# IN BOARD OF SELECTMEN MONDAY, JUNE 18, 1979

Present: Chairman John E. Murray, Robert J. Hotch and William J. Cossart

The statutory requirements as to notice having been fulfilled, the meeting was called to order at 7:00 P.M. by Chairman John E. Murray.

#### Merit Reviews

The Board conducted Merit Reviews for the following department heads: Building Inspector, Town Engineer, Police Chief and the Executive Secretary. After said Merit Reviews it was agreed to discuss salaries for department heads on June 25th, it being understood that comprehensive evaluation sheets would be submitted to the individually rated department heads under the Selectmen during the month of July.

#### Civilian Dispatchers

Present: Nicholas Lombardi, Police Chief.

The Board reviewed a communication dated June 13, 1979, from the Chief of Police relative to the possibility of hiring two additional civilian dispatchers because, as the Chief explained, the Department is seriously short-handed (four officers), and if the Division of Personnel Administration certified list for police officers was available, each officer, if appointed, would require 12 month training before going on duty.

As the matter pertains to Richard Hession, the present Dispatcher, funds for his position as Civilian Dispatcher were approved by the Annual Town Meeting, but the Personnel Board did not incorporate the title under the Salary and Classification Plan at the 1979 Annual Town Meeting.

Chief Lombardi stated that he would use these newly hired civilian dispatchers for desk duty, to relieve two police officers for outside detail where they are needed most.

Executive Secretary Richard E. Thompson commented that if the Board agrees to the hiring of two civilian dispatchers the next step would be to include the position in the Salary and Classification Plan, subject to ratification of the next Annual Town Meeting, as a permanent position.

Chief Lombardi stated that the Department will need more people eventually due to the 4-man shortage, and that he would like to recommend to the Personnel Board the permanency of the position of civilian dispatcher. Chief Lombardi further stated that he had a few people who would be more anxious for the job if it were a permanent one rather than a six-month position.

Mr. Thompson commented that there is the possibility that in the future these positions may be filled by a full-time police officer, however, he recommended sending notice to the Personnel Board to establish this permanent full-time civilian dispatcher classification for the next Annual Town Meeting ratification.

Following further discussion it was on motion by Chairman Murry unanimously

VOTED: To hire two Civilian Dispatchers in accordance with a communication dated June 13, 1979, from the Police Chief;

and it was further

VOTED: To notify the Personnal Board of the same and request their support in establishing the position of Civilian Dispatcher as a permanent full-time one, to be included in the Salary and Classification Plan, in the first instance to accommodate Richard Hennion and secondly in accordance with the Police Chief's request of June 13, 1979, subject to the ratification of the 1980 Annual Town Meeting.

## Appointing Administrative Assistant - Police Department

Present: Police Chief Nicholas Lombardi.

It was on motion unanimously

VOTED: To appoint Sergeant Peter B. Lembo to the position of Administrative Assistant to the Chief of Police, effective July 1, 1979, in accordance with a communication dated June 13, 1979, from Police Chief Nicholas Lombardi.

#### Fence Viewers

Executive Secretary Richard E. Thompson recommended, based on the report of the Highway Surveyor dated June 11, 1979, and earlier communications from the Town E ngineer, that the Board allow the fence at the boundaries of Reeves Street and Allan Avenue to remain in its present location, with notification to the present owner that the fence is situated on a public way and any possible future required relocation of the fence must be done at the owners' expense.

Selectman Cossart stated that the fence question (brought to the Board's attention by petition dated May 1, 1979, from Joseph Peacock and Peter Cialdea) is clearly on the Town's property; however, the neighbors will not consider verification of that fact a relief to the issue they brought to the Selectmen.

Mr. Thompson commented that the Highway Surveyor indicates in his letter that there are several examples in Town of fences located within the public way, and that the fence in question has not been a problem during snow plowing.

Selectman Hotch stated that the Board has procedurally concerning this petition and must proceed to the next step of notifying the owner that his fence should be relocated because it is presently on a public way. Selectman Hotch expressed concern about expense to the owner but stressed his opinion of possible town liability knowing that it is on Town property.

Following further discussion it was on motion unanimously

VOTED: To refer the petition dated May 1, 1979, from Joseph Peacock and Peter Cialdea relative to the fence at the boundaries of Reeves Street and Allan Avenue to Town Counsel for notification to the owner concerning its required relocation off Town property, and directed Town Counsel to pursue enforcement of the same.

## Appointment - Talent Search Committee

It was on motion by Selectman Robert J. Hotch unanimously

VOTED: To appoint Martha J. Coe, 14 Churchill Street, to the Talent Search Committee, for a term to expire June 30, 1982, in accordance with a request dated June 11, 1979, from the Chairman of the Talent Search Committee, Eileen H. Todd.

## Appointment - Board of Registrars

It was on motion by Chairman Murray unanimously

VOTED: To appoint Dr. Maurice Fitzgerald, 200 Concord Road, to the Board of Registrars, for a term to expire June 30, 1982, from the list of nominees submitted in a communication dated June 6, 1979, from the Chairman of the Democratic Town Committee, Virginia Allan, in accordance with G.L. Chapter 51, sec. 15.

## Sudbury Housing Authority Vacancy

Executive Secretary Richard E. Thompson called to the Board's attention, for informational purposes only, a communication dated June 8, 1979, from the Executive Office of Communities and Development, requesting nominations to fill the State-appointed position on the Sudbury Housing Authority.

