IN BOARD OF SELECTMEN MONDAY, FEBRUARY 4, 1980

Present: Chairman William J. Cossart and John E. Murray.

The statutory requirements as to notice having been fulfilled, the meeting was called to order at 7:00 p.m. by Chairman William J. Cossart.

General Meeting with Police Chief to Discuss Crime Reporting Figures

Present: Police Chief Nicholas Lombardi; Fire Chief Josiah F. Frost; William Carlton, 114 Belcher Drive; Judith A. Cope, 80 Plympton Road; Ted R. Yeagley, 111 Ford Road; John C. Powers, 489 Peakham Road; Jean MacNeil, 137 Dutton Road; Richard B. Finnin, 132 Bent Road and approximately 25 other interested residents.

Chairman Cossart stated that the first item on the agenda tonight is a general meeting with Police Chief Nicholas Lombardi to discuss crime reporting figures. The background to this: there has been some data released in the newspaper regarding the rate of serious crime and figures within Sudbury, and that two weeks ago the Selectmen invited the Chief to come to the meeting tonight to bring them up-to-date on what the statistics are, the basis upon which they have been collected and give us any kind of insight he can by way of definition as to what it means and to put it in terms of perspective of one town vs. another - last year vs. this year, etc.

Chief Lombardi's opening remark was that he wished that the Selectmen had waited until he could have had a chance to get the twelve-month figures for other towns on file - the only twelve-month figures available were for the Town of Sudbury. The Chief said we can talk about what the Uniform Crime Reporting (UCR) Division has done from January to September, which in his opinion, is where the Town Crier got its 46% figure for the first nine months of the year. The twelve month figures have not been filed, and in some cases they have not yet been submitted by other towns. Responding to Chairman Cossart, Chief Lombardi stated that he did not think these figures would be available before March. The Chief went on to say that the 46% figure reported in the Town Crier for the Town of Sudbury reduces itself to 32% for the whole twelve months. Chief Lombardi stated that in its article of January 31st the Town Crier keeps referring to the Town of Weston, which he stated was not a very valid comparison to the Town of Sudbury. He stated that there was no mention of the Town of Wayland, which in his opinion would have been more reasonable comparison. Chief Lombardi stated that the Towns of Weston and Sudbury did not have much in common as far as population, areas to be covered and the types of businesses in Town, subject to burglaries. The Chief stated that he would like to get a comparison with the Town of Wayland, but the UCR informs him that in both 1978 and 1979 the Town of Wayland submitted incomplete figures. He stated that he did a comparison with the Town of Concord which showed that the Crime Index Figure in the Town of Sudbury was 519 and in Concord was 490. (The Crime Index Figure is the total offenses known and reported to the police.)

Chief Lombardi explained the method used to compile these figures; The UCR puts out a booklet which is used by the people who do the figures (in Sudbury it is Officer Gogan, who is presently hospitalized).

The Chief stated the following information received from Officer Gogan:

Breaking and Entering There is a 39% increase over the previous year. The Chief defined breaking and entering, according to the UCR manual, to include any type of out building (garage, semi-attached, unattached), tool sheds or others; but stressed that certain jurisdictions report these breaks as "other offenses"-a category for all questionable offenses. Chief Lombardi stated that Officer Gogan reports "according to the book" regardless of the total worth of the robbery, and that the methods of reporting, consequently, have a lot to do with the disparities among towns in the final crime figures. Responding to Chairman Cossart, Chief Lombardi stated that Officer Gogan would be back on the 14th of February.

(Armed) Robbery This shows a 150% increase over last year - which breaks down to 5 armed robberies this year over 2 in 1978 for a twelve-month period - three incidences are responsible for the 150% increase. The Chief spoke about three of the robberies - two of which where the robber "appeared" to have a gun, and the other where three youths were apprehended within forty-five minutes.

Assault There is a 60% increase in assaults, 25 in 1978 and 40 in 1979. The Chief pointed out that 66% of all assaults are nothing more than fist fights (no weapons are involved in assault).

Motor Vehicle Theft This figure went from 23 in 1978 to 39 in 1979 - a 70% increase. The Chief expressed his opinion that most of the motor vehicle thefts are arson, where vehicles are stolen and later burned.

