

IN BOARD OF SELECTMEN
THURSDAY, APRIL 22, 1976

Present: Chairman William F. Toomey and John C. Powers

The statutory requirements as to notice having been complied with, the meeting was called to order by Chairman William F. Toomey at 8:00 a.m.

Employment Status of Officers Wenham and Dunne

Present: Josiah F. Frost, Fire Chief; Nicholas Lombardi, Police Chief; Chairman George Distler and A. Douglas Dalton of the Personnel Board.

The Board of Selectmen and the Personnel Board met in joint session with both Chiefs to discuss the employment status of Patrolman Robert Wenham and Fire Captain Michael Dunne, and specifically relative to the Personnel Board's letters dated April 16, 1976 to Patrolman Wenham and Captain Dunne.

Mr. George Distler reviewed the personal injury and related past history of sick leave granted to both Mr. Wenham and Mr. Dunne and the conditions upon which both employees were granted 90-days conditional reinstatement to active duty. In doing so, Mr. Distler referenced recent doctors' reports on Mr. Wenham and Mr. Dunne which indicated that it was unlikely that either would be able to resume full, active duty in their respective departments for at least one year's time.

After further discussion of the above subject, it was the consensus of all those present that to allow the continued employment of Officers Wenham and Dunne might be detrimental to themselves and to the public safety of the Town. It was also further agreed that the continued employment of Officers Wenham and Dunne could possibly create a liability to the Town in case either party was injured on the job while serving on a limited-duty basis.

After further consideration and discussion, the Board of Selectmen acknowledged the Personnel Board's letters to Officers Wenham and Dunne dated April 16, 1976, and voted to proceed under General Laws, Chapter 31, as amended, directing the Executive Secretary to give notice to both parties involved and to schedule a time for hearings on their terminations.


It was the consensus of both the Chiefs and the Personnel Board to grant severance pay of two pay periods to both Officer Wenham and Officer Dunne, plus all other accrued benefits, in the event the Board of Selectmen, after its hearing, votes to terminate their employment, because of physical injuries sustained not associated with employment and having rendered them physically unable to perform the full duties of their office.

Fire Danger - State of Emergency

The Board acknowledged and confirmed its action of April 20, 1976, approving the Fire Chief's request of April 20 to declare a State of Emergency exists because of high fire danger to the Sudbury population and order that all Town woodlands be closed until further notice.

There being no further business to come before the Board, it was on motion unanimously VOTED: To adjourn the meeting at 8:45 a.m.

Attest:


Richard E. Thompson
Executive Secretary/Clerk

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