

IN BOARD OF SELECTMEN  
MONDAY, AUGUST 17, 1992

Present: Judith A. Cope, Lawrence L. Blacker.

The statutory requirements as to notice having been met, the meeting was convened by Vice Chairman Cope at 7:30 p.m. at the Fairbank Senior Center.

Utility Petition 92-11 - Maynard Farm Rd.

Present: Edmund F. Kelly, Right of Way Agent, Southern District, Boston Edison Company.

The Board convened a public hearing to consider Utility Petition 92-11 from Boston Edison Company and New England Telephone and Telegraph Company, submitted under date of August 4, 1992 by Boston Edison Supervisor Denis J. Deagle, Rights, Permits & Survey, for permission to locate and install approximately nine feet of conduit to be used in common by them in Maynard Farm Road to provide service to Lot 53. Executive Secretary Richard E. Thompson reported that all abutters had been notified as required.

On recommendation of Building Inspector John B. Hepting and Wiring Inspector Warren E. Boyce, dated August 10, 1992, it was on motion unanimously

VOTED: To approve Utility Petition 92-11 of Boston Edison Company and New England Telephone and Telegraph Company for permission to lay and maintain, and a location for, such a line of conduits and manholes with the necessary wires and cables to be used in common by them upon/in the following public way of the Town:

Maynard Farm Road - southwesterly approximately 183 feet north of Powers Road, a distance of about 9 feet - conduit; as shown on Boston Edison Company "Plan of Maynard Farm Rd., Sudbury, showing proposed location of Cust. Conduit", dated July 27, 1992, and New England Telephone and Telegraph Company "Plan for Conduit", dated August 7, 1992.

Minutes

It was on motion unanimously

VOTED: To approve the regular session minutes of August 3, 1992, as drafted.

Sale of Alcoholic Beverages - State Primary and Presidential Election Hours

It was on motion unanimously

VOTED: To allow the sale of alcoholic beverages by common victuallers and retail package stores during the polling hours of the September 15, 1992 State Primary and the November 3, 1992 Presidential Election, in accordance with G.L. c.138, s.33, as amended.

State Primary Warrant

It was on motion unanimously

VOTED: To approve and sign the Warrant For the September 15, 1992 State Primary.

Council on Aging - Van Donation

It was on motion unanimously

VOTED: To accept \$127.86 in miscellaneous donations for deposit into the Council on Aging Van Donation Account; and to authorize the Council on Aging to expend the same for purposes of operating and maintaining the Council on Aging vans.

Thursday Garden Club - Holiday Decorations

It was on motion unanimously

VOTED: To accept the offer of The Thursday Garden Club of Sudbury to decorate the Town common, the exteriors of Hosmer House and Loring Parsonage, and the exterior and interior of the Library for the Christmas season, in accordance with a communication dated August 3, 1992, from the Club's President, Poppy Walker.

Sublease - B'Nai Torah and Woods Edge Child Care

Selectman Blacker noted for the record that he is a member of Congregation B'Nai Torah.

Pursuant to review and approval by Town Counsel and receiving assurance from the Executive Secretary that the Sublease would have no effect on any potential for sale, it was on motion unanimously

VOTED: To authorize Vice Chairman Cope to sign Consent as Lessor of the May 1992 sublease between Congregation B'Nai Torah and Woods Edge Child Care.

Slope Easement - Alben Way Subdivision

It was on motion unanimously

VOTED: To accept a Slope Easement granted by Robert K. Lawton and Sandra K. Waye-Lawton of 85 Prides Crossing Road, dated August 4, 1992, as shown on a plan entitled "Alben Way Subdivision Definitive Plan in Sudbury, MA." dated November 14, 1922, revised February 8 and 17, 1989, and August 28, 1991, and June 26, 1992, drawn by The BSC Group-Middleton Inc.

Dog Officer Report

The Board noted receipt of the report of the Dog Officer of fees collected and turned into the Treasurer for the period January 1 through June 30, 1992. Executive Secretary Richard E. Thompson explained the detail of monies (January--June, 1992; six dogs fined; \$118 taken in) collected by Dog Officer Betsy DeWallace and confirmed for the Selectman that the funds represented were the total of the fines collected for the period involved.

Mr. Thompson informed the Board that it is the Dog Officer's intention to provide a report of calls and activity for the month of September. Mr. Thompson further informed the Board that he has been working with Ms. DeWallace and Buddy Dog in regard to her prospective retirement and Sudbury's future dog control.