The Police Chief stated that one of the things that was not reported is that in 1979 the Police Department had a 46% increase in property recovered over the period of a year. In 1978,\$30,750 was recovered in stolen property; in 1979, \$57,427 was recovered.

Chairman Cossart stated that the increase in recovered property should be weighed against the 135% increase in the amount of property stolen.

Chief Lombardi also reported a breakdown in the total of 230 breaks reported, as follows: 162 were house breaks, 58 were businesses and 10 were attempted breaks. Of the 162, 138 were in dwellings, 14 were garages and 10 were sheds. The Chief once again pointed out that in some jurisdictions those breaks in garages and sheds would not have been reported.

Larceny Chairman Cossart pointed out that larceny was up 22%; the Chief had no explanation for that.

Chairman Cossart questioned if we are in a hopeless situation. Mr. Cossart stated that the data provided covers a two-year period showing a 31% increase in 1977-78 and a 32% increase in 1978-79, pointing out that, if this continues in a three-year period, the rate of serious crime will have doubled. Chairman Cossart asked Chief Lombardi if that is consistent with what our neighbors are experiencing, what the Selectmen can do to help and how can this be turned around.

Chief Lombardi stated he felt that part of the reason for the large increase in the figures over the last couple of years is due to the fact that somebody different is compiling the figures. The Chief repeated that Officer Gogan reports according to URC specifications; also, that the methods of reporting vary among jurisdictions.

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Chief Lombardi further stated that two years ago a Boston magazine conducted a survey on the ten safest towns in the Commonwealth of Massachusetts, and Sudbury was among the ten. He said that he did not feel that we have gone from that situation to where some people think we are now. The Chief stated that the figures did not tell the true picture.

Chairman Cossart stated that the Town of Sudbury desires to be continually written up in Boston magazines as one of the ten safest towns to live in.

Chief Lombardi stated that the <u>Town Crier</u> has addressed itself to the seven Class I crimes; they have not concerned themselves with anything else. There are 14-15 other categories in Class II, and one of the largest problems we have in Sudbury is vandalism in the Class II category of "other offenses", concluding that the article does not show a true picture.

Responding to Chairman Cossart, Chief Lombardi stated that he is not prepared to answer him on this issue; Chairman Cossart requested that the Board be furnished with Class II crimes information when Officer Gogan returns. The Chief responded that that could be done.

Chairman Cossart commented that there is a suggestion that Sudbury is getting hit a great deal worse than our neighbors.

Chief Lombardi stated that when the year-end figures come out, we will find that Sudbury is no worse off than any other surrounding town. He stated that comparing Sudbury and Weston is like comparing apples and oranges. Sudbury should be compared to Towns like Wayland and Concord where the population is comparable.

Chairman Cossart asked how the Town of Sudbury is doing from the standpoint of solving these crimes and what is our success rate.

Chief Lombardi stated that he thought our rate of recovery was about 12% for a twelve month period, which is about average.

Chief Lombardi read a section from the UCR manual cautioning individuals against comparing prime index tabulations and drawing conclusions between cities and towns.

Chairman Cossart brought up the question of future plans in that there has been a lot of insight given to the numbers and a lot more which remains to be resolved. If we accept the fact that there is more that could be done Chairman Cossart asked what are the plans for the future?

Executive Secretary Richard E. Thompson pointed out that the Selectmen discussed this with the Chief during the budget process and that there were some agreements arrived at at that time.

Selectman Murray commented that one agreement arrived at was that extra men should be added to the present police force; it was mutually agreed that the Police Department has been running short-handed. A two-man strike force/plain-clothesmen was recommended.

Chief Lombardi stated that he is supposed to have twenty-seven men and that in the last eight years, he had twenty-seven men for a period of about six months. The Chief stated that he is always down 2-3-4 men; today he was down five; he has 22 men working. He stated that these personnel problems are pertinent to the overall effort - the problem is how to take care of these problems. The Chief said that he has never gone by the belief that the more men on the job the more crime you will solve and the more crime you will prevent. He expressed his opinion that most of the crime in this Town is social and the police cannot solve social problems.

Selectman Cossart asked if there were any way to get this data on a comparable basis. Chief Lombardi again stated that when the twelve-month figures are in, we can compare them regardless of the inconsistency of reporting among towns. Selectman Cossart stated that somewhere there must be a report card - uniform method of reporting. The Chief answered that he did not think this was the way.

