

IN BOARD OF SELECTMEN
MONDAY, JUNE 4, 1979

Present: Chairman John E. Murray, Robert J. Hotch and William J. Cossart.

The statutory requirements as to notice having been fulfilled, the meeting was called to order at 7:00 p.m. by Chairman John E. Murray.

Appointments - Personnel Board

Present: Dolores W. Mealey, Alan Reichard.

Executive Secretary Richard E. Thompson stated that the Personnel Board, after interviewing four or five candidates derived from the Talent Search List, by letter dated May 21, 1979, had recommended the appointment of Dolores Mealey and Alan Reichard to fill the unexpired term caused by the resignation of Daniel P. McLean and the position formerly held by Pasuale Piscitelli.

After interviewing the two candidates, it was on motion by Selectman Hotch unanimously

VOTED: To appoint Alan Reichard, 29 Jarman Road, to the Personnel Board for a term to expire April 30, 1982;

and it was further

VOTED: To appoint Dolores W. Mealey, 70 Cedar Creek Road, to the Personnel Board to fill the unexpired term caused by the resignation of Daniel P. McLean, such term to expire April 30, 1981.

Interview of Candidate - Board of Appeals Associate/Earth Removal Board

Present: Harold Jacobi, III, Esq.

Executive Secretary Richard E. Thompson stated that Mr. Jacobi had expressed an interest in serving as a Board of Appeals Alternate and member of the Earth Removal Board, but, at this time, had not been interviewed by the Board of Appeals. He further noted that there were two Associate Member vacancies to be filled and that the Board had conducted two interviews previously upon Board of Appeals recommendations.

After the interview with Mr. Jacobi was completed, the Board agreed to table further discussion until the Board of Appeals has had the opportunity to make its recommendations, and to tentatively schedule such discussion at the Board's meeting to be held at the Lincoln-Sudbury Regional High School Library on June 11, 1979 between 7:00 and 8:00 P.M.

Change of Manager - 99 West, Inc.

Executive Secretary Richard E. Thompson advised the Board that the petition for change of manager from Francis V. Strachan to John P. Siska dated March 28, 1979

signed by the Corporate Clerk, Mr. Siska's Birth Certificate, and the report from the Commissioner of Probation dated May 17, 1979, notating that there is no criminal record on file, have been received by the Office of the Board of Selectmen.

After discussion, it was on motion by Selectman Hotch unanimously

VOTED: To approve the petition for change of manager of 99 West, Inc., d/b/a "99", 694-8 Boston Post Road, Sudbury, to John F. Siska, subject to approval of the Alcoholic Beverages Control Commission, in accordance with G.L. Chapter 138.

Later in the meeting, Mr. Siska appeared and the Board informed him of its action.

Appointment of Special Police Officers

Executive Secretary Richard E. Thompson summarized a letter dated May 30, 1979 from Police Chief Nicholas Lombardi requesting that the Board appoint Richard Hession as a Special Police Officer to assist with booking and processing of people under arrest in addition to his duties as a civilian dispatcher. Mr. Thompson recommended to the Board that Mr. Hession be appointed as a Special Police Officer with the proviso that Mr. Hession would not carry fire arms until, in the opinion of the Chief, he was fully qualified.

Mr. Thompson also stated that he had suggested to Chief Lombardi that the Chief develop specifications for Special Police Officers which would include training in fire arms use and the stipulation that they abide by the Police Department Rules and Regulations.

In answer to Selectman Hotch's question relating to the training which Special Police Officers would receive, Mr. Thompson stated that they probably would participate in group fire arms training classes after which they would be certified by the Chief.

After discussion it was on motion by Chairman Murray unanimously

VOTED: To appoint Richard E. Hession as a Special Police Officer with the condition that Mr. Hession qualify in firearms training to the satisfaction of the Chief of Police prior to the carrying of a firearm.

Mr. Thompson advised the Board that the Police Chief had requested by letter dated May 30, 1979 that a Special Police Officer be appointed for paid detail work, such as coverage during Landham Road construction, and that Jeffrey Nix has applied for such work.