This subject was brought before the Board at the request of Selectman Cope.

Health Insurance - Consultant

Present: L. William Katz, Long Range Planning Committee.

The Board noted receipt of memoranda concerning references on insurance consultants prepared by L. William Katz of the Long Range Planning Committee and Budget and Personnel Officer Terri Ackerman dated August 6 and August 13 (revision date August 17), 1992, respectively. Mr. Katz informed the Board that the responses were basically along the same lines and that both companies are highly regarded. It was noted that ICC's strength appears to be more in legal affairs and collective bargaining which are not the services the Town is seeking.

Relative to the Town's participation in MIIA which would preclude the need for a consultant, Mr. Katz expressed his opinion that this is a decision which will need to be made at a later date and is clearly one of the options to explore. In his opinion, the step now is to determine who is going to help us decide what kind of a plan we want and work with the Insurance Advisory Committee and the Town's bargaining people to move in the right direction and then develop a request for proposal for an insurance package which would meet the Town's needs. Mr. Katz stressed that whichever firm is chosen the Town needs a committee to work with the firm to develop an agenda of what kind of work we expect to be done, and monitor the timetable and some measurement points along the way.

Mr. Thompson suggested that committee be a subcommittee of the Long Range Planning Committee. Mr. Katz expressed his willingness to serve on the subcommittee as did Selectman Blacker.

Ms. Cope commented that her reference checks had yielded similar results.

Mr. Blacker stated he wished to give adequate notice to the present consultant, John B. Foran, and therefore suggested that the new consultant's trial period begin October 1 and be for a period of six months, stating that, in fact, preliminary indications are that Cook and Co. would be satisfied with this arrangement and would be willing to come in ahead of time with no charge to the Town.

It being the consensus of the Board that Cook and Co. best met the Town's needs, it was on motion unanimously

VOTED: To terminate the contract with John B. Foran as of October 1, 1992, and to hire Cook and Co. as health insurance advisor to the Town of Sudbury for a period of six months beginning October 1, 1992, with the six months' fee not to exceed \$3,000; and to request that a subcommittee of the Long Range Planning Committee act as intermediary with the insurance advisor.

Intersection Improvements - Lafayette Drive and Boston Post Road/Want Advertiser

The Board reviewed a draft letter to Mr. and Mrs. Arthur Grellier, owners of Want Ad Publications relative to the status of discussions and agreements as to intersection improvements at Lafayette Drive and Boston Post Road. After discussion of alternate suggestions posed by Selectman Cope, Ms. Cope withdrew her suggested comments. It was agreed that the traffic incident report would be revised to indicate the direction of traffic and attached to the letter, approved as drafted.

Appointment - Employment Practices Task Force (ADA)

As recommended by Budget and Personnel Officer Terri Ackerman in a letter dated August 10, 1992, it was on motion unanimously

VOTED: To establish a Task Force to conduct an evaluation of employment practices in relation to the Americans with Disabilities Act (ADA) for the Selectmen's review and acceptance to comply with the self-evaluation requirement which must be completed by January 26, 1993, and to appoint the following persons thereto:

Robert Williams, 187 Pratts Mill Road  
David Brown, 38 Crystal Lake Drive  
Anne Murnane, Personnel Director, Sudbury Public Schools  
Irina Petsch-Schmid, 12 Austin Road  
Terri Ackerman, Budget and Personnel Officer.

Public Hearing - A-R Cable Services, Inc. (Continuation)

Present: Cablevision Employees: Pennie Contos, General Manager; Joseph Magno, Coordinator of Community Relations; Joseph Neal, Operations Manager; Peggy Fredrickson, Local Programming Coordinator; Cable Television Committee Chairman Jeffrey Winston; and Assistant Town Counsel David J. Doneski.

In accordance with the regulations of the Commonwealth of Massachusetts Community Antenna Television Commission, 207 CMR4.05, the Board of Selectmen convened the public hearing continued from August 3, 1992 to consider the application of A-R Cable Services, Inc., requesting approval of an investment in said corporation by Warburg, Pincus Investors, L.P., which under the regulations of the Commission constitutes a transfer of the existing cable TV license issued by the Town of Sudbury. A stenographer was present (at the request of Cablevision) to record the official transcript.

