

IN BOARD OF SELECTMEN
MONDAY, MAY 22, 1995

Present: Chairman John C. Drobinski, Maryann K. Clark, and Lawrence L. Blacker

The statutory requirements as to notice having been met, the meeting was convened at 7:30 p.m. in the Sudbury Town Hall.

Historic Districts Commission - Appointment

Present: William C. Schirmer, applicant.

The Board received a letter of interest from William C. Schirmer along with his application for appointment to the Historic Districts Commission, dated May 3, 1995. In addition, the Board received a communication from Louis H. Hough, dated May 1, 1995, recommending Mr. Schirmer to the Commission.

Mr. Schirmer informed the Board that he resides in the Smith House, formerly the Hager House, at 850 Boston Post Road, which is in the Historic District.

It was on motion unanimously

VOTED: To appoint William C. Schirmer to the Historic Districts Commission for a term to expire January 1, 1997, replacing Lorenzo Majno.

Employee Assistance Program/Presentation by MetroWest Medical Center

Present: Thomas Wolfe, MetroWest Medical Center; Terri Ackerman, Budget and Personnel Officer, Martha Lynn, Town Social Worker.

Pursuant to the Town's request for proposals for an Employee Assistance Program, the first of two proposals was given tonight by Thomas Wolfe of MetroWest Medical Center. The second proposal is scheduled for June 12, 1995, by Jerry Lewis of Compass.

The Board reviewed a proposal from MetroWest Medical Center dated May 8, 1995. The Board received information prepared by Terri Ackerman and Martha Lynn for the five proposals received by the Town, which included a comparison grid.

Mr. Thompson gave a brief background of this issue informing the Board that Martha Lynn and Terri Ackerman, as well as Mr. Thompson, have been attempting to bring this issue before the Board for a couple of years. This issue has also been before the Personnel Board and the Negotiating Advisory Committee in the past, but was held until the current negotiating process was concluded. Mr. Thompson thanked Terri Ackerman and Martha Lynn for all their efforts in obtaining the proposal requests.

Mr. Wolfe informed the Board that he has been with MetroWest, formerly Framingham Union Hospital, Leonard Morse Hospital, for nine years. He has had the opportunity as a clinical social worker to be involved in providing these kinds of counseling, consultation and training services to companies for nearly eighteen years.

Mr. Wolfe explained that HMO and PPO plans can make it difficult for individuals to access and use their mental health and substance abuse services. Through an Employee Assistance Program, Mr. Wolfe would directly assist employees in such services, and he would make himself available to management for consultation in assisting them with their employees.

Mr. Wolfe mentioned that he has been providing services to the Town of Sudbury for the last six to seven years, primarily for the Fire Department. He also referenced that services have been provided to the Town of Northborough.

A question was directed to Mr. Wolfe from Selectman Clark inquiring whether a saturation point is reached wherein you begin at a high rate of usage and then decline. Mr. Wolfe responded that utilization of the program typically comes down to approximately a five to ten percent rate by the third year. However, the success of the program and utilization must be a joint effort with the organizations and the EAPs to let the provider come on site as much as possible to be more visible to everyone.

Selectman Blacker inquired about the current status of MetroWest. Mr. Wolfe informed the Board the hospital projected last year a fiscal loss of six million dollars. They budgeted that. By the end of this year there will be a one million dollar profit. The hospital is entertaining prospects of going into a partnership, feeling that in conglomerating their services they will be better able to provide a larger array of services.

Selectman Drobinski queried whether it was an annual contract or a contract for a number of years. Mr. Thompson informed him it was annual. Terri Ackerman mentioned that the Personnel Board recommended an annual contract as they are interested in looking at the utilization rate after the first year.

Mr. Thompson added that he has been a big proponent for this program for several years. There have been instances over the past few years where, if a program of this type had been available, it would have been a much easier transition wherein there would be a third party available to interface with.

217th Town Forum

At 8:00 p.m. Chairman Drobinski convened the 217th Session of the Town Forum.