In answer to Mr. Cossart's question regarding other applicants, Mr. Thompson stated that there is no list of applicants and that there are only auxiliaries who expressed willingness to serve as paid detail on an infrequent basis. Chief Lombardi had indicated that he felt Mr. Nix would be qualified to serve as a Special Police Officer after he had completed the required firearms training.

Selectman Cossart's inquiry as to the funding for this position was answered by Chairman Murray, who stated that the price was established in the Landham Road contract and that the contractor's bid price included such paid detail.

Selectman Hotch suggested that the appointment not be limited to Landham Road paid detail work in case there should be similar needs, but that the appointment be limited to summer employment.

After discussion, it was on motion by Chairman Murray unanimously

VOTED: To appoint Jeffrey Nix as a Special Police Officer for a time period to expire September 30, 1979 with the condition that Mr. Nix qualify in firearms training to the satisfaction of the Chief of Police prior to the carrying of a firearm.

Site Plan 79-205 - J.R. Sousa & Sons, Inc., 475-477 Boston Post Road

Present: Erwin W. Milstrey, Operations Manager and Lou Arvanities, General Manager, J. R. Sousa & Sons, Inc; Zoning Enforcement Agent Francis E. White; Conservation Commissioner Lynne Remington.

In accordance with Article IX, Section V, Paragraph A of the Sudbury Bylaws, the Board considered site plan application 79-205 of J.R. Sousa & Sons, Inc. for property located at 475-477 Boston Post Road, Sudbury, relative to the storage and sale of diesel fuel for which a subsequent application will be made for storage of inflammables.

Executive Secretary Richard E. Thompson reported that all appropriate abutters and Town Officials had been notified, and that communications have been received as follows regarding the same:

- Town Engineer, by letter dated May 16, 1979, recommending that the following revisions be added to the site plan to provide an up-to-date copy:
 - 1) Revisions to sewage disposal system 7/14/77
 - 2) Revision to parking area drainage system 5/24/77
 - 3) Addition of compensatory storage area for surface storm runoff 5/24/77
 - 4) Increase in size of building to accommodate an inspection bay 7/14/77;
- Planning Board; by letter dated May 18, 1979, recommending approval.
- Board of Health; by letter dated June 1, 1979, stating that the individual sewage disposal system has been constructed according to plan.
- Sign Review Board; by letter dated May 17, 1979, stating that their approval extends only to signs approved on December 28, 1976, relative to Application No. 75-30.
- Conservation Commission; by letter dated May 18, 1979, stating that the plans under consideration do not reflect the subsequent Order of Conditions and that no recommendation will be made until the plan has been revised.

Selectman Cossart asked if any new signs are indicated on the plan, to which Sudbury Building Inspector Francis E. White answered that there were no new signs.

Mr. White presented the site plan for viewing. The plan, which had been signed by the Selectmen originally on November 1, 1976, subject to action by other Town Boards, had been revised to show the proposed 8,000 gallon diesel tank but, as had been noted previously, did not show the subsequent changes to the site.

Conservation Commissioner Remington pointed out the significant changes as shown on a plan on which the Commission Order of Conditions was based.

Mr. White commented that if the site plan was updated to include the new contours of the Conservation Commission plan, it would require resurveying the site and that he did not see the need for resurveying for the addition of a small storage tank to the site. He suggested that the Conservation Commission plan, which shows the site changes, be made Page 2 of 2 and attached to the site plan submitted with the application, since the plans cannot be superimposed.

Mrs. Remington suggested that the Conservation Commission plan, which shows the proposed tanks, be labeled to indicate this application.

Mr. Milstrey, J. R. Sousa Operations Manager, indicated that this could be accomplished and commented that he had documentation of approvals for all subsequent changes to the site.

Mrs. Remington stated that the problem at hand was not with the addition to the plan for storage of the diesel fuel, but the fact that there is no comprehensive record on file showing major changes to the site, noting that this particular application, by example, illustrates the problems with the current site plan procedures.

