

IN BOARD OF SELECTMEN
FRIDAY, MAY 16, 1980

Present: Chairman John E. Murray, Anne W. Donald and William Cossart,
Police Chief Nicholas Lombardi, Town Counsel Paul L. Kenny.

The statutory requirements as to notice having been fulfilled, the meeting was called to order at 1:00 p.m. in the Loring Parsonage.

Police/Civil Service

After some discussion on the question of proceeding to the Special Town Meeting (STM) called for June 24, 1980 with Article 11 (Special Act - Civil Service, Police), indefinitely postponed at the 1980 Annual Town Meeting, Selectman Cossart summarized the options available to proceed:

- 1) Selectmen and Labor Relations Counsel finalize positions on article on their own initiative and proceed without Police Union/Association support to a June STM.
- 2) Selectmen and Police continue to work in conjunction with one another, incorporating portions of Ch. 31 in the Union Contract, and proceed to the June STM with an article to withdraw from Civil Service.
- 3) Selectmen and Police continue to work in conjunction with one another, but Board's position would be to amend Police Rules and Regulations incorporating portions of Ch 31, rather than in the Union Contract.
- 4) Not proceed to a June STM because of limited time available to reach a consensus or understanding with the Police Union/Association to do so.

After further discussion, it was agreed not to proceed at this time with an article to withdraw the Police from Civil Service at the June STM because of limited time available to reach a consensus or understanding with the Police Union/Association to do so.

The Board also expressed a strong desire to reach a consensus and finalize discussion on this subject in order that an article might be prepared for a possible STM in the fall.

The Executive Secretary was directed to so notify Police representatives of the Selectmen's discussion and decision today on this matter.

The Board directed that the Executive Secretary set up a meeting with Labor Relations Counsel as soon as possible to discuss in detail his communication, received this day, May 16, entitled, "Response to Proposals and Recommendations for Civil Service Replacement", in order that a package may be prepared for submission to Sudbury Police Association and Union representatives for response.

Chief Lombardi recommended that the Selectmen communicate to the Police representative that there must be some restrictions on attempting to incorporate G. L. Ch. 31 in total into the contract, i.e., especially in the areas of

recruitment and promotions. The Board concurred to take the Chief's recommendations under advisement.

The Executive Secretary questioned the impact of pending Mass. legislation, re-writing Civil Service General Laws Ch. 31, if adopted, on the Selectmen's current discussion with the local Police Union/Association.

Partick J. Manzo

On the subject of the communication, dated May 14, 1980, from the Middlesex County Retirement System relative to its vote "to reject the Application for Involuntary Accidental Disability Retirement filed by the Sudbury Board of Selectmen on behalf of Patrick J. Manzo due to the Board's determination that there is inadequate evidence that the alleged injury occurred in the performance of Mr. Manzo's duties; as well as the fact that Mr. Manzo expressed a desire to return to the Sudbury Police Force", the Board reached the following consensus:

- 1) To direct Town Counsel to appeal the Middlesex County Retirement Board's (MCRB) decision, dated May 14, 1980, relative to Involuntary Retirement - Patrick J. Manzo.
- 2) To direct that Town Counsel attempt to obtain from the MCRB a copy of the investigative report on Patrick J. Manzo compiled for the MCRB.

Attest:

Richard E. Thompson
Executive Secretary-Clerk