Mr. Winston informed the Board that the Committee had met with A-R Cable (Cablevision) employees and had been able to resolve a majority of issues, as noted in the Cable Television Committee minutes of August 6, 1992, with respect to compliance with the License. Two open issues are to be referred to counsel for Cablevision: interpretation of the license relating to providing a second local access channel and the question raised by Assistant Town Counsel David Doneski relative to voting rights to be acquired by Warburg, Pincus. Secondary to the issue of entitlement to a second local access channel is the need for such a channel with the advent of a 24-hr. educational programming service and the present programming; this will be explored with Fred Walker at L-S. Mr. Winston stated that the Cable Committee would like to reserve its recommendations until such time as the remaining issues have been resolved or there has been agreement to disagree. At this time the Committee has had no further

response from Cablevision as to the outstanding issues, and for that reason Mr. Winston suggested that the hearing be continued until after the September meeting of the Cable Committee so that it might make its recommendation.

Assistant Town Counsel Doneski affirmed that this continuation would not be a problem relative to the requirements of the Cable Commission in that the hearing had been initiated within the "reasonable" time period required.

It was noted that Attorney Green, counsel for Cablevision, has been on vacation and thus has been unable to respond either directly to Attorney Doneski or to the Committee's question. As to whether this approval per se would trigger the change of voting rights over to Warburg, Pincus, Mr. Neal read a response from the Cablevision legal department to him on that issue: basically, as described in Form 100, A-R Cable's restructuring was consummated on May 11, 1992. As the result of the investment by Warburg, Pincus Investors, L.P., Warburg received shares of a new class of preferred stock which currently has no voting rights but entitles Warburg to receive one out of the 11 seats on A-R Cable's Board of Directors. The Agreement with A-R Cable provides that after receipt of the necessary franchise regulatory approvals Warburg will be entitled to three seats on the six-member Board of Directors and receive 60% of the vote on all matters on which holders of capital stock are entitled to vote and have approval rights over certain major corporate decisions of A-R Cable. This is the increase in Warburg's rights that the Town is requested to approve. Secondly, the restructuring transaction provides A-R Cable with the resources to meet its obligations under its agreement with the N.Y. State Cable Commission; accordingly, the question raised by the Town on this point is no longer applicable. A letter of confirmation will be forthcoming from the attorney for Cablevision.

Attorney Doneski stated that he has no problem with the description of the transaction as contained in the memo read by Mr. Neal.

Relative to the local access question, it is the intention to bring 24-hour educational programming into Lincoln-Sudbury High School; therefore, in the Committee's opinion, a second channel will be needed and should be provided under the terms of the License.

Joseph Neal affirmed that the Town would be entitled to the second channel when the first is filled up; however, Ms. Contos noted that the key to making that determination is "original programming" utilizing the existing channel to the fullest extent, rather than a conflicting need. Mr. Magno confirmed that there was no dispute that if, in fact, the Sudbury Schools feel they need an additional channel to fill up MCET (Massachusetts Corporation for Educational Tele-communications) programming, then Cablevision will provide it. However, it should be clarified that MCET is not itself twenty-four hour a day programming. Mr. Magno expressed his intent to contact Mr. Walker at L-S as to whether there is an actual need and presented his analysis of the present usage of Sudbury Access Channel 61 and a proposal for the 1992-93 school year (see memo to Pennie Contos, Jay Somers, dated August 12, 1992). Mr. Magno suggested that the system should be tested out and reviewed in January and June. It was agreed, however, that if a second channel were to be provided, it would be dedicated to Sudbury only.

With regard to continuation of the hearing, Mr. Winston stated that in Acton a consultant has performed an extensive review of the information supplied with the application which is currently being reviewed by the Acton Town Counsel and which the Committee would like the benefit of reviewing before making its recommendation. Further, Mr. Winston does not feel comfortable making a

recommendation on behalf of the Committee at this stage without polling its members and providing them with updated information.

For the record, Mr. Neal objected to linking the approval in any way to the Acton deliberations.

It was on motion unanimously

VOTED: To continue the hearing until September 14, 1992, at 8:00 p.m., or to such earlier time as the parties agree, to give the Cable Committee further opportunity for review.

Assuming that there would be no compliance issues and that the transfer constituted a public benefit to the community, Counsel was directed to draft a favorable decision for consideration at that time.

Mr. Winston stated his intent to advise after Labor Day as to the progress made.

Relative to the petition for cable service for residents of Longfellow Glen, Mr. Neal reported that there had been few replies to the original canvass, but Cablevision will gladly repeat the canvass.