Mr. Thompson reported that all comments and suggestions received from the various Town Boards relative to site plan procedure were being considered by Town Counsel in the formulation of new guidelines.

Selectman Cossart noted that the procedure asks for a response from Boards and Committees and that the response given often does not answer the question asked, i.e., whether or not they recommend approval of the site plan.

Mr. Milstrey indicated that recent changes in the automotive industry and the desire to accommodate their customers was the stimulus for this application and that the size of the storage tank was determined by the capacity of a truck-load of fuel. The plan shows storage for 8,000 gallons. Installation of the tank is the only construction to be completed and, he continued, they would like to complete the work as soon as possible in order to pave. He would be willing to guarantee that the plan would be developed to the Board's satisfaction if it would allow the work to go forward.

Selectman Hotch commented that all present were in agreement on approval and that it was just a question of logistics.

It was suggested that the Conservation Commission plan be revised to include the labelled additional storage area for diesel fuel for submission with the other information denoted on the 1976 site plan, and when prepared would be signed by the Selectmen and used as the current site plan.

Mr. Thompson suggested that since only one Certificate of Occupancy had been issued by the Building Inspector, that the issuance of the other should be held by the Building Inspector until the plan has been prepared and signed.

Following further discussion, it was on motion unanimously

VOTED: To approve site plan application 79-205 of J. R. Sousa & Sons, Inc. for property located at 475-477 Boston Post Road and to allow construction of the diesel storage tank to go forward on the site with the following stipulations:

- 1) That an as-built plan with proper documentation will be presented for the signatures of the Selectmen;
- 2) That the Certificate of Occupancy will be held until such time as the as-built plan is signed; and
- 3) That an application will be made for the storage of inflammables.

Appointment - Acting Sergeant, Sudbury Police Department

In accordance with a request dated May 30, 1979 from Police Chief Nicholas Lombardi, it was on motion by Chairman John E. Murray unanimously

VOTED: To appoint Officer John R. MacLean as an acting sergeant in the Sudbury Police Department, effective June 5, 1979, pending the establishment of an eligibility list with the Division of Personnel Administration and to authorize the Executive Secretary to sign the necessary Division of Personnel documents to implement such provisional promotion.

Declaration of John O'Neill Day - June 14, 1979

After reading of the Resolution drafted for Selectmen signature honoring School Superintendent John J. O'Neill for his service to the Town of Sudbury, it was on motion by Chairman Murray unanimously

VOTED: To declare June 14, 1979 as John J. O'Neill Day in the Town of Sudbury.

Hawkers' and Pedlers' License - Robert J. Perkins

Relative to the request for a Hawklers' and Pedlers' License from Robert J. Perkins, Eastern Wholesale Distribution, Inc. of Braintree, to sell cookware and housewares in the parking lot of the Wayside Package Store on Route 20, tabled from May 29, 1979, Executive Secretary Richard E. Thompson announced that the application had been withdrawn by the International Brotherhood of Electrical Workers (IBEW), sponsors of the sale, in conjunction with Mr. Perkins after discussing the matter with the property owners. Mr. Thompson also reported that he had contacted Edward Kreitsek, Sudbury Raytheon Plant Manager, who reported that Raytheon had no concern with the sale and explained that Raytheon prohibits solicitation on its own grounds.

Hosmer House

Executive Secretary Richard E. Thompson stated that, under cover of a letter dated January 18, 1979 from John C. Powers, Acting Chairman of the Sudbury Historical Commission, a full report had been made on the Hosmer House containing recommendations

to the Board for its consideration. He further commented that no other Boards or Committees had been invited to attend tonight's discussion. In preparation for the proposed meeting with all concerned Boards and Committees to be held in the near future, Mr. Thompson suggested that the Board might wish to indicate whether or not they agree with the general direction of the recommendations.

Assistant Town Counsel Thomas M. French, questioned relative to the probate status of Hosmer House, stated that information and inventories are being compiled by himself and the Executor of the Hosmer Estate, Mr. Powers, for presentation to Probate Court. Most property, he reported, in particular, furnishings, furniture, and real estate, has passed to the Town under the Agreement of 1959; this is separate from probate property which should be clearly identified. Mr. French added that the time has elapsed within which claims on the estate can be made by creditors.