The occasion of the 217th Town Forum was used to present artistic merit awards to the students for their artwork which was included in the 1994 Annual Town Report. Town Report Committee chairman, Cora Holland, presented the awards to the following students:

1. Bradd Gross	Grade 5	Peter Noyes School
2. Claire Guthy	Grade 2	Peter Noyes School
3. Kevin Loos	Grade 5	Haynes School
4. Chris Forde	Grade 3	Haynes School
5. Christine Agapakis	Grade 5	Haynes School
6. Eddie Francis	Grade 6	Curtis Middle School
7. Joshua Tuxbury	Grade 4	General John Nixon School
8. Adam Chao	Grade 3	General John Nixon School
9. Sean Harrison	Grade 4	General John Nixon School
10. Julie Lopez	Grade 4	General John Nixon School

11. Greg Cantrell

Grade 3

General John Nixon School.

Following the award ceremony and reports by the various Boards and Departments, Town Forum was adjourned, and refreshments and conversation were enjoyed by those present. This Town Forum was televised over the local Cable network, and a copy of the video tape is available during the next year by contacting the Selectmen's Office.

Minutes

It was on motion unanimously

VOTED: To approve the minutes of May 2, 5, 8, and 16, 1995, as drafted.

Council on Aging - Van Donation

It was on motion unanimously

VOTED: To accept \$88.38 in miscellaneous donations for deposit into the Council on Aging Van Donation Account and to authorize the Council on Aging to expend the same for purposes of operating and maintaining the Council on Aging vans.

Eagle Scout Achievements

In response to a communication dated May 1, 1995, from Elizabeth J. Nikula, Advancement Chair for Boy Scout Troop No. 63, inviting the Board members to attend the Eagle Court of Honor to be held on June 5, 1995, it was on motion unanimously

VOTED: To send letters of congratulations to Timothy M. Byrd and David M. Bloomberg on achieving the rank of Eagle Scout.

Acceptance of Land Interests

With reference to the drainage easement from Eligius Homes Company, Inc., Selectman Clark expressed concern that the Town has the obligation to maintain the easement. Selectman Blacker explained that this is the way it has always been done and mentioned the Tall Pines subdivision when that was not the case and the ensuing problems that arose because the Town did not have access.

Selectman Clark suggested that if the owners of the lots had easements over abutting lots, they could mutually share the cost. Selectman Blacker and Mr. Thompson replied that the easements are for the benefit of the entire subdivision and for the entire Town.

Regarding the deed granted by Eligius Homes Company, Inc., to the Town of Sudbury, Selectman Clark was concerned because the deed contains no right of access to the Town's inhabitants. Selectman Clark mentioned that most land that is conveyed for conservation is taken off the tax rolls, which indirectly the public pays for.

Cheryl Baggen explained during the Town Forum that this was a negotiated agreement between the Planning Board, the Conservation Commission and the developer, and this agreement made the abutters less concerned about how it would affect their property and it was much more beneficial to the wetlands.

Selectman Clark suggested that in the future the Planning Board and Conservation Commission review and reconsider their methods of settling subdivision problems with a negotiated agreement with the developer which accepts easements the Town has to maintain at Town cost, as well as their use of deeds to the Town of subdivision land which abuts subdivision lots, whose owners are the only ones allowed access to this land and not the townspeople at large. Selectman Clark suggested that it should be recognized that the Town is running into problems with growth and that a growth committee should be formed to review the issue and to see what problems can and cannot be solved. Selectman Drobinski suggested that the Planning Board should be contacted concerning this issue. The Board members agreed to consider the issue of growth and meet with appropriate town agencies in the near future.

Following discussion it was on motion unanimously

VOTED: To approve the acceptance of the following interests in land:

a) Agricultural Preservation Restriction dated March 14, 1995, granted by the John B. Claxton Trust, on property located on the westerly side of Concord Road, shown as Lot 1A on plan entitled, "Definitive Subdivision Plan, Confidence Way, Sudbury, MA, Prepared for John B. Claxton Trust, dated June 20, 1994, and revised November 28, 1994, Lanata and Associates, Inc.";

b) Drainage Easement dated May 12, 1995, granted by Eligius Homes Company, Inc., on property located off Brownstone Lane, shown as "Drainage Easement" on portions of Lots 3 and 4 on plan entitled, "Definitive Subdivision Plan of Brownstone Lane in the Town of Sudbury, Massachusetts," by On-Line Engineering Company, dated July 22, 1994, revised September 26, 1994, February 10, 1995 and March 24, 1995;

c) Quitclaim Deed dated May 12, 1995, granted by Eligius Homes Company, Inc., to parcel situated off Brownstone Lane, shown as Conservation Land on plan entitled, "Definitive Subdivision Plan of Brownstone Lane in the Town of Sudbury, Massachusetts," by On-Line Engineering Company, dated July 22, 1994, revised September 26, 1994, February 10, 1995 and March 24, 1995, and containing approximately 4.58 acres.

