

IN BOARD OF SELECTMEN
MONDAY, JANUARY 31, 1977

Present: Chairman William F. Toomey and John C. Powers

The statutory requirements as to notice having been fulfilled, the meeting was called to order at 7:30 p.m. by Chairman William F. Toomey.

Utility Poles - New Bridge Road

Present: Marilyn MacLean, William Firth, Harold Jacobi, Barbara Pryor, and William B. Dickey, area residents

Executive Secretary Richard E. Thompson reported that the Board, at its meeting on January 3, had directed him to refer a communication dated December 21, 1976 from Frederick A. Roth, District Manager of Boston Edison Company, relative to relocation of utility poles on New Bridge Road to the petitioners for their review and report.

Mr. Thompson reported that a response dated January 12, 1977 had been received from Mrs. MacLean which indicated that the petitioners wish to have Boston Edison proceed, at its own expense, with relocation of the four poles as set forth in Mr. Roth's above-referenced letter and that the fifth pole, which in Boston Edison's opinion did not need relocation, had not been their original concern.

Mr. Roth's December 21, 1976 letter requested, in return for the relocation of the four utility poles, that the Town submit an agreement to Boston Edison stating that, if, during the next twenty years, it should become necessary to relocate any of the four poles as a result of street or sidewalk construction, the Town will absorb the cost.

Mr. Thompson stated that a report, dated January 24, 1977, had been received from Town Counsel which expressed his opinion that the Board of Selectmen could not commit the Town to such an agreement or bind a future Board in this manner. Mr. Thompson reported that Town's Counsel's report further stated that Chapter 166, Section 21 of the General Laws provides that the construction of utility lines not incommode the public use of public ways and that Section 22 provides that, after the erection of lines, the Selectmen may, after giving the company or its agents an opportunity to be heard, or upon petition of the company without notice or hearing, by order direct an alteration in the location of the poles.

Mr. Thompson recommended that the Board advise Mr. Roth of the receipt of the petitioners' January 12 letter and Town Counsel's January 24 letter and inform him that the Board requests that Boston Edison Company take immediate steps to relocate four utility poles (130/4, -/5, -/6, and -/7) on New Bridge Road, in accordance with a report dated November 23, 1976 from Town Engineer James V. Merloni.

The Board was in agreement and directed the Executive Secretary to proceed.

After further discussion, on the recommendation of Town Counsel, it was on motion by Selectman Powers unanimously

VOTED: To advise Boston Edison Company that, in the event that no action results from the Board's request that they relocate the four utility poles, the Board of Selectmen intends to proceed with said relocation under the provisions of General Laws Chapter 166, Section 22;

and it was further

VOTED: To direct the Executive Secretary to schedule a hearing in this regard if it becomes necessary.

Minutes

It was on motion unanimously

VOTED: To table the question of approving the minutes of the regular and executive sessions and the summary of the Town Fathers Forum of January 24, 1977, until February 7, as no majority of those present at the January 24 meeting was present tonight to act on the same.

Cemetery Fees

Executive Secretary Richard E. Thompson reported that the Board, at its January 24 meeting, tabled discussion of the setting of cemetery fees until receipt of a report from Town Counsel relative to clarification of the statute as to authority for the same.

Town Counsel Paul Kenny stated that the Board of Selectmen has the right under the present bylaws to set the fees for perpetual care only. Mr. Kenny stated that the Town Meeting can give the Selectmen authority to set other fees, but has not yet done so and that the 1949 Annual Town Meeting was the last action taken on the matter.

In response to a question from Selectman Powers, Mr. Kenny confirmed that the Selectmen have statutory authority to set all fees other than lot prices in the absence of a bylaw to the contrary.

Chairman Toomey suggested that, rather than having the Selectmen set any fees, their recommendations for the same be given to Town Meeting along with the Cemetery Rules and Regulations.

Mr. Thompson informed Chairman Toomey that Selectmen Powers and Potell had, at the January 24 meeting, indicated that lot prices should be increased to be in line with the averages of surrounding towns and that an average figure of the present weekday and weekend grave opening charges be used rather than having an increased fee for weekend grave opening charges.

After further discussion, it was on motion by Selectman Powers unanimously

VOTED: To advise the 1977 Annual Town Meeting, during its proceedings, that the Selectmen intend to recommend and vote after Town Meeting an increase in lot prices as follows: \$150 for one grave; \$300 for two graves; and \$500 for four grave.