It was suggested that Mr. French contact Mr. Powers relative to expediting the probate.

Mr. Thompson reported that Mr. Powers, on behalf of the Historical Commission, had met with the Massachusetts Historical Commission relative to funding for restoration planning for the Hosmer House and that further information would be forthcoming.

The Board officially acknowledged receipt of the Hosmer House Report and directed the Executive Secretary to extend its thanks and great appreciation to Mr. Powers for his effort in preparation of the material for their consideration, and to communicate its desire to meet further with the Historical Commission on June 25, 1979.

Appointments - Building Services Group

Executive Secretary Richard E. Thompson recommended that the Board appoint the Building Inspector, Supervisor of Buildings and Grounds at the Regional High School, and the Business Manager of the local schools as the beginning nucleus of the Building Services Group, in accordance with the Selectmen's vote on February 12, 1979 dealing with the formation of this Group, noting that Mr. Hotch was scheduled to meet with the Permanent Building Committee on June 7 to discuss representation by the Permanent Building Committee as members.

It was on motion by Selectman Robert J. Hotch unanimously

VOTED: To establish the Building Services Group in accordance with the report of the Executive Secretary dated February 8, 1979, as amended, dealing with the establishment of such group and the vote of the Board of Selectmen on February 12, 1979 accepting the same; and further, to appoint Francis E. White, Inspector of Buildings, Richard Santella, Supervisor of Buildings and Grounds at Lincoln-Sudbury Regional High School, and David O. Benson, Business Manager, Sudbury Schools as members of the Building Services Group.

Appointments - Audit Selection and Review Committee

Executive Secretary Richard E. Thompson reported to the Board that the bid opening for the Town Audit had taken place on May 30 and that a summary of bids submitted had been prepared.

After discussion, it was on motion by Chairman Murray unanimously

VOTED: To establish an Audit Selection and Review Committee, in accordance with the recommendation of the Town Accountant, to consist of one Selectman, one Finance Committee member, one School Committee member, one local banker and one citizen who works for a Certified Public Accounting firm, for the purpose of selecting a firm to conduct the Town Audit and performing the associated review function;

and it was further unanimously

VOTED: To appoint Selectman Robert J. Hotch, Finance Committee Chairman Edward L. Glazer, School Committeeman Jonathan J. Sirota, Eric A. Simonsen, and F. Crawford Reed as members of the Audit Selection and Review Committee;

and it was further unanimously

VOTED: To officially refer the proposals received to the Audit Selection and Review Committee for its comments and recommendation.

Appointments
Historical Commission

It was on motion by Chairman Murray unanimously

VOTED: To reappoint Richard E. Hill, 161 Plympton Road, to the Historical Commission for a term to expire April 30, 1982.

Middlesex County Advisory Board and Massachusetts Municipal Association
Legislative Liaison

On the recommendation of the Executive Secretary it was on motion by Selectman Hotch unanimously

VOTED: To appoint the Chairman of the Board of Selectman, John E. Murray, as Middlesex County Advisory Board Liaison and Massachusetts Municipal Association Legislative Liaison.

Library Director

Executive Secretary Richard E. Thompson reported that Helen Lowenthal, Director of Sudbury's Goodnow Library, has been elected Vice-President of the Massachusetts Library Association for a two-year term.

The Board directed the Executive Secretary to extend their congratulations to Ms. Lowenthal by letter.

Purchase of Telephone Recording Equipment - Police Department

Executive Secretary Richard E. Thompson reported that the balance remaining in Police Department line item 320-51, Equipment Purchase, is \$1,423.10 which would allow purchase of the Call Check Instant Recall Recorder which has been

under consideration. A recent quotation from Dictaphone has been obtained leaving us \$1.17 short.

Mr. Thompson also noted for the Board's information that the Fire Department has the same item budgeted for purchase in FY80, and with the purchasing of two recorders the shortfall of \$1.17 would probably be absorbed by Dictaphone, the vendor.