Bill Carleton of Belcher Drive stated that one of the things that concerns him more than anything else is the morale of the Department in general; he feels that this has something to do with the fact that things are not going very well. He stated that most of the policemen appear to be unhappy with their job and the role that they are playing in this Town. He stated that he knows of a couple of officers who have left the department, not necessarily for more money, and suspected that others who had been on the force for a long time were planning to leave. Due to the fact that these men are unhappy in their jobs, Mr. Carleton said, they are not putting out 100%. He stated that the degree of detective work is down, that because this is not a priority, robberies are unsolved. He stated that people with special knowledge and special skills would be better utilized doing things like that rather than being on traffic patrol.

Chief Lombardi stated that Mr. Carleton's comments sounded like a plug for an individual who works for the Sudbury Police Department who has filed a grievance because he was assigned to do traffic for 15-20 minutes in the morning during rush hour and he does not like doing it. The Chief stated that he has always felt that directing traffic was part of a patrolman's job. The Chief confirmed that there are some morale problems in the Police Department, probably because of the condition of the building - 27 men in a building designed for 6. Addressing the comment that men have left over the last couple of years, the Chief stated that these men left to work at the Registry because there, there is no night shift - this is not a morale problem.

Ted Yeagley, 111 Ford Road, questioned the ratio of crime between Weston and Wayland. Chief Lombardi repeated that the Towns of Weston and Sudbury have nothing in common, and that figures from the Town of Wayland, which can more easily be compared to Sudbury, are not available for either 1978 or 1979.

Mr. Carleton asked how we are going to attract police officers to our Town in order to bring the force up to the twenty-seven men.

Selectman Murray stated that articles 11 and 12 in the upcoming Annual Town Meeting deal with relieving the Town from Civil Service - Article 11 pertains to Civil Service, Police. If this article is approved by Town Meeting, it does not mean that our present police officers will be removed from Civil Service; they will

retain all their benefits. However, the problem is that there is no one on the Civil Service list, and the only way we are able to hire police officers is to steal one from another town. Selectman Murray stated that benefits will be further addressed so that Civil Service benefits will be available to those people who are not in Civil Service but capable of serving as a police officer. Selectman Murray commented that Sudbury is not the only town with this problem.

Mr. Thompson pointed out that articles 11 and 12 deal with this in the warrant, which will be delivered to every household, and that there is an extensive report included by the Selectmen detailing data of past history dealing with Civil Service and certified listing.

Chairman Cossart stated his opinion that the Town traditionally has been very supportive of the Police Department; that the Town deserves the very best in police protection; and further stated that he felt the Town would be supportive to the Department's needs.

Chief Lombardi said he felt that with the new expanded police facility and a full complement of personnel, that we could expect better results next year.

The Selectmen indicated that they desire to meet with Chief Lombardi and Officer Gogan during the month of March when the twelve-month crime rate figures from the surrounding towns are in and, as previously requested, a report from Officer Gogan relative to Crime II figures.

Mr. John C. Powers, 489 Peakham Road, remarked that we are talking about a suburban police department, which the Chief has stated, is understaffed, even at full force. Mr. Powers questioned how much the Town is asking of our Police Department. Mr. Powers went on to say that all Town budgets are under severe stress, and there is bound to be some dissatisfaction among public employees, including the Police Department, directly related to money. Mr. Powers stated that budgetary problems, restructure and/or reorganization of the Police Department depends on what the Town Government is going to try to commission on Town Meeting floor for that Department - these are not things that the Department can solve. Mr. Powers stated that he has known many of our Police Officers for many years, and that he has never seen a Sudbury Police Officer, happy or unhappy, fail to give 100% of himself when needed. He added that these men are professionals and are proud of that fact. He cautioned against taking an inflated headline and blowing it out of context. Mr. Powers stated that the Police Department has done an excellent job and that the men deserve a vote of confidence.

Mrs. Jean MacNeil, 137 Dutton Road, stated that she disagreed with Mr. Powers. Mrs. MacNeil stated that she has had experience with the Police Department, that nineteen years ago they were a terrific group of men, including Chief Lombardi; she indicated that several men since then have retired or quit, some for reasons which are not very nice (Mrs. MacNeil stated that the Chief could elaborate on that point if he cares to); and that she did not feel that the men were putting forth 100%.