1977 Street Acceptances

Following review of a communication dated January 14, 1977 from Town Counsel relative to street acceptances at the 1977 Annual Town Meeting, on the recommendation of the Executive Secretary, it was on motion unanimously

VOTED: That the Board lay out Elsbeth Road and Bowen Circle to be done at the regular meeting of the Board on March 21, 1977; that proper notice of the Board's intention to lay out those ways be given to the owners of the property in question not less than seven days before such date; and that the proposed layouts be referred to the Planning Board for their report thereon.

Sudbury Water District - Raymond Road Well Site Agreement

Executive Secretary Richard E. Thompson reported that the Raymond Road Well Site deed was signed by the Board on November 15, 1976, with the understanding that the Town and the Sudbury Water District would agree that certain improvements to the Town Common and Heritage Park would be made by the Sudbury Water District. Mr. Thompson further reported that an agreement reflecting the earlier discussion had been drawn up by Town Counsel for review and signatures of both parties.

Selectman Powers suggested that the work in connection with the improvements be done on or before April 1, so as not to interfere with other construction scheduled after that time.

After review of the agreement, the Selectmen signed the same and requested that the Executive Secretary forward it to the Water District.

Resignation - William J. Cossart - Board of Health

The Board received a copy of a communication from William J. Cossart, who tendered his resignation from the Board of Health, effective March 1, 1977.

Both Chairman Toomey and Selectman Powers expressed regret at the loss to the Town of Mr. Cossart's services.

In response to a question from Selectman Powers, Town Counsel stated that, even though Mr. Cossart's resignation would not become effective until March 1, papers could be taken out by candidates for election to the post before that date, as long as the Town Clerk had been notified, which was the case in this instance.

After further discussion, it was on motion by Selectman Powers unanimously

VOTED: To accept the resignation, effective March 1, 1977, of William J. Cossart, with deep regret, and to direct the Executive Secretary to acknowledge Mr. Cossart's communication, expressing the Board's appreciation for his years of service to the Town.

Executive Secretary Richard E. Thompson stated that he had previously, but would again, advise the Chairman of the Board of Health that that Board is to contact the Selectmen within thirty days of the date that Mr. Cossart's resignation was received by the Town Clerk, requesting a joint election to fill the vacancy, as, by statute, unless such notice is received, the vacancy may be filled through appointment by the Selectmen.

Heritage Park Historic Markers

The Board received a communication from Acton Monument Company, Inc., which set forth prices in connection with the placing of historic markers in Heritage Park.

Selectman Powers reported that this price quote is the first of two parts for work for which the Town has matching funds. Selectman Powers reported that the proposal before the Board tonight involves preparing the stones, which will be provided under the second part of the project, adhering the aluminum markers to the stones, and putting the stones in place. Selectman Powers commented that figures for both parts of the project come well within the grant and that the art work and fabrication of the markers have previously been awarded.

Chairman Toomey, noting the price at \$1,935, just below the limit of the need of a bid, questioned whether the procedure followed had been the correct one, as only one cost estimate had been received.

The Executive Secretary and Selectman Powers responded in the affirmative.

After further discussion, it was on motion by Selectman Powers unanimously

VOTED: To authorize the expenditure of \$1,935 from the Heritage Park Fund account for a contract with the Acton Monument Company for the purpose of erecting eight historic markers in Heritage Park, which involves the following:

placing seven plaques in granite markers;

constructing seven foundations for granite markers;

setting in place of seven granite markers; and

transporting a large boulder, placing a plaque in the boulder, and setting the boulder in place.

The granite markers, the boulder, and the eight plaques are to be provided by the Town.

Massachusetts Selectmen's Association/Massachusetts League of Cities and Towns -
First Joint Legislative Package - Binding Arbitration

Executive Secretary Richard E. Thompson reported that Chairman Toomey had been designated on January 3, 1977 as the Board's liaison to the Massachusetts Selectmen's Association in order to receive materials, organize meetings with legislators, and to keep the Board and taxpayers informed of State House activities.

In this regard, Mr. Thompson reported that the Board had received from the Massachusetts Selectmen's Association (MSA) and the Massachusetts League of Cities and Towns (MLCT) the first of three joint legislative packages, dated January 1977, asking that the Board support their joint efforts by arranging a meeting with local legislators at which they would be requested to vote for proposed legislation relative to compulsory and binding arbitration and oppose any extension of the same. Mr. Thompson further reported that the MSA and MLCT are asking that the Board return to their offices a reaction report sheet detailing the Board's activity in this regard.

