

IN BOARD OF SELECTMEN
TUESDAY, JULY 15, 1980

Present: Chairman John E. Murray, Anne W. Donald and William J. Cossart.

The statutory requirements as to notice having been fulfilled, the meeting was called to order by Chairman Murray at 4:00 p.m. in the Loring Parsonage.

Proposed Withdrawal from Civil Service

Present: Richard W. Murphy, Esq.

Chairman Murray stated that by the end of August the Police Department would be down seven men. A list has been received from Civil Service for eight permanent reserve officers, but although several applicants have indicated willingness to serve, it is unknown how many men can be hired from this list. He stated further that a Special Town Meeting may have to be called in early fall to address removal of the Police Department from Civil Service and he hoped that agreement relative to the same could be reached with the Police representatives before that time.

Chairman Murray stated that the Selectmen were interested in addressing the concerns expressed by the men in previous meetings, especially concerning promotions under the new system, and offering them the protection/benefits afforded under Civil Service as reasonable as can be accommodated.

Selectman Cossart commended the efforts of the Police representatives for the diligence with which they have pursued research on the Civil Service system, demonstrating a sincere desire to come to an agreement on withdrawal from the Civil Service system which will serve the best interests of the Town and the Officers. Selectman Cossart further re-emphasized his past position that there should be an all-out desire to resolve the matter amiably, between the Selectmen and the Police Association and Union - to withdraw from Civil Service - before proceeding to any Town Meeting.

After discussion, the Selectmen agreed, with Mr. Murphy's concurrence, that the best way to facilitate the same is to arrange for Mr. Murphy to meet with the Police representatives and the Union attorney and work out an agreement. The Selectmen stated they would have no problem with incorporating specifics within the Police Rules and Regulations. The Executive Secretary was directed to set up the initial meeting.

There being no further business to come before the Board, the meeting was adjourned at 5:00 p.m.

Attest:

Richard E. Thompson
Executive Secretary-Clerk