Mrs. Judith A. Cope, 80 Plympton Road, agreed that our policemen were not giving 100% and stated that she did not think that was any secret to anyone in Town. Mrs. Cope pointed out her concerns, such as: calls which are not followed

up on; policemen in brawls, displayed deliberately with no obvious concern to hide this behavior; and 80-mile-an-hour drivers using Plympton Road as a cut-off route especially during rush hours when there are school children out on the road waiting for school buses with no apparent response from the Police Department.

Mr. Richard B. Finnin, 132 Bent Road, stated that he heard no response to the tremendous morale problem - that March figures and a new Police Station will not help.

Chief Lombardi stated that he was sure there were some morale problems - that there is no outfit in the world that does not have a morale problem. Chief Lombardi stated that this job is a 24-hour a day job, and those men working nights are not as happy as those working the day shift.

Recently, Chief Lombardi stated, he changed shifts of certain police officers to get some of these men, who were not doing their job during the day, which Mrs. Cope is referring to, to work night shift "where they can start paying their dues". The Chief stated that he is running the Police Department in spite of their complaints about his decisions, and that he will run it the way he wants to run it.

Mr. Yeagley asked if the Town has anything to say about the way the Police Department is run.

Chief Lombardi stated that the Police Department is run according to how the Townspeople want it run.

Selectman Cossart stated that the Police Department answers to the Board of Selectmen; that the Board of Selectmen tries to set the rules as indicated by the Townspeople and what they think the Town wants and deserves and can afford to pay for. If there are specific concerns/problems the first recourse is the Chief of Police, and if for any reason the problem is not solved, the Board of Selectmen will certainly hear and address those problems.

Chairman Cossart thanked the Police Chief for attending tonight and addressing the concerns raised and stated that the Board will look forward to meeting and discussing further with the Chief and Officer Gogan.

Selectman Murray commented that it was his hope that everyone present would be present at Town Meeting and support some of the things we do need. Selectman Murray pointed out that the Chief has taken the necessary steps with particular police officers in addressing specific problems. Selectman Murray further commented on the prompt action on the part of the Police Department to apprehend the three youths who robbed the Waltham Savings Bank, and that no recognition was given to the Police Department at that time.

Mr. Carleton pointed out that, although the Townspeople are appreciative of this, many live in areas where crimes go on every day.

Selectman Murray stated that he is personally concerned, as well, but more concerned that there is an overtone here of lack of concern on the part of the

Police Department, when the real problem is that it is understaffed and has inadequate facilities, both of which we are trying to address.

Ambulance Charge Receipts Reserve-for-Appropriation Fund

Present: Fire Chief Josiah F. Frost.

With reference to establishing a reserve-for-appropriation fund for the deposit of ambulance charge receipts to be used for "the purchase or hire and for the maintenance of ambulances" as provided by Chapter 211 of the Acts of 1979, Chairman Cossart read a communication dated January 30, 1980, from the Fire Chief and referenced a communication dated January 28, 1980, from the Town Accountant.

Fire Chief Frost stated that the charge for the use of the ambulance is \$30 (approved by the Selectmen); that there is an average of 300 charges a year; and that last year approximately 33% of the total fees were collected.

The Fire Chief stated that over a five-year period, the accumulated fees collected might pay for a major ambulance repair or other large expenditure without the need for a direct appropriation against the tax rate.

Chief Frost explained that the reason for requesting that any action (to create a fund for the deposit of ambulance charges) be retroactive to July 1, 1979, is to be able to apply all those fees collected in Fiscal Year 1980.

Executive Secretary Richard E. Thompson pointed out that this fund would be a special purpose fund under Chapter 211 of the Acts of 1979, which the Chief had pointed out went into effect in May of 1979; also, that any funds collected could not be used without Town Meeting approval.

It was on motion by Selectman Murray unanimously

VOTED: To establish a reserve-for-appropriation fund for the deposit of ambulance charge receipts to be used for "the purchase or hire and for the maintenance of ambulances" as provided by Chapter 211 of the Acts of 1979, in accordance with the recommendations of the Town Accountant and the Fire Chief in their communications dated January 28 and January 30, respectively, and to approve the Chief's request that the fund be retroactive to include charges since July 1, 1979.