Solid Waste Recycling Equipment Grant Award

The Board received a communication dated May 5, 1995, from David B. Struhs, Commissioner, Department of Environmental Protection, regarding a solid waste recycling equipment grant award to the Town of Sudbury. Upon review it was on motion unanimously

VOTED: To authorize the Chairman to sign an agreement relative to acceptance of a Solid Waste Recycling Equipment Grant Award from the Massachusetts Department of Environmental Protection for two roll-off containers valued at \$8,180.

Sudbury Education Resource Fund, Inc.

The Board is in receipt of a communication dated May 17, 1995, from Kathy Egan, Board of Directors, Sudbury Education Resource Fund, Inc., requesting permission to sponsor Vidbel's Old Tyme Circus on the grounds of the Peter Noyes School on August 24, 1995.

Mr. Thompson advised that the Board authorized the same request two years ago and it was very successful. The same vote was recommended subject to the same conditions that were had in 1993.

It was on motion unanimously

VOTED: To grant a permit to the Sudbury Education Resource Fund, Inc., to arrange, as a fund-raising event, for the conduct of a one-ring tent circus by the Vidbel's Olde Tyme Circus on the grounds of the Peter Noyes School on August 24, 1995, subject to approval by the Sudbury School Committee, Police Chief, Fire Chief, Building Inspector, and Board of Health.

Town's Option to Purchase Land - Mercury Associates

The Board was in receipt of a Notice of Intent in accordance with Massachusetts General Laws Chapter 61B, Section 9, postmarked April 7, 1995, from Attorney Joseph Rossi on behalf of owners Mercury Associates, to sell to the United States Department of the Interior, Fish and Wildlife Service, three tracts of land containing a total of approximately 29.64 acres located near the intersection of Boston Post Road and Landham Road.

Reports from the Board of Assessors, Planning Board, and Conservation Commission dated May 2, April 21, and May 5, 1995, respectively, all recommending the Town not exercise its purchase option, were also received.

Selectman Lawrence L. Blacker withdrew from the discussion because of his past association with Mercury Associates on this matter.

Following review, pursuant to Massachusetts General Laws Chapter 61B, section 9, and Notice of Intent postmarked April 7, 1995, it was on motion

VOTED: To decline to exercise the Town of Sudbury's first refusal option to purchase three tracts of land owned by Mercury Associates situated approximately 830 feet south of the intersection of Boston Post Road and Landham Road, described as Tract 438 containing approximately 28.7 acres, Tract 438-R containing approximately 0.38 acres, and Tract 438-R1 containing approximately 0.56 acres, and shown on plan entitled, "Plan Prepared for Mercury Associates, Landham Road, Sudbury, Massachusetts", drawn by Fuss & O'Neill Inc., Manchester, Connecticut, dated February 17, 1995.

(Chairman Drobinski and Selectman Clark voted in favor; Selectman Blacker abstained.)

Woodard and Curran/Town Hall Fuel Oil Spill

The Board acknowledged receipt of a proposal from Woodard and Curran, dated May 9, 1995, concerning a fuel oil release at the Sudbury Town Hall. Selectman Drobinski informed the Board that he

did speak with Robert Leupold, Director of the Board of Health, regarding this issue and it was agreed that in order for the Town to be in compliance with the state statute, this work should be completed. He also advised the Board that the price was a reasonable one.

On motion, it was unanimously

VOTED: To accept a proposal dated May 9, 1995, from Woodard and Curran of Wellesley, MA, to complete Phase I, Initial Site Assessment Report and Tier Classification for the Town Hall fuel oil spill, and authorize the Interim Town Manager to execute the contract therefor.

