to implement appropriate beaver management strategies to maintain public health and safety. 13) We continue to work to complete outstanding Conservation Restrictions (CRs) that were required for past developments, are working with a consultant to develop Baseline Documentation Reports on CRs that are complete to ensure the long-term integrity of private lands held under CR, and continue to seek new Conservation Restrictions and/or acquire land to provide linkages between holdings to protect wildlife corridors and maintain the integrity of protected lands.	Jen Roberts	Town Manager	3	1	5			9	4

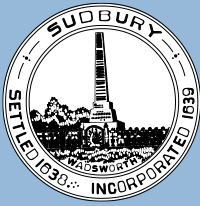
Attachment 1.c: Goal Setting SB 2022 10.06.22 (5523 : Goal setting with senior staff)

Goal	Primary Category	Deliverables/Steps	SMART Goals	Goal updates September 2022	Board Liaison	Staff Liaison	Bill Schineller	Jen Roberts	Dan Carty	Charles Russo	Janie Dretler	Total Score	Rank
				<p><b>Maryanne Bilodeau:</b> The Energy and Sustainability Committee voted on 9/7/22 to assist with funding the salary of the Sustainability Coordinator in FY24, 25 and 26 as follows: 75% salary in FY24; 50% in FY25; 25% in FY26; 0 in FY27 so as to allow for a smooth transition into the operating budget. The plan is to have the position advertised in late September 2022.</p> <p><b>Jen Roberts:</b> The Select Board has supported sustainability measures including:</p> <ul style="list-style-type: none"> <li>- scoping of the DPW solar roof project.</li> <li>- advocating for State funding to enhance sustainability of Town capital projects (e.g. Fairbank Community Center) and for the hiring of a sustainability Town staff resource.</li> <li>- encouraging and exploring electric/hybrid vehicles where possible such as Park &amp; Recreation Department van.</li> <li>- advocating for stringent State-wide opt-in building energy stretch codes.</li> <li>- providing comments for State Interim 2030 Clean Energy and Climate Plan.</li> </ul> <p>Through the Interim Town Manager, a plan has been established for the hiring of a Sustainability Coordinator under the Facilities Department Director. Responsibilities include seeking grants and external funding for sustainability measures.</p> <p>A Select Board majority supported the goals of Article 58, ATM 2022 Citizen Petition Declaration of a Climate Emergency.</p> <p>Select Board goal liaison follows new and ongoing State sustainability and climate change legislation and applicability to Sudbury.</p> <p>To do moving forward:</p> <ul style="list-style-type: none"> <li>- receive annual update from Energy &amp; Sustainability Committee.</li> <li>- be ongoing advocates for maximize energy efficiency of building projects.</li> <li>- review goals and recommendations of the Hazard Mitigation and Municipal Vulnerability Preparedness Plans to understand and help advance next steps/prioritization (discussion point with Planning Board for Master Plan implementation?).</li> <li>- review Article 58 Citizen Petition to see how it tracks to current action steps (including readout at 2023 ATM).</li> </ul>								9	5
Expand (Normalize) and Fund Transportation Option	Transportation, Mobility & Housing	Continue existing programs, identify possible future programs and determine sustainability options	<ul style="list-style-type: none"> <li>•Meet with Transportation Committee at least twice in 2022 to receive Go Sudbury! program updates and deliver feedback and guidance as warranted</li> <li>•Facilitate meeting in 2022 with Planning Board to discuss transportation related Master Plan implementation items and set 2023 goals for the same</li> <li>•Prior to May 31, 2022, discuss extension of Transportation Committee and adjust membership as warranted</li> <li>•Prior to 2023 Town Meeting encourage Town pursuit of transportation-related grants and external funding.</li> <li>•Prior to FY2024 budget draft creation discuss possibility of hiring of transportation-oriented staff resource and associated budget impacts with Town Manager</li> </ul>	<p><b>Adam Duchesneau:</b> The 2022 Annual Town Meeting allocated \$100,000 for this effort which should sustain the Go Sudbury! Transportation Program through FY23. The Go Sudbury! Transportation Program, initiated and monitored by the Transportation Committee, offers partially subsidized rides for those 60 years in age or older, over 18 years of age with disabilities, over 18 years of age with financial needs, and to active duty military, reserves, National Guard, or veterans of the armed forces. Rides are offered up to 25 miles outside of Sudbury, except for Logan Airport, by two taxi companies and/or Uber. The Transportation Committee also applied for additional funding from MassDevelopment back in July of 2022, but is still waiting to hear back on a possible award. Sudbury is also involved in a regional transportation collaborative called Making the Connections where six communities are working with transportation consultant Nelson Nygaard to analyze regional transportation gaps and barriers. The Transportation Committee is also working to present to the Select Board a larger and more permanent transportation program which would benefit the Sudbury community in the long term.</p> <p><b>Dan Carty:</b></p> <ul style="list-style-type: none"> <li>• Meet with Transportation Committee at least twice in 2022 to receive Go Sudbury! program updates and deliver feedback and guidance as warranted COMPLETE</li> <li>• Facilitate meeting in 2022 with Planning Board to discuss transportation related Master Plan implementation items and set 2023 goals for the same PENDING; joint meeting to be held in October re: Master Plan items, including Transportation?</li> <li>• Prior to May 31, 2022, discuss extension of Transportation Committee and adjust membership as warranted COMPLETE</li> <li>• Prior to 2023 Town Meeting encourage Town pursuit of transportation-related grants and external funding. IN PROCESS; Transportation Cmte pursuing multiple grants as reported to Select Board 09/13/2022</li> <li>•Prior to FY2024 budget draft creation discuss possibility of hiring of transportation-oriented staff resource and associated budget impacts with Town Manager PENDING</li> </ul>	Dan Carty	Health/Conservation/Planning		4		2	3	9	5
						Planning/Treasurer	4		4			8	6
Complete Efficiency Analysis - regionalization/public/private/intermunicipal agreements	Effective Governance and Communication	Report and recommendations regarding: Review existing arrangements and opportunities, recommend which to revisit or pursue: Regional Housing Services (neighboring towns) Regional Health/Flu Clinics (neighboring towns) Local Transportation (neighboring towns) Lincoln-Sudbury Regional HS Vocational Education (Assabet, Middlesex...) Special Education ("White House") Electricity Aggregation Sustainability Office (join with Natick?) Trash Collection Aggregation Transfer Station Water District v. MWRA Sewer / Wastewater Management Hudson Light and Power, Concord Municipal Light Plant Sewataro Public/Private Partnership Police mutual support Fire mutual support Ambulance Services Hockey Rink Atkinson Pool (rent to other town teams) Equestrian (lease / rent Broadacres riding ring)				Town Manager	5		3			8	7
Enhance Capital Planning, Maintenance, and funding process	Financial Management & Economic Resilience	incorporate ADA assessment results; town-wide capital inventory of facilities and other capital items; anticipate future needs; evaluate renovation/space needs				Town Manager/Treasurer/Facilities	2		2			4	8
Plan for completion of construction projects	Town Services and Infrastructure	Community Center and Fire Station steps - plan for completion; do not lose elements				Town Manager				1		1	9
Feasibility study for upkeep of facilities and other areas/properties(incorporated above)	Town Services and Infrastructure	Issue an RFP for town-wide facility study									1	1	10
Complete Financial Policies	Financial Management & Economic Resilience	Complete rreview of DLS Report; Finalize and publish Financial Policies; identify gaps; select, prioritize and implement Capital planning improvements; transparency/communicate to the public; identify what we mean by capital; secure funding sources;				Town Manager/Treasurer							0
Upgrade Fire Station 2 (Rte 20)	Town Services and Infrastructure					Fire Chief/Facilities							0
Promote and Support Master Plan	Effective Governance and Communication	Support implementation of MP and start implementation of SB items				Planning/Town Manager							0
<b>TO CONSIDER</b>													
Infrastructure prioritization and planning relating to safety - sidewalks/crosswalks/signage	Town Services and Infrastructure					DPW/Police							0
Emergency Preparedness	Town Services and Infrastructure					Fire							0
ADA Plan - integrate town-wide including website, etc.	Transportation, Mobility & Housing					Town Manager/Facilities							0
<b>OTHERS</b>													
Uber/Taxi Rides - Decision	Transportation, Mobility & Housing					Planning							0
Housing Production Plan - complete	Transportation, Mobility & Housing					Planning							0

Attachment 1.c: Goal Setting SB 2022 10.06.22 (5523 : Goal setting with senior staff)

Goal	Primary Category	Deliverables/Steps	SMART Goals	Goal updates September 2022	Board Liaison	Staff Liaison	Bill Schineller	Jen Roberts	Dan Carty	Charles Russo	Janie Dretler	Total Score	Rank
Open Space and Recreation Plan - update	Open Space, Recreation & Historic Assets					Planning						0	
Pro-Active Public Health Initiatives	Environmental Health & Wellness					Health						0	
Health Regulations - update	Environmental Health & Wellness					Health						0	
More robust Public Health Resources	Environmental Health & Wellness					Health						0	
Fairbanks Community Center	Town Services and Infrastructure					Town Manager/Facilities						0	
Preventative Maintenance	Town Services and Infrastructure					Facilities						0	
Culverts	Town Services and Infrastructure					DPW						0	
Comprehensive wastewater management plan com	Town Services and Infrastructure					DPW						0	
Senior transportation	Transportation, Mobility & Housing					COA						0	
Dementia-friendly practices	Town Services and Infrastructure					COA						0	
Recognizing veterans	Effective Governance and Communication					Veterans						0	
Building personnel needs	Town Services and Infrastructure					Building						0	
Website improvement and accessibility	Effective Governance and Communication					IT						0	
Space utilization for staff	Town Services and Infrastructure					Town Manager/Facilities						0	
Vocational Education	Effective Governance and Communication					Town Manager						0	
Professional training for Select Board	Effective Governance and Communication					Town Manager						0	
Tourism promotion	Open Space, Recreation & Historic Assets					Town Manager						0	
Anniversary planning	Open Space, Recreation & Historic Assets					Town Manager						0	
Rt. 20 study/plan	Town Services and Infrastructure					Planning						0	
Ensure impacted residents with conservation restrictions are provided prompt service	Effective Governance and Communication					Conservation						0	
Livable Sudbury	Transportation, Mobility & Housing											0	
Town Center Development	Transportation, Mobility & Housing					Planning						0	
Support after-school programs	Open Space, Recreation & Historic Assets					Recreation						0	
<b>IDENTIFIED PRIORITIES</b>													

Attachment1.c: Goal Setting SB 2022 10.06.22 (5523 : Goal setting with senior staff)



SUDBURY SELECT BOARD  
Monday, October 24, 2022

**MISCELLANEOUS (UNTIMED)**

**2: Public Comments (cont)**

REQUESTOR SECTION

Date of request:

Requested by: Patty Golden

Formal Title: Public Comments (cont)

Recommendations/Suggested Motion/Vote:

Background Information:

Financial impact expected:

Approximate agenda time requested:

Representative(s) expected to attend meeting:

Review:

Select Board Office	Pending
Town Manager's Office	Pending
Town Counsel	Pending
Select Board	Pending
Select Board	Pending

10/24/2022 8:30 AM