Position by Selectmen on Town Meeting Articles

During review of the 44 articles for the 1980 Annual Town Meeting, it was on motion unanimously

VOTED: To support the following 1980 Annual Town Meeting articles:

- # 1 Hear Reports
 - 2 Temporary Borrowing
 - 6 Unemployment Compensation
 - 7 Unpaid Bills

8 Summer School 11 Special Act - Civil Service, Police 12 Special Act - Civil Service, Plumbing, Gas, Sealer 13 Street Acceptances 16 Fill - Sanitary Landfill 17 Landham Road 18 Crystal Lake Drive Drainage 19 Surface Drains 20 Gypsy Moth Control 21 Amend Bylaws, Art. VII (B) - Temporary Repairs on Private Ways 22 Amend Bylaws, Art. V,13 - Public Safety - Gas Inspector 23 Water Testing Program 24 Flynn Building Grounds Improvements · 25 Police Facility 26 Police Station - Land Acquisition 27 Accept Ch. 148, Sec 26E - Residential Smoke Detectors 28 Amend Bylaws, Art. IX, VI, C,5 - Special Permit Guidelines 34 Official Town Map 40 Amend Bylaws - Wetlands Bylaw 42 Appropriations Limit 43 Levy Limit

and it was further

44 Use of Free Cash

VOTED: To hold the following 1980 Annual Town Meeting Articles for further discussion:

3 Personnel Bylaw: Classification & Salary Plans, Art XI 4 Personnel Administration Plan, Art. XI 5 Budget 10 Amend Bylaws Art. IX, IIC - Enlarge BD#6 29 Amend Bylaws: A) Art. IX, V, B - Off Street Parking B) Art. IX, V, K - Screening of Open Uses C) Art. IX, V, N - Special Regulations, Landscaping 30 Amend Bylaws, Art. IX, IV, B - Schedule of Intensity Regulations 31 Amend Bylaws, Art. IX, III - Prohibited Uses in Non-Residential Zones 32 Dutton Road Walkway 33 Landham Road Walkway 35 School Roof Study 36 Fairbank School Roof 37 Horse Pond School Roof 38 Roof Repair/Energy Saving Modifications and Repairs 39 Amend Bylaws, Art. IX, II, C - Limited Industrial District No. 2 41 Amend Bylaws, Art. IX - Shopping Center Districts

and it was further

VOTED: To speak individually on the following 1980 Annual Town Meeting Articles:

9 Amend Bylaws Art. III, 2 - Town Report

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- 14 Street Acceptance Allan Avenue
- 15 Street Acceptance Oak Street

and it was further

VOTED: that the 1980 Annual Town Meeting Articles would be addressed as follows by:

Selectman Cossart:

- # 13 Street Acceptances
 - 14 Street Acceptance: Allan Avenue
 - 15 Street Acceptance Oak Street
 - 16 Fill Sanitary Landfill
 - 18 Crystal Lake Drive Drainage
 - 20 Gypsy Moth Control
 - 23 Water Testing Program
 - 24 Flynn Building Grounds Improvements
 - 27 Accept Ch. 148, Sec. 26E Residential Smoke Detectors

Selectman Murray:

- # 11 Special Act Civil Service, Police
 - 12 Special Act Civil Service, Plumbing, Gas Sealer
 - 17 Landham Road
 - 19 Surface Drains
 - 21 Amend Bylaws, Art. VII (B) Temporary Repairs on Private Ways
 - 25 Police Facility
 - 26 Police Station Land Acquisition
 - 28 Amend Bylaws, Art. IX, VI, C, 5 Special Permit Guidelines
 - 34 Official Town Map
 - 40 Amend Bylaws Wetlands Bylaw

Town Accountant John H. Wilson:

- # 2 Temporary Borrowing
 - 6 Unemployment Compensation
 - 7 Unpaid Bills
 - 42 Appropriations Limit
 - 43 Levy Limit
 - 44 Use of Free Cash

Town Counsel Paul L. Kenny

22 Amend Bylaws, Art.V,13 - Public Safety - Gas Inspector

Mr. Thompson confirmed that the \$84,000 for article 16 - Fill, Sanitary Landfill, has been confirmed by the Town Engineer; and that the \$30,000 figure for article 17 - Landham Road, has been reduced to \$19,500.