Mr. Thompson reported that the Board has already scheduled a meeting of the South Middlesex Area Selectmen and the Mayor of the City of Marlboro, which will be held at the Wayside Inn on February 16, to which the local representatives and senators have been invited to discuss the repeal of compulsory and binding arbitration. Mr. Thompson further reported that Sudbury's Labor Relations Counsel Richard W. Murphy will also be present at the meeting to make a fifteen-minute presentation.

Mr. Thompson further reported that he will respond, following that meeting, with a reaction report, as requested, and that he would tonight request that the local press give some attention to the matter.

Chairman Toomey stated that in his six years as a Selectman and his association with these organizations, this was the first time such positive action had been initiated.

After further discussion, it was on motion by Selectman Powers unanimously
VOTED: To endorse the first joint legislative package of the MSA/MLCT, dated January 7, 1977.

Selectman Powers suggested that the Board take a further step by communicating by telegram to Senator Atkins and Representatives Gannett and Counihan the Board's firm endorsement of the bills in this package and the Board's request that each vote in favor of these bills.

Mr. Thompson reported that the Legislature has scheduled a public hearing on binding arbitration for Wednesday, February 2, at 10:30 a.m. in Room 436 of the State House. It was agreed that the Executive Secretary and Selectman Powers would attend the hearing.

Public Hearing - Sudbury's Application for Discretionary Funds 1977

Present: Emmanuel Tiliakos, Town Planner; Richard Brooks and Edward Connors of the Planning Board; Dallas Hayes, Chairman Judith Mack and Anita Cohen of the Sudbury Housing Authority

Executive Secretary Richard E. Thompson reported that under the Housing and Community Development Act of 1974, the Town of Sudbury is applying for discretionary funds for the 1977 fiscal year and that Sudbury is one of 79 Boston MSA eligible community applicants which may receive these funds. Mr. Thompson stated that to ensure that Sudbury's application reflects the priorities of the Town's citizens, as required under federal guidelines,

the Board of Selectmen, in conjunction with the Planning Board, is sponsoring two public meetings during which possible allocation of such funds can be discussed and priorities set, and, that in addition to the Board's hearing tonight, the Planning Board will hold a second hearing in the White Building, on Monday, February 7, at 8:00 p.m.

Mr. Thompson reported that the Board had received a letter dated January 28, 1977 from Town Planner Emmanuel Tiliakos which enclosed two proposals for submission to HUD for 1977 Discretionary Funds; the first, an application for \$130,000 for continuing the revolving loan fund for home rehabilitation, which was begun this year, and the second, an application for \$250,000 from the Sudbury Housing Authority for the acquisition of land.

Mr. Thompson stated that the purpose of this program is to ask for citizen discussion and input for these two programs and that he had been informed that priority will be given to only those programs that deal with housing.

Town Planner Emmanuel Tiliakos stated that it is anticipated that the request for \$130,000 would be allotted as follows:

15 rehabilitation units at \$2,000 each	\$ 30,000
10 accessory dwelling apartments at \$8,000 each	80,000
Administration	20,000
	<u>\$ 130,000</u>

Mr. Tiliakos stated that the allotment for the accessory apartments was contingent upon passage of the accessory dwelling unit article at the Annual Town Meeting.

Planning Board member Richard Brooks expressed his strong objection to the proposal that \$20,000 be used for purposes of administration, and he further expressed his opinion that administration should be handled through the Executive Secretary's office, utilizing the services of the Town Planner.

Mr. Thompson stated that the purpose of tonight's meeting is for citizen input--that if Mr. Brooks was of the opinion that there should be "0" administration costs, that opinion was valuable input. Mr. Thompson stated that the office staff is doing the work on the present program, for which 25 applications have been received to date for the \$30,000 previously awarded to the Town. Mr. Thompson stated that he would hate to see the Board cut all administrative money out; that, in his opinion, a small amount of money would be adequate, as the program might be more than could be handled in-house.

Selectman Powers stated that, in his opinion, \$20,000 was too much money to allot for administration and that the money should go to the public to be served rather than to administration of the program.

In response to Selectman Powers' question, Mr. Tiliakos stated that it was not necessary to break down the proposed use of the funds in the application.