Purchase Option, M.G.L. c.61A, s.14 - Warren Property, 452 Concord Rd.

Present: Lois K. Tetreault, Realtor-Associate, Coldwell Banker.

The Board noted receipt of notice pursuant to M.G.L. c.61A, s.14, dated July 21, 1992, from owner Elizabeth Warren to sell land, previously taxed on the basis of its agricultural or horticultural use, for residential use consisting of approximately 9.2 acres of land known and numbered as 452 Concord Road, Sudbury, and being a portion of Parcel 300 on Town Property Map G10 and the parcel shown on plan entitled, "Walter Warren (Plan of Land of), Sudbury, Mass., dated October 23, 1944, by E. W. Pettigrew, C.E. The Board also noted receipt of a communication dated August 11, 1992 from Assistant Assessor Mary H. Walsh stating that the Board of Assessors had voted unanimously that the Town exercise its first refusal option to purchase the property, citing its proximity to the Nixon School and Featherland Park.

Executive Secretary Richard E. Thompson informed the Board that the Planning Board has not had the opportunity to consider the subject at this time and the Conservation Commission will be discussing it at this evening's meeting.

It was the consensus of the Board to continue discussion of the subject at its meeting of August 31 in order to receive input from the Planning Board and Conservation Commission.

At the request of Selectman Blacker, Executive Secretary Thompson stated that he would have the area of the portion subject to M.G.L. 61A specified as valued at \$235,000 in the Purchase and Sale Agreement delineated on the plan.

Performance Review : Robert A. Noyes - Sanitary Landfill Agent, Supt. of Cemeteries, Tree Warden and Street Lighting Agent

Present: Robert A. Noyes.

The Board noted receipt of the report prepared by Robert A. Noyes relative to his accomplishments and objectives as Sanitary Landfill Agent, Superintendent of Cemeteries, Tree Warden and Street Lighting Agent.

Mr. Noyes added that a successful composting operation is in place at the Highway Department which should provide cover suitable for use at the Landfill in the spring and that he has collaborated with ten other towns for the purchase of a screening machine for sand. Elaborating on several items contained in his report, Mr. Noyes informed the Board that the contract for cemetery mowing on a bi-weekly basis has saved money.

Mr. Noyes expressed his concern that negotiations relative to the acquisition of the Howe Trust property off Concord Rd. for the proposed and desperately needed cemetery expansion had been stymied by the Planning Board's approval process of the development issues.

Upon inquiry, Assistant Town Counsel David J. Doneski stated that he had met with the Trust's spokesman, Peter Bowry, and the Town Engineer and the Town Planner relative to certain development issues but was not sure of the final resolution. Executive Secretary Thompson stated that he would check on its status.

Executive Secretary Thompson requested that in the proposed expansion Mr. Noyes consider the real need for expansion of the cemetery portion dedicated to Jewish burial ground. Mr. Noyes stated that he was aware of this need and was working to accomplish this.

Mr. Noyes requested cooperation from the Police Department relative to the provision, at the time they are filed by the Police Department, of accident reports relating to damaged public property for which he must file a claim so that the Town can be reimbursed for the damages. Police Chief Lembo, who was in attendance, affirmed that his Department would be directed to do so.

Selectman Cope suggested, relative to the seedling give-away program, that Mr. Noyes contact the Weyerhouser Corporation, as they are involved in such a program.

In reponse to Selectman Cope, Mr. Noyes stated that the final draft of the Pavement Management Program is ready for review by Town Counsel.

At the conclusion of discussion, it was on motion unanimously

VOTED: To accept the report of Robert A. Noyes, Sanitary Landfill Agent, Superintendent of Cemeteries, Tree Warden and Street Lighting Agent.

Alcoholic Beverages License Application Amendment - Papa Gino's Acquisition Corp., 104 Boston Post Road

It was unanimously on motion

VOTED: To approve those changes to the application of Papa Gino's Acquisition Corp., (the Licensee at 104 Boston Post Road) for the transfer of the Wine and Malt Beverages License held by Papa Gino's of

America, Inc., as set forth in the July 16, 1992 letter of the Alcoholic Beverages Control Commission to Local Licensing Authorities, to wit:

- that the stockholders will own all capital stock of a holding company, Papa Gino's Holdings Corp., which will own all capital stock of the Licensee;
- placement of less than 2% of the interests in the Licensee in trusts for the benefit of family members of certain stockholders: J. Christopher Clifford, Richard K. Lubin and Gordon H. Miles;
- an increase of the interest in the Licensee of Gordon H. Miles, Chairman and President, by 4%;
- transfer by Gordon H. Miles of less than 2% of his interest in the Licensee to persons not previously named as stockholders: Robert and Suzanne Washburn - .98%; Timothy O. and Audrey Hillman Fisher - .86%.