Article 24 - Flynn Building Grounds Improvements, was supported by the Selectmen with the figure of \$3,000 recommended by the Finance Committee.

It was agreed to address the Special Town Meeting article on rezoning the Young property at the meeting on February 11.

The Selectmen will further discuss with the School Committee Articles 35, 36, 37, and 38, all dealing with roof repairs for schools.

The Selectmen requested the Executive Secretary to obtain a plot plan relative to Article 39 - Amend Bylaws, Art. IX, II, C - Limited Industrial District No. 2

Selectman Murray questioned how the current legislation filed dealing with caps and referendum questions might affect the Town Meeting action, and Mr. Thompson responded that he would supply whatever information possible on the subject after the Massachusetts Municipal Association meeting next week, February 12.

State Reimbursement for Landham Road Reconstruction

With reference to a communication dated January 29, 1980, from the Town Accountant, the Highway Surveyor and the Highway Operations Assistant, on the subject of State reimbursements for Landham Road reconstruction, Selectman Murray informed the Board that he had been meeting with State Officials on the matter and will continue to follow up and report back to the Board as soon as possible. Selectman Murray explained that the Town of Sudbury had been led to believe that they were entitled to 75% reimbursement of actual construction costs for the Landham Road project (if the Town went to a 30' road, the State would have built it at no cost to the Town), but the State DPW based that 75% reimbursement on the original allocation of 1974.

New England Telephone Proposal - Expanded Community Calling Service (ECCS)

Following the review of a proposal dated January 25, 1980, from the New England Telephone to the Department of Public Utilities concerning Expanded Community Calling Service (ECCS) for business customers, the Selectmen concurred that said proposal needs further clarification and was difficult to understand. Executive Secretary Richard E. Thompson suggested that all inquiries be referred to the Selectmen's Officer and that he felt the explanation of the ECCS would be clearer once the DPU has contacted Town Counsel and submitted its order.

Maynard Rod and Gun Club, Inc. - Damage to Property

The Board acknowledged receipt of a communication dated January 23, 1980, from the Maynard Rod and Gun Club, Inc., relative to problems of trespass, vandalism and forest fires on its property.

On the recommendation of Selectman Murray, the Executive Secretary was directed to communicate back to the Maynard Rod and Gun Club that Sudbury is trying to cope with the problem of vandalism and other crimes by approaching Town Meeting with the recommendation that a two-man strike force be added to the present police force; and further, to offer the services of our Police Chief to assist them however possible.

Conference -"Running Dry - The Water Gap"

Present: Judith A. Cope, Conservation Commission.

The Board received a communication January 31, 1980, from Representative Barbara E. Gray extending an invitation to a conference, "Running Dry-The Water Gap", which she is hosting at the Framingham Public Library on February 8. Conservation Commission Chairman Judith A. Cope stated she would attend.

Individual Practice Association - Health Maintenance Organization

On the question of supporting an area Individual Practice Association - Health Maintenance Organization, as requested by the Regional HMO, Inc., of Framingham in a communication received January 28, 1980, Executive Secretary Richard E. Thompson passed out a response dated February 4, 1980, from June Grace of the Sudbury Public Health Nursing Association with further information on the subject. Mr. Thompson pointed out that the Chairman of the Board of Health has expressed his preference that the Board not support or comment at this time.

Following discussion it was a consensus to take no position on the matter at this time to allow for further study of the matter.

Application by McNeil and Associates to HUD - Sudbury's Housing Assistance Plan

The Board received a communication dated January 21, 1980, from the Department of Housing and Urban Development on the subject of an application submitted by McNeil and Associates, Inc., under Section 8 as it is affected by Sudbury's Housing Assistance Plan.

Following discussion, it was on motion unanimously

VOTED: To take no position on the matter and to refer the above-mentioned communication to the Sudbury Housing Authority and the Sudbury Nonprofit Housing Corporation for their information, reaffirming to the SHA and SNPHC its position that any low or moderate-income housing should be approved by the Town Meeting.

Warrant Report - Amend Bylaws, Art. IX, II, C - Enlarge LBD#6

The Board tabled taking any action on the question of approving the wording of a warrant report for a 1980 Annual Town Meeting article - Amend Bylaws, Art. IX, II,C - Enlarge LBD#6.