Selectman Powers suggested that the proposed \$8,000 for accessory apartments might be matched or complemented by funds from the home owner.

Sudbury Housing Authority member Judith Mack reported that the Authority's proposed application for \$250,000 is for the purchase of land suitable for housing units affordable to low and moderate income persons, and she stated that the proposal is basically like last year's proposal except in amount.

Chairman Toomey asked if the Authority had any input from the Planning Board relative to zoning changes.

Mrs. Mack responded that the Authority had none, but did have the Planning Board's report which concerns cluster zoning, etc.

Chairman Toomey questioned the Town's chances of getting a grant without the necessary zoning.

Mr. Tiliakos stated that, if the grant were received, the Town would have a year in which to purchase land for this purpose, that if it took longer, he did not know what HUD's reaction would be, but did not believe they would press the issue.

Sudbury Housing Authority member Dallas Hayes stated that, in his opinion, Sudbury's application will be unique, as the Town in this instance has taken the initiative to do something for persons of low and moderate income and, for this reason, Sudbury will not have any competition.

Mr. Thompson reported that some awards are made by HUD on a conditional basis and, in his opinion, the grant would be conditioned on this application. Mr. Thompson reported that this application is for discretionary funds and that these funds are only for communities like Sudbury who have not had similar programs in the past.

Selectman Powers stated that he was assuming that the Authority has no site in mind, and he asked the members how they had decided on the figure of \$250,000.

Mrs. Mack stated that that figure was the maximum allowed.

Mr. Haynes reported that there are several sites in mind, that 50-acre sites had been sought, but the Sudbury Non-Profit Housing Corporation will now look for 20-25 acres.

Mr. Brooks asked whether the Housing Authority would administer this program.

Mr. Hayes stated that he would assume that the Selectmen would administer it, that the Authority would only administer low income housing programs. Mr. Hayes stated that the Authority might enter into agreement with the Sudbury Non-Profit Housing Corporation in an advisory capacity to provide the Corporation with its waiting list. Mr. Haynes further stated that, if the Selectmen apply for the money, the Selectmen would acquire the land for the Town, the Non-Profit Housing Corporation would then construct housing, with federal money, which would be run in part by them and in part by the Sudbury Housing Authority.

Chairman Toomey stated that he would suggest that the Selectmen defer action until after the Planning Board's hearing next week, as the application did not have to be submitted until February 18. Chairman Toomey stated that the Board could further discuss the application on February 14 and that he would hope the Planning Board could attend the Board's meeting on that date to give the Selectmen input from its own hearing on February 7.

The Planning Board members indicated that they would be in attendance.

After further discussion, on the recommendation of the Executive Secretary, it was on motion by Selectman Powers unanimously

VOTED: To table further discussion of the application for Discretionary Funds for fiscal year 1977 until Monday, February 14, at 8:00 p.m.

Selectman Powers stated that he would be interested in knowing the specific responsibility of each board as to administration of the programs involved with the application.

Ordering of the Warrant

Present: Moderator Frank Sherman; Richard F. Brooks, and Edward Connors of the Planning Board; Carol Sokoloff and two other interested citizens

Executive Secretary Richard E. Thompson reported that he had just received from the Planning Board notice that it had agreed to withdraw from the Annual Town Meeting warrant its proposed article entitled: "Amend Bylaw: Article IX, Section V, A, Site Plan Approval".

Mr. Thompson also reported that Mrs. Carol Sokoloff and other petitioners of an Annual Town Meeting article to fund the Horse Pond Road School were present this evening.

Mr. Thompson reported that the Board has reached a settlement with the Police union and will probably be calling a Special Town Meeting within the Annual Town Meeting to fund the salaries for the Highway and Police Departments and non-union employees and that it is hoped that a settlement will have been reached with the Fire union by that time.

During a review of all articles, it was on motion unanimously

VOTED: To consolidate into one article the two separate articles dealing with replacement of the Town Hall generator for \$8,500 and rebuilding the Town Hall generator for \$4,000.

After further review and discussion, in conjunction with the Town Meeting Moderator and members of the Planning Board, the Selectmen ordered the 38-article warrant for the 1977 Annual Town Meeting.

Sudbury Housing Authority

Present: Dallas Hayes, Chairman, Robert Williams, Judith Mack, and Anita Cohen of the Sudbury Housing Authority; David A. Wallace, David F. Grunebaum, Nancy Schiffman, Russell Loftus, Margaret M. Goddard, Robert Verville, Jane Adolph, candidates for election to the Sudbury Housing Authority (candidate Alan Williamson not present)

Members of the Sudbury Housing Authority and candidates met with the Board for interviews and election by the joint boards of a new member.