Mr. Thompson informed the Board that the Housing Authority is interviewing candidates at their meeting tonight to fill the vacancy created by the resignation of Dallas T. Hayes, and that the State now has a new procedure whereby they will consider nominations from, not only from the Selectmen, as in the past, but from the Sudbury Housing Authority, the Elderly Tenants Association if any, and from Representative Gannett and Senator Atkins to fill said vacancy.

Mr. Thompson stated that he would inform the Board of any new information regarding the same.

#### Landham Road - Electrical and Telephone Poles, Wires, etc. Repairs

Following a brief discussion it was on motion by Chairman Murray unanimously

VOTED: To authorize Boston Edison Company and New England Telephone and Telegraph Company to proceed with the removal and installation of poles, wires, and such other fixtures as may be necessary to sustain or protect the wires of the line, along Landham Road, prior to the receipt of petitions and hearing, in order to facilitate road construction.

Executive Secretary Richard E. Thompson confirmed that said authorization pertains only to the poles and guy wires on public property; permission of the property owners must be obtained for those on private property, and that the Boston Edison Company and New England Telephone and Telegraph Company must come before the Board with a complete petition and hearing before finalization of the same.

## Transfer Requests from Reserve Fund

It was on motion unanimously

VOTED: To table transfer request #0834 dated June 18, 1979, from the Reserve Fund to Account #950-99, Telephone Expense, until the Board's June 25th meeting, at which time the telephone bill should have been received;

and it was further

VOTED: To approve transfer request #0832 dated June 18, 1979, from the Reserve Fund to Account #501-31, Selectmen's Equipment Maintenance, in the amount of \$15, for the purposes set forth in the numbered transfer;

and it was further

VOTED: To approve transfer request #0833, dated June 18, 1979, from the Reserve Fund to Account #501-81, Surveys & Studies, in the amount of \$165, for the purposes set forth in the numbered transfer.

## Minutes

It was on motion unanimously

VOTED: To approve the minutes of the regular session of May 29, 1979, as amended; the executive session of May 29, 1979, as drafted; and the regular session of June 4, 1979, as amended.

#### Warrant to Dog Officer

Executive Secretary Richard E. Thompson recommended that the Board authorize the Chairman to sign a warrant authorizing the Dog Officer to take action on a list (updated as of June 10th and again today) of approximately 700 delinquent dog owners who have unlicensed dogs for fiscal year 1979-80.

Mr. Thompson stated that in the recent past the Town took approximately 60 people to court because of unlicensed 1978 dogs. He stated that the Town Clerk did not mail out individual reminders to every dog owner in 1979 in order to cut costs, and that this may be one reason for the increased number of unlicensed dogs for 1979. Mr. Thompson informed the Board that by statute the owners of unlicensed dogs are subject to court action.

Selectman Hotch suggested that we attempt to inform dog owners of the situation we are in before pursuing court action, in view of the change in the procedure through the Town Clerk's office. Selectmen Murray and Cossart concurred and suggested press coverage and suggested that the Executive Secretary contact the Town Clerk for a breakdown of expenses relative to mailing reminders.

Following further discussion it was on motion by Chairman Murray unanimously

VOTED: To table authorizing signing of the 1979 Warrant for unlicensed dogs until the Board's meeting on June 25th, at which time the Executive Secretary will have obtained information from the Town Clerk relative to the cost of mailing reminders to individuals to renew their dog licenses and a decision can be made regarding the continuance of this procedure, and for the purpose of further updating the list of 1979 unlicensed dogs.

## Current Items of Interest

#### Detached Social Worker

Chairman Murray reported that he met with a representative of the Division of Youth Services and requested that they consider a pilot program in the Town of Sudbury for a detached youth social worker.

#### Property Tax Relief

Chairman Murray suggested that the Board take a position and communicate the same to Senator Atkins, Chairman of the Senate Ways and Means Committee, regarding property relief in the form of Local Aid, and express its displeasure at the apparent dwindling amount of the same, as recommended by his Committee. The Board concurred and directed the Executive Secretary to draft a letter for their approval.

#### Taxbraker Legislation

The Executive Secretary informed the Board that he had received a package explaining the proposed Taxbraker legislation, and that he would submit the same to the Board for consideration and aid in responding to the Senator.

## Coatings Engineering

The Executive Secretary informed the Board that he is following up on the meeting held on June 4th with Coatings Engineering, and at the request of Chairman Murray stated that he would set up a meeting with the Board of Health, the Conservation Commission and the Water District Commission at their earliest convenience, for the purpose of discussing the financial aspect of the required water testing.

Massachusetts Historical Commission Survey & Planning Project - FY 1980 Hosmer House

It was on motion unanimously

VOTED: To confirm a vote of the Board, prepared by the Executive Secretary on June 14, 1979, to authorize the Executive Secretary to file a Survey & Planning Project FY 1980 proposal, entitled Preservation Plan - Historic Structure Study for "Hosmer House", with the Massachusetts Historical Commission, and to authorize the Chairman of the Board of Selectmen to sign the same.

There being no further business to come before the Board, the meeting was adjourned at 11:00 P.M.

Attest:

Richard E. Thompson Executive Secretary-Clerk