Job Description - Building Inspector/Zoning Enforcement Agent

It was on motion by Selectman Murray unanimously

VOTED: To approve a job description, dated January 31, 1980, for the position of Building Inspector/Zoning Enforcement Agent, and directed the Executive Secretary to forward the same to the Personnel Board.

Executive Secretary Richard E. Thompson thanked Assistant Town Counsel Thomas M. French for helping him prepare the job description.

Tax Anticipation Notes

Following a brief discussion it was on motion by Selectman Murray unanimously

VOTED: To authorize the Town Treasurer to borrow \$1,500,000 in Tax Anticipation Notes, effective February 15 and due May 15, 1980, as requested by William E. Downing, Town Treasurer, and John H. Wilson, Town Accountant, in communications dated January 31, 1980, and February 1, 1980, respectively.

The Board directed the Executive Secretary to confirm that the \$215,000 shortfall in the Lincoln-Sudbury Regional High School's budget for Fiscal Year 1979-80 is not included in the Lincoln-Sudbury Regional School figure listed as \$856,049 in Mr. Downing's communication of January 31, 1980.

Transfer Request from Account 340-10, Building Salaries to Account 340-14, Deputy Inspector

Following a brief discussion it was on motion by Selectman Murray unanimously

VOTED: To approve Request for Transfer No. 0857, dated February 4, 1980, from Account 340-10, Building Salaries, to Account 340-14, Deputy Inspector, in the amount of \$500 to allow an estimated 50 hours of work between March 1 and June 30, 1980, by the Deputy Building Inspector.

Printing 1980 Annual Town Meeting Warrant

The Board reviewed a communication dated January 31, 1980, from Administrative Secretary Janet Silva relative to five bids received under the bid opening date of January 30, 1980, for the printing of the 1980 Annual Town Meeting Warrant.

Executive Secretary Richard E. Thompson pointed out that bids ranged from \$15.85 per page to \$41.60 per page, and that Rene Press was once again the low bidder. They have been contracted the past two years.

Following a brief discussion it was on motion unanimously

VOTED: To accept the bid dated January 16, 1980, from the Rene Press, Inc., for the printing of the 1980 Annual Town Meeting Warrant, at the cost of \$15.85 per page, in accordance with the Town's specifications dated January 8, 1980.

Intention to Lay Out Streets - Articles 13, 14, and 15 of the 1980 Annual Town Meeting Warrant

Following a brief discussion it was on motion unanimously

VOTED: That the Board lay out the following ways, as described in Articles 13, 14, and 15 for the 1980 Annual Town Meeting, at its regular meeting of March 24, 1980; that proper notice of the Board's intention to lay out those ways be given to the owners of the property in question not less that seven days before such date; and that the proposed layouts be referred to the Planning Board for its report thereon:

Ames Road Cedar Creek Road Clifford Road Colonial Road Deer Pond Road Forest Street Land's End Lane Lee-Anne Circle Maynard Farm Road Patricia Road Newton Road Pokonoket Avenue Stone Root Lane Whispering Pine Road Woodberry Road Allan Avenue Oak Street

Local Arts Council - House Bill No. 6861

On the question of establishing a Local Arts Council in accordance with House Bill No. 6861, the Board reviewed a list of associations in Town, as well as a list of individuals in Town, associated with the arts.

On the recommendation of Selectman Murray, the Board directed the Executive Secretary to arrange a general meeting with the associations and individuals listed to discuss their interest in forming a local Council of the Arts, in accordance with House Bill #6861.

The Selectmen suggested that the Executive Secretary act as liaison between the Town and the State's Special Commission on the Performing and Visual Arts Division.

Appointments - Republican Election Officers

Following a brief discussion it was on motion by Selectman Murray unanimously

VOTED: To appoint Republican Election Officers, in accordance with the recommendations dated January 26, 1980, of the Republican Town Committee Chairman Walter J. Griffin, as follows:

Shirley L. MacGregor, 152 Moore Road, as Warden - Precinct 2, (changed from Deputy Warden);

Fay W. Hamilton, 240 Morse Road, as Deputy Warden - Precinct 2, (changed from Inspector);

Louise P. Card, 24 Minuteman Lane, as Inspector - Precinct 2, (changed from Additional Inspector);

Roberta G. Cerul, 55 Forest Street, as Additional Inspector - Precinct 2 (changed from Emergency Inspector); and

Susan M. Heppenstall, 787 Concord Road, as Emergency Inspector, (new appointment).

and it was further

VOTED: To accept with regret the resignation of Richard J. Moore as Election Warden of Precinct 2, dated December 12, 1979, and to direct the Executive Secretary to forward a letter of thanks to Mr. Moore for his service to the Town.