Upon recommendation of the Executive Secretary, it was on motion by Chairman Murray unanimously

VOTED: To authorize the expenditure of \$1,423.10 from Police Department Account 320-51 for the purchase of Dictaphone Model 1100 Call Check Instant Recall Recorder.

Meeting with Coatings Engineering Representatives

Present: Technical Director Albert Zaccone, General Manager Thomas Craig, Coatings Engineering; Health Director John Sullivan, Board of Health Chairman James J. Healy and members E. Lawrence Gogolin and Karen D. Rasile; Conservation Commission members Lynne Remington, H. Rebecca Ritchie, and Richard O. Bell.

Executive Secretary Richard E. Thompson prefaced the meeting by stating that the Board of Health, Conservation Commission and the Sudbury Water District had all been invited to attend tonight's meeting with representatives of Coatings Engineering Corporation to review the matter of wastewater discharge and that all were present except for the Water District. Reports on the current situation and background for the same have been received by the Board by letter dated May 15, 1979 from Conservation Commissioner Becky Ritchie and by letter dated May 22, 1979 from Conservation Commissioner Terry Lukas, both letters expressing Commission concerns. The Board is also in receipt of the May 4, 1979 Findings and Order, an enforcement instrument embodying treatment requirements and schedule agreed to with the Environmental Protection Agency (EPA) and the Division of Water Pollution Control, issued to Coatings Engineering by the State Water Resources Commission, Division of Water Pollution Control.

Coatings Engineering General Manager Thomas Craig reported on progress to date toward compliance with the Order to segregate its non-contact cooling water from its process wastewater and provide treatment facilities for its process wastewater, stating that before the Order had been issued Coatings had been working to provide such mechanisms and, although at the present time they have not as yet met the standards imposed by the Order, they were close. He continued by stating that Dearborn Chemical Company has been engaged to work with Coatings to refine the plan to comply with the Order and that Coatings does not foresee any problems with meeting the schedule agreed to; in fact, they might be in compliance sooner than the Order stipulates as the plant will be shutting down the first two weekends in July at which time testing will be done.

In answer to Selectman Murray's question concerning the source of the mercury and lead described in the findings, Mr. Craig emphasized that the findings do not indicate a high content of either or great concern with the "slight" concentrations found. He also noted that the slight content is the same that enters the plant in the tap water.

Health Director Sullivan remarked that neither the Water District nor the Board of Health test for lead.

Mr. Craig stated that the State Order does not mention mercury or lead in paragraph 3 which sets forth limitations and frequency of sampling.

In reply to Board of Health Chairman Healy's question asking whether Coatings has tests showing incoming mercury and lead, Mr. Craig replied that it does and stated explicitly that Coatings does not use mercury in the plant.

Board of Health member E. Lawrence Gogolin suggested that these findings be checked with the Water District.

Conservation Commissioner Ritchie pointed out that the EPA enforcement Fact Sheet, preliminary to the Order, shows a slight contamination of mercury and lead based on a December 1977 State sampling.

In answer to Selectman Cossart's question relative to design approval, Mr. Craig stated that the plan has not been approved by the EPA, but Coatings is confident enough of approval of the plan when refined to proceed with the construction and actual installation and that approval is expected by July 1.

To Chairman Murray's questions concerning solid waste disposal, i.e. oil and grease and the precipitant removed from wastewater treatment, Mr. Craig explained that the former are being stored in metal drums and taken away by a hired contractor and the latter would be stored on the land in an area contained by a berm and that this area would be cleaned every six months and the material stored prior to removal from the site. Mr. Craig further stated that the plan, not yet complete with the criteria set by Dearborn, would be available after July 1 and the chemistry, flow rates, and engineering for the processing could be written.

Mr. Craig continued, in answer to questions from Chairman Murray and the Conservation Commissioners, that non-contact cooling water will be discharged through the system as presently laid out when not being reused. Process water, a source of iron, is treated at the present time by using a process of flocculation, mixing and precipitation before discharge into the retention area for further precipitation.