Chairman Toomey asked that, in view of the short period between now and the Annual Town Election, whether the Sudbury Housing Authority was of the opinion that it was proper to tonight elect a new member to the Authority whose term would only expire at the time of the election, as such election would provide one of the eight candidates who had indicated an interest in serving on the Authority with the advantage of incumbency. Chairman Toomey asked, because of this circumstance, whether it was vital that the Authority have a fifth member until the annual election.

Sudbury Housing Authority Chairman Dallas Hayes reported that the Authority had planned to assign a specific job to the new member--that of dealing with factors concerning construction of the elderly housing development, such as small defects, etc. Mr. Hayes stated that there has not yet been a formal dedication of the housing and that some of the residents are anxious to have the Town see the buildings.

Chairman Toomey again asked whether it would be fair to make an incumbent of one of the eight applicants.

Mr. Hayes stated that there might be two vacancies at the time of the next election--a one-year term to fill the remainder of Mr. Hoover's term and a five-year term, as one member was not yet sure of continuing.

On a motion by Selectman Powers, seconded by Dallas Hayes, Mr. Richard E. Thompson was elected as clerk of the joint meeting of the Board of Selectmen and the Sudbury Housing Authority for the purpose of electing a fifth member to the Housing Authority.

At the suggestion of Chairman Toomey, Mr. Hayes requested a five-minute recess to discuss the Authority's position on this matter, following which Mr. Hayes stated that the Authority would request a poll of the candidates on the following subjects:

- 1) did each candidate realize that the term of office was only for a period of two months?
- 2) would they prefer that the filling of the vacancy be done through the Town election rather than tonight's joint meeting?
- 3) would each candidate seriously consider taking out papers for the election?

Chairman Toomey asked Mr. Hayes to first outline the duties and activities of the Sudbury Housing Authority for the benefit of the candidates and to describe the programs under the jurisdiction of the Authority.

After a brief presentation by Mr. Hayes, the candidates were polled, with the following results.

All candidates were under the impression that the term of office would expire at the 1978 election; candidate Loftus expressed his opinion that the election should be postponed until the Town election; candidates Schiffman, Goddard, Grunebaum, and Verville were of the opinion that the decision as to whether the vacancy should be filled tonight or postponed until the Town election should be made by the Authority; candidates Wallace and Grunebaum stated that they were interested in serving for the two-month period until Town election; candidate Adolph expressed her reservations as to how effective anyone could be on the Authority for the next two months while campaigning for the Town election.

Candidates Loftus and Schiffman were uncertain about taking out papers for a five-year commitment; candidate Goddard stated that she would take out papers for a one-year period; candidates Wallace and Grunebaum stated that they would take out papers for either a one or a five-year term; and candidates Verville and Adolph were undecided about taking out papers for either term.

Mrs. Cohen commented that the present members of the Board were a very unified, cohesive group and that anyone who joins them would be most welcome.

Mr. Hayes reported that it was the consensus of the Authority to wait until election to fill the vacancy.

After further discussion, and by roll-call vote of those present and eligible to vote, it was on motion by Selectman Powers, seconded by Mr. Williams, unanimously

VOTED: To table, indefinitely, the matter of filling the existing vacancy on the Sudbury Housing Authority. Those present and voting in the affirmative were: Anita Cohen, Dallas Hayes, Judith Mack, John Powers, William Toomey, and Robert Williams.

Utility Petition #77-69 - Basswood Avenue - Confirmation of Existing Poles

It was on motion by Selectman Powers unanimously

VOTED: To confirm the existence, upon property accepted by the Town as a public way, of Boston Edison and New England Telephone and Telegraph Company utility poles at the following location:

BASSWOOD AVENUE, as shown on a plan dated December 28, 1976, drawn by C. B. Damrell

Letters of Commendation - Sudbury Police and Fire Departments

The Board received a letter dated January 17, 1977, from William R. Reagan, Selectman from the Town of Medfield, thanking the Sudbury Police and Fire Departmen.

for Police Officer Ronald B. Conrado's and Firefighter Daniel Moore's efficient and courteous care of his son who was injured at the Sudbury Skating and Tennis Club hockey rink on January 15.