Hearing - Police Disciplinary Matter

Present: Police Chief Peter B. Lembo; Officer Jeffrey F. Gogan and Mrs. Gogan; Attorney James Masteralexis, I.B.P.O.

Selectman Cope opened the public hearing pursuant to M.G.L. c.31 convened in public session at the request of Police Officer Jeffrey F. Gogan relative to his appeal of the disciplinary action imposed by the Chief of Police, specifically, punishment duty for one day, August 1, 1992, 12 a.m. - 8 a.m. shift., for violation of the Sudbury Police Department Rules and Regulations.

All parties giving evidence gave oath before Assistant Town Counsel David J. Doneski.

I.B.P.O. Attorney James Masteralexis noted the following documents for the record:

- July 28, 1992 Police Chief notification to Officer Gogan of the imposition of punishment duty for violation of the Sudbury Police department Rules and Regulations, Required Conduct Section II, Subsection F, Article 12 (Reporting for Duty), with attachments. Atty. Masteralexis noted his assumption that the Town has accepted M.G.L. c.31, s.62A cited in the Chief's letter.  
[Note: Executive Secretary Thompson has been informed by the Town Clerk that the Town has not accepted M.G.L. c.31, s.62A which would have required that Officer Gogan assent to the punishment duty.]
- July 28, 1992 Police Chief notification to Robert C. Dumont, Personnel Administrator, Division of Personnel Administration, Commonwealth of Massachusetts, of the imposition of punishment duty.  
[Note: It was later learned this communication was not transmitted but held pending this appeal hearing.]
- July 28, 1992 Police Chief notification to the Chairman of the Board of Selectmen of the imposition of punishment duty.
- July 27, 1992 letter from Lt. Ronald Nix to Chief Lembo;
- July 22, 1992 letter from Officer Gogan to Lt. Nix;
- July 19, 1992 memo from Sgt. Miller to Lt. Nix;



- Sudbury Police Department vacation request log relating to Officer Gogan.

Atty. Masteralexis represented that Officer Gogan has been a Police Officer for twenty-three years and has never been disciplined as a Police Officer in the Town of Sudbury. He believes all will agree that Officer Gogan has been an excellent Officer who has never been a discipline problem. On April 23, 1992, Officer Gogan requested two dates to extend his July 5 - July 18 vacation time: July 4 and July 19. Although the request was refused for both dates and Officer Gogan did indeed work on July 4, Officer Gogan failed to note the July 19 date refusal in his own personal calendar and therefore did not report for duty on that date. When asked, Officer Gogan admitted that he had made an honest mistake and has apologized to the Department. Officer Gogan has been required to take a vacation day without pay and as further punishment, the Chief required Officer Gogan to take an eight-hour tour of punishment duty, which although originally scheduled for a Saturday night in the middle of a weekend off, has been put off until the appeal has been heard. The problem comes in that this punishment must become a permanent part of Officer Gogan's Civil Service record which has been unblemished until this time.

Atty. Masteralexis then introduced several points relating to the investigation of this matter:

- The July 27 letter from Lt. Nix to Chief Lembo reporting on his investigation cites "confusion" around the requests, which is readily admitted, but does not indicate deliberate intention as the Police Department is claiming. Lt. Nix expresses no doubt of Officer Gogan's veracity, but notes that he feels the punishment duty is appropriate to the situation. Subsequent to this report, Lt. Nix in conversation with Officer Gogan admitted that he was unaware that this action would be noted in the permanent Civil Service record. This statement was confirmed by both Officer Gogan and Chief Lembo.
- The July 19 report of Sgt. Miller to Lt. Nix reveals that Sgt. Miller's investigation consisted of speaking with Officer Gogan's wife and looking at the logs after which he concluded that Officer Gogan knew he had been refused the time off and failed to report. Evidence supports that this conclusion was formed without speaking directly to Officer Gogan.

Atty. Masteralexis alluded to other problems between Sgt. Miller and Officer Gogan, which the Chief stated he would address separately from this issue.