Health Director Sullivan asked if the size of the retention area would be changed, to which Mr. Craig replied that it probably would.

When questioned by Chairman Murray relative to certification by the design and construction engineer to assure that the discharge would not contain contamination above the effluent limitations, Mr. Craig replied that the plan will be certified by the engineer and implementation of the Order provides that sampling and analysis be done on a quarterly basis and reported quarterly.

Mr. Sullivan reported the findings of the previous water testing by the Board of Health and stated that the Board will resume taking samples at the beginning of the fiscal year at the end of the spillway. He noted that any tests designed for mercury and lead or other chemical contaminants such as trichloroethane would be very expensive.

Mr. Craig, in answer to Conservation Commission questions relative to the use of trichloroethane and the possibility of the contact water being contaminated by any residue on the wire when washed, explained the process by which trichloroethane is used as a solvent and then recycled for reuse and stated that, in his opinion, there is no possibility of contamination. He explained that the remaining sludge was drummed and sent away to a place unknown by him.

In answer to a question pertaining to having a permit from the EPA for such disposal, Mr. Craig indicated that he did not believe a permit was required.

Mr. Craig pointed out that there were two corrections which should be made in the Findings and Order, both made as a result of misinformation given to the EPA by Coatings, as follows:

Paragraph 3, 7 of the Order: Phenols should be deleted as the use of such acids was eliminated four years ago;

Paragraph 3 of the Findings: The word phosphorus should be changed to phosphate.

Selectman Cossart noted that the EPA Enforcement Fact Sheet provided to the Board, which formed the preliminary basis for the Order, stated that there were 14,000 gallons per day (gpd) of contact water, when it should have indicated that this was the total discharge and comprised both non-contact wastewater (12,000 gpd) and process water (2,000 gpd).

Mr. Sullivan asked if there were plans to change the detergent (solvent) used and Mr. Craig replied that there were no plans to change at the present time.

Lynne Remington, Conservation Commission member, stated its main concern was for groundwater quality downstream from the plant, noting that the stream carrying industrial discharge affects the aquifer which recharges the Raymond well-field. The Commission recommended, not only that the Town test near the stream to determine if groundwater contamination has occurred, but that the Water District put in monitor wells in the recharge area, with specific tests for zinc and trichloroethane.

Mr. Sullivan stated that they were testing for zinc already and reiterated that specific tests were expensive.

Selectman Cossart emphasized that Coatings itself had already performed tests for lead and mercury and that even though limits for these were not set forth in the Order, it should be verified with the EPA that it has no concern in this area.

Ms. Ritchie stated that the Conservation Commission would like to see a trichloroethane testing program in light of the experience of other towns whose water supplies have been contaminated. Ms. Remington noted that there are several companies in Sudbury which have production wastes unknown to the Town which are disposed of in a manner also unknown to the Town, implying that consideration should also be given to these.

To Mr. Gogolin's question relating to State testing, Mr. Sullivan stated that the State will not sample unless there is a health problem.

Ms. Remington suggested that the State be contacted and that the Conservation Commission could share some expense of the specialized tests not normally done by the Board of Health, and further that the Water District should be contacted relative to the installation of monitor wells in the aquifer district.

Selectman Cossart asked the source of paragraph 3 of the Findings relating to the content of the discharge and reiterated his concern with mercury and lead.

Mr. Craig reported on the January 1978 mercury and lead testing done by Coatings showing insignificant, in his opinion, amounts incoming and outgoing and maintained that all households have "slight" mercury and lead content in their water.

In response to Selectman Cossart's inquiry, Ms. Ritchie explained that the State tests of December 1977, noted in the Enforcement Fact Sheet, formed the basis for the State Findings and were factored into the Division of Water Pollution Control's May 4, 1979 Findings and Order.

Selectman Cossart suggested that this matter be discussed with the Division of Water Pollution Control.

Mr. Craig inquired how Coatings Engineering could clarify the situation for the Board of Selectmen.

Mr. Thompson suggested that the Board look at the plans after July 1 and pursue further testing by the Town on its own initiative.