Landfill Enterprise Fund/Update by the Interim Town Manager

The Board reviewed the Fiscal 96 Budget Report concerning the landfill. Mr. Thompson reported a projected revenue shortfall of \$45,740; however, this will be offset by reduction in expenses of approximately \$50,000. A majority of this is due to the fact that RG Trucking is no longer using the landfill. Mr. Thompson informed the Board that through Mr. William Place, and some other good fortune, the Town has received a quantity of cover material, and there are also piles of blue clay at the landfill which, if the Town had to purchase, would have cost thousands of dollars. This will save in the capping cost. It is Mr. Thompson's estimation that there will probably be no capping cost or a very minimum one in the future.

The projected transfer to Reserves for this year will be \$65,000 (\$15,000 remaining from the capital budget, plus \$50,000 remaining from the budget for materials), and this will be credited back to the reserve account which is carried over each year. The total in the reserve account at the close of the year will be approximately \$165,000. The cost of a convenience station will be approximately \$100,000, and that would leave \$65,000 for any other miscellaneous costs. Mr. Thompson reported that there will probably be testing costs required by the DEP and some funds will be used for that.

This is the time of year that it is determined whether or not to increase the landfill sticker fees and the commercial rate is evaluated. Mr. Thompson recommends no increase in the landfill sticker fees. Mr. Noyes, Mr. Place and Ms. Ackerman agree with Mr. Thompson that the landfill sticker fees should not be increased. If there is a problem that arises after July 1, 1995, the commercial rate could be increased, so that an additional revenue source is available, if necessary. The Board concurred with Mr. Thompson.

Liaison Assignments

Following the Board's review of the Board of Selectmen's Liaison Assignments 1995-1996, it was on motion unanimously

VOTED: To approve the Board of Selectmen Liaison Assignments for 1995-1996 as drafted with the exception of Selectman Clark's assignment of Minuteman Advisory Group for Interlocal Coordination (MAGIC). Chairman Drobinski agreed to add that to his list of assignments.

Town Manager Search

Selectman Drobinski opened the subject of whether or not the selectmen would entertain the idea of opening up the search for a town manager again. The Board members decided the only way they would open up the search again was if Mr. Thompson, the current Interim Town Manager, was not a candidate for it. Selectman Drobinski reported Mr. Thompson had agreed he would not be a part of the candidate pool should the search be reopened and that he would assist in the process. Based on comments from the Board, the Board decided it will not reopen the town manager search and moved forward to discuss the three candidates that have been interviewed.

Selectman Clark reported on a one-hour telephone discussion she had regarding Michael Embury with Mr. Ryan Wilkinson, a resident of Middletown, Rhode Island, who knows Mr. Embury on a semi-personal basis. Selectman Clark offered information concerning Mr. Embury. Mr. Wilkinson reported that on budgets Mr. Embury offered two or three options, which to Mr. Wilkinson is an interesting concept. Taxes have been fair. Concerning a hunting problem Mr. Wilkinson cited, Mr. Embury worked with owners of open land and citizens and worked out a good solution to a flammable issue. Concerning town employees, Mr. Embury takes a middle road position. Mr. Wilkinson found Mr. Embury to always be accessible and his style open and that he had a likable personality.

Selectman Drobinski mentioned that at the last meeting the department heads asked the Board members what they felt should be the characteristics, qualities and values of an individual to be a town manager. Selectman Drobinski reported that he feels all three are very qualified individuals. After a lot of thought and based on his personal perception of what a town manager should be, in his estimation Mr. Sullivan is No. 1, Mr. Embury is No. 2 and Mr. Mallinoff is No. 3.

Selectman Clark informed the Board that, before making her decision for town manager, she reviewed the Executive Summary of the Organization and Management Study prepared by MMA Consultants for the Town. The report concludes that the Town must truly "reinvent government in order to operate in a more effective and efficient manner. In accomplishing this goal, governmental reorganization is required."

Selectman Clark mentioned that the report further stated the town manager must be able to effectively and efficiently accomplish changes by accomplishing five goals: (1) must develop and establish a credible transition plan for the town manager's administration; (2) need someone to review and evaluate the Town's financial operating and planning budget process; (3) first cousin to realistic budgets is the art of negotiating contracts; (4) need to logically organize and realize the town departments by function and geographic location; and (5) need to address the above and need someone who has broad experience to accomplish this.

Selectman Clark stated that after researching, reviewing, listening and weighing the assets that all three individuals presented and demonstrated, she feels that Michael Embury demonstrates the most comprehensive experience on the issues facing the Town of Sudbury. She feels he has good communication skills, he is articulate, he is an artful negotiator, a capable organizer, that he is creative and yet realistic when assembling budgets, and she especially appreciates his open style of management.

Selectman Blacker informed the Board that he believes that all three candidates are capable of performing the job as town manager. He feels that the decision that the Board makes will be a very subjective one, and that it is not an easy decision.

In weighing all factors, it is his feeling that Mr. Sullivan is the person to be the town manager. An important point he felt should be mentioned was that the department heads did meet with all of the candidates over a three- or four-hour period of time. Their input, based on that as well as what they saw at the interviews, favored Mr. Sullivan. He feels that one of the Town's most important assets are the people that work for the town because, without their cooperation and good morale and high standards, little if anything would get done.

Selectman Drobinski agreed with Selectman Blacker that all three candidates are qualified for the job, and that through the interview process each candidate pressed different positive and negative buttons with each member of the Board. It is his feeling that the individual must be able to work well with the department managers who are an integral part to running the Town and that, without the department managers, the Town would not be as sufficient as it is.

Selectman Drobinski was impressed with the way Mr. Sullivan presented himself to the Board, his professionalism and his keen sense of knowledge of events in the Town of Sudbury. He was also impressed by the fact that Mr. Sullivan wanted to sit down with each member of the Board and review the Board's individual goals. He takes nothing away from Mr. Embury or Mr. Mallinoff. He feels the responsibility of the Board is to the citizens of Sudbury.

Selectman Clark asked if the Board knew of any reason, other than advancement, why Mr. Sullivan would want to leave his position after such a short period of time to come to the Town of Sudbury. Selectman Drobinski responded that he could not answer for Mr. Sullivan, but he did mention that Sudbury is a very unique community. It is a community that has a very high profile in Massachusetts. It is very well represented because of the style of government and because of its school system. He feels that working as town manager in the Town of Sudbury would be a very challenging opportunity.

Selectman Clark offered that when asked how Mr. Sullivan would characterize Canton, he replied that it was a fairly affluent town and compared Farmington and Canton to Sudbury, so that he is not sure that it is a step up in that respect. Selectman Blacker suggested that Mr. Sullivan sees an opportunity which he feels is a good one and wants to take it.

Later, Mr. Roy Sanford, a member of the Screening Committee, offered that one of the reasons Mr. Sullivan gave to the Screening Committee as to why he wished to come to Sudbury was that he sees Sudbury's school system as a wonderful place to raise his children, and he also sees Sudbury as a place where he could raise a family for a number of years. He mentioned that it may not be just a career move but a decision of family as well.

It was on motion

VOTED: That the Board of Selectmen begin the negotiation process with Mr. Terence Sullivan in an attempt to appoint him as the Town Manager of Sudbury.

(Selectmen Drobinski and Blacker in favor. Selectman Clark opposed.)

Selectmen Drobinski thanked members of the Screening Committee who were present for all their hard work, and he acknowledged that it has been a somewhat difficult process to go through for many reasons, but they have done an excellent job.

Annual Appointments

Appointments by the Interim Town Manager

The Board acknowledged receipt of the listing of "Appointments by Town Manager," which contains all town officials and department heads falling under the appointing authority of the Town Manager in accordance with Chapter 131 of the Acts of 1994. Mr. Thompson explained that the question before the Board is whether or not they wish to have these appointments made at this time or have them held until the new town manager begins. Because of the morale of Town employees, Mr. Thompson feels that these individuals should be appointed, so there is no feeling that jobs are in jeopardy at this time.

Selectman Clark inquired as to why the positions are not on a fiscal basis and Mr. Thompson informed her that in the beginning, the selectmen felt it was a good time to evaluate job status after town meeting. It was recommended that for the present time these appointments be made by reappointing individuals for terms ending April 30, 1996, and that in the future appointments could be made with terms ending June 30th, to coincide with the fiscal year.

The Board concurred with Mr. Thompson that the listed "Appointments by Town Manager" which have expired terms should be made for all individuals for a term of one year, to expire on April 30, 1996, and unanimously agreed to have the Interim Town Manager make said appointments forthwith, as listed, with the exception of vacancies and the Personnel Board.

Regarding Richard W. Murphy, Esquire, Labor Relations Counsel, Mr. Thompson recommended reappointment of Mr. Murphy.

In accordance with Chapter 131 of the Acts of 1994, it was on motion unanimously

VOTED: To approve the Interim Town Manager's recommendation to reappoint Richard W. Murphy, Esquire, as Labor Relations Counsel, for a term to expire April 30, 1996.

Appointments by the Board of Selectmen

It was on motion unanimously

VOTED: To make the following annual appointments (all appointments are subject to acceptance):

- As recommended by the Council on Aging, Josiah F. Frost, 51 Maynard Road; Carol Galloway Oram, 15 Pennymeadow Road; and Frank Ricciardi, 141 Concord Road, to the Council on Aging, each for a three-year term to expire April 30, 1998, replacing Henry J. Chandonait, Jr., Daniel L. Claff and Katherine D. Hepting, who have all served the maximum allowed consecutive terms.

- Lawrence Shluger to the Board of Appeals for a five-year term to expire April 30, 2000.

- Andrew J. Fay, Jeffrey H. Jacobson, Ronald E. Myrick and Gilbert P. Wright, Jr., to the Board of Appeals Associates, each for a one-year term to expire April 30, 1996.
- Jacqueline Fergione, Mark Thompson (Ex-Officio), Frederick G. Walker (Ex-Officio) and Jeffrey Winston to the Cable Television Committee, each for a one-year term to expire April 30, 1996.
- Robert A. Noyes as Assistant Director of Civil Defense, for a one-year term to expire April 30, 1996.
- Michael C. Dunne, as Director of Civil Defense, for a one-year term to expire April 30, 1996.
- Marvis M. Fickett, as Radio Operator, Civil Defense, for a one-year term to expire April 30, 1996.
- Robert A. Lancaster to the Conservation Commission, for a three-year term to expire April 30, 1998.
- Karen S. Riggert to the Conservation Commission, for a three-year term to expire April 30, 1998.
- Sean McCarthy as Constable for a three-year term to expire April 30, 1998, in accordance with his application dated May 18, 1995.
- Ivan H. Lubash and Jacqueline McGuire to the Commission on Disability, each for a three-year term to expire April 30, 1998.
- Andrew J. Fay, Jeffrey H. Jacobson, Ronald E. Myrick and Gilbert P. Wright, Jr., to the Earth Removal Board, each for a one-year term to expire April 30, 1996.
- Thomas W. H. Phelps to the Fair Housing Committee, for a three-year term to expire April 30, 1998.
- Lawrence L. Blacker, Maryann K. Clark and John C. Drobinski, as Fence Viewers, each for a one-year term to expire April 30, 1996.
- Adolph Bahlkow, 8 Tanbark Road, to the Historical Commission, replacing Marvis M. Fickett on recommendation of the Historical Commission, for a three-year term to expire April 30, 1998.
- John Fraize, 10 Wilson Road, to the Historical Commission, replacing Francis J. Kelly on recommendation of the Historical Commission, completing the term to expire April 30, 1997.
- Harriett P. Ritchie to the Historical Commission, for a three-year term to expire April 30, 1998.
- Patricia Huston to the Hop Brook Ponds Study Committee, on recommendation of the Conservation Commission.

- Joseph E. Brown to the Industrial Development Commission, for a five-year term to expire April 30, 2000.
- Michael Freundlich, Rosalind R. Gurtler, Nancy Schaffer, Frank M. Vana and Arthur A. Walker, to the Juvenile Restitution Program Committee, each for a one-year term to expire April 30, 1996.
- N. Jane West Young to the Juvenile Restitution Program Committee, (Alternate), for a one-year term to expire April 30, 1996.
- John W. Burns to the Long Range Planning Committee, for a three-year term to expire April 30, 1998.
- Richard E. Thompson as Representative to the Mass. Bay Transportation Authority, for a one-year term to expire April 30, 1996.
- George Cyr, William R. Duckett and Winifred C. Grinnell, to the Memorial Day Committee/World War II Commemorative Committee, each for a three-year term to expire April 30, 1998.
- Maryann K. Clark, Middlesex County Advisory Board Designee, for a one-year term to expire April 30, 1996.
- Lawrence L. Blacker, Parmenter Health Services Liaison, for a one-year term to expire April 30, 1996.
- Elaine J. Jones, to the Permanent Building Committee, for a three-year term to expire April 30, 1998.
- Marylyn Benson to the Permanent Landscape Committee, for a three-year term to expire April 30, 1998.
- Curtis S. Garfield and Russell P. Kirby, to the Committee for the Preservation and Management of Town Documents, each for a three-year term to expire April 30, 1998.
- Craig E. Blake, Mark A. Kablack, Sue W. Pettengill, Elizabeth VanDeKerkhove, Frank A. VanDeKerkhove and Paul J. Ward, to the Resource Recovery Committee, each for a three-year term to expire April 30, 1998.
- Courtney W. Atkinson, Sealer of Weights and Measures, for a one-year term to expire April 30, 1996.
- Russell DiMauro, Surveyor of Lumber and Measurer of Wood, for a one-year term to expire April 30, 1996.
- Curtis F. Garfield, Town Historian, for a one-year term to expire April 30, 1996.

- Patricia A. Guthy, Cora Holland, Patricia LeBlanc-Gedney and Maureen O. Levine, to the Town Report Committee, each for a one-year term to expire April 30, 1996.
- Elizabeth M. Foley, Ronald J. Griffin, Winifred C. Grinnell and Vincent P. Surwilo, reappointed to the Veterans' Advisory Committee, each for a one-year term to expire on April 30, 1996. And William R. Duckett, 656 Boston Post Road; Spencer Goldstein, 40 Indian Ridge Road; and Frederick H. Hitchcock, Jr., 29 Blueberry Hill Lane, to the Veterans' Advisory Committee, each for a one-year term to expire on April 30, 1996, on request of the Veterans' Agent.
- Robert A. Gottberg to the Wayland-Sudbury Septage Facility Operational Review Committee, for a one-year term to expire April 30, 1996.
- Joseph D. Bausk as a Special Constable (Paid) for a one-year term to expire April 30, 1996.
- Michael C. Dunne, John B. Hepting, Earl D. Midgley and Arthur J. Richard, as Special Constables (Non-Paid), each for a one-year term to expire April 30, 1996.

Resignation

It was on motion unanimously

VOTED: To accept with regret the resignation of Francis J. Kelly from the Historical Commission, dated April 21, 1995; and further, to request Mr. Thompson to send letters of thanks for past service to Mr. Kelly and the following persons who have served the maximum allowed terms, or did not wish to be reappointed:

Henry J. Chandonait, Jr.	Council on Aging
Daniel L. Claff	Council on Aging
Katherine D. Hepting	Council on Aging
Marvis M. Fickett	Historical Commission

Coffee Works: Common Victualler and Entertainment Licenses

The Board acknowledged receipt of the following documents:

1. Communication dated May 17, 1995, from James A. Moore of Coffeematic Service Company, Framingham, MA,
2. Application for Common Victualler License.
3. Application for Entertainment License.
4. Personal Profile of James A. Moore.
5. Interior design print.

It was on motion unanimously

VOTED: To grant to James A. Moore, 22 Raleigh Road, Framingham, MA 01701, d/b/a Sudbury Coffee Works, a Common Victualler License and an Entertainment License for background music only in accordance with applications dated May 17, 1995, to be exercised during the hours of 6:00 a.m. to

11:00 p.m., seven days per week, at the Sudbury Coffee Works located at 15 Union Avenue, Sudbury, MA; said licenses to be issued subject to payment of fees and approval of the Building Inspector, Fire Chief and Board of Health following inspection of completed premises and submission of appropriate plans and data to said officials.

Middlesex County Selectmen's Association - 1995 Annual Meeting

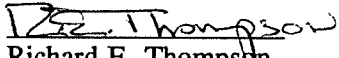
The Board acknowledged receipt of a notice for the June 13, 1995, Annual Meeting of the Middlesex County Selectmen's Association. Selectman Blacker offered to attend the annual meeting.

Executive Session

At 10:35 p.m., it was on motion by roll call unanimously

VOTED: To go into Executive Session to discuss an expenditure from the Discretionary Fund.
(Chairman Drobinski, aye; Selectman Blacker, aye; Selectman Clark, aye.)

There being no further business, the meeting was adjourned at 10:40 p.m.

Attest: 
Richard E. Thompson
Interim Town Manager/Clerk