Based on the fact that an honest mistake freely admitted was made by an Officer with no past record and there was no dollar cost to the Town, Atty. Masteralexis suggested that corrective action other than that which would become part of Officer Gogan's Civil Service record would be appropriate, such as a written or verbal warning or "dressing down".

Officer Gogan affirmed that there was no intentional disregard of the Rules and Regulations, that it was simply his own mishandled scheduling that led to the occurrence.

Chief Lembo stated that, while Officer Gogan has always had an excellent working relationship with him in the Department and has been a valued employee, the daily issue is that the Chief has no money to cover overtime and does not wish to set a precedent with this employee, believing that he has given the minimum punishment he could give.

Selectmen Blacker suggested that in all instances of this kind, a written reprimand be given first followed by disciplinary action should there be a second occurrence. Selectman Cope concurred. Upon

the Chief's expressed concern about consistency in these matters, the Selectmen indicated that should they uphold the appeal of Officer Gogan because of his service record a letter in explanation would be written to the Chief for the file.

Finding that the facts and circumstances in this matter as presented do not warrant the disciplinary action imposed by the Chief, it was on motion unanimously

VOTED: There being no just cause for the imposition of punishment duty, in accordance with section 62 of Chapter 31 of the Massachusetts General Laws, such punishment duty is deemed not to have been imposed.

The Board directed that Town Counsel draft a decision to that effect.

#### Repurchase New North Cemetery Graves (Austen)

In accordance with a communication from Superintendent of Cemeteries Robert A. Noyes, dated August 13, 1992, it was on motion unanimously

VOTED: To repurchase two New North Cemetery graves, Section 2B, Lot 151B, Deed #389, from Mr. & Mrs. Howard C. Austen, in the total amount of \$300.00 (\$75 Sale of Lot, \$225 Perpetual Care).

#### Former Unisys Research Center Property

Upon solicitation of Health Director Robert Leupold and after review of the Board of Health Director's draft letter to the new owner of the Unisys Research Centre, Cummings Properties, the Board suggested that a different tone be set. Executive Secretary Thompson will discuss this with Mr. Leupold.

Mr. Thompson informed the Board that the Planning Board Chairman, Lael Meixsell, has requested the draft of the consultant's final report on the former Unisys property which has just been received. The Board concurred with its release.

#### Westport Litigation - State Payment in Lieu of Taxes

Relative to the Town of Westport's action against the State relative to payments in lieu of taxes for which they are seeking additional plaintiffs (August 3, 1992 memorandum), the Board suggested that Executive Secretary Thompson determine what State-owned land in Sudbury is applicable and whether payments in lieu of taxes have been received for further report to the Board.

#### Space Utilization - Sudbury Youth Soccer/Sudbury Foundation

The Board approved use of the vacated Fire Department garage under Town Hall for storage of the Sudbury Youth Soccer equipment.

The Board also approved the August 8, 1992 request of The Sudbury Foundation to move its office from the 2nd floor Flynn Building small corner space to the Flynn Building 2nd floor Conference Room, which will be divided into office and conference space. The Board noted the Foundation's plan to

put in new windows and make other improvements, and also noted that the Foundation will make the new conference space, which will accommodate ten to twelve people, freely available for Town use.

Edison Sub-station, Powder Mill Rd.

Executive Secretary Thompspon informed the Board that he had meet with Boston Edison relative to the expansion of its Powder Mill Road sub-station. It is Boston Edison's intention to get an exemption from the DPU and the Town will receive formal notification of the hearing on such exemption from the DPU.

Recycling Congress and Exposition

The Board agreed that the Town should fund the registration for the Recycling Congress and Exposition through the Landfill Enterprise Fund Account and the attendance time should be shared by Town personnel and the Resource Recovery Committee and Jane Coddington, should she be interested.

Bylaw Revision Commitee

Selectman Blacker reported that he has not yet contacted Myron Fox, concerning a possible town Zoning Bylaw Revision Committee, but will do so soon.

Executive Session

It was on motion by roll call unanimously

VOTED: To enter into Executive Session for the purpose of discussing collective bargaining matters. (Selectman Cope, aye; Selectman Blacker, aye).

Vice Chairman Cope informed those present that the regular session would not be reconvened at the conclusion of the Executive Session.

There being no further business, the meeting was adjourned at 10:40 p.m.

Attest: Richard E. Thompson  
Richard E. Thompson  
Executive Secretary-Clerk