Mr. Craig expressed Coatings' willingness to meet the Board after preliminary meeting with the EPA and stated that Coatings will contact the Selectmen's Office to advise it of that meeting and would send a copy of the final treatment discharge plan, referenced earlier, prior to the proposed meeting with the Selectmen sometime in July.

Chairman Murray thanked Mr. Craig and Mr. Zaccon^o and all others for their attendance at the meeting and informed Mr. Craig that he will receive a formal communication from the Board relative to tonight's meeting and that the Board will wait for contact from Coatings relative to scheduling the next meeting and in the meantime will check with the State regarding testing and other concerns.

Mr. Craig stated that relations with the Board of Health have not always been excellent, but that, in his opinion, they had improved greatly. He further stated that the suggestions would be taken constructively and that Coatings Engineering was also interested in Sudbury's water quality and was committed to doing things necessary to assure continued quality.

Current Items of Interest
MDC Upper Sudbury River Study

Executive Secretary Richard E. Thompson reported that the MDC was holding a public meeting for discussion and comments on the Upper Sudbury River Study Amendment draft report on June 6, 1979 at the Sudbury Town Hall, which would be attended by the Conservation Commission. The Board was, he continued, in receipt of the Conservation Commission comments, dated May 31, 1979, to the MDC

on the draft report and would be discussing the same relative to endorsement at its meeting on June 11, 1979.

Juvenile Offenders Restitution Work Program

Mr. Thompson reported that the Town Counsel, Executive Secretary, Fire Chief, Police Chief and Safety Officer had met today to discuss a restitution work program for juvenile offenders and would be reporting to the Board in the near future.

Disposal of Building Removal Debris - DeFranco, One Union Avenue

Mr. Thompson reported that Mr. Noyes, Sanitary Landfill Agent, had received a request from Mr. DeFranco for disposal of wood from building removal at 1 Union Avenue at the Sanitary Landfill, which request he was bringing before the Board for consideration as it had allowed such disposal for building removal from the BP site. He suggested that if the request is approved that it be done so with conditions to be established by Mr. Noyes, particularly with regard to the length of wood allowable for disposal, and with the stipulation that the contractor assist the Town by using his machine to cover the debris at the Landfill in lieu of a fee.

Selectman Cossart stated that he would like to see the building removal expedited but that the Sanitary Landfill Rules & Regulations, Section 3, Paragraphs 4 and 5, specifically prohibit assenting to the request.

Assistant Town Counsel Thomas M. French, in response to a question from Selectman Hotch, stated that the Sanitary Landfill Rules & Regulations could be altered or sections waived since they were policies only.

Selectman Hotch indicated that he too would like to see the removal expedited, but in light of the prohibitions expressed in the regulations and in fairness to others, would not be in favor of approving the request by other than a change in the Rules & Regulations.

In this instance, where the cost to the contractor was high but disposal did not present an insurmountable problem as it could be accomplished elsewhere, it was the consensus of the Board not to allow disposal of the building removal debris from 1 Union Avenue at the Landfill.

Mr. Thompson expressed his own concern for protection of the Landfill and stated that the Board was scheduled to meet with Mr. Noyes on June 11 and would address concerns such as those expressed by Selectman Murray relative to the use of the Landfill by non-residents at that time.

Grievances - International Brotherhood of Police Officers (IBPO)

Mr. Thompson brought to the attention of the Board that two grievances had been filed by the IBPO, relative to holiday pay, personal sick leave and career incentive, discussion of which according to contract must be held within seven days, and that he had requested a postponement of such discussion until June 25 due to the heavy work load of the Selectmen's Office and the forthcoming

Town Meeting. Labor Relations Counsel Richard Murphy had been sent copies of the grievances for his recommendations.

Landham Road

Mr. Thompson announced that the DEQE on-site inspection relative to the appeal generated by Eric Johnson on the Order of Conditions issued by the Conservation Commission would be held on June 5 at 11:00 a.m.

There being no further business to come before the Board, the meeting was adjourned at 1:45 p.m.

Attest: _____
Richard E. Thompson
Executive Secretary-Clerk