The Board requested that the Executive Secretary thank Mr. Reagan for his letter, bring the letter to the attention of the Police and Fire Chiefs, and place a copy in each man's file.

Letter of Commendation - Sudbury Police and Fire Departments

The Board received a letter dated January 20, 1977 from Patrick and Patricia Nolan, 21 Stonebrook Road, Sudbury, thanking the Sudbury Police and Fire Departments for the skilled and professional assistance demonstrated at the scene of a traffic accident at Peakham and Old Lancaster Roads on January 19, 1977 by Police Officers Raymond Woodward, George T. Burney, and Allen H. Keough, Jr., and Fire Captain Richard Hawes and Firefighters David Frost, Peter Frost, and Michael Quinn.

The Board requested that the Executive Secretary thank Mr. and Mrs. Nolan for their letter, bring it to the attention of the Police and Fire Chiefs, and place a copy in each man's file.

Extension for Completion of Renovations - Robert J. McCabe, Manager, The Package Store, Inc., 466 North Road

Executive Secretary Richard E. Thompson reported that Robert J. McCabe, Manager, The Package Store, 466 North Road, has requested an extension of one month to the time given him to complete the renovation of his establishment, due to the severity of the weather.

Mr. Thompson reported that a building permit had been taken out by Mr. McCabe on January 25, 1977.

After discussion, on the recommendation of the Executive Secretary, it was on motion by Selectman Powers unanimously

VOTED: To amend the Board's vote of December 20, 1976 by substituting the date of March 1, 1977 for February 1, 1977 in the two instances in which it appears.

Reserve Fund Transfer Request - Law Accounts

After consideration, it was on motion by Selectman Powers unanimously

VOTED: To approve a request for a transfer from the Reserve Fund to Account 503-51, Law - Capital Expenditure, in the amount of \$400 for the purposes set forth in Request Form No. 0707;

and it was further

VOTED: To approve a request for a transfer from the Reserve Fund to Account 503-10, Law - Retainer, in the amount of \$250 for the purposes set forth in Request Form No. 0709.

Channel 4 - Community Day Programming

Executive Secretary Richard E. Thompson reported that with regard to Channel 4 proposed Community Day programming, the first Community Day is planned for February 22 and will feature Sudbury. Mr. Thompson stated that the taping will be done in advance of that date.

Mr. Thompson reported that Channel 4 would schedule public service announcements for the Town throughout that day, and he suggested that possible subjects include the Annual Town Meeting and election, an explanation of the Police Department's Neighborhood Watch Program, and explanation of the possible four-day work week, the new ambulance service, Heritage Park and Harmony Garden projects, inclusion of the Wayside Inn and Sudbury Centre in the National Historic Register, and Industrial Development Commission.

The Board agreed to proceed with plans for programming as outlined by Mr. Thompson. Also suggested were the subjects of the recent acquisition of the Military Reservation Land by the State and steps taken by the Town to preserve its rural aspects.

Four-Day Work Week

As earlier requested by Selectman Powers, Executive Secretary Richard E. Thompson reported on suggested guidelines for a four-day work week for Town Hall employees. Mr. Thompson stated that he could see no impediment to instituting such a plan, as the bylaw requires only that employees work 35 hours per week.

Mr. Thompson suggested two alternate plans for the Board's consideration for a Monday through Thursday work week. Mr. Thompson stated that the plan, if undertaken, would only be in effect for the Town Hall, the Loring Parsonage, and the White Building.

It was suggested that, because of the School's mandated 180 days, the corridors between the portion of the White Building used by the Town Hall offices and the School Department could be closed in some manner.

Chairman Toomey stated that agreement by the other departments involved was necessary for this proposal, and the Executive Secretary was directed to informally follow this up with the Town officials.

Executive Session

At 10:00 p.m., following a unanimous roll call vote, it was on motion further unanimously

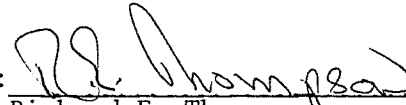
VOTED: To enter into executive session for the purpose of discussing strategy for collective bargaining or litigation where open discussion of the same may have a detrimental effect.

Chairman Toomey announced that the public session would not reconvene following the executive session.

There being no further business to come before the Board, it was on motion
unanimously

VOTED: To adjourn the meeting at 10:25 p.m.

Attest:



Richard E. Thompson
Executive Secretary-Clerk