Appointment - Real Estate Advisory Board

In conjunction with the question of appointing a member of the Board of Selectmen to the Real Estate Advisory Committee being formed by the Lincoln-Sudbury Regional School District Committee, as requested in a letter from Superintendent Levington, dated January 24, 1980, Selectman Murray commented that it might be appropriate to discuss the formation of a committee with broader scope to consider disposal of all excess Town-owned real estate which may become available.

During discussion it was decided that these two matters might appropriately be addressed again at a meeting of all Town boards, committees and/or departments sometime in mid- or late-March, prior to Annual Town Meeting.

Following further discussion it was on motion unanimously

VOTED: To designate Selectman John E. Murray to represent the Board of Selectmen on the so-called Real Estate Advisory Committee being formed by the Lincoln-Sudbury Regional School District Committee relative to the purpose of locating tenants for use of the excess space at LSRHS.

Liaison Assignments

The Board informally agreed that the Selectmen would take over former Selectman Hotch's assignments, in addition to their other liaison assignments as follows: Selectman Cossart; the Personnel Board, the Talent Search Committee, the Town Clerk, Town Counsel and the Executive Secretary and those departments under his jurisdiction; Selectman Murray: the Schools, the Permanent Building Committee, the Finance Committee, the Highway Department, the Historical Districts Commission and the Human Relations Council.

Minutes

It was on motion unanimously

VOTED: To accept the minutes of the Regular Session of January 28, 1980 and the Forums of November 26, 1979, and January 28, 1980, as drafted, subject to comment from former Selectman Robert J. Hotch.

Current Items of Interest

Round Table

Following discussion the Board directed the Executive Secretary to send a letter to all boards, commissions and/or departments asking them to make voluntary budget reductions following the Finance Committee's final recommendations on individual budgets, prior to the round table meeting in March, and to so inform the Finance Committee.

Blackout

During the blackout Friday evening, February 1st, emergency equipment and the generator at Lincoln-Sudbury Regional High School was not working (Selectman Murray pointed out that two weeks prior to the blackout this equipment had been checked and was in working order). The Board confirmed that the School Committee is addressing this problem by reviewing several alternative methods of backup emergency equipment for future preparedness.

Water Testing Program

Selectman Cossart reported that the State has notified the Sudbury Water District that Sudbury has been placed on the top of a list of a new public drinking water testing program to be conducted in the Commonwealth in 1980.

Takings on Route 20 by State

The Executive Secretary informed the Board that he has requested, and hopes to have by the end of next week, a copy of the plan for State takings on Route 20 - House Bill #215 filed by the DPW; otherwise the Town Engineer will do our own overlay.

Stone Property for Riding Range

Selectman Cossart reported that Mr. William Stone (on Boston Post Road) had offered the use of his property for a fee to be used by the Park and Recreation Dept. and 4-H Club for riding purposes. The Executive Secretary stated that he would pass the information along to Mrs. Nancy Lewis, Park and Recreation Commissioner.

Studies of Hosmer House

It was on motion by Selectman Murray unanimously

VOTED: To request Assistant Town Counsel Thomas M. French to attend, on behalf of the Board of Selectmen, a meeting with Architectural Historian David MacLaren Hart, relative to studies of the Hosmer House, to be held at the Goodnow Library at 8:00 p.m. on Tuesday, February 19.

Meeting

Selectman Murray stated that he would like to have the Board represented at a meeting on February 13, of the Bowker V Homeowners Association at the Town Hall, since the Selectmen were committed to attend a Boston Edison Meeting.

Breakfast Meeting

The Selectmen directed the Executive Secretary to request Mrs. June Grace of the Sudbury Public Health Nursing Association and/or Mr. John Sullivan, Director of the Board of Health, to represent them at the South Middlesex Council for Children's annual legislative breakfast meeting to be held at the Natick Labs Officer's Club at 8:00 a.m. on March 14.

There being no further business to come before the Board, the meeting was adjourned at 10:15 p.m.

Attest: