



SUDBURY SELECT BOARD
 WEDNESDAY JULY 6, 2022
 7:00 PM, ZOOM

Item #	Time	Action	Item
	7:00 PM		CALL TO ORDER
			Opening remarks by Chair
			Reports from Town Manager
			Reports from Select Board
			Citizen's comments on items not on agenda
MISCELLANEOUS			
1.		<i>VOTE</i>	Discussion and possible vote to create and release a statement related to recent Zoom bombing of a meeting and condemning any form of racism, discrimination, or intolerance.
2.		<i>VOTE</i>	Discussion and possible vote on potential events, activities, or actions reaffirming Sudbury's support for diversity, equity, inclusion, and justice within the community and condemning any expression of hate, prejudice, intolerance, or discrimination against any individual or group.

These agenda items are those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law. Some items may be taken out of order or not be taken up at all. The Chair will strive to honor timed items as best as possible, however, the estimated timing may occasionally be inaccurate.



SUDBURY SELECT BOARD
Wednesday, July 6, 2022

MISCELLANEOUS (UNTIMED)

1: Discussion on possible statement re: Zoom bombing

REQUESTOR SECTION

Date of request:

Requestor: Chair Russo

Formal Title: Discussion and possible vote to create and release a statement related to recent Zoom bombing of a meeting and condemning any form of racism, discrimination, or intolerance.

Recommendations/Suggested Motion/Vote: Discussion and possible vote to create and release a statement related to recent Zoom bombing of a meeting and condemning any form of racism, discrimination, or intolerance.

Background Information:

Financial impact expected:

Approximate agenda time requested:

Representative(s) expected to attend meeting:

Review:

Patty Golden	Pending
Henry L Hayes	Pending
Town Counsel	Pending
Select Board	Pending

07/06/2022 7:00 PM

Sudbury Select Board Statement Condemning Discrimination

Sudbury is a town that values diversity, dignity, and respect for all individuals. In response to a “Zoom bombing” at a recent meeting during which disruptive comments were made and racist hate speech was added to the chat function, the Select Board recognizes a responsibility to make the following statements:

- The Select Board opposes unequivocally any expression of hate, prejudice, intolerance, or discrimination toward any individual or group.
- The Select Board condemns any form of racism, discrimination, or intolerance as a threat to the safety and well-being of the public.
- The Select Board supports the fostering of a diverse, equitable, inclusive, and just community through broad and collaborative public engagement.
- The Select Board calls upon the entire Sudbury community to welcome every resident, employee, and visitor in the Town and to act as allies to those facing any form of discrimination.

As part of these values, and in recognition that actions must accompany words, the Select Board has been supporting and participating in a number of efforts intended to help build an equitable and inclusive community. These include:

- Forming Sudbury’s Diversity, Equity, and Inclusion Commission, whose mission is to “support diversity, achieve equity, and foster inclusion for every member of this community, respecting all aspects of identities,” in November 2020. This commission’s work is ongoing.
- Proclaiming June as LGBTQ+ Pride Month and June 11 as Family Pride Day in Sudbury for the first time, but also in perpetuity, on May 24, 2022.
- Adopting the International Holocaust Remembrance Alliance (IHRA) Working Definition of Antisemitism on June 14, 2022.
- Participating—all five Select Board members—in a community reading of Frederick Douglass’s 1852 address: “What to the Slave is the Fourth of July?” on June 25, 2022 as a way to reflect on the meaning of freedom and justice.

In addition, a number of efforts related to physical accessibility, social and emotional health, and climate change are underway to support a safe, healthy, and just community.

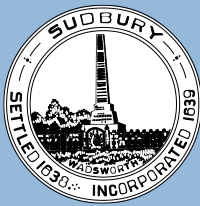
The Select Board is committed to, and serves best by, listening and learning from everyone in our community. We encourage all residents, employees, and visitors to help create positive change and make it clear that there is no place for racism, hate, or discrimination in Sudbury.

At the June 28, 2022, Select Board meeting, the Zoom chat functionality was used by an audience member to post more than seventy-five times racially based hate speech visible to all in the virtual forum. The incident is being investigated and we certainly hope the perpetrator is identified and charged accordingly to the fullest extent of the law.

Sudbury is a town that values diversity, dignity, and respect for all individuals. As leaders in Town, the Select Board recognizes a responsibility to make the following statements:

- The Select Board opposes unequivocally any expression of hate, prejudice, intolerance, or discrimination toward any individual or group.
- The Select Board condemns any form of racism, discrimination, or intolerance as a threat to the safety and well-being of the public.
- The Select Board supports the fostering of a diverse, equitable, inclusive, and just community through broad and collaborative public engagement.
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The Select Board is committed to, and serves best by, listening to, learning from, and respecting everyone in our community. We encourage all residents, employees, and visitors to help create positive change and make it clear that there is no place for racism, hate, or discrimination in Sudbury.



SUDBURY SELECT BOARD

Wednesday, July 6, 2022

MISCELLANEOUS (UNTIMED)

2: Discussion on diversity support

REQUESTOR SECTION

Date of request:

Requestor: Chair Russo

Formal Title: Discussion and possible vote on potential events, activities, or actions reaffirming Sudbury’s support for diversity, equity, inclusion, and justice within the community and condemning any expression of hate, prejudice, intolerance, or discrimination against any individual or group.

Recommendations/Suggested Motion/Vote: Discussion and possible vote on potential events, activities, or actions reaffirming Sudbury’s support for diversity, equity, inclusion, and justice within the community and condemning any expression of hate, prejudice, intolerance, or discrimination against